### <u>Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference</u> *As mandated by* ¶ 2553

#### DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 30th day of March, 2023, by and between Arlington (Carlisle County) United Methodist Church ("Local Church") and Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference:

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("Discipline"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." ( $\P$  2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

**.** ...

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

#### 1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

- a. Church Conference Vote. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.
- b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

- 3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above. LANGUAGE TO BE USED IF LOCAL CHURCH CHOOSES NOT TO CONTINUE WITH APPOINTED CLERGY FROM CHURCH CONFERENCE TO DISAFFILIATION DATE: Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed, and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.
- 4. <u>Local Church's Obligations</u>. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:
  - a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:
    - i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.
    - ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling \$1,289.00;
    - iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling \$6,387.00;

- iv. Any past due Direct Bill Pension or Health Insurance payments \$0.00.
- v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling \$11,439.00;
- vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.
- b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.
- c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."
- d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

- 5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.
- 6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest both for itself and on behalf of The United Methodist Church in the real and personal, tangible and intangible property of Local Church.
- 7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference

or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

- 8. <u>Time Limit</u>. Should the Local Church fail to satisfy all of its obligations set forth herein by May 31, 2023, this Disaffiliation Agreement shall be null and void.
- 9. <u>Continuing as Plan Sponsor</u>. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.
- 10. <u>Non-Severability</u>. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

or contrary to law, the entire Disa	affiliation Agreement shall be deemed n	ull and void.
Representatives of the Local Chu	arch	
7 EXW	Chair, Administrative Board	Date 3/30/23
En Port	Chair, Board of Trustees	Date $\frac{3}{30/23}$
Representatives of the Annual Co	onference	
	District Superintendent	Date
Raul B. alegii	_Authorized Member, Board of Trustee	es Date $\frac{4}{74}$

#### EXHIBIT A TO DISAFFILIATION AGREEEMENT

## OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE

## MEMBERS OF THE <u>ARLINGTON (CARLISLE COUNTY)</u> UNITED METHODIST CHURCH PHYSICAL ADDRESS OF CHURCH: 74 MOUNDS STREET, ARLINGTON, KY 42021

I, Leader Land Land Land Land Land Land Land Land
I can certify that the following events transpired as described:
1. The Church Council and members of the Church met on March 30, 2023, at a meeting duly called by the District Superintendent after notice as required by the Book of
Discipline.  2. There were ballots cast on the issue of whether to disaffiliate from the
United Methodist Church subject to the provision of Paragraph 2553 of the <i>Book of Discipline</i> .  voted "No;" against disaffiliation;
and abstained. Copies of the ballots are available for inspection upon request.

OFFICER/AUTHORIZED DESIGNEE

## EXHIBIT B TO DISAFFILIATION AGREEEMENT LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

(i.e., church building, parsor of deeds containing property	rsical Address, County where Located, Deed Book/Page and Use nage, cemetery etc.) of Real Property to be transferred (Attach copies description. If multiple properties, attached a list on a separate sheet.)
All listed information mus	t be provided.  D-/100 fan IIIIC
	Arlington UMC 74 Mounds 5%
	Hilington Ky Carlisle County
BANK/FINANCIAL ACC be released.	OUNTS: List bank and type of each account in which trust clause is
PERSONAL PROPERTY:	Trust clause is to be released in:
	All personal property, other than property bearing "United Methodist Church" or the Cross and Flame
	All personal property, with the exception of the following:
	(List any property that will be retained by the Annual Conference)
	(FOR EACH, PROVIDE PROOF OF SATISFACTION OF ER OF LIABILITY TO SUCCESSOR ENTITY):
MORTGAGES:	None
SECURED/UNSECURED N	NOTES: None
THREATENED OR PENDI	NG LITIGATION //one
SUCCESSOR ENTITY:	TIDE CORDORATE MARKE TE INTRICORRORATED ENTITY
IF CORPORATION, PROPROVIDE BOTH THE NAM	VIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, ME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL
	ME TRANSFER SHOULD BE MADE)
	FORMATION PROVIDED ABOVE IS TRUE AND CORRECT NOWLEDGE, INFORMATION AND BELIEF.
	- Tuy
	OFFICER/AUTHORIZED DESIGNEE

#### Standard Form Disaffiliation Agreement-Name Conference

As mandated by  $\P$  2553

#### DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 13 day of 0 + 0000, 2022, by and between BANDANA UNITED METHODIST and Tennessee Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference:

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("Discipline"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." ( $\P$  2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

#### 1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

- a. Church Conference Vote. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.
- b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

- 2. <u>Applicability of ¶ 2501</u>. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.
- 3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above. LANGUAGE TO BE USED IF LOCAL CHURCH CHOOSES NOT TO CONTINUE WITH APPOINTED CLERGY FROM CHURCH CONFERENCE TO DISAFFILIATION DATE: Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed, and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.
- 4. <u>Local Church's Obligations</u>. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:
  - a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:
    - i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

- ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling \$7830.00;
- iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling \$7293.00;
- iv. Any past due Direct Bill Pension or Health Insurance payments \$21,970.00.
- v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling \_\_\_\_\_\_;
- vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.
- b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.
- c. Intellectual Property. Local Church shall cease all use of "United Methodist," the Cross
   & Flame insignia, and any other intellectual property of the denomination and Annual
   Conference, including the removal of all signage containing the same."
- d. Group Tax Exemption Ruling. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been

included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

- 5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.
- 6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest both for itself and on behalf of The United Methodist Church in the real and personal, tangible and intangible property of Local Church.
- 7. <u>Release of Claims</u>. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees,

employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

- 8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.
- 9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.
- 10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Y Mouor Chair, Administrative Board

Chair, Board of Trustees

Date 10/13/2022

Representatives of the Annual Conference

Way District Superintendent

Date 10/13/2022

Olegie — Authorized Member, Board of Trustees Date \_ 4/26/2023

#### EXHIBIT A TO DISAFFILIATION AGREEEMENT

## OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE

#### MEMBERS OF THE <u>BANDANA</u> UNITED METHODIST CHURCH PHYSICAL ADDRESS OF CHURCH: 11524 OSCAR ROAD, BANDANA KY 42022

I, JAMES MORROW, as the undersigned officer or authorized designee of BANDANA United Methodist Church ("Church") certify the vote of the
designee of Baura WA United Methodist Church ("Church") certify the vote of the
Church members that was taken to disaffiliate from the United Methodist Church pursuant to
Paragraph 2553 of the Book of Discipline of the United Methodist Church.
I can certify that the following events transpired as described:
1. The Church Council and members of the Church met on at a meeting duly called by the District Superintendent after notice as required by the Book of Discipline.
2. There were 20 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the <i>Book of Discipline</i> .  voted "No;" against disaffiliation; 20 voted "Yes," to disaffiliate; and abstained. Copies of the ballots are available for inspection upon request.
Janu Mon
OFFICER/AUTHORIZED DESIGNEE

#### EXHIBIT B TO DISAFFILIATION AGREEEMENT LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

**REAL PROPERTY:** Address, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds or survey containing property description. If multiple properties, attached a list on a separate sheet.)

	tiple properties, attached a list on a separate sheet.)
	PROPERTY LIST AND DEEDS
	ATTACHED
BANK/FINANCIAL ACC	OUNTS: List bank and type of each account in which trust clause is Bank - General Fund - Checking Account
2. Regions	Bank - Building Fund - Checking Account
PERSONAL PROPERTY:	Trust clause is to be released in:
	All personal property, other than property bearing "United Methodist Church" or the Cross and Flame
	All personal property, with the exception of the following:
	(List any property that will be retained by the Annual Conference)
	(FOR EACH, PROVIDE PROOF OF SATISFACTION OF ER OF LIABILITY TO SUCCESSOR ENTITY):
MORTGAGES: No.	JE
SECURED/UNSECURED N	OTES: Name
THREATENED OR PENDIN	NG LITIGATION NONE
SUCCESSOR ENTITY.	BANDANA COMMUNITY CHURCH
(IF CORPORATION, PROV	VIDE CORPORATE NAME. IF UNINCORPORATED ENTITY,
PROVIDE NAMES OF TRU	STEES IN WHOSE NAME TRANSFER SHOULD BE MADE)
•	FORMATION PROVIDED ABOVE IS TRUE AND CORRECT
TO THE BEST OF MY KN	OWLEDGE, INFORMATION AND BELIEF.
	James Morion
5	OFFICER/AUTHORIZED DESIGNEE

## Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference As mandated by $\P$ 2553

#### DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 27<sup>th</sup> day of March, 2023, by and between Burnett's Chapel (Graves County) United Methodist Church ("Local Church") and Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference:

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("Discipline"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." ( $\P$  2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

- 1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:
  - a. Church Conference Vote. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.
  - b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. <u>Applicability of ¶ 2501</u>. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

- 3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above. LANGUAGE TO BE USED IF LOCAL CHURCH CHOOSES NOT TO CONTINUE WITH APPOINTED CLERGY FROM CHURCH CONFERENCE TO DISAFFILIATION DATE: Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed, and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.
- 4. <u>Local Church's Obligations</u>. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:
  - a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:
    - i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.
    - ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling \$.00;
    - iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling \$4,894.00;
    - iv. Any past due Direct Bill Pension or Health Insurance payments \$0.00.

