

## **COVENANT FOR TEAMS ENGAGING IN NEW CONFERENCE WORK**

The new conference guide team has created a covenant realizing that it will be essential for this important, difficult work. The guide team would like to extend the invitation for each of the teams working on this new conference to adapt this covenant for their own.

- We will bathe our work in prayer, seeking the Holy Spirit's guidance in our work.
- We will choose to trust in each other and in the process.
- We will make decisions in alignment with our new conference mission, vision and values and make this our priority.
- We will lead with openness - hearing and listening to ideas that are not our own.
- We will be transparent by sharing information on our teams and with other teams and leaders.
- We will own our perspective and acknowledge and address conflicts of interest.
- We will do our work with a bias for thoughtful action.
- We will be empathetic for generations to come who will be living and leading in the new conference.
- We commit to seek input and reflection from diverse perspectives and experiences.
- We will speak publicly in a unified voice, while allowing disagreement in our teamwork.
- We will have each other's back.
- We will hold each other accountable to our actions.
- We will be present physically, emotionally, mentally and spiritually.
- We will decide what will be communicated at the end of each meeting.
- We will share when we hit a rough patch in our work.
- We will remember our purpose as a team and be clear in our authority.