

Tennessee-Western Kentucky Conference 2023

The Second Session of
The Tennessee-Western Kentucky
Annual Conference of
The United Methodist Church

June 19 – 21, 2023

Bishop William McAlilly, Resident Bishop
Rev. Monica Mowdy, Conference Secretary
Rev. Nancy Speas, Assistant Lead Secretary
Rev. Travis Penney, Assistant Recording Secretary
Rev. Sarah McWhirt Toler, Head Teller
Rev. Seonwoong Hwang, Assistant Head Teller
Rev. Keri Cress, Assistant Head Teller
Rev. Brian Marcoulier, Floor Manager
Janice McCallen, Conference Lay Leader
Larry Davis, Statistician/Treasurer
Lisa Carson, Conference Chancellor



The mission of the Tennessee-Western Kentucky Conference:
To discover, equip, connect, and send lay and clergy leaders who shape congregations that offer Christ to a hurting world, one neighborhood at a time.

2023 Tennessee-Western Kentucky Conference
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Chapter 1

Conference Officers & Leadership

TENNESSEE-WESTERN KENTUCKY CONFERENCE 2023-2024 NOMINATIONS

Resident Bishop: William T. McAlilly
Conference Secretary: Monica Mowdy
Treasurer/Statistician: Larry Davis
Lay Leader: Janice McCallen
Associate Lay Leader: George Brown
Chancellor/Parliamentarian: Lisa Carson
Associate Chancellor: Zack McMillen

CONNECTIONAL TABLE

Team Leader: Bishop William T. McAlilly
Facilitator/Assistant to the Bishop: Rob Martin
Facilitator/ Connectional Ministry Officer: Melinda Young Britt
Administrative Strategy Team Leader: Leslie Hotzfeld
Discover/Send Strategy Team Leader: Toi King
Connect Strategy Team Leader: Rebecca Little
Equip Strategy Team Leader: Bethany Huffman
Communications Strategy Team Leader: H. G. Stovall
Lay Leader: Janice McCallen
Dean of the Cabinet: Pat Freudenthal
Committee on Episcopacy Representative: Joy Weathersbee
Staff Support:
Conference Treasurer/Statistician: Larry Davis
Director of Communications: Amy Hurd, APR
Ministry Associate: Courtney Lawson
Ministry Associate: Jefferson Furtado
Ministry Associate: B.J. Brack

ADMINISTRATIVE STRATEGY TEAM

Leader: Leslie Hotzfeld

T. J. Dixon	David Hayes
Abe Zimmerman	Laura Hunt

Director of Administrative Services: Larry Davis

BOARD OF TRUSTEES

Officers: Erv Walker, Chair
Raúl Alegría, Secretary

Class of 2024	Roger Brown, Ronnie Peck, Carolyn Schott
Class of 2025	Carolyn W. Dandridge, Jay Voorhees, Erv Walker
Class of 2026	Raúl Alegría, Robert Mifflin, Haley Robinson
Class of 2027	Jim Grove, Larry Newton, Edna Lee Borders

Cabinet Representative: Dan Camp
Director of Administrative Services/Treasurer: Larry Davis
Assistant Administrative Officer/Human Resources Specialist: Alice Grunau

COUNCIL ON FINANCE AND ADMINISTRATION (CFA)

Officers: John Pearce, Chair

Laity	**Clergy**
Rebecca Hall	Zack Moffatt
Scott Killebrew	Sue Engle
Mark Kilpatrick	Mary Kate Myers
Kylene McDonald	Michael Waldrop
Mona Miller	Marianne Taylor
Anita Ransom	John Pearce

Director of Administrative Services/Treasurer: Larry Davis
Assistant Treasurer without vote: Clare Wilson
Bishop without vote: Bishop William T. McAlilly
District Superintendent by Cabinet without vote: David Weatherly
Connectional Ministry Officer without vote: Melinda Young Britt
Foundation Director without vote: Philip Jamieson

HUMAN RESOURCES COMMITTEE

Officer: Jathaniel Cavitt, Chair

Mary Alice Carfi	Graham Matthews
Gracie Dugan	Kevin Hostler

CFA Lay Representative: Kylene McDonald
CFA Clergy Representative: TBD
Director of Administrative Services/Treasurer: Larry Davis
Assistant Administrative Officer/Human Resources Specialist: Alice Grunau
Connectional Ministry Officer: Melinda Young Britt
Cabinet Representative: Chip Hunter

COMMISSION ON EQUITABLE COMPENSATION

Chair: Rachel Hagewood

LaTricia Trull	John Vaughan	Thomas Woodard
Roland Scruggs	Meredith Bingham	Jolinne Ballentine-Downy

Director of Administrative Services/Treasurer: Larry Davis
Assistant Benefits Officer: Melinda Parker
Cabinet Representative: Nancy Johnston Varden

BOARD OF PENSIONS & COMMITTEE ON HEALTH PLAN

Chair: Steve Curry

Deana Hannah	Andy Morris	Annette Vaughan
Maggie Jarrell	Donna Spencer	Emily Walker
Zak Kelley	Michael Thomas	J. Keith Long
Gina Link	Judy Tyree	Shelia Peters

Director of Administrative Services/Treasurer: Larry Davis
Assistant Benefits Officer: Melinda Parker
Cabinet Representative: Jerry Wallace

COMMISSION ON ARCHIVES & HISTORY

Chair: Linda Scott
Secretary: Lyn Franklin Hoyt

Margaret Cornell	Timothy Holton	Thomas J. Milam
Joseph A. Geary	Marie King	Carese Parker
Richard Griffin	Martin McCain, Sr.	
J. Gullett	Diantha McLeod	

Conference Archivist: Gratia Strother
Conference Historian & Strother's Meetinghouse Curator: David Martin
Asbury-Babb Curator: Linda Collier
Director of Administrative Services/Treasurer: Larry Davis

COMMITTEE ON RESOLUTIONS

Chair: Melba Mitchell

Krislyn Durham	Matthew Kelley
Linda Furtado	Eva Lang James Johnson

Director of Administrative Services/Treasurer: Larry Davis
Annual Conference Design Team Chair: Amy Hurd
Conference Secretary: Monica Mowdy
Conference Chancellor: Lisa Carson

COMMITTEE ON STANDING RULES REVIEW

Chair: J.V. Thompson

Keith Caldwell	David Hill	Zak Kelley
Joanna Newberry	Susanne Tropez-Sims	

Director of Administrative Services/Treasurer: Larry Davis
Conference Design Team Chair: Amy Hurd
Conference Secretary: Monica Mowdy
Conference Chancellor: Lisa Carson

EQUIP STRATEGY TEAM

Leader: Bethany Huffman

Susan Graham
Heather Harriss
Christine Penner
William Parker

Ministry Associate: Jefferson Furtado

BOARD OF ORDAINED MINISTRY (BOM)

Officers:
Mary Beth Bernheisel, Chair
Stephen Sauls, Vice Chair
Renee Franklin, Secretary
Birgitte French, Licensing School Dean
Jason W. Jones, BOMEC Chair
Philip Jamieson, Ministerial Education Fund Chair
Larry Davis, Director of Administrative Services/Treasurer
Terry Carty, Continuing Formation and Education Chair
Erin Racine, Residence in Ministry Chair
Kevin Crawford, Orientation to Ministry Chair
Lenior Culbertson, Conference Relations Committee Chair
Paula Smith, Chair of the Order of Elders
Jonathan Lewis, Chair of the Order of Deacons
Kevin Marston, Chair of the Fellowship of Local Pastors, and Associate Members
Jefferson Furtado, BOM Support Staff/Registrar/Ministry Assoc.

April Arnold	Kathy Barker	Libby Baxter	Brandon Baxter
Elyse Bell	Mary Beth Bernheisal	Jorge Berrios	Beth Brown
Harriet Bryan	Keith Caldwell	Jim Capps	Terry Carty
Will Clark	Kevin Crawford	Lenoir Culbertson	Larry Davis
Jerome Del Pino	Steven Douglas	Devona Dunn	Timm Fair
S. Renee Franklin	Birgitte French	J. Dan Gullett	Gil Hanke
Brenda Harlan	Amanda H. Westmoreland	Jimmy Hendricks	Jackson Henry
Philip Jamieson	Theresa Johnson	Jason Jones	Hubert Jones
Lynda Jones	Teena King	Jonathan Lewis	Kevin Marston
Sam McGlothlin	Laura McMasters	Lanita Monroe	Bruce Myers
Travis Penney	Jim Peyton	Erin Racine	Jeffrey Ruby
Stephen Sauls	Chris Seifert	Paula Smith	Mozell Starks
Carlos Uroza	Tommy Vann	Kevin Wheatley	

Caney Fork River District dCOM Chair: Connie Hall
Cumberland River District dCOM Chair: Regina Hall
Harpeth River District dCOM Chair: Kevin Marston
Metro District dCOM Chair: Dell King
Mississippi River District dCOM Chair: Barbara Blackmon-Fortune
Purchase District dCOM Chair: Jeffrey Rudy
Red River District dCOM Chair: Haley Robison
Stones River District dCOM Chair: De Hennessey
Tennessee River District dCOM Chair: Adam Kelchner
Cabinet Representative: Pat Freudenthal

COMMITTEE ON INVESTIGATIONS

Chair: Ann Cover

LAY
Mary Alice Carfi
Jeff McCormick
Annette Vaughan
Nan Zoller

CLERGY
Ann Cover
Kevin Presley
Dane van Eys

ALTERNATES, LAY
Michael Adkins
Ellie Crain
Amy Moritz
John Sparks Vicki Wallace Thomas
Woodard

ALTERNATES, CLERGY
Steven Lee
Ronnie Peck
Joy Weathersbee

COMMITTEE ON INVESTIGATIONS (DIACONAL)
DIACONAL MINISTERS OR LAY

Laura Hunt Liz Shadbolt
Whitney Simpson

ADMINISTRATIVE REVIEW COMMITTEE

John Hill, Chair
Regina Girten
Donna Parramore

ALTERNATES
Scott Alford
Gary Wedgewood

BOARD OF LAITY

Lay Leader/Chair: Janice McCallen
Associate Lay Leader: George Brown
Director of Lay Servant Ministries: Tom Lee
Scouting Coordinator: TBD
President of UWF: Meredith Bingham
UWF member: Deborah Poole
UWF member: Katie Harris
Co-President of UMM: Bill Bowen
Co-President of UMM: Randy White
UMM member: TBD
UMM member: TBD

President United Methodist Young Adults: TBD
UM Young Adult Member: TBD
UM Young Adult Member: TBD
President UMYF: TBD
UMYF Member: TBD
UMYF Member: TBD
Youth Member: TBD
Youth Member: TBD

Lay Member: TBD
Lay Member: TBD
Lay Member: TBD
Caney Fork River District Lay Leader: Michael Lorance
Cumberland River District Lay Leader: Byron Kanaday
Harpeth River District Lay Leader: Jeannetta Hill
Metro District Lay Leader: Mildred Taylor
Mississippi River District Lay Leader: Justin Crice
Purchase District Lay Leader: Jim Capps
Red River District Lay Leader: Cliff Steger
Stones River District Lay Leader: John Carney
Tennessee River District Lay Leader: Ross Hunt

BOARD OF HIGHER EDUCATION AND CAMPUS MINISTRY

Chair Susan Graham

Charles Elliot
James Haley
Sarah McCormick
Susan Graham
Dietrick Kirk

Advisory Board: Comprised of campus ministry stakeholders.

Ex-Officio
Ministry Associate: Jefferson Furtado
Ministry Associate: Courtney Lawson
Ministry Associate: BJ Brack

BOARD OF CAMP AND RETREAT MINISTRIES

Officers: John Hill, Chair
Myriam Cortes, Secretary

Nick Baird-Chrisohon
Jedediah Hanes
Amanda Diamond

Ex-Officio:

Executive Director of Camp and Retreat Ministries, Director of Cedar Crest Camp: Russell Casteel
Director of Beersheba Springs Assembly: Sarah Ratz
Cabinet Representative: Dan Camp
Connectional Ministry Officer: Melinda Young Britt
Ministry Associate: Courtney Lawson

COMMITTEE ON SAFE SPACES

Chair: Terry Carty
Crisis Response Coordinator: Lanita Monroe

Keri Cress Bryant Fisher Keller Hawkins

Ministry Associate: Jefferson Furtado
Cabinet Representative: Jerry Wallace

CONNECT STRATEGY TEAM

Leader: Rebecca Little

Ayanna Hampton	Michele Morton	Amy Martin
Darren Wright	John Purdue	

Ministry Associate: Courtney Lawson

COMMISSION ON RELIGION AND RACE (CORR)

Chair: Erin Beasley

Raúl Alegría	Diantha S. McLeod
Brennen Boose	Sammy Tillman
Tom Fuerst	Susanne Tropez-Sims
Wilson Jackson	

Black Methodists for Church Renewal Representative: Keith Caldwell
General Commission on Religion and Race Board Member: Stephen Handy

COMMISSION ON THE STATUS AND ROLE OF WOMEN (COSROW)

Chair: Sarah McWhirt-Toler

Ellie Crain	Patti Zimmerman	
Paula Smith	Larry Newton	Michael Draper

COMMITTEE ON CHURCH AND SOCIETY

Chair: Keri Cress

Stephanie Dodge	Jedediah Hanes	Dale Mathis
Davis Turner	John Melick	Linda Cooper
Don Terry	Diantha McLeod	Mark Hagewood
Meredith Bingham	Shannon Howard	Larry Chitwood
Eric Mayle	Randall Dickerson	Deen Thompson
Gale Sharp	Mary Foust	Elisa Wilhelm

CREATION CARE

Co-Chair: Ann Cover
Co-Chair: Martha Lyle Ford
Recording Secretary: Amy Brewster
Funding & Fundraising: Paul Slentz, Tom Smedley, Gregory Waldrop
Ministry Coordinator: Daniel Joranko

Andy Binford	Joseph Boyd	Nathan Brasfield
Tim Brewster	Russell Casteel	Sam Chambers
Bonita Dunavant	Gary Lawson Sr.	Davis Turner
Elizabeth Williams	Debbie Owens	Caryl Rawls
Nathan Rawls	John Varden	Crys Zinkiewicz

CHRISTIAN UNITY AND INTERRELIGIOUS RELATIONSHIPS

Chair: Nick Baird-Chrisohon

Emily Baird-Chrisohon	Jolinne Balentine-Downey
Stacey Harwell-Dye	Geoffrey Parker

ETHNIC LOCAL CHURCH CONCERNS (ELCC)

Chair: Sharlet Panhalkar

Myriam Cortes	Mary T. Newman	Debbie Fitzhugh
Seonwoong Hwang	William Covington	Rose Taylor
Andy Gaddie	Luke Lea	Jerome Scales, Jr.

Cabinet Representative: TBD

COMMITTEE ON HISPANIC-LATINO-INDIGENOUS MINISTRIES (within ELCC)

Chair: Myriam Cortes

Jorge Berrios	Luz Campos	Goyo De la Cruz
Milagros Guerra	Aileen Jimenez	David Martinez
Mary T. Newman	Donna Parramore	Alma Pérez
Lilia Ramirez	Bobby Smith	

Cabinet Representatives: Vona Wilson

COMMITTEE ON NATIVE AMERICAN MINISTRIES (CONAM) (within ELCC)

Chair: Mary T. Newman

Pat Bryan	Wes Bryan	Debbie Fitzhugh
Margie Hesson	Teryl Loftis	Hugh Lowe
Mary T. Newman	Linda Quick-Lee	JosEllen Turrentine
Melissa Turrentine		

HEALTH AND WELLNESS INITIATIVES

Chair: Marie King

Michael Adkins	Cynthia Davis	Timothy Holton
Micah Myers	Joshua Shaw	Whitney Simpson
Paula Smith	Debbie Fitzhugh	

Consultant: Carlenda Smith
Abundant Health Network Representative: Marie King

ANTI-RACISM COALITION

Co-Chair: Allison Gossett
Co-Chair: Tondala Hayward

Sherry Cavin	Larry Chitwood	Keith Caldwell
Cynthia Davis	Stephen Handy	Stacey Harwell-Dye
Toi King	Ingrid McIntyre	Jerome Scales, Jr.
Deborah Smith		

DISCOVER/SEND STRATEGY TEAM

Chair: Toi King

Scott Murray	Velma Thomas-Parker
J. V. Thompson	Connor Williams

Ministry Associate: Courtney Lawson

NEW CHURCH DEVELOPMENT

Chair: Vona Wilson

Scott Aleridge	Erin Beasley
Sally Oglesby	Chris Thompson

Connectional Ministry Officer: Melinda Young Britt
Ministry Associate: Courtney Lawson
Discover/Send Admin. Assistant: Mandy White
Connect Strategy Team Rep: Conner Williams
Assistant to the Bishop: Rob Martin

VOLUNTEERS IN MISSION

Chair: Zach Fisher

Solomon Christian — Rhonda Crawford
Sally Millsap — Gary Wedgewood

Conference Secretary of Global Ministries: Delores Smith
General Board of Global Ministries Board Member: Mary T. Newman
At-Large Member: Sandra Burnett

DISASTER RESPONSE

Chair: Stacey Harwell-Dye

Elyse Bell — Tina Boone — Kathy Conrad
Angela Overstreet — HG Stovall — Donna Parramore

Conference Disaster Response Coordinator: Robert Craig
Caney Fork River District Representative: Tim Bodey
Cumberland River District Representative: John Vida
Harpeth River District Representative: David Lay
Metro District Representative: TBD
Mississippi River District Representative: Brian Griffith
Purchase District Co-Representative: John Varden
Purchase District Co-Representative: Barbara Hudson
Red River District Representative: Steve Settle
Stones River District Representative: Sally Millsap
Tennessee River District Representative: Frank Hartman

Discover/Send Admin. Assistant: Mandy White
Episcopal Office: Brandi Galbraith
Cabinet Representative: TBD

COMMUNICATIONS STRATEGY TEAM

Chair: H. G. Stovall

Linda Furtado — Kristen Clark-Banks — Megan McInnis
Holly Neal — Robin Stanfield — Penny Story

Director of Communications: Amy Hurd, APR
Communications Specialist: Tyler Sprouse

ANNUAL CONFERENCE DESIGN TEAM

Chair/Coordinator: Amy Hurd, APR
Conference Secretary: Monica Mowdy
Assistant Treasurer: Clare Wilson
Assistant to the Bishop: Rob Martin
Consultants as Needed: TBD

EPISCOPAL OFFICE TEAMS

COMMITTEE ON EPISCOPACY

Officers: Randy Cooper, Chair
Lynn Hill, Vice Chair
Janice McCallen, Secretary
Paula Grout, Residency Chair

General Conference Lay Delegate (Legacy TN): Jim Allen
General Conference Lay Delegate (Legacy Memphis): David Reed
SEJ COE Rep./General Conference Clergy Delegate: Harriet Bryan
SEJ COE Rep/Lay Delegate: Josh Shaw
Conference Lay Leader: Janice McCallen

Jim Allen	J.W. Luna	Mona Miller
Michele Morton	Annette Vaughan	Joy Weathersbee
Jeff McCormick	David Reed	

EPISCOPAL RESIDENCE COMMITTEE

Chair: Paula Grout
Council on Finance and Administration Designee: Mona Miller
Conference Board of Trustees Designee: Kendra Capps
Consultant: Brandi Galbraith

COMMITTEE ON CONFERENCE NOMINATIONS

Chair: Bishop William T. McAlilly

Will Clark	Myriam Cortes
Linda Furtado	Susan Graham
Amanda Hartmann Westmoreland	Seonwoong Hwang
Janice McCallen	Cliff Steger

Cabinet Representative: Nancy Johnston Varden
Cabinet Representative: Pat Freudenthal
Connectional Ministries Officer: Melinda Britt
Ministry Associate: Courtney Lawson
Ministry Associate: Jefferson Furtado
Assistant to the Bishop: Rob Martin

Chapter 2

Daily Proceedings
Tennessee–Western Kentucky Annual Conference

SCHEDULE

SUNDAY, JUNE 18

3-6 PM *Name Badge Distribution Room 102*

6 PM Please meet in the Main Steet Lobby to meet the bus if you paid to attend the Civil Rights Museum Tour

MONDAY, JUNE 19

8 AM –Noon *Name Badge Distribution Room 102*

10 AM **Opening Worship with Holy Communion** Ballroom A
Bishop Gregory Palmer preaching

Offering: *The Vine UMC*

BREAK

11:30 AM **Gathering: Songs & Silence**
"And Are We Yet Alive"

Morning Business Session Ballroom A

Call to Order, Welcome, Opening Motions

Consent Agenda Vote

Noon - 2 PM Lunch Break

Lunch & Learn and Immersion Opportunities
(*pick up pre-purchased lunch box in Room 115*)

Connecting Neighbors	Room 112
Retreat as Spiritual Practice	Room 114
Caring for God's Creation	Room 111
Intro to Centering Prayer	Room 110
Intro to Spiritual Direction	Room 113
Church Health at Crosstown Concourse	Main St. Lobby
Slave Haven Auction Tour	Main St. Lobby
(*in case of rain*)	(Room 105)

2 PM **Gathering: Songs & Silence**

Afternoon Business Sesson Ballroom A

Introduction to Abide Stories

Dr. Ashley Boggan, General Secretary of the General Commission on Archives and History

BREAK

Jalen Lawson, Lina H. McCord Ambassador for the Black College Fund

Board of Ordained Ministry Report Abide Story

4:30 - 6 PM	**Exhibitor Ministry Fair**	Main St. Lobby
6 PM	Black Methodists for Church Renewal Dinner	Ballroom C

TUESDAY, JUNE 20

8 AM – Noon	*Name Badge Distribution*	*Room 102*
7:15 AM	Extension Ministers Breakfast with Bishop	Ballroom C
8:30 AM	**Gathering: Songs & Silence** **Teaching Session with Bishop McAlilly**	Ballroom A

BREAK

9:45 AM	**Morning Business Session**	Ballroom A

Abide Story

Council on Finance & Administration Report

BREAK

11 AM	**Memorial Service** Rev. Dr. Erin Beasley preaching	Ballroom A
Noon - 2 PM	Lunch Break **Retirement Luncheon** **Lunch & Learn and Immersion Opportunities** (*pick up pre-purchased lunch box in Room 115*)	Ballroom C

Early Response Teams	Room 112
Caring for God's Creation	Room 111
Trauma Informed Ministry	Room 114
Intro to Lectio Divina	Room 110
Intro to Sabbath/Dreams	Room 113
Intro to Signposts	Room 109
Prayer Journey Toward Justice	Start @ Room 105/106

2 PM	**Gathering: Songs & Silence** **Afternoon Business Sesson**	Ballroom A

Abide Story

The Vine UMC Report

New Church Development Report – Faith & Innovation

Resolutions Committee Report

Franklin FUMC ACD Guatemala/MTSU Wesley Story

Vote to fill Jurisdictional Lay Delegate vacancies

Abide Story

Dinner Break

Robing begins at 6 PM

Those being ordained, commissioned, licensed	Room 201
Board of Ordained Ministry	Ballroom D
Cabinet	Room 202
Bishops	Room 203
All other clergy	Room 105/106

6:40 PM *Clergy come up back steps and line up for procession in the River View Lobby (2nd floor)*

7 PM **Service of Licensing, Commissioning, & Ordination**
Bishop Gregory Palmer preaching — Ballroom A

Offering: The Jerusalem Fund (for clergy assistance)

Reception to follow in the Lobby

WEDNESDAY, JUNE 21

9:30 AM **Gathering: Songs & Silence**
Teaching Session with Bishop McAlilly — Ballroom A

BREAK

10:45 AM **Morning Business Session** — Ballroom A

Cabinet Report

District Realignment Team Report

Prayer for Project Transformation Interns

Setting of Appointments

Closing Worship — Ballroom A
Bishop Bill McAlilly preaching

We give thanks to Cynthia Haley & Laura Brantley for providing our Gathering: Songs & Silence

*****

Sacred Space Experience in Room 103/104 on Monday – Wednesday

An interactive, multi-sensory prayer experience that invites you to engage with your whole being. In the Sacred Space you will:

- Hear and reflect on stories of racism and justice.
- Pray through the labyrinth.
- Find a place to rest and even take a nap if you need one.
- Create your prayers through art.

Bring your smart device and ear buds/headphones to be able to listen to the stories as a part of the experience.

Transcripts will also be available.

Business Session 1
Monday Afternoon, June 19

Linda Furtado led the body in singing the traditional opening hymn, "And Are We Yet Alive." Laura Brantley introduced a period of silence for reflection and prayer.

Bishop McAlilly called the second session of the Tennessee-Western Kentucky Annual Conference to order at 2:08 pm. Good News TV led the body in a practice vote. Monica Mowdy presented the organizing motions as below.

Organizing motions:

The roll call includes 945 clergy and 945 laity.

I move that those who are authorized to participate in the 2023 annual conference session of The Tennessee-Western Kentucky Conference of The United Methodist Church on June 19, 2023, agree that they consent to proceed in a hybrid form of the annual conference session allowing for both physical and remote presence using technology, at the discretion of each participant and that they further consent that all decisions made in this session have the same effect and authority as decisions made by a fully in-person session of the annual conference conducted under the laws of the Church and the Standing Rules of The Tennessee-Western Kentucky Conference of The United Methodist Church; and finally that they consent that all decisions made in this session are and will be legal and binding actions of the 2023 Tennessee-Western Kentucky Annual Conference of The United Methodist Church.

I move to elect the following officers:
Assistant Lead Secretary: Rev. Nancy Speas and; Assistant Recording Secretary: Rev. Travis Penney; Head Teller: Rev. Sarah McWhirt Toler; Assistant Head Tellers: Rev. Seonnwoong Hwang and Rev. Keri Cress; Floor Manager: Rev. Brian Marcoulier.

The Business of the Annual Conference Session shall be conducted in a manner such that all participants are afforded reasonable opportunity to simultaneously hear all discussion. Those recognized to speak will be heard by all participants. All voting members will have the right to communicate through the proper electronic devices.

Issuance of voting identification codes to eligible voters serve as voting identification.

All those who are eligible to vote will be able to vote on all matters submitted during the meeting.

The annual conference meeting will be live-streamed and recorded for playback.

On all motions, resolutions and reports, discussion shall be limited to three 3-minute speeches for the motion, resolution, or report and three 3-minute speeches against. This excludes persons inquiring about points of order or asking questions of clarification.

I move that the bar include all members f the annual conference who have been issued active voting codes, whether present in the Renasant Conference Hall or online via GNTV.

Personnel who are providing support may be present during the meeting: Conference Chancellor Lisa Carson; Associate Conference Chancellor Zack McMillan; Tennessee-Western Kentucky Conference Office staff; GNTV staff; Episcopal Office staff; those selected to make reports; Journal editing staff; Renascent Convention Center Staff; guests and emergency personnel.

All members of the annual conference are responsible for ensuring that all necessary technology on the voter's side of the meeting is in proper and working order prior to the meeting.

All votes taken shall be conducted in accordance with The 2016 Book of Discipline of The United Methodist Church and the TWK Standing Rules.

Poll logs will be maintained for all votes.

Bishop McAlilly opened the floor for discussion on the opening motions. Seeing no discussion, the bishop opened the ballot. Organizing motions passed 641 to 3.

Mowdy presented the consent agenda. Seeing no discussion, the bishop opened the ballot on the consent agenda. Consent agenda passed 627 to 26. Bishop McAlilly offered a prayer for the churches closed as part of the consent agenda.

Randy Cooper, co-chair of the superintendency committee, recognized Brandi Galbraith, the executive assistant to the episcopal office. Bishop McAlilly thanked her for her service. Cooper noted that the bishop will reach mandatory retirement age and will leave office August 31, 2024. Cooper recognized Lynn McAlilly for the body to show their appreciation, which they did with a round of applause.

Melinda Britt introduced the conference theme of "Abide in Christ." Britt invited the body to spend time in the prayer room available throughout the conference in rooms 103 and 104. Additional stories of abiding in Christ will be shown throughout business and learning sessions.

Bishop McAlilly introduced Dr. Ashley Boggan, General Secretary of the General Commission on Archives and History. Dr. Boggan presented a lecture entitled "Wesleyan Vile-tality: A Call to Reclaim Our Wesleyan Heritage," noting that "Weleyan 'Vile-tality'" was the willingness to bend the rule to include more people in the Kin-dom. Boggan also noted that the mission of the General Commission on Archives and History is to "help you understand the past so that we collectively can envision a more equitable future . . . if we want to be vital again, we must submit to be more vile."

After a break, Furtado gathered the body in song. The bishop recognized Jalen Lawson, graduate of Bennett College and Black College Fund Student Ambassador, who shared about her experience at the United Methodist-affiliated HBCU.

Bishop McAlilly recognized Kent McNish for a point of personal privilege. McNish highlighted the Bill and Lynn McAlilly Fund for Church Accessibility, which recently received an anonymous gift of $100,000, putting the fund's total at about $650,000, just short of the $750,000 goal. McNish also announced that he is retiring at the end of 2023.

Bishop McAlilly recognized Dr. Mary Beth Bernheisel for the Board of Ordained Ministry report. The Business of the Annual Conference document can be found on page 26 of this journal.

Bernheisel expressed particular appreciation for Stephen Sauls and his work with the BOM. Bernheisel recognized first-time licensed local pastors, DCOM chairs and members, and newly elected provisional members of the annual conference. Bishop McAlilly greeted the provisional members. Bernheisel recognized the newly elected deacons and elders in full connection. Bishop McAlilly greeted these full connection members, asked the historical ordination questions, and prayed for all of these pastors.

Bishop McAlilly introduced the first retirement video, featuring wisdom for new pastors by Alan Trull, Dana Brooks, Dell King, Gary Lawson Sr., Richard Wesley, Robin Kimbrough, and Ronald Peck. Following the video, the bishop reminded members of local churches that it is their responsibility to raise up Christian leaders and nurture them into ministry.

Bishop McAlilly introduced a video from the TWK UMC Anti-racism Coalition, featuring Tondala Hayward and Allison Gossett, co-chairs of the Coalition, noting the effect of historic and systemic racism in the education system and in the church and introducing the Discipleship Journey toward Justice.

Chip Hunter offered a closing prayer. Bishop McAlilly adjourned the session at 4:53.

Business Session 2
Tuesday morning, June 20

Bishop McAlilly called the session to order at 10:04. Brigette French gave a testimony to the life and work of Dr. Artura Eason Williams and French's own 40-year ministry career that has spanned three continents but has always kept her "in his grip," in the words of the late Dr. Eason Williams.

John Pearce, chair of the conference CFA team, presented the work of the team, the proposed budget for 2024, and action items pertaining to financial matters, as below. Pearce's full report can be found on page 153 of this journal.

- Over the next 2 or 3 years, we will align our expenses with our revenue
- We will use our balance sheet cast reserves as a bridge to get to a fully aligned budget
- We will use our balance sheet cash reserves to help local churches that are negatively impacted by disaffiliation.

Overall revenue is expected to be down about $3.5 million.
Overall expense reduction is expected to be about $1 million, leaving a balance of $2.5 million deficit.

Pearce presented several ideas to align revenue and expenses. Some of this shortfall will made up through use of balance sheet assets. CFA created the "Stay UMC" fund to assist churches negatively affected by disaffiliation. Apportionments over-delivered to the tune of $450,000.

Camp & Retreat Ministries exceeded their budget by about $700,000. CFA and the conference CRM performed a detailed analysis and determined that a conflation of global and local events caused this overage despite excellent administration by the Camp and Retreat Ministries team and director, Russell Casteel.

Bishop McAlilly adjourned the business session in order to prepare for the Memorial Service. Pearce will continue his presentation this afternoon.

Business Session 3
Tuesday afternoon, June 20

Linda Furtado opened the session in song. Laura Brantley led the body in a time of silent reflection and prayer.

John Pearce continued his report by presenting the proposed budget as seen on page 190 of this journal.

Pearce spoke to the significant reduction in the higher ed/campus ministry line item. Pearce noted that last year's higher education/campus ministry budget was more than 1.5 times the average of SEJ conference higher ed/campus ministry budgets. The Equip team will work with a new model of campus ministry that more closely aligns campus ministry staffing with local churches, starting this year with Wesley Foundations/Fellowships at Belmont, Vanderbilt, Fisk, and UT Southern.

Pearce noted that District Superintendents and senior conference staff refused COL increases and that district offices have reduced their budgets by 14%.

Pearce, on behalf of the TWK CFA, moved for the approval of the recommended 2024 Tennessee Western Kentucky Conference Budget as posted on the website on May 2, 2023 and reviewed today. The motion was seconded.

Laura Creekmore moved to amend the proposed budget thusly: I move that we amend the proposed 2024 budget to add back $100,000 to the Campus Ministries budget, for a 2024 total of $902,814, pulling the $100,000 from our unrestricted reserves.

Creekmore spoke for the amendment, emphasizing the impact of campus ministries on the lives of young people and in the identification of nurture of church leaders.

Bethany Huffman spoke against the amendment, emphasizing the need for adaptive approaches to campus ministry due to changing realities of ministry and noting the partnerships that have already been put in place for the upcoming year between campus ministries and their neighbor congregations.

Libba Walker-Fyke spoke for the amendment, emphasizing that security, connection, and positive experiences will be affected by these budget cuts.

Jim Allen raised a point of order regarding standing rule 6.2. Allen then moved to refer the issue to CFA for consideration. The motion prevailed, though there were problems with the ballot preventing some members of the conference from voting.

John Hill moved to suspend the standing rules so that the body may consider the amendment at this time, instead of

referring the issue to CFA. Motion prevailed 535-209, putting the amendment is back on the table.

Olivia Yates spoke for the amendment, emphasizing the importance of the Belmont Wesley Fellowship to her entering an out-of-state college who knew nobody and noting that BWF is one of only 3 campus ministries at Belmont University that recognize the ordination of women and one of only a few who are fully inclusive to people of all gender expressions and sexual orientations.

Amanda Crice spoke against the amendment, emphasizing that a vital campus ministry needs a partnership with a local church to truly thrive and fully integrate students into the life of the church.

With three speeches for and threes speeches against, Bishop McAlilly opened the ballot on the proposed amendment. The motion to amend failed, 265-530.

The main motion to approve the budget as presented by CFA is on the table. Bishop McAlilly opens the ballot. The motion passes 7171-74.

Pearce presents additional action items:

TWK CFA moves for the approval of the allocation of funds to the "Stay UMC Fund" as discussed in this presentation. The motion passed 706-70.

The next four action items are presented on one ballot:

- CFA moves that the TWK Cabinet be authorized by the Annual Conference to use the Cabinet Reserve Fund in accordance with its written process, in its sole discretion, in an amount up to $250,000 for calendar year 2024. Any amount above $250,000 within the calendar year shall require consultation with, and agreement of, CFA.

- CFA moves that the approved travel expense for staff and members of councils, boards, committees and other entities of the conference be reimbursed at the mileage amount allowed by the Internal Revenue Service for business travel. All other business-related expenses may be reimbursed in accordance with the CFA approved Accountable Reimbursement Policy.

- CFA moves that the housing allowance designated for clergy pursuant to Internal Revenue Code section 107 be approved for 2023-2024.

- CFA moves that the compensation for the District Superintendents for 2024 be set at $132,544 inclusive of the housing allowance.

The motions passed 745-28.

Bishop McAlilly recognized Zach Moffat to pray for the work of the conference campus ministries.

The bishop recognized Trey Carey to present "Abide" story, a testimony to the power of self-care as a pastor and leader, emphasizing that churches need healthy leaders.

Jefferson Furtado introduced The Vine UMC, a spirit-filled community that is not defined by physical space, and lead by a pastoral team including Furtado, Erin Beasley, Erin Racine, and Sean Stanfield.
Bishop Gregory Palmer offered a prayer for the work of the new Vine community.

Toi King opened the presentation by the Connectional Table, our conference's strategic leadership team that shepherds the work of more than 300 volunteers and stewards the mission, vision, and values of our Conference.

Vona Wilson announce the adoption of a new name for New Church Development: The Faith & Innovation Team. Courtney Lawson introduced the structure of the new team, which will include three resource teams: Developing Innovators, Thriving Congregations, and Mission Spark. Connor Williams offered a prayer for the work of the new Faith and Innovation team.

An example of innovative ministry, Franklin First UMC's partnership with ACD Guatemala highlighted; Daniel Pheobu spoke to his experience and offered a prayer for the ministry.

Report from the Resolutions Committee

Bishop McAlilly called Melba Mitchell to present the report of the committee as below.

Mitchell articulated the task of the Resolutions Committee, noting that the committee considers each resolution presented for consideration of the Annual Conference, evaluating for constitutionality and concurrence, and giving a recommendation to the bishop and body for the eligibility of each resolution to be considered by the body. After combining resolution sponsors to avoid duplication, eight resolutions were submitted to the committee.

The first resolution, "Rental/Housing Allowances for Retired, Disabled or Former Clergypersons of the Tennessee-Western Kentucky Conference" was brought to the floor for consideration.

Bishop McAlilly recognized the maker of this resolution, Larry Davis. Davis made no statement. The bishop opened the ballot to approve the resolution "Rental/Housing Allowances for Retired, Disabled or Former Clergypersons of the Tennessee-Western Kentucky Conference." The resolution passed 600 to 39.

The second resolution, "Resolution for Ministry to and with our Neurodivergent Members and Community" was brought to the body for consideration.

Bishop McAlilly recognized the maker of this resolution, David Hill, who spoke to need for more resources and support of ministry with neurodiverse individuals inside and outside the church. The resolution passes 671-19.

Mitchell noted that the Resolutions Committee asked the sponsor of the third resolution, "Green Team Formation," to revise the resolution's form to match the template resolution provided for submission. No substantive changes were made, only changes as to form. The resolution was brought before the body for consideration.

Bishop McAlilly recognized the maker of the resolution, Gary Lawson (on behalf of the conference Creation Care Team), who encouraged local churches to establish their own "Green Team" to further the vital work of creation care. The resolution passed 625-84.

The fourth resolution, "Net-Zero Greenhouse Gas Emissions" was brought before the body for consideration.

Bishop McAlilly recognized the maker of this resolution, Gary Lawson (again on behalf of the conference Creation Care Team), who spoke to need to move toward net-zero greenhouse gas emissions by 2050. The resolution passed 564-127.

The bishop paused the presentation of the Resolutions Committee and recognized Keri Cress to present an "Abide" story of her work as a chaplain to the Metro Nashville Police Department on the day of and the days following the shooting at the Covenant School and calling the body to action on gun control legislation. Stephen Handy offered a prayer.

The bishop dismissed the body at 5:09.

Business Session 4
Wednesday Morning, June 21

Bishop McAlilly opened the session by inviting Cynthia Haley to share an Abide story for her role in leading worship at this year's Annual Conference. She thanked the churches for their hospitality to open their spaces as they rehearsed for their time this week. The bishop continued with a teaching session, followed by the continuation of yesterday's business session.

Bishop McAlilly recognized Melba Mitchell, chair of the Resolutions Committee to continue their presentation. The fifth resolution, "Encouraging Leadership with Integrity," was brought before the body for consideration. Bishop McAlilly called on the author of the resolution, who opted not to speak.

Bishop McAlilly recognized Tom Lee, who spoke in support of the resolution, noting that its content is in line with his experience as a long-time United Methodist.

Jim Wolfgang spoke against the resolution, noting that, in his opinion, the resolution ought to be directed to the people openly defying the Book of Discipline.

The question was called, and the bishop opened the ballot. While waiting for the votes to be calculated, a video announcing recipients of the Denman Evangelism Award was shown.

The motion passed, with a vote of 473 for and 245 against.

Mitchell reported that the six and seventh resolutions, "Supporting the Removal of Discriminatory Policies" and "In Support of Creating a U.S. Regional Conference," were timely submitted, but according to the committee, did not pass the test of concurrence, as the actions requested are proper subjects for the General Conference and are not within the purview of this body. In addition, Mitchell noted, since Judicial Council jurisprudence has determined that the 2024 General Conference will actually be the 2020 General Conference with delegates representing the Tennessee and Memphis legacy conference rather than the Tennessee-Western Kentucky Conference, it would be inconsistent with church law for us, as the Tennessee-Western Kentucky Conference, to attempt to direct the actions of the 2020 General Conference delegates representing the separate Tennessee and Memphis Conferences. In JCD 1472, the Judicial Council cautioned against "disenfranchising the clergy and lay members of the original annual conferences who voted in good faith."

For these reasons, after consultation with our Conference Chancellor the Resolutions Committee recommended that the bishop rule these resolutions out of order and that they not be brought before the body. Bishop McAlilly ruled the resolutions out of order.

Mitchell noted that the eighth resolution, "Affirmation of the Queer Delegates Call to Center Justice and Empowerment for LGBTQIA People in the UMC," was timely submitted but does not pass the test of constitutionality, as a recent Judicial Council decision found that the language contained in Paragraph 2 violates the Discipline and decisions of the judicial council because it attempts to overrule, limit, or restrict the rights or obligations of bishops, district superintendents, counsels for the church, committees on investigation and other bodies to fully comply with and uphold the current Book of Discipline. Further, the committee found that the abeyance language in Paragraph 3 violates the Discipline where it attempts to limit the actions of those same bodies to fulfill their obligations under the Discipline. Because the definable calls to action in this Resolution do not comport with the Discipline, after consultation with our Conference Chancellor, the Resolutions Committee recommended that the bishop rule this resolution out of order, which Bishop McAlilly did; the resolution was not considered by the body.

Claire Bernheisel moved to suspend the rules in order to present an amended version of this resolution. The motion was seconded. Motion to suspend failed 496-369.

Jedidiah Hanes moved to suspend the rules to present a new resolution. Motion was seconded. Bishop pre-emptively ruled the resolution out of order before it was properly presented, and the motion to suspend was not considered.

Jim Allen presented a point of personal privilege, noting that the resolutions ruled out of order may be presented to the Tennessee and Memphis 2020 General Conference delegations for the delegation's consideration, as they represent the interests of the annual conference at General Conference. This concluded the report of the Resolutions Committee.

Tondala Hayward presented her "Abide" story of stepping out in faith to learn how to swim and likening it to her faith journey.

Bishop McAlilly opened ballot #1 to elect lay delegates to fill the vacancies on the General Conference/Jurisdictional Conference delegation. While waiting for ballot results, the body viewed a video update from Africa University about the mechanization of the AU farm.

There was no election on ballot #1. Total ballots cast were 416, with 209 necessary for an election.

Holly Neal	140	33.7%
John Pearce	122	29.3%
William Parker	94	22.6%
Steven Adair	89	21.4%
Ross Hamilton	70	16.8%
Susanne Tropez-Sims	67	16.1%
Mark Hagewood	61	14.7%
Emily "Nicole" Harriman	60	14.4%
Michael Lorance	48	11.5%
Paul C. Wennermark	44	10.6%
Gale Broch Sharp	37	8.9%

The bishop opened voting for ballot #2. While waiting for results, the body viewed a video from Bishop Bickerton highlighting the need to reclaim, revive, and renew the United Methodist Church as a place where everyone can thrive.

There was no election on ballot #2. Total ballots cast were 411, with 206 necessary for an election.

Holly Neal	180	43.8%
John Pearce	157	38.2%
William Parker	94	22.9%
Steven Adair	85	20.7%
Ross Hamilton	60	14.6%
Susanne Tropez-Sims	54	13.1%
Mark Hagewood	45	13.1%
Emily “Nicole” Harriman	52	12.7%
Michael Lorance	42	10.2%
Paul C. Wennermark	36	8.8%
Gale Broch Sharp	17	4.1%

The bishop opened voting for ballot #3. While waiting for results, the body viewed a video on centering prayer from Franklin First UMC.

There was one election on ballot #3: Holly Neal, with 411 total ballots cast and 206 needed for an election.

Holly Neal	**215**	**52.3%**
John Pearce	190	46.2%
William Parker	93	22.6%
Steven Adair	73	17.8%
Ross Hamilton	59	14.4%
Susanne Tropez-Sims	44	10.7%
Emily “Nicole” Harriman	41	10.0%
Mark Hagewood	34	8.3%
Michael Lorance	31	7.5%
Paul C. Wennermark	30	7.3%
Gale Broch Sharp	12	2.9%

The bishop opened voting for ballot #4. While waiting for results, Bishop McAlilly recognized the work of Project Transformation and the many members of this body who have worked for and with PT.

There was no election on ballot 4 in which 419 total ballots were cast and 210 votes were needed for an election.

John Pearce	200	47.7%
William Parker	78	18.6%
Ross Hamilton	37	8.8%
Steven Adair	31	7.4%
Mark Hagewood	17	4.1%
Michael Lorance	16	3.8%
Emily “Nicole” Harriman	15	3.6%
Susanne Tropez-Sims	15	3.6%
Paul C. Wennermark	6	1.4%
Gale Broch Sharp	4	1.0%

Bishop McAlilly shared Nicole Harriman’s request from the virtual queue to be removed from the ballot.

Bishop McAlilly recognized Adam Kelchner for a point of personal privilege. Kelchner emphasized the importance of having a diverse delegation to reflect the voices of those on the margins. Bishop McAlilly opened voting for ballot #5.

Bishop McAlilly opened voting on ballot #5. While waiting for result, the bishop called forward members of the delegation as it stands.

There was no election on ballot #5, in which 419 ballots were cast and 210 were needed for an election.

John Pearce	200	47.7%
William Parker	78	18.6%
Ross Hamilton	37	8.8%
Steven Adair	31	7.4%
Mark Hagewood	17	4.1%
Michael Lorance	16	3.8%
Emily “Nicole” Harriman	15	3.6%
Susanne Tropez-Sims	15	3.6%
Paul C. Wennermark	6	1.4%
Gale Broch Sharp	4	1.0%

Rachel Hagewood moved to drop candidates from the ballot receiving less than 15 votes. The motion was seconded.

While waiting for results, the bishop recognized Jeremy Squires for a point of personal privilege. Squires presented Bishop McAlilly with Bishop Robert Spain’s stained-glass bishops’ seal as a gift of thanks for his leadership.

Hagewood’s motion passes 568-25.

The bishop opened voting on ballot #6. While waiting for results, Bishop McAlilly recognized John Weaver for a point of personal privilege. Weaver requested that local churches send contact information of college students to him or to the campus ministers at their respective colleges/universities.

There was no election on ballot #6 in which 419 ballots were cast and 210 were needed for an election.

John Pearce	202	48.2%
William Parker	105	25.1%
Ross Hamilton	35	8.4%
Susanne Tropez-Sims	23	5.5%
Steven Adair	21	5.0%
Michael Lorance	17	4.1%
Mark Hagewood	11	2.6%
Paul C. Wennermark	3	0.7%
Gale Broch Sharp	2	0.5%

The bishop opened voting on ballot #7. Due to an error on the ballot, ballot #7 was void. The bishop opened voting on ballot #8 with the proper candidate choices. Ballot #8, in which 407 total ballots were cast and 204 votes were needed for an election, rounded out the delegation by electing John Pearce.

John Pearce	**217**	**53.3%**
William Parker	108	26.5%
Ross Hamilton	31	7.6%
Susanne Tropez-Sims	24	5.9%
Steven Adair	15	3.7%
Michael Lorance	12	2.9%

Bishop McAlilly introduced a video on the work of the redistricting task force in which Kevin Conrad shared possibilities of new formulations of traditional districts, such as forming sub-districts within district and appointing associate district superintendents.

Bishop McAlilly recognized Nancy Varden for the Cabinet report. Varden remembered Aurtura Eason-Williams’s contribution to the work of the Cabinet and the conference and expressed the collective grief of Cabinet members and the difficulty they faced in continuing their work without her. Dan Camp shared about the Cabinet’s experience of supporting the bishop after his automobile accident and through his period of leave. Vona Wilson spoke about the Cabinet’s experience of participating in their Signposts journey, which caused them to bond more deeply and reflect on their own biases. Pat Fruedenthal shared about the time-consuming and emotionally fraught process of disaffiliation of over 160 churches and affirmed that God is not finished with the United Methodist Church and this TWK Annual Conference.

Donna Parramore recognized the work of Jefferson Furtado and Stephen Handy as part of the extended Cabinet. Rickey Wade, incoming Cabinet member, concluded the report with a reading from Psalm 130.

Bishop McAlilly recognized Stephen Handy to share about his work with the Urban Cohort.

Bishop McAlilly recognized each District Superintendent in turn, announcing the setting of the appointments in their respective districts.

Bishop McAlilly announced that the 2024 Annual Conference will be held June 20-22 at Murfreesboro UMC, thanked the many people involved in the work of putting on annual conference, and shared his gratitude for the love and support of the conference in the wake of his accident.

Bishop McAlilly adjourned the Annual Conference at 12:21 pm.