      Page 3 of 6

- v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling \$8,765.00;
- vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.
- b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.
- c. Intellectual Property. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."
- d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.
- 5. <u>Organizational Transition</u>. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or Page 4 of 6

to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

- 6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest both for itself and on behalf of The United Methodist Church in the real and personal, tangible and intangible property of Local Church.
- 7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other.

Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

- 8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by May 31, 2023, this Disaffiliation Agreement shall be null and void.
- 9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.
- 10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Chair, Administrative Board

Chair, Board of Trustees

Representatives of the Annual Conference

District Superintendent Date  $\frac{3/27/23}{26/26/2523}$ Authorized Member, Board of Trustees Date  $\frac{4/26/2523}{2523}$ 

#### **EXHIBIT A TO DISAFFILIATION AGREEEMENT**

### OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE

## MEMBERS OF THE <u>BURNETT'S CHAPEL (GRAVES COUNTY)</u> UNITED METHODIST CHURCH PHYSICAL ADDRESS OF CHURCH: 20 BURNETTS CHAPEL ROAD, SEDALIA, KY 42079

I,, as the undersigned officer or authorized designee of Burnett's Chapel United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the Book of Discipline of the United Methodist Church.
I can certify that the following events transpired as described:
1. The Church Council and members of the Church met on <u>March 27, 2023</u> , at a meeting duly called by the District Superintendent after notice as required by the <i>Book of Discipline</i> .
2. There were 2 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the Book of Discipline.  voted "No;" against disaffiliation; 2 voted "Yes," to disaffiliate; and abstained. Copies of the ballots are available for inspection upon request.
OFFICER/AUTHORIZED DESIGNEE
Sen 2/27/2)

#### EXHIBIT B TO DISAFFILIATION AGREEEMENT LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) All listed information must be provided.

	Burnett's Chapel United Methodist Church
	20 Burnett's Chapel Road
	Sedalia, KY 42029 (See attached the deed information)
BANK/FINANCIAL ACCO be released. None	OUNTS: List bank and type of each account in which trust clause is
PERSONAL PROPERTY:	Trust clause is to be released in:
	X All personal property, other than property bearing "United Methodist Church" or the Cross and Flame
	All personal property, with the exception of the following:
	(List any property that will be retained by the Annual Conference)
	(FOR EACH, PROVIDE PROOF OF SATISFACTION OF ER OF LIABILITY TO SUCCESSOR ENTITY):
MORTGAGES: _ <u>NON</u>	E
SECURED/UNSECURED N	IOTES: NONE
THREATENED OR PENDI	NG LITIGATION NONE
	BURNETT'S CHAPEL CHURCH
,	VIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, ME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL
	ME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL ME TRANSFER SHOULD BE MADE)
I CERTIFY THAT THE IN	FORMATION PROVIDED ABOVE IS TRUE AND CORRECT

TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

OFFICER AUTHORIZED DESIGNEE

### <u>Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference</u> *As mandated by* ¶ 2553

#### DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 2nd day of February, 2023, by and between Cayce (Fulton County) United Methodist Church ("Local Church") and Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("Discipline"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to  $\P$  2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." ( $\P$  2501.2)

WHEREAS,  $\P$  2553 provides a specific circumstance in which property subject to  $\P$  2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

- 1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:
  - a. Church Conference Vote. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.
  - b. Annual Conference Vote. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council Decision 1379 and ¶ 2529.1b(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. <u>Applicability of ¶ 2501</u>. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

- 3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein. Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above. LANGUAGE TO BE USED IF LOCAL CHURCH CHOOSES NOT TO CONTINUE WITH APPOINTED CLERGY FROM CHURCH CONFERENCE TO DISAFFILIATION DATE: Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed, and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.
- 4. <u>Local Church's Obligations</u>. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:
  - a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:
    - i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.
    - ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling \$3,964.00;
    - iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling \$9,515.00;
    - iv. Any past due Direct Bill Pension or Health Insurance payments \$0.00.

      Page 3 of 6

- v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling \$17,041.00;
- vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.
- b. Other Liabilities. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.
- c. Intellectual Property. Local Church shall cease all use of "United Methodist," the Cross
   & Flame insignia, and any other intellectual property of the denomination and Annual
   Conference, including the removal of all signage containing the same."
- d. Group Tax Exemption Ruling. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.
- 5. <u>Organizational Transition</u>. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or Page 4 of 6

to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

- 6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest both for itself and on behalf of The United Methodist Church in the real and personal, tangible and intangible property of Local Church.
- 7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other.

Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

- 8. <u>Time Limit</u>. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.
- 9. <u>Continuing as Plan Sponsor</u>. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.
- 10. <u>Non-Severability</u>. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

| See 4. Campbell | Chair, Administrative Board | Date 2/2/23
| Chair, Board of Trustees | Date 04/01/23

District Superintendent

Representatives of the Annual Conference

Authorized Member, Board of Trustees Date 2/2

Date

#### EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE

# MEMBERS OF THE <u>CAYCE (FULTON COUNTY)</u> UNITED METHODIST CHURCH PHYSICAL ADDRESS OF CHURCH: 195 St. Rt. 94 W., Fulton, KY 42041

I, <u>Comi</u> T. <u>Jones</u> , as the undersigned officer or authorized designee of <u>Cavce</u> United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the Book of Discipline of the United Methodist Church.
I can certify that the following events transpired as described:
1. The Church Council and members of the Church met on <u>February 2, 2023</u> , at a meeting duly called by the District Superintendent after notice as required by the <i>Book of Discipline</i> .
2. There were <u>\( \frac{\int}{O} \)</u> ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the <i>Book of Discipline</i> . voted "No;" against disaffiliation; <u>\( \frac{3}{2} \)</u> voted "Yes," to disaffiliate; and abstained. Copies of the ballots are available for inspection upon request.
Don 2 Jones
OFFICER/AUTHORIZED DESIGNEE

#### EXHIBIT B TO DISAFFILIATION AGREEEMENT LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) All listed information must be provided.

