

WESLEY LIVING / WESLEY SENIOR MINISTRIES / WESLEY MISSION
Brian Harris, Chief Executive Officer

Wesley Housing Corporation of Memphis, Inc. d.b.a. Wesley Living, Wesley Senior Ministries, Inc. and Wesley at Graceland, Inc. d.b.a. Wesley Mission is essentially about people — elderly residents, staff, pastors, executives, and boards of directors: all of whom are necessary to the mission of enhancing the lives of older generations. We provide affordable retirement housing and assisted living facilities in 32 neighborhoods across West Tennessee, East Arkansas, and Western Kentucky. What is unique about what we do is that we also provide a host of wrap-around support services to the 2,200 senior adults we serve to enhance their quality of life and extend their ability to remain independent. To learn more about what we do and who we are, please visit our website at www.wesleyliving.com.

Wesley Living is an organizational management company and the primary provider of all services. Being in business for over 50 years, it has been blessed with consistent and long-term executive leadership. In December 2022, Mr. Jim Nasso, a 25-year employee and CEO for the past eight years, retired. He gave the board of directors a year's notice so they could search for his replacement. In July 2022, Mr. Brian Harris was hired to be his successor. Mr. Harris was a former employee of the company where he served as the first manager of their Martin, Tennessee property. He gained executive experience working as a housing authority executive director for 20 years and had subsequent experience working for another property management firm. Mr. Harris will maintain the focus of the organization to provide enhanced housing and support services for seniors.

A strong sector of services provided to residents is through its service coordinators. Each property is assigned a person to serve in this role to assess the needs of each senior and find ways to meet those needs through third party resources. This program is key to extending the ability of seniors to remain safely housed independently as they age. This program was expanded this year by providing this service to other multifamily housing operators of senior housing. In addition, a program has been developed to serve affordable family properties. Both programs will be marketed to other housing providers as an extension of the Wesley Living Ministry.

Each of our communities is also served by our on-staff chaplain, Rev. Camille Bradley, or a field pastor from the community. These field pastors are both active and retired United Methodist clergy who demonstrate a passion for serving seniors. They each bring their own unique style of service, but in every case engage residents with opportunities for spiritual growth, counseling, and faith-based activities promoting interactions and building community with one another. While it has been a challenge in the past to fill all these positions, by the end of 2022, all communities were being served.

Quality housing is the core of the Wesley Living business. With aging buildings it is incumbent upon us to find creative ways to modernize and improve these physical assets. In 2022, Wesley Living successfully completed total renovations of two properties utilizing mixed financing tools through the Internal Revenue Service and the Department of Housing and Urban Development. Residents in these communities now enjoy new kitchens, appliances, HVAC units, windows, doors, and bathrooms. Community spaces now include a small theater, gym facilities, computer space, a library, and additional community room space to encourage social engagement.

This year Wesley Living also partnered with Matter Health to open medical clinics in four of our properties, with at least two more openings expected in 2023. These clinics offer onsite primary care provider services to residents so they do not have to travel for routine medical treatment and prevention services. Utilizing technology, they can obtain consultations with medical specialists. All of this is done at no cost to the resident. A service model to serve more rural communities is being explored.

Wesley Living's core values are "service," "compassion," and "integrity." At the heart of each of these is our desire to minister. While the day-to-day operations are heavily regulated by varying government entities that tell us what and how to do what we do, they don't tell us why to do it. Our "why" is found in our mission statement which says, "In response to the love of God, our mission is dedicated to providing excellent housing and services which enhance the quality of living for elderly persons and their families." While the times we live in and the regulations we must live by will change, the reason why we do what we do, won't.

Looking Up!