Chapter 3

The Business of the Annual Conference

The Minutes of the Tennessee-Western Kentucky Annual Conference
Held at Renasant Convention Center in Memphis, TN
From (date) June 19, 2023, through June 21, 2023
Bishop William T. McAlilly Presiding
Date When Organized: 2021 Number of This Session: 2nd

PART I ORGANIZATION AND GENERAL BUSINESS

1. Who are elected for the quadrennium (¶¶603.7, 619)

Secretary: Rev. Monica Mowdy
Mailing Address: P.O. Box 241, Carthage, TN 37030 Telephone: 931-510-1922
Email: monica.mowdy@twkumc.org, conference.secretary@twkumc.org

Statistician: Larry Davis
Mailing Address: 304 S. Perimeter Park Drive, Suite 4, Nashville, TN 37211
Telephone: 615-327-1162
Email: larry.davis@twkumc.org

Treasurer: Larry Davis
Mailing Address: 304 S. Perimeter Park Drive, Suite 4, Nashville, TN 37211
Telephone: 615-327-1162
Email: larry.davis@twkumc.org

Communicator : Amy Hurd
Mailing Address: 304 S. Perimeter Park Drive, Suite 4, Nashville, TN 37211
Telephone: 615-970-0436
Email: amy.hurd@twkumc.org

2. Is the Annual Conference incorporated (¶603.1) Yes

3. Bonding and auditing:

What officers handling funds of the conference have been bonded, and in what amounts (¶¶618, 2511)

Name	Position	Amount Bonded
Larry Davis	Treasurer	100,000
Clare Wilson	Assistant Treasurer	100,000

Have the books of said officers or persons been audited (¶¶617, 2511) Yes

4. What agencies have been appointed or elected

a) Who have been elected chairpersons for the mandated structures listed

Structure	Chairperson	Mailing Address	Phone Number	Email
Conference Council on Finance and Administration (¶611)	John Pearce	17 Missionary Dr Brentwood, TN 37027	615-776-1420	jpearce8940@gmail.com
Conference Board of Ordained	Mary Beth Bernheisel	P.O. Box 452 Dyersburg, TN	731-285-6454	marybeth@fumcdyersburg.com

Ministry (¶635)		38025		
Conference Board of Pensions (¶639)	Steve Curry	5941 Cross Pointe Ln Brentwood, TN 37027	615-371-0637	Stevecurry08@comcast.net
Board of Trustees of the Annual Conference (¶640, ¶2512)	Erv Walker	9110 Forest Wind Dr Collierville, TN 38017	901-754-8300	ervwalk@bellsouth.net
Conference Committee on Episcopacy (¶637)	Randy Cooper	158 Strawberry Lane Martin, TN 38237	731-332-2649	cooper.randy826@gmail.com
Conference Administrative Review Committee (¶636)	John Hill	461 Hogan Rd Nashville, TN 37220	615-686-8381	therevjohnhill@gmail.com
United Women in Faith (United Methodist Women) (¶647)	Meredith Bingham	267 River Commons Circle West Memphis, TN 38120	901-355-4573	mbingha@bellsouth.net
General Commission on United Methodist Men (¶648)	Bill Bowen (Co-President)	1204 Strawberry Cv Nashville, TN 37207	615-860-7827	wbowen56@gmail.com
General Commission on United Methodist Men (¶648)	Randy White (Co-President)	123 Highland St Ripley, TN 38063	731-635-1886	rwhiteola@twc.com
Conference Commission on Archives and History (¶641)	Linda Scott	1315 Olive Street Murray, KY 42071	270-227-2355	lscott187@gmail.com

b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (¶610.1):

General Agency	**Conference Agency**	**Chairperson**	**Mailing Address**	**Phone Number**	**Email**
Conference Board of Church and Society	Church and Society	Keri Cress	605 Sue Drive Antioch, TN 37013	615-585-9840	keri@eastendumc.org
Conference Board of Discipleship Ministries					
Conference Board of Global Ministry					
Conference Board of Higher Education and Ministry	Board of Higher Education and Campus Ministries	Susan Graham	6106 Paddock Pl Brentwood, TN 37027	615-390-4792	Susangraham615@comcast.net
Conference Commission on Christian Unity and Inter-religious	Christian Unity and Interreligious Relationships	Nick Baird-Chrisohon	241 Willow Lane Nashville, TN 37211	706-621-3566	n.bairdchrisohon@twkumc.org

Concerns					
Commission on Religion and Race	Commission on Religion and Race	Erin Beasley	320 Clifton Ave. Mt. Juliet, TN 37122	629-204-4104	erin.beasley@ twkumc.org
Conference Commission on the Status and Role of Women	Commission on the Status and Role of Women	Sarah McWhirt-Toler	113 Church Street Goodlettsville, TN 37072	615-557-2904	sarah@ connellumc.org
Commissions on Communications	Communica-tions Strategy Team	H.G. Stovall	2900 Lyncrest Drive Nashville, TN 37214	615-828-1018	hg.stovall@ gmail.com

c) Indicate the conference agencies/organizations and chairperson(s) or equivalent which have responsibilities for the following functions:

General Agency / Organization	**Name of Agency**	**Chairperson**	**Mailing Address**	**Phone Number**	**Email**
Committee on Criminal Justice and Mercy Ministries (¶657)					
Committee on Disability Concerns (¶653)					
Commission on Equitable Compensation (¶625)	Commission on Equitable Compensation	Rachel Hagewood	640 Wolfeboro Lane Nashville, TN 37221	615-812-1880	rachelhagewood@ gmail.com
Conference Board of Laity (¶631)	Board of Laity	Janice McCallen	6967 Meadowlands Place, Bartlett, TN 38135		jmccallen0214@ gmail.com
Committee on Native American Ministry (¶654)	Committee on Native American Ministries	Mary T. Newman	P.O. Box 575 Ashland City, TN 37015	615-792-3411	marytgibson1952@ gmail.com
Conference Commission on Small Membership Church (¶645)					
Conference Council on Youth Ministry (¶649)	Youth Transition Team	Amanda H. Westmoreland (Co-Chair)	8029 Wilkinsville Rd, Millington, TN 38053	901-483-3592	ahwestmoreland0601 @gmail.com
Conference Council on Youth Ministry (¶649)	Youth Transition Team	Jordan Littrell (Co-Chair)	7919 Lebanon Rd Mount Juliet, TN 37122	931-622-4350	jordan@ gracemj.org
Conference Council on Young Adult Ministry (¶650)					
Director of Connectional Ministries (¶608)	Connectional Ministries	Melinda Young Britt	304 S. Perimeter Park Dr, Suite 1 Nashville, TN 37211	931-446-0776	melinda.britt@ tnumc.org
Jurisdictional Committee					
Conference Chancellor	Conference Chancellor	Lisa Carson	306 Public Sq Franklin, TN 37064	615-794-8850	lcarson@ buergerlaw.com

Conference Journal Editor					

d) Have persons been elected for the following district boards and committees Answer yes or no.
(1) District Boards of Church Location & Building (¶2518.2)
(2) Committees on District Superintendency (¶669)
(3) District Committees on Ordained Ministry (¶666)

e) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference

Structure	Chairperson	Mailing Address	Phone Number	Email

5. Have the secretaries, treasurers, and statisticians kept and reported their respective data in accordance with the prescribed formats (¶606.8) Yes

6. What is the schedule of minimum base compensation for clergy for the ensuing year (¶¶342, 625.3)

Clergy serving as pastors	With Parsonage	Without Parsonage
Ordained, Associate, and Commissioned Members	$47,618	$59,509
Full Time Local Pastors:	$46,618	$58,509

7. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (¶614.1a). $1,343,798

8. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (¶¶614.1d, 1507)
Direct Bill $8,636,631

b) What are the apportionments to this conference for the ensuing year
(1) For the World Service Fund $1,806,291
(2) For the Ministerial Education Fund $610,081
(3) For the Black College Fund $243,356
(4) For the Africa University Fund $54,462
(5) For the Episcopal Fund $534,916
(6) For the General Administration Fund $214,482
(7) For the Interdenominational Cooperation Fund $47,713

9. Conference and district lay leaders (¶¶603.9, 660):
a) Conference lay leader: Name: Janice McCallen
Mailing Address: 6967 Meadowlands Place, Bartlett, TN 38135
b) Associate conference lay leaders: George Brown
c) District and associate district lay leaders:
Caney Fork River: Michael Lorance Cumberland
River: Byron Kanaday Harpeth River: Jeannetta Hitt
Metro: Mildred Taylor
Mississippi River: Justin Crice
Purchase: Jim Capps

Red River: Cliff Steger
Stones River: John Carney
Tennessee River: Ross Hunt

10. List local churches which have been:
a) Organized or continued as New Church Starts (¶259,1-4 continue to list congregations here until listed in questions 14. c, d, e, or f)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
	Celebrate Recovery	Cumberland River	4250 Andrew Jackson Pkwy Hermitage, TN 37076	615-883-3918	2016
	Hamilton UMC Egyptian Ministry	Stones River	3105 Hamilton Church Road Antioch, TN 37013	615-361-7210	2015
736611	Circle of Grace of TN Women's Prison	Red River			2016

b) Organized or continued as Mission Congregations (¶259,1-4 continue to list congregations here until listed in questions 14.c, d, e, or f)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
	Trinity Community Commons	Cumberland River	204 E. Trinity Lane Nashville, TN 37207	615-401-9630	2013
	Cosecha Community Center	Cumberland River	2621 Nolensville Pike Nashville, TN 37211	615-848-4489	2020
396762	Iglesias Metodista Ebenezer	Red River	6200 Robertson Road Nashville, Tn 37209	615-294-7184	2017
435102	Fresh Start	Harpeth River	907 Hathcer Lane Columbia, TN 38401	931-388-5216	2015

c) Organized or continued Satellite Congregations (¶247.22 continue to list here until listed in questions 14.a, d, e, or f)

GCFA Number	Church Name	Parent Church	District	Mailing Address	Date Launched
	The Village Church				

d) Organized as Chartered (¶259.5-10)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Chartered
435168	Home Church	Cumberland River	3511 Gallatin Pike Nashville, TN 37216		10/201

e) Merged (¶¶2546, 2547)
(1) United Methodist with United Methodist

District	GCFA Number	Name of First	GCFA Number	Name of Second	GCFA Number	Name of Merged	Date Merged

		Church		Church		Church	

(2) Other mergers (indicate denomination)

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged

f) Discontinued or abandoned (¶¶229, 341.2, 2549) Include reason for each church listed.

(1) New Church Start (¶259.2,3, ¶2553)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
39963	Scotts Hill UMC	TN River	Scotts Hill, TN	6/30/2023	Life cycle closure
398351	Follis Chapel UMC	MS River	Trenton, TN	5/31/2023	Life cycle closure

(2) Mission Congregation (¶259.1a, ¶2553)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure

(3) Satellite Congregation (¶247.22)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure

(4) Chartered Local Church (¶259.5, ¶2553)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
437896	Byrdstown	Caney Fork	Picket County	6/27/2023	Life cycle closure
439064	Slater's Chapel	Cumberland River	Sumner County	10/22/2022	Life cycle closure

g) Relocated and to what address

GCFA Number	Church Name	District	Mailing Address	Physical Location	Date Relocated

h) Changed name of church (Example: "First" to "Trinity")

GCFA Number	Former Name	New Name	Address	District

i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (¶¶41, 260)

GCFA Number	Name	Membership	Sending Conference

j) What cooperative parishes in structured forms have been established (¶206)

GCFA Number	Parish Name	Charge Name	Church Name	District

k) What other changes have taken place in the list of churches

11. Are there Ecumenical Shared Ministries in the conference (¶207, 208)

a) Federated church

GCFA Number	Name	District	Other Denomination(s)

b) Union Church

GCFA Number	Name	District	Other Denomination(s)
403094	Oak Hill	TN River	CP and Baptist

c) Merged Church

GCFA Number	Name	District	Other Denomination(s)

d) Yoked Parish

GCFA Number	Name	District	Other Denomination(s)
439155	**Hickory Valley**	**Caney Fork**	**Presbyterian**

12. What changes have been made in district and charge lines Please list the GCFA Number beside church name.

PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

Updated on June 14, 2023.

*Note: A **(v)** notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation **(v 2/3)** or **(v 3/4)** signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.*

Are all the clergy members of the conference blameless in their life and official administration (¶¶604.4, 605.7)

To the best of our knowledge, the clergy of the Tennessee-Western Kentucky Conference of The United Methodist stand blameless in their life and official administration—except for those who are involved in supervisory correction and/or Judicial or Administrative complaint processes. All of us seek to continue growth in holiness and faithful obedience to the Order and Discipline of The United Methodist Church. Yet, as the writer of First John reminds us, "If we claim, 'We don't have any sin,' we deceive ourselves and the truth is not in us. But if we confess our sins, he is faithful and just to forgive us our sins and cleanse us from everything we've done wrong" (1 John 1:8-9, CEB). So, with humble hearts, we earnestly confess our sins before God and before one another, trusting the one who is able to make all things and whose life gives us new life.

Who constitute:
The Administrative Review Committee (¶636) (*v*)

Clergy	Alternates
John Hill (FE)	Scott Alford (FE)
Regina Girten (FD)	Gary Wedgewood (RE)
Donna Parramore (FE)	

The Conference Relations Committee of the Board of Ordained Ministry (¶635.1d)

LeNoir Culbertson (RE)	Hubert Jones (Lay)
Chris Seifert (FE)	Jackson Henry (FD)
Deborah Smith (RE)	Kathy Barker (Lay)
Harriett Bryan (FE)	

The Committee on Investigation (¶2703)

Clergy	Clergy Alternates	Lay	Lay Alternates
Ann Cover (RE)	Steven Lee (FE)	Mary Alice Carfi	Michael Adkins
Kevin Presley (FD)	Ronnie Peck (FE)	Jeff McCormick	Ellie Crain

Dane van Eys (FE)	Joy Weathersbee (FE)	Annette Vaughan	Amy Moritz
Nan Zoller (RD)			John Sparks
			Vicki Wallace
			Thomas Woodard

Who are the certified candidates (¶¶ 310, 313, 314)

NOTE: Everyone who wants to become an LP, PE, or PD must first become a certified candidate.

Who are currently certified as candidates for ordained or licensed ministry

Name	District	Date Certified	Last Recertification
Bowles, Shelby	Caney Fork River District	03/18/2021	01/26/2023
Hill, David	Caney Fork River District	1/26/2023	01/26/2023
Bachman, Baker	Cumberland River District	03/23/2022	02/11/2023
Haralson, Stacy	Cumberland River District	03/23/2022	02/11/2023
Jones, Rachel Koehler	Cumberland River District	04/27/2023	04/27/2023
Jones, Tiffany	Cumberland River District	02/11/2023	02/11/2023
Koehler, Allie	Cumberland River District	09/16/2019	02/07/2023
Lilley, Meredith	Cumberland River District	05/27/2021	04/15/2023
Nelson, Jerrell	Cumberland River District	03/23/2022	02/11/2023
Taylor, Maggie	Cumberland River District	03/01/2016	03/20/2023
Altman, Carrie	Harpeth River District	05/03/2023	05/03/2023
Bastain, Omando	Harpeth River District	03/18/2021	03/02/2023
Chung, Paul	Harpeth River District	10/29/2021	03/02/2023
Cox, Aimee	Harpeth River District	07/15/2021	04/21/2023
Feick, Endora	Harpeth River District	11/01/2022	11/01/2022
Hagan, Mary Beth	Harpeth River District	10/14/2022	10/14/2022
Jeong, Yoon-Joon	Harpeth River District	02/25/2022	04/21/2023
Martin, Bradley	Harpeth River District	02/15/2018	03/02/2023
Nkonge, Rachel	Harpeth River District	03/19/2021	03/02/2023
Peppers, Hope	Harpeth River District	05/03/2023	05/03/2023
Capelety, Tracey	Metro District	05/22/2023	05/22/2023
Lumpkin, Milo	Metro District	02/23/2022	03/21/2023
Roberts, Jeff	Metro District	02/23/2022	08/23/2022
Brann, Kimberly	Purchase District	05/03/2023	05/03/2023
Paschall, Kevin	Purchase District	05/03/2023	05/03/2023
Purdue, Rebecca	Purchase District	05/03/2023	05/03/2023
Culver, Anne	Red River District	03/08/2019	04/27/2023
Debnam, Tijuan Lemont	Red River District	04/20/2021	04/27/2023
Richards, Zach	Red River District	03/23/2022	04/22/2023
Barker, Andi	Stones River District	03/23/2022	04/15/2023
Cannon, Korley	Stones River District	03/12/2022	04/15/2023
Dickey, Ryan	Stones River District	11/12/2022	11/12/2022
Lane, Earma	Stones River District	11/12/2022	11/12/2022
Neese, Kayla	Stones River District	09/09/2020	03/11/2023
Raines, Jerry	Stones River District	11/12/2022	11/12/2022

Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference (Include name of accepting conference.)

Name	Receiving Conference	Date Originally Certified	Date Accepted by District in Other Conference

Who have been discontinued as certified candidates for licensed or ordained ministry

Name	District	Date Certified	Date Discontinued
Fish, Gerren Thomas	Cumberland River District	05/07/2018	03/18/2023
Granato, Rose	Cumberland River District		03/18/2023
Merritt, Frances	Cumberland River District		3/18/2023
Myers, Micah	Cumberland River District		03/18/2023
Reiss, Angela	Cumberland River District		03/18/2023
Whitley, Alan	Cumberland River District	03/31/2021	03/18/2023
Banks, Brady	Harpeth River District	03/25/2019	10/01/2022
Blalock, Chris	Harpeth River District		05/18/2023
Eubanks, Debra	Harpeth River District		05/18/2023
Unser, Dennis	Harpeth River District		05/18/2023
Weatherington, Randy	Harpeth River District		05/18/2023
Burnett, Hannah	Red River District	03/26/2015	04/22/2023

(Note: Once a candidate is appointed as FL or PL, they are no longer listed as a certified candidate (except the first year they are appointed when they would need to be listed in 15 and in 16 or 17). Students appointed as Local Pastors (¶318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. Par.318.3 stipulate that students appointed as local pastors can serve in either a full or part-time capacity.)

Who have completed the studies for the license as a local pastor, are approved, but are not now appointed (¶315) - Indicate for each person the year the license was approved: (3/4*v*)

Name	District	Year Licensed Approved	Course of Study Courses Completed	Last Renewal Date
Breniser, Kelly	Stones River District	2021	MDiv, Vanderbilt	01/27/2023
Nulty, Joel Hunter	Red River	1996		05/09/2023
Shock, Charles Addison	Caney Fork River District	2016	MDiv, Vanderbilt	03/22/2023

Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made within the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those that who have completed the five-year course of study or the M.Div. (¶319.4)
PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4 v)
Full-time local pastors (¶318.1)

Name	District	First Year License Awarded	Course of Study/Courses Completed	Last Renewal Date
*Albritten, David Meador	Purchase District	2003	5	05/03/2023
*Alexander, Kimberlynn	Metro	2020	MDiv, Memphis	02/21/2023
*Allen, Paul Brian	Caney Fork River District	1988	5	01/26/2023
*Althoff, Jonathan	Purchase District	2017	MDiv, Candler	05/03/2023
*Arnold, April D.	Purchase District	2010	5	05/03/2023
*Arnold, William Marty	Mississippi River District	1993	5	03/15/2023
*Cantrell, Joshua	Caney Fork River District	2010	MDiv, Asbury	03/22/2023
*Cowley, Orrin, Sr.	Mississippi River District	2012	MDiv, Gammon	03/20/2023
*Dennis, Aaron J.	Metro District	2017	MDiv, Memphis	02/14/2022
*Estes, Jason Henry	Harpeth River District	2008	5	05/05/2023
*Flood, Tommy Oran	Harpeth River District	2008	5	05/03/2023
*Fuerst, Thomas	Metro District	2014	MDiv, Asbury	02/14/2023
*Gardner, David Paus	Stones River District	2014	5	03/11/2023
*Hatcher, Ann Askew	Stones River District	2008	5	03/11/2023
*Hill, David Allen	Caney Fork River District	2023	MDiv, Asbury	05/18/2023
*Howe, Steven T.	Purchase District	2013	5	05/03/2023

*Layne, Joshua A.	Harpeth River	2009	5	05/03/2023
*Lilley, David Michael	Stones River District	2020	MDiv, Asbury	02/11/2023
*Lyle, William Beverly Lynn	Red River District	2008	5	03/28/2023
*Mandrell, Jamie Ray	Red River District	2012	5	04/27/2023
*Massey, William Floyd	Caney Fork River District	2006	5	01/26/2023
*McAnally, Jason Luke	Cumberland River District	2015	MDiv, Asbury	04/27/2023
*Neese, Kayla	Stones River District	2023	Candler	03/11/2023
*Newberry, Joshua Paul	Caney Fork River District	2023	5	03/22/2023
*Peyton, Jim Willis	Mississippi River District	2004	MDiv, Asbury	03/20/2023
*Trull, Latricia	Tennessee River District	2005	5	03/15/2023
*VanHooser, Steven Wade	Cumberland River District	1997	5	02/09/2023
*Walker, Emily	Tennessee River District	2014	5	03/15/2023
Alexander, Bill Lee, Jr.	Stones River District	2021	0, Asbury	01/21/2023
Baumgarten, Ed	Cumberland River District	2017	2.5	09/15/2022
Blankenship, Tammy	Tennessee River District	2015	1	03/23/2023
Borchik, Amanda Kie	Cumberland River District	2017	3.5	02/11/2023
Carty, Sarah Stelle	Harpeth River District	2017	2	10/14/2022
Cortes-Rivera, Myriam Angeles	Red River District	2012	1.75, Wesley	04/27/2023
Escue, Timothy Wayne	Purchase District	2015	4	05/03/2023
Fleck, Jessica	Red River District	2014	.5	03/28/2023
Gordon, Murray Paul	Harpeth River District	2019	.5	05/02/2023
Guffey, William Paul	Stones River District	2019	0	01/21/2023
Hall, Samantha Jean	Purchase District	2014	5	05/03/2023
Hall, Sheryl Lynn	Cumberland River District	2014	2.25	02/11/2023
Layne, Robert Brandon	Harpeth River District	2015	Enrolled, Asbury	10/14/2022
Lee, Ryne Paul	Red River District	2014	4.5	03/28/2023
McClurkan, Josh	Metro District	2010	Enrolled, Memphis	02/14/2022
McGowan, Cynthia Beth	Harpeth River	2018	2.5	04/21/2023
Melrose, Clarence James	Harpeth River	2018	1.75	10/14/2022
Millsap, Sarah Elizabeth	Stones River District	2021	Enrolled, Memphis	02/11/2023
Rivas, Ronald	Metro District	2004	4.5	02/21/2023
Samuel, Mamdouh Ramzy	Stones River District	2015	.5	02/11/2023
Settle, Denise	Red River District	2020	1.25	03/28/2023
Shields, Debra “Shebbie”	Stones River District	2015	3	03/11/2023
Strader, Joshua Allen	Cumberland River District	2018	Enrolled, Asbury	02/11/2023
Talley, Bryan Parker	Metro District	2020	Enrolled, Memphis	02/14/2022
Taylor, Rose Marie	Red River District	2016	2	03/28/2023
Wells, Pamela	Harpeth River	2014	4.5	05/03/2023
Worsham, Niles David	Harpeth River	2004	4	10/14/2022

Part-time local pastors (¶318.2) (fraction of full-time in one-quarter increments)

Name	District	First Year License Awarded	% of time to be served	COS/ Courses Completed	Last Renewal Date
*Armistead, Amber Marie	Harpeth River District	2020	½	MDiv, Vandy	10/14/2022
*Brown, Kimi Lucille	Harpeth River District	2008	¼	5	
*Burkeen, Richard	Purchase District	2015	¾	5	05/03/2023
*Campbell, Shani Devon	Tennessee River District	2020	¼	MDiv, Asbury	03/15/2023
*Cook, Sr., Sean Vincente	Cumberland River District	1993	½	5	02/07/2023

*Coppock, Diane H.	Cumberland River District	1996	¼	5	02/11/2023
*Dixon, Jr., Vernon "Sonnye" H.	Red River District	2000	¾	5	10/25/2022
*Griffith, Brian David	Mississippi River District	2010	¾	MDiv, Memphis	03/20/2023
*Harlan, Walter Gerard	Caney Fork River District	2012	½	5	01/26/2023
*Harris, Christopher Paul	Stones River District	2005	½	5	03/11/2023
*Harstin, David	Mississippi River District	2008	½	5	05/30/2023
*Johnson, Bo Vaughn	Cumberland River District	2011	¼	5	02/07/2023
*Johnson, Jr., Joel Vernon	Cumberland River District	2010	½	5	
*Kirby-Stratton, Penny Ann	Red River District	2011	¼	5	03/28/2023
*McIntyre, Ingrid	Cumberland River District	2004	¼	5	02/09/2023
*Miller, Dustin Ephraim	Harpeth River District	2012	½ (¼ + ¼)	MDiv, Asbury	04/20/2023
*Nation, Harrell Keith	Tennessee River District	2013	½	5	03/15/2023
*Raulston, Laurie	Stones River District	2016	½	5	03/11/2023
*Reeder, Tony	Metro District	2014	¾	MDiv, Memphis	02/14/2022
*Sanders, John Edward	Stones River District	2004	¼	5	03/11/2023
*Saylors, Marvin Wayne	Caney Fork River District	1993	½	5	03/22/2023
*Smith, David D.	Stones River District	2015	¼	5	03/11/2023
*Smithmier, John R.	Purchase District	2007	¾	5	05/03/2023
*Sorrells, Scotty D.	Stones River	1998	¼	5	03/11/2023
*Ulrich, Ron	Cumberland River District	2022	½	M.Div, Vandy	02/11/2023
*Walker, Michael Lee	Metro District	2020	¾	MDiv, Memphis	02/14/2023
*Young, Jeffery Charles	Harpeth River District	2003	½	5	05/02/2023
Beal, Kenneth	Tennessee River District	2013	¾	3.5	03/15/2023
Brennan, Edward R.	Harpeth River District	2015	¼	4.75	04/20/2023
Byrd, Glenn O.	Red River District	2017	½	2	04/27/2023
Carlson, Keith	Tennessee River District	2022	½	Enrolled, UTS	03/15/2023
Carter, Jimmy E.	Tennessee River District	2002	¾	4.75	03/15/2023
Coleman, Jr., Lawrence C.	Cumberland River District	2014	½	1.25	02/09/2023
Crawford, Rhonda	Tennessee River District	2022	½	0	03/15/2023
Davis, Terrance	Cumberland River District	2013	¼	0	02/09/2023
Dezotell, Douglas Michael	Stones River District	2011	½	2.25	01/21/2023
Dickey, Ryan	Stones River District	2023			11/12/2022
Dietz, John Gordon	Caney Fork River District	2015	½	2.75	01/26/2023
Diggs, Zenola	Red River District	2015	½	.25	04/22/2023
Duvall, R. Scott	Harpeth River District	2017	¼	2	10/14/2022
Eggleston, Michael Scott	Stones River District	2016	½	.75	01/21/2023
Elliott, Charles Gregory	Metro District	2007	½	0	03/14/2023
Evans, David John	Red River District	2012	½	.75	04/22/2023
Flood, M. Linnette	Harpeth River District	2015	¾	3.5	05/02/2023
Furtado, Linda	Cumberland River District	2022	½	Enrolled, ATS	02/11/2023
Gardner, Jackie Renee Bell	Tennessee River District	2021	½	Enrolled, MTS	03/15/2023
Gray, Cynthia Anne	Stones River District	2019	½	1, Candler	01/21/2023
Grayson, Stephen Douglas	Caney Fork River District	2019	¼	2.75	01/26/2023
Grooms, Michael Ray	Cumberland River District	2013	¼	2.75	03/18/2023
Harvey, Mary Joe	Red River District	2018	¼	3.25	04/27/2023
Hinds, Shaun Michael	Caney Fork River District	2021	½	.5	01/26/2023
Holton, Timothy Lee	Stones River District	2019	¾	.75	03/11/2023
Hopkins, Charles	Stones River District	2016	¼	2.25	03/11/2023

Hopkins, Roy	Stones River District	2004	½ (¼ + ¼)	1.5	01/21/2023
Horne, David Wayne	Metro District	2016	¾	2.5	02/14/2023
Johnson, Joseph Pate	Cumberland River District	2012	½	2.25	02/07/2023
Knight, Thressena Rena	Stones River District	2017	½	2.25	01/21/2023
Kumar, Appadurai Moses Rathan	Stones River District	2018	¼	1	03/11/2023
Lane, Earma	Stones River District	2023			11/12/2022
Lumpkin, Milo	Metro District	2023			03/21/2023
McClanahan, Matthew Jansen	Caney Fork River	2020	½ (¼ + ¼)	0	04/01/2023
Meece, Ann	Stones River District	2015	½	Enrolled, ATS	02/11/2023
Morton, James	Harpeth River District	2022	¼	0	04/21/2023
Myers, Jr., Jerry Alfred Bryson	Caney Fork River	2012	¼	0.25	03/02/2023
Myers, Lee Don	Caney Fork River District	2016	¼	.5	04/01/2023
Overcast, III, James "Jim" H.	Stones River District	2015	¼	1.5	02/11/2023
Paris, Timothy	Mississippi River District	2022	½	0	03/20/2023
Parnell, Carolyn Jane	Harpeth River District	2009	½ (¼ + ¼)	3.5	05/18/2023
Paschall, Kevin	Purchase District	2023			05/03/2023
Peters, Sheila Renee	Red River District	2018	¼	2.25	04/22/2023
Peterson, John "Ross"	Stones River District	2015	½	1.5	02/11/2023
Phillips, Jeffrey Taylor	Cumberland River District	2019	¼	.5	
Polk, Andrew Ross	Stones River District	2020	¼	0	04/15/2023
Purdue, Rebecca	Purchase District	2023	¼	0	05/03/2023
Raines, Jerry	Stones River District	2023			11/12/2022
Reynolds, Carol	Stones River District	2022	¼	0	01/24/2023
Richards, Zach	Red River District	2023	¼		05/31/2023
Sanford, Ryan Douglas	Stones River District	2014	¼	4	02/11/2023
Schieber, Allen Earl	Caney Fork River	2022	¼	0	10/11/2022
Sharp, Lucinda Jan	Caney Fork River	2019	¼	1.5	02/28/2023
Shedd, Berry "Allan" Russell	Stones River District	2013	½	2.5	02/11/2023
Smith, Ken	Mississippi River	2022	½	0	05/30/2023
Smith, Wallace Edwin	Purchase District	2018	½	.5	05/03/2023
Story, Randel Edwin	Purchase District	2012	¾	2.5	05/03/2023
Sullivan, Charlene Head	Cumberland River District	2019	¼	0	02/11/2023
Taylor, William Jeremy	Stones River District	2010	½	2.5	03/11/2023
Thomen, Elizabeth	Mississippi River District	2022	½	0	03/20/2023
Thompson, James Andrew	Metro District	2013	½	2.5	02/14/2023
Valentine, Patrick Joseph	Cumberland River District	2021	¼	0	02/07/2023
Vida, John Thomas	Cumberland River District	2018	¼	2.5	02/11/2023
Watson, Clarence Edward	Harpeth River District	2017	¼	1.75	05/18/2023
Waybright, David Michael	Harpeth River District	2010	½ (¼ + ¼)	0	10/14/2022
Weber, Sara Juanita	Stones River District	2019	¼	.75	03/11/2023
Whitworth, Steve	Tennessee River District	2001	½	4.25	03/23/2023
Wilkerson, Jason W.	Cumberland River District	2017	½	.25	02/11/2023
Williams, Deborah Marie	Purchase District	2013	½	2.25	05/03/2023
Williams, Gary Don	Tennessee River District	2008	¾	4.5	03/15/2023

Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (¶318.3,4)

Name	First Year License Awarded	Seminary	Home Conference

Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (¶318.3)

Name	Serving Conference	Enrolled Seminary

Persons serving as local pastors while seeking readmission to conference membership (¶¶365.4, 367, 368.3) (If not in this conference indicate name of conference where serving.)

Name	Serving Conference	COS \ Seminary

Who are approved for an annual extension beyond the prescribed limit of time of completed Course of Study as recommended by DCOM and BOM (¶319.3) (**v**)?

Full-Time

Name	Year Licensed	Course of Study Courses Completed

Part-Time

Name	Year Licensed	Course of Study Courses Completed

Retired Local Pastors Under Appointment

Name	District	First Year License Awarded	Fraction of Time to be Served	Course of Study Courses Completed	Last Renewal Date
Brown, Sam	Cumberland River		1		
Clark, Robert C.	Metro		¾		12/15/2022
Clayton, Kenneth L.	Caney Fork River		¼		
Clayton, Perry	Caney Fork River		¼		
Copeland, George William	Harpeth River		1		
Dyer, Jimmy Eugene	Tennessee River		¾		
Edmondson, Beulah M.	Stones River		¼		
Fletcher, Larry C	Cumberland River		½		
Gruber, James W.	Caney Fork River		½		
Harrison, Diane M.	Metro		¾		02/21/2023
Higginbotham, Donna J.	Harpeth River		¼		
Hitz, John R.	Cumberland River		¼		
James, Robert D.	Stones River		½		
Jones, W Clayton	Caney Fork River		½		
Law, Donald D.	Red River	2015	1	5	3/28/2023
Lawson, William H.	Purchase		¼		
Lee, Douglas	Cumberland River		¼		
Martin, Bobby Charles	Red River	1989	¼	5	05/16/2023
Nobling, Carolyn	Red River	1995	¼	5	
Paris, James	Mississippi River		¼		
Pariseau, Carmen	Tennessee River		¼		

Rainey, Ben	Mississippi River		¼		
Reagan, Christopher K.	Caney Fork River		½		
Scruggs, James	Harpeth River		¾		
Smith, James E.	Mississippi River		½		
Smith, Jamie Max	Tennessee River				
Stahler, Jim	Purchase		½		
Stephenson, William Randall	Cumberland River		½		
Taylor, Gerald L.	Caney Fork River		¼		
Tucker, Fay Underhill	Stones River		¼		
Watson, Eddie	Harpeth River		¼		
Wesley, Richard Scott	Red River District	2003		MDiv, Asbury	03/28/2023
West, Susan	Cumberland River		¼		
Yeargins, Virginia	Stones River		½		

Who have been discontinued as local pastors (¶320.1)

Name	District	Year Licensed	Date discontinued
Banks, John	Mississippi River District	2013	05/31/2023
Blalock, Charles Christopher	Harpeth RIver District	2015	05/18/2023
Brown, Vernon Keith	Tennessee River District	2002	05/31/2023
Burnette, Charla Ramey	Tennessee River District	2021	03/15/2023
Guertin, Michael Roland	Red River District	2009	06/13/2023
Burnette, William	Tennessee River District	2022	03/15/2023
Butler, Jr., James L.	Stones River District	1999	03/06/2023
Cagle, Sylvia	Red River District	2012	04/27/2023
Cain, Bobby Paul	Purchase District	2007	05/31/2023
Campbell, Lucretia Rhea	Red River District	2012	06/30/2022
Carroll, John J.	Purchase District	2012	05/31/2023
Coffelt, Danny Joel	Caney Fork River District	2009	05/31/2023
Collins, Ann	Red River District	2022	04/27/2023
Conder, Robert	Tennessee River District	2022	03/15/2023
Copeland, Jo Nell	Mississippi River District	2005	05/31/2023
Covington, Karl	Cumberland River District	2022	02/07/2023
Demonbreun, Bradford Dwayne	Stones River District	2016	11/12/2022
Dowdy, Richard K.	Purchase District	1994	05/02/2023
Emison, Matthew	Tennessee River District	2016	05/08/2023
Eubanks, Debra	Harpeth River District	2007	06/01/2023
Eubanks, Debra Farrington	Harpeth River District	1992	05/18/2023
Gardner, Franklin	Mississippi River District		05/31/2023
Gill, Marshall	Caney Fork River District	2022	05/31/2023
Glidewell, Robert Ely, Jr.	Tennessee River District	2021	03/15/2023
Goode, Curtis	Purchase District		05/31/2023
Granato, Rose	Cumberland River District	2016	03/28/2023
Hamilton, Levi	Red River District	2022	04/22/2023
Hare, Paul	Tennessee River District	2016	03/15/2023
Hargrove, Robert L., Sr.	Cumberland River District	2006	5/31/2023
Harris, James Tommy	Caney Fork River District	2000	12/12/2022
Haston, Donald Lee	Caney Fork River District	2019	05/31/2023
Hillard, James Alex	Tennessee River District	2015	10/16/2022
Hopkins, Charles	Stones River District	2016	05/31/2023
Hutcherson, Charles Michael	Mississippi River District		05/30/2023
Ibarra-Hernandez, Laura	Stones River District	2015	07/01/2022

Name	District	Year Licensed	Date discontinued
James, Valerie Phillips	Red River District	2017	03/28/2023
Jordan, David Brad	Mississippi River District	2008	06/30/2023
Kirts, Robert Dean	Tennessee River District	2016	06/01/2023
Laxton, Mike	Metro District	2013	01/01/2023
Lighari, Joyce	Red River District	2013	07/01/2023
Lunsford, David	Caney Fork River District	1997	04/02/2023
McCaslin, Mark	Tennessee River District	1996	03/15/2023
Meaker, Daniel Anthony	Stones River District	2019	12/15/2021
Merritt, Francis Frierson	Cumberland River District	2018	03/28/2023
Oaks, Debra Jean	Cumberland River	2015	03/28/2023
Osborne, Johnny Keith	Purchase District	2016	05/31/2023
Palmer, Timothy R.	Purchase District	2002	05/31/2023
Patterson, Billy	Tennessee River District	2022	03/15/2023
Perry, Kenny	Mississippi River District		05/31/2023
Reiss, Angela Marie	Cumberland River District	2020	05/31/2023
Ritchie, Rodney	Caney Fork River District	2017	06/01/2023
Seay, Brent	Metro District	2013	02/14/2023
Shedd, Berry Allen	Stones River District	2013	05/31/2023
Shelton, Thomas "Tommy" Ray	Cumberland River District	2015	06/30/2023
Shelton, Tommy	Cumberland River District	2015	05/25/2023
Stegall, Larry	Tennessee River District	2013	03/15/2023
Thompson, Amy	Mississippi River	2017	05/30/2023
Tollett, Luanna Marie	Caney Fork River District	2013	02/28/2023
Treen, Mike	Cumberland River District	2022	03/11/2023
Usner, Dennis	Harpeth River District	2014	05/31/2023
Wagenhals, Karen	Metro District	2022	02/14/2023
Weatherington, Randy	Harpeth River District	2021	05/18/2023
Weaver, Jeffery Carl	Red River District	2006	04/22/2023
Wells, Jay	Metro District	2014	06/01/2022
Wright, Ronald	Cumberland River District	2007	12/31/2021
VanVoorhis, Donald	Metro District	1999	05/31/2023

Who have been reinstated as local pastors (¶320.4) (*v*)

Name	Years Completed in Course of Study
Joshua Newberry	5

What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (¶¶331.8, 346.1) List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.

Annual Conferences

Name	Clergy Status	Home Conference	Year When Service in your AC began
Andersen, Jonathan	FE	North Georgia	2022
Baxter, Jr., Shannon James	PD	South Georgia	2023
Campos, Luz	FE	Mississippi	2013
de las Cruz Cutimanco, Goyo	FE	Mississippi	2014
Hicks, Brian Alexander	FE	Kentucky	2007
McLeane, William Miller	FE	North Carolina	2023
Missirian-Wilson, Ani	FE	California-Nevada	2022
Rochte Votral, Rebekah C.	FE	Rio Texas	2020
Zimondi, Annette Grace	FE	Zimbabwe East	2000

Who have been discontinued as local pastors (¶320.1)

Name	District	Year Licensed	Date discontinued
Carroll, John J.	Purchase District	2012	05/31/2023
Coffelt, Danny Joel	Caney Fork River District	2009	05/31/2023
Collins, Ann	Red River District	2022	04/27/2023
Conder, Robert	Tennessee River District	2022	03/15/2023
Copeland, Jo Nell	Mississippi River District	2005	05/31/2023
Covington, Karl	Cumberland River District	2022	02/07/2023
Demonbreun, Bradford Dwayne	Stones River District	2016	11/12/2022
Dowdy, Richard K.	Purchase District	1994	05/02/2023
Emison, Matthew	Tennessee River District	2016	05/08/2023
Eubanks, Debra	Harpeth River District	2007	06/01/2023
Eubanks, Debra Farrington	Harpeth River District	1992	05/18/2023
Gardner, Franklin	Mississippi River District		05/31/2023
Gill, Marshall	Caney Fork River District	2022	05/31/2023
Glidewell, Robert Ely, Jr.	Tennessee River District	2021	03/15/2023
Goode, Curtis	Purchase District		05/31/2023
Granato, Rose	Cumberland River District	2016	03/28/2023
Hamilton, Levi	Red River District	2022	04/22/2023
Hare, Paul	Tennessee River District	2016	03/15/2023
Hargrove, Robert L., Sr.	Cumberland River District	2006	5/31/2023
Harris, James Tommy	Caney Fork River District	2000	12/12/2022
Haston, Donald Lee	Caney Fork River District	2019	05/31/2023
Hillard, James Alex	Tennessee River District	2015	10/16/2022
Hopkins, Charles	Stones River District	2016	05/31/2023
Hutcherson, Charles Michael	Mississippi River District		05/30/2023
Ibarra-Hernandez, Laura	Stones River District	2015	07/01/2022
James, Valerie Phillips	Red River District	2017	03/28/2023
Jordan, David Brad	Mississippi River District	2008	06/30/2023
Kirts, Robert Dean	Tennessee River District	2016	06/01/2023
Laxton, Mike	Metro District	2013	01/01/2023
Lighari, Joyce	Red River District	2013	07/01/2023
Lunsford, David	Caney Fork River District	1997	04/02/2023
McCaslin, Mark	Tennessee River District	1996	03/15/2023
Meaker, Daniel Anthony	Stones River District	2019	12/15/2021
Merritt, Francis Frierson	Cumberland River District	2018	03/28/2023
Oaks, Debra Jean	Cumberland River	2015	03/28/2023
Osborne, Johnny Keith	Purchase District	2016	05/31/2023
Palmer, Timothy R.	Purchase District	2002	05/31/2023
Patterson, Billy	Tennessee River District	2022	03/15/2023
Perry, Kenny	Mississippi River District		05/31/2023
Reiss, Angela Marie	Cumberland River District	2020	05/31/2023
Ritchie, Rodney	Caney Fork River District	2017	06/01/2023
Seay, Brent	Metro District	2013	02/14/2023
Shedd, Berry Allen	Stones River District	2013	05/31/2023
Shelton, Thomas "Tommy" Ray	Cumberland River District	2015	06/30/2023
Shelton, Tommy	Cumberland River District	2015	05/25/2023
Stegall, Larry	Tennessee River District	2013	03/15/2023
Thompson, Amy	Mississippi River	2017	05/30/2023
Tollett, Luanna Marie	Caney Fork River District	2013	02/28/2023
Treen, Mike	Cumberland River District	2022	03/11/2023
Usner, Dennis	Harpeth River District	2014	05/31/2023
Wagenhals, Karen	Metro District	2022	02/14/2023
Weatherington, Randy	Harpeth River District	2021	05/18/2023

Other Methodist Denominations

Name	Clergy Status	Denomination	Year When Service in your AC began
Thompson, Christopher	OF	Church of the Nazarene	2015

What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (¶¶331.8, 346.2) (*v*) Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.

Name	Clergy Status	Denomination	Year When Service in your AC began
Anderson, Gary	OF	Southern Baptist Convention	2014
Nance, Brian Keith	OF	Southern Baptist Convention	2014
Price, Marshall David (Mark)	OF	Southern Baptist Convention	2012

Who are affiliate members: List alphabetically; indicate annual conference or denomination where membership is held.

With vote (¶586.4b) (*v*)

Name	Member Conference/Denomination	First Year of Affiliation

Without vote (¶¶334.5, 344.4) (*v* 2/3)

Name	Member Conference/Denomination	First Year of Affiliation
Vance, Richard A.	Peninsula-Delaware	2019

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 36 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 23-35, whichever are appropriate, giving the date and name of the accommodating conference.

Who are elected as associate members ¶322 (3/4*v*) List alphabetically-see note preceding Question 23:

Name

Who are **elected** as provisional members and what seminary are they attending, if in school (under ¶¶322.4, 324, 325)

Provisional Deacons under the provisions of ¶¶ 324.4a, c or ¶324.5(3/4*v*)

Name	Seminary
Wilson, Todd	Memphis Theological Seminary

Provisional Elders under the provisions of ¶¶ 324.4a, b or ¶324.6 (3/4*v*); ¶ 322.4 (*v* 3/4)

Name	Seminary
Carrigan, Susan Engle	ACOS (Memphis Theological Seminary)
Rush, Adam	Asbury Theological Seminary
Lefebvre, Steven	Perkins School of Theology

Who are **continued as** provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (¶326, ¶ 327 *v*)
In preparation for ordination as a deacon or elder (¶326)

Name	Clergy Status	Year	Seminary
Brown, Christy Collins	PD	2022	Claremont School of Theology
Catlett, Lory Brooks	PE	2022	Asbury Theological Seminary
Chambers, Samuel Leroy	PE	2017	Vanderbilt University Divinity School
Chitwood, Larry Morgan	PE	2019	Memphis Theological Seminary
Eberle, Mary Beth	PE	2022	Memphis Theological Seminary
Eschenfelder, Ben	PE	2022	United Theological Seminary
Gwynn-Dixon, Rebecca Ferne	PD	2022	Vanderbilt University Divinity School
Hawkins, Anna Keller	PD	2022	Vanderbilt University Divinity School
Jones, Chelli Runelle	PE	2022	Evangelical Seminary
Lea, Luke Benjamin	PE	2021	Candler School of Theology
McAbee, Philip David	PE	2022	Asbury Theological Seminary
McCain, Sarah Montgomery	PD	2022	Vanderbilt University Divinity School
Melick, John William	PE	2021	Vanderbilt University Divinity School
Minnis, Kathryn Heierman	PE	2022	Vanderbilt University Divinity School
Panhalkar, Sharlet Ujwalkumar	PE	2021	Vanderbilt University Divinity School
Peterson, Jason Tyler	PD	2019	Vanderbilt University Divinity School
Spencer, Donna	PE	2022	ACOS (Memphis Theological Seminary)
Spencer, Wanda	PD	2022	Asbury Theological Seminary
Terry, Donald Johnson	PE	2021	Asbury Theological Seminary
Wheeler, Robert	PD	2022	United Theological Seminary
Williams, Elizabeth Ann	PE	2020	Vanderbilt University Divinity School
Williams, Samuel Connor	PE	2021	Wesley Theological Seminary
Williams, Sheila Renee	PE	2018	Vanderbilt University Divinity School

Provisional deacons who became provisional elders (*v*)

Name	Original Year of Membership

Provisional elders who became provisional deacons (*v*) (Indicate year)

Name	Original Year of Membership

Provisional members who transferred from other conferences or denominations (¶347.1) (*v*)

Name	Clergy Status	Original Year of Membership	Previous Conference or Denomination

What ordained clergy have been received from other Christian denominations (¶347.3): List alphabetically-see note preceding Question 23:

As provisional members (¶347.3c) (*v*)

Name	Clergy Status	Date Received	Former Denomination

As local pastors (¶347.3) (*v*)

Name	Clergy Status	Date Received	Former Denomination

What ordained clergy, coming from other Christian denominations, have had their orders recognized (¶348)

Name	Clergy Status	Previous Denomination

Who are elected as members in full connection (List alphabetically-see note preceding Question 23. **Anyone appearing on this question must also be listed somewhere in questions 29-30 or 32, unless the clergy's orders from another denomination were recognized on question 27 in a previous year.)** (*v* **3/4):**

Deacons

Name
Poland Nyembo, Nicole

Elders

Name
Dillard, Tory
Hayward, Tondala
Martinez Del Cid, Eliud
Partee, Nathaniel
Penner, Christine

Who are ordained as deacons and what seminary awarded their degree. If their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies: List alphabetically-see note preceding Question 23

After provisional membership (¶330) (*v* 3/4)

Name	Seminary
Poland Nyembo, Nicole	Wesley Theological Seminary

Transfer from elder (¶309) (*v* 3/4)

Name	Seminary

Who are ordained as elders and what seminary awarded their degree
After provisional membership (¶335) (*v* 3/4)

Name	Seminary
Dillard, Tory Shane	Boston University School of Theology
Hayward, Tondala LaShun	Memphis Theological Seminary
Martinez Del Cid, Eliud	COS & ACOS (Garrett-Evangelical Theological Seminary)
Partee, Nathaniel Dejarnett	Vanderbilt University Divinity School
Penner, Christine Nitcholas	Memphis Theological Seminary

Transfer from deacon (¶309) (*v* 3/4)

Name	Seminary

What provisional members, previously discontinued, are readmitted (¶364) (*v*)

Name	Clergy Status	Year Previously Discontinued

Who are readmitted (¶¶365-367 [v], ¶368 [v 2/3]):

Name	Clergy Status	Previous Status

Who are returned to the effective relationship after voluntary retirement (¶357.7): (*v*)

Name	Clergy Status	Year Retired

Who have been received by transfer from other annual conferences of The United Methodist Church (¶¶347.1, 416.5, 635.2n) List alphabetically. Indicate credential. See note preceding Question 27.: (*v*)

Name	Clergy Status	Previous Conference	Date of Transfer

Who are transferred in from other Methodist denominations (¶347.2) List alphabetically. Indicate credential.