195 State Route 94W, Fulton, Kentucky 42041 Fulton County

DB 16, Page 359-Church Building and Lot; Photos of 1890 Deed attached

DB 97, Page 249-Parsonage; Copy of Deed attached

DB 120, Page 212-Cemetery; Copy of Deed attached

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

The Citizens Bank, Hickman, KY

PERSONAL PROPERTY: Trust clause is to be released in:

$\underline{\hspace{1cm}}$ X_ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame
All personal property, with the exception of the following:
(List any property that will be retained by the Annual Conference)
Bibles and song books that have cross and flame will be returned as instructed

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES:

NONE

SECURED/UNSECURED NOTES: NONE

THREATENED OR PENDING LITIGATION: NONE KNOWN

SUCCESSOR ENTITY: CAYCE METHODIST CHURCH SEE ATTACHED LIST OF CHURCH AND PARSONAGE TRUSTEES

(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

JOE F. CAMPBELL

CHAIRPERSON OF CAYCE UNITED METHODIST CHURCH COUNCIL

## <u>Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference</u> *As mandated by* ¶ 2553

#### DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 20<sup>th</sup> day of March, 2023, by and between Coldwater United Methodist Church ("Local Church") and Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("Discipline"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to  $\P$  2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." ( $\P$  2501.2)

WHEREAS,  $\P$  2553 provides a specific circumstance in which property subject to  $\P$  2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

#### 1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

- a. Church Conference Vote. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.
- b. Annual Conference Vote. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council Decision 1379 and ¶ 2529.1b(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. <u>Applicability of ¶ 2501</u>. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

- 3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above. LANGUAGE TO BE USED IF LOCAL CHURCH CHOOSES NOT TO CONTINUE WITH APPOINTED CLERGY FROM CHURCH CONFERENCE TO DISAFFILIATION DATE: Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed, and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.
- 4. <u>Local Church's Obligations</u>. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:
  - a. Payments. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:
    - i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.
    - ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling \$7,783.00;
    - iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling \$10,043;
    - iv. Any past due Direct Bill Pension or Health Insurance payments \$570.00.

      Page 3 of 6

- v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling \$17,986.00;
- vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.
- b. Other Liabilities. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.
- c. Intellectual Property. Local Church shall cease all use of "United Methodist," the Cross
   & Flame insignia, and any other intellectual property of the denomination and Annual
   Conference, including the removal of all signage containing the same."
- d. Group Tax Exemption Ruling. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.
- 5. <u>Organizational Transition</u>. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or Page 4 of 6

to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

- 6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest both for itself and on behalf of The United Methodist Church in the real and personal, tangible and intangible property of Local Church.
- 7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other.

Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

- 8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by May 31, 2023, this Disaffiliation Agreement shall be null and void.
- 9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.
- 10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

presentatives of the Local Church

Chair, Administrative Board

Chair, Board of Trustees

Representatives of the Annual Conference

E John Vorboistrict Superintendent

Date Mar. 20, 2023

### EXHIBIT A TO DISAFFILIATION AGREEEMENT

## OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE

# MEMBERS OF THE <u>COLDWATER (CALLOWAY COUNTY)</u> UNITED METHODIST CHURCH PHYSICAL ADDRESS OF CHURCH: 8317 STATE ROUTE 121 NORTH, MURRAY, KY 42071

I,
I can certify that the following events transpired as described:
1. The Church Council and members of the Church met on <u>March 20, 2023</u> , at a meeting duly called by the District Superintendent after notice as required by the <i>Book of Discipline</i> .
2. There were 26 ballots cast on the issue of whether to disaffiliate from the
United Methodist Church subject to the provision of Paragraph 2553 of the <i>Book of Discipline</i> .  voted "No;" against disaffiliation;  voted "Yes," to disaffiliate;
voted "No;" against disaffiliation; voted "Yes," to disaffiliate; and -0 abstained. Copies of the ballots are available for inspection upon request.
OFFICER/AUTHORIZED DESIGNEE

## EXHIBIT B TO DISAFFILIATION AGREEEMENT LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

**REAL PROPERTY:** Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) All listed information must be provided.

8317 State Route 121 N, Murray, KY 42071 land @ intersection of they 1836 and Hwy 80, listed on deed BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. The Murray Bank - General Fund, Women's, Mission, Youth, and PERSONAL PROPERTY: Trust clause is to be released in: All personal property, other than property bearing "United Methodist Church" or the Cross and Flame All personal property, with the exception of the following: (List any property that will be retained by the Annual Conference) EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY): transfer to new entity upon quit claim deeds - Coldwater Church Inc MORTGAGES: SECURED/UNSECURED NOTES: LITIGATION PENDING OR THREATENED SUCCESSOR ENTITY: Coldwater Church Inc (IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE) I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF. Bucky Ballard OFFICER/AUTHORIZED DESIGNEE

## Standard Form Disaffiliation Agreement- Tennessee-Western Kentucky Conference As mandated by ¶ 2553

#### DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 12th day of January, 2023, by and between Grace (Ballard County) United Methodist Church ("Local Church") and Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference:

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("Discipline"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the Discipline." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

- 1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:
  - a. Church Conference Vote. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.
  - b. Annual Conference Vote. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council Decision 1379 and ¶ 2529.1b(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. <u>Applicability of ¶ 2501</u>. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

- 3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above. LANGUAGE TO BE USED IF LOCAL CHURCH CHOOSES NOT TO CONTINUE WITH APPOINTED CLERGY FROM CHURCH CONFERENCE TO DISAFFILIATION DATE: Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed, and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.
- 4. <u>Local Church's Obligations</u>. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:
  - a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:
    - i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.
    - ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling \$5,705.00;
    - iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling \$13,691.00;
    - iv. Any past due Direct Bill Pension or Health Insurance payments \$0.00.

      Page 3 of 6

- v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling \$28,635.00;
- vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.
- b. Other Liabilities. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.
- c. Intellectual Property. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."
- d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.
- 5. <u>Organizational Transition</u>. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or Page 4 of 6

to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

- 6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest both for itself and on behalf of The United Methodist Church in the real and personal, tangible and intangible property of Local Church.
- 7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other.

Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

- 8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.
- 9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General · Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.
- 10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Chair, Administrative Board

Chair, Board of Trustees

Representatives of the Annual Conference Pras. du Elperintendent

Quel B. Cleans Authorized Member, Board of Trustees Date

## EXHIBIT A TO DISAFFILIATION AGREEEMENT

# OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE

# MEMBERS OF THE GRACE BALLARD COUNTY UNITED METHODIST CHURCH PHYSICAL ADDRESS OF CHURCH: 3752 PADUCAH ROAD, LA CENTER, KY 42056

I, Tyler Morrow, as the undersigned officer or authorized designee of Grace United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the Book of Discipline of the United Methodist Church.
I can certify that the following events transpired as described:
1. The Church Council and members of the Church met on <u>January 12, 2023</u> , at a meeting duly called by the District Superintendent after notice as required by the <i>Book of Discipline</i> .
2. There were ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the Book of Discipline.  voted "No;" against disaffiliation; yoted "Yes," to disaffiliate; abstained. Copies of the ballots are available for inspection upon request.
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OFFICER/AUTHORIZED DESIGNEE

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## EXHIBIT B TO DISAFFILIATION AGREEMENT LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) All listed information must be provided. Church Building 752 Paducah Rd. BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. C. Plant Federal Credit Union, La Center, Ky
PERSONAL PROPERTY: Trust clause is to be released in. X All personal property, other than property bearing "United Methodist Church" or the Cross and Flame All personal property, with the exception of the following: (List any property that will be retained by the Annual Conference) None\_ EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY): MORTGAGES: SECURED/UNSECURED NOTES: THREATENED OR PENDING LITIGATION GRACE CHURCH Tyler Morrow/Steve Holder/ SUCCESSOR ENTITY: (IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, Pate Myers/ PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL LO A a l d TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE) I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND

CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

## <u>Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference</u> *As mandated by* ¶ 2553

### **DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553**

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 2nd day of February, 2023, by and between Crutchfield (Fulton County) United Methodist Church ("Local Church") and Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("Discipline"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." ( $\P$  2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

## 1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

- a. Church Conference Vote. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.
- b. Annual Conference Vote. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council Decision 1379 and ¶ 2529.1b(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. <u>Applicability of ¶ 2501</u>. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

- 3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above. LANGUAGE TO BE USED IF LOCAL CHURCH CHOOSES NOT TO CONTINUE WITH APPOINTED CLERGY FROM CHURCH CONFERENCE TO DISAFFILIATION DATE: Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed, and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.
- 4. <u>Local Church's Obligations</u>. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:
  - a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:
    - i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.
    - ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling \$1,305.00;
    - iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling \$3,131.00;
    - iv. Any past due Direct Bill Pension or Health Insurance payments \$0.00.

      Page 3 of 6

- v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling \$5,607.00;
- vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.
- b. Other Liabilities. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.
- c. Intellectual Property. Local Church shall cease all use of "United Methodist," the Cross
   & Flame insignia, and any other intellectual property of the denomination and Annual
   Conference, including the removal of all signage containing the same."
- d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.
- 5. <u>Organizational Transition</u>. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or Page 4 of 6

to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

- 6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest both for itself and on behalf of The United Methodist Church in the real and personal, tangible and intangible property of Local Church.
- 7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other.

Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

- 8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.
- 9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General · Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.
- 10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Chair, Administrative Board

\_\_Chair, Board of Trustees

Representatives of the Annual Conference

Date 2/2/22

District Superintendent

Date 2/2/22

District Superintendent

Date 2/2/23

### EXHIBIT A TO DISAFFILIATION AGREEEMENT

## OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE

# MEMBERS OF THE <u>CRUTCHFIELD</u> (<u>FULTON COUNTY</u>) UNITED METHODIST CHURCH PHYSICAL ADDRESS OF CHURCH: 206 DEPOT STREET, <u>FULTON</u>, <u>KY</u> 42041

I, Lori Robertson, as the undersigned officer or authorized designee of Crutchfield United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the Book of Discipline of the United Methodist Church.
I can certify that the following events transpired as described:
1. The Church Council and members of the Church met on February 2, 2023, at a meeting duly called by the District Superintendent after notice as required by the Book of Discipline.  2. There were
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OFFICER/AUTHORIZED DESIGNEE

### EXHIBIT B TO DISAFFILIATION AGREEEMENT LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

	al Address, County where Located, Deed Book/Page and Use e, cemetery etc.) of Real Property to be transferred (Attach copies
of deeds containing property de	scription. If multiple properties, attached a list on a separate sheet.)
All listed information must be	
1	Depot Street Crutchfield, Ky DB29, pg 556 church li
<u></u>	Depot Street, Crutchfield, Ky, DB29, pg 556 church li East lot, Crutchfield, Ky, DB97, pg 569 empty lot
BANK/FINANCIAL ACCOU	UNTS: List bank and type of each account in which trust clause is
PERSONAL PROPERTY: T	rust clause is to be released in:
$\overline{N}$	All personal property, other than property bearing "United Methodist Church" or the Cross and Flame
	All personal property, with the exception of the following:
(J	List any property that will be retained by the Annual Conference)
LIABILITY OR TRANSFER	FOR EACH, PROVIDE PROOF OF SATISFACTION OF OF LIABILITY TO SUCCESSOR ENTITY):
MORTGAGES: <u>None</u>	
SECURED/UNSECURED NO	TES: none
THREATENED OR PENDING	GLITIGATION None rutchfield methodist Church
SUCCESSOR ENTITY: (ILL.) (IF CORPORATION, PROVID PROVIDE BOTH THE NAME)	DE CORPORATE NAME. IF UNINCORPORATED ENTITY, E OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL DE TRANSFER SHOULD BE MADE)
	ORMATION PROVIDED ABOVE IS TRUE AND CORRECT OWLEDGE, INFORMATION AND BELIEF.
	Lou Roberton Officer/Authorized Designee Administrative Council Chair

## Standard Form Disaffiliation Agreement-Tennessee Western Kentucky Conference

As mandated by ¶ 2553

## DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 21 day of September, 2022, by and between Independence United Methodist Church ("Local Church") and *Tennessee Western Kentucky Conference* of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("Discipline"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." ( $\P$  2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

### 1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

- a. Church Conference Vote. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.
- b. Annual Conference Vote. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council Decision 1379 and ¶ 2529.1b(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. <u>Applicability of ¶ 2501</u>. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

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- 3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above. LANGUAGE TO BE USED IF LOCAL CHURCH CHOOSES NOT TO CONTINUE WITH APPOINTED CLERGY FROM CHURCH CONFERENCE TO DISAFFILIATION DATE: Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed, and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.
- 4. <u>Local Church's Obligations</u>. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:
  - a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:
    - Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

- ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling \$2746.00;
- iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling \$2524.00;
- iv. Any past due Direct Bill Pension or Health Insurance payments \$7738.00.
- v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling NA;
- vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.
- b. Other Liabilities. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.
- c. Intellectual Property. Local Church shall cease all use of "United Methodist," the Cross
   & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."
- d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been

included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

- 5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.
- 6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest both for itself and on behalf of The United Methodist Church in the real and personal, tangible and intangible property of Local Church.
- 7. <u>Release of Claims</u>. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees,

employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

- 8. <u>Time Limit</u>. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.
- 9. <u>Continuing as Plan Sponsor</u>. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.
- 10. <u>Non-Severability</u>. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Chur	rch	
Luck Toode	_ Chair, Administrative Board	Date
KrongBulon	_Chair, Board of Trustees	Date 7-21-31
Representatives of the Annual Co	nference	
Many Ef Varly	_ District Superintendent _Authorized Member, Board of Trustee	Date $\frac{9/21/22}{9/21/22}$
		"

### EXHIBIT A TO DISAFFILIATION AGREEEMENT

## OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE

# MEMBERS OF THE INDEPENDENCE UNITED METHODIST CHURCH PHYSICAL ADDRESS OF CHURCH: 1100 INDEPENDENCE ROAD, DEXTER KY 42036

I,
I can certify that the following events transpired as described:
1. The Church Council and members of the Church met on September 21, 2022, at a meeting duly called by the District Superintendent after notice as required by the <i>Book of</i>
Discipline.
2. There were ballots cast on the issue of whether to disaffiliate from the
United Methodist Church subject to the provision of Paragraph 2553 of the Book of Discipline.
voted "No;" against disaffiliation; voted "Yes," to disaffiliate;
and abstained. Copies of the ballots are available for inspection upon request.

OFFICER/AUTHORIZED DESIGNEE

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## EXHIBIT B TO DISAFFILIATION AGREEEMENT LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

**REAL PROPERTY:** Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) All listed information must be provided.

	1100 Independence Road, Dexter KY 42036
	Calloway County
	*Deed book number 153-159, page 1082 *no other properties
	DUNTS: List bank and type of each account in which trust clause is UMC Fund, Independence UMC Youth acct, Independence UMC
PERSONAL PROPERTY:	Trust clause is to be released in:
	_X All personal property, other than property bearing "United Methodist Church" or the Cross and Flame
	All personal property, with the exception of the following:
	(List any property that will be retained by the Annual Conference)
	None
	ER OF LIABILITY TO SUCCESSOR ENTITY):  ONE
SECURED/UNSECURED N	IOTES: NONE
THREATENED OR PENDI	
PROVIDE BOTH THE NAM	VIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, ME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL ME TRANSFER SHOULD BE MADE)
	FORMATION PROVIDED ABOVE IS TRUE AND CORRECT NOWLEDGE, INFORMATION AND BELIEF.  OFFICER/AUTHORIZED DESIGNEE

# <u>Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference</u> *As mandated by* ¶ 2553

## **DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553**

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 30<sup>th</sup> day of March, 2023, by and between Lovelaceville (Ballard County) United Methodist Church ("Local Church") and Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("Discipline"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to  $\P$  2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to  $\P$  2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." ( $\P$  2501.2)

WHEREAS,  $\P$  2553 provides a specific circumstance in which property subject to  $\P$  2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

## 1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

- a. Church Conference Vote. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.
- b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

- 3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above. LANGUAGE TO BE USED IF LOCAL CHURCH CHOOSES NOT TO CONTINUE WITH APPOINTED CLERGY FROM CHURCH CONFERENCE TO DISAFFILIATION DATE: Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed, and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.
- 4. <u>Local Church's Obligations</u>. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:
  - a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:
    - i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.
    - ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling \$3,581.00;
    - iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling \$8,596;
    - iv. Any past due Direct Bill Pension or Health Insurance payments \$0.00.

- v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling \$15,395.00;
- vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.
- b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.
- c. Intellectual Property. Local Church shall cease all use of "United Methodist," the Cross
   & Flame insignia, and any other intellectual property of the denomination and Annual
   Conference, including the removal of all signage containing the same."
- d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.
- 5. <u>Organizational Transition</u>. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or Page 4 of 6

to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

- 6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest both for itself and on behalf of The United Methodist Church in the real and personal, tangible and intangible property of Local Church.
- 7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other.

Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

- 8. <u>Time Limit</u>. Should the Local Church fail to satisfy all of its obligations set forth herein by May 31, 2023, this Disaffiliation Agreement shall be null and void.
- 9. <u>Continuing as Plan Sponsor</u>. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.
- 10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Chair, Administrative Board

Date <u>3-30 23</u>

Lion, Lockwood hair, Board of Trustees

Date 3-30-2023

Representatives of the Annual Conference

District Commission dant

Date

\_Authorized Member, Board of Trustees Date <u>7</u>

#### **EXHIBIT A TO DISAFFILIATION AGREEEMENT**

## OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE

# MEMBERS OF THE LOVELACEVILLE (BALLARD COUNTY) UNITED METHODIST CHURCH PHYSICAL ADDRESS OF CHURCH: 143 NORTH BROADWAY, LOVELACEVILLE, KY 42060

I, BULY DON HARPEL, as the undersigned officer or authorized designee of Lovelaceville United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the Book of Discipline of the United Methodist Church.
I can certify that the following events transpired as described:
1. The Church Council and members of the Church met on March 30, 2023, at a meeting duly called by the District Superintendent after notice as required by the Book of Discipline.  2. There were ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the Book of Discipline.  voted "No;" against disaffiliation; voted "Yes," to disaffiliate; and abstained. Copies of the ballots are available for inspection upon request.
OFFICER/AUTHORIZED DESIGNEE

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## EXHIBIT B TO DISAFFILIATION AGREEEMENT LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) All listed information must be provided. Lovelaceville UMC BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. PERSONAL PROPERTY: Trust clause is to be released in: All personal property, other than property bearing "United Methodist Church" or the Cross and Flame All personal property, with the exception of the following: (List any property that will be retained by the Annual Conference) EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY): Hone **MORTGAGES:** SECURED/UNSECURED NOTES: No Ne THREATENED OR PENDING LITIGATION None SUCCESSOR ENTITY: (IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY,

PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

OFFICER/AUTHORIZED DESIGNEE

## <u>Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference</u> *As mandated by* ¶ 2553

#### **DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553**

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 21st of March, 2023, by and between McKendree (McCracken) United Methodist Church ("Local Church") and Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("Discipline"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." ( $\P$  2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

- 1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:
  - a. Church Conference Vote. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.
  - b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. <u>Applicability of ¶ 2501</u>. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

- 3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above. LANGUAGE TO BE USED IF LOCAL CHURCH CHOOSES NOT TO CONTINUE WITH APPOINTED CLERGY FROM CHURCH CONFERENCE TO DISAFFILIATION DATE: Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed, and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.
- 4. <u>Local Church's Obligations</u>. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:
  - a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:
    - i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.
    - ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling \$11,107.00;
    - iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling \$10,594;
    - iv. Any past due Direct Bill Pension or Health Insurance payments \$0.00.

- v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling \$18,973.00;
- vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.
- b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.
- c. Intellectual Property. Local Church shall cease all use of "United Methodist," the Cross
   & Flame insignia, and any other intellectual property of the denomination and Annual
   Conference, including the removal of all signage containing the same."
- d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.
- 5. <u>Organizational Transition</u>. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or Page 4 of 6

to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

- 6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest both for itself and on behalf of The United Methodist Church in the real and personal, tangible and intangible property of Local Church.
- 7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other.

Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

- 8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by May 31, 2023, this Disaffiliation Agreement shall be null and void.
- 9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.
- 10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Chair, Administrative Board

Date 3 - 2(-2)

\_\_\_\_Chair, Board of Trustees

Date 3-2/-27

Representatives of the Annual Conference

District Superintendent

Date Moul 21, 2023

Authorized Member, Board of Trustees Date 4/26/2623

#### **EXHIBIT A TO DISAFFILIATION AGREEEMENT**

# OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE

# MEMBERS OF THE MCKENDREE (MCCRACKEN COUNTY) UNITED METHODIST CHURCH PHYSICAL ADDRESS OF CHURCH: 2860 McKendree Church Road, Kevil, KY 42053

I, Acmen () om h/e, as the undersigned officer or authorized designee of McKendree United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the Book of Discipline of the United Methodist Church.
I can certify that the following events transpired as described:
1. The Church Council and members of the Church met on <u>March 21, 2023</u> , at a meeting duly called by the District Superintendent after notice as required by the <i>Book of Discipline</i> .
2. There were ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the Book of Discipline.  voted "No;" against disaffiliation; voted "Yes," to disaffiliate; and abstained. Copies of the ballots are available for inspection upon request.
Kaemen Wornlike

OFFICER/AUTHORIZED DESIGNEE

## EXHIBIT B TO DISAFFILIATION AGREEEMENT LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) All listed information must be provided.

2860 McKendree Church Road, Kevil, Kentucky 42053 (McCracken County)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT

TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

OFFICER/AUTHORIZED DESIGNEE

# <u>Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference</u> As mandated by ¶ 2553

### DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 18th day of January, 2023, by and between Mt. Olive (Graves County) United Methodist Church ("Local Church") and Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("Discipline"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to  $\P$  2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." ( $\P$  2501.2)

WHEREAS,  $\P$  2553 provides a specific circumstance in which property subject to  $\P$  2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council Decision 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

## 1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

- a. Church Conference Vote. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.
- b. Annual Conference Vote. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council Decision 1379 and ¶ 2529.1b(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. <u>Applicability of ¶ 2501</u>. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

- 3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above. LANGUAGE TO BE USED IF LOCAL CHURCH CHOOSES NOT TO CONTINUE WITH APPOINTED CLERGY FROM CHURCH CONFERENCE TO DISAFFILIATION DATE: Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed, and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.
- 4. <u>Local Church's Obligations</u>. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:
  - a. Payments. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:
    - i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.
    - ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling \$1,108.00;
    - iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling \$2,658.00;
    - iv. Any past due Direct Bill Pension or Health Insurance payments \$0.00.

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- v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling \$5,559.00;
- vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.
- b. Other Liabilities. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.
- c. Intellectual Property. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."
- d. Group Tax Exemption Ruling. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.
- Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve
  any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or
  Page 4 of 6

to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

- 6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest both for itself and on behalf of The United Methodist Church in the real and personal, tangible and intangible property of Local Church.
- 7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other.

Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

- 8. <u>Time Limit</u>. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.
- 9. <u>Continuing as Plan Sponsor</u>. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.
- 10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Shanda Sito, Kilili Juhi	Chair, Administrative Board	Date $\frac{2/8/23}{2/9/23}$
Representatives of the Annual Co	District Superintendent Presive ElDell Authorized Member, Board of Trustee	<del></del>

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### **EXHIBIT A TO DISAFFILIATION AGREEEMENT**

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OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE

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# MEMBERS OF THE MT. OLIVE GRAVES COUNTY UNITED METHODIST CHURCH PHYSICAL ADDRESS OF CHURCH: 3148 STATE ROUTE 1748 W, MAYFIELD, KY 42066

I, Shanda Tite, as the undersigned officer or authorized designee of Mt. Olive United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the Book of Discipline of the United Methodist Church.
I can certify that the following events transpired as described:
1. The Church Council and members of the Church met on <u>January 18, 2023</u> , at a meeting duly called by the District Superintendent after notice as required by the <u>Book of</u>
Discipline.
2. There were ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the <i>Book of Discipline</i> voted "No;" against disaffiliation; voted "Yes," to disaffiliate;
and abstained. Copies of the ballots are available for inspection upon request.
Shanda Dite

OFFICER/AUTHORIZED DESIGNEE

## EXHIBIT B TO DISAFFILIATION AGREEEMENT LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) All listed information must be provided. 3148 St. Rt. 1748 W. May field, KY 42066; Graves County Beed Book 11; Page 178 (Church Building) BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. Regions Bank - Mt. Olive Umc General fund (Checking account) PERSONAL PROPERTY: Trust clause is to be released in: All personal property, other than property bearing "United Methodist Church" or the Cross and Flame \_\_\_ All personal property, with the exception of the following: (List any property that will be retained by the Annual Conference) EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY): MORTGAGES: SECURED/UNSECURED NOTES: None THREATENED OR PENDING LITIGATION NOAP SUCCESSOR ENTITY: Mt. Olive Church LLC (IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT

OFFICER/AUTHORIZED DESIGNEE

TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

## <u>Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference</u> As mandated by ¶ 2553

#### DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 22<sup>nd</sup> day of March, 2023, by and between Mt. Pleasant (Hickman County) United Methodist Church ("Local Church") and Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("Discipline"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." ( $\P$  2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

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WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

#### 1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

- a. Church Conference Vote. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.
- b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. <u>Applicability of ¶ 2501</u>. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

- 3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein. Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above. LANGUAGE TO BE USED IF LOCAL CHURCH CHOOSES NOT TO CONTINUE WITH APPOINTED CLERGY FROM CHURCH CONFERENCE TO DISAFFILIATION DATE: Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed, and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.
- 4. <u>Local Church's Obligations</u>. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:
  - a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:
    - i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.
    - ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling (\$3,935)
    - iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling \$6,745.00;
    - iv. Any past due Direct Bill Pension or Health Insurance payments \$0.00.

