



## **Stay UMC Response Team Covenant**

- We will bathe our work in prayer, seeking the Holy Spirit's guidance in our work.
- We will choose to trust in each other and in the process.
- We will make decisions in alignment with our conference mission, vision and values, and make this a priority.
- We will lead with openness – hearing and listening to ideas that are not our own.
- We will be transparent by sharing information on our team and with other teams and leaders.
- We will own our perspective and acknowledge and address conflicts of interest.
- We will do our work with a bias for thoughtful action and urgency.
- We will be empathetic for all generations who will be living and leading in the days ahead.
- We commit to seek input and reflection from diverse perspectives and experiences.
- We will speak publicly in a unified voice, while allowing disagreement in our teamwork.
- We will have each other's back.
- We will hold each other accountable to our actions.
- We will be present physically, emotionally, mentally and spiritually.
- We will decide what will be communicated at the end of each meeting.
- We will share when we hit a rough patch in our work.
- We will remember our purpose as a team and be clear in our authority.
- We are not here to rescue these churches that reach out– but to point to the One who is here to rescue.