Name	Clergy Status	Previous Methodist Denomination	Date of Transfer

Who have been ordained as a courtesy to other conferences, after election by the other conference. See note preceding Question 23. Such courtesy elections or ordinations do not require transfer of conference membership.

Deacons

Name	Member Conference

Elders

Name	Member Conference

Who have been transferred out to other annual conferences of The United Methodist Church (¶416.5) List alphabetically. Indicate credential. See note preceding Question 23.

Name	Clergy Status	New Conference	Date of Transfer
Gonzalez, Stacy Davidheiser	FE	Eastern Pennsylvania	06/17/2023

Who are discontinued as provisional members (¶327) (*v*).
By expiration of eight-year time limit (¶ 327)

Name	Clergy Status

By voluntary discontinuance (¶ 327.6) (*v*)

Name	Clergy Status
Hunt, Earnestine West	PE
Marshall-Kimball, Scott Walter	PE
Robertson, xka Danyell	PE
Van Atta-Casebier, Kelley Christian (KC)	PD
Ward, Margaret Ann	PD
Wood, Jacob William	PE

By involuntary discontinuance (¶ 327.6) (*v*)

Name	Clergy Status

By reaching Mandatory Retirement Age (¶ 327.7)

Name	Clergy Status

Who are on location
Who has been granted honorable location (¶358.1)
This year (*v*)

Name	Clergy Status	Charge Conference Membership	Date Effective

Previously

Name	Year Originally Granted	Status	Charge Conference Membership	Year of Most Recent Report
Craig, Robert	2019	FE	Ridgely	2023
Davis, Jr., Gerry Wayne	2012	FE	Pulaski First	2021
Miller-Herron, Nancy Carol	2003	FE	West End	2023
Mitchell, Whitney	2023	FE	Fayetteville	2023

Who on honorable location are appointed ad interim as local pastors (¶358.2) Indicate date and appointment.

Name	Appointment	Year Originally Granted Location

Who has been placed on administrative location (¶359)
This year (*v*)

Name	Date Effective	Charge Conference Membership

Ad Interim Administrative Location (*v*)

Name	Date Effective	Charge Conference Membership

Previously

Name	Year Originally Placed	Charge Conference Membership	Year of Most Recent Report
Wilkerson, Gregory	2000	Raleigh	2018

Who have been granted the status of honorable location–retired (¶358.3):
This year (*v*)

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership

Previously

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Walker, Joseph A. Jr.	FE	2015	Floyd's Chapel
Benedict, Andrew	FE	1999	Brentwood
Tieman, Glen A.	FE	2006	Dutilh

Who have had their status as honorably located and their orders terminated (¶358.2) (*v*)

Name	Date Effective	Prior Clergy Status
Ferguson, Peter Fredric	01/01/2022	Honorable Location (FE)

Who have had their conference membership terminated
By withdrawal to unite with another denomination (¶360.1, .4)

Name	Date Effective	Prior Clergy Status	New Reported Denomination
Archer, Jay Erwin	10/20/2022	RE	Disaffiliating
Armstrong, Jacob	05/23/2023	FE	Disaffiliating
Bromley II, Edward R	03/25/2023	FE	Disaffiliating
Carter, Christopher Stoner	05/31/2023	FE	Disaffiliating
Fonville, Steven	10/20/2022	FE	Disaffiliating
Hall, Elizabeth	05/23/2023	FD	Disaffiliating
Han, Moses	05/23/2023	FE	Disaffiliating
Henson, J. Barry	05/23/2023	RE	Disaffiliating
Renshaw, Dennis Heath	10/21/2022	RE	Disaffiliating
Spellings, Thomas Read	11/15/2022	RE	Disaffiliating
Stewart , David Coleman	05/31/2023	FE	Disaffiliating
Harris, Billy Joe	05/31/2023	RE	Disaffiliating
Templeton, Mark	05/31/2023	FE	Disaffiliating
Youngman, Mark	05/23/2023	FE	Disaffiliating

By withdrawal from the ordained ministerial office (¶360.2, .4)

Name	Date Effective	Prior Clergy Status

By withdrawal under complaints or charges (¶¶360.3, .4; 2719.2)

Name	Date Effective	Prior Clergy Status

By termination of orders under recommendation of the Board of Ordained Ministry (¶¶ 358.2, 359.3) (*v*)

Name	Date Effective	Prior Clergy Status

By trial (¶2713)

Name	Date Effective	Prior Clergy Status

Who have been suspended under the provisions of ¶362.1d, ¶2704.2c or ¶2711.3 - Give effective dates. Indicate credential.

Name	Date Effective	Clergy Status

Deceased (List alphabetically)
What associate members have died during the year Active:

Name	Date of Birth	Date of Death

Retired:

Name	Date of Birth	Date of Death
Clark, James R	December 9, 1946	February 23, 2023

What provisional members have died during the year -Indicate credential. Active:

Name	Date of Birth	Date of Death

Retired:

Name	Date of Birth	Date of Death

What elders have died during the year Active:

Name	Date of Birth	Date of Death
Eason-Williams, Autura	June 27, 1970	July 18, 2022
Hopson, Roger Anthony	November 24, 1950	October 15, 2022

Retired:

Name	Date of Birth	Date of Death
Beal, Joe Walter	May 6, 1955	August 24, 2022
Collier, Karen Y.	July 2, 1949	May 5, 2023
Davis, Isaac Jason	March 6, 1956	January 15, 2023
Eubanks Jr., Paul Howe	December 11, 1929	February 24, 2023
Farnsworth, Bevington Hartford	May 23, 1934	March 6, 2023
Fryer, Samuel Delwyn	July 27, 1925	May 19, 2022
Halliburton, John Adwell	May 30, 1950	August 10, 2022
Kelly, Albert C.	November 19, 1935	March 26, 2023
Meggs, Wendell A.	September 6, 1923	November 19, 2022
Poole, Charles H.	August 6, 1925	March 4, 2023
Saywell, Robert Sidney	January 22, 1937	January 4, 2023
Shelton Sr., Joe Kenneth	March 21, 1938	July 5, 2022
Smith, Larry Hyder	September 4, 1938	January 7, 2023
Tate, William Edward	November 3, 1947	December 24, 2022

What deacons have died during the year Active:

Name	Date of Birth	Date of Death
Tyree, Debra Russell	January 1, 1956	November 11, 2022

Retired:

Name	Date of Birth	Date of Death

What local pastors have died during the year Active:

Name	Date of Birth	Date of Death
Ford, Angela R.	March 11, 1954	November 20, 2022
Johnson, Joel V.	December 5, 1952	September 10, 2022

Retired:

Name	Date of Birth	Date of Death
Decker, David Lewis	January 27, 1943	January 11, 2023
Lampley, Ernest H.	July 15, 1940	April 26, 2023
McMurry, Jackie A.	January 24, 1942	April 10, 2023
Walker, Raymond Frank	November 23, 1942	October 16, 2022

What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (¶¶331.8, 346.1)

Name	Clergy Status	Conference Where Appointed	Appointment
Boatright, W. Ryan	FE	Kentucky	Columbia
Johnson, David	FE	California Nevada	Elk Grove-Point Pleasant UMC
Kelley, Matthew L.	FE	Kentucky	Louis Connect
Locke, Mark G.	FD	North Georgia	Hamilton Mill
Martinez, Eliud	PE	Wisconsin	Salem UMC Fond du Lac
Parrish, Mary Noble	FD	North Alabama	Church at Stone River
Proctor, Regina B.	FE	Indiana	St. Luke's UMC, Indianapolis, IN
Ross, Vance P.	FE	North Georgia	Central Charge Atlanta, GA
Wilson, Jared D.	FD	South Georgia	Isle of Hope UMC

Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (¶353) Indicate credential. Record Charge Conference where membership is held.

Voluntary

Personal, 5 years or less (¶353.2a 3) (*v*)

Name	Clergy Status	Date Effective	Charge Conference
Burch Alkema, Emily	FE	07/01/2020	Collierville
Christopher, Steven	FE	07/01/2022	Belle Meade
Hollis, David Brent	FE	07/01/2023	Belle Meade
Martin, Lisa Travis	FD	07/01/2023	Madison Street
Overton, Charles E.	FD	07/01/2022	Jackson First
Pryor, Shannon	FD	11/01/2020	Capleville
Selck, Angela	FE	01/01/2022	Fresh Start
Ssebulime, Mbuga David Earnest	FE	07/01/2023	Hillcrest

Personal, more than 5 years (¶353.2a 3) (*v* 2/3)

Name	Clergy Status	Date Effective	Charge Conference
Fox, Kathy A.	FE	07/01/2017	Fellowship
Ingram, Steve M.	FE	07/01/2014	Lester's Chapel
Reeves-Grammar, Emily	FE	07/01/2016	East End

Family, 5 years or less (¶353.2b 3) (*v*)

Name	Clergy Status	Date Effective	Charge Conference
Cummings, Christopher Thomas	FD	07/01/2022	The Village
Dunn, Stephanie Baxter	FD	06/01/2021	Family Leave
Gossett, Allison Marie Dove	FE	07/01/2021	Brentwood
Kelly, Todd Patrick	FE	07/01/2023	Westview UMC
White, Derek, W.	FE	07/01/2021	Glendale UMC
Williams, Elizabeth Ann	PE	07/01/2023	Centenary

Family, more than 5 years (¶353.2b 3) (*v* 2/3)

Name	Clergy Status	Date Effective	Charge Conference
Blair, Brett Cameron	FE	01/01/2005	TBD

Transitional (¶353.2c)

Name	Clergy Status	Date Effective	Charge Conference

Involuntary

Involuntary Leave (¶ 354) (*v* 2/3)

Name	Clergy Status	Date Effective	Charge Conference

Ad Interim Involuntary Leave (JCD 1355) (*v*)

Name	Clergy Status	Date Effective	Charge Conference

Who are granted sabbatical leave (¶351) (*v*)

Name	Clergy Status	Date Effective	Charge Conference
Parker, Nancy Hawthorn	FE	05/17/2023	West End

Who have been granted medical leave due to medical or disabling conditions (¶356) (*v*)

Name	Clergy Status	Date Effective	Charge Conference
Evans, Sr., Harold Quincy	FE	07/01/2011	Lighthouse
Thorn, Joe D.	FE	08/01/2020	Broadway
Turke, George	FL	07/01/2018	TBD
Utley, Robert Wade	FL	07/01/2016	Keys Chapel

What members in full connection have been retired (¶357): **List** alphabetically - If retiring in the interim between conference sessions (¶357.2d), indicate the effective date of retirement. (**Under ¶357.1, *no vote* required; under ¶357.2, *v*; under ¶357.3, *v* 2/3**)

Deacons

This year

Name	Date Effective
Brooks, Dana Morris	07/01/2023
Gwock, Lisa H	01/01/2023
Name	**Date Effective**
Moore, William T	07/01/2023
Willis, Albert Wallace	07/01/2023

Previously

Name	Date Effective
Adams, Elizabeth Wilhite	08/05/2004
Armistead, M. Kathryn	04/01/2021
Baxter, Elizabeth T.	07/01/2020
Clevenger, Jacqueline Lolita	07/01/2007
Dawson-Ramsey, Mary Leslie	08/01/2020
Fejes, Robert R.	07/01/2012
Ford, Arthur Milton	01/01/2004
Gaither, Donna Daley	07/01/2012
Garcia-Jimenez, Joaquin	12/31/2009
Garcia, Barbara Phillips	07/01/2007
Hall, Connie	07/01/2018
Hay, Susan Hayslip	05/03/2011
Hays, Rita B.	09/01/2020
Hesson, David (Bucky)	07/01/2021
Hill, Ted W.	10/01/2018
Johnson, Sue Hall	07/01/2012
Masters, Kathleen	07/01/2013
Maul, Kathy K.	07/01/2020
McDonough, Carol	07/01/2019
Moore, Gary L.	07/01/2015
Nelson, Lucinda A.	05/01/2015
Padgett, Susan Sowell	09/01/2013
Peeler, Rebecca A.	07/01/2018
Reece, Jo Bentley	09/20/2008
Smith, Debra D.	07/01/2019
Strickland, James Edward	07/01/2005
Wood, Cheryl Raley	07/01/2020
Zoller, Nancy Carol Colprit	07/01/2009

Elders
This year

Name	Date Effective
Hamilton, James Dalton	07/01/2023
Hoffman, Judi Kay	07/01/2023
Kimbrough, Robin	07/01/2023
King, Martha Dell	07/01/2023
Lawson Sr, Gary D	07/01/2023
Lee, Stephen Michael	07/01/2023
Martin, Roberta Beck	07/01/2023
Morris, Glenn Scott	01/01/2023
Mullikin, Paul H	12/01/2022
Peck, Ronald Gene	07/01/2023
Scott, Barry Neal	07/01/2023
Name	**Date Effective**
Ezell, Elizabeth *PM under provisions of 1992 or earlier Discipline - ¶365.1*	05/01/2023

Previously

Name	Date Effective
Adams, David Carroll	07/01/2016
Adams, Jr., Woodward A	06/30/2000
Alexander, Walter W.	07/01/2019
Allsop-Atkinson, Susan	01/01/2022
Angus, Steven, B.	07/01/2022
Archer, John William	07/01/2001
Archibald, Chestina Reikya Mitchell	07/01/2008
Ashley, Mark Files	01/01/2007
Bailey, William Kent	07/01/2008
Baker, S. Thomas	07/01/2010
Barnard, Jr., William B.	07/01/2016
Barrineau, Karen P.	07/01/2015
Bass, Jr., James D.	06/01/2001
Beaty, James R.	07/01/2015
Becher, Charles A.	07/01/2001
Bell, Alan B.	07/01/2017
Bellew, Cecil	07/01/2012
Bennett, Myra	07/01/2012
Binford, Thomas W III	07/01/2020
Bittner, James E.	07/01/2007
Black, Allen R.	07/01/2022
Blackburn, C. Edward	06/01/1993
Blair, Frand Eddie	07/01/2000
Blum, Diane Luton	10/01/2015
Booker, Jr., Warren Gamaliel	10/08/2008
Boone, Ben	07/01/2014
Bouknight, William R.	07/01/2007
Braden, Suzanne Glover	07/01/2006
Bradley, David Ira	07/01/2003
Brewer, Drew	07/01/2019
Brown-Felder, Gwenn	04/01/2021
Brown, Randall T.	07/01/2022
Brown, Ronald C.	07/01/2016
Brown, Rosemary	07/01/2005
Browning, James B.	09/01/2021
Browning, James B.	07/01/2022
Bruno-Jenkins, Gail	07/01/2019
Brunson, Thad Nolen	07/01/2012
Burchfield, Willie	07/01/2019
Burke, Sr., Larry J.	07/01/2007
Burnette, Kenton Clark	07/01/1999
Butler, David Wendell	07/01/1996

Name	Date Effective
Calhoun, Jim Marion	07/01/2000
Callicoatt, Steven J.	07/01/2016
Campbell, William	11/02/2013
Carden, Leland Thornburg	07/01/2008
Carey, Jr., Thomas E.	07/01/2008
Carpenter, John M.	07/01/2022
Carr, Jerry Bryant	07/01/1998
Carrigan, Mark	07/01/2018
Carty, Terry	06/30/2015
Case, Robert Hilton	07/01/2005
Casey, John Wayne	07/01/2010
Cavitt, J. Steve	07/01/2016
Christiansen, Debora A.	07/01/2020
Church, Debra L.	04/01/2015
Clardy, Jr., James Claborn	07/01/2006
Clark, Richard W.	07/01/2020
Clendenen, Patricia	07/01/2010
Coleman, Robert B.	07/01/2017
Collett, Jr., John H.	12/31/2016
Collier, Karen Young	07/01/2010
Collier, Thad N.	07/01/2019
Comperry, David P.	07/01/2017
Compton, David Orville	07/01/1999
Cook, Phillip Allen	07/01/2017
Cooper, J. Randy	07/01/2021
Cooper, James C.	07/01/2012
Cover, Ann	07/01/2020
Coy, Edward	07/01/2019
Culbertson, Barry L.	07/01/2022
Culbertson, LeNoir	07/01/2018
Cunningham, Hubert	07/01/2021
Daniels, John R.	07/01/2016
Davis, Brent	07/01/2018
Davis, Cynthia D.	07/01/2022
Davis, Davis Randall	07/01/1992
Davis, Isaac	03/01/2021
Davis, William Clayton	07/01/1997
Davis, Winfield Scott	07/01/1998
Denton, Richard	07/01/2005
DeWitt, Diana	01/01/2017
Dobbins, William Curtis	07/01/2011
Dobson, Neil Regen	07/01/2001
Dowdy, Aaron	07/01/2017

Name	Date Effective
Dowdy, Paul Thomas	06/30/1999
Doyle, Jr., Lloyd Allen	07/01/2001
Durbin, Sr., Harry D.	07/01/2016
Dye, Rick C.	07/01/2019
Earheart, Steven Mark	07/01/2016
Edmondson, Kenneth Ray	07/01/2020
Edwards, Kenneth M.	07/01/2017
Elliot, Joe William	07/01/2003
Elliott, James Michael	01/01/2012
Endsley, Edward	07/01/2007
Eubanks, Paul Howe	07/01/1995
Farnsworth, Bevington H.	07/01/1997
Fears, Wesley C.	07/01/2012
Fesmire, Charles Wayne	07/01/1997
Finger, Larry	07/01/2010
Fleming, William A.	07/01/1991
Forrester, J. Mark	07/01/2021
Foster, Jeffrey Russell	07/01/2006
Franklin, Shirley Renee	07/01/2017
Franklin, William M.	07/01/2005
Frazer, Denman E.	07/01/2016
French, Sr., Fred S.	07/01/1997
Gabriel, Bradley W.	07/01/2022
Gabriel, Linda K.	07/01/2022
Gaddie, Gail W.	07/01/2013
Gaines, Erwin Lee	07/01/1999
Gallimore, Russell Noyel	07/01/1998
Gant, Esther	07/01/2022
Ganues, Randall Cagle	07/01/2007
Gardner, James Wilson	06/30/2012
Gardner, Paul	07/01/2018
Gardner, Susan Marie	01/01/2013
Geary, Joseph A.	07/01/2019
German, Walter	07/01/2007
Gildemeister, Thomas R.	05/01/2019
Gillespie, Kenneth	08/29/2003
Glass, William Neal	07/01/2013
Goodman, J. Randall	07/01/2022
Gray, Kay Chandler	07/01/2011
Gray, Susan	07/01/2017
Griffith, Jim	07/01/2014
Griggs, Sandra M.	01/01/2022
Halliburton, John A.	07/01/2016
Halliburton, Thomas E.	09/01/2015
Hambrick, Charles H.	07/01/1995
Harber, Jerry L.	07/01/2004
Harden, Donnie R.	07/01/2004
Harlow, Janet Denise	06/16/2009

Name	Date Effective
Harris, Bernie Melville	07/01/2009
Harrison, Hiram	07/01/2007
Harrub, Calvin Nelson	07/01/2003
Hart, Charles William	07/01/1997
Harvey, C. Kaye	07/01/2015
Hawkins, Pamela C.	07/01/2016
Hembree, John Wesley	07/01/2007
Hembree, Jr., Fred B.	07/01/2016
Hennessy, Francis De III	08/01/2020
Henton, Jack Holland	07/01/1998
Hewgley, J. Hap	07/01/2017
Hicks, George Thomas	07/01/1992
Hill, A. Lynn	07/01/2018
Hinkle, Lynn Strother	07/01/2010
Hinton, Richard V.	12/31/2017
Hogg, Sr., Robert L.	11/01/2014
Holmes, Wayne P.	07/01/2008
Holt, John	01/01/2014
Hoppus, Jay L.	07/01/2002
Horne, Phillip H.	07/01/1995
Hughes, James H.	07/01/2020
Humbert, Larry	07/01/2010
Humston, Lynn H.	07/01/2006
Irvin, Mark W.	07/01/2021
Irwin, John Jeffery	07/01/2020
Jackson, Alex	07/01/2019
Jackson, Billy Joe	07/01/2014
Jackson, Joel Dwain	07/01/2014
Jeffords, Jerry	07/01/2006
Jeffords, Jonathan L.	07/01/2020
Johnson, Charles Vance	07/01/2010
Johnson, J. Ronald	07/01/2019
Johnson, Linda Joyce	07/01/2012
Johnson, Louis A.	07/01/1992
Jones Finzel, Virginia	07/01/2020
Jones, Adrian Wilson	07/01/2000
Jones, John Allen	07/01/2002
Jones, John Michael	07/01/2014
Jordan, R. Craig	01/01/2009
Joseph, Sushi	12/18/2000
Joseph, W. Roger	07/01/2015
Jowers, W. Thomas	07/01/2013
Kannon, Jr., James Covey	07/01/2001
Kayler, James Edwin	07/01/2008
Kelly, Albert Clay	11/18/2005
Kendrick, J. Larry	07/01/2016
Kessen, Virginia Ann	07/01/2021
Kim, SungNam	07/01/2022

Name	Date Effective
Kimbrough, Nelia	07/01/2016
Kimbrough, Robert Calvin	07/01/2016
King, Richard B.	07/01/2004
Kirchoff, Rick	03/01/2011
Kirk, Cecil Edward	07/01/2002
Knight, Jr., Henry Floyd	07/01/2011
Laney, J. Thomas Jr.	01/01/2022
Lawrence, Don Harold	07/01/2008
Layne, Larry Clark	07/01/2006
Lee, John W.	07/01/2005
Leimenstoll, Cathie Ann	07/01/2011
Leist, Sr., Charles L.	07/01/1996
Leslie, Dan	07/01/2011
Lester, Jr., Herbert	07/01/2021
Lewis-Karamoko, Sharon	07/01/2019
Lewis, Bettye P.	02/01/2016
Lewis, Robert Holloway	07/01/2002
Lindsay, Russell E.	07/01/1996
Little, Jr., Robert Terry	01/01/2004
Locke, Kenny Lynn	07/01/2019
Loftin, James L.	07/01/2019
Long, Roland E.	07/01/2019
Lovell, William Eugene	07/01/2001
Lowery, Ronald D.	09/01/2015
Mabry, Loyd	07/01/2019
Mansfield, Charlotte	07/01/2009
Marler, William	07/01/2014
Martin, Harold	07/01/2012
Martin, Tommie	07/01/2014
Matheny, Emily Smith	07/01/2016
Matheny, R. Mark	07/01/2013
Mathewson, Harry F.	07/01/2020
Mathis, Dale	07/01/2019
Matthews, Graham Park	07/01/2017
Mayo, Jerry Hilton	07/01/2005
Mayo, Jonathan Maxwell	07/01/2018
McAdoo, Clifton Paul	07/01/2005
McBay, Emerson Esco	07/01/2001
McClellan, Joseph Edward	07/01/2010
McClure, Phillip	07/01/2004
McCullah, Jodi	07/01/2022
McGranahan, Larry Max	07/01/2009
McIntyre, David E.	07/01/2007
Meek, Toni G.	07/01/2016
Meeks, Merrill Douglas	07/01/2012
Meggs, Wendell	07/01/1986
Middleton, John H.	07/01/2013
Milam, Lenn Harris	07/01/2020

Name	Date Effective
Miller, Sr., James Davis	07/01/1998
Miller, William J.	07/01/2001
Moore, Bobby J.	07/01/2001
Moore, Hugh Edwin	01/01/2002
Morgan, Helen T.	07/01/2014
Morgan, Richard	09/30/2017
Morris, Donald W.	07/01/2022
Morris, L. David	07/01/2011
Morris, Michael S.	07/01/2019
Morse, Gary C.	01/01/2022
Moseley, Joseph E.	01/01/2012
Mowery, Judd	07/01/2014
Mulroy, William A.	07/01/2016
Murray, Kennard	07/01/2019
Nation, Harrell A. Jr.	07/01/2015
Neenan, Dennis P.	07/31/2020
Newell, Ray R.	07/01/2013
Niles, Robert A.	07/01/2019
Norfleet, Douglas N.	07/01/2021
Norton, James C.	07/01/2021
O'Bannon, Michael D.	07/01/2017
Owens, Deborah Smith	10/01/2021
Panter, Billy Ray	07/01/1994
Park, Donald Wayne	07/01/2019
Parker, Cherie	07/01/2019
Parkison, Lee Moyne	07/01/2000
Patterson, Ronald Paul	07/01/2009
Patton, Robert Malcolm	07/01/2003
Pence, Terry Ray	07/01/2014
Penn, Roger	07/01/2022
Pepper, Arthur Barton	07/01/1997
Piercey, Joe Edward	07/01/2002
Piercey, Jr., Joe Edward	07/01/2011
Piercey, Judy Phillips	07/01/2022
Poole, Charles Harold	07/01/1992
Potter, Robert Michael	07/01/2020
Potts, R. Michael	10/01/2017
Poulopoulos, Troy Ann	07/01/2021
Presson, Terry A.	07/01/2016
Pulley, William Ronald	07/01/1991
Pusateri, Richard Anthony	03/01/2017
Rainey, David Emory	07/01/2012
Ramsey, G. Lee Jr.	07/01/2022
Rayford, Shirley A.	07/01/2016
Ripski, J. Michael	07/01/2015
Robinson, James M.	07/01/2017
Ross, D. Phillip	07/01/2015
Russell, David B.	07/01/2020

Name	Date Effective
Sadler, Robert	07/01/2004
Saywell, Jr., Robert S.	07/01/2000
Scales, Sr., Jerome	12/31/2016
Scheire, Paul I.	07/01/2019
Schlesinger, Arden Brian	07/01/2003
Sensing, Donald M.	07/01/2020
Sewell, James Harold	07/01/1998
Seyler, Miriam E.	07/01/2019
Shaffer, P.J.	07/01/2017
Shappard, Steve	07/01/2018
Sharpe, Susan	07/01/2018
Shawhan, Sandra Parrish	07/01/2012
Shriver, Richard Vernon	07/01/2003
Sills, Jack P.	07/01/2016
Slentz, Paul	03/01/2020
Smith, Deborah	07/01/2021
Smith, Larry H.	07/01/2003
Smith, Patricia L.	07/01/2015
Smith, Richard P.	07/01/2017
Smith, Robert Frank	07/01/1998
Smith, Thomas Hiram	07/01/2003
Snow, John Paul	07/01/2013
Speich, Garry Duane	07/01/2007
Spencer, David N.	07/01/2015
Stacy, Randy E.	07/01/2018
Stewart, James Charles	07/01/2003
Stewart, Ken Lee	12/01/2021
Stone, Mary	07/01/2018
Stone, Sr., William Steve	07/01/2017
Strange, J. Mack	07/01/2019
Strickland, Robert R.	07/01/2003
Stringer, Trudy Hawkins	07/01/2021
Sullins, Harvey Lee	07/01/2007
Taylor, William Garie	07/01/2001
Templeton, William Edward	07/01/2006
Thackston, Carleton	07/01/2009
Thielen, Charles Martin	01/01/2019
Thornton, III, Joseph R.	07/01/2004
Tilly, Daniel	07/01/2019

Name	Date Effective
Tramel, James Paul	07/01/2010
Trimmer, Edward	09/01/2020
Trout, Lytle Carter	07/01/1994
Tubb, William Larry	07/01/2006
Unruh, Von W.	07/01/2018
Uselton, Kenneth S.	07/01/2012
Van Eys, Peter	07/01/2020
Vann, E. Thomas	01/01/1999
Vaughan, John W.	08/01/2020
Vaughan, William M. III	07/01/2020
Wagley, Martha B.	07/01/2009
Waldon, Stanley L.	07/01/2016
Waldrop, Heniard Gregory	07/01/2019
Waldrop, J. Michael	07/01/2014
Walker, Charles L.	07/01/2013
Walker, William Ray	07/01/2001
Walkup, Vincent	07/01/2013
Wallace, Kenneth P.	07/01/2022
Watson, David Lowes	07/01/2005
Watson, Gayle Turner	07/01/2005
Weathersbee, Dan R.	07/01/2017
Weber, Norman Frank	07/01/2000
Webster, Robert J.	07/01/2022
Wedgewood, Gary	06/01/2019
Welchance, Charles	07/01/2022
Weller, III, William Allen	07/01/2013
Wells, Will	07/01/2020
White, Vernon T.	07/01/1997
Whitehead, Jr., Brady B.	07/01/1999
Wilkerson, James Kenneth	07/01/2000
Williams, John Paul	07/01/2005
Wolf, Janet L.	07/01/2018
Wolfgang, James	07/01/2021
Wolfgang, Judith Fisher	07/01/2020
Womack, Stephen Edward	07/01/2002
Wright, Hugh Elliott	07/01/2002
Wright, J. Keith	12/01/2016

What associate members have been retired (¶357): (List alphabetically. If retiring in the interim between conference sessions (¶357.2d), indicate the effective date of retirement.) (**Under ¶357.1, *no vote* required; under ¶357.2, *v*; under ¶357.3, *v* 2/3**)

This year

Name	Date Effective

Previously

Name	Date Effective
Allen, Frank	07/01/2003
Anderson, John W.	07/01/200
Baker, Vincent	07/01/2003
Beal, William H.	07/01/2020
Bennett, T.J.	07/01/1997
Bowles, Kathryn J.	07/01/2019
Burkeen, Marita	07/01/2018
Clark, Calvin Keith	07/01/2004
Clark, James Ronald	01/01/2013
Davis, Jr., Earl E.	07/01/2016
Ervin, Joseph Kenneth	07/01/2011
Fields, James H.	01/01/2018
Fields, Jr., H.B.	07/01/2015
Gobble, Bobby	07/01/1996
Johnson, Dickie Wayland	07/01/2008
Lee, Ricky	07/01/2021
McClure, Vida	07/01/2005
Murphy, John M.	07/01/2021
Pennington, Jr., John Ashby	07/01/2008
Rascoe, Thomas C.	07/01/2010
Reed, George Lee	07/01/1998
Scruggs, Roland	07/01/2004
Smotherman, Eddie C.	07/01/2019
Stricker, Harold M	07/01/1997
Tidrow, Linda	03/01/2006
Walters, William Bruce	07/01/2003
Williams, James Lee	01/01/2008

Who have been recognized as retired local pastors (¶320.5):

This year

Name	District	Date Effective
Falls, Ben Morgan	Red River District	07/01/2023
Harvell, Donna Leigh	Metro District	07/01/2023
Law, Donald D.	Red River District	07/01/2023
McKay, Jim	Tennessee River District	07/01/2023
Smith, Jamie	Tennessee River District	07/01/2023
Trull, James Alan	Mississippi River District	07/01/2023
Wesley, Richard	Red River District	07/01/2023

Previously

Name	Date Effective
Adair, George M.	07/01/2013

Name	Date Effective
Ashby, Thaddeus Clay	07/01/2013
Augustine, Patricia “Peg” L.	07/01/2015

Name	Date Effective
Barger, William Thomas	07/01/2002
Batson, Winton Durrett	07/02/2015
Bingnear, Ronals Corbet	07/01/2014
Brown, Samuel Ernest	07/01/2017
Brown, Thomas (Tony) A.	07/01/2021
Bryant, James Howard	07/01/2011
Bunch, Martha S	07/01/2019
Cartwright, Clarence	07/01/2015
Chandler, Thomas Earl	07/01/2015
Clark, Robert C.	07/01/2013
Clayton, Kenneth Lester	07/01/2012
Clayton, Perry Talmadge	06/09/1999
Copeland, George William	07/01/2020
Copeland, Jo Nell Manness	07/01/2010
Cotterman, Jeffery "Jeff" C.	07/01/2021
Crane, Bruce	07/01/2016
Dailey, Hobart Issac	01/01/1990
Davis, James Henry	07/01/2020
Day, Phillip Stephen	06/30/2005
Decker, David L.	07/01/2015
Dodson, Robert Ervin	07/01/2010
DuToit, Pieter A.	07/01/2016
Dyer, Jimmy E.	07/01/2013
Dyer, Ron	07/01/2022
Edmondson, Beulah Mae	07/01/2015
Fletcher, Larry Cook	07/01/2015
Gaines, Phyllis Kathleen	07/01/2016
Gardner, Franklin	07/01/2005
Gillespie, Jimmy	07/01/2006
Gillstrap, Michael H.	07/01/2011
Green, Douglas Eugene	06/01/2012
Gruber, James W.	07/01/2014
Gupton, Paul R.	07/01/1995
Hagan, Francis "Frank" J	07/01/2011
Hale, Martha Kemmer	07/01/2016
Hardy, Jr., Arthur Allen	07/01/2009
Harrison, Diane M.	07/01/2020
Hartman, Ray	07/01/2014
Harvey, Sally Sue	07/01/2021
Henson, Roger L.	07/01/1997
Herring, Joel Thomas	07/01/2018
Higginbotham, Donna J.	07/01/2016
Hilton, Robert A.	06/30/2014
Hitz, John R.	07/01/2013
Howard Sr., Michael Aaron	07/01/2012
Hubbard, Carl F.	07/01/2006
Hubbard, Joan D.	07/01/2015
Hynson, Laurie Mussman	07/01/2019

Name	Date Effective
Ives, John Clark	07/01/2011
Jackson, Phillip	07/01/2017
James, Robert Demelrice	07/01/2020
Jernigan, Jr., Robert "Bob" Leon	07/01/2015
Jones, Ronald	07/01/2015
Jones, William Clayton	07/03/2009
Jordan, Robert	07/01/2018
Jowers, Phoebe A.	11/01/2021
Keller, Jack A., Jr.	07/01/2021
King, Patricia Ann	07/01/2017
Lamb, Thomas Williams	06/30/2006
Lampley, Ernest Hilton	07/01/2005
Lawson, William Harris "Bill"	07/01/2016
Lewis, A. Kendrick	07/01/2003
Looper, Att James	07/01/2004
Lunsford, Davis H.	07/01/2018
Lyon, Allen R.	07/01/2010
Madron, Thomas William	07/01/2008
Martin, Bobby Charles II	07/01/2020
Martin, Jacqueline	07/01/2019
Martin, Renee Spelling	07/01/2020
Martin, Royce	07/01/2016
Mason, Joseph	07/12/2001
McDonald, Ray Bonner	06/30/2014
McKinney, Robert	07/01/2010
McMurry, Jackie Ann	06/30/2012
Meadows, Walter	07/01/2009
Miller, William, N.	07/01/2015
Modlin, Carole	07/01/2009
Moore, Freddie J.	07/01/2015
Moss Jr., William Henry	06/30/2015
Myrick, J. Craig	09/01/2013
Nichols, V. Eugene	02/01/2015
Nobling, Carolyn B.	07/01/2015
Pafford, Timothy	01/01/2006
Pariseau, Carmen	09/10/2020
Parker, Murray E.	07/01/2007
Paschall, Jimmie Lawrence	07/01/2020
Pedigo, Larry	07/01/2018
Poellnitz, Wesley	07/01/2007
Rainey, Ben	01/01/2019
Randolph, J Ralph	07/01/2001
Rash, David	07/01/2014
Reagan, Christopher Kelly	11/30/2020
Reed, George Edward	07/01/2012
Rogers, Jimmy Dee	07/01/2006
Rollins, Gene	07/01/2003
Royston, Jr., Lawrence E.	07/01/2013

Name	Date Effective
Russom, Howard L.	07/01/2015
Scott, Gloria	07/01/2018
Scruggs, James	07/01/2021
Shoup, Jay	07/01/2004
Simmons, Wayne Gerald	07/01/2001
Simms, William Francis	07/01/2022
Smith, Dewey	07/01/2018
Smith, James	07/01/2017
Smith, Thomas	07/01/2019
Sorrells, James Holman	07/01/2019
Stahler, James H. III	07/01/2018
Stephenson, William Randy	07/01/2020
Stricklin, Ted Allen	07/01/2016
Sweet, Daniel E.	07/01/2019
Tague, Vance	07/01/2013
Taylor, Gerald Lee	07/01/2014
Thompson, Linda L.	07/01/2015
Tollett, Phillip Duran	07/01/2020
Townsend, James Kenneth	07/01/2020
Towry, Chester Arthur	07/01/2006
Tucker, Jesse Bratton	05/31/2008
Tucker, Norma Fay Underhill	07/01/2001
Tuttle, Robert M.	07/01/2007
Walker, R. Frank	07/01/2013
Wallace, Jimmy	07/01/2014
Webb, Stephen	07/01/2014
Wells, Jay	07/01/2022
Winton, David	07/01/2022
Yeargins, Virginia	07/01/2021

What is the number of clergy members of the Annual Conference:
By appointment category and conference relationship NOTES:
Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
For the three categories of Appointments to Extension Ministries, report as follows:
¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.
¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.
¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.
Note: Report those in extension ministry in one category only.
See the Discipline paragraphs indicated for more detailed description of these appointment categories. **Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.**

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full- time Local Pastors	Part- time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶¶331.1c, 339) (74)	26	179	3	19	6	73	130
Deacons (in full connection and provisional) serving Beyond the Local Church (¶331.1a, b) (77a, b)	11		6				
Appointments to Extension Ministries (¶316.1; 344.1a, c) (76a)		26		1		2	5
Appointments to Extension Ministries (¶316.1; 344.1b) (76b)		3		1			
Appointments to Extension Ministries (¶316.1; 344.1d) (76c)		8					
Appointments to Attend School (¶331.3) (79)	1	2					
Appointed to Other Annual Conferences (49)	1	6					
On Leave of Absence (50a1, a2)		8		3			
On Family Leave (50a3, a4)	1						
On Sabbatical Leave (51)							
On Medical Leave (52)		2		1		2	
On Transitional Leave (50a5)	4						
Retired (53, 54, 55)	28	339		1	27		
Total Number, Clergy Members	78	573	9	26	33	77	135
Grand Total, All Conference Clergy Members	931						

By gender and racial/ethnic identification NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.

Clergy Demographics																					
Categories	Deacons in Full Connection			Elders in Full Connection			Provisional Deacons			Provisional Elders			Associate Members & Affiliate Members with Vote			Full time Local Pastors			Part–time Local Pastors		
	Male	Female	Non-Bi nary	Male	Female	Non-Bi nary	Male	Female	Non-Bi nary	Male	Female	Non-Bi nary	Male	Female	Non-Bi nary	Male	Female	Non-Bi nary	Male	Female	Non-Bi nary
Asian				9	1						1								1		
Black	1	2		27	19						5		1			1	1		13	6	
Hispanic	1			1						1							2				
Native American																					
Pacific Islander																					
White	21	53		408	108		2	9		11	7		26	5		55	20		91	32	
Multi-Racia l																					
Grand Total, All Conference Clergy Members*	23	55		446	128		2	9		12	13		27	5		56	23		105	38	

PART III CERTIFICATION IN SPECIALIZED MINISTRY
Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.

Who are the candidates in process for certification in specialized ministry

Name	Clergy/Lay Status	Specialized Ministry
Gowan, Lora Jean	FE	Spiritual Formation
Haley, Cynthia	Lay	Church Music
Ruhl, Rise C.	Lay	Christian Ed
Southwell, Barbara	Lay	Older Adults
Van Niekerk, Melinda	Lay	Christian Ed

Who is certified in specialized ministry - List the areas of specialized ministry.

Name	Clergy/Lay Status	Specialized Ministry
Blum, Diane Luton	RE	Spiritual Formation
Carty, Terry B.	RE	Youth Ministry, TIIMS
Davis, Cynthia D.	RE	TIIMS
Lawson, Gary D.	RE	Camp and Retreat
Leslie, Dan	RE	TIIMS
Lester, Herbert	RE	TIIMS
Locke, Mark G.	FD	Music
Mathis, Dale V.	RE	Youth Ministry
Morris, Beth	Lay	Youth Ministry
Parker, Patti Lou	Lay	Christian Education
Quinn, Andrea	Lay	Church Administration
Reynolds, Lori	Lay	Christian Education
Shapard, Stephen	RE	TIIMS

Who are transferred in as a certified person in specialized ministry

Name	Clergy/Lay Status	Specialized Ministry	Sending Conference

Who are transferred out as a certified person in specialized ministry

Name	Clergy/Lay Status	Specialized Ministry	Receiving Conference

Who have been removed as a certified person in specialized ministry

Name	Clergy/Lay Status	Specialized Ministry

PART IV ASSIGNED LAY MEMBERS

Who are lay members serving within your Annual Conference.

Certified Lay Ministers (¶ 268, and 666.10) (List alphabetically, by district)

Name	District	Date of Certification	Last Recertification
Eldridge, Frances	Caney Fork River		2022
Hille, John	Caney Fork River		2021
Neal, Holly	Caney Fork River		2023
Sanders, Donna	Caney Fork River		2021
Boone, Melvin	Cumberland River		2021
Name	**District**	**Date of Certification**	**Last Recertification**
Overton, Carol	Cumberland River		2020
Wallace, Jamie Shelby	Cumberland River		02/11/2023
Greer, April	Harpeth River		2021
Holland, Dianne D.	Harpeth River		2021
Burgette, John	Metro		2021
Christian, Solomon	Metro		2021
Cooper, Matthew	Metro		2021
Cooper, Mike	Metro		2021
Domingo, Edgar	Metro		2021
Lopez, Ilsi	Metro		2021
Martin, Robert	Metro		2021
Morales, Olegario	Metro		2021
Perez, Carlos	Metro		2021
Toney, Yolanda	Metro		2021
Whitehorn, Carla	Metro		2021
Shumaker, Mildred	Mississippi River		
Smith, Jean	Mississippi River		
Brasfield, Andy	Mississippi River District	03/21/2023	03/21/2023
Smith, Delores	Mississippi River District		03/23/2023
Pullias, Ken	Mississippi River District		03/21/2023
Cochran, Mary	Mississippi River District		03/21/2023
English, C. Terry	Mississippi River District		03/20/2023
McEwen, James "Bo"	Mississippi River District		03/21/2023
Capps, Jim	Purchase		
Golightly, Sherry J.	Purchase		
Stephens, Mark	Purchase		
Dycus, Beverly	Red River	07/01/2010,	4/16/2022
Heilman, Nita	Red River	07/1/2012	04/16/2022
Wheeler, Bill	Red River	05/22/2016	04/16/2022
Churness, Pam	Red River District	10/10/2022	04/22/2023
Merriwether, Betty	Red River District	07/1/2013	04/22/2023
Brown, Matthew	Stones River		
Butler, Monica	Stones River		
Crabtree, Larry	Stones River		
Crabtree, Rosemary	Stones River		
Patient, Ruthan	Stones River		
Reynolds, Carol	Stones River		
Hall, Mark	Stones River District		11/12/2022

Ellington, James	Tennessee River		
Langhans, Cynthis	Tennessee River		
Lewis, Mickey	Tennessee River		
Williams, Philip	Tennessee River		

DS Assigned Lay supply (SY - SUPPLIED/HIRED/ASSIGNED)

Name	District	First Year Appointed	Fraction of Time to be Served	Course of Study Courses Completed	Last Renewal Date
Alderman, Arlo John	Stones River	2009	½		
Arnold, Ernie	Red River District	2022	½		
Asher, Walt W.	Mississippi River	2023	½		
Bagley, Luke	Stones River	2022	¼		
Barcroft, Amy	Mississippi River	2023	¼		
Barker, Andy	Stones River	2022	¼		
Birdsong, John E.	Harpeth River	2017	¼		
Bridges, James Philip	Tennessee River	2022	½		
Broome, Jerry	Stones River	2022	¼		
Burdine, Prentis	Tennessee River	2020	½		
Caldwell, Robert	Tennessee River	2023	½		
Call, Carrie	Mississippi River	2023	¼		
Cameron, Willie L.	Caney Fork River	2023	¼		
Campbell, Dedra	Harpeth River	2022	1		
Carden, Dave	Caney Fork River	2022	¼		
Claybrooks, Eulyn	Harpeth River	2015	¼		
Collins, Ann	Red River District	2022	¼	?	4/27/2023
Covington, Jennifer	Cumberland River	2021	¼		
Culp, David	Tennessee River	2021	½		
Debnam, Tijuan Lemont	Red River	2023	¼		04/27/23
Dickerson, Quentin	Stones River	2023	½		
Dycus, Beverly	Red River District	2003	¼		4/16/2022
Finn, Joseph	Red River District	2009	¼		
Fletcher, Lillie	Metro	2016	¼		
Franklin, William Monroe	Stones River	2022	½		
Geer, April	Harpeth River	2020	¼		
Goodman, Sally	Mississippi River	2023	¼		
Grace, David	Stones River	2010	¼		
Greer, Betty	Tennessee River	2015	½		
Hall, Hess "Doc"	Red River District	2014	½		
Hall, Mark Michael	Stones River	2020	½		
Horne, John Anthony	Harpeth River	2021	¼		
Hunt, Lucas	Harpeth River	2021	¼		
Jackson, Paul Norman	Tennessee River	2023	¾		
Jeong, Yoon-Joong	Harpeth River	2021	1		
Jones, Colton	Mississippi River	2022	½		
Larsen Wells, Amanda	Mississippi River	2023	½		
Larsen Wells, Brian	Tennessee River	2022	½		

Name	District	First Year Appointed	Fraction of Time to be Served	Course of Study Courses Completed	Last Renewal Date
Luna, Ben	Harpeth River	2023	½		
Martin, Audrey	Caney Fork River	2023	¼		
Mays, Jim	Cumberland River	2023	¼		
McLendon, Kathleen	Red River District	2019	¼		
Meriwether, Betty	Red River District	2011	¼		4/22/2023
Miller, Carol	Red River District	2006	¼		
Moyher, Ed	Cumberland River	2023	¼		
Murphy, Brice Johnston	Caney Fork River	2022	½		
Narowetz, Louis	Tennessee River	2023	½		
Neal, Jon	Stones River	2022	¼		
Overton, David	Mississippi River	2023	¼		
Pollard, Charles	Cumberland River	2020	¼		
Poole, Sarah	Mississippi River	2023	¼		
Pope, N.J.	Harpeth River	2023	¼		
Raines, Jerry	Stones River	2023	¼		
Reynolds, Jeff	Stones River	2022	¼		
Reynolds, Michael	Tennessee River				
Rich, Kelly	Caney Fork River	2019	¼		
Roney, Jamie	Mississippi River	2022	½		
Sample, Martha Joye	Red River District	2019	¼		
Sauer, Jennifer	Tennessee River	2023	½		
Scott, George	Tennessee River	2023	½		
Shedd, Berry Allan	Stones River	2021	¼		
Speight, Jim	Red River District	2019	½		
Taylor, Tammy	Tennessee River	2022	¼		
Tidwell, Jerry	Tennessee River				
Tredwell, Aaron	Stones River	2021	¾		
Tubbs, Bryan	Tennessee River	2023	½		
Turke, George	Stones River	2019	1		
Vincent, Laura	Purchase District	2012	¼		
Wallace, Samuel	Red River District	2007	¼		
Watt, Doug	Stones River	2022	¼		
Wood, Tim	Harpeth River	2016	¼		

PART V DIACONAL MINISTERS
(Paragraph numbers in questions 64-71 refer to the 1992 *Book of Discipline*)

Who are transferred in as diaconal ministers (¶312)

Name	Previous Annual Conference	Date

Who are transferred out as diaconal ministers (¶312)

Name	Previous Annual Conference	Date

Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (¶313.3) (**Under ¶313.3a, *no vote*; under ¶313.3b, *v* 2/3**)

Name	**Date Effective**

What diaconal ministers have died during the year

Effective:

Name	**Date of Birth**	**Date of Death**

Retired:

Name	**Date of Birth**	**Date of Death**
Salyers, Rosalina	September 22, 1941	February 20, 2023

What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave): (*v*)

Name	**Type of Leave**	**Date Originally Granted**

What diaconal ministers have been granted an extended leave (¶313.1e):

Name	Date Originally Granted
Smith, Doree Jane	6/1/2014

Who have returned to active status from extended leave (¶313.1e) (*v*)

Name	**Date Originally Granted**

Who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): (**Under ¶313.2b, *v* 2/3**)

This year

Name	**Date Effective**

Previously

Name	**Date Effective**
Frazer, Doris	3/6/2020
Ramey, Ernestine	6/30/2006
Ramsey, Craig Stephen	6/30/2012

PART VI APPOINTMENTS AND CONCLUDING BUSINESS

Who are approved for less than full-time service

What associate members and elders (full and provisional) are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time of service (in one-quarter, one-half, or three-quarter increments) is approval granted (¶¶338.2, 342.2, 1506) (***v* 2/3, after 8 years *v* 3/4**):

Name	Appointment	Fraction of Full-Time Service
Lee, James (Jamie) Darren	Mt. Zion (Obion Co.)	¼
Blackwell, Steve	Santa Fe Circuit	¾
Brantley, Laura	Brentwood	¾

What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (¶331.7)

Name	Appointment	Fraction of Full-Time Service
Dugan, Gracie Nicole	Belle Meade	¾
King, Marie	Banks Chapel/St. John's Chapel	½
Name	**Appointment**	**Fraction of Full-Time Service**
Martin, Amy Wingrove	Reidland	½
Poland Nyembo, Nicole Lynn	Glencliff UMC	¾

Who have been appointed as interim pastors under the provisions of ¶338.3 since the last session of the annual conference, and for what period

Name	Appointment	Start Date	End Date

What elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year (Attach a list.)