- v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling \$12,080.00;
- vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.
- b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.
- c. Intellectual Property. Local Church shall cease all use of "United Methodist," the Cross
   & Flame insignia, and any other intellectual property of the denomination and Annual
   Conference, including the removal of all signage containing the same."
- d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.
- 5. <u>Organizational Transition</u>. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or Page 4 of 6

to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

- 6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest both for itself and on behalf of The United Methodist Church in the real and personal, tangible and intangible property of Local Church.
- 7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other.

Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

- 8. <u>Time Limit</u>. Should the Local Church fail to satisfy all of its obligations set forth herein by May 31, 2023, this Disaffiliation Agreement shall be null and void.
- 9. <u>Continuing as Plan Sponsor</u>. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.
- 10. <u>Non-Severability</u>. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Chair, Administrative Board

Chair, Board of Trustees

Date 3.22.2623

Date 3-22-23

Representatives of the Annual Conference

District Superintendent Date Much 23, 2123

Authorized Member, Board of Trustees Date 4/25/2023

#### EXHIBIT A TO DISAFFILIATION AGREEEMENT

# OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE

# MEMBERS OF THE MT. PLEASANT (HICKMAN COUNTY) UNITED METHODIST CHURCH PHYSICAL ADDRESS OF CHURCH: 1769 STATE ROUTE 1708, CLINTON, KY 42031

I,
I can certify that the following events transpired as described:
1. The Church Council and members of the Church met on <u>March 22, 2023</u> , at a meeting duly called by the District Superintendent after notice as required by the <i>Book of Discipline</i> .
2. There were ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the Book of Discipline.  voted "No;" against disaffiliation; voted "Yes," to disaffiliate; and abstained. Copies of the ballots are available for inspection upon request.
Leicy Hendeep
OFFICER/AUTHORIZED DESIGNEE

Sur all

## EXHIBIT B TO DISAFFILIATION AGREEEMENT LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) All listed information must be provided.

All listed information must be provided.
Hickman County, Kentucky 42031
Hickman County Kenthely
Deed Book C. Page 218
<b>3</b>
BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. Clinton Bank: General Funds a Sunday School Accounts. Personal Property: Trust clause is to be released in:
All personal property, other than property bearing "United Methodist Church" or the Cross and Flame
(List any property that will be retained by the Annual Conference)
None
EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):
MORTGAGES: None
SECURED/UNSECURED NOTES: None
THREATENED OR PENDING LITIGATION
SUCCESSOR ENTITY: Hount Pleasant Methodist Church (IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)  Trustees
I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

OFFICER/AUTHORIZED DESIGNEE

#### Standard Form Disaffiliation Agreement-Tennessee Western KY Conference

As mandated by  $\P$  2553

#### **DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553**

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 26th day of September 26, 2022, by and between **Oscar United Methodist Church** and *Tennessee Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference:

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." ( $\P$  2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

#### 1. <u>Conditions Precedent</u>. Local Church and Annual Conference acknowledge and agree:

- a. Church Conference Vote. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.
- b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

- 2. <u>Applicability of ¶ 2501</u>. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.
- 3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above. LANGUAGE TO BE USED IF LOCAL CHURCH CHOOSES NOT TO CONTINUE WITH APPOINTED CLERGY FROM CHURCH CONFERENCE TO DISAFFILIATION DATE: Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed, and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.
- 4. <u>Local Church's Obligations</u>. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:
  - a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:
    - i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling \$7093.50;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling \$7223.00;

iv. Any past due Direct Bill Pension or Health Insurance payments

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling \$18,286.00;

Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.

Other Liabilities. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

- c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross
   & Flame insignia, and any other intellectual property of the denomination and Annual
   Conference, including the removal of all signage containing the same."
- d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been

employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

- 8. <u>Time Limit</u>. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.
- 9. <u>Continuing as Plan Sponsor</u>. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.
- 10. <u>Non-Severability</u>. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Chair, Administrative Board

hair Board of Trustees

Date 9-26-22

Date 9/24/22

Representatives of the Annual Conference

District Superintendent

Date 9/26/2022

Authorized Member, Board of Trustees (

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9/26/2022

included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

- 5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.
- 6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest both for itself and on behalf of The United Methodist Church in the real and personal, tangible and intangible property of Local Church.
- 7. <u>Release of Claims</u>. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees,

Raul B. Olegu Authorized Member, Board of Trustees Date 4/26/2023

### EXHIBIT A TO DISAFFILIATION AGREEEMENT

# OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE

# MEMBERS OF THE OSCAR UNITED METHODIST CHURCH PHYSICAL ADDRESS OF CHURCH:

I, Ronald Hyatte designee of SCAR United Methodist (	, as the undersigned officer or authorized
designee of	Church ("Church") certify the vote of the
Church members that was taken to disaffiliate from	the United Methodist Church pursuant to
Paragraph 2553 of the Book of Discipline of the United	
I can certify that the following events transpire	ed as described:
1. The Church Council and m	embers of the Church met on y called by the District Superintendent after
notice as required by the Book of Discipline.	
2. There were 16 ballots cast on the	ne issue of whether to disaffiliate from the
United Methodist Church subject to the provision of voted "No;" against disaffiliation;	voted "Yes," to disaffiliate;
	are available for inspection upon request.
_	Ronald Shath
	$\mathcal{O}$

OFFICER/AUTHORIZED DESIGNEE

## EXHIBIT B TO DISAFFILIATION AGREEEMENT LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Address, Deed Book/Page and Use (i.e., church building, parsonage,
cemetery etc.) of Real Property to be transferred (Attach copies of deeds or survey containing
property description. If multiple properties, attached a list on a separate sheet.)
Dela Book #6 Mge 319
Deld Book # 61 Page 631
Deed DOOK # 79 Page 368 Parsonno
ZOWNE
BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is
be released. First Community, Bank of the Heaveland
Checking Account
PERSONAL PROPERTY: Trust clause is to be released in:
All personal property, other than property bearing "United
Methodist Church" or the Cross and Flame
All personal property, with the exception of the following:
(List any property that will be retained by the Annual Conference)
EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF
LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):
MORTGAGES: NONC
SECURED/UNSECURED NOTES: NOW
SECURED/UNSECURED NOTES: 700 100
THREATENED OR PENDING LITIGATION $\bigcirc$
Coare Fallounchia al. la tia
SUCCESSOR ENTITY: USCUL FULLOWSKID CHURCH INC
IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE NAMES OF TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)
ROVIDE NAMES OF TROSTEES IN WHOSE NAME TRANSPER SHOOLD BE MADE)
CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT
TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.
Konsld & dustita
OFFICER/AUTHORIZED DESIGNEE

# <u>Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference</u> As mandated by ¶ 2553

#### DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 18th day of January, 2023, by and between Pryorsburg (Graves County) United Methodist Church ("Local Church") and Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("Discipline"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to \$2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (\$2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

#### 1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

- a. Church Conference Vote. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.
- b. Annual Conference Vote. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council Decision 1379 and ¶ 2529.1b(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. <u>Applicability of ¶ 2501</u>. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

- 3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above. LANGUAGE TO BE USED IF LOCAL CHURCH CHOOSES NOT TO CONTINUE WITH APPOINTED CLERGY FROM CHURCH CONFERENCE TO DISAFFILIATION DATE: Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed, and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.
- 4. <u>Local Church's Obligations</u>. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:
  - a. Payments. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:
    - Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.
    - ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling \$662.00;
    - iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling \$1,588.00;
    - iv. Any past due Direct Bill Pension or Health Insurance payments \$0.00.Page 3 of 6

- v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling \$3,321.00;
- vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.
- b. Other Liabilities. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.
- c. Intellectual Property. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."
- d. Group Tax Exemption Ruling. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.
- 5. <u>Organizational Transition</u>. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or Page 4 of 6

to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

- 6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest both for itself and on behalf of The United Methodist Church in the real and personal, tangible and intangible property of Local Church.
- 7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other.

Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

- 8. <u>Time Limit</u>. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.
- 9. <u>Continuing as Plan Sponsor</u>. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.
- 10. <u>Non-Severability</u>. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Pacela Brockley Chair, Administrative Board Date 2-9-23

Chair, Board of Trustees Date z-9-23

Representatives of the Annual Conference

District Superintendent

Date  $2-9\cdot2$ 

\_\_\_Authorized Member, Board of Trustees Date \_

1/18/23

#### **EXHIBIT A TO DISAFFILIATION AGREEEMENT**

## OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE

# MEMBERS OF THE <u>PRYORSBURG GRAVES COUNTY</u> UNITED METHODIST CHURCH PHYSICAL ADDRESS OF CHURCH: 12 CALHOUN STREET, MAYFIELD, KY 42066

I, Paula Brockles, as the undersigned officer or authorized designee of Pryorsburg United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the Book of Discipline of the United Methodist Church.
I can certify that the following events transpired as described:
1. The Church Council and members of the Church met on <u>January 18, 2023</u> , at a meeting duly called by the District Superintendent after notice as required by the <i>Book of Discipline</i> .  2. There were ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the <i>Book of Discipline</i> voted "No;" against disaffiliation; voted "Yes," to disaffiliate abstained. Copies of the ballots are available for inspection upon request.
Doula Brockley  OFFICER/AUTHORIZED DESIGNEE

## EXHIBIT B TO DISAFFILIATION AGREEEMENT LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE **ASSUMED**

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies A

(i.e., church building,	parsonage, cemetery etc.) of Real Floperty to be transferred (compared parsonage, cemetery etc.) of Real Floperty to be transferred (compared parsonage, cemetery etc.) of Real Floperty to be transferred (compared parsonage, cemetery etc.) of Real Floperty to be transferred (compared parsonage, cemetery etc.) of Real Floperty to be transferred (compared parsonage, cemetery etc.) of Real Floperty to be transferred (compared parsonage).		
All listed information must be provided.			
	St. Rt. 1748 E of 12 Calhoun St.		
	Mayfield, KY 42006; Graves County		
	Mayfield, KY 42006; Graves County Deed Book 15 Page 86 (Church Building)		
BANK/FINANCIAL be released. Regions PERSONAL PROPI	ACCOUNTS: List bank and type of each account in which trust clause is Bank Pryorsburg UMC General Fund (Cking account) Y Bank Pryorsburg umc (CD) ERTY: Trust clause is to be released in:		
	All personal property, other than property bearing "United Methodist Church" or the Cross and Flame		
	All personal property, with the exception of the following:		
	(List any property that will be retained by the Annual Conference)		
	None		
EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):			
MORTGAGES:	None		
SECURED/UNSECU	JRED NOTES: None		
THREATENED OR	PENDING LITIGATION Nove		
DECEMBER DOTH T	ITY: Pryces burg Church UC  I, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, HE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL OSE NAME TRANSFER SHOULD BE MADE)		
I CERTIFY THAT TO THE BEST OF	THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT MY KNOWLEDGE, INFORMATION AND BELIEF.		
	OFFICER/AUTHORIZED DESIGNEE		

# <u>Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference</u> *As mandated by* ¶ 2553

### DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 12th day of January, 2023, by and between Pleasant Hill (Ballard County) United Methodist Church ("Local Church") and Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("Discipline"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its Discipline."

WHEREAS, property subject to  $\P$  2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." ( $\P$  2501.2)

WHEREAS,  $\P$  2553 provides a specific circumstance in which property subject to  $\P$  2501.1 can be released from the trust imposed by that paragraph.

WHEREAS,  $\P$  2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

### 1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

- a. Church Conference Vote. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.
- b. Annual Conference Vote. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council Decision 1379 and ¶ 2529.1b(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. <u>Applicability of ¶ 2501</u>. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

- 3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above. LANGUAGE TO BE USED IF LOCAL CHURCH CHOOSES NOT TO CONTINUE WITH APPOINTED CLERGY FROM CHURCH CONFERENCE TO DISAFFILIATION DATE: Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed, and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.
- 4. <u>Local Church's Obligations</u>. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:
  - a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:
    - Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.
    - ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling \$527.00;
    - iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling \$1,267.00;
    - iv. Any past due Direct Bill Pension or Health Insurance payments \$0.00.

      Page 3 of 6

- v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling \$2,642.00;
- vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.
- b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.
- c. Intellectual Property. Local Church shall cease all use of "United Methodist," the Cross
  & Flame insignia, and any other intellectual property of the denomination and Annual
  Conference, including the removal of all signage containing the same."
- d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.
- 5. <u>Organizational Transition</u>. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or Page 4 of 6

to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

- 6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest both for itself and on behalf of The United Methodist Church in the real and personal, tangible and intangible property of Local Church.
- 7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other.

Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

- 8. <u>Time Limit</u>. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.
- 9. <u>Continuing as Plan Sponsor</u>. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.
- 10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

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Representatives of the Local Chu	rch	
mit miles	Chair, Administrative Board	Date
Stan Dott	_Chair, Board of Trustees	Date 1-12-23
Representatives of the Annual Co	onference  Predict ElDer  District Superintendent	1/12/2) Date
Raul B. Alega	_Authorized Member, Board of Trustee	es Date 4/236/26 23

### EXHIBIT A TO DISAFFILIATION AGREEEMENT

## OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE

# MEMBERS OF THE PLEASANT HILL BALLARD COUNTY UNITED METHODIST CHURCH PHYSICAL ADDRESS OF CHURCH: 1718 CEREDO ROAD, LA CENTER, KY 42056

I, Mile Miles , as the undersigned officer or authorized designee of Pleasant Hill United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the Book of Discipline of the United Methodist Church.  I can certify that the following events transpired as described:  1. The Church Council and members of the Church met on January 12, 2023, at a meeting duly called by the District Superintendent after notice as required by the Book of
1. The Church Council and members of the Church met on <u>January 12, 2023</u> , at a meeting duly called by the District Superintendent after notice as required by the <u>Book</u> of
meeting duly called by the District Superintendent after notice as required by the Book of
2. There were ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the Book of Discipline voted "No;" against disaffiliation; voted "Yes," to disaffiliate; and abstained. Copies of the ballots are available for inspection upon request.  OFFICER/AUTHORIZED DESIGNEE

# EXHIBIT B TO DISAFFILIATION AGREEEMENT LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) All listed information must be provided.

sheet.) All listed information mast be produced by the listed by the listed information mast be produced by the listed by the l
Pleasant HIC Charles 1.
Ballard County
Preasant Hill Church 1718 CEREdo Kd. La Center, 4205  Ballard County  Book B page 380 Court house / Wickliffe, Ky.
BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is
1logged
PERSONAL PROPERTY: Trust clause is to be released in:
Regions Bank All personal property, other than personal p
Methodist Church of the desception of the following:  All personal property, with the exception of the following:
La Center, Ky 42056  (List any property that will be retained by the Annual Conference)
(List any property that will be retained by
2/1 Fund Acet. NONE
1. Checking Acct.  2. Bldg. Fund Acct.  NONE
EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):
MORTGAGES: NONE
SECURED/UNSECURED NOTES: NONE
THREATENED OR PENDING LITIGATION NONE
SUCCESSOR ENTITY: Pleasant Hill Methodist Church (IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRANSFERS IN WHOSE NAME TRANSFER SHOULD BE MADE)
I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

OFFICER/AUTHÓRIZED DESIGNEE

## <u>Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference</u> *As mandated by* ¶ 2553

#### **DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553**

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 27th day of March, 2023, by and between St. Paul (Graves County) United Methodist Church ("Local Church") and Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("Discipline"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." ( $\P$  2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

#### 1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

- a. Church Conference Vote. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.
- b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. <u>Applicability of ¶ 2501</u>. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

- 3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein. Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above. LANGUAGE TO BE USED IF LOCAL CHURCH CHOOSES NOT TO CONTINUE WITH APPOINTED CLERGY FROM CHURCH CONFERENCE TO DISAFFILIATION DATE: Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed, and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.
- 4. <u>Local Church's Obligations</u>. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:
  - a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:
    - i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.
    - ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling \$1,189.00;
    - iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling \$7,132.00;
    - iv. Any past due Direct Bill Pension or Health Insurance payments \$0.00.

      Page 3 of 6

- v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling \$12,773.00;
- vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.
- b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.
- c. Intellectual Property. Local Church shall cease all use of "United Methodist," the Cross
   & Flame insignia, and any other intellectual property of the denomination and Annual
   Conference, including the removal of all signage containing the same."
- d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.
- 5. <u>Organizational Transition</u>. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or Page 4 of 6

to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

- 6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest both for itself and on behalf of The United Methodist Church in the real and personal, tangible and intangible property of Local Church.
- 7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other.

Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

- 8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by May 31, 2023, this Disaffiliation Agreement shall be null and void.
- 9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.
- 10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Chair, Administrative Board

Chair, Board of Trustees

Representatives of the Annual Conference

District Superintendent

Authorized Member, Board of Trustees Date 4/

Page 6 of 6

### **EXHIBIT A TO DISAFFILIATION AGREEEMENT**

## OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE

# MEMBERS OF THE ST. PAUL (GRAVES COUNTY) UNITED METHODIST CHURCH PHYSICAL ADDRESS OF CHURCH: 97 SOUTH SAINT PAUL STREET, WINGO, KY 42088

I, Perlin, as the undersigned officer or authorized designee of St. Paul United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the Book of Discipline of the United Methodist Church.
I can certify that the following events transpired as described:
1. The Church Council and members of the Church met on <u>March 27, 2023</u> , at a meeting duly called by the District Superintendent after notice as required by the <i>Book of Discipline</i> .
2. There were 27 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the <i>Book of Discipline</i> . voted "No;" against disaffiliation; 27 voted "Yes," to disaffiliate;
and abstained. Copies of the ballots are available for inspection upon request.
Ashlen Reprins
OFFICER/AUTHORIZED DESIGNEE
$5\sqrt{3/27/23}$
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## EXHIBIT B TO DISAFFILIATION AGREEEMENT LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Address, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds or survey containing property description. If multiple properties, attached a list on a separate sheet.)		
97 Sourd ST. PAUL STREET, WHILD, KY. AS		
DEED BOOK 397 PAGE 161 DEED BOOK 40Z		
PAUEGET, DEEN BOOK 3BS PAGE 210,		
DEED BON SIBJADE 13.		
BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is		
be released.  NonE		
PERSONAL PROPERTY: Trust clause is to be released in:		
All personal property, other than property bearing "United Methodist Church" or the Cross and Flame		
All personal property, with the exception of the following:		
(List any property that will be retained by the Annual Conference)		
EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):		
MORTGAGES: HOSE		
SECURED/UNSECURED NOTES:		
THREATENED OR PENDING LITIGATION		
SUCCESSOR ENTITY: ST. PAUL COMMUNITY CAMBOLIF (IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE NAMES OF TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)		
I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.		
OFFICEPIALITHOPIZED DESIGNEE		

# Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference As mandated by $\P$ 2553

#### **DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553**

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 22nd day of March, 2023, by and between Wesley (Hickman County) United Methodist Church ("Local Church") and Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("Discipline"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." ( $\P$  2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

#### 1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

- a. Church Conference Vote. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.
- b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. <u>Applicability of ¶ 2501</u>. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

- 3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein. Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above. LANGUAGE TO BE USED IF LOCAL CHURCH CHOOSES NOT TO CONTINUE WITH APPOINTED CLERGY FROM CHURCH CONFERENCE TO DISAFFILIATION DATE: Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed, and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.
- 4. <u>Local Church's Obligations</u>. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:
  - a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:
    - i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.
    - ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling (\$1,253.00);
    - iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling \$2,149.00;
    - iv. Any past due Direct Bill Pension or Health Insurance payments \$0.00.

      Page 3 of 6

- v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling \$3,849.00;
- vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.
- b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.
- c. Intellectual Property. Local Church shall cease all use of "United Methodist," the Cross
  & Flame insignia, and any other intellectual property of the denomination and Annual
  Conference, including the removal of all signage containing the same."
- d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.
- 5. <u>Organizational Transition</u>. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or Page 4 of 6

to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

- 6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest both for itself and on behalf of The United Methodist Church in the real and personal, tangible and intangible property of Local Church.
- 7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other.

Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

- 8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by May 31, 2023, this Disaffiliation Agreement shall be null and void.
- 9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.
- 10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Date 3\_22 - 2023

Chair, Administrative Board

Chair, Board of Trustees

Date 3-11-13

Representatives of the Annual Conference

District Superintendent Date Mm. 23, 2023

B. Wy

Authorized Member, Board of Trustees Date 4/26/2023

### EXHIBIT A TO DISAFFILIATION AGREEEMENT

## OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE

# MEMBERS OF THE WESLEY (HICKMAN COUNTY) UNITED METHODIST CHURCH PHYSICAL ADDRESS OF CHURCH: 5421 STATE ROUTE 1529 EAST, FULTON, KY 42041

I, Sherman Wa (Ker, as the undersigned officer or authorized
designee of Wesley United Methodist Church ("Church") certify the vote of the Church members
that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the
Book of Discipline of the United Methodist Church.
I can certify that the following events transpired as described:
1. The Church Council and members of the Church met on March 22, 2023, at a
meeting duly called by the District Superintendent after notice as required by the Book of
Discipline.
2. There were $13$ ballots cast on the issue of whether to disaffiliate from the
United Methodist Church subject to the provision of Paragraph 2553 of the Book of Discipline.
voted "No;" against disaffiliation: voted "Yes," to disaffiliate;
and abstained. Copies of the ballots are available for inspection upon request.

OFFICER/AUTHORIZED DESIGNEE

Wesley unc

## EXHIBIT B TO DISAFFILIATION AGREEMENT LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

property description. If multi	ress, <u>Deed Book/Page</u> and <u>Use</u> (i.e., church building, parsonage, rty to be transferred (Attach copies of deeds or survey containing ple properties, attached a list on a separate sheet.)  1529E DEED BOOK - Number unreadable  Page Number 640  USE - Church Building	
to be released SELIRIA	OUNTS: List bank and type of each account in which trust clause is	
·		
Edward Jones		
PERSONAL PROPERTY.	Trust clause is to be released in:	
	X All personal property, other than property bearing "United Methodist Church" or the Cross and Flame	
	All personal property, with the exception of the following:	
	(List any property that will be retained by the Annual Conference)	
	None	
EXISTING LIABILITIES CLIABILITY OR TRANSFER	(FOR EACH, PROVIDE PROOF OF SATISFACTION OF R OF LIABILITY TO SUCCESSOR ENTITY):	
MORTGAGES: NONE		
SECURED/UNSECURED NO	OTES: NONE	
THREATENED OR PENDIN	G LITIGATION: NONE	
PROVIDE NAMES OF TRUS TAMES N. VAUGHAN	DE CORPORATE NAME. IF UNINCORPORATED ENTITY, STEES IN WHOSE NAME TRANSFER SHOULD BE MADE) - NANCY CONN - Chad BATTS	
I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.		
TO THE DESCRIPTION OF THE REST	Clyde L Satte OFFICER/AUTHORIZED DESIGNEE	
	OF THE PROPERTY OF THE PROPERT	