What changes have been made in appointments since the last annual conference session (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)

What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year (Attach a list)

Within the connectional structures of United Methodism (¶344.1a, c)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Aleridge, Scott D.	FE	07/01/2022	Director of Development and Properties	The Vine
Arnold, April	FL	07/01/2022	Murray State Wesley Foundation	Kirksey-Goshen
Austin, Thad Stephen	FE	07/01/2019	Duke Divinity School	Murfreesboro First
Brack, Billy Joe (BJ)	FE	07/01/2023	Ministry Associate Administration	McKendree
Britt, Melinda Young	FE	03/01/2017	CCOCM	The Vine
Camp, James D. (Dan)	FE	07/01/2020	Tennessee River District Superintendent	Milan First
Chambers, Samuel Leroy	PE	07/01/2016	UTM Wesley Foundation	Martin First
Charlton, Matthew W.	FE	09/14/2020	Garrett Seminary	Glendale
Davis, Lane	FE	08/01/2023	Huntingdon College	

Eberle, Mary Elizabeth	PE	09/01/2021	Wesley Foundation U of M Lambuth	Grace UMC (Jackson)
Freudenthal, Patricia D	FE	07/01/2019	Red River District Superintendent	Madison Street
Furtado, Jefferson M.	FE	11/06/2021	CCOCM: Ministry Associate-Equip	The Vine
Hunter, Larry W. (Chip)	FE	07/01/2018	Stones River District Superintendent	Columbia First
Jamieson, Philip	FE	07/01/2013	United Methodist Foundation for the Memphis & Tennessee Annual Conferences	Brentwood
Johnston Varden, Nancy E.	FE	07/01/2021	Purchase District Superintendent	Hickman First
Joseph L. Hansen	FE	7/1/2022	District Project Manager	Reidland
Kim, Hong Duk	FE	07/01/1992	General Board of Global Ministries	Glendale
Lewis, Tamara	FE	06/10/2014	Perkins School of Theology	Patterson Memorial
Martin, Robert D. (Rob)	FE	07/01/2020	Assistant to the Bishop	Reidland
McDonald, William P	FE	07/01/1997	Tennessee Wesleyan College	West End
Myers, Mary Kate	FE	07/01/2023	APSU Wesley Foundation	HIlldale
Morrison, Katrina Bell	FE	07/01/2014	Hannah's Hope	St. Paul
Morton, Michele	FE	07/01/2009	TSU Wesley Foundation	Seay-Hubbard
Talley, Cynthia	FE	07/01/2023	Red River District Project Manager Harpeth River District Project Manager	Fellowship (Mont. Co.)
Hayward, Tondala LaShun	FE	01/01/2023	Memphis Wesley Foundation	Collierville UMC
Wade, Rickey	FE	07/01/2023	Caney Fork River District Superintendent	Cookeville
Wallace, Jerry	FE	07/01/2022	Cumberland River District Superintendent	
Weatherly, David	FE	07/01/2022	Mississippi River District Superintendent	St. Luke's
Weaver, John	FE	07/01/2016	MTSU Wesley Foundation	Fellowship
Wilson, Vona	FE	07/01/2022	Harpeth River District Superintendent	Franklin First

To ministries endorsed by the Board of Higher Education and Ministry (344.1b)

Name	**Clergy Status**	**Date Effective**	**Extension Ministry Assignment**	**Charge Conference**
Blackwell, Steve	FE	12/04/2007	US Army Chaplain	
Borchik, Amanda	FL	07/01/2017	Vanderbilt Children's Hospital	Home Church
Dunbar, Robert	FE	07/01/2013	US Air Force	Kedron
Kelley, Matthew	FE	07/01/2022	Norton Healthcare in Louisville	Christ UMC
Phillips, L. Edward	FE	07/01/2007	Candler School of Theology	Malesus
Ramsey, G. Lee Jr.	FE	07/01/2013	Memphis Theological Seminary	Elm Grove

To other valid ministries under the provisions of ¶344.1d **(**v 2/3)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Baird-Chrisohon, Nicholas	FE	07/01/2022	Belmont University	Liberty
Brock, Jason T.	FE	07/01/2019	ACD Guatemala	Franklin First
Brown, Christy Collins	PD	04/06/2022	St. Jude Children's Research Hospital	Collierville
Campbell, Shani	PL	07/01/2020	Connections Ministry	Paris First
Cothran, Sherry	FE	07/01/2021	Beloved Women	St. John's
Fisher, Amy	FE	06/19/2001	University of Suffolk	Calvary
Frohock, Kyle	FE	07/01/2017	Wesley Heritage Foundation	Brentwood
Furtado, Linda Louise	PL	07/01/2023	Scarritt Bennett Center	Beech Grove
Kelley, Matthew Lloyd	FE	07/01/2022	Norton Healthcare, Louisville, KY	Louis Connect
McKenna, Julia Holmes	FE	07/01/2015	Trezevant Manor	Germantown
Miller, Dustin	PL	07/01/2012	Brentwood Police Department Chaplain	College Grove
Morris, G. Scott	FE	07/01/2016	Church Health Center	St. John's
Sisson, Russell B.	FE	09/01/1997	Union College	Murray First
Stanford, Shane	FE	02/01/2022	The Moore-West Center for Applied Theology	TBD
Williams, Sheila	PE	07/01/2022	National Alliance of Pan African Seminarians (NAPAS)	Dunwoody UMC, GA

Who are appointed as deacons beyond the local church (full connection and provisional) for the ensuing year (Attach a list.) Through non-United Methodist agencies and settings beyond the local church (¶331.1a)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Bradley, Camille	FD	09/03/2019	Wesley Living	Mullins
Bridges, Jessica Paige	FD	07/01/2019	L'Arche Portland	Edgehill
Gienapp, Rebekah	FD	07/01/2021	Gienapp Consulting	St. John's
Girten, Regina Gail	FD	10/03/2022	The Volunteer Network	Connection
Hanes, Jedediah Wilson	FD	08/01/2020	Matthew 25	Belle Meade
Hawkins, Anna Keller	PD	07/01/2022	Belmont University	Belmont
Hicks, Neeley	FD	08/01/2020	Harper Hill Global	Glencliff
Holliman, Lori	FD	07/01/2022	Maury County Schools	Gladeville
Kirk, Stephen Dietrich (Deech)	FD	01/01/2021	Center for Youth Ministry Training	Brentwood
McMasters, Laura K.	FD	07/01/2005	University of Tennessee Southern	First UMC Pulaski
Poland Nyembo, Nicole Lynn	FD	07/01/2020	Glencliff UMC	Forest Hills
Potts, Holley	FD	07/01/2021	Dow Smith Contracting Company	Cornerstone
Soard, Eric Joseph	FD	07/01/2020	Wesley College Foundation	Fellowship
Speas, Nancy	FD	08/07/2019	Harpeth Family Therapy	Bellevue
Thomas-Parker, Velma	FD	07/01/2019	Davidson County Sheriff's Office	Gordon Memorial
Wineinger, Merrilee	FD	07/01/2017	Faith that Heals	Edgehill
Woodard, Katie Subblefield	FD	10/26/2020	Goodwill Industries of Middle Tennessee	Madison Street

Through United Methodist Church-related agencies or schools within the connectional structures of The United Methodist Church (¶331.1b)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Dillard, Renee	FD	03/05/2017	Methodist Le Bonheur Healthcare	Scenic Hills
Lewis, Jonathan	FD	07/01/2016	Methodist Le Bonheur Healthcare	Collierville
Peterson, Jason Tyler	PD	07/01/2019	Community Care Fellowship	Calvary

Who are appointed to attend school (¶416.6) (List alphabetically all those whose prime appointment is to attend school.)

Name	Clergy Status	School
Crawford, Kevin	FD	University of Georgia
McCain, Sarah Montgomery	PD	University of Alabama

Where are the diaconal ministers appointed for the ensuing year (¶310) [**1992 Discipline**]

What other personal notations should be made (Include such matters as changes in pension credit (¶1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)
Local Pastors who became Provisional Deacons:

Name	District	Year First Licensed	Status Change	New Status
Brown, Christy Collins	Metro	2019	2022	PD
Wilson, Todd	Metro	2020	2023	PD
Zapata, Bernardo	Metro	2015	2022	No Appointment

Where and when shall the next Conference Session be held (¶603.2, 3)

Murfreesboro First United Methodist Church, June 17 – 19, 2024

Chapter 4

Appointments (by District)

Updated as of January 22, 2024
Reflects changes after June and November 2023 conferences.

Definitions of Conference Category Abbreviations

AF Affiliate Member of Conference
AM Associate Member of Conference
DM Diaconal Minister
DR Retired Diaconal Minister **FD** Deacon in Full Connection **FE** Full Elder
FL Full Time Local Pastor
LM Certified Lay Minister (assigned)
LS Lay Servant (assigned)
OA Associate Member of Another Conference **OD** Deacon Member of Another Conference **OE** Elder Member of Another Conference
OF Full Member of Another Denomination
OM Member of Another Methodist Conference
OP Provisional Member of Another Conference
PD Provisional Deacon
PE Provisional Elder
PL Part Time Local Pastor
PM Provisional Member of Conference
RA Retired Associate Member
RD Retired Deacon
RE Retired Full Connection Elder
RF Retired from Another Denomination
RL Retired Local Pastor
OR Retired Member from Another Conference
RP Retired Provisional Member
SP Student Pastor
SY Supply Pastor (assigned)

Caney Fork River District

District Superintendent	Rickey W. Wade (1) FE
Algood-Brotherton	Donald J Terry (1) PE
Algood-Cookeville-Sparta	Diantha McLeod (7) FE
Ballard-Braden	Willie L. Cameron (2) SY [1/4]
Bascom	John W. Vaughan (2) RE [1/4]
Baxter	Richard D. Frazier (2) OR [1/2]
Bethel	Gerald L. Taylor (3) RL [1/4]
Carthage	Monica D. Mowdy (7) FE
Celina-McFerrin	Shaun Hinds (3) PL [1/2]
Centertown Circuit	Joshua Paul Newberry (4) FL
Christ Chapel	Kelly Rich (6) SY [1/4]

Clark	Walter Gerard Harlan (9) PL [1/2]
Claysville-Woodlawn	James W. Gruber (2) RL [1/2]
Cookeville First	Kevin R. Conrad (6) FE
	Robert G. Wheeler (1) PD [1/4] Minister of Connection & Engagement
Cummingsville	Allen Earl Schieber (1) PL [1/4]
Curry's Chapel	Jackie Wheeler (6) RE [1/4]
Dicktown-Phillips Chapel	Jerry A. B. Myers, Jr. (2) PL [1/4]
Elmwood-Mt. Zion	Christopher K. Reagan (2) RL [1/2]
Fairfield Glade	Lanita Helene Monroe (5) FE
	Sharon Bonner Austell (2) FE Associate Pastor
Gainesboro	Joseph C. Beavon (2) OR [1/2]
Gordonsville-New Middleton	William Floyd Massey (2) PL [3/4]
Grace-Palmer	W Clayton Jones (3) RL [1/2]
Granville	R. Michael Potts (3) RE [1/2]
Hickory Valley	Kenneth Wallace (2) RE [1/4]
Keltonburg-Smithville-Webbs Chapel	David Allen Hill (2) FL
Maggart	Mark C. Pafford (1) SY [1/4]
McMinnville First	Bradley Ryan Heatherly (3) FE
Ministerio Metodista Unida Agua Viva	Fabian Valtierra (1) SY [1/4]
Monterey-Clarkrange	Christine Nicholas Penner (1) FE
Morton Memorial	Melisa J. Derseweh (2) FE
	Debbie Byrd (3) DC Deaconess
Mt. Gilead	Perry Clayton (12) RL [1/4]
Mt. Pisgah	Stephen Douglas Grayson (1) PL [1/2]
Mt. Union	Matthew Janson McClanahan (6) PL [1/4]
Okolona	William Lloyd (1) SY [1/4]

Peeled Chestnut-Wesley Chapel	Jordan Looney (1) SY [1/2]
Short Mountain	Dave Carden (3) SY [1/4]
Sparta First	Hyeon Sik Hong (2) FE
Summerfield	Matthew Janson McClanahan (4) PL [1/4]
Wesley Foundation, TTU	Zacharay Stephen Fisher (1) FE Campus Minister

Extension Ministries (344.1a1)

Caney Fork River	Steven Glen Lee (1) FE Ministry Associate-Administration

Appointed in Other Annual Conferences (346.1)

Salem UMC: Fond Du Lac, WI	Eliud Martinez (3) FE

Cumberland River District

District Superintendent	Jerry Kent Wallace (2) FE
Adams	Ed Baumgarten (2) FL
Aldersgate	Ann L. Cover (2) RE [1/2]
Arlington	Susan I. Spieth (3) FE [1/2]
Banks Chapel-St. John Chg.	Jerrell Nelson (1) Unknown [1/2]
Beech Grove (Davidson)	Linda Furtado (3) PL [1/4]
Beech Grove (Trousdale)	Michael Grooms (9) PL [3/4]
Bellshire	S. Renee Franklin (1) RE [1/2]
Belmont	Paul Purdue (7) FE
	Heather Harriss (12) FE Pastor, Pastoral Care & Sr. Adults
Bethlehem	Joseph Johnson (7) PL [1/2]
Blakemore	Marilyn E. Thornton (1) FE [3/4]
Brooks Memorial	Lawrence Coleman (4) PL [1/2]
Cairo	William Allen Weller (1) RE [1/4]
Calvary	Brian Marcoulier (1) FE
	Eric Mayle (3) FE Associate Pastor
Cedar Hill-Porter's Chapel	Rebekah Rochte Votral (4) OE [1/2]
City Road Chapel	Jerrell R. Voorhees, Jr. (10) FE
Connection	Darren Mayberry Wright (2) FE
Connell Memorial	Chris Seifert (3) FE
	Sarah McWhirt-Toler (2) FD Pastor of Community Life
Cook's	Sandra L. Clay (10) FE
Crievewood	John Hill (4) FE
Cross Plains	Sheryl Hall (1) FL
Dalewood	Kenneth Ray Edmondson (2) RE [1/2]

Donelson Heights	Amanda Diamond (3) FE
Dowell Chapel	Terrance Davis (9) PL [1/4]
East End	Brandon Baxter (2) FE
	Joanna Cummings (3) FD [1/2] Pastor of Children and Families
	Keri H Cress (5) FD Pastor with Youth and Community
Edgehill	John M. Feldhacker (9) FE
Forest Grove	Hubert Cunningham (3) RE [1/2]
Gallatin First	James Carmack Johnson, Jr. (8) FE
Glencliff	Ingrid A. McIntyre (1) FL
	Neelley Hicks (6) FD [1/4] Associate Pastor
	Nicole Poland Nyembo (3) FD [3/4] Campus Chaplain
Glendale	Stephanie Dodge (4) FD
Good Hope	Gary Wedgewood (5) RE [1/2]
Good Shepherd	Regina J. Hall (3) FE
Grace	Jeff Streszoff (10) FE
Greenbrier	Jason Wilkerson (4) PL [1/2]
Hartsville-Chapel Hill	Tim Dunavant (2) AM
Hendersonville First	G. Don Hutchinson (15) FE
Hermitage	James Hendricks (3) FE
Home Church	Jason McAnally (4) FL
Hopewell-Seay Chapel Charge	Annette Grace Zimondi (4) OE [1/4]
John Wesley	Daniel M. Hayes (12) FE
Key	Michael Grooms (5) PL [1/4]
Lafayette	Eugene L Martino, Jr. (3) FE
Lambuth Memorial	John Daniels (1) RE [1/4]

Lebanon First	Ryan P. Bennett (7) FE
	Stephen B Boutell (3) FE Minister, Discipleship
	Rebecca Gwynn-Dixon (2) PD Pastor, Outreach & Pastoral Care
Leeville	John Vida (1) PL [1/2]
Luttons	Richard Vance (2) OE [1/2]
Matthews Memorial-Ruth Ensor	To Be Supplied
McKendree Memorial	Steven VanHooser (6) FL
	William T Moore, Jr (22) RD [1/2] Minister, Music
Mt. Pleasant	Sam Brown (10) RL
Mt. Vernon	Bo Johnson (3) PL [1/4]
Mt. Zion	Ron Ulrich (1) PL [1/4]
Nancy Webb Kelly	Patrick Valentine (PL [1/4]
Owens Chapel	Larry C Fletcher (2) RL [1/2]
Patterson Memorial	Willie Burchfield (6) RE [1/2]
Pickett-Rucker	Terrance Davis (1) PL [1/2]
Port Royal	John W. Casey (15) RE [1/4]
Rehoboth	Felicia Kumar (1) FE
Saundersville	Jeffrey T Phillips (5) PL [1/4]
Seay Hubbard	Jerome Scales, Jr. (1) FE
South End	Shelby Lucas Slowey (2) FE
Springfield First	Jason W. Jones (2) FE
Tucker's Crossroads	Charles Pollard (5) SY [1/4]
Walkers	Thomas W. Binford (3) RE [1/2]
Wartrace	Charlene Sullivan (5) PL [1/4]
West End	Carol Cavin-Dillon (7) FE
	Shannon J. Baxter, Jr (2) OP Associate Pastor

West End	William Miller McLeane (1) FE Associate Pastor
	Maggie Jarrell (6) FD Minister, Children & Families
	Stacey Harwell-Dye (6) FD Pastor, Mission & Outreach
	Aimee Nicole Baxter (1) OD [1/4] Pastor, Young Adult
Westland	James C. Norton (2) RE [3/4]
Westmoreland	John Daniels (1) RE [1/4]
White House	Paul W. Edwards (2) FE
Woodbine	Carlos Uroza (4) FE
Woodland Street	Regina Proctor (1) SY [1/4]

Deacon Appointments (331.1a)

Belmont University	Keller Hawkins (2) PD Assistant Director of Service-Learning
Faith That Heals	Merrilee Wineinger (7) FD Director
Harper Hill Global	Neelley Hicks (7) FD Director
L'Arche Portland	Jessica Paige Bridges (5) FD Community Coordinator
University of Alabama	Sarah McCain (2) PD Student
Volunteer Network	Regina Girten (2) FD Founder/Director
Woodcrest at Blakeford	Kathy K. Maul (12) RD Administration, Patient & Staff Services

Deacon Appointments (331.1b)

Community Care Fellowship	Jason Tyler Peterson (5) PD Associate Director
Wesley Foundation Vanderbilt	Aimee Nicole Baxter (1) OD [3/4] Campus Minister

Extension Ministries (344.1a)

Oxford Institute of Methodist Theological Studies	Matthew W. Charlton (1) FE [1/2] Executive Director
Pacific School of Religion	Matthew W. Charlton (1) FE [1/2] Visiting Assistant Professor of Religion

Extension Ministries (344.1a1)

Administrative Services	Billy Joe Brack (1) FE Ministry Associate-Administration
CCOCM	Jefferson M. Furtado (1) FE [1/2] Ministry Associate-Equip
Cumberland River District Strategist	Kay Hereford (1) FE District Leader Strategist
Nashville Area Episcopal Office	Scott D. Aleridge (2) FE Director, Development & Property

Extension Ministries (344.1a3)

Perkins School of Theology	Tamara E. Lewis (10) FE Professor
Tennessee Wesleyan College	William P. McDonald (12) FE Professor

Extension Ministries (344.1b)

Vanderbilt Children's Hospital	Amanda Borchik (7) FL Chaplain

Extension Ministries (344.1c)

Global Ministries	Hong Duk Kim (26) FE Missionary

Extension Ministries (344.1d)

Scaritt Bennett Center	Linda Furtado (1) PL [3/4] Director, Spirituality and Arts
Suffolk University (BCMHE)	Amy L. Fisher (24) FE University Chaplain

Appointed in Other Annual Conferences (346.1)

Central UMC	Vance P. Ross (6) FE

Salem UMC	Stacy Davidheiser Gonzalez (3) FE
The Church at Stone River	Mary Noble Parrish (2) FD Executive Pastor

Leave of Absence (354.1)

Family Leave	Derek W. White (3) FE Family Leave
Personal Leave (354.2a)	David Brent Hollis (1) FE Leave Absence
	Emily Reaves Grammer (5) FE Personal Leave

Family Leave (354.2b)

Family Leave	Stephanie Baxter Dunn (4) FD Family Leave

Office of Deaconess (1314)

Community Care Fellowship	Elizabeth Shadbolt (4) DC Education & Employment Manager
Exploring Peace Ministries	Whitney Simpson (1) DC [1/2] Founder/Directo
Nashville Freedom School Partnership	Garlinda Burton (10) DC Program Manager
Saint Thomas Hospital	Mary Winslow (10) DC LCSW
Vanderbilt Divinity School	Sophia Agtarap (6) DC Director, Communications

Secondary Appointment (331.9)

Belmont	Keller Hawkins (2) PD Secondary
	Kathy K. Maul (10) RD Secondary
Calvary	Jason Tyler Peterson (5) PD Secondary
Connection	Regina Girten (2) FD Secondary

Edgehill	Jessica Paige Bridges (12) FD Secondary
	Merrilee Wineinger (12) FD Secondary
Trinity (Homewood, AL)	Sarah McCain (2) PD Secondary

Harpeth River District

District Superintendent	Vona Wilson (2) FE
Antich	Murray Paul Gordon (3) FL
Beech Grove	Eulyn Claybrooks (10) SY [1/4]
Bethesda-Wesley Chapel	Sharlet Panhalkar (1) PE
Bethlehem	Craig Allen Goff (6) FE
Brentwood	Wallace Davis Chappell (11) FE
	Ani Missirian-Wilson (2) OE Director & Pastor, Missions & Outreach
	Allison Fasig (3) FD Director of Discipleship, The Village
	Jonathan Andersen (2) OE Director, Adult Discipleship
	Brian A. Hicks (17) OE Harvest Hands
	Domenico Nigrelli (4) FE Minister, Evangelism & Discipleship
	Casey L Orr (6) FD Minister, Family Ministries
	Adam Crane Jones (6) FD Pastor, Student Ministries
	Travis Garner (9) FE Pastor, The Village Church
Burwood	Tim Wood (9) SY [1/4]
Centerville-Shipp's Bend	Niles Worsham (5) FL
Chinubee-Mt. Zion	Lucas Hung (4) SY [1/4]
Choates Creek-Campbellsville	Linette Flood (5) PL [3/4]
Christ	Christopher A. Haynes (2) FE
	Anne B. Hook (25) FD [3/4] Minister, Music
	Mark Price (12) OF Minister, Spiritual Formation
Christ	Paul B. Bonner (20) FD Minister, Youth

Clifton-Riverside-Mt. Auburn	Jeffrey Charles Young (2) FL
Coleman Memorial	Kevin Marston (7) AM
	John Anthony Horne (5) SY [1/4] Assistant Pastor & Youth
Columbia First	To Be Supplied
Cowles-Neapolis	Earl E. Davis, Jr. (8) RA [1/2]
Craft Memorial	Cynthia McGowan (4)
Duck River Charge	C. James Melrose (3) FL
East End Savannah	Edward R. Brennan (2) FL
Ebenezer	James Scruggs (4) RL [3/4]
Epworth	Angela Harris (6) FE
Ethridge	Bobby Gobble (7) RA [1/4]
Fall River-Pleasant Ridge	Ben Luna (2) SY [1/2]
Forest Hills	Kristin Clark-Banks (8) FE
Franklin First	Bryan Langford Brooks (6) FE
	John Melick (2) PE Associate Pastor
	Sarah Stelle Carty (6) FL Pastor of Adult Ministries
	Carlisle Jones (5) FD Pastor, Congregational Care
Greenwood-Pleasant Grove	Tommy Flood (6) FL
Hillsboro	Betty Proctor (10) FE
Hohenwald First	David M. Lay (3) FE
Johnson's Chapel	Chelli Jones (3) PE
Lawrenceburg First	William Kent Bailey (2) RE
Liberty	Roberta Beck Martin (1) RE [1/4]
Liberty (Brentwood)	Lynn Patterson (1) SY [1/2]
Linden First-Warren	George William Copeland (7) RL
Little Lot-Mt. Pleasant	R. Scott Duvall (7) PL [1/4]

Mt. Carmel	April Greer (5) SY [1/4]
Mt. Lebanon (Lawrence)	John E. Birdson (1) SY [1/4]
Mt. Pisgah	Marie C. King (1) FD
Mt. Pleasant First	Eddie Watson (3) RL [1/2]
Nashville Korean	Hee Jun Kang (24) FE
	Yoon-Joong Jeong (4) SY Associate Pastor
New Prospect-Mars Hill	William H. Beal (21) RA
Nolensville First	Jeremy T. Squires (3) FE
Porter's Chapel	Eddie Watson (9) RL [1/4]
Pulaski First	Zachery C Moffatt (4) FE
	Laura Kirkpatrick McMasters (1) FD Director
Riverside	Steven L. Douglas (3) FE
Santa Fe Charge	Steve Blackwell (1) FE [3/4]
Savannah First	Lloyd Allen Doyle, III (2) FE
Shady Grove	Kimi Brown (2) PL [1/4]
Spring Hill	Russell Yoder (6) FE
St. John's	James Morton (4) PL [1/4]
St. Luke	Lucinda Sharp (1) FL
Thompson Station	Amber Armistead (1) FL
Trinity (Hardin)-Graham-Wesley Chapel	Jason Henry Estes (5) FL
Triple Gems	Donna J. Higginbotham (2) RL [1/4]
Wesley Chapel	Deborah Owens (3) RE [1/2]
West Point	John E. Birdsong (8) SY [1/4]
Williamsport	Jeffrey M Wilson (3) RE [1/2]

Deacon Appointments (331.1b)

CCOCM	Kevin Crawford (1) FD [3/4] Student
Center for Youth Ministry Training	Stephen Dietrich Kirk (4) FD Executive Director

Deacon Appointments (331.2)

University of Georgia	Kevin Crawford (1) FD [1/4] Student

Extension Ministries (344.1a1)

CCOCM	Melinda Young Britt (8) FE Director
Harpeth River District	Cynthia A. Talley (1) FE [1/2] District Project Manager
	Thomas A. Gibson (1) FE Ministry Associate-Administration
United Methodist Foundation For the TN-Western KY Conference	Philip Jamieson (11) FE President/CEO

Extension Ministries (344.1a3)

Huntingdon College	Lane Davis (1) FE [3/4] Assistant Professor
Wesley Heritage Foundation	Kyle Frohock (2) FE Development Director

Extension Ministries (344.1d)

Association for Creativity & Development of Guatemala	Jason T. Brock (5) FE Missions Pastor
FreshSTART	Dedra Campbell (3) SY Director, FreshStart
Mount Saint Francis Center for Spirituality	Regina B. Proctor (1) FE Major Gift Officer
Project Thrive	Nick Baird-Chrisohon (2) FE Program Coordinator, Thriving Congregations, Belmont University

Appointed in Other Annual Conferences (346.1)

Norton Healthcare	Matthew L. Kelley (2) FE Chaplain
Pike Road UMC	Lane Davis (1) FE [1/4]
Skokie: Jesus Love Korean UMC	Seonwoong Hwang (1) FE

Leave of Absence (354.1)

Family Leave	Christopher T. Cummings (3) FD Family Leave
	Allison Marie Dove Gossett (3) FE Family Leave
	Sheila Renee Williams (3) PE Family Leave
Voluntary Leave of Absence	Angelia Selck (3) FE Leave of Absence
	Todd Kelly (1) FE Voluntary Leave

Medical Leave (357)

Medical Leave	Laura Brantley (1) FE Medical Leave

Secondary Appointment (331.9)

Brentwood	Stephen Dietrich Kirk (4) FD Secondary

Metro District

Aldersgate-Asbury (Memphis)	Rick Pinkston (1) FE
	Goyo De la Cruz (8) OE Associate Member
Bartlett	Dean Emerson (2) FE
	Donna Spencer (2) PE Associate Pastor
Burdette Chapel	Richard H. Cook (1) FE
Campground-Hopewell	David Horne (1) PL [3/4]
Capleville	Andy Thompson (2) FL
Centenary	Keith Caldwell (1) FE
Clopton	Kenneth S. Uselton (9) RE [1/2]
Collierville	Deborah C. Suddarth (3) FE
	Joseph A. Reed (1) FE Associate Pastor
Colonial Park	Birgitte Thaarup French (2) FE
Covenant	Jathaniel Cavitt (2) FE
Covington First	Michael Pence (4) FE
El Redentor	Luz Campos (8) OE
Ellendale	Josh McClurkan (1) FL
Elm Grove	Bryan Parker Talley (2) FL
Embury	Larry N. Woodruff (2) FE
Emmanuel	K. Wade Cox (7) FE
	Luke Lea (1) PE Associate Pastor
	Kevin P. Presley (24) FD Minister, Music and Worship
Faith (Frayser)	Anthony E. Anderson (19) FE
Friendship	Tony Reeder (8) PL [3/4]
Germantown	Timothy M. Carpenter (8) FE

Germantown	Scott Alford (2) FE Executive Pastor Mimi White (2) FE Associate Pastor Todd Wilson (1) PD Minister, Music and Worship
Golden	Charles Gregory Elliott (18) PL [1/2]
Good Shepherd	Carla Whitehorn (3) LM [1/4]
Grace	Martin G. McCain, Sr. (31) FE
Grace Place	Diane M. Harrison (12) RL [3/4]
Grattitude	William Larry Tubb (2) RE
Heartsong	Chris Eaves (7) FE
Macedonia-Temple	Elizabeth Thomen (1) PL [1/2]
Maranata	Ronald M. Rivas (11) SY
Mason-Braden	Michael Lee Walker (4) PL [3/4]
Memphis First	Thomas Fuerst (1) FL
Millington First	Amanda Hartmann Westmoreland (3) FE
Mullins	Russell M Morrow, Sr. (2) FE
Munford First	William Robert Clark (4) FE
New Bethel	Gregory S Taylor (1) FE
Peace Tree	Kristofer Room (9) FE
Piperton	Robert C. Clark, Jr. (3) RL [3/4]
Raleigh-Scenic Hills	Aaron J Dennis (2) FL
St. John's	Lora Jean Gowan (1) FE
St. Luke's	James Ross McKinney (8) FE
St. Mark's-Faith (Oakland)	Larry Chitwood (2) PE
St. Matthew	To Be Supplied
St. Paul	Bradly Thomas (2) FE
Trinity	Sara Katherine Corum (7) FE
Wesleyan Hills	Susan Mann Sharpe (6) RE [3/4]

Deacon Appointments (331.1a)

St. Jude Children's Research Hospital	Christy Brown (3) PD Chaplain

Deacon Appointments (331.1b)

Methodist LeBonheur Healthcare	Jonathan Lewis (10) FD Director of Community Partnerships
	Renee Dillard (6) FD MLH-Director of EAP/Community Behavioral Health
Wesley Living	Camille Waggaman Bradley (3) FD Chaplain

Extension Ministries (344.1a1)

Hannah's Hope	Katrina Bell Morrison (18) FE Executive Director
Metro District	Charles Andrew Rambo (1) FE District Office Support
Wesley Foundation – U of M	Tondala Hayward (2) PE Campus Minister

Extension Ministries (344.1a3)

Mission Ministries	Milo Lumpkin (2) PL Director of Jacob's Well
Trezevent Manor	Julia Holmes McKenna (9) FE Chaplain

Extension Ministries (344.1a4)

Memphis Theological Seminary	(13) Unknown Director

Extension Ministries (344.1d)

Church Health Center	G. Scott Morris (8) RE Executive Director
Jacob's Ladder Community Development Corporation	William D. Marker (17) RE Executive Director
Moore-West Center for Disciple Formation	Shane Stanford (2) FE Executive Director

Rebekah Gienapp Consulting	Rebekah Jordan Gienapp (3) FD Deacon

Appointed in Other Annual Conferences (346.1)

Appointed in Other Annual Conference	Mark G. Locke (9) FD Minister, Music and Worship

Leave of Absence (354.1)

Family Leave	Brett C. Blair (20) FE Family Leave
	Dorree Jane Smith (11) DM Family Leave
	Elizabeth A Williams (1) PE Voluntary Leave
Personal Leave	Jamey D. Lee (4) FE Leave of Absence
	Shannon Dee Rogers Pryor (4) FD Leave of Absence

Mississippi River District

District Superintendent	David Overall Weatherly (2) FE
Asbury-Hurricane Hill-St. Paul	Jim Willis Peyton (3) FL
Bells-Providence	Susie Riley (6) PL [3/4]
Brownsville First	Luther Ray Chandler, R. (2) FE
	Sammy G. Tillman, Jr. (16) FD Associate Member
Cobbs Chapel	Pam Puckett (2) LM [1/4] Pastor
Crockett Chapel	Marita E. Burkeen (1) RA [1/2]
Curve	To Be Supplied
Dresden-Pisgah	Dennis Vance, Jr. (1) FE
Dyer First-Grier's Chapel	Brent W. Porterfield (2) FE
Dyersburg First	Mary Beth Bernheisel (5) FE
Friendship-Elizabeth	Mary Ellen Cochran (3) LM [1/2]
Greenfield-Sharon	Jamie Roney (3) SY [1/2]
Grove Hill	Dale V. Mathis (1) RE [1/2]
Hornbeak-Obion Chapel	Judd A. Mowery (1) RE [1/2]
Humboldt-Grace	Ronnie Peck (1) RE [1/2]
Kenton-Union Grove Ext. Ministry	James McEwen (3) LM [1/2]
Martin First	Amanda Crice (3) FE
McCabe-Freeman's Chapel Charge	Orrin A. Cowley, Sr. (7) FL
Milan First	William Marty Arnold (1) FL
Mt. Manuel	Sally Goodman (1) SY [1/2]
Oak Hill (Weakley Co.)	Cathy Barnett (5) LM [1/2]
Ridgely-Tiptonville	Barbara Eunice Blackmon-Fortune (6) FE
Rives-Central Union	Walt W. Asher (2) SY [1/2]
Ross-Lighthouse	Richard S. Griffin (2) LM [1/2]

Salem (E) – Walnut Grove	William “Dave” Logan (4) OR [1/2]
Sorrells Chapel	Ken Pullias (1) LM [1/4]
South Fulton	Kenneth A. Smith (4) PL [1/2]
Trenton-Eaton	Phillip A. Cook (1) RE [1/2]
Zion (Obion County)	David Harstin (1) PL [1/2]

Medical Leave Non-Retired

Medical Leave (356)	Harold Quincy Evans, Sr. (13) FE Medical Leave

Purchase District

District Superintendent	Nancy E. Johnston Varden (3) FE
Arcadia	Sherry Golightly (4) LM
Bethlehem-Lynnville	Debbie Williams (11) PL [1/2]
Briensburg	William H. Lawson, Jr. (9) RL [1/4]
Broadway	Justin T. Ramer (2) FE
Calvert City	John Clellan Purdue (3) FE
Christ (Graves County)	Mark Stephens (1) LM [1/2]
Church Grove-Maple Spring-Union Ridge-Third Place Ministries	Samantha J. Hall (3) FL
Clinton First-Oakwood	Tim W. Escue (3) FL
Concord	Benjamin F. Boone, Jr. (1) RE
Corinth-Owens Chapel	Randel E. Story (7) PL [3/4]
Dexter Hardin-Russell Chapel	Richard L. Burkeen (2) PL [1/2]
Fountain Avenue	Eddie Smith (6) PL [1/2]
Fulton First	Susan M. Engle Carrigan (3) PE
	Kimberly D. Brann (1) PL [3/4] Associate Pastor
Hickman First-Beech Grove Ext. Ministry	John G. Varden (3) FE
Kevil	Stan L. Waldon (1) RE [1/2]
Kirksey-Goshen	April D. Arnold (6) FL
Lebanon	To Be Supplied
Lone Oak	Connor Williams (3) PE
Martins Chapel	David B. Russell (3) RE [1/2]
Masons Chapel-Good Shepherd	Steven T. Howe (2) FL
Mayfield First	Adam J. Rush (1) PE
Milburn	Kevin Paschall (1) PL [3/4]
Mt. Carmel	Jim Capps (4) LM [1/4]

Murray First	Jeff Rudy (5) FE
	Jim Stahler (6) RL [1/2] Minister, Family Ministries
Oakland	Rebecca Purdue (3) PL [1/4]
Oakton	Laura Vincent (8) SY [1/4]
Palestine (McCracken)-New Liberty	Jonathan Althoff (2) FL
Palma	Carlton Bodine (5) OR [1/2]
Reidland	Katie Minnis (2) PE
South Pleasant Grove	David M. Allbritten (6) FL
The Vine	Erin Elizabeth Beasley (1) FE
	Jefferson M. Furtado (1) FE [1/2]
	Erin A. Racine (1) FE
	Sean Stanfield (1) AM
Trinity (McCracken Co.)	David M. Garrett (3) FE

Extension Ministries (344.1a)

Purchase District	Joseph L. Hansen (2) FE [1/2] District Project Manager
	James Darren Lee (1) FE [1/2] Ministry Associate-Administration

Extension Ministries (344.1a1)

Nashville Area Episcopal Office	Robert D. Martin (4) FE Assistant to Bishop
Wesley Foundation MSU	April D. Arnold (2) FL [1/4] Campus Minister

Extension Ministries (344.1a3)

Union College	Russell B. Sission (27) FE Professor

Medical Leave Non-Retired

Medical Leave (356)	Joe D. Thorn (4) FE Medical Leave

Appointed in Other Annual Conferences (346.1)

Appointed in Another Annual Conference	W. Ryan Boatright (1) FE

Red River District

District Superintendent	Patricia D. Freudenthal (5) FE
Asbury-Mt. Carmel	Nathaniel D Partee (4) FE
Ashland City	Allison C. Gilliam (1) FE \
Bascom-Glenwood	Larry M. McGranahan (2) RE [1/4]
Belle Meade	Samantha McGlothlin (4) FE
	Gracie Dugan (9) FD [3/4] Associate Pastor, Children & Families
Bellevue	John Travis Penney (1) FE
Bethel-Woodlawn	Jessica Fleck (2) FL
Bethlehem	Rose Marie Taylor (2) FL
Braden	Sheila Peters (7) PL [1/4]
Centenary-New Bethel	Zenola Diggs (4) PL [1/2]
Circle of Grace Prison Ministry	Sandra Parrish Shawhan (8) RE [1/2]
Clark Memorial	Toi M. King (3) FE
Clarksville First	Jim Speight (4) SY [1/2]
Craggie Hope	To Be Supplied
Cumberland Furnace Charge	Mary Joe Harvey (3) PL [1/4]
Dickson Parish: Bowman Chapel	T. J. Debnam (1) SY [1/4]
Dixon Memorial	Marilyn E. Thornton (1) FE [1/4]
Ebenezer (Hustburg)	Ryne Lee (2) FL
Eno	Ann Collins (3) SY [1/4]
Erin	Jamie Mandrell (4) FL
Fellowship	Bobby Charles Martin, II (4) RL [1/4]
Forest Street	Haley Robinson (5) FE
Fort Donelson Memorial	William B. Lyle (4) FL
Gordon Memorial	Paula B. Smith (5) FE

Gordon Memorial	Velma Thomas-Parker (2) FD [1/4] Pastor, Community Engagement/ Congregational Care
Greenwood Chg.	Hess Hall (10) SY [1/2]
Hilldale	Stephen Sauls (6) FE
	Mary Kate Myers (1) FE [1/4] Associate Pastor
Hobson	Vernon H. Dixon, Jr. (9) PL [3/4]
Iglesia Metodista Ebenezer	Myriam Cortes (1) FL
Jordonia/Monroe Street	Rosemary Brown (29) RE [1/2]
Kingston Springs	Steven B. Angus (2) RE [1/2]
Madison Street	Harriet J. Bryan (7) FE
	Bo Myers (1) FE Associate Pastor
	John H Collett, Jr (2) RE [1/4] Interim Associate Pastor
	Timothy W Sharp (1) OF [1/2] Pastoral Associate of the Arts
Marion	Richard Wesley (1) RL [1/4]
McEwen First	Donald D Law (2) RL
McKendree	Stephen Handy (1) FE [3/4]
Mt. Zion	Ernie Arnold (3) SY [1/2]
New Haven	Glenn Byrd (1) PL [1/4]
New Providence	David Evans (3) PL [1/2]
Palmyra	Kathy McLendon (6) SY [1/4]
Paul' – Lockhart's	Carolyn Nobling (3) RL [1/4]
Pegram	Denise Settle (2) FL
Pisgah	Caroline E. Farmer (5) AM
Pleasant View	Steven Lefebvre (1) PE
Sango	Dane van Eys (4) FE
Scottsboro	Zachery A. Richards (2) PL [1/4]
St. Bethlehem	Corrie B Alexander-Willette (3) FE

St. John's	Sandra M. Griggs (3) RE [1/2]
Sycamore	To Be Supplied
Taylor's Chapel	Donald E. Bailey (4) RE [1/4]
Tennessee Ridge Charge	Beverly Dycus (21) SY [1/4]
	Samuel Wallace (2) SY [1/4]
Waverly First	Christopher Thompson (2) OF
White Bluff-Burns	William Eric Limbo (4) FE
Yellow Creek Circuit	Carol Miller (18) SY [1/4]

Deacon Appointments (331.1a)

Davidson County Sherriff's Dept	Velma Thomas-Parker (4) FD [3/4] Chaplain
Goodwill Industries Middle TN	Katie S. Woodard (4) FD Executive Assistant
Harpeth Family Therapy	Nancy Speas (5) FD Freelance Developer
Matthew 25	Jedediah Hanes (4) FD Director of Operations
Wesley College Foundation	Eric Soard (2) FD Executive Director

Extension Ministries (344.1a1)

Red River District Project Manager	Cynthia A. Talley (1) FE [1/2] District Project Manager
Urban Cohort	Stephen Handy (1) FE [1/4] Assistant District Superintendent
Wesley Foundation APSU	Mary Kate Myers (1) FE [13/4] Director

Extension Ministries (344.1d)

Beloved Women	Sherry Cothran (3) FE Founder/Director

Appointed in Other Annual Conferences (346.1)

Isle of Hope UMC	Jared Wilson (2) FD Director, Traditional Music Ministries

Leave of Absence (354.1)

Personal Leave	Steven J Christopher (2) FE Personal Leave
	Kathy A. Fox (7) FE Personal Leave
	Lisa Travis Martin (1) FD Personal Leave

Secondary Appointment (331.9)

Belle Meade	Jedediah Hanes (4) FD Secondary
Bellevue	Nancy Speas (5) FD Secondary
Fellowship	Eric Soard (2) FD Secondary
Madison Street	Lisa Travis Martin (7) FD Secondary
	Katie S. Woodard (2) FD Secondary

Stones River District

District Superintendent	Larry W. Hunter (6) FE
Alto	Jeremy Taylor (11) PL [1/2]
Antioch	James E. Cole (11) FE
Aspen Hill-Dellrose-Blanche	John E. Sanders (8) PL [1/4]
Bell Buckle	Laurie Raulston (1) FL [1/2]
Bell Springs	To Be Supplied
Berlin Circuit	Timothy Holton (6) PL [3/4]
Bethel (Franklin Co.)	Roy A. Hopkins (4) PL [1/4]
Blackman	Lory B Catlett (2) PE
Blanton's	Robert J. Jared (2) RE [1/4]
Cannon/Mt. Lebanon: Cannon	Douglas Dezotell (13) PL [1/2]
Cedar Grove-Rutehrford	Jeff Reynolds (3) PL [1/4]
Chapel Hill	Kelli Nichole Hamilton (2) FE
Concord	Dennis Fink (7) OR [1/2]
Cornerstone	Ryan Douglas Sanford (8) PL [1/4]
Cornersville-Lewisburg Chapel	Kayla Neese (1) FL
Cowan	Cindy Gray (4) PL [1/2]
Dunaway's Chapel	Jimmy Overcast (3) PL [1/4]
Elders Chapel	Thressena Knight (7) PL [1/2]
Emery	To Be Supplied
Estill Springs	James Daniel Phebus (1) FL
Farmington/Clay Hill	Ben Eschenfelder (1) PE [1/4] Interim Senior Pastor
Farris Chapel-Huntland	Randall Truette Brown (1) RE [1/2]
Fayetteville First	Edward Thomas Vann, R. (5) FE
Fellowship	William R Carey (5) FE

Fellowship	Bill Alexander, Jr. (3) FL Local Pastor
Forest Mill	Michael Scott Eggleston (8) PL [1/2]
Friendship/Marble Hill	Jerry Wayne Raines (2) PL [1/4]
Glenn's Chapel	Luke Bagley (3) SY [1/4]
Hamilton	Quentin Dickerson (2) SY [1/2]
	Mamdouh Ramzy Samuel (9) FL Pastor
Harris Chapel and Pleasant Grove	Philip McAbee (2) PE
Hillcrest	Nancy Hawthorne Parker (1) FE
Kelley's Chapel	Andy Barker (3) SY [1/4]
Key Memorial	Aaron Tredwell (4) SY [3/4]
Lavergne First	Ricky L. Lee (2) RA [1/2]
Lewisburg First	Brad H. Holliman (3) FE
Lillard Chapel	Danai Chinoda (1) SY [1/2]
Lock's/Kedron	Michael D. O'Bannon (2) RE
McBurg-Pisgah Chg.	Mark Edward Brown (3) FE
Mt. Olivet and Whiteside	Scotty D. Sorrells (2) PL [1/4]
Mulberry Circuit	To Be Supplied
Murfreesboro First	Michael Drew Shelley (5) FE
	Krislyn Durham (7) FE Associate Pastor
	Mark L. Coursey (2) FD Deacon
	Jackson W. Henry (3) FD Deacon
	Sarah E. Millsap (3) FL Local Pastor
	Andrew Polk (4) PL [1/4] Local Pastor
Normandy	Laurie Raulston (8) FL [1/2]
Pelham	David Gardner (5) FL

Petersburg Circuit: Medium	Beulah M. Edmondson (4) RL [1/4]
Petersburg Circuit: Petersburg	Doug Watt (3) SY [1/4]
Providence	Roy A. Hopkins (5) PL [1/4]
Retired Clergy (359)	(3) RE Retired Clergy
Salem	Thad N. Collier (5) RE [1/4]
Scott Chapel	Virginia Yeargins (5) RL [1/2]
Shelbyville First	Abraham Zimmerman (2) FE
Smyrna First	Theresa A. Johnson (5) FE
St. John	Robert D. James (22) RL [1/2]
St. Mark's	Thomas H. Ward (6) FE
	James C. Clardy, Jr. (18) RE Associate Pastor
	Martha Hicks Touchton (30) FD Minister, Education
Stones River	Earma Lane (3) PL [1/4]
The Living Waters Charge	Ann Meece (5) PL [1/2]
Trinity	Tom Andrew Pierce (4) FE
Wartrace	To Be Supplied
Wesley Heights/Turkey Creek	Debra Shields (5) FL
West End	David Grace (15) SY [1/4]
Winchester First	V. Joe Rutehrford (2) FE
	Wanda Spencer (3) PD Local Pastor
Woodbury	David Lilley (5) FL

Deacon Appointments (331.1a)

Dow Smith	Holley Potts (3) FD [1/2] Chaplain/Life Coach

Extension Ministries (344.1a)

General Council on Finance	Moses Kumar (1) FL General Secretary

Extension Ministries (344.1a1)

District Project Manager	Ben Eschenfelder (1) PE [1/4]
Wesley Foundation MTSU	John L. Weaver (8) FE Campus Minister

Extension Ministries (344.1b)

U.S. Air Force	Robert Dunbar (11) FE Chaplain

Extension Ministries (344.1d)

EveryAge	Thad Stephen Austin (1) FE Director, Development

Appointed in Other Annual Conferences (346.1)

California/Nevada Conference	David W. Johnson (2) FE Extension Ministries

Leave of Absence (354.1)

Personal Leave	David Ssebulime (1) FE Leave of Absence

Medical Leave

Medical Leave (357)	George Turke (6) SY Medical Leave

Secondary Appointment (331.9)

Cornerstone	Holley Potts (3) FD Secondary

Tennessee River District

District Superintendent	James Dan Camp (4) FE
Adamsville, Crump and Hickory Flatt	Tory Shane Dillard (1) FE
Antioch (Henry Co.)	Gary Don Williams (3) PL [3/4]
Baker's Chapel-Pleasant Hill (Henry)-Poplar Grove (Henry)	Harrell Keith Nation (5) PL [1/2]
Big Springs (Madison Co.)-Lester's Chapel	Robert Caldwell (1) SY [1/2]
Bruceton First-New Hope (Carroll)	James Ellington (1) LM [1/2]
Camden First	Adam R. Kelchner (2) FE
Corinth-Mt. Nebo	Jamie Smith (6) RL [1/2]
Cowells Chapel-Shiloh (Benton Co)	Kenneth Beal (3) PL [3/4]
Decaturville-Pleasant Hill	Jimmy Earl Carter (1) PL [3/4]
Eva	HB Fields (9) RA [1/2]
Flatwoods	Jim McKay (16) RL [1/2]
Grand Junction-Holmes Memorial	Cynthia Langhans (4) LM [1/2]
Hebron (Carroll Co.)-Hollow Rock	James Mickey Lewis (4) LM [1/2]
Henry-Palestine	Kimmy Wheeler (1) SY [1/2]
Holladay-Palestine (Benton)-Yellow Springs	Steve Whitworth (1) PL [1/2]
Holly Springs	Anna Azbill (1) SY [1/4]
Hornsby	Tammy Taylor (3) SY [1/4]
Huntingdon Circuit	Paul Norman Jackson (2) SY [3/4]
Huntingdon: First	Timothy P. Atkins (6) FE
Jackson: First	Sky McCracken (7) FE
Jackson: Forest Heights	Drew Brewer (4) RE [3/4]
Jackson: Grace	Mary Beth Eberle (1) PE [3/4]

Jackson: Lambuth Memorial	Tammy Blankenship (3) FL
Jackson: Wesley Chapel	Sharon Lewis-Karamoko (5) RE [1/2]
Key's Chapel-New Bethel	Bryan Tubbs (1) SY [1/2]
Lebanon (Henry)	Carmen Pariseau (4) RL [1/4]
Lebanon Hardin County	Michael Reynolds (1) SY [1/2]
Lexington First	Roger Brown (2) FE
Malesus-Bemis	Donald F. Carver (1) FE
McKenzie First-Hickory Flat-Lebanon	LaTricia D. Trull (2) FL
McLemoresville	Phillip Williams (2) LM [3/4]
Montezuma	Blake Carroll (1) SY [1/2]
Mt. Carmel (Benton Co.)	To Be Supplied
Mt. Pleasant (Henderson County)	George Scott (2) SY [1/2]
New Hope (McNairy)-Stantonville	Toni Meek (3) RE [1/2]
New Hope-Wiley Chapel	Jackie Gardner (2) PL [1/2]
Olive Branch-Johnson's Chapel	Randy Crossett (1) SY [1/2]
Paris: First	Joy S. Weathersbee (5) FE
Paris: Trinity-Bethesda	Emily M Walker (4) FL
Pickwick-Pisgah	Keith Carlson (1) PL [3/4]
Pinson-Trinity (Chester Co)	Jimmy Eugene Dyer (2) RL [3/4]
Saltillo UMC	Louis Narowetz (2) SY [1/2]
Selmer First	Jolinne Balentine-Downey (2) FE
Shiloh (Henry Co)-Manley-Oak Hill	Robert P. Gardner (3) RE [1/2]
Sulphur Springs	Julie Patterson (1) SY [1/2]
Whiteville UMC	Timothy Paris (1) PL [1/2]

Extension Ministries (344.1a)

Tennessee River District	Keith Long (1) FE District Leadership Strategist
	Ronnie Peck (1) RE [1/4] District Project Manager

Extension Ministries (344.1a1)

Bethel Wesley Foundation	LaTricia D. Trull (3) FL [1/4] Campus Minister
Wesley of U of M Lambuth	Mary Beth Eberle (3) PE [1/4] Director

Extension Ministries (344.1b)

Candler School of Theology	L. Edward Philipps (17) FE Professor

Extension Ministries (344.1d)

Connections	Shani Campbell (4) PL [1/4]

Medical Leave Non-Retired

Medical Leave (356) TN River	Robert Wade Utley (8) [1/4] Medical Leave

Leave of Absence (354.1)

Personal Leave	Steve M Ingram (10) PE Personal Leave
	Charles E. Overton (2) FD Personal Leave

Chapter 5

Reports and Resolutions

REPORTS

Tennessee-Western Kentucky Conference Board of Laity and Lay Servant Ministries
Janice McCallen and George Brown, TWK Conference Lay Leaders

The laity of the Tennessee-Western Kentucky Conference continue to show great resilience and adaptive leadership as we completed our first year working together in mission and ministry as a new conference.

We are so much stronger together! As the laity of the TWK Conference continue to fulfill our calling to embody the Great Commission and to work together in mission and ministry, we continue to build new and exciting relationships throughout the conference. This past year God has inspired laity in new ways to minister to our neighbors by feeding the hungry, giving a drink to those who are thirsty, providing shelter for the homeless, donating clothing for those in need, and visiting the sick and those in prison.

Laity throughout our conference continue to support disaster relief efforts, as our geographic area was battered with severe tornadoes, flooding, and fires over the past year and a half. Our conference continues to work with the Kentucky Conference as volunteers help clean up and rebuild in the aftermath of several tornadoes that caused significant damage throughout the state of Kentucky. Relief efforts continue in West Tennessee where tornadoes recently hammered Covington, TN and severely impacted that community.

Our churches continue to adapt in new ways to offer worship, and lay people have partnered with their clergy to provide in-person and virtual worship opportunities for their churches throughout the conference. These new ways of worship have brought more people into our church buildings and our online communities. It is also a blessing to see more people return to in-person worship, while continuing to maintain and build their online presence, which provides opportunities to reach a worldwide community of believers.

Our laity continue to participate in Lay Servant Ministries courses which are offered virtually and in-person across the majority of our districts. These classes have made it possible for laity all over the conference to “meet” online and participate in these class offerings without having to leave their homes. Our virtual classes continue to be popular and provide many more opportunities for training than would otherwise be possible with only in-person classes.

Hundreds of lay and clergy continue to offer themselves for service on various ministry teams that have been formed as a result of our new nominations process introduced last year. We have many talented and gifted laity that are now leading and guiding many of our ministry teams as our new conference structure continues to evolve.

During our 2022 annual conference held at Brentwood UMC, Board of Laity members and others served as hosts for various lunches that were served throughout the annual conference. This provided opportunities for the Board of Laity members to get to know each other better and form new friendships.

We will continue with a hybrid approach to annual conference this year, which will offer opportunities to participate in-person and online. Some of our lay delegates will serve as hosts both in-person at the Renasant Convention Center in Memphis and in our online community. We look forward to our first annual conference in Memphis as the Tennessee-Western Kentucky Annual Conference convenes again in June.

We were blessed to host our first in-person TWK Board of Laity meeting on March 25, 2023. With nearly 100 percent participation, we enjoyed a great meeting led by Bishop McAlilly, Jefferson Furtado, George Brown, and Janice McCallen. Some members met for the first time and quickly began forming friendships. Two members joined us via Zoom and were also active participants.

Although disaffiliations continue to be a distraction for our conference, in this season in the life of our denomination, many lay people continue to celebrate, highlight, and affirm the many reasons why it's important to remain in the UMC. We are thankful and blessed that our current Board of Laity members remain committed to the UMC.

The laity of the Tennessee-Western Kentucky Conference are committed to partner with our clergy leaders to fulfill the mission of our conference. Together we will "discover, equip, connect, and send lay and clergy leaders who shape congregations that offer Christ to a hurting world, one neighborhood at a time." We are honored to be part of this great work.

God bless the laity and clergy of the Tennessee-Western Kentucky Conference!

BOARD OF PENSION AND HEALTH BENEFITS

Steve Curry, Chair

Most of our full-time active and retired clergy participate in a hybrid defined benefit (DB, or traditional pension)/Defined Contribution plan. Part-time clergies are participating in a Defined Contribution plan (UMPIP). Our plans were funded by the annual conference and are administered by Wespath Benefits and Investments (Wespath), formerly known as the General Board of Pension and Health Benefits.

The annual conference, this board, and their predecessors have been good stewards of the funds entrusted to us. As a result, the Tennessee-Western Kentucky Conference has pension reserves that should protect our retirees well into the future.

The 2024 Comprehensive Benefit Funding Plan for the Tennessee-Western Kentucky Conference will be prepared and submitted to Wespath as required by the Book of Discipline (2016), ¶1506.6. The Tennessee-Western Kentucky Conference directs bills to local churches and other entities covered by the pension and health plan. Pension billing amounts are based on clergy's Plan Compensation (Salary + Housing). Churches with full-time clergy are billed at a rate of 13 percent of Plan Compensation and part-time are billed at nine percent.

The 2024 Past Service Rate for Pre-82 Plan is $786.

On behalf of the Board, I want to recognize and express my appreciation to the staff: Larry, Melinda, Clare, and Alice. We could not perform our duties without their knowledge, leadership, experience, and willingness to work with us.

They are dedicated and hardworking.

As chair, I want to express my respect and appreciation to members of the Board of Pension and Health. The members have been responsible, asked tough questions, taken action as needed, and balanced the need to provide the best for both our ministers and the churches in our conference.

Active Clergy Health Insurance

Wespath, through Healthflex Exchange, is opening medical insurance plan options for full-time clergy and their families, billing the annual conference at a blended rate. For churches with full-time clergy on the conference plan, premiums billed to the churches will reflect that blended rate in the form of a fixed premium credit. Each church will be billed the same amount of no more than $15,732 annually. The full-time clergy then choose the insurance plan that best fits their needs and pay the premium appropriate to their selection through a pre-tax salary reduction.

The conference will be moving to a new insurance network in 2024, we will be moving from United Healthcare (UHC) to Blue Cross Blue Shield.

Dental and vision coverage remain optional, and those premiums may also be paid in full or in part through a pre-tax salary reduction. Through Healthflex Exchange, there are three dental and two vision plan options from which the clergy may choose.

The due date for submitting premium payments is the twenty-fifth of each month, and a two percent late fee will be added for payments received after the due date. Insurance may be subject to cancellation after 90 days of nonpayment.

Part I
Active Clergy 2024 Insurance Premiums

Plan/Tier	**Participant share (medical only)**
B1000w/P1	
Employee Only	$250
Employee and One Dependent	$474
Family	$650
CDHP/C2000 w/P2	
Employee Only	$209
Employee and One Dependent	$397
Family	$544
C3000 w/P2	
Employee Only	$83
Employee and One Dependent	$158
Family	$216
H2000 w/P3	
Employee Only	$185
Employee and One Dependent	$351
Family	$480
H2500 w/P4	
Employee Only	$51
Employee and One Dependent	$96
Family	$131
H5000 w/P5	
Employee Only	$0
Employee and One Dependent	$0
Family	$0
Dental Plan/Tier	**Participant Cost**
Passive PPO 2000	
Participant	$48
Participant +1	$95
Family	$143
Dental PPO	
Participant	$40
Participant +1	$78
Family	$118
Dental HMO	
Participant	$16
Participant +1	$30
Family	$53
Vision Plan / Tier	**Participant Cost**

Full Service	
Participant	$8
Participant +1	$13
Family	$20
Premier	
Participant	$14
Participant +1	$23
Family	$36

BOARD OF TRUSTEES

Erv Walker, Chair

The Purpose of the Board of Trustees is to receive, hold in trust, buy, and sell real and personal property and to invest
funds, if any, as prescribed in **The Book of Discipline, 2016**, Section IV. Annual Conference Property, ¶ 2512. 1 – 8, in the name of and on behalf of the Tennessee-Western Kentucky Annual Conference. Additionally, pursuant to ¶2517 Responsibilities of Annual Conference Trustees Related to Health and Welfare Institutions, the Conference Trustees have the responsibility of establishing and maintaining statements of relationship between the conference and related health and welfare organizations within the bounds of the conference.

The Board of Trustees has two regular meetings each year, spring, and fall. The board also routinely conducts business via
e-mail and Zoom conferences in order to minimize the impact of time and travel on the board members as well as to be effective and timely in its work.

The Board of Trustees oversees and/or contributes to the maintenance of properties on behalf of the conference and provides assistance to the districts in completing property transactions approved by prior annual conference resolutions. It provides guidance and information as requested in matters pertaining to the full range of former and current property issues.

The Trustees voted to approve a property management and brokerage program with A. Anthony Corporation to effectively
manage discontinued and abandoned churches across the conference.

TWK CAMP & RETREAT MINISTRY

Russell Casteel, TWK Camp & Retreat Executive Director

Camp and Retreat

As communities continue to transition and grow after the pandemic, churches, families, and young people have returned to camp and retreat with renewed energy in 2022. From an increase in summer campers, to a surge in church wide retreats, camp ministry continued its role as the front porch and backyard of our conference. We will continue to offer sabbath space for people to hear God's call, cultivate community, and experience transformation in creation.

Interested in finding out how your church or ministry can find gathering space, programming, spiritual renewal, or a summer camper experience? Contact TWK Camp and Retreat Executive Director Russell Casteel at russell.casteel@twkumc.org.

Cedar Crest Camp

Cedar Crest celebrated a year of growth in summer campership and retreat ministry in 2022. In addition, a return of school groups for the Environmental Education program saw an increase of guest groups to be able to experience the grounds at Cedar Crest in a meaningful way. Cedar Crest continued to answer its call to be a place for young people and young adults to hear God's call and help them respond in Christian leadership in service as camp counselors and summer staff.

Since 2022, retreat grounds improvements have included a new deck at Cecil Lodge, removal of the fireplace at the Dining Hall, as well as extensive storm damage cleanup in Spring 2023. The 2023 Summer Camp season is off and running, with registrations tracking along with the largest seasons of the past 10 years. Cedar Crest celebrates its longtime staffer Jessi Persson in her acceptance of the Director of Potosi Pines UM Camp in the Desert Southwest Conference. New Program Director Audrey Jordan will begin her work at Cedar Crest during the summer.

Beersheba Springs Assembly

Continuing to adapt in this season, Beersheba Springs has supported hundreds of churches in their pursuit of spiritual retreat. Through "all church" retreats, meetings, planning opportunities, spiritual guidance, and retreats for United Methodist Men and United Women in Faith, Beersheba has helped thousands of area church members grow in their relationship with God.

Through significant renovations to the "Lower Neal" area in thanks to the Golden Cross Foundation, Beersheba has been able to offer the spiritual practice of retreat to more persons, offering intentional hospitality and sabbath.

Beersheba Springs has sustained its efforts to build partnerships with the surrounding community as well. Beginning in Spring 2022, Beersheba partnered with the South Cumberland Plateau AmeriCorps Hunger Relief Vista Project and offered meals to children and youth in the community. Meals were provided to students and families with the support of the Beersheba team.
The annual Christmas party for the community, as well as connection and support for area firefighters and rescue squad, also continue to be important ministries for neighbors.

Churches, clergy, and conference members interested in spiritual renewal, or receiving Spiritual Direction can contact Beersheba Springs Assembly Director (and certified Spiritual Director) Sarah Ratz at sarah.ratz@twkumc.org.

Church and Society
Rebeca Grinstead, Chair

The Tennessee-Western Kentucky (TWK) Conference Church and Society team has worked throughout the year to live into our team covenant, which states that we will:

Honor our baptismal vows;
Create statements about issues that have backing in our social principles and book of discipline;
Use currently established communication channels such as district and conference newsletters and social media to make people aware of:
What is happening
The good stories of work already being done by individuals, churches, districts, and conferences
Potential partnerships with congregations and individuals already doing things;
- And encourage church and governmental leaders to make official statements about issues.

The team has submitted articles to the TWK Conference newsletter in many areas, including but not limited to the death penalty, addiction, homelessness, and gambling. Through the conference newsletter we have solicited names and contact information of members of our conference who are interested in learning more about and participating in action related to these areas, and we have recently begun contacting some of these members via email.

We have also disbursed funds from our budget to support TWK Conference initiatives such as Signposts and Soul Care.

The TWK Church and Society team requests your prayers as we continue to live into our covenant and discover the work that has been set before us.

COMMISSION ON ARCHIVES and HISTORY

Linda Scott, Chair
Gratia Downs Strother, Conference Archivist
David Martin, Conference Historian

The Commission on Archives and History preserves and makes available archival documents and artifacts that chronicle our Tennessee-Western Kentucky Annual Conference heritage. We are located at the John Abernathy Smith Heritage Center, 520 Commerce Street, Suite 205, Nashville, Tennessee, 37203. Open by appointment.

We are carrying on the work of scanning documents to make them easily searchable and implementing a backup digital archive of our holdings. We have collaborated this year with the Warren County Genealogical and Historical Association on digitizing records of Methodist churches in Warren County. Gathering the records of closed churches and preserving a copy of the records of disaffiliating churches, is an ongoing part of our work.

Working with churches to preserve and share their history is a big part of what we do. This year, we worked with West End UMC to help preserve historic documents that sustained water damage. We also provided sources and help to churches during their Anniversary Celebrations. Plans are in the works with the TWK Historical Society to offer training sessions on archives organization, preservation, exhibits, and history events for local churches.

We continue to preserve the UMC Historic Sites in our care: the Asbury-Babb House in Wilson County, the Green Hill Cemetery in Williamson County, and Strother's Meeting House on the campus of Scarritt-Bennett in Nashville.

COMMISSION ON EQUITABLE COMPENSATION

Rachel Hagewood, Chair

The purpose of the Equitable Compensation Commission (ECC) is to support full-time clergy serving as pastors in the charges of the annual conference by: (a) recommending conference standards for pastoral support; (b) administering funds to be used in base compensation supplementation; (c) providing counsel and advisory material on pastoral support to district superintendents and committees on pastor-parish relations; and (d) submitting an arrearage policy to be adopted by the annual conference. This purpose is consistent with the provision of ¶ 625 of The Book of Discipline, (2016).

We recommend the following to the conference for action:

I. MINIMUM COMPENSATION LEVELS:

The commission recommends the following minimum compensation levels, which provides a five percent increase over last year's minimum compensation amounts. Compensation does not include housing, which is the obligation of the charge,
¶252.4e; however a charge without a parsonage is expected to pay a minimum of 25 percent of the minimum compensation amount for housing. Also note that this does not include the local church's fund for reimbursement to pastors for expenses incurred in the fulfillment of their professional responsibilities ("accountable reimbursement"). That reimbursement is in addition to the pastor's salary ¶ 627.

Clergy serving as pastors	With Parsonage	Without Parsonage
Ordained, Associate, and Commissioned Members	$47,618	$59,509
Full Time Local Pastors	$46,618	$58,509

II. QUALIFICATION PROCESS FOR EQUITABLE COMPENSATION

To qualify for an Equitable Compensation Grant, a charge must submit an application to the Commission on Equitable Compensation through their district superintendent. The application will explain in detail why conference funds should be used for this charge, and what efforts have been made to raise the funds needed to pay the pastor's salary. Additionally, the application must explain the goals for the charge and pastor, and how it is engaging in its mission field. The following information must be included with the application:

1. Equitable Compensation Commission questionnaire;
2. Current clergy compensation package approved by charge conference;
3. Church audit or financial statement (income statement and balance sheet);
4. Current year church budget;
5. Current year church statistical report (Table 1, 2, 3);
6. And direct deposit form (all payments will be directly deposited into the church's account).

The application must be signed by the SPRC or council chair, and district superintendent, and recommended by the cabinet to the Equitable Compensation Commission. If a grant application is approved by the commission, Administrative Services will be instructed to forward the funds monthly to the church's bank using ACH (direct deposit).

At the date of this submission, the appointments for 2023-2024 have not been finalized. Therefore, the Commission on Equitable Compensation will meet with the bishop and cabinet from time to time as needed to determine the amount that will be awarded to various charges from this budgeted amount based on justified need and availability of funds.

III. ARREARAGE POLICY

According to The Book of Discipline (2016), ¶¶624.1 and 625.2d, the Commission on Equitable Compensation is to submit "an arrearage policy to be adopted by the annual conference." This policy is to address the situation where a church is slow or unable to pay the agreed upon compensation of its pastor.

1. In the event the local church treasurer becomes aware that the church will be unable to provide to the pastor full payment of a regularly scheduled payroll or housing allowance installment, the church treasurer shall immediately notify both verbally (within 24 hours) and in writing (within three days) the pastor, the lay leader, and the chairs of S/PPRC, finance, trustees, and the administrative/church council of the impending arrearage. Upon receipt of such notice, the chair

of S/PPRC and/or the pastor shall immediately (within three days) notify the district superintendent of the impending arrearage.

2. If the pastor does not receive an agreed upon payment and does not receive written notice from the local church treasurer required above, the pastor may initiate this process by notifying the district superintendent within 30 days of the missed payment. It is the pastor's responsibility to keep copies of all such written notifications, and to provide additional written confirmation (see #8 below) to the district superintendent when an arrearage has taken place. Failure to document salary or benefit arrearages may result in a loss of compensation and/or forfeiture of benefits.

3. Upon receipt of notice of a pending arrearage, the chair of S/PPRC shall immediately (within three days) call a meeting of the pastor, lay leader, and chairs of finance, trustees, the administrative/church council, and the district superintendent to discuss the financial situation and seek remedies to prevent an arrearage from occurring. Such remedies might include:

- Drawing from invested funds, including short-term borrowing from board designated funds;
- An emergency appeal for special giving from the congregation;
- And/or emergency grants or loans from the district or conference.

According to The Book of Discipline ¶624.1, such remedies cannot include a reduction in the pastor's compensation until the beginning of the next conference year.

4. If, after consultation among the lay leader and chairs of S/PPRC, finance, trustees, the administrative/church council, and district superintendent, it becomes apparent that the church may be facing a long-term financial crisis, the chair of S/PPRC shall notify in writing the pastor and district superintendent that an Equitable Compensation Subsidy Grant may be necessary to maintain compensation for the remainder of the conference year, or a change in pastoral compensation or appointment may be necessary at the beginning of the following conference year.

5. If the local church becomes delinquent in the pastor's compensation (i.e., more than 30 days delinquent), then the district superintendent shall notify the Commission on Equitable Compensation, which on its own initiative may do any or all the following, but not limited to:

- Sending a representative from CEC to meet with the local church and pastor to seek resolution of the issue;
- And/or developing with the local church a payment plan so that the pastor receives full payment of compensation by the end of the conference year.

The district superintendent shall be invited to participate in this process.

6. If the local church is already receiving a subsidy grant from the Commission on Equitable Compensation, the commission may also:

- Examine the original subsidy grant application to determine if the amount requested to meet minimum compensation was reduced;
- Require an outside audit of all church funds in compliance with GCFA Guidelines (www.gcfa.org);
- And/or notify the district superintendent of its findings and recommendations in writing.

7. ¶ 2543.1 of The Book of Discipline (2016) makes clear that no real property on which a church building or parsonage is located shall be mortgaged to pay for the current or budgeted expenses of a local church (including arrearages), nor shall the principal proceeds of a sale of any such property be so used. This provision shall apply alike to unincorporated and incorporated local churches.

8. In extreme and unresolved circumstances, the local church and/or pastor may petition a session of the annual conference, following proper procedures, for assistance in payment of the arrearage not to exceed the minimum conference compensation standards. However, it is the responsibility of the local church to provide a minimum compensation for its appointed clergy (¶624).

9. It is the responsibility of the pastor to provide evidence of an arrearage by providing documentation such as: treasurer's reports, charge conference reports of adopted salary and compensation, check stubs, W-2 forms, and a Certification of Payment form signed by the pastor, S/PPRC chair, trustee chair, treasurer, and administrative/church council chair. If such persons are not making themselves available to sign, the information will be provided with the signature of the pastor and the district superintendent.

10. The statute of limitations for filing a claim for funds from the annual conference (i.e., notification to the district superintendent of the arrearage) for any salary arrearage is one year from the date of the initial arrearage. Once an appointment ends the pastor no longer has a claim on the local church for compensation funds (¶342.4).

2023 EQUITABLE COMPENSATION GRANTS

DISTRICT	CHARGE	PASTOR	Clergy Status Appoint. %	Annual Amount
Caney Fork River	Monterey	Christine Penner	PE/100%	1,891.66*
Cumberland River	Glendale	Stephanie Dodge	FD/100%	16,675.00
Cumberland River	South End	Shelby Slowey	FD/100%	37,977.58
Cumberland River	Woodbine	Carlos Uroza	FE/100%	1,003.16*
Harpeth River	Antioch	Murray Paul Gordon	FL/100$	29,350.00
Harpeth River	Bethlehem, Associate	Felica Kumar	FE/100%	21,303.00**

Harpeth River	Craft Memorial	Cynthia McGowan	FL/100%	7,500.00***
Harpeth River	Greenwood-Pleasant Grove	Tommy Flood	FL/100%	11,087.50***
Metro	Aldersgate (Memphis)	Goyo De La Cruz	FE/100%	54,918.00
Metro	El Redentor	Luz Campos	FE/100%	36,175.00
Metro	New Bethel	Jerome Scales, Jr	FE/100$	28,337.50
Metro	St. Mark's-Faith	Larry Chitwood	PE/100%	20,000.00
Metro	St. Matthew	Kimberlynn Alexander	FL/100%	55,675.00
Mississippi River	McCabe-Freeman's	Orrin Cowley, Sr	FL/100%	4,203.00
Red River	Bethel-Woodlawn	Richard Wesley	FL/100%	7,612.00
Red River	Dickson Parish	James Hamilton	FE/100%	12,097.00**
Red River	White Bluff/Burns	Eric Limbo	FE/100%	9,000.00***
Stones River	McBurg-Pisgah-Blooming Grove	Mark Brown	FE/100%	10,000.00
Tennessee River	Lambuth Memorial (Jackson)	Tammy Blankenship	FL/100%	15,000.00
Tennessee River	Grace(Madison Co.)	Mary Beth Eberle	PE/100%	12,586.50***
TOTAL as of 6/16/2023				**$393,391.90**

*2-month grant (Jan – Feb 2023)

**6-month grant (Jan – June 2023)

***6-month grant (July -December 2023)

Committee on Episcopacy

Randy Cooper, Lynn Hill, Co-Chair

We have been blessed by the leadership of Bishop William T. McAlilly for eleven years. Time has passed quickly. So much has happened: much to be celebrated and much to grieve, though we do not grieve without hope (1 Thessalonians 4:13-16). Through it all, our bishop has walked beside us. His witness and non-anxious presence have been signs of God's faithfulness to us.

In the past year, our bishop has continued to lay the gospel's challenges and joys before us through his blogs, teaching, preaching, and oversight. We are all the more thankful for his efforts when we remember that he suffered a serious car accident on August 25 last summer. A time for the healing of broken bones and convalescing from surgeries was necessary. Our Committee on Episcopacy fully supported him in his decision to ask for a leave of absence. We were happy for him and our annual conference when he was able to return to his ministry as our bishop on January 1st of this year.

We note with special gratitude that Bishop Joe Pennel stepped out of retirement to help our conference during Bishop McAlilly's recuperation. The Tennessee-Western Kentucky Annual Conference has always been the home of Bishop Pennel. His assistance was a labor of love for us all.

Even with the car accident and leave of absence, our bishop's ministry has been noteworthy in the past year. We highlight the Visioning Summit that took place in Nashville March 1st. As we look to the future, our bishop encouraged the conference leaders to persevere and to walk humbly with God.

Bishop McAlilly's time with us will soon come to an end. He will retire August 31, 2024. We will surely be suggesting ways to celebrate his ministry among us in the next year and to bid him Godspeed when that day comes. For now, though, we will be true to Bishop McAlilly's own witness if we keep our hands to the plow and continue our ministries in our churches and throughout our conference.

No such report would be complete without mentioning Mrs. Lynn McAilly. Her leadership in Project Transformation and Miriam's Promise continues. Her presence and support to our bishop as his wife, friend, and sister in Christ during his leave of absence cannot be measured.

We remind you that the role of the Conference Episcopacy Committee is given in paragraph 637 of the **2016** ***Book of Discipline***. In part this committee is to "support the bishop of the area in the oversight of the spiritual and temporal affairs of the Church, with special reference to the area where the bishop has presidential responsibility and to be available to the bishop for counsel." The members of the Conference Episcopacy Committee are grateful for the opportunity we have had to work with Bishop McAlilly and Rev. Dr. Rob Martin. We note the departure of
H.G. Stovall July 5, 2022 from our bishop's office, who felt called to another ministry in Nashville. We were glad to learn that Brandi Galbreath came onboard as Bishop McAlilly's Administrative Assistant on August 1, 2022.

We invite you to pray at least weekly for our bishop. Place his name in your bulletins and on your churches' prayer lists. Petition God to give him strength to share his greatest gift—his willingness to be present among us, to stand in the midst of the fray, and to reach out to all people within our churches. As our "chief pastor," may he help us all to "find ways to love one another," which is his own deepest hope.

Let us encourage one another.

Connectional Table 2023 Report

The work of the Connectional Table during the first year of being a new conference has been full of God's leading. The Connectional Table consists of fifteen people – both laity and clergy, volunteers and staff– who shepherd the work of more than 300 volunteer leaders in our connection and steward the mission, vision, and values of our Conference forward. The new Tennessee-Western Kentucky structure of teams has placed us at the table to listen to God and to hear one another in completely new ways. Conversations and collaborations have been honest, genuine, and fruitful. We have practiced listening to God and each other and we are learning so much in a new season of ministry.

God is calling us forward to unify to embody the love of Christ in Spirit-led actions. As we have paid attention to the ministry of the conference, we have seen this vision unfolding in many ways through the leadership of faithful disciples and local congregations and ministries. Through many conversations with ministry partners, ministry teams, local church laity and clergy, feedback groups, the cabinet and more, God has revealed the articulation of our conference vision in a new way.

TWK Vision Summary
March 2023

VISION NOTE**:** Uniting to embody the love of Christ in Spirit-led actions one community at a time." (for the transformation of one person, one family, one community at a time)

The Core Value "Empowering and Enabling leaders" was emphasized. There was a lot of discussion about "supporting and caring for lay and clergy leaders" and may have uncovered another core value.

WHO WE ARE TO BE:
1. A people who are rooted in Christ and Spirit-led.
2. A people who seeks to journey purposefully, humbly, and joyfully together, helping one another along The Way of Love prioritizing relationships over ideas.
3. We are to show the world another way; to be the Beloved Community through acts of love, reconciliation, and justice.

WHAT WE ARE TO DO:

1. **Equip & Empower Laity** to be disciples and to lead the church in the World for transformed lives; Nurture and empower spiritually-rooted lay leadership.
2. **Provide professional care and support for Lay and Clergy Leaders** who are suffering from burnout, fatigue, stress, trauma, healing needs. Soul care is needed. Rest and reflection time are needed. Help people rediscover their solid foundation and their community.
3. **Develop authentic loving relationship with God and others through the work of communal spiritual discernment.**
4. **Clarify, Teach, Reinforce Wesleyan Theology** with an emphasis on the essentials of Grace & Love; imago Dei, Open Table, baptismal vows, Scripture as Inspired and the need for Spirit-led, thoughtful interpretation.
5. **Following the lead of the Spirit, discover new ways of being Church**:

a. Transition to a **Parish Model** where the focus is on being in relationship with the community.
b. Utilize **online community** building and discipleship formation.
c. **Be the Beloved Community** in the world.
d. **Lighthouse/The Vine** - Helping those left behind by disaffiliating churches to find new community, to process trauma/hurt, to forgive, to deepen their faith, to have hope.
e. Change processes, systems, and practices to **be more organic/flexible/decentralized and less institutional/centralized**.
f. **Be open to radical change**. Have the courage to bring Spirit-led change and to be changed. Reimagine how we use buildings and space. Perhaps it's no longer Sunday-centric; smaller and deeper, more organic; not building-focused, being a movement. God is everywhere. Look for new places to cultivate community; Be the church in the streets.
g. **Identify Pathways to the new church that is emerging** – how do we get from here to there? Next Steps

6. **Relaunch Campus Ministry** as the place where future leaders are formed; clarifying roles, providing resources, support and accountability, and correcting inequities. Encourage local church partnerships.

The Connectional Table will continue to communicate developments to this work throughout the year. And you will hear stories throughout TWK 2023 annual conference that convey this work.

While the Connectional Table is not doing a live "report" during the annual conference session, the body will be witnessing the ripple effect of the work the Connectional Table has done. Things to listen for that will show how the work of the Connectional Table has provided the environment for our conference to move into the future:
+ Stories of abiding in Christ - how relying on Christ has given us courage to be nimble, learn new things, lead through change, endure trauma, survive burnout and be Jesus' presence in the world. The Connectional Table has led, held meetings and conversations in a way that has created a space for this vulnerable leading to be "okay."
+ beautiful stories of connection with local churches, ministry teams, global partners, and higher ed institutions.
+The Vine UMC report which will convey the faithful, innovative culture that the CT has worked hard to create.
+ The launch of the Faith and Innovation idea and team! A new beginning that was generated by so much of the visionary stewardship you have cultivated. Discover/Send at the heart of this.
+The amazing work of the worship team and anti-racism coalition to help the conference celebrate Juneteenth and invite people into the work of antiracism. The collaborative focus of antiracism came from many Connect team conversations.
+ The development of a faithful and hopeful budget process that believes God's resources for the TWK are abundant.
+ A report of the redistricting committee and its strategic conversations thus far.
+ A story of how the Cabinet has abided in Christ all year!
+ And undergirding the work... covenant has been a big part of each team - when things get challenging they have remembered their why and relied on God for faithful next steps.

An additional note from the Connect Strategy Team:

Covenant is an important aspect of our work and the Connect team has sought to clarify the covenant relationship with related health and welfare organizations. To further continue this work, an official adjustment of relationship must take place by action of the annual conference:

Paragraph 2517 of the 2016 Book of Discipline tasks the Annual Conference with designating a body responsible for establishing and maintaining the TWK relationship statements with related health and welfare organizations. Given the work that the Connect Strategy Team has already completed with our covenant entities and the relationships already established, the Connectional Table recommends the Connect Strategy team be designated as the body responsible for this important work.

ENCORE Ministry

Kent McNish, Executive Director

ENCORE Ministry is the official older adult ministry resource in the Tennessee-Western Kentucky (TWK) Conference of The United Methodist Church. ENCORE provides support for church leaders and congregations to meet the needs of the fastest-growing demographic in the conference: older adults.

ENCORE Ministry provides

- Training and support for local church leaders in planning intentional ministry by, with, and for older adults;
- One-on-one consultative ministry with local church and district leadership teams in reframing aging and designing older adult ministries;
- Resources, including seminars, that assist the well-being of older adults and in developing and sustaining intentional older adult ministry;
- Network opportunities for leaders in older adult ministries to learn from one another and from other sources and agencies;
- And grant funding for congregations in several areas related to older adult ministry

As an extension ministry of the TWK conference, ENCORE Ministry's grant funding purpose is to provide:

- Assistance in funding new and ongoing ministries by, with, and for older adults;
- Expertise and strategic planning to the districts and conference for the expansion of innovative and intentional older adult ministries.

Financial grants are provided to United Methodist churches, organizations, and districts within the TWK Conference to meet the needs and challenges of older adults. With few exceptions, grants are matching grants. Since 2013, ENCORE Ministry has awarded 81 grants to conference churches and organizations totaling $923,000.

At the 2022 TWK Annual Conference, ENCORE Ministry announced the Bill and Lynn McAlilly Fund for Church Accessibility. The fund honors the McAlillys' service to the conference and acknowledges Bishop McAlilly's

43-year career in ministry and his retirement scheduled for September 2024.

ENCORE Ministry Executive Director Kent McNish presented a check for $500,000 to kick off the campaign. The goal is to raise $750,000 by September 2024. The fund will be used to provide grants to TWK congregations to make buildings accessible to older adults and persons with mobility impairments.

"Lynn and I are filled with gratitude for this promising goal of making our congregations accessible to all persons. The generosity of ENCORE Ministry to honor us in this way will also make a difference in the lives of persons who long to share in the fellowship and worship with their congregations. Making church facilities accessible will be a difference maker for these persons who are among us," said Bishop Bill McAlilly.

Churches and individuals can make contributions to this fund honoring the McAlilly's by visiting https://encoreministry.kindful.com/.

ENCORE Ministry publishes a free monthly e-newsletter, ENCORE Ministry Connection, which provides articles and resources for older adults and church leaders (for a free subscription, email info@encoreministry.org).

During the past conference year, training and resources related to older adult ministry were conducted in-person, virtually, and through webinars for church leaders throughout the TWK Conference.

A resource for celebrating Older Americans Month in May (celebrated as Older Adult Recognition Day in The UMC) was developed by Rev. Dr. Richard Gentzler, director of ENCORE Ministry, and made available to all church leaders in the conference.

Another resource developed by Dr. Gentzler, Local Church Resource for Older Adult Ministry, is available upon request for all church leaders in the conference.

In addition to providing consultation, training, and resources for church leaders, ENCORE Ministry is planning a conference-wide older adult ministry on October 26, 2023. This event for older adults and leaders of older adult ministries will be held at First United Methodist Church in Franklin, Tennessee. The event will include worship and presentations on topics relevant to intentional ministry by, with, and for older adults. It will be a hybrid event — both in-person and live streaming. ENCORE Ministry leaders are working in conjunction with staff at the University of Tennessee, Chattanooga, in developing the conference-wide event.

ENCORE Ministry has a Board of Directors with representatives from the conference districts. Members provide training opportunities in older adult ministry and review grant applications.

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Kent McNish, Executive Director
Cindy Solomon, Communications Director

General Board of Higher Education and Ministry

Greg Bergquist, General Secretary

The General Board of Higher Education and Ministry (GBHEM) seeks to bring people together to discern, learn, and lead for the church and the academy. As a worldwide agency, GBHEM works with key partners, churches, and institutions in Africa, Asia Pacific, Europe, and Eurasia; Latin American and the Caribbean; and North America. Our mission is to offer connectional, contextual, and collaborative programs to support the church, the academy, and the world.

GBHEM is responsible for The Methodist Global Education Fund for Leadership Development (MGEFLD) -- which includes the international Grants and Scholarships Program (GRASP) -- and the Central Conference Theological Education Fund (CCTEF). The agency also has ten regional hubs for Leadership, Education, and Development (LEAD Hubs) on five continents. LEAD Hubs supports the International Association of Methodist Schools, Colleges, and Universities (IAMSCU), which works with more than a dozen other United Methodist-related regional education associations worldwide. These key partnerships, along with co-creating with other general agencies, and ecumenical groups, help GBHEM to strengthen theological education and pastoral formation across the world.

In addition to providing access to theological education worldwide, GBHEM also celebrates awarding 1,950 students over $3 million in scholarships in 2022. The agency administers and awards scholarships from over 80 programs annually, supporting students from all over the world.

For over 150 years, the United Methodist Church has been investing in the education and empowerment of African Americans and other underserved populations. One of the most significant ways this is accomplished is through the Black College Fund, which supports the 11 Historically Black Colleges and Universities (HBCUs) directly related to the United Methodist Church. In 2022 the Black College Fund celebrated 50 years of providing United Methodist HBCUs with millions of dollars in funding that has assisted with operating budgets, capital improvements, and special programs.

The educational institutions affiliated with The United Methodist Church are among the finest in the world and contribute to the greater good of humanity and to the health and well-being of society. The vast expanse of United Methodism's educational footprint cannot be overstated, the 109 United Methodist affiliated educational institutions have made an innumerable impact in the world.

There are 678 United Methodist clergy appointed under GBHEM endorsement providing pastoral care in active and reserve military settings, hospitals, hospices, prisons, retirement communities, workplaces, and other ministries beyond the local church. GBHEM also endorses clergy for volunteer chaplaincies in multiple settings, extending the pastor's ministry into their local communities. Through GBHEM's endorsement, United Methodist seminary students are offered the opportunity to explore military chaplaincy in the chaplain candidate program, offering them a unique learning experience and a source of income to offset seminary costs.

GBHEM continues to develop and align its priorities and staff to reflect an unequivocal commitment to worldwide inclusion, diversity, equity, and access (WIDEA). Through strategic planning, prayer, and discernment, the agency strives to increase understanding, intercultural competencies, and promote appreciation and tolerance for difference among core constituencies. Research and feedback from key constituents remain a critical element in guiding GBHEM's strategic direction and goals, as well as advancing staff development and increasing a deeper understanding of the value GBHEM provides to the United Methodist Church.

The United Methodist Church's commitment to education has been rooted historically in the vision and actions of the founder of the Methodist movement, John Wesley. Wesley encouraged intellectual development alongside spiritual growth and the pursuit of sanctification. GBHEM is honored to be a part of the historic tradition of promoting and providing transformative learning opportunities, offering support, advocacy, and resources to assist with cultivating and empowering a new generation of thoughtful Christian leaders.

GOLDEN CROSS Senior Ministries

Laurie S. Garrison, Executive Director

The mission of GOLDEN CROSS Senior Ministries: To enhance the quality of life for all seniors served by Wesley Living.

Golden Cross Senior Ministries was established in 1997 to support the 2,200 residents living in 33 Wesley Living communities by providing the vital "extras" needed to help enrich their lives and give them a purpose. As one of the Wesley Living staff members says, "It's amazing that when you are having fun you forget about your aches and pains."

Golden Cross fills a gap for these seniors in three important ways.

Resident Fund:

First, we help add some fun and purpose to their lives. Our funds pay for field trips like visits to museums and movie matinees. Social activities paid for by GOLDEN CROSS funds include birthday parties, bingo, arts and craft activities, and meals at holiday time. Plus, GOLDEN CROSS funds pay for educational programming such as exercise classes, lectures, and music classes.

The average age for the typical resident is 74. Most of them live at or below the national poverty line and after paying rent, not much is left over. GOLDEN CROSS fills the gap for these seniors by accepting in-kind and monetary donations to provide much needed daily-use items such as paper products, cleaning supplies, incontinence wear–anything used daily. Some daily-use items are given out as bingo prizes. The idea is that while residents are socializing, they are winning and getting items they need without having to always ask for them.

Homeless Initiative:

Second, GOLDEN CROSS fills the gap for new residents who qualify as homeless. These seniors may have been removed from their home due to uninhabitable conditions. Perhaps they live with their family, but the family has decided that they can no longer support this senior. When they qualify as homeless, they usually have nothing. For these residents, GOLDEN CROSS supplies a complete move-in kit, including everything needed to restart life: a bed, dresser, sofa, dining table and chairs (purchased from Vaughn Furniture in Memphis), plus $325 worth of household items including towels, linens, cookware, plates, utensils, and cleaning supplies. The total cost of a move-in kit is $1,890 and is paid for by donations to GOLDEN CROSS.

GOLDEN CROSS relies on monetary and in-kind donations to do all of this work. 100 percent of these gifts go directly to support the needs of the 2,200 seniors served. Here's what your donations accomplished in 2022:

- $79,500 was spent on social events and interactions to fight loneliness and isolation;
- $49,033 was spent on catered Christmas meals and gifts for residents;
- and $42,449 was spent on basic furniture and move-in kits turning 34 former homeless seniors' new-found shelter into sanctuary.

Endowment Fund:

Third, The Endowment Fund represents a permanent lasting gift protecting the future for GOLDEN CROSS Senior ministries for a lasting legacy to all low-income seniors into the future. Rev. Jerry Corlew, founder of GOLDEN CROSS Senior Ministries, had a vision for this ministry 26 years ago that was based on Matthew 25: "Whenever you have done these things to the least of these, my brother and sister, you have done it unto me."

GOLDEN CROSS is facing an increasing number of seniors who need our support. Each year, the first Sunday in May is designated as GOLDEN CROSS Sunday, when congregations across the TWK Conference generously support this ministry. Your support, prayers, encouragement, and donations are much more than a blessing for the seniors we serve; they are things that matter the most to those who have the least. Individual donations can be made throughout the year by going to goldencross.org and clicking on the donate button on the home page.

Hannah's Hope

Rev. Trina Bell Morrison, Executive Director

I bring you this report on behalf of the staff and Board of Trustees of Hannah's Hope as we are completing our twentieth year of ministry with pregnant women in crisis and their vulnerable children all over West Tennessee and prospective adoptive families. The women that we serve are directly impacted by the Supreme Court ruling (Dobbs vs. Jackson Women's Clinic) of June 2022 which activated a trigger law effectively banning abortion services in the state of TN. The most recent statistics indicate that a little over 3,000 women received abortion services in Memphis per year, so this means that many more women are finding themselves in need of our services.

Our board has continued its diligent work of fundraising to ensure that we continue to be able to serve the pregnant women and their vulnerable children who need us. These efforts are even more important as the vast majority of our clients are able to make healthy, responsible parenting plans, and this significantly impacts the agency revenue from adoption fees. We are so very thankful for each individual donor, each small group and Sunday school class from around the conference, our Partners in Hope churches, each congregation or small group that fills Baby Bottles of Hope, the JOY Circle of Germantown UMC, and the TWK Conference whose financial support enabled us to continue our ministry with pregnant women in crisis and their vulnerable children during a year when the economic status of our country significantly stretched budgets.

During the past year, we are proud that Hannah's Hope has been able to:
Provide more than 2,000 hours of counseling and/or social services to vulnerable mothers and their children;
Support over 160 women as they have made parenting plans for their babies;
Support five women as they made adoption plans for their babies;
And work with more than 125 adoptive and prospective adoptive families providing consultations, education, home studies, post placement services and post-adoption counseling.

We are proud to be a growing, loving ministry dedicated to the healing of God's children (pregnant women, families seeking to adopt, and children who need to be adopted) through adoption and pregnancy counseling. Our ministry is focused on "Engaging the Mission Field" all over West Tennessee and we live out the mission statement of the Annual Conference as well by "offering Jesus Christ to a hurting world" daily.

We are so thankful for the individuals, UWF Circles, Sunday school classes, and congregations who support the ministry of Hannah's Hope through contributions to the Partners in Hope initiative and by filling Baby Bottles of Hope. It is only with this support that we can provide birth mother care bags for our clients after they give birth, provide free counseling to pregnant women in crisis situations, offer free consultations to couples seeking to discern whether God is calling them to
adopt and stand in the gap for children in need of a new, forever home. We also appreciate each one of you who has taken the time to add a link to the Hannah's Hope website (www.hannahs-hope.org) and our Facebook page to your church website so that we may better connect with those who need us around the conference.

HINTON RURAL LIFE CENTER

Jacqueline Gottlieb, CEO and President

Our Mission: Inspired by Jesus Christ, Hinton Center serves individuals, congregations, and rural communities through retreat ministries, educational opportunities, and missional outreach.

In 2022, Hinton Rural Life Center served conferences in the Southeastern Jurisdiction by equipping clergy and local churches (particularly small, rural churches) and offering opportunities for individuals and church groups to serve in Safe and Healthy Home Repair and firewood ministries. Folks and groups also came for retreats and renewal time, experiencing God's presence and blessing at our 33-acre campus in the Appalachian Mountains. Here are some of the year's highlights:

● Launched Theotokos Confirmation Retreats, providing a United Methodist confirmation experience for 314 young people from 20 different churches. www.hintontheotokos.org;

● Developed and made available Theotokos Connections, a digital confirmation curriculum that is small church relevant but meaningful for all ministry settings. We received orders from 55 churches in 2022 and continue to receive orders;
● Provided 388 children living in poverty with new clothes at Christmas through Christmas Care;
● Entered our House on Wheels (HOW) mobile teaching unit in multiple parades and community resource events to promote home safety awareness and practices;
● Hosted 17 individuals participating in webinars for rural clergy;
● Facilitated poverty simulations for 550 people, helping those serving in missions to better understand the dynamics/challenges of rural poverty and what it means to "walk alongside" our neighbors in need;
● Completed 186 home repair projects on 48 different homes, prioritizing and addressing the health and safety of homeowners;
● Hosted over 725 mission participants. Mission team participants and local volunteers recorded 16,760 hours, a value of $501,962 to our community;
● Provided over 700 loads of firewood to families/individuals who heat primarily with wood, a value of $179,240;
● Trained 21 individuals in Mental Health First Aid online offerings, helping to remove stigma and create awareness of the signs and symptoms of mental health crises and best responses for connecting with help;
● Awarded $1.8 million in grant dollars, with the majority of funds focused on our Safe and Healthy Homes initiatives. This will include the design and construction of an educational tool barn, where community members and mission volunteers can learn more about the direct connection between poor health and inadequate housing;
● And continued to provide mission and leadership training for young people through our Staffers-in-Training event, Summer Mission Outreach Service Ministry Leaders opportunity (for college-age summer staff), and the 12-week Leadership Chatuge Community Builders course, which is primarily for adults, but open to high school students. Clay County resident Lauren, one of the high school participants, was grateful for her experience: "This program has largely affected how I view business and economics. It gave me the opportunity to gain new connections with business owners. Also, it opened my eyes to all that our area has to offer in resources."

Lakeshore Camp & Retreat Center

The Rev. Gary D. Lawson Sr., Executive Director

It's a celebration year! This year, on the shores of the Tennessee River, in the little community of Eva, we are celebrating our seventy-fifth year of United Methodist camp and retreat ministry. We know first-hand the multitude of young persons and adults who have grown in faith and discipleship over the past year. Just imagine the collective experiences of everyone who has experienced this ministry over the last 75 years. This is holy ground, and we can't even imagine all the good works that God has prepared for us over the next 75 years.

We are grateful to the legacy Memphis Conference and the current TWK Conference for making this journey possible. Whether you attended a camp or retreat in any year, sent your kids, donated, became a prayer partner, hosted a DayShore, kept us in your prayers, or are just taking the time to read this report, you have been a vital part of this holy ministry. We could not have done it without you, and we are looking forward to continuing to serve local churches and communities in our geographical area.

It has been a busy year compared to the high stress, low numbers of the pandemic years. We've been able to do the things that we feel called to do; yet that list does not even scratch the surface of the number of moments, epiphanies, callings, and discoveries that have been our blessing to witness. Hundreds of campers, retreat goers, volunteers, and guests spent time here last year, and I believe it was a fruitful way to experience life, love, and the God of grace. Children and youth learned about God, themselves, and how to build community with each other.

We take faith formation seriously at Lakeshore. Two daily theme times and nightly worship offer opportunities to learn about God and respond to the blessings of God's grace in Jesus Christ through song and prayer. Camp is more than just swimming pools and silly songs; it is creating a foundation of faith with age-appropriate messaging. All our moments are God moments, whether at the craft hut or the pool, canteen, or cabin time. Last summer, two campers were baptized, and we celebrated the reaffirmation of faith with several more.

Our Camp Hope Series of decentralized camp programs were pioneering in their creation to reach out to young persons often classified as "at-risk" because of life circumstances over which they have had little control. Camp Hope was designed to reach out to campers who have dealt with substance abuse issues in their homes; Camp Grace is for teenage girls who have experienced sexual abuse; and Camp Peace focused on teens dealing with anger management issues of their own. The Camp Hope program is in its twenty-seventh season of life-changing ministry. These camps are small (10-14 participants) in order for us to give the individual attention each camper needs. All fees are paid through camperships. If you have at-risk youth who would benefit from exposure to this wonderful ministry, please register them on our website www.lakeshorecamp.org or contact us at office@lakeshorecamp.org for more information.

We have long believed that camp and retreat ministry is a natural environment for the development of principled Christian leaders. You might say that camp is a leadership lab where young people can get hands-on experiences working with others, managing conflict, and leading in worship and activities. Pre-pandemic we offered 39,000 volunteer hours across a spectrum of opportunities mostly dominated by counseling and leading with young persons. Over our 75 years, we have celebrated many who heard their call to ministry or other serving professions through their camping, counseling, and staff experiences.

We would love to see you, your group, or your local church at Lakeshore anytime in the coming year for a visit or a tour of the facility. In addition, our permanent staff is ready, willing, and prepared to come to your place to share this ministry. Give us a call. We are also proud to be in covenant partnership with Cedar Crest and Beersheba Springs as we go forward into these new and unusual days. Thanks to all of you for your prayers and support.

Methodist Le Bonheur Healthcare

Michael Ugwueke, President and Chief Executive Officer

At Methodist Le Bonheur Healthcare (MLH), our mission is to enhance your health and well-being through high-quality, innovative and compassionate care. We are a faith-based institution, proudly affiliated with the United Methodist Church since our founding more than 100 years ago, and our vision is to be nationally recognized for excellence in clinical quality, patient safety, and compassionate care to improve every life we touch.

Today, MLH has grown from one hospital into a comprehensive health system offering a full continuum of care to every corner of our community, including five adult hospitals, nationally ranked Le Bonheur Children's Hospital, a home health agency, ambulatory surgery centers, outpatient facilities, hospice residence and more than 60 physician practices serving residents across the Mid-South. As Tennessee's largest provider of care to TennCare/Medicaid and uninsured patients, we are committed to living out our culture of providing care and compassion to all regardless of circumstances.

Reimagining Healthcare across the Mid-South

Leading MLH is our President and Chief Executive Officer, Michael Ugwueke, MPA, DHA, FACHE. In 2022, as healthcare systems worked to recover from challenges brought on by the pandemic, MLH celebrated important milestones, formed transformative new partnerships, and made significant advances in our mission to improve every life we touch. Under Dr. Ugwueke's leadership, MLH has become the safest and highest quality health system in the region and has been nationally recognized as a top leader for diversity.

Faith-Based Mission at Work

The faith-based mission of MLH continues to be at the heart of all that we do. Leading our Mission Integration Division is Senior Vice President and Chief of Staff Cato Johnson, who guides many of our faith-based and community-engagement programs. Those programs include our clinical chaplaincy services, volunteer services, the Employee Assistance Program and Dennis H. Jones Living Well Network, Clinical Pastoral Education, the Center of Excellence in Faith and Health Equity, the Humanitarian Fund, United Methodist annual conference connections, the Office of Community Outreach, the Congregational Health Network, and many other initiatives and projects. Mission Integration offers guidance and direction for the integration of MLH's mission, vision, values, and guiding behaviors, especially from the perspective of the Social Principles of the United Methodist Church. Additionally, Mission Integration ensures that the relationship with the United Methodist Church and

relevant social, ethical, and pastoral teachings are understood and integrated appropriately and consistently across the entire system.

Responding to Community Need
In 2022, Mission Integration programs and associates continued their life-changing work in many different ways. Our chaplains offered spiritual care for patients, families, and associates and also responded to the wider community through a spiritual care helpline. The "My Sister's Keeper" program continued its work to empower and highlight the voices of Black women in our community on healthcare, leadership, advocacy, and more. The Congregational Health Network and Office of Community Outreach helped distribute thousands of COVID-19 vaccines to the community at hospitals, clinics, and pop-up sites, while also running community clinics, home visitation programs, and school-based interventions. Our partnerships with local churches continued to be crucial, as leaders and congregations repeatedly used their voice to raise the profile of important education and awareness about everything from disease prevention to mental health to effective partnerships. Our Employee Assistance Program and Living Well Network responded directly to districts and pastors who sought support and education for how pastoral leaders could both care for their people and themselves in the midst of trying times. Our Foundation raised millions of dollars and worked closely with Mission Integration on many community engagement projects and programs as well as on our MLH Humanitarian Fund, which distributes hundreds of thousands of dollars to MLH associates and their families in need of emergency assistance.

We are deeply appreciative of the support of the three annual conferences who founded our system and continue to be vital partners. The healing ministry of Christ continues to be at our center.

Miriam's Promise

J. Dietz Osborne, M.S., President & CEO and Joe Bass, Chair, Board of Directors

Since 1985, Miriam's Promise has offered hope and healing to thousands of Middle Tennessee expectant parents, birth parents, children, and adoptive families coping with issues of grief, loss, and transition. We are excited to celebrate our thirty-eighth year of ministry within the TWK Annual Conference. The heart of our mission is to ensure the well-being of the child by nurturing individuals and families. Miriam's Promise continues to meet this mission by offering the following programs:
Non-directive, option-based pregnancy counseling at no charge to the expectant parent;
Holistic parenting coaching, including attachment work;
International and domestic adoption services including home studies and adoption training and education;
And post-adoption counseling, support, and education.

Miriam's Promise is a licensed child-placing agency serving Middle Tennessee, and is Hague Accredited by the Intercountry Adoption Accreditation and Maintenance Entity (IAAME) and a member of the National Council for Adoption. Miriam's Promise offers services without regard to race, creed, gender, color, national origin, religion, disability, veteran status, sexual orientation, or gender identity/expression.

In 2022, Miriam's Promise was able to facilitate eight domestic infant adoptive placements, work with 10 expectant parents making life-changing decisions, and walked alongside over 50 families on their journey to adoption. The staff and the board of directors continue to evaluate our programing in order to meet the expressed needs of the Middle Tennessee community. Priorities identified include parenting classes, comprehensive post-birth services for clients who choose to place a child for adoption or to parent the child, Trust Based Relational Intervention (TBRI) attachment therapy, and specific child counseling for adoptive children.

Miriam's Promise is working to understand the ramifications of the SCOTUS decision regarding women's reproductive health in Dobbs v Jackson Women's Health. Our counselors are being trained in different counseling methods in order to meet the needs of the clients in this new environment. In addition, we are expanding the infrastructure and capacity needed to work with an expanded number of clients who find themselves in the midst of an unplanned pregnancy.

As an affiliated agency started by the United Methodist Church, we continue to be a vital part of ministry within the TWK Annual Conference. Miriam's Promise is an avenue for the local congregations of the TWK Annual Conference to uphold the social principles of the UMC on adoption:

Adoption

"Children are a gift from God to be welcomed and received. We lament that in some instances, birth parents are unable or unwilling to fulfill their caregiving obligations. Under these circumstances, we applaud the willingness of extended families and foster and adoptive parents to step in as primary nurturers. Even in these situations, however, we recognize the trauma that may be caused by separating children from their families of origin and urge that such actions be handled justly, sensitively, and compassionately. Where appropriate and possible, we encourage open adoption so that children may know all information relevant to them, both medically and relationally (Social Principles, 2020. Page 21, paragraph A)."

The relationships with the Tennessee-Western Kentucky Annual Conference and local churches are vital elements of the agency's mission and outreach. We have seen when the Conference and Miriam's Promise work together to share the story more expectant parents find hope, more children find homes, and more families are grown. We are grateful for the support and engagement of the TWK Annual Conference.

Project Transformation Tennessee

Board of Directors, Project Transformation Tennessee

"Don't ask yourself what the world needs. Ask yourself what makes you come alive, and go do that. Because what the world needs is people who have come alive." – Howard Thurman

We believe everyone has unique gifts, passions, and talents endowed by God, and so, at Project Transformation, we spend a lot of time with these words of Howard Thurman. In community, our young adults are invited to explore what makes them come alive as they live in intentional community, practice servant leadership, and grow in their understanding of vocation—the journey in which God invites us to discover our most authentic self and how God is inviting us to make our greatest contribution.

The mission of Project Transformation Tennessee is to transform communities by engaging children, college-age young adults, and churches in purposeful relationships. Since our founding in 2011, Project Transformation has ignited the potential of young people in partnership with local churches. Our summer and afterschool programs provide literacy and social-emotional interventions that equip children to be healthy, whole, and successful leaders themselves. Planning and leading these programs are our college-age young adult interns,

who serve as mentors to children. All the while, these young adults are exploring various ministry-related vocations and serving as the high-energy glue to cement new relationships in changing neighborhoods.

Our vision is a world that is rooted in love, pursues the equity of all people, and amplifies God's call on every life. If we believe, magnify, and replicate that, imagine what our world would become! Across 12 years at Project Transformation Tennessee, we have much to celebrate:

More than 4,440 children have participated; 98 percent of children improved or maintained their reading level;
413 young adults have served on staff and, today, 75 percent continue to engage in ministry or service;
Nearly 6,400 volunteers have invested themselves in the potential of these children and young people;
And dozens of churches have connected with their neighborhoods in new and powerful ways.

This year marks a significant transition for Project Transformation Tennessee. In March 2023, Courtney Lawson resigned from her role as founding Executive Director. We are grateful for her visionary leadership, and our Board of Directors is honored to shepherd Project Transformation's ministry to its next faithful chapter.

As we begin our twelfth year of ministry, we are taking intentional steps to drive our mission:

First: We are complementing our literacy program by continuing to grow our emphasis on social-emotional health and trauma-informed care, so that our young people develop into problem-solvers who are relational, empathetic, and optimistic.
Second: We are partnering with parents, youth, and neighbors to align our ministry to the unique assets of each of our communities.
And third: We are working diligently to identify the right individual to lead us into our next chapter of transformation, and we will have more to share soon.

Board of Directors: Samuel Ballesteros, Star Brumfield, Jennifer Carlat, Cynthia Davis, Emily Dougherty, Steve Flora, Jefferson Furtado, Drew Lamb, Reigen Lemelle-Tuggle, Theresa Masnik, Scott Medsker (chair), Zach Moffatt, John Seehorn, Melissa Seehorn, Deborah Smith, Haley Smith, Ronda Spivey, Carlos Uroza, Kathi Whalen, Lacy Wilson, Ellen Zinkiewicz, *Jeff Rice, *Lynn McAlilly, *Gary Hawkins, *Janie Luna, *Vona Wilson (*non-voting members)

Clarksville Advisory Council: Doug Austin, Robin Brumblay, Pam Carlson, Anne Finley, Pat Freudenthal, Ben Grayer, Jessica Harris, Robbin Johnston, Bruce Myers, Joe Pitts, Donna Richardson, Haley Robinson, Chas Uffelman, Lyn Whittinghill, Lacy Wilson (chair) **Stones River Advisory Council**: LeNoir Culbertson, Gena Dix, Jennifer Hall, Kathy DiNardo, Chip Hunter, Theresa Johnson, Greg Lyles, Sally Millsap, Beth Morris, Dorothy Murphy, Ronda Spivey (chair), Allie Tompkins, Leslie Trail, Jackie Vaughn, Mike Waldrop, Becky Waldrop, Chris Warren, Robin Wills, Teri Windham, **Memphis Advisory Council**: Ruthie Bernabe, Cynthia Davis (chair), April Greer, Julie Hendrick, Mike Herringshaw, Jonathan Lewis, Perry Martini, Ebony Milam, Marie Milam, Tamika Parsons

REELFOOT RURAL MINISTRIES INC.

Robert Craig, Executive Director

The mission statement of Reelfoot Rural Ministries (RRM) defines how the organization seeks to live out the command of Jesus Christ to love our neighbor. The mission statement is as follows: “Following Christ in building relationships, we provide resources and offer hope to our Reelfoot Lake neighbors.” The daily work of Reelfoot Rural Ministries is succinctly defined in this brief purpose statement: “Restoring Hope, One Relationship at a Time.” This is how the staff and volunteers at RRM seek to offer Christ to a hurting world. The RRM “neighborhood” includes counties in northwest Tennessee and southwest Kentucky around Reelfoot Lake and beyond.

Over the past year, service to our neighbors has expanded in several areas. The RRM Dental Clinic has served clients on an average of six days per month. Demand for affordable dental services continues to grow. We are actively seeking additional funding to expand the clinic days of operation and possibly a satellite location. The RRM Dental Clinic constantly maintains a two month wait list. The need for household financial assistance continues to be a large part of our work. Requests for assistance with groceries rent, mortgage, utilities, and household emergencies constantly overwhelm the resources available each month. With the rising costs of living, households have more frequent shortfalls with family necessities. RRM cannot assist with every need, but we rejoice in the blessings we do have to share. During the season of Advent and into Christmas, Reelfoot Rural Ministries, once again, offered hope to families through the RRM Christmas Toy Store. In 2022, more than 270 families were able to select several new gifts for each of their children. The result was 620 children experiencing a joyful Christmas morning with new gifts to open that otherwise would not have been available. Reelfoot Rural Ministries continues to be heavily involved in disaster recovery efforts assisting survivors of the deadly December 10, 2021, tornadoes. Reelfoot Rural Ministries is serving the disaster impacted communities in Lake, Obion, Gibson, and Weakley Counties in Tennessee as well as Hickman County in Kentucky with financial assistance, construction oversight, and volunteer coordination.

Reelfoot Rural Ministries has exciting ministry efforts planned for the coming year. The RRM board is prayerfully visioning for how to best fill the void of affordable housing in the service area. The first of those homes will begin this summer! A disaster ministry warehouse at the Reelfoot Rural Ministries site in Obion County, Tennessee is being sponsored by generous donors from the Arkansas Conference of the United Methodist Church. The building has been delivered and the construction is scheduled to begin in April 2023. This will serve as a collection and

distribution point for recovery supplies as well as meeting space for disaster recovery work between survivors and disaster case managers. Reelfoot Rural Ministries will continue to house and engage volunteer repair teams during the spring and summer for home accessibility modifications and long-term disaster recovery projects.

Obedience to God's call continues to adjust the way we serve at Reelfoot Rural Ministries; however, our supporters and clients can rest assured that RRM will continue the work of "Restoring Hope, One Relationship at a Time" on behalf of Christ and the church.

Trinity Community Commons
Nate Paulk, Executive Director

Trinity Community Commons (TCC) "leverages Sacred Space to affirm and activate the worth and potential of all people" by utilizing a historic UMC facility in unique ways to create positive change at the individual and community level. TCC participates in this change by offering meaningful pathways for neighbors to find connection and support within their larger community while also providing support to assist individuals with personal development goals.

TCC was created by the staff, laity, and clergy of the legacy Tennessee Conference in 2013. The organization was built upon an earlier effort by East Nashville clergy and laity who were passionate about spreading the love of Christ as well as helping discover and meet the needs of local neighbors. Along with leadership of the Nashville District, they saw potential in what role under-utilized Sacred Space could play in creating a hub for local communities while building relationships with underserved individuals through radical hospitality.

In 2022, TCC collaborated with the Trustees of the Tennessee-Western Kentucky Annual Conference to transfer the historic facility to TCC. This transfer has allowed TCC to fully pursue renovation of the facility which had much deferred maintenance and was also profoundly damaged by fire in February of 2021. A new roof has been installed and volunteers have made cosmetic updates to the fellowship hall and kitchen. We are hopeful that contractors will begin the first phase of renovation work by late Summer or early Fall.

During the past conference year, TCC has leveraged its space and community connections to employ three main paths of access for neighbors and volunteers: Weekly community meals, a seasonal farmers' market, and local clothing swaps.

TCC has strong connections with numerous local congregations, community businesses and other non-profit partners that also provide needed services to those in the community who continue to struggle to meet the basic needs for themselves and their families. These organizations will become even more effective partners as we expand the amount of functional space in the facility.

In mid-May of 2023, Nate Paulk will conclude his role as Executive Director. The Board of Directors has selected Zach Lykins to be the next Executive Director. Paulk will continue serving in a Founder role during the transition. Lykins lives in the community and has been an active volunteer, leading the weekly Community Meal Program for two years.

To learn more about volunteer opportunities, ways to invest and ways to partner with TCC, please visit www.trinitycommunitycommons.org.

Current TCC Board of Directors
Ashonti Davis - Chair/President
Meredith DiMenna - Treasurer
Howard Hale - Vice President
Lynn Taylor - Secretary
Nate Paulk - Ex-officio/Executive Director

TENNESSEE-WESTERN KENTUCKY CONFERENCE DISASTER RESPONSE

Rev. Robert Craig, Disaster Response Coordinator

The mission of the United Methodist Committee on Relief (UMCOR) Disaster Response is to offer a caring Christian presence to communities that have experienced disaster. The primary focus of the disaster response ministry in the Tennessee-Western Kentucky Annual Conference is to prepare churches and individuals with training and resources to respond when their neighborhoods are impacted by disasters. Large scale disasters occasionally make it necessary to partner with conferences outside of the TWK Conference.

In 2022-2023, recovery efforts continued for three disasters from previous conference years. Those ongoing recoveries throughout the conference are for the tornadoes of March 2020, the flood from August 2021, and the tornado outbreak from December 2021 that impacted 16 counties in both states of the TWK Conference. Currently, the TWK Disaster Response Ministry is working with communities in 10 counties impacted by the most recent tornadoes that happened on March 31, 2023. United Methodists have been assisting in all these areas since the disasters occurred and will remain until long term recovery is achieved.

The conference remains involved in the essential work of disaster case management with survivors of the multiple disasters in Tennessee and Western Kentucky. As a result of the UMCOR grant celebrated at the 2022 Annual Conference, TWK Disaster Response is also active as a long-term recovery partner in multiple communities providing funding, construction management, and volunteer coordination. None of this work happens in a vacuum. TWK Disaster Recovery Ministry is a part of a network of long-term recovery partners who each take on a portion of their own community's recovery including volunteer coordination, spiritual care, construction, supplies, and donations management.

One of the great successes of the past year was establishing construction management as a part of the disaster recovery ministry. This has allowed the TWK Conference to be more fully in relationship with dozens of survivors. This relationship begins with the initial registration process and is maintained until the blessing of the home. Members of the TWK Conference have served as disaster case managers, construction coordinators, volunteers, contractors, and funders in the recovery journey of multiple survivors.

Early response and long-term recovery efforts are made equitable and efficient by quality preparedness training. This spring, several people have been trained or have renewed their training as Early Response Team (ERT) members. Additional trainings are planned throughout the remainder of 2023. Connecting Neighbors is another disaster ministry opportunity that ensures every congregation can be prepared when a disaster impacts their community. The Connecting Neighbors training focuses on family, church, and community preparation and response. Ministry overviews of Early Response Team and Connecting Neighbors ministries will be offered during lunch and learn opportunities at the TWK Annual Conference gathering this year. Chainsaws and hammers are not the only tools needed to serve in disaster response. Willing disciples with varying gifts and graces are vital to disaster ministry. Our hope is that United Methodists will be a part of preparation, relief, and response efforts in their communities before a disaster strikes so that when disasters occur, relationships are already built, and a plan is in place to bring survivors to a reality of new wholeness and healing.

The conference's ability to respond to our neighbors impacted by disaster is made possible by donations and grants. Churches and individuals responded in amazing ways to the disasters of 2020 and 2021. The need for financial and volunteer donations remains a priority for the conference to be able to continue to walk with these neighbors and those impacted by the most recent storms. Additionally, grants from UMCOR, the American Red Cross, SBPUSA, the Community Foundation of Middle Tennessee, and the United Way of West Tennessee have helped make the relief and recovery work of the conference possible for these disasters. UMCOR continues to offer support through training and consultation on a regular basis as well. The support of our connection makes the ministry of restoring hope possible. Be there. Be hope.

UNITED METHODIST MEN
Randy White, President

The Tennessee-Western Kentucky Conference is in its first year of existence. The combining of the legacy Memphis and Tennessee Conferences has given way to this "New Beginning." Officers of the United Methodist Men (UMM) for this new conference are: Randy White, president; Bill Bowen, vice-president; Larry Davis, treasurer; and Ingram Howard, secretary.

Pulling everyone together and getting organized has become a harder task than we expected. We will get there–it's just going at a slower pace than we had hoped for.

It has been decided that a UMM group from a disaffiliated church may join a UMM group continuing its faith in the UMC. However, the members can not be in leadership roles or vote on any UMC matters.

One of our most exciting projects going on now is the building of a facility for our Disaster Response Ministry, led by coordinator Robert Craig, at Reelfoot Rural Ministries in Tiptonville, TN. This will help us to have supplies and equipment at one location and make dispersing these items easier and more organized at the time of emergencies.

The second annual "Gathering" for TWK UMM was on Tuesday, April 18, at First United Methodist Church in Ripley, TN. We had a wonderful time together this year!

As we strive to draw men to Christ, we will not give up.

United Methodist Foundation for the Tennessee-Western Kentucky Conference

The Reverend Dr. Philip Jamieson, President

"Blessed be the God and Father of our Lord Jesus Christ! By his great mercy he has given us a new birth into a living hope through the resurrection of Jesus Christ from the dead, and into an inheritance that is imperishable, undefiled, and unfading, kept in heaven for you, who are being protected by the power of God through faith for a salvation ready to be revealed in the last time. In this you rejoice, even if now for a little while you have had to suffer various trials, so that the genuineness of your faith—being more precious than gold that, though perishable, is tested by fire—may be found to result in praise and glory and honor when Jesus Christ is revealed" (I Peter 1:3-7).

On the first Sunday after Easter we hear startling words from the old triple-denier, the "rock" who definitely "rolled" as soon as he had to stand up for Jesus. It is our old friend, Peter, years after that first Easter, seeking to bring comfort to fellow believers who are now being tempted to deny our Lord in the midst of persecution. Their present amounts to suffering and their immediate future is quite unsure. They cannot possibly know how any of their immediate circumstances will play out. However, they do know this: they have been born into a living hope through the resurrection of Jesus Christ! A hope not granted by pleasant circumstances cannot be taken away by bad ones. Peter is reminding them (and us) that we do not know the details, but we know the end of the story. The tomb is empty, Jesus is raised from the dead and we have hope because of that; a hope that cannot be shaken by present hardship. I am thankful that our work at the Foundation and Development Fund causes us to be future oriented, to be hopeful.

2022 was a year of present difficulties. Inflation and the necessary tightening of credit helped cause a significant drop in both the equity and bond markets. As a matter of fact, most analysts agree that 2022 was the worst year for bond trading in American history. So, now we have done that!

Yet, in spite of that, because of our hopeful, future orientation, in 2022, the Development Fund gave over $166,000 in capital improvement grants. Projects of various sizes were funded, strengthening local churches in their ability to perform their crucial work. Simultaneously, the Development Fund paid out over $734,000 in interest to individuals, churches and other ministries.

In 2022, the Foundation distributed over $2.5 million to various churches and other ministries. In addition, the Foundation gave approximately $40,000 in stewardship grants and other ministry support. In spite of those present difficulties, we were still able to encourage one another to offer signs of hope in many ways.

Now, in 2023 we are excited about a number of new ventures. First, we are partnering with Horizons Stewardship to offer a generosity hotline for all the churches in the Annual Conference. By going through our website https://umfmtc.org/ you will be able to book a 50-minute appointment with an expert to help you with questions regarding stewardship campaigns, capital improvements and other ministry financial matters. Horizons Stewardship has helped raise billions of dollars for local churches and other ministries. That is why we are providing this service which will be free of charge for you. Also, later this year, we will begin an association with Partners for Sacred Spaces. Partners is a leading expert of helping church access and better utilize their space for stronger mission and ministry. More on this will be released later.

In conclusion, there is a common refrain regarding investing: "Past performance is not indicative of future results." I've said it, myself. One cannot make investing decisions based solely upon the past, they do not guarantee the future. That is a bedrock principle for the investing world. But it is the opposite of the truth of our faith. We can be confident that although different, our future in Christ is always better because we have beheld the future through his empty tomb. I am certain that our Lord is doing and will continue to do remarkable work in the Tennessee-Western Kentucky Annual Conference. We at the Foundation and Development Fund are thankful for the role that we have been invited to play in that wonderful endeavor. Let us continue to encourage one another to stay alert to our hope and to always remember that in the words of John Wesley, "the best of all is that God is with us!"

United Women in Faith

Meredith Bingham, President, TWK UWF

Greetings and blessings from United Women in Faith (UWF). The mission statement for our organization states: "United Women in Faith seek to connect and nurture women through Christian spiritual formation, leadership development, creative fellowship, and education so that they can inspire, influence and impact local and global communities."

We support:
U.S. projects and nearly 90 national mission institutions which are community centers, schools, and residences located around the United States;
International partners that focus on impacting poverty through enhancing the capacities of local women leaders and supporting economic development programs to provide women with the tools required to make positive, measurable change in their communities;
Advocacy - Every four years we identify a specific focus for our advocacy in addition to our ongoing work for gender and racial justice and for oppressed and dispossessed communities, with special attention to the needs of women, children and youth. Our current justice campaigns are Just Energy 4 All and Ending Mass Incarceration and Criminalization of Communities of Color;
And Deaconess/Home Missioner, an order in The United Methodist Church for laity who feel a lifetime call to vocations and ministries of love, justice, and service.

Each district of UWF of the Conference makes an annual pledge to mission to help support these programs. In 2022 we made a pledge to mission of $120,000 and we are very proud to report we exceeded that pledge for a total of
$203,247.

United Women in Faith believe education can transform women and educated women can transform the world. Our educating events include:
In May we held a spiritual growth retreat at Beersheba which was well attended by UWF members and many other women from the conference;
Mission U, which reaches participants through three new curricula each year—one for children, one for youth and one for adults—all focusing on a shared biblical theme from a justice perspective. The UWF for our conference holds these Mission U events at Scarritt Bennett.

This event will be held on July 13-15 this year and will have programs for youth and children;
Social action events will be held in each district to raise awareness;
October 20-22 we will gather at Beersheba for a Fall retreat;
UWF reading program offers members a way to choose, track and share recommended books through four reading plans in a wide range of subjects and ages;
And workshops and webinars on personal and spiritual growth through uwfaith.org.

We are a sisterhood that does exceptional work to care for women, youth, and children while empowering and educating for the future. Each district of the conference has a leadership team for that area as well as our conference leadership team. Our hearts and membership are open to all. Join us!

University of Tennessee Health Science Center Campus Ministry

Dr. Jonathan C. Lewis, DMin, BCC, Chaplain and Campus Minister

At the University of Tennessee Health Science Center (UTHSC) in Memphis, the United Methodist campus ministry continues to grow and explore new opportunities. In March of 2011, Dr. Lewis started as the campus minister there, and he continues to serve in that position. Dr. Lewis is also the Director of Community Partnerships in the Mission Integration Division at Methodist Le Bonheur Healthcare (MLH).

UTHSC is composed entirely of graduate schools, all of them specializing in some form of health science – from dentistry to medicine to nursing to laboratory science and much more. Dr. Lewis relates well to UTHSC because of his own immersion in the hospital and healthcare setting, where he ministers to patients, families, and medical professionals of all kinds.

The campus ministry student group at UTHSC is called the Faith Health Collaborative (FHC). For more information, please visit www.faithhealthcollaborative.com. FHC engages the entire UTHSC community – all colleges and programs, all students, faculty, and staff. FHC connects UTHSC to MLH, including its clinical work, its fruitful partnerships with community organizations and congregations, its missions and service opportunities, and its unique educational initiatives through the Center of Excellence in Faith and Health Equity. Since being officially approved as a campus student group in 2016, FHC has recruited student vice presidents from all six of the colleges that comprise UTHSC and engaged thousands of students. Specific initiatives for FHC include:

Connection to United Methodist Congregations and Programs

Through FHC, students, faculty, and staff connect to Dr. Lewis and the United Methodist Church. Relationships and partnerships with United Methodist congregations and programs are a significant goal of FHC. FHC aims to be an innovative vehicle that increases student exposure to the church and especially its health ministries. One highlight of this relationship in 2022 was the connection of two students with Germantown United Methodist Church and its mission trip to Kenya, where GUMC has an ongoing relationship with a Methodist hospital in the Maua region.

Support and Service

Dr. Lewis is a Board Certified Chaplain, experienced spiritual caregiver, and holds a Doctor of Ministry degree in pastoral counseling. Dr. Lewis' engagement at UTHSC enables him to offer support and care to the entire UTHSC community, witnessing to the love of Christ that can work through the United Methodist Church and its people, reflecting the call of the gospel to love God and love our neighbors. In that way, Dr. Lewis is able to respond to the needs of the UTHSC community and provide care, support, and ministry to all of its students, faculty, and staff.

Education

In partnership with Church Health and UTHSC, Dr. Lewis continues to help design and facilitate the "Serving The Underserved" certificate course. Serving The Underserved seeks to create a space for productive dialogue among health science students on the components of healthcare among underserved populations and the ways in which poverty shapes the health lives of people and communities. FHC helps to expand and develop that educational experience, aligning itself with the Wesleyan emphasis on health, education, and personal formation. Serving The Underserved has enrolled nearly 1,000 students throughout its history.

Dr. Lewis was also invited to serve on the Board of Directors for Cope, a student-led project in the College of Medicine that leads students to form their own practices of resilience, mental wellness, and healthy communication in the midst of the rigors of medical school and clinical practice.

WESLEY LIVING / WESLEY SENIOR MINISTRIES / WESLEY MISSION

Brian Harris, Chief Executive Officer

Wesley Housing Corporation of Memphis, Inc. d.b.a. Wesley Living, Wesley Senior Ministries, Inc. and Wesley at Graceland, Inc. d.b.a. Wesley Mission is essentially about people — elderly residents, staff, pastors, executives, and boards of directors: all of whom are necessary to the mission of enhancing the lives of older generations. We provide affordable retirement housing and assisted living facilities in 32 neighborhoods across West Tennessee, East Arkansas, and Western Kentucky. What is unique about what we do is that we also provide a host of wrap-around support services to the 2,200 senior adults we serve to enhance their quality of life and extend their ability to remain independent. To learn more about what we do and who we are, please visit our website at www.wesleyliving.com.

Wesley Living is an organizational management company and the primary provider of all services. Being in business for over 50 years, it has been blessed with consistent and long-term executive leadership. In December 2022, Mr.

Jim Nasso, a 25-year employee and CEO for the past eight years, retired. He gave the board of directors a year's notice so they could search for his replacement. In July 2022, Mr. Brian Harris was hired to be his successor. Mr. Harris was a former employee of the company where he served as the first manager of their Martin, Tennessee property. He gained executive experience working as a housing authority executive director for 20 years and had subsequent experience working for another property management firm. Mr. Harris will maintain the focus of the organization to provide enhanced housing and support services for seniors.

A strong sector of services provided to residents is through its service coordinators. Each property is assigned a person to serve in this role to assess the needs of each senior and find ways to meet those needs through third party resources. This program is key to extending the ability of seniors to remain safely housed independently as they age. This program was expanded this year by providing this service to other multifamily housing operators of senior housing. In addition, a program has been developed to serve affordable family properties. Both programs will be marketed to other housing providers as an extension of the Wesley Living Ministry.

Each of our communities is also served by our on-staff chaplain, Rev. Camille Bradley, or a field pastor from the community. These field pastors are both active and retired United Methodist clergy who demonstrate a passion for serving seniors. They each bring their own unique style of service, but in every case engage residents with opportunities for spiritual growth, counseling, and faith-based activities promoting interactions and building community with one another. While it has been a challenge in the past to fill all these positions, by the end of 2022, all communities were being served.

Quality housing is the core of the Wesley Living business. With aging buildings it is incumbent upon us to find creative ways to modernize and improve these physical assets. In 2022, Wesley Living successfully completed total renovations of two properties utilizing mixed financing tools through the Internal Revenue Service and the Department of Housing and Urban Development. Residents in these communities now enjoy new kitchens, appliances, HVAC units, windows, doors, and bathrooms. Community spaces now include a small theater, gym facilities, computer space, a library, and additional community room space to encourage social engagement.

This year Wesley Living also partnered with Matter Health to open medical clinics in four of our properties, with at least two more openings expected in 2023. These clinics offer onsite primary care provider services to residents so they do not have to travel for routine medical treatment and prevention services. Utilizing technology, they can obtain consultations with medical specialists. All of this is done at no cost to the resident. A service model to serve more rural communities is being explored.

Wesley Living's core values are "service," "compassion," and "integrity." At the heart of each of these is our desire to minister. While the day-to-day operations are heavily regulated by varying government entities that tell us what and how to do what we do, they don't tell us why to do it. Our "why" is found in our mission statement which says, "In response to the love of God, our mission is dedicated to providing excellent housing and services which enhance the quality of living for elderly persons and their families." While the times we live in and the regulations we must live by will change, the reason why we do what we do, won't.

Looking Up!

Western Kentucky United Methodist Family Services (WKUMFS)

Timm Fair, Chair

Who We Are

WKUMFS is a health and welfare services ministry of the Purchase District in relationship with the Tennessee-Western Kentucky Conference. Our ministry to foster children and foster parents fulfills a command in scripture, which says, "Learn to do good. Seek justice. Help the oppressed. Defend the cause of orphans.

Fight for the rights of widows" (Isaiah 1:17).

What We Do

Foster children have suffered a physical or emotional injury, neglect, sexual abuse, exploitation, or abandonment before entering foster care. Through the generosity of our donors, our mission is to share the love of Jesus Christ with them by giving them some traditional experiences of a healthy family, for many a first-ever experience. Some examples are a festive Christmas party, scholarships to Lakeshore or DayShore, a summer outing at Venture River Water Park, and laptops for graduating high school seniors.

We also work with foster parents to enhance a foster child's safety, health, and development when needed. Some examples of this are buying a bed, new clothing, violin lessons, graphing calculators, autism testing, or other immediate needs upon placement in a foster home. We facilitate the placement of preschool and elementary foster children entering foster care in homes with working foster parents by temporarily underwriting (50 percent) the cost of daycare or after-school supervision.

There is a need for more foster parents in our area. We educate local churches by informing them of the ever-present need for foster parents, respite parents, and adoptive parents. We encourage them to seek opportunities to help foster children in their local community.

More information about WKUMFS is available on our website,
https://sites.google.com/wkumfs.org/www-wkumfs-org/home

Fruitfulness

Jesus says, "A tree is identified by its fruit. If a tree is good, its fruit will be good" (Matt. 12:33a). The fruit of this ministry is caring for children in distress and the foster parents who take them in. We could not do this without the generosity of our donors; they are the tree. Our donations come from Purchase District local churches, individual members, Sunday school classes, United Women In Faith, and Methodist Men. They donated $21,783 this past year, and with the $6,400 from the TWK Conference, all our expenses were covered last year. The tree is good.

The fruit of this ministry shows in the faces of the children who feel joy at our annual Christmas party, the delight of playing outdoors at Venture River Water Park, and the comfort provided them with a warm bed and new clothes to wear to school. A better future is ahead because they receive needed development services, including special education, testing, and training. We shelter them by enabling their placement in foster homes with working parents by underwriting the cost of daycare or after-school care (50 percent of the cost).

We allow teens aging out of foster care into independent living to step out on a firm foundation by helping furnish their new apartments. Lastly, and most importantly, eight children we supported found a permanent home through adoption in 2022. Their lives are better; the fruit is good.

TWK Youth Ministry Report
Youth Operations Team

2022 was an important year in the life of our conference young people. Churches and ministries, still in recovery after the COVID years, began to experience the return of families and their young people in significant ways. In turn, the TWK Youth transition team–convened to help the transition of youth culture in the creation of our conference–has worked to foster a growing culture of discipleship, call, and support in the years to come. The transition team has been aided in its work by the support of Equip Ministry as well as Ministry Architects, who were contracted to help develop and sustain the work of the team. After two years of work, the transition team is now shifting to become the TWK Youth Operations team. The team is now focusing on:
Creation of the Conference Youth Leadership Team (CYLT). CYLT will take the place of former CYC and CCYM groups. Youth will be able to apply and take part in planning conference youth events, developing district youth events, and developing spiritual leadership. Our first TWK CYLT will begin August 2023, with applications opening May 1;
Support for youth ministers to receive training in district events and coaching opportunities;
Creation of a children's operations team, to develop and support a culture of discipleship for children, families, and churches to connect to youth and other age level progression;
Supporting conference youth and children's programs, including a yearly Youth Gathering;
And publishing a yearly calendar of district and conference youth events.

Interested in joining the youth or children operations team? Contact co-leaders Rev. Amanda Hartman Westmoreland at ahwestmoreland0601@gmail.com or Jordan Littrell at jordan@gracemj.org.

Youth Annual Gathering

Fall 2022 saw the first Youth Gathering of the Tennessee-Western Kentucky Conference. Over 300 youth and adults from over 35 churches attended the gathering, "Begin Again,"which was held at Opryland Hotel and Convention Center. Students from Memphis to Crossville worshiped together; worship was led by Mason Caviness from Brentwood UMC, with preaching from Rev. Erin Beasley and Rev. Rob Wheeler. Students had the opportunity to gather together with their districts and district superintendents to create relationships with one another, and they had opportunities to gather with small groups as well.

Students will have the chance to gather again in Fall 2023! Register and find out more at https://twkumc.org/equip/youth-ministry/

Cohort

Student ministers from across the conference have gathered quarterly at Cedar Crest to find community support as well as professional development from Ministry Architects. Leaders have developed best practices and skills as they seek to develop sustainable student ministries. Are you or your church interested in joining the cohort? Please contact Rev. Amanda Hartman Westmoreland at ahwestmoreland0601@gmail.com.

TENNESSEE-WESTERN KENTUCKY CONFERENCE
2023-2024 NOMINATIONS

Resident Bishop: William T. McAlilly
Conference Secretary: Monica Mowdy
Treasurer/Statistician: Larry Davis
Lay Leader: Janice McCallen
Associate Lay Leader: George Brown
Chancellor/Parliamentarian: Lisa Carson
Associate Chancellor: Zack McMillen

CONNECTIONAL TABLE

Team Leader: Bishop William T. McAlilly
Facilitator/Assistant to the Bishop: Rob Martin
Facilitator/ Connectional Ministry Officer: Melinda Young Britt
Administrative Strategy Team Leader: Leslie Hotzfeld
Discover/Send Strategy Team Leader: Toi King
Connect Strategy Team Leader: Rebecca Little
Equip Strategy Team Leader: Bethany Huffman
Communications Strategy Team Leader: H. G. Stovall
Lay Leader: Janice McCallen
Dean of the Cabinet: Pat Freudenthal
Committee on Episcopacy Representative: Joy Weathersbee

Staff Support:
Conference Treasurer/Statistician: Larry Davis
Director of Communications: Amy Hurd, APR
Ministry Associate: Courtney Lawson
Ministry Associate: Jefferson Furtado
Ministry Associate: BJ Brack

ADMINISTRATIVE STRATEGY TEAM

Leader: Leslie Hotzfeld

T. J. Dixon	David Hayes
Abe Zimmerman	Laura Hunt

Director of Administrative Services: Larry Davis

BOARD OF TRUSTEES

Officers: Erv Walker, Chair Raúl Alegría, Secretary

Class of 2024 Roger Brown, Ronnie Peck, Carolyn Schott
Class of 2025 Carolyn W. Dandridge, Jay Voorhees, Erv Walker
Class of 2026 Raúl Alegría, Robert Mifflin, Haley Robinson
Class of 2027 Jim Grove, Larry Newton, Edna Lee Borders

Cabinet Representative: Dan Camp
Director of Administrative Services/Treasurer: Larry Davis
Assistant Administrative Officer/Human Resources Specialist: Alice Grunau

COUNCIL ON FINANCE AND ADMINISTRATION (CFA)

Officers: John Pearce, Chair

Laity	**Clergy**
Rebecca Hall	Zack Moffatt
Scott Killebrew	Sue Engle
Mark Kilpatrick	Mary Kate Myers
Kylene McDonald	Michael Waldrop
Mona Miller	Marianne Taylor
Anita Ransom	
John Pearce	

Director of Administrative Services/Treasurer: Larry Davis
Assistant Treasurer without vote: Clare Wilson
Bishop without vote: Bishop William T. McAlilly
District Superintendent by Cabinet without vote: David Weatherly
Connectional Ministry Officer without vote: Melinda Young Britt
Foundation Director without vote: Philip Jamieson

HUMAN RESOURCES COMMITTEE

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Gracie Dugan	Kevin Hostler

CFA Lay Representative: Kylene McDonald
CFA Clergy Representative: TBD
Director of Administrative Services/Treasurer: Larry Davis
Assistant Administrative Officer/Human Resources Specialist: Alice Grunau
Connectional Ministry Officer: Melinda Young Britt
Cabinet Representative: Chip Hunter

COMMISSION ON EQUITABLE COMPENSATION

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Roland Scruggs	Meredith Bingham	Jolinne Ballentine-Downy

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Cabinet Representative: Nancy Johnston Varden

BOARD OF PENSIONS & COMMITTEE ON HEALTH PLAN

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Maggie Jarrell	Donna Spencer	Emily Walker
Zak Kelley	Michael Thomas	J. Keith Long
Gina Link	Judy Tyree	Sheila Peters

Director of Administrative Services/Treasurer: Larry Davis
Assistant Benefits Officer: Melinda Parker
Cabinet Representative: Jerry Wallace

COMMISSION ON ARCHIVES & HISTORY

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Secretary: Lyn Franklin Hoyt

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Joseph A. Geary	Marie King	Carese Parker
Richard Griffin	Martin McCain, Sr.	
J. Gullett	Diantha McLeod	

Conference Archivist: Gratia Strother
Conference Historian & Strother's Meetinghouse Curator: David Martin
Asbury-Babb Curator: Linda Collier
Director of Administrative Services/Treasurer: Larry Davis

COMMITTEE ON RESOLUTIONS

Chair: Melba Mitchell

Krislyn Durham	Matthew Kelley	
Linda Furtado	Eva Lang	
James Johnson		

Director of Administrative Services/Treasurer: Larry Davis
Annual Conference Design Team Chair: Amy Hurd
Conference Secretary: Monica Mowdy
Conference Chancellor: Lisa Carson

COMMITTEE ON STANDING RULES REVIEW

Chair: J.V. Thompson

Keith Caldwell	David Hill	Zak Kelley
Joanna Newberry	Susanne Tropez-Sims	

Director of Administrative Services/Treasurer: Larry Davis
Conference Design Team Chair: Amy Hurd
Conference Secretary: Monica Mowdy
Conference Chancellor: Lisa Carson

EQUIP STRATEGY TEAM

Leader: Bethany Huffman

	Susan Graham	Christine Penner
Heather Harriss	William Parker	

Ministry Associate: Jefferson Furtado

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Birgitte French, Licensing School Dean
Jason W. Jones, BOMEC Chair
Philip Jamieson, Ministerial Education Fund Chair
Larry Davis, Director of Administrative Services/Treasurer
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Erin Racine, Residence in Ministry Chair
Kevin Crawford, Orientation to Ministry Chair
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Paula Smith, Chair of the Order of Elders
Jonathan Lewis, Chair of the Order of Deacons
Kevin Marston, Chair of the Fellowship of Local Pastors and Associate Members
BOM Support Staff/Registar/Ministry Assoc., Jefferson Furtado

April Arnold	Kathy Barker	Libby Baxter	Brandon Baxter
Elyse Bell	Mary Beth Bernheisal	Jorge Berrios	Beth Brown
Harriet Bryan	Keith Caldwell	Jim Capps	Terry Carty
Will Clark	Kevin Crawford	Lenoir Culbertson	Larry Davis
Jerome Del Pino	Steven Douglas	Devona Dunn	Timm Fair
S. Renee Franklin	Birgitte French	J. Dan Gullett	Gil Hanke
Brenda Harlan	Amanda Hartmann West	moreland	Jimmy Hendricks
Jackson Henry	Philip Jamieson	Theresa Johnson	Jason Jones
Hubert Jones	Lynda Jones	Teena King	Jonathan Lewis
Kevin Marston	Sam McGlothlin	Laura McMasters	Lenita Monroe
Bruce Myers	Travis Penney	Jim Peyton	Erin Racine
Jeffrey Rudy	Stephen Sauls	Chris Seifert	Paula Smith
Mozell Starks	Carlos Uroza	Tommy Vann	Kevin Wheatley

Caney Fork River District dCOM Chair: Connie Hall
Cumberland River District dCOM Chair: Regina Hall
Harpeth River District dCOM Chair: Kevin Marston
Metro District dCOM Chair: Dell King
Mississippi River District dCOM Chair: Barbara Blackmon-Fortune
Purchase District dCOM Chair: Jeffrey Rudy
Red River District dCOM Chair: Haley Robison
Stones River District dCOM Chair: De Hennessey
Tennessee River District dCOM Chair: Adam Kelchner
Cabinet Representative: Pat Freudenthal

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LAY
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Jeff McCormick
Annette Vaughan

CLERGY
Ann Cover
Kevin Presley
Dane van Eys
Nan Zoller

ALTERNATES, LAY
Michael Adkins
Ellie Crain
Amy Moritz
John Sparks
Vicki Wallace
Thomas Woodard

ALTERNATES, CLERGY
Steven Lee
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COMMITTEE ON INVESTIGATIONS (DIACONAL)
DIACONAL MINISTERS OR LAY

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Liz Shadbolt
Whitney Simpson

ADMINISTRATIVE REVIEW COMMITTEE

John Hill, Chair
Regina Girten
Donna Parramore

ALTERNATES
Scott Alford
Gary Wedgewood

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Associate Lay Leader: George Brown
Director of Lay Servant Ministries: Tom Lee
Scouting Coordinator: TBD
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UWF member: Deborah Poole
UWF member: Katie Harris
Co-President of UMM: Bill Bowen
Co-President of UMM: Randy White
UMM member: TBD
UMM member: TBD

President United Methodist Young Adults: TBD
UM Young Adult Member: TBD
UM Young Adult Member: TBD
President UMYF: TBD
UMYF Member: TBD
UMYF Member: TBD
Youth Member: TBD
Youth Member: TBD

Lay Member: TBD
Lay Member: TBD
Lay Member: TBD
Caney Fork River District Lay Leader: Michael Lorance
Cumberland River District Lay Leader: Byron Kanaday
Harpeth River District Lay Leader: Jeannetta Hill
Metro District Lay Leader: Mildred Taylor
Mississippi River District Lay Leader: Justin Crice
Purchase District Lay Leader: Jim Capps
Red River District Lay Leader: Cliff Steger
Stones River District Lay Leader: John Carney
Tennessee River District Lay Leader: Ross Hunt

BOARD OF HIGHER EDUCATION AND CAMPUS MINISTRY

Chair Susan Graham

Charles Elliot Susan Graham James Haley
Dietrick Kirk Sarah McCormick

Advisory Board: Comprised of campus ministry stakeholders.

Ex-Officio
Ministry Associate: Jefferson Furtado
Ministry Associate: Courtney Lawson
Ministry Associate: BJ Brack

BOARD OF CAMP AND RETREAT MINISTRIES

Officers: John Hill, Chair
Myriam Cortes, Secretary

Nick Baird-Chrisohon Amanda Diamond
Jedediah Hanes

Ex-Officio:

Executive Director of Camp and Retreat Ministries, Director of Cedar Crest Camp: Russell Casteel
Director of Beersheba Springs Assembly: Sarah Ratz
Cabinet Representative: Dan Camp
Connectional Ministry Officer: Melinda Young Britt
Ministry Associate: Courtney Lawson

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Crisis Response Coordinator: Lanita Monroe

Keri Cress Bryant Fisher Keller Hawkins

Ministry Associate: Jefferson Furtado
Cabinet Representative: Jerry Wallace

CONNECT STRATEGY TEAM

Leader: Rebecca Little

Ayanna Hampton
Amy Martin
Michele Morton
Darren Wright
John Purdue

Ministry Associate: Courtney Lawson

COMMISSION ON RELIGION AND RACE (CORR)

Chair: Erin Beasley

Raúl Alegría
Brennen Boose
Tom Fuerst
Wilson Jackson
Diantha S. McLeod
Sammy Tillman
Susanne Tropez-Sims

Black Methodists For Church Renewal Representative: Keith Caldwell
General Commission on Religion and Race Board Member: Stephen Handy

COMMISSION ON THE STATUS AND ROLE OF WOMEN (COSROW)

Chair: Sarah McWhirt-Toler

Ellie Crain
Paula Smith
Michael Draper
Patti Zimmerman
Larry Newton

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Chair: Keri Cress

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Davis Turner
Don Terry
Meredith Bingham
Eric Mayle
Gale Sharp
Jedediah Hanes
John Melick
Diantha McLeod
Shannon Howard
Randall Dickerson
Mary Foust
Dale Mathis
Linda Cooper
Mark Hagewood
Larry Chitwood
Deen Thompson
Elisa Wilhelm

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Co-Chair: Martha Lyle Ford
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Funding & Fundraising: Paul Slentz, Tom Smedley, Gregory Waldrop
Ministry Coordinator: Daniel Joranko

Andy Binford
Tim Brewster
Bonita Dunavant
Elizabeth Williams
Nathan Rawls
Joseph Boyd
Russell Casteel
Gary Lawson Sr.
Debbie Owens
John Varden
Nathan Brasfield
Sam Chambers
Davis Turner
Caryl Rawls
Crys Zinkiewicz

CHRISTIAN UNITY AND INTERRELIGIOUS RELATIONSHIPS

Chair: Nick Baird-Chrisohon

Emily Baird-Chrisohon Jolinne Balentine-Downey
Stacey Harwell-Dye
Geoffrey Parker

ETHNIC LOCAL CHURCH CONCERNS (ELCC)

Chair: Sharlet Panhalkar

Myriam Cortes
Seonwoong Hwang
Andy Gaddie
Mary T. Newman
William Covington
Luke Lea
Debbie Fitzhugh
Rose Taylor
Jerome Scales, Jr.

Cabinet Representative: TBD

COMMITTEE ON HISPANIC-LATINO-INDIGENOUS MINISTRIES (within ELCC)

Chair: Myriam Cortes

Myriam Cortes
Goyo De la Cruz
David Martinez
Alma Pérez
Vona Wilson
Jorge Berrios
Milagros Guerra
Mary T. Newman
Lilia Ramirez
Luz Campos
Aileen Jimenez
Donna Parramore
Bobby Smith

Cabinet Representatives: TBD

COMMITTEE ON NATIVE AMERICAN MINISTRIES (CONAM) (within ELCC)

Chair: Mary T. Newman

Pat Bryan
Wes Bryan
Debbie Fitzhugh
Margie Hesson
Teryl Loftis
Hugh Lowe
Mary T. Newman
Linda Quick-Lee
JosEllen Turrentine
Melissa Turrentine

HEALTH AND WELLNESS INITIATIVES

Chair: Marie King

Michael Adkins
Cynthia Davis
Timothy Holton
Micah Myers
Joshua Shaw
Whitney Simpson
Paula Smith
Debbie Fitzhugh

Consultant: Carlenda Smith
Abundant Health Network Representative: Marie King

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Co-Chair: Tondala Hayward

Sherry Cavin
Larry Chitwood
Keith Caldwell
Cynthia Davis
Stephen Handy
Stacey Harwell-Dye
Toi King
Ingrid McIntyre
Jerome Scales, Jr.
Deborah Smith

DISCOVER/SEND STRATEGY TEAM

Chair: Toi King

Scott Murray
Velma Thomas-Parker
J. V. Thompson
Connor Williams

Ministry Associate: Courtney Lawson

NEW CHURCH DEVELOPMENT

Chair: Vona Wilson

Scott Aleridge
Erin Beasley
Sally Oglesby
Chris Thompson

Connectional Ministry Officer: Melinda Young Britt
Ministry Associate: Courtney Lawson
Discover/Send Admin. Assistant: Mandy White
Connect Strategy Team Rep: Conner Williams
Assistant to the Bishop: Rob Martin

VOLUNTEERS IN MISSION

Chair: Zach Fisher

Solomon Christian
Sally Millsap
Rhonda Crawford
Gary Wedgewood

Conference Secretary of Global Ministries: Delores Smith
General Board of Global Ministries Board Member: Mary T. Newman
At-Large Member: Sandra Burnett

DISASTER RESPONSE

Chair: Stacey Harwell-Dye

Elyse Bell
Angela Overstreet
Tina Boone
HG Stovall
Kathy Conrad
Donna Parramore

Conference Disaster Response Coordinator: Robert Craig
Caney Fork River District Representative: Tim Bodey
Cumberland River District Representative: John Vida
Harpeth River District Representative: David Lay
Metro District Representative: TBD
Mississippi River District Representative: Brian Griffith
Purchase District Co-Representative: John Varden
Purchase District Co-Representative: Barbara Hudson
Red River District Representative: Steve Settle
Stones River District Representative: Sally Millsap
Tennessee River District Representative: Frank Hartman

Discover/Send Admin. Assistant: Mandy White
Episcopal Office: Brandi Galbraith
Cabinet Representative: TBD

COMMUNICATIONS STRATEGY TEAM

Chair: H. G. Stovall

Linda Furtado
Megan McInnis
Robin Stanfield
Kristen Clark-Banks
Holly Neal
Penny Story

Director of Communications: Amy Hurd, APR
Communications Specialist: Tyler Sprouse

ANNUAL CONFERENCE DESIGN TEAM

Chair/Coordinator: Amy Hurd, APR
Conference Secretary: Monica Mowdy
Assistant Treasurer: Clare Wilson
Assistant to the Bishop: Rob Martin
Consultants as Needed: TBD

EPISCOPAL OFFICE TEAMS

COMMITTEE ON EPISCOPACY

Officers: Randy Cooper, Chair
Lynn Hill, Vice Chair
Janice McCallen, Secretary
Paula Grout, Residency Chair

General Conference Lay Delegate (Legacy TN): Jim Allen
General Conference Lay Delegate (Legacy Memphis): David Reed
SEJ COE Rep./General Conference Clergy Delegate: Harriet Bryan
SEJ COE Rep/Lay Delegate: Josh Shaw
Conference Lay Leader: Janice McCallen

Jim Allen	J.W. Luna	Mona Miller
Michele Morton	Annette Vaughan	Joy Weathersbee
Jeff McCormick	David Reed	

EPISCOPAL RESIDENCE COMMITTEE

Chair: Paula Grout
Council on Finance and Administration Designee: Mona Miller
Conference Board of Trustees Designee: Kendra Capps
Consultant: Brandi Galbraith

COMMITTEE ON CONFERENCE NOMINATIONS

Chair: Bishop William T. McAlilly

Will Clark	Myriam Cortes
Linda Furtado	Susan Graham
Amanda Hartmann Westmoreland	Seonwoong Hwang
Janice McCallen	Cliff Steger

Cabinet Representative: Nancy Johnston Varden
Cabinet Representative: Pat Freudenthal
Connectional Ministries Officer: Melinda Britt
Ministry Associate: Courtney Lawson
Ministry Associate: Jefferson Furtado
Assistant to the Bishop: Rob Martin

Africa University

James H. Salley, President and Chief Executive Officer, Africa University (Tennessee) Inc. & Associate Vice Chancellor for Institutional Advancement, Africa University

United Methodists worldwide celebrated an 'Ebenezer' moment in the ministry of Africa University in 2022, marking 30 years of faithfulness, generosity, growth, and impact within and beyond The United Methodist Church.

God's presence and provision in the life of Africa University are evident, thanks to the prayers and generous support of the Tennessee-Western Kentucky Conference. Thank you! In 2022, the Tennessee-Western Kentucky Conference invested 83.68 percent of its share of general church giving to support the day-to-day operations of Africa University. At 83.7 percent overall in 2022, giving to the Africa University Fund (AUF) remained resilient in all five jurisdictions of The United Methodist Church in the United States.

Supported by Tennessee-Western Kentucky United Methodists and members across the denomination, Africa University embraced new opportunities as it emerged from pandemic-related restrictions in 2022.

Enrollment: Africa University achieved a total enrollment at 2,791 students in August 2022. Female students comprised 58 percent of the student population and 23 African nations were represented.
Academic Growth: Africa University launched its first new academic unit in almost twenty years—The School of Law—with a pioneer cohort of 20 students pursuing the Bachelor of Laws (Honors) (LL.B.) degree program. Five new undergraduate and graduate programs are currently being implemented with the approval of the Zimbabwe Council for Higher Education (ZIMCHE), the national accreditation and quality assurance agency.
Infrastructure expansion: A new residence hall for female students at Africa University is under construction, funded by the $1.5M East Ohio Conference's Teach * Reach * Bless campaign. At completion, the facility will boost the available on campus housing for students to 1,200 beds.
Outcomes: 712 graduates from 18 African countries became Africa University alumni in June 2022. The university's almost 11,000 graduates to date are making vital contributions as clergy, educators, agriculturalists, health professionals, entrepreneurs, and innovators. Faculty and students are addressing endemic challenges such as malaria and tuberculosis, food insecurity, and climate change, and gaining significant international support for their efforts.

Africa University's year-long 30th anniversary program culminated in October 2022 with a gathering of more than 3,000 people at its main campus in Mutare, Zimbabwe. Amidst the commemoration and joyful thanksgiving livestreamed to the world, the Rev. Dr. Peter Mageto was installed as the fifth vice chancellor (president) of the institution.

Mageto, a Kenyan and academic specializing in theological ethics, echoed the gratitude of the students, faculty, staff, trustees and alumni of Africa University for the many answered prayers represented in the Africa University story. His inaugural address highlighted the optimism and commitment to purpose that drive the university's unfolding vision.

Thank you, Tennessee-Western Kentucky Conference, for nurturing change leaders and building an enduring legacy through the ministry of Africa University. Let us continue to journey together—learning, leading, and serving God, all the time, everywhere.

Boston University School of Theology
G. Sujin Pak, Dean

I am profoundly grateful for your partnership, prayers, and support in these challenging times. A year like 2022 makes even more relevant Boston University School of Theology's (BUSTH's) historic and ongoing commitments to peace and justice in equipping transformational leaders. We remain hopeful and vigilant in our continued partnership with you.

BREAKING NEWS:

Students: Our academic year 2022-23 entering class was among our most diverse, with 88 new students enrolling, 34 percent of whom were international students.
Faculty: In September we welcomed three new faculty members: James McCarty, Assistant Clinical Professor of Religion and Conflict Transformation; Eunil David Cho, Assistant Professor of Spiritual Care; and Peng Yin, Assistant Professor of Ethics.
New Online Degree First Cohort: BUSTH's first fully online master's degree—the Master of Religion and Public Leadership (MARPL)—welcomed its first students in Fall 2022. MARPL seeks students who wish to be prepared for leadership roles that creatively engage the challenges of public life. Learn more at bu.edu/sth/marpl.
Faculty Research: Prof. Filipe Maia was awarded a Louisville Institute book grant in April, and Prof. Luis Menéndez-Antuña was awarded a grant from the Catholic Biblical Association in August. Other large grants continue to move forward, including the Trauma Responsive Congregations Project led by Prof. Shelly Rambo and supported by the Lilly Endowment, and the Positive Psychology and Formation-Based Flourishing grant led by Prof. Steven Sandage and supported by the Peale Foundation.
Scholarships: This year, we announced free tuition for all residential master's candidates. We continue to offer free tuition to UMC-registered candidates for ordained ministry and leadership fellowships that support students in ethnic, gender, and sexuality studies. New funds include the Research & Teaching Fund and Affirmation & Empowerment Fund as well as the following endowed funds: DEI, Theology & the Arts, and Doctor of Ministry.
Visit: BUSTH just welcomed the United Methodist University Senate Review team on February 1-3 for our re-accreditation visit.
Online Lifelong Learning: BUSTH offers online courses for professional and spiritual enrichment of religious leaders. Recent offerings include "Ethics and Video Games," and "Spiritual Mending for Helping Professionals." To learn more, visit bu.edu/sth/oll.
Development: Recent accomplishments include endowing the Faith and Ecological Justice Fund, and new funding for student scholarships and academic programs.

COMMITMENT TO JUSTICE and COMPASSION:

BUSTH's Office of Diversity, Equity, and Inclusion offers webinars on timely inclusion efforts, such as "Increasing Participation of Students of Underrepresented Backgrounds."
This year's Lowell Lecture topics explore the spiritual dimension of artistic expression. This fall, Dr. Emmett G. Price III highlighted the brilliant resilience and demonstrative hope of Black folk through the lens of two exceptional spiritual beings: Nina Simone and John Coltrane. A diverse panel response fostered rich conversation.
Work continues to improve accessibility, sustainability, and responsible investing. BUSTH is the first certified Green School at BU and is active in the Green Seminary Initiative.

Candler School of Theology
Jan Love, Mary Lee Hardin Willard Dean and Professor of Christianity and World Politics

Since 1914, Candler School of Theology at Emory University has educated faithful and creative leaders for the church's ministries throughout the world. An official seminary of The United Methodist Church, Candler holds true to the Methodist value of ecumenical openness, enthusiastically welcoming students from more than 42 denominations, with nearly half of Master of Divinity students coming from the Wesleyan tradition, including United Methodist, African Methodist Episcopal, African Methodist Episcopal Zion, Christian Methodist Episcopal, Wesleyan, Free Methodist, Church of the Nazarene, and others. Our student body reflects the diversity and breadth of the Christian faithful, with an enrollment of 417 from 16 countries and 33 states, and 43 percent persons of color.

This diversity is a blessing, enriching our life together and providing a "learning laboratory" for ministry in the 21st century—ministry that cultivates community across difference, welcomes all to contribute and belong, and embodies Christ's love in and among us.

Candler offers six single degrees and ten dual degrees, most of which are available in hybrid or online formats so students can remain rooted in their home communities as they pursue their degrees. Our new hybrid Master of Divinity (blending online classes and in-person intensives, launches in Fall 2023, and our successful Doctor of Ministry—with its high 87 percent completion rate—is 90 percent online. Hybrid and online options are also available in the Master of Religious Leadership and the Master of Religion and Public Life programs. Plus, Candler's Teaching Parish program allows student pastors to earn contextual education credit as they serve their churches. We are excited that these flexible learning formats make a first-rate Candler education possible for even more people who are called to ministry.

Alleviating student debt through generous financial aid is a top priority for Candler. In 2021-2022, we awarded $7.3 million in scholarship support, with 100 percent of Master of Divinity students receiving aid. All Master of Divinity students who are certified candidates for ordained ministry in the UMC receive full-tuition scholarships, and all Master of Divinity, Master of Theological Studies, Master of Religious Leadership, and Master of Theology students receive a scholarship covering at least 50 percent of tuition. Master of Divinity students also complete a financial literacy program to strengthen their financial and budgeting skills and reduce debt.

Candler was recently honored as one of 16 theological schools to receive a "Pathways to Tomorrow" grant from Lilly Endowment Inc. The $5 million grant will support Candler in establishing a set of initiatives to create an interconnected continuum of offerings for the education of pastoral leaders. This will position Candler as a hub of theological learning with multiple entry points, including The Candler Foundry, our innovative program to make theological education accessible to the public, the United Methodist Course of Study, undergraduate classes, and a new venture, La Mesa Academy for Theological Studies. Set to launch in Fall 2023, La Mesa Academy will offer diplomas in pastoral leadership via a two-year hybrid program with courses in Spanish and English. An optional third year of study will be offered to those aspiring to continue to a graduate professional degree at Candler.

This year, we welcomed the Rev. Dr. Brett Opalinski as Assistant Dean of Methodist Studies, a position made available by the retirement of the Rev. Dr. Anne Burkholder. Brett is an elder in full connection in the Florida Annual Conference and most recently served for nine years as senior pastor of Christ Church United Methodist in Ft. Lauderdale. In addition to other pastoral appointments, he has held a variety of leadership roles in the Florida Annual Conference, including chair of the Board of Ordained Ministry. He is deeply committed to working with students in discerning their call, spiritual formation, and guiding them through the commissioning and ordination process.

Candler's ability to fulfill our mission to provide the church with the faithful and creative leaders it needs depends upon your prayers, partnership, and support. Thank you for the countless ways you advance this essential ministry in the life of our denomination. We invite you to visit us online at candler.emory.edu/.

Duke Divinity School

Edgardo Colón-Emeric, Dean

Duke Divinity School has been blessed to be part of the fresh work of the Holy Spirit this year and to participate in "little Pentecosts"—signs and foretastes of the hope we profess and the calling we follow.

The school has continued in its commitment to form ministers of the gospel who will seek God's justice and mercy. Our faculty have been leaders in the Duke Climate Initiative participating with colleagues from the Nicholas School for the Environment in the event "Pastoral Care for Climate Change: Weaving Together Science and Theology for Justice," at the Duke University Marine Lab. Divinity faculty have also co-taught a university course titled "Let's Talk about Climate Change," and welcomed 30 young faith leaders from various religious traditions to understand better how to engage their faith communities in the fight for our climate.

The Office of Black Church Studies, commemorating its fiftieth anniversary year, hosted “Justice Ministry Reimagined: Reentry Simulation” for pastors, students, and lay leaders to learn more about how to support people reentering the community after incarceration. We launched the Prison Engagement Initiative with the Kenan Institute for Ethics. Divinity faculty taught a “Trauma Engaged Duke” seminar and led the team Developing Best Practices for Trauma-Informed Teaching and Learning. These programs and events complement the ongoing work of field education and ministerial formation that puts our students in contexts ranging from rural churches to hospital chaplaincy to farm ministry, and more.

We welcomed 226 entering students from 35 different states and eight other countries. The Master of Divinity program gained 88 residential students and 42 in the hybrid program. The Master of Arts in Christian Practice enrolled 13 new students; the Doctor of Ministry, 28; Master of Theology, six; Master of Theological Studies, 22; the Doctor of Theology welcomed six residential, and one special student has enrolled. The Certificate in Theology and Health Care welcomed four residential students and 16 in the hybrid program. Across all degree programs, 30 percent of the incoming class identified as a race or ethnicity other than white. Black students comprised 18 percent of all students; Latinx students, six percent; Asian students, five percent; and American Indian students, one percent. Fifty-seven percent of students in the incoming class are female.

DDS continued to build on its rich tradition of ecumenical engagement, with Dean Colón-Emeric participating in the Methodist-Roman Catholic International Commission Dialogue meeting with Pope Francis at the Vatican. Student Eliza Love, M.Div.’23, was awarded the $10,000 Bossey Institute scholarship from the United Methodist Church Council of Bishops to attend the World Council of Church Ecumenical Institute.

Three new associate deans have accepted appointments: Daniel Castelo, William Kellon Quick Professor of Theology and Methodist Studies, as associate dean for Academic Formation; Jung Choi, a consulting professor and director of the Asian House of Studies, as associate dean for Global and Intercultural Formation; and Sangwoo Kim, a consulting professor and senior director of the Methodist House of Studies and the Wesleyan Formation Initiatives, as associate dean for Vocational Formation. Linda Coley has also joined as the executive director for the Ormond Center.

Several new programs demonstrate Duke’s sustained commitment to connecting with churches and ministers. The Ormond Center launched the Community Craft Collaborative to create resources for equipping lay and congregational leaders. The Certificate in Conflict Transformation and Reconciliation, facilitated by leading scholars and practitioners in the fields of conflict transformation and reconciliation, provides a learning opportunity for pastors and other church leaders seeking theological and practical skills to foster reconciliation in their congregations and surrounding communities. We celebrate the expansion of our connection to UMC colleges through a partnership with Wesleyan College in Macon, GA, to enable qualified undergraduates to take courses through the Duke Accelerated Pastoral Formation Program.

Convocation & Pastors' School returned to an in-person format for the first time since 2019 with the theme, Creativity & Courage: From Trauma to Tough Hope. Professional dancers, visual artists, musicians, and scholars guided participants in facing brokenness and sin honestly, as they offered glimpses of "the beauty of holiness." NY Times Best Selling Author & Associate Professor of Christian History, Kate Bowler kicked off the event with a live taping of her Everything Happens podcast with over 1,000 registered participants.

Duke Divinity School continues to be grateful for our ongoing participation in The United Methodist Church and partnership with this annual conference. To learn more about Duke Divinity School, please visit our website at www.divinity.duke.edu.

Gammon Theological Seminary

Rev. Dr. Candace M. Lewis, President-Dean

Gammon Theological Seminary is the Interdenominational Theological Center's United Methodist constituent member in Atlanta, Georgia. The Interdenominational Theological Center (ITC) is a Christian Africentric ecumenical consortium of seminaries and fellowships that educate students to commit to practicing justice and peace through a liberating and transforming spirituality to become leaders in the church and local/global communities.

Gammon was founded in 1883, bearing the name of the Rev. Elijah H. Gammon, a generous clergyman, businessman, and philanthropist. Rev. Elijah H. Gammon invested and endowed the founding of Gammon Seminary in partnership with Bishop Henry Warren and the Freedman's Aid Society. Gammon has educated Black clergy for almost 140 years, with graduates serving every level of the church, including bishops, superintendents, general church leaders, conference staff, and clergy in every jurisdiction. Today, Gammon Theological Seminary is the only predominantly Black seminary of the 13 approved United Methodist theological institutions.

The ITC's accreditation is with the Association of Theological Schools and the Southern Association of Colleges and Schools Commission on Colleges. Gammon/ITC offers the following degree programs: the Master of Divinity, the Master of Arts in Religion and Education, and the Doctor of Ministry. The support given to The United Methodist Ministerial Education Fund by United Methodist conferences continues to enable Gammon students to be grounded in the Wesleyan tradition of theological education. Our seventeenth President/Dean, Rev. Dr. Candace M. Lewis, is the first woman to lead the seminary in our 139-year history. Dr. Lewis and the Gammon staff team continue to lead innovatively in chartering a "Brand New Day" for Gammon's recruitment, retention, research and resources, fund development, and scholarship endowments in her first two years of service.

Our new initiatives and celebrations this year, 2022-2023, at Gammon include:

We established The Rev. Walter H. McKelvey Endowed Scholarship Fund with the South Carolina Methodist Foundation. Dr. McKelvey was Gammon's fourteenth President/Dean, serving from 1997-2010. Under Dr. McKelvey's leadership, Gammon's enrollment and graduation rate increased, and buildings were renovated. Our initial goal is to raise $100,000.00. We have already received a matching fund pledge of $50,000.00 from Dr. Loretta F. McKelvey (wife of the late Rev. McKelvey).
Spring 2023 – International student travel. Gammon students traveled to Belfast, Ireland, with the North Georgia Conference as a part of the Rethinking Conflict experience. Gammon students also traveled to Johannesburg, South Africa, on the Doctor of Ministry Immersion experience.
Commissioned two National Research Projects, the first one related to the Impact of COVID on UMC BIPOC Clergy in partnership with Wespath Benefits and Investments – CFWI – Clergy Financial Wellbeing Initiative. The second research project is "Perspectives: The Future of Blacks in the United Methodist Church"—public release of research reports of the Gammon Research Institute scheduled for Summer 2023.

The greatest challenge facing Gammon Seminary is the rising cost of theological education and the significant debt our students incur as they answer their call to full-time ministry. Therefore, Gammon is committed to raising a million dollars in the next two years to offer full-tuition scholarships to students called and committed to full-time ministry in The United Methodist Church. We are grateful to this annual conference for your support of theological education and your commitment to ensuring pastoral leadership is theologically trained to lead us forward in the Wesleyan tradition.

Memphis Theological Seminary

Rev. Dr. Jonathan L. Jeffords, Director Methodist House of Studies

For nearly four decades, Memphis Theological Seminary (MTS) has been a leading institution in the Mid-South producing graduates who are commissioned as elders or deacons in The United Methodist Church. United Methodist students continue to be the largest denomination represented at our school. Earlier this year, the University Senate approved MTS for listing for the preparation of candidates for ordination without qualification. We are proud to have met this standard. We work with intentionality to maintain it.

Like institutions of theological education across the country, enrollment for Master of Divinity students has declined. We are evaluating how best to stem the tide through the utilization of innovative strategies and solutions to keep theological education within reach for all women and men seeking to live out their call to ministry. Our current modalities are: in person; "hyflex," in which students are present both in the classroom and online; synchronous online; asynchronous online; and monthly hybrid, where students work online except for one day of the month when they come to campus. While we continue to evaluate and adapt, we maintain the value and import of the on-campus experience in community with other students, and are seeking creative ways to achieve it while offering more online options. As in previous years, our Doctor of Ministry programs remain robust.

Wesleyan Studies at the Seminary

Memphis Theological Seminary is pleased to report that theological education for United Methodist students continues to remain vibrant and forward-looking. The seminary completed the endowment of the Hamilton and Varnell Chair in Wesleyan Studies in November 2019. This endowment was made possible by generous lead gifts from Mrs. Barbara Hamilton and the late Dr. Ralph Hamilton, as well as Mrs. Jeanne Varnell and the late Mr. Henry Varnell. The endowment ensures the future of Wesleyan theological formation at MTS and supports the Methodist House of Studies (MHOS) at MTS.

After a long hiatus due to the pandemic, the MHOS is relaunching its work with Dr. Jonathan L. Jeffords as director, following in the footsteps of previous directors, Dr. Lee Ramsey and Dr. Michael Turner, both of whom were instrumental in its founding. Among the most immediate tasks of MHOS is to reconnect with current students from the pan-Methodist traditions, as well as to resource and support them in their educational journeys while offering counsel to students in preparation for their work with Boards of Ordained Ministry. In the Spring 2023 semester, Dr. Jeffords taught the course "Dementia Through a Pastoral Theological Lens" in collaboration with former UMC Bishop Kenneth L. Carder. This course has attracted a wide range of students and auditors.

We are grateful for the support of the Tennessee-Western Kentucky Annual Conference and for the alums from the conference who faithfully serve the church today. With this report we remember MTS alum, the Rev. Dr. Autura Eason-Williams, in whose memory and by whose example we seek to shape leaders centered in scholarship, piety, and justice.

We appreciate the confidence that the conference places in MTS for preparation of United Methodist women and men for Christian ministry, and we welcome your ongoing involvement and prayers for the seminary. For information about the Methodist House of Studies and Memphis Theological Seminary, we invite you to visit us at https://methodisthouse.org/and check The Good News from MTS for regular updates.

Methodist Theological School in Ohio

Danny Russell, Director of Communications

Thank you for this opportunity to bring you news from Methodist Theological School in Ohio (MTSO).

International Institute on Theology and Disability meets at MTSO

MTSO was pleased to host the four-day international Institute on Theology and Disability in June 2022. Founded in 2010, the institute celebrates, explores, and investigates the ways that disability impacts many dimensions of religious life; theology and practice mutually inform and support one another; and diverse perspectives enrich and inform theological formation and religious practice.

MTSO and WomanPreach! share $1 million Lilly Endowment grant

Lilly Endowment Inc. has awarded MTSO a grant of $1 million to support prophetic preaching through a partnership with WomanPreach! Inc. The grant period extends from November 1, 2022, to December 31, 2027. WomanPreach! was founded 12 years ago by MTSO Dean and Vice President for Academic Affairs, Rev. Valerie Bridgeman, Ph.D., who serves as the organization's CEO. It provides practical training and nurturing community spaces that empower preachers across the country. Originating as a way to train women, WomanPreach! has since grown to include programming for people of all genders. Its numerous programs include the biennial Jarena Lee Preaching Academy, a week-long intensive academy that equips women of the African Diaspora to speak in their own prophetic voices; Sophie's Table: A Conversation Among Siblings, an all-genders program that amplifies voices of people of marginalized genders, women, and children; and Chloe's Circle, which gathers women from diverse racial and ethnic backgrounds to sharpen preaching that reflects a commitment to justice based in God's call through Jesus.

Mount Union joins MTSO to offer 3+2 program

The University of Mount Union and MTSO have started offering incoming college students a 3+2 program, leading to a Master of Arts in Social Justice degree in five years of study rather than the six years typically required.
Students will begin the program at the University of Mount Union in Alliance, Ohio. After completing the program's requirements at Mount Union, they are eligible to begin two years of study at MTSO, where they will finish requirements for a Mount Union bachelor's degree and earn an MA in Social Justice degree from MTSO. Students in the 3+2 program are eligible for MTSO's exceptional scholarships.

Saint Paul School of Theology

Neil Blair, President

Educating tomorrow's leaders by offering on-campus, online, and hybrid learning courses at a FLEXible schedule, Saint Paul School of Theology is a seminary serving a diverse community committed to the formation of people for innovative, creative ministry through rigorous academic life. Grounded in the academic study of faith and ministry, theology is practiced in a traditional classroom and in remote spaces. Our contextual curriculum features Ministry Collaboration Groups, Practicums, Spiritual Formation Retreats, and Seminars. Students learn from dedicated faculty, experienced pastors, and community leaders about best ministry practices leaving our graduates with the tools and first-hand experience necessary to meet the needs of a changing world.

We continue to implement the changes the last few years have integrated into our daily lives. Our weekly chapel service utilizes a hybrid format, where participants may join in-person or online, allowing staff and students to come together as one institution where all are invited to create a sacred atmosphere from wherever they are. In addition, Saint Paul offers weekly Spiritual Formation allowing students to engage in spiritual practices led by Rev. Jen Logsdon-Kellogg. Some practices will take us outdoors or to other sacred spaces, and others will have us connect with community leaders.

Saint Paul welcomed over 30 new students for the 2022-2023 academic year. Enrollment remained solid for the Master of Divinity (MDiv) degree program with promising growth on our Oklahoma campus. With COVID-19 restrictions lifted yet monitored, prospective students returned to in-person visits on both campuses, experiencing community meals, worship, and the newly implemented "Hammock ministry" on the Oklahoma campus. The admissions team continues to expand travel to meet new students, including the Carolinas, Washington, D.C., and various parts of Texas.

This year we have focused on strengthening the Master of Arts in Christian Ministry (MACM) by creating two specializations: Women, Society, and Church; and Social Justice and Advocacy. In each case, the student takes 22 hours of MACM required courses, and then the remaining 12 hours of the degree are feature courses focusing upon the specialization. The two existing specializations, Prophetic Witness and Service and Deacon Ministries, will continue to be offered as well. The Women, Society, and Church Studies specialization is also available in the MDiv program, as is a specialization in Wesleyan Studies.

Saint Paul Board of Trustees changed leadership this year as long-time faculty and board member Rev. Dr. Tex Sample concluded his term as chair of the Board. Dr. Amy Hogan, Professor of Education and Dean of the School of Education at Ottawa University, has succeeded him as chair. Dr. Hogan possesses a deep reservoir of experience in teaching, research, and accreditation. In response to President Neil Blair's announcement that he will retire on December 31, 2023, Dr. Hogan appointed a search committee composed of faculty, staff, students, and trustees charged with identifying Saint Paul's next president. The search committee is currently conferring with Saint Paul's constituent groups to prepare the position prospectus that will describe Saint Paul's needs and aspirations to candidates.

In September 2022, Saint Paul School of Theology hosted a review team from the Higher Learning Commission (HLC), one of Saint Paul's primary accreditation agencies, as part of the seminary's regular reaffirmation cycle. On November 18, 2022, the Higher Learning Commission notified Saint Paul that the commission "continued the accreditation of Saint Paul School of Theology with the next Reaffirmation of Accreditation in 2028-2029." The Seminary's Board of Trustees also devoted considerable time to improving its governance capacity. For example, in April 2022, trustees invested a significant portion of their meeting in a facilitated Emotional Intelligence and Trust-Building workshop.

Saint Paul School of Theology is blessed to be your partner in ministry and help those seeking to discover more and answer the call. We are grateful for your support of our students and our seminary. May we continue to live into the call of Jesus Christ to be faithful witnesses for generations to come.

United Theological Seminary
Dr. Kent Millard, President

United Theological Seminary celebrated rising enrollment in the 2022-2023 academic year. In the previous year, 464 students were enrolled at United; in 2022-2023, the seminary is serving 541 students, a 17 percent increase. A diverse community of many denominations, races, and nationalities, United welcomed students from 36 states, 21 countries, and 43 denominations, with 42 percent of students identifying as United Methodist.* The seminary prepared 103 Course of Study students** and served 10 students through the Hispanic Christian Academy, a three-year online course of ministry program for Hispanic/Latino lay pastors and leaders serving United Methodist congregations.

Houses of Study
In large part, this enrollment growth is a result of the seminary's House of Study initiative, which is supported by a $1 million grant from Lilly Endowment Inc.'s Pathways for Tomorrow Initiative. As of 2022-2023, the seminary has established five Houses of Study that are equipping master's students for the unique ministry needs of the communities, movements, and denominations in which they serve:

Fresh Expressions, directed by Dr. Michael Beck;
Full Gospel Baptist Fellowship, directed by Bishop Lisa Weah;
Global Methodist, directed by Rev. Gregory Stover;
Global Pentecostal, directed by Dr. Cheryl Bridges Johns;
and Hispanic, directed by Dr. Jorge Ochoa.

The largest of these communities is the Hispanic House of Study (Casa de Estudios Hispana), which is meeting a need for Hispanic/Latino pastors and church leaders ready to pursue a Master of Divinity in their native language. Nearly 50 students from across the United States and Latin America, including students from Mexico, Cuba, Columbia, and Peru, started in the online program in the 2022-2023 academic year.

As United continues to expand its offerings to support church leaders, it is preparing to launch three new Houses of Study in the 2023-2024 academic year: a Korean House of Study, taught 100 percent in Korean for Korean-speaking students, led by Dr. Seok Jae Jeon; an African Methodist Episcopal Zion House of Study led by Bishop Eric Leake; and a Global Lutheran House of Study led by Dr. Richard Blue, Dr. Tom Thorstad, and Dr. Dan Landin.

Doctor of Ministry
The seminary is also seeing growth in its Doctor of Ministry program. In 2022-2023, the Doctor of Ministry program has grown to 250 students, an increase of 32 percent over the past five years.* Doctoral students at United are actively engaged in ministry and seeking to become more effective leaders for the church through a Doctor of Ministry degree. Students identify a need within their congregations or communities and, with the support of a peer group, mentor, and United faculty, they develop a model of ministry to address the challenge.

Bishop Bruce Ough Innovation Center
Launched in Fall 2021, the Bishop Bruce Ough Innovation Center, directed by Rev. Sue Nilson Kibbey, is connecting with pastors, ministry leaders, and congregational members hungry to bring God's renewal to their faith communities. In the past year alone, the Innovation Center has engaged more than 1,000 participants through more than 40 live webinars, training events, and courses. The Innovation Center has also partnered with The Center for Spiritual Formation, a connectional ministry of the Susquehanna Conference of The United Methodist Church, to offer a two-year online training course for those called to the ministry of spiritual direction. In addition, the center is partnering with two United Methodist conferences to provide its Breakthrough Prayer Initiative training for all clergy in these conferences. Through these and other new opportunities, the Innovation Center seeks to set the stage for the increased vitality of leaders and congregations everywhere.

* Student data represent 2022-2023 headcount enrollment, as of March 1, 2023. Denominational figures represent those who responded.
** Course of Study figures represent the most recent four terms.



Council on Finance & Administration June 2023

John Pearce, President

GOOD NEWS

- BECAUSE OF THE GOOD NEWS
- AND BECAUSE WE HAVE A PLAN
- FINANCIALLY EVERYTHING IS GOING TO BE OK

TWK UMC

GOOD NEWS

- GOD IS IN CHARGE
- GOD IS GOOD
- GOD WILL PROVIDE WHAT WE NEED

TWK UMC

TWK – FINANCIAL PLAN

- OVER THE NEXT TWO OR THREE YEARS WE WILL ALIGN OUR EXPENSES WITH OUR REVENUE

- WE WILL USE OUR BALANCE SHEET CASH RESERVES AS A BRIDGE TO GET TO A FULLY ALIGNED BUDGET

- WE WILL USE OUR BALANCE SHEET CASH RESERVES TO HELP LOCAL CHURCHES THAT ARE NEGATIVELY IMPACTED BY DISAFFILIATION

Revenue Trends – Apportionment Received

Year	% if 52(t)	Collected	Reserve %	Change
2021	11.0%	12,699,102	81.2%	
2022	10.75%	11,738,164	84.1%	(960,938)
2023	10.0%	10,735,097	82.3%	(1,003,067)
2024	10.0%	9,188,357	82.5%	(1,546,740)
TOTAL REDUCTION 2021-2024		**(3,510,745)**	**27.7%**	

TWK UMC

Revenue Trends – Why

- Local Church Total Revenue 52(t)
  - 2019 for 2021 budget $142,155,382 @ 11% = $15,637,092
  - 2022 for 2024 budget $127,073,580 @ 11% = $13,978,094
    - REDUCTION OF **$1,658,998**
- Disaffiliation
  - 6/2022 – 60 Churches paid in 2021 $386,781
  - 5/2023 – 160 Churches paid in 2022 $1,205,799
    - REDUCTION OF **$1,592,580**
- 11% TO 10% OF 52(T)
  - 2021 to 2024 REDUCTION OF **$1,270,735**
- Other issues: COVID, US Economy

TWK UMC

GOOD NEWS

- GOD IS IN CHARGE
- GOD IS GOOD
- GOD WILL PROVIDE WHAT WE NEED

TWK UMC

TWK Cost Reduction Efforts (2022 Report)

- Facilities Cost:
  - Done:
    - MAC Jackson Office – Under Contract
    - Episcopal Office – moved into HQ
    - District Office – some eliminated
  - Working on:
    - District Offices – more eliminated
    - Archives and History – eliminate rent
- Admin Positions:
    - Office of Admin Services
    - Communication Office
    - Districts
    - Campus Ministry
    - Covenant Entities

Combined TAC and MAC Annual Budget w/o Healthcare

2018 - $17,501,241

2023- $12,747,097

Reduction of $4,754,144 or 27% over 5 years

TWK UMC

Budgeted Expense Trends 2021 – 2024

Category	2021	2024	Change	%
General Church/SEJ	3,273,213	2,704,442	(568,771)	(17.4)
Admin	1,417,469	1,265,888	(151,581)	(10.7)
Equitable Comp	385,000	625,000	240,000	62.3
Connectional Min	3,539,086	3,525,003	(14,083)	(0.4)
Districts	3,086,953	2,582,045	(504,908)	(16.4)
TOTALS	11,701,721	10,702,378	(**999,343**)	(8.5)

TWK UMC

Expense and Revenue Alignment – Results

- 2021 – 2024 Revenue Reduction 3,510,745
- 2021-2024 Expense Reduction 999,343
  - Difference **2,511,402**

How do we discern where to align Revenue and Expenses

- Plan together as we listen to what God is calling us to do
- GCF&A General Church Budget Proposal from 2016 budget to 2024 budget shows a reduction of 40%
- Districts How many do we need after disaffiliation 9 – 8 – 7 ?
- Real Estate: Conf HQ, District Offices, Archives rent
- Camping & Retreat recovery from COVID
- Employees: about 60 paid by budget for $6,094,610 including benefits which is 57% of total budget and we need a 5% pay raise to keep pace with inflation
- Use of benefit reserves to offset current benefit costs

TWK UMC

GOOD NEWS

- GOD IS IN CHARGE
- GOD IS GOOD
- GOD WILL PROVIDE WHAT WE NEED

TWK UMC

Use of Balance Sheet to Bridge Gap

- April 30, 2023 Balance Sheet (Net Assets)
- 77 accounts with Donor Restriction and balance of $10,044,560
  - Disaster Recovery Funds 1,844,879
  - Board of Ordained Ministry ($2.2 endowment) 3,705,178
  - Closed Church Proceeds 787,919
  - Conf Camp Fund 927,164
  - ALPS/MTH COS (not our money) 205,866
  - Robinson Higher Education (scholarship) 241,372
  - Red River Hobson Fund (Endowment) 1,029,936
  - 62 Other Funds less than $200,000 each 1,302,246
- CFA Fall Project: What is purpose of fund, restrictions, who controls it, how do you access it, when was it last used, is it making a difference in ministry

TWK UMC

Use of Balance Sheet to Bridge Gap

- April 30, 2023 Balance Sheet (Net Assets)
- Legacy TAC Health Plan Tail Coverage Reserve $2,407,002
- 6 Accounts With Out Donor Restrictions
  - General Operating Reserves 8,444,689
  - New Church Development 5,491,116
  - Closed Church Fund 4,246,599
  - AC Designated for Small Churches 1,000,000
  - HQ Building 1,164,617
  - DS Parsonage Fund 541,825
  - Cabinet Reserve Fund 948,345
  - TOTAL Without Donor Restrictions 21,837,191

TWK UMC

Help for Local Churches Negatively impacted by Disaffiliation that are still part of the TWK

- CFA Created “Stay UMC Fund”
- CFA Budget designates $1,500,000 of Undesignated reserves and $1,531,631 paid by 14 churches to disaffiliate that paid zero in 2022
- Bishop McAlilly appointed the following people to the Stay UMC Fund
  - Melinda Britt – Chair
  - BJ Brack
  - Drew Shelley
  - Sue Engle
  - Paula Smith
  - John Pearce
- Other resources for: wellbeing, trauma response, strategic planning, innovation, property issues

TWK UMC

TWK Council on Finance & Administration

- John Pearce – President
- B.J. Brack – Vice President
- Sue Engle – Secretary
- Marianne Taylor
- Mark Kilpatrick
- Kylene McDonald
- Rebecca Hall
- Mona Miller
- Anita Ransom
- Scott Killebrew
- Mary Kate Myers
- Michael Waldrop
- William McAlilly – Bishop
- Larry Davis – Treasurer
- Melinda Britt – DCM
- Phil Jamieson – UM Foundation
- David Weatherly – District Supt.
- Clare Wilson – Asst. Treasurer

TWK UMC

Today's Message

- Transparency: No Secrets/No Surprises – It's your money
- Every Dollar we spend comes from a donation to a local church
- Ministry occurs at the local church and at the Conference level
- Recommended Budget returns more dollars to local churches
- Disaffiliations have had a bigger financial impact in 2023
- 2022 Results – Income > Budget, Expenses < Budget
- Continued Efforts to reduce Conference costs
- 2023 Results to date
- Consideration/Approval of recommended 2024 budget
- Other items needing AC Approval

TWK UMC

2022 TWK Apportionments Received

	Number	Paid	% of Total
Churches Paid 100%	675	10,358,741	88.2%
Churches Paid 50%-100%	92	1,225,278	10.4%
Churches Paid 1% - 50%	46	154,145	1.4%
Churches Paid Zero	98	0	
Total Churches	911	11,738,164	

84.6% of 13,874,753 Apportioned

$455,219 Over Budget

TWK UMC

Expenses vs. Budget 2022

Budget Variances over $50,000	Over (Under) Budget
Property Liability Insurance	$173,584
Equitable Comp	($76,507)
Connect Ministry Payroll	($80,310)
Young People	$73,961
BOOM	$58,323
Higher Ed/Campus Ministry	$82,264
Camping	$669,585
Annual Conference	($78,338)
District Superintendents	($199,124)
Districts	($544,432)

TWK UMC

2022 Camping & Retreat Ministry Budget Issue

- Beersheba and Cedar Crest Combined Budget miss was: $669,585
- Meeting on 3/27/23 with:
  - Russell Casteel, Brian Marcoulier, Larry Davis, Melinda Britt, Clare Wilson, Courtney Lawson and John Pearce for purpose of determining why the 2022 miss, and the impact on 2023 and plan for 2024
  - We determined that $269,281 of direct benefits and payroll taxes were not included in the 2022 budget (CFA fault?)
  - Revenue/Income from Campers was short by about $310,000 from COVID overhang
  - Additional extraordinary expenses of about $90,000
  - Accounting system overhaul resulting from conference merger did not provide timely reporting until early Fall of 2022, so this was not visible

TWK UMC

2022 Camping & Retreat Ministry Budget Issue

- Action Plan:
  - Russell Casteel developed a detailed revenue plan for 2023 that appears realistic
  - Larry revised 2023 budget to insure all direct billed benefits were included
  - Clare will ensure timely monthly P&L reports will be provided
  - Camping & Retreat Board and Conference Staff to work with camping staff on fundraising activities (no longer restricted as in past)
  - Camping & Retreat to develop new strategies around revenue and recruitment and use of facilities.
  - Russell and his staff will maintain a very detailed 12 month forecast for paying campers and retreats
- Revised annual deficits to be funded by TWK Budget:
- 2022: $996,085
- 2023: $635,020
- 2024: $535,369
- 2025: TBD

TWK UMC

2023 Year to Date Results

- May 31 is 41.6% of the year
- Apportionments received year to date:
  - $3,847,217
  - 35.8% of Budget ($10,735,097)
- Expenses year to date:
  - $2,813,765
  - 24.9% of Budget ($11,275,751)

Financial Impact of May 2023 Disaffiliation

- In accordance with BOD paragraph 2553 160 TWK Churches disaffiliated at the special called AC on May 22
- These 160 Churches paid $1,205,799 or 10.3% of 2022 total paid
- 67 Churches disaffiliated in prior years and paid $391,128 in prior years or about 3.0%
- 64 other Churches have inquired (so far) about disaffiliation in November 2023
- The 160 Churches (May 2023) must pay their previous 12 months of Connectional Commitment plus an additional 12 months which is $3,131,283
- The 160 Churches must pay $3,983,442 of unfunded pension liability

TWK UMC

TWK 2024 Recommended Budget

REVENUE:

• 10.0% of Line 52(t) from 2022 Stat Reports	• 12,707,358
• Reduction for May Disaffiliations	• (2,197,684)
• Est. Reduction for future Disaffiliations	• (400,000)
• Estimated Reserve for Non-Payments	• (1,439,269)
• UPBO Funds Re-designated for Employee Benefits	• 1,291,122
• Pre-paid 2024 Connectional Commitment May Disaffiliations	• 517,952
• Use of Unrestricted Reserves	• 222,899
• **Net Revenue**	• **10,702,378**

TWK UMC

TWK 2024 Recommended Budget

GENERAL CHURCH APPORTIONMENT:	
World Service	1,377,478
Ministerial Education	465,248
Black College	185,583
Africa University	41,533
Episcopal Fund	407,927
General Admin	163,564
Interdenominational Coop	36,386
Total	2,677,718

TWK UMC

TWK 2024 Recommended Budget

ADMINISTRATION:	
Admin Services	544,460
Episcopal Office	210,258
Conference HQ	343,200
General Conference Delegates	20,000
Archives & History	102,970
Legal	45,000
TOTAL	1,265,888

TWK 2024 Recommended Budget

Jurisdictional Admin	26,724
Equitable Compensation	625,000

TWK 2024 Recommended Budget

DISCOVER AND SEND

New Church Development	534,657
Reserves	(534,657)
Evangelism (new)	0
Volunteers in Mission (Use reserves)	0
Disaster Response Preparedness	60,000
Discover and Send Team Innovation Fund	20,000
TOTAL	80,000

TWK UMC

TWK 2024 Recommended Budget

EQUIP	
Equip Staff	250,166
Young People's Ministry	206,500
Disability Concerns (covered in health/wellness)	0
Board of Ordained Ministry	160,000
Safe Spaces (covered in equip)	0
Board of Laity	22,500
Higher Ed/Campus Ministry	802,814
Camping	635,369
TOTAL	2,077,349

TWK UMC

TWK 2024 Recommended Budget

CONNECT:

Ethnic Local Church Concerns	20,000
Church & Society	8,000
Health & Wellness	5,500
Council on Religion & Race	0
Role & Status of Women	4,000
Anti-Racism Coalition	19,700
Creation Care	1,000
Christion Unity	1,000
Connect Strategy Team Innovation Fund	9,000

TWK UMC

TWK 2024 Recommended Budget

Covenant Entities Total	
Family Services of West KY	344,400
Hannah's Hope	5,100
Miriam's Promise	25,500
Project Transformation	85,000
Reelfoot Rural Ministries	50,000
Trinity Community Commons	112,500
UM Neighborhood Centers	42,500
	23,800

TWK UMC

TWK 2024 Recommended Budget

CONNECTIONAL TABLE	445,473
COMMUNICATIONS	
Communications	327,081
Annual Conference	171,000
Journal Committee	11,500
DISTRICT SUPERINTENDENTS (same for each)	1,343,798

TWK UMC

TWK 2024 Recommended Budget

DISTRICT ADMINISTRATION:

Caney Fork River	107,820
Cumberland River	115,815
Harpeth River	136,518
Metro	143,442
Mississippi River	137,355
Purchase	150,205
Red River	165,212
Stones River	139,975
Tennessee River	141,905
Total	**1,238,247**

TWK UMC

TWK 2024 Health Benefits Budget

- Health Flex Premiums $5,050,000
- Direct Billing of Health Premiums ($5,050,000)

- For the church/employer the annual premium for one clergy person increased from:
  - $13,440 in 2022 to
  - $14,400 in 2023 to
  - $15,730 in 2024

TWK UMC

TWK 2024 Pension & Other Benefits

Pension Costs	3,566,300
Direct Bill Pension Costs	(3,566,300)
Retiree Health	800,000
Other Income	(10,000)
Retiree AC Expense	60,000
Retiree Moving Expense	60,000
Disability Healthflex Premiums	50,000
Audit/Actuarial Evaluations	30,000
Administrative Services Support	250,317
Other Expenses	35,500
Total Other	**1,275,817**

TWK UMC

CFA Action Items for 2024

- TWK CFA moves for the approval of the recommended 2024 Tennessee Western Kentucky Conference Budget as posted on the web-site on May 2, 2023 and reviewed today

- TWK CFA moves for the approval of the allocation of funds to the “Stay UMC Fund” as discussed in this presentation.

- CFA moves that the TWK Cabinet be authorized by the Annual Conference to use the Cabinet Reserve Fund in accordance with its written process, in its sole discretion, in an amount up to $250,000 for calendar year 2024. Any amount above $250,000 within the calendar year shall require consultation with, and agreement of, CFA.

CFA Action Items for 2024

- CFA moves that the approved travel expense for staff and members of councils, boards, committees and other entities of the conference be reimbursed at the mileage amount allowed by the Internal Revenue Service for business travel. All other business related expenses may be reimbursed in accordance with the CFA approved Accountable Reimbursement Policy.
- CFA moves that the housing allowance designated for clergy pursuant to Internal Revenue Code section 107 be approved for 2023-2024.
- CFA moves that the compensation for the District Superintendents for 2024 be set at $132,544 inclusive of the housing allowance.

TWK UMC

Tennessee Western Kentucky Conference
2024 CFA Recommended Budget
As approve by CFA on April 25, 2023

REVENUE:			
10.0% of Line 52 of 2022 local church statistical reports		**12,707,358**	
May Disaffiliation Impact (10,509,674)		**(2,197,684)**	
Estimated impact for November disaffiliations		**(400,000)**	
Estimated Reserve for non-collection/reduced payments		**(1,439,269)**	
PROJECTED NET REVENUE 2024 (as approved by CFA 4/15)		**8,670,405**	
Reserves applied 2024 budget			
Former UPBO Funds Re-designated for Employee Benefits		**1,291,122**	
Prepaid 2024 Conn. Commit May Disaffiliations		**517,952**	
Net Surplus (Deficit)		**(222,899)**	
TOTAL EXPENSES		**10,702,378**	
TOTAL GENERAL CHURCH APPORTIONMENTS		**2,677,718**	15% reduction from 2023 budget amount/average 25% reduction in GC request
World Service	1,377,478		
Ministerial Education	465,248		
Black College	185,583		
Africa University	41,533		
Episcopal Fund	407,927		
General Administraton	163,564		
Interdenominational Coop	36,386		
TOTAL JURISDICTIONAL ADMINISTRATION		**26,724**	
TOTAL ADMINISTRATION		**1,265,888**	
Administrative Services	544,460		
Episcopal Office	210,258		
Conference Headquarters	343,200		
General Conference Delegate Expense	20,000		
Archives & History	102,970		
Legal Expenses	45,000		
TOTAL EQUITABLE COMPENSATION		**625,000**	

DISCOVER & SEND		**80,000**	
	New Church Development	0	
	Evangelism	0	
	Volunteers in Mission	0	
	Disaster Reponse Prepareness	60,000	
	Discover-Send Strategy Team Innovation Fund	20,000	
EQUIP		**2,077,349**	
	Equip Staff	250,166	
	Young People's Ministry	206,500	
			Funding available through Strategy Team Innovative Fund
	Disability Concerns	0	
	Board of Ordained Ministry	160,000	
	Safe Spaces	0	
	Board of Laity	22,500	
	Higher/Campus Ministry	802,814	
	Camping Minstry	635,369	
CONNECT		**412,600**	
	Ethnic Local Church Concerns	20,000	
	Church & Society	8,000	
	Health & Wellness	5,500	
	Council on Religion & Race	0	
	Commision on Role & Status of Women	4,000	
	Covenant Entities	344,400	
	Anti-Racism Coalition	19,700	
	Creation Care	1,000	
	Christian Unity	1,000	
	Connect Strategy Team Inovation Fund	9,000	
CONNECTIONAL TABLE		**445,473**	
COMMUNICATION		**509,581**	
	Communications	327,081	
	Annual Conference	171,000	
	Journal Committee	11,500	

TOTAL DISTRICT SUPERINTENDENT (Same for all districts)		**1,343,798**
TOTAL DISTRICT ADMINISTRATION BUDGETS		**1,238,247**
Caney Fork River	**107,820**	
Cumberland River	**115,815**	
Harpeth River	**136,518**	
Metro	**143,442**	
Mississippi River	**137,355**	
Purchase	**150,205**	
Red River	**165,212**	
Stones River	**139,975**	
Tennessee River	**141,905**	
HEALTH BENEFITS		
Health Flex Premiums	**5,050,000**	
Direct Bill Health Premiums	**(5,050,000)**	
TOTAL HEALTH		**0**
PENSION BENEFITS		
Pension Costs	**3,566,300**	
Direct Bill Pension	**(3,566,300)**	
TOTAL PENSION		**0**
OTHER		
Retiree Health	**800,000**	
Other Income	**(10,000)**	
Retiree AC Expense/Association	**60,000**	
Retiree Moving Expense	**60,000**	
Disability Healthflex Premiums	**50,000**	
Audit/Actuarial Evaluations	**30,000**	
Administrative Services Support	**250,317**	
Other Expenses	**35,500**	
TOTAL OTHER		**1,275,817**
USE OF RESERVES APPROVED BY PENSION & HEALTH CMT	2/25/2023	**(1,275,817)**

RESOLUTIONS

Resolution to Close Byrdstown United Methodist Church
Tennessee-Western Kentucky Conference
Caney Fork River District

WHEREAS, the worshipping community known as Byrdstown United Methodist Church, located at 1249 Livingston Hwy, Byrdstown, TN 38549 in the Caney Fork River District of the Tennessee-Western Kentucky Conference has faithfully served the Byrdstown community; and

WHEREAS, the congregation in recent years declined to the point that the congregation could no longer continue to fulfill its mission; and

WHEREAS, the remaining members in consultation with the District Superintendent, on May 21, 2023 consented to close effective Sunday, June 28, 2023 and a closing worship service was held on that date for this purpose;

THEREFORE, BE IT RESOLVED, that the Tennessee-Western Kentucky Annual Conference in session June 19-21, 2023, at Renasant Center, Memphis, TN will recognize the ministry of Byrdstown United Methodist Church and declare the church closed; and

BE IT FUTHER RESOLVED, that remaining members of Byrdstown United Methodist Church move their membership to another United Methodist Church of their choice and that the disposition of the real property be determined by the Tennessee-Western Kentucky Conference Trustees in their normal process.

Respectfully Submitted, Rev. Donna Parramore
Caney Fork River District Superintendent

Resolution to Close Pleasant Grove United Methodist Church (Wilson County)
Tennessee-Western Kentucky Conference
Cumberland River District

WHEREAS, the Pleasant Grove United Methodist Church in the Cumberland River District, in Wilson County, Mt Juliet, TN, has had a long and proud history and has served God faithfully through the United Methodist Church for many years; and

WHEREAS, in recent years the congregation has experienced a decline in membership such that it is no longer feasible to keep the church operational as a church; and

WHEREAS, the District Superintendent is committed to helping existing members transfer their membership to a congregation of their choosing;

THEREFORE, BE IT RESOLVED, that the Pleasant Grove United Methodist Church be closed effective June 25, 2023;

BE IT FURTHER RESOLVED, that the Conference Trustees be authorized to take possession of the property and make the determination of how the property may best be used for the kingdom of God. If it is determined by the Trustees that it is best that the property be sold, that they be authorized to sell the property, both real and personal, with proceeds to be used as directed by the Conference Trustees, consistent with the provisions of The Book of Discipline.

Respectfully submitted, Rev. Jerry Wallace
Cumberland River District Superintendent

Resolution to Close Slater's Chapel United Methodist Church
Tennessee-Western Kentucky Conference
Cumberland River District

WHEREAS, the Slater's Chapel United Methodist Church in the Cumberland River District, in Sumner County, Millersville, TN, has had a long and proud history and has served God faithfully through the United Methodist Church for many years; and

WHEREAS, in recent years the congregation has experienced a decline in membership such that it is no longer feasible to keep the church operational as a church; and

WHEREAS, the District Superintendent is committed to helping existing members transfer their membership to a congregation of their choosing;

THEREFORE, BE IT RESOLVED, that the Slater's Chapel United Methodist Church be closed effective October 22, 2022;

BE IT FURTHER RESOLVED, that the Conference Trustees be authorized to take possession of the property and make the determination of how the property may best be used for the kingdom of God. If it is determined by the Trustees that it is best that the property be sold, that they be authorized to sell the property, both real and personal, with proceeds to be used as directed by the Conference Trustees, consistent with the provisions of The Book of Discipline.

Respectfully submitted, Jerry Wallace
Cumberland River District Superintendent

Resolution to Close Bethel United Methodist Church (Giles County)
Tennessee-Western Kentucky Conference
Harpeth River District

WHEREAS, the Bethel United Methodist Church, 824 Turner Road, Prospect, Tennessee, Giles County, has had a long and proud history and has served God faithfully through the United Methodist Church for many years; and

WHEREAS, in recent years the congregation has experienced a decline in membership such that it is no longer feasible to keep the church operational as a church; and

WHEREAS, the district superintendent is committed to helping existing members transfer their membership to a congregation of their choosing;

BE IT RESOLVED, that the Bethel United Methodist Church be closed effective May 23, 2023, with the last worship service having been held on Dec 25, 2022.

BE IT FURTHER RESOLVED, that the Conference Trustees be authorized to take possession of the property and make the determination of how the property may best be used for the kingdom of God. If it is determined by the Trustees that it is best that the property be sold, that they be authorized to sell the property, both real and personal, with proceeds to be used as directed by the Conference Trustees, consistent with the provisions of The Book of Discipline.

Respectfully Submitted, Dr. Vona Wilson
Harpeth River District Superintendent

Resolution to Close Santa Fe United Methodist Church (Maury County)
Tennessee-Western Kentucky Conference
Harpeth River District

WHEREAS, the Santa Fe United Methodist Church, 2720 Fly Road, Santa Fe, TN, Maury County, has had a long and proud history and has served God faithfully through the United Methodist Church for many years; and

WHEREAS, in recent years the congregation has experienced a decline in membership such that it is no longer feasible to keep the church operational as a church; and

WHEREAS, the district superintendent is committed to helping existing members transfer their membership to a congregation of their choosing;

BE IT RESOLVED, that the Santa Fe United Methodist Church be closed effective June 19, 2023.

BE IT FURTHER RESOLVED, that the Conference Trustees be authorized to take possession of the property and make the determination of how the property may best be used for the kingdom of God. If it is determined by the Trustees that it is best that the property be sold, that they be authorized to sell the property, both real and personal, with proceeds to be used as directed by the Conference Trustees, consistent with the provisions of The Book of Discipline.

Respectfully submitted, Dr. Vona Wilson
Harpeth River District Superintendent

Resolution to Close Cunningham United Methodist Church (Lake County)
Tennessee-Western Kentucky Conference
Mississippi River District

WHEREAS, the Cunningham United Methodist Church located in Lake County, TN has a rich history of providing service to members and non-members throughout the area of Lake County and beyond and has been active in mission particularly relating to Reelfoot Rural Ministries and Life Beat Pregnancy Assistance Program; and

WHEREAS, in recent years the congregation has declined in membership to the point it is no longer feasible to continue to support itself and do active ministry; and

WHEREAS, the remaining members met for a final service on March 26, 2023 and at a Church Conference on April 24, 2023, officially voted to close with the remaining members being transferred to Crockett's Chapel United Methodist Church;

THEREFORE, BE IT RESOLVED, that Cunningham United Methodist Church be closed under paragraph 2549 effective, June 30, 2023; and

BE IT FURTHER RESOLVED, that the property be transferred to the TWK Conference Trustees who will handle the sale of the property to an adjoining landowner who has a long-standing agreement with the church to purchase the property if a decision was made to close the church. The Conference Trustees will be authorized to handle the sale of both real and personal property with the proceeds to be used as directed by the Conference Trustees in compliance with The Book of Discipline.

Respectfully submitted, Rev. Nancy Johnston Varden
Purchase District Superintendent
Interim District Superintendent for Lake, Obion, and Weakley Counties in MS River District

Resolution to Close Follis Chapel United Methodist Church (Gibson County)
Tennessee-Western Kentucky Conference
Mississippi River District

WHEREAS, the Follis Chapel United Methodist Church located in Gibson County, TN in the Mississippi River District has a long and distinguished history of mission and ministry; and

WHEREAS, in recent years the congregation has declined in membership to the point it is no longer feasible to continue to support itself and do active ministry; and

WHEREAS, at a Church Conference on Sunday, May 7th, the remaining members voted to discontinue with the final service being May 21, 2023;

THEREFORE, BE IT RESOLVED, that the Follis Chapel United Methodist Church be closed under paragraph 2549 effective June 30, 2023; and

BE IT FURTHER RESOLVED, that the remaining membership (those consenting) be transferred to Trenton United Methodist Church or a church of their choice; and

BE IT FURTHER RESOLVED, that the property be transferred to the TWK Conference Trustees. If a legal Cemetery Association is formed with a 501.c, the Conference Trustees will duly consider a transfer of this church property to the bona fide Cemetery Association. The Trustees may also make the determination to sell the property and, if so, they will be authorized to handle the sale of both real and personal property with the proceeds to be used as directed by the Conference Trustees in compliance with The Book of Discipline.

Respectfully submitted, Rev. James Dan Camp
Tennessee River District Superintendent

Resolution for Discontinuance of Antioch Union Church (Obion County)
Tennessee-Western Kentucky Conference
Mississippi River District

Whereas, the worshipping community known as Antioch Union Church- Cumberland Presbyterian and United Methodist at 486 West Newman Glover Rd., Obion Union City, TN, in the Mississippi River District of the Tennessee-Western Kentucky Annual Conference has faithfully served rural Northwest Obion County since 1869.

And Whereas, the congregation in recent years has only been served by pastoral leadership from the Cumberland Presbyterian Church;

And Whereas, the 9 remaining UM members in consultation with the District Superintendent, on May 17, 2023 consented to discontinuance effective June 30, 2023;

Therefore, be it resolved, that the Tennessee-Western Kentucky Annual Conference in session June 19-21, 2023, at the Renasant Convention Center in Memphis, TN will recognize the ministry of Antioch United Methodist Church and declare the United Methodist status discontinued;

And, be it further resolved, that remaining members of Antioch United Methodist Church move their membership to another United Methodist Church of their choice and that the disposition of the real property be transferred to the Trustees of Antioch Cumberland Presbyterian Church by the Tennessee-Western Kentucky Conference Trustees.

Respectfully Submitted, Rev. Nancy Johnston Varden
Purchase District Superintendent
Interim District Superintendent for Lake, Obion, and Weakley Counties in the Mississippi River District

Resolution to Close Barlow United Methodist Church
Tennessee-Western Kentucky Conference
Purchase District

Whereas, the worshipping community known as Barlow United Methodist Church at 198 South 5th Street, Ballard County, Barlow, Kentucky in the Purchase District of the Tennessee-Western Kentucky Annual Conference has faithfully served the Barlow community since 1855;

And Whereas, the congregation in recent years declined to the point that the congregation could no longer continue to fulfill its mission;

And Whereas, the remaining members in consultation with the District Superintendent, on Sunday, June 12, 2022, consented to close effective Sunday, July 10, 2022 and a closing worship service was held on that date for this purpose;

Therefore, be it resolved, that the Tennessee-Western Kentucky Annual Conference in session June 19-21, 2023, at Renasant Convention Center in Memphis, Tennessee will recognize the legacy of Barlow United Methodist Church and declare the church closed;

And, be it further resolved, that remaining members of Barlow United Methodist Church move their membership to another United Methodist Church of their choice and that the disposition of the real property be determined by the Tennessee-Western Kentucky Conference Trustees in their normal process.

Respectfully Submitted, Rev. Nancy Johnston Varden
Purchase District Superintendent

Resolution to Close Palestine United Methodist Church (Calloway County, KY)
Tennessee-Western Kentucky Conference
Purchase District

Whereas, the worshipping community known as Palestine United Methodist Church at 2356 Palestine Church Road, Calloway County, Murray, Kentucky in the Purchase District of the Tennessee-Western Kentucky Annual Conference has faithfully served their rural community since 1835;

And Whereas, the congregation in recent years declined to the point that the congregation could no longer continue to fulfill its mission;

And Whereas, the remaining members in consultation with the District Superintendent, on Monday, September 19, 2022 consented to close effective Sunday, January 22, 2023 and a closing service was held on that date for this purpose;

Therefore, be it resolved, that the Tennessee-Western Kentucky Annual Conference in session June 19-21, 2023, at Renasant Center in Memphis, Tennessee will recognize the ministry of Palestine United Methodist Church and declare the church closed;

And, be it further resolved, that remaining members of Palestine United Methodist Church move their membership to another United Methodist Church of their choice and that the disposition of the real property be transferred by the Tennessee-Western Kentucky Conference Trustees to the Palestine Cemetery Committee.

Respectfully Submitted, Rev. Nancy Johnston Varden
Purchase District Superintendent

Resolution to Close Scott's Hill United Methodist Church (Decatur County)
Tennessee-Western Kentucky Conference
Tennessee River District

WHEREAS, the Scott's Hill United Methodist Church in the TN River District, in Decatur County, Scott's Hill, Tennessee, has had a long and proud history and has served God faithfully through the United Methodist Church for many years; and

WHEREAS, in recent years the congregation has experienced a decline in membership such that it is no longer feasible to keep the church operational as a church; and

WHEREAS, A Church Conference was duly called and executed according to the terms and provisions of paragraph 2549 of the 2016 United Methodist Book of Discipline on January 22, 2023 and the membership voted in majority for closure; and,

WHEREAS, the District Superintendent is committed to helping existing members transfer their membership to another United Methodist congregation of their choosing;

THEREFORE, BE IT RESOLVED, that the Scott's Hill United Methodist Church be closed effective June 30, 2023;

BE IT FURTHER RESOLVED, that the Conference Trustees be authorized to take possession of the property and make the determination of how the property may best be used for the kingdom of God. If it is determined by the Trustees that it is best that the property be sold, that they be authorized to sell the property, both real and personal, with proceeds to be used as directed by the Conference Trustees, consistent with the provisions of The Book of Discipline.

Respectfully submitted, Rev. James Dan Camp
Tennessee River District Superintendent

Resolution Requesting Charge Line Changes
Tennessee-Western Kentucky Annual Conference
June 19-21, 2023

WHEREAS, the Tennessee-Western Kentucky Conference Charge lines were reviewed by each of the eight district superintendents to determine the best way to provide the most effective pastoral leadership for every congregation within each district;

THEREFORE, LET IT BE RESOLVED, that the following charge line changes listed by district are needed:

Caney Fork River District

The Clarkrange-Zion Hill Charge be dissolved, and the Monterey-Clarkrange Charge be created.

The Jamestown-Forbus Circuit Charge be dissolved, and the Jamestown Charge be created.

The Smithville-Bright Hill Charge be dissolved, and the Keltonburg-Smithville-Webbs Chapel Charge be created.

Cumberland River District

The Matthews Memorial Charge and the Ruth Ensor Charge be dissolved and the Matthews Memorial-Ruth Ensor Charge be created.

Harpeth River District

The Highland-Mt. Lebanon: Highland Charge composed of Highland United Methodist Church, be dissolved, and the Highland Charge, composed of Highland United Methodist Church, be created.

The Highland-Mt. Lebanon: Mt. Lebanon Charge, composed of Mt. Lebanon United Methodist Church, be dissolved, and the Mt. Lebanon Charge, composed of Mt. Lebanon United Methodist Church, be created.

The Santa Fe Circuit (Goshen United Methodist Church, Godwin Chappell United Methodist Church, Santa Fe Methodist Church, and Theta United Methodist Church) be dissolved and the Santa Fe Charge be created to be comprised of Goshen United Methodist Church, Godwin Chappell United Methodist Church, and Theta United Methodist Church.

Metro District

The Quito-Hopewell-Randolph Charge be dissolved.

The Campground-Garland Charge be dissolved.

The Campground-Hopewell Charge be created.

The Memphis First-Bluff City Charge be dissolved, and the Memphis First Charge be created.

The Macedonia-Bolton Charge be dissolved, and the Temple-Macedonia Charge be created.

Mississippi River District

The Alamo Charge and the Brazil Circuit of Brazil-Eaton-Gibson Wells be dissolved, and the Alamo-Eaton Charge be created.

The Palestine-Sorrells Chapel Charge be dissolved, and the Sorrells Chapel Charge be created.

The Crockett Chapel-Cunningham Charge be dissolved, and the Crockett Chapel Charge be created.

The Bethesda-Curve Charge be dissolved, and the Curve Charge be created.

The Eureka-Gates Charge be dissolved, and the Gates Charge be created.

The Faith-Mt. Pleasant Charge be dissolved, and the Mt. Pleasant Charge be created.

The Halls-Lebanon (Crockett County) Charge be dissolved, and the Lebanon (Crockett County) Charge be created.

The Troy-Zion Western Obion County Parish be dissolved, and the Zion Charge, Hornbeak-Obion Chapel Charge, Mt. Manuel Charge, and the Cobbs Chapel Charge be created.

The Grove Hill-Mt. Pleasant Charge be dissolved, and the Grove Hill Charge be created.

Purchase District

The Burnett's Chapel-Trinity (Graves County)-Saint Paul Charge be dissolved, and the Trinity (Graves County) Charge be created.

The Dexter Hardin-Independence-Russell Chapel Charge be dissolved, and the Dexter Hardin- Russell Chapel Charge be created.

The Christ (Graves County)-Symsonia Charge be dissolved, and the Christ (Graves County) Charge and Symsonia Charge be created.

Red River District

The Wyatt's Chapel Charge be dissolved, and the New Haven charge be created.

Stones River District

The Huntland-Walnut Grove Charge be dissolved, and the Farris Chapel-Huntland charge be created.

The Rays Chapel (87895) – Zion Hill (89847) charge be dissolved, and the Zion Hill charge be created.

Tennessee River District

That the Big Springs (Hardeman County) & Montezuma Charge be dissolved.

That the Bolivar--Whiteville charge be dissolved.

That the Enville--Holly Springs charge be dissolved.

That the Lebanon (Hardin County) and Sardis charge be dissolved.

That the Henderson First and Trinity charge be dissolved.

That the Pinson--Big Springs (Madison County) be dissolved. That the Maggie Jones --Mt. Vinson charge be dissolved.

That the Lester's Chapel (Madison County) charge be dissolved.

That the Bath Springs Circuit (aka Bath Springs, Old Center and Pleasant Hill (Decatur County) be dissolved.

That the Scott's Hill-Saltillo charge be dissolved.

and, accordingly, the following unifications are proposed for the sake of the common ministry:

That the Big Springs (Madison Co)--Holly Springs Charge be created.

That the Whiteville Charge be created.

That the Lebanon (Hardin County) and Mt. Vinson Charge be created.

That the Lester's Chapel—Montezuma Charge be created.

That the Pinson--Trinity (Chester County) Charge be created.

That the Saltillo --Pleasant HIll (Decatur County) Charge be created.

That the Enville Charge be created.

That the Sardis Charge be created.

Chapter 6
Historical Records of Conference Sessions

Tennessee-Western Kentucky Annual Conference — The United Methodist Church

No.	Date	Place	Bishop	Secretary
1	June 15-17, 2022	Brentwood, Brentwood, Tennessee	William Thomas McAlilly	Monica Denise Mowdy
2	June 19-21, 2023	Renasant Center, Memphis, Tennessee	William Thomas McAlilly	Monica Denise Mowdy

Memorial Rolls

Members

William K. Armistead
Joe Walter Beal
Jeffery William Blum
James R. Clark
Bobbie W. Clarke
Karen Y. Collier
Temple Marie G. Craighead
Isaac Jason Davis
Lavid Lewis Decker
Ruby Nell Skelton Decker
Elizabeth Anne Dubose
Autura Eason-Williams
Paul Howe Eubanks, Jr.
Bevington Hartford Farnsworth
Angela R. Ford
Patty Lynn Franklin
Samuel Delwyn Fryer
John Adwell Halliburton
Nancy Bridges Hardaway
Roger L. Henson
Vauneida Henton
Roger Amthony Hopson
Joel V. Johnson
Albert Clay Kelly
Evelyn Patricia Kingsley
Ernest H. Lampley
Linda Anne McLargin
Jackie A. McMurry
Wendell A. Meggs
Martha I. Moore
Jo Helen Murphy
Billie J. Paris
Charles H. Poole
Carol Riley Powers
Norene C. Rainey
Wayne G. Reece
Rosalina Salyers
Robert Sidney Saywell
Joe Kenneth Shelto, Sr.
Larry Hyder Smith
Carolyn Fay Smithmier
Robert H. Spain
Syble M. Spain
Bettie J. Spiva
Gwendolyn H. Stone
Mary Bell Stuart
William Edward Tate
Debra R. Tyree
Raymond Frank Walker
Elizabeth Ann Weakley
Phillip Barry Wright

Chapter 7

Conference Directories

DISCIPLINARY LAY MEMBERS, TENNESSEE CONFERENCE
Deaconesses and Diaconal Ministers

Name	Classification
Garlinda Burton	Deaconess
Debbie Byrd	Deaconess
Elizabeth Shadbolt	Deaconess
Whitney Simpson	Deaconess
Mary Winslow	Deaconess
Carol Krau	Diaconal Minister
Mary McKenzie	Diaconal Minister
Dorree Smith	Diaconal Minister
Luke Churchill	Retired Diaconal Minister
Betty Cloyd	Retired Diaconal Minister
Donna Cookson	Retired Diaconal Minister
Jean Foster	Retired Diaconal Minister
Doris Frazer	Retired Diaconal Minister
Kathryn Kimball	Retired Diaconal Minister
Andrew Lilley	Retired Diaconal Minister
Kathy Lunceford	Retired Diaconal Minister
Jo Ann Miller	Retired Diaconal Minister
Kathryn Mitchem	Retired Diaconal Minister
Mary Lou Moore	Retired Diaconal Minister
Eleanor Moore	Retired Diaconal Minister
Margaret Porter	Retired Diaconal Minister
Ernestine Ramey	Retired Diaconal Minister
Roela Rivera	Retired Diaconal Minister
Bob Snell	Retired Diaconal Minister
Barbara Snell	Retired Diaconal Minister

Lay Disciplinary Members by Position

Name	Position
Larry Davis	TWK Conference Statistician
Janice McCallen	TWK Conference Lay Leader
Michael Lorance	Caney Fork River District Lay Leader
Byron Kanaday	Cumberland River District Lay Leader
Jeannetta Hitt	Harpeth River District Lay Leader
Mildred Taylor	Metro District Lay Leader
Justin Crice	Mississippi River District Lay Leader
Jim Capps	Purchase District Lay Leader
Cliff Steger	Red River District Lay Leaders
John Carney	Stones River District Lay Leader
Meredith Bingham	TWK Conference UWF President
Emma Collard	TWK Youth Representative
Sophie Barker	TWK College Representative
Bethany Huffman	TWK Leadership
Courtney Lawson	TWK Leadership
Erv Walker	TWK Leadership
Glenese Scales	TWK Leadership
Holly Neal	TWK Leadership
Leslie Hotzfeld	TWK Leadership
Linda Scott	TWK Leadership
Rebecca Little	TWK Leadership

2023 LAY MEMBERS OF ANNUAL CONFERENCE

CANEY FORK RIVER DISTRICT

Church	Lay Member
Algood	Helen Metz
Almyra	Randall Day
Baxter	Doug Bouwkamp
Bethany	Jerry Stout
Bethel	Hugh Turner
Braden	Patsy Carter
Burton's	Ivy Myers Lyons
Byrdstown	Marcus Sharp
Carthage	T. J. Dixon
Cedar Point	Pat Wooten
Celina	Donna Smith
Centertown	Joanna Lorance
Clark	Deborah Harlan
Claysville	Sandra Gruber
Clear Fork	Dana Stanley
Cookeville First	Bob Bell
Cookeville First	Teena King
Cookeville First	Faith Holdredge
Crossville First	Perk Thornton
Cummingsville	Lucille Ball
Curry's Chapel	Mary Taylor
Dodson Chapel	Linda Caldwell

Church	Lay Member
Fairfield Glade	Betty Jackson
Gainesboro	Bill Mitchell
Grace Chapel	Jean Garrett
Granville	Randall Clemons
Grimsley	Kenny Hannifin
Keltonburg	Lloyd Goodman
Liberty	Johnny Keaton
McMinnville First	William J Boyd
Ministerio Agua Viva	Fabian Valtierra
Monterey	Frances Eldridge
Morrison	Patti Zimmerman
Morton Memorial	Ron Spencer
Mt. Gilead	Susan Lafever
Mt. Zion	Ronald Shumake
New Bybees Chapel	Phyllis Boren
New Middleton	Michael Tubb
Okolona	Faye Qualls
Phillips Chapel	Rochelle Hogan
Smithville	Lillie Vaughn Johnson
Snow Hill	Daniel Clayton
Sparta First	Becky Kincer
Summerfield	Jimmy Allen

CANEY FORK RIVER DISTRICT AT LARGE MEMBERS

David Bass
Mary Alice Carfi
David Hill
Annette King
David Manning
Lily Newberry
Kimberly White
Michelle Bodey
Jessica Ferrell
Jennifer Honey
Crystal Lee
Kylene McDonald
Bethany Penner
Tim Bodey
Jim Grove
Dylan Johnson
Parker Lee
Sharion Mercer
Randal Petrie
Debbie Byrd
Nicole Harriman
Jill Kemmer
Michael Lorance
Holly Neal
Deanne Todd

CUMBERLAND RIVER DISTRICT

Church	Lay Member
Adams	Patsy Morris
Arlington	Jamie Lewis
Beech Grove (Davidson Co.)	David Martin
Beech Grove (Trousdale Co.)	Leonard Day
Bellshire	Jane Coats
Belmont	Emma Bushong
Belmont	Eric Patton
Belmont	John Pearce
Bethlehem	Lisa D. Carver
Blakemore	Lisa Lewis
Brooks Memorial	Sarah Sims
Cairo	Debby Derryberry
Calvary	Jackie Dixon
Calvary	Andy Morris
Cedar Hill	Faye Head
City Road Chapel	Nathan Baker
Connection	Nancy LaSuer
Connell Memorial	Jack Baker
Connell Memorial	Sandra Bratten
Crievewood	Ed Cromer
Cross Plains	Kim Groves
Dalewood	Kris Ball
Dodson Chapel	Gabby Troster
Donelson Heights	Jennifer Sychareune
Douglass Chapel	Heather Lee
Dowell	Robert Beard
East End	Melissa Fenelon Snarr
East End	Dietz Osborne
East End	Joy Rich
Edgehill	Lindsey Dye
Forest Grove	Brenda Alcorn
Gallatin First	Patricia Walker
Gideon	Trena Bradshaw
Glencliff	Justina Stickney
Glendale	Steven Kyle Adair
Good Hope	Carl Chellman
Good Shepherd	Robert Cox
Grace	Theresa Wright
Greenbrier	Jennifer Wilkerson
Hartsville	Kathy Robertson

Church	Lay Member
Hendersonville First	Mike Fussell
Hendersonville First	Archie McKinnis
Hermitage	Mary Harkleroad
Hermitage	Julie Anna Johnson
Home Church	Richard Sowienski
John Wesley	Lisa Montgomery
Key (Stewart Co.)	Demetra Hudson
Key (Trousdale Co.)	Betty Payne
Lafayette	Peggy Stephens
Lambuth Memorial	Jim Byars
Lebanon First	Judy Lea
Lebanon First	Jim Romano
Leeville	Oleta Graves
Liberty	Mary Swafford
Lutons	Bud Crawford
Martin's Chapel	Kathy Wilson
Matthews Memorial	Theo Wellington
McKendree Memorial	Wrenea Farrar
McKendree Memorial	Beth Key
McKendree Memorial	Bill Smart
Mt. Pleasant	Debbie Brown
Mt. Vernon	Debra Lewis
Mt. Zion	Joyce Clark
Nancy Webb Kelly	Quasia Walker
New Chapel	Regina Ann Proctor
Old Hickory	Olive Davenport
Owens Chapel	Sandy Naples
Palestine	Bonnie Smith
Patterson Memorial	Sharon Dean
Pickett-Rucker	Aaron Wilson
Pleasant Grove (Robertson Co.)	Kay Covington
Pleasant Grove (Wilson Co.)	Beverly Keogh
Port Royal	Ruth Casey
Rehoboth	Ann Love Ayre
Ruth Ensor Memorial	Norma Lowe
Saundersville	Cara Alexander
Seay Chapel	Georgia Maclin
Seay Hubbard	Ramona Douglas
South End	Lee Tomlin

Church	Lay Member
Springfield First	Kevin Nooner
St. John	Nedra Darden
Statesville	Dianne Gaddes
Tuckers	Barbara Timbs
Walkers	Jeanna McGehee
Walnut Grove	Stephen MacNeil
Wartrace	Donald Dorris
West End	Marty Gentry
West End	Laurie Lee
West End	Tom Lee

Church	Lay Member
West End	Patrick McAnally
West End	Crys Zinkiewicz
West End	Ed Zinkiewicz
Westland	Anne Houston
Westmoreland	Chris H Jones
White House	Rickey Bowen
Willow Grove	Linda Stubblefield
Woodbine	Les White
Woodland Street	Kenny Davenport

CUMBERLAND RIVER DISTRICT AT-LARGE MEMBERS

Mark Barrow
Laura Creekmore
Betsy Haley
Mark Lynes
Kate Orr
H.G. Stovall
Shirley Vaughn
Olivia Yake
Jen Baumgarten
Steve Curry
Carol Johnson
Shelly McBurney
Joey Parker
Gratia Strother
Jamie Wallace
Melvin Boone
Victor Franklin, Jr.
Byron Kanaday
Kate McKnight
Bev Riedrich
Davis Taylor
Burton Wills
Cathy Carter
Linda Furtado
Brenda Lockhart
Jerrell Nelson
Lindsay Stanfield
Austin Teegarden
Jody Wills

HARPETH RIVER DISTRICT

Church	Lay Member
Antioch	Dru Hunt
Bethlehem	Jim Allen
Bethlehem	Dianne Holland
Brentwood	Janey Byers
Brentwood	Russ McIntire
Brentwood	Doug Ralls
Brentwood	Heather Russell
Brentwood	Janet Sharp
Brentwood	Anne Marie Vines
Chinubee	Glenda Franklin
Choates Creek	Rosemary Martin
Christ	Dave Hook
Christ	Jeff Williams
Christ	Kent McNish
Christ	Elizabeth Wanczak
Clifton	Siron Culp
Coleman Memorial	Ben Luna
College Grove	Leigh Pettus
Columbia First	Marjorie Black
Columbia First	Julius Johnson
Cowles	Frances Smith
Craft Memorial	William Massey
East End	Jim Wright
Ebenezer	Alfreda Cotton
Elkton	Paul VanManen
Epworth	Andrew King
Ethridge	Brenda Corbin
Eureka	Vicky Lancaster
Fall River	Sarah Luna
Forest Hills	Peter Cassidy
Franklin First	Clare Ashford
Franklin First	Kinsley Bailey
Franklin First	Mamie Jeter
Franklin First	Tim Thomas
Fullers Chapel	Pam Flatt
Goshen	Jackie Hall
Greenbrier	Larry Peach
Greenwood	Jim Looney

Church	Lay Member
Highland	Ralph Palmerton
Hillsboro	Gladys Johnson
Hohenwald First	Rebecca McClain
Johnson's Chapel	Lu Whitworth
Lawrenceburg First	Beth Lerner
Liberty (Giles Co.)	Pam Heathcock
Liberty (Williamson Co.)	James Corfman
Little Lot	David Fox
Loretto	Christy Green
Lynnville	Kevin Hood
Mars Hill	Ron Cato
Mt. Hope	Brian W. Smith
Mt. Lebanon	Pat Mara-Mercier
Mt. Pisgah	Willette Reynolds
Mt. Pleasant First	George Brooks, Jr.
Nashville Korean	Mary Cho
Nashville Korean	Myong Ok Kim
Nolensville First	Mary Beth Hagan
Nunnelly	Roger McKee
Pisgah Circuit	Jessica Parsons
Porter's Chapel	Theresa Dale Blair
Prospect	Camie Erwin
Pulaski First	Sarah Garner
Riverside (Maury Co.)	Lois Azar
Savannah First	Dottie Hutchinson
Shady Grov (Hickman Co.)	Liz Randolph
Shipp's Bend	Teresa Tharpe
Spring Hill	Susan Pardue
St Joseph	Kay Kress
St. John's	Shirley Dennis
St. Luke	Lawrence Horner
Thompson Station	Martha Irwin
Trinity (Hardin Co.)	Bobbie Matlock
Triune	Mark Stewart
Wesley Chapel (Maury Co.)	Krystle Baskin
Wesley Chapel (Williamson Co.)	Aquilla Lillard
Wesley's Chapel	Paula Estes
West Point	Don Misenhimer

Church	Lay Member
Westview	Patty Dyer
Whitwell	John Westbrook
Williamsport	Phyllis Moore

HARPETH RIVER DISTRICT AT-LARGE MEMBERS

Rick Bond	June Bond	Lee Bradford	Debbie DePaul
William DePaul	Stephanie Goff	Randall Gooud	Susan Graham
Paula Grout	Ross Hitt	Kevin Hostler	Gigi Johns
Rebecca Little	Megan McGinnis	Megan McInnis	Katherine Orr
Hope Peppers	Karen Rush	Richard Sailors	Patricia Sailors
Joyce Scruggs	Lolly Watson	Karen Ward	

METRO DISTRICT

Church	Lay Member
Aldersgate	Perri Mathis
Arlington	Wanda Marlow
Asbury	Anne Lulloff
Bartlett	Jack Coleman
Bartlett	Sue Coleman
Braden	Chester Cocke
Burdette Chapel	Ann Faulkner
Campground	Marti Reid
Capleville	Marilyn Hathaway
Centenary (Shelby Co.)	Elaine Cain
Clopton	David Berryman
Collierville	Richard Lee
Collierville	Bob Vornbrock
Collierville	Cathy Hisky
Colonial Park	Laura Hubbard
Colonial Park	Janice Jenks
Covenant	Larry Durbin
Covington First	Phillip Sigler
Eads	Joanne Peremba
El Redentor	Carlos Perez
Ellendale	Melinda Nance
Elm Grove	Joyce Howard
Embury	Patsy Caldwell
Emmanuel	Matthew Lott
Emmanuel	John Guthrie
Emmanuel	Kim Williams
Faith (Fayette Co.)	Paul Melton
Faith (Shelby Co.)	Carrie Handerson
Friendship	Margie Jones
Germantown	Barbara Schanson
Germantown	Conrad Schanson

Church	Lay Member
Golden	John Wooldridge
Golden	Edna Bonner
Good Shepherd	Solomon Christian
Grace	Mildred Taylor
Grace Place	Mary Nelle Cook
Gratitude	Robin Payne
Heartsong	April Thompson
Hopewell	Glenn Russell
Jacob's Well	Jannette Morrow
Macedonia	Becky Fortner
Macedonia	Lana Johnson
Maranata	Cayetano Mateo
Memphis First	Darwin Wright
Millington First	Bobby Porter
Mullins	Wayne Carson
Munford	Georgia Dawson
New Bethel	Raymond Thomas
Peace Tree	Timothy Brewster
Piperton	Carol Doyle
Raleigh	Joyce Wiggins
Scenic Hills	Cindy Jaggers
St. John's	Kathy Barker
St. John's	Chip Cole
St. Luke's	Barbara Caldwell Simpson
St. Matthew's	Terrance Ryan
St. Paul	Hank Goddard
St. Stephens	Carol McNeel
Temple	Janet Cyganek
Trinity	Sam Goff
Wesleyan Hills	Carolyn Carnesale

METRO DISTRICT AT-LARGE MEMBERS

Betty Allbright
Bryan Barger
Tracey Capelety
Mary Falkner
Libba Fyke
Rebeca Grinstead
Angela Hardy
Kristi Konsowowitz
Patrick Mason
Elaine Morrow
Jeff Roberts
Yolanda Toney
Penny Wilson
Jim Allbright
Drew Bellew
Dwright Davis
Martha Lyle Ford
Beth Gaddie
Donna Guthrie
Wally Harris
Dawn Lafon
Carole Mathis
Deborah Poole
Laura Ross
Mary Ann Watson
Pat Anderson
David Bingham
Amy Emerson
Anne Fritz
Bill Gallops
James Haley
Clint Hubbard
Anne Lee
Terri McCain
Steve Ragsdale
Kyla Smith
Carla Whitehorn
Andrew Atkins
Lauren Boswell
Loretta Exum
Nathan Fryar
Andy Grandberry
Ross Hamilton
Kay Jordan
Milo Lumpkin
Minnette Michael
Nikki Rainey
Mozell Starks
Frances Williams

MISSISSIPPI RIVER DISTRICT

Church	Lay Member
Alamo First	Virginia Mohundro
Asbury	Russell Langley
Bells First	David Clement
Blooming Grove	Cecil Brown
Brownsville First	Danny Murley
Brownsville First	Sheila Murley
Center	Rhonda Cherry
Central Union	Roger Holt
Curve	Janice Mooney
Dresden First	Linda Akers
Dyer	Ken Pullias
Dyersburg First	Ellen Moore
Friendship	Dorothy Bivens
Gadsden	Max Laman
Gates	Jennifer Smith
Gates	Shelby Cross
Gleason First	Andy Wilson
Greenfield	Sue Boulton
Griffins Chapel	Ray Robinson
Grove Hill	Jerry Kelley
Humboldt First	J. Ben Barnett
Kenton	Renee Childs
Lighthouse	Melba Mitchell
Martin First	Susan Kilgas
Marvins Chapel	Brenda Mann

Church	Lay Member
Maury City	Teresa Lovelace
McCabe	Wanda Fields
Milan First	Marilyn Ramsey
Mt. Zion	Jane Moore
New Life	Candice Paris
Pleasant Valley	C. English
Ridgely First	Dianne Homra
Ripley First	Randy White
Salem (Gibson Co. E.)	Tom Woods
South Fulton	Ralph Puckett
Trenton First	Delores M. Smith
Zion	Laura McCulloch

MISSISSIPPI RIVER DISTRICT AT-LARGE MEMBERS

Beth Adams	Katy Allen	Clare Bernheisel	Alma Carter
Justin Crice	Susan Davidson	Richard Griffin	Richard S. Griffin
J. Dan Gullett	David Hayes	Jennifer Hudson	Megan Lewter
Kenny Lyle	Marsha Neal	Garland Pennell	Terry Pullias
Craig Ramsey	Judy Reasons	Retta Riley	Josh Shaw
Marlene Simpson	Kathy Smith	Judy Tyree	

PURCHASE DISTRICT

Church	Lay Member
Arcadia	Mary Lou Wurth
Bethlehem	Belinda Hamlet
Briensburg	Ginalee Wyatt
Broadway	Barbara McGinty
Calvert City	Dwayne Stice
Church Grove	Carl Greenfield
Concord	Ron Miller
Fountain Avenue	Andrew Halford
Fulton First	Robert Rushing
Good Shepherd	Debra Knutson
Goshen	Ashley Weathers
Hickman First	Beth Rice
Kevil	Walt Burnley
Lone Oak	Sandra Burnett
Martin's Chapel	Shirley Robinson
Masons Chapel	Lisa Chrisman
Massac	Jennifer Rose
Mayfield First	Shann Moore
McKendree (Graves Co.)	Lila Mason
Milburn	Ginger Reddick
Mt. Carmel	Barbara Workman
Murray First	Gale Broach Sharp
Murray First	John Williams
New Liberty	Bobbie Wray
Oakland	Rebekah Schnuck
Oakton	Wilson Workman

Church	Lay Member
Oakwood	Ruth Ann Roberts
Owen's Chapel	Junita Seay
Palma	Matt Aikins
Pleasant Grove	Mark Riley
Reidland	James Brockman
Reidland	William Carr
Russell Chapel	Angie Lovett
South Pleasant Grove	Jeanette Osborne
Symsonia	Brenda Thomasson
Trinity (Graves Co.)	Denise Melvin
Trinity (McCracken Co.)	Steven Page

PURCHASE DISTRICT AT-LARGE MEMBERS

Ann Boone	Kimberly Brann	Ian Brockman	Jim Capps
Kendra Capps	Lois Cunningham	Fleta Escue	Timm Fair
Todd Hill	Zack McMillan	Rebecca Purdue	Shannon Raines
Katie Ramer	Carrie Rudy	Sam Rudy	Susan Rushing
Terese Shemwell	Ronald Shemwell	John Sparks	Mark Stephens
Debbie Traver	Miriam Varden	Virginia Varden	Kenn Wray

RED RIVER DISTRICT

Church	Lay Member
Asbury-Mt Carmel	Devona Dunn
Ashland City	Paul Randall Dickerson
Belle Meade	Marshall Brown
Belle Meade	Martha Brooke Martin
Belle Meade	Valerie Nagoshiner
Bellevue	Lloyd Cahoon
Bellevue	Rachel Britt Hagewood
Bethel	Pat Durrett
Bethlehem	Kathy Smith
Braden	Carolyn Williams
Bumpus Mills	Sherry Lawrence
Burns	Nancy Henthorne
Clark Memorial	Lynn Moore
Clarksville First	Rick Galphin
Craggie Hope	Evie Nell Hall
Cumberland Furnace	Patrick Hooper
Dickson First	Mitchell Byrd
Dixon Memorial	Mary Johnson
Ebenezer	Phyliss McIllwain
Edgewood	Brenda Ingham
Eno	Warren Fielder
Erin	Ann Hagler
Fellowship	Larry Reeves
Fellowship	Tanya Hartoon
Forest Street	Donna Richardson
Fort Donelson Memorial	Ron Tumelson
Glenwood	James May
Gordon Memorial	Bobby Lee Smith

Church	Lay Member
Gordon Memorial	Carolyn Dandridge
Hilldale	Robert Bryant
Hilldale	Larry Newton
Hobson	Sonja Dixon
Jackson's Chapel	Mike Weiss
Jordonia	Mary T Newman
Kingston Springs	Bob Sanders
Lockhart's	Cindy Richardson
Madison Street	Mary Banks
Madison Street	Anne Wall
Madison Street	Aleeta Christian
Madison Street	Lacy Wilson
Marion	Chris Bearden
McEwen First	Garry Elliott
McKendree	Sheri Kimble
Mt. Lebanon	Mickey Self
Mt. Zion	Ruth Ann Buckner
New Bethel	Annette Bennett
New Haven	James Whitford
New Johnsonville	John Tidwell, Sr.
New Providence	Bill Wheeler
Oakwood	Sharen Bracy
Palmyra	Venus Newhouser
Pegram	Jamie Merritts
Pisgah	Deanna Clemons
Pleasant View	Dawn Brading
Sango	Alane Megna
Scottsboro	Reba Wittenmeier

St. Bethlehem	Nita R. Heilman
St. John's	Cynthia Haralson
Stone Chapel	Lamekia Primm
Taylors Chapel	Barry Elliott
Tennessee Ridge	Jill Ligon
Waverly First	Leroy Uptain
Wilee's Chapel	Ashley Hayes

RED RIVER DISTRICT AT-LARGE MEMBERS

Jorge Berrios
Mike Dunn
Mark Hagewood
Dan Joranko
Ricardo Mendez
John Nelson
Jeff Shearer
Ryan Willette
Bill Bowen
Beth Anne Elliott
Gwendolyn Hampton
Rachael Jorstad
Bruce Myers
Kimberly Newsom
Thomas Smedley
Judy Wooldridge
Ellie Crain
Margaret Fisher
Brenda Harlan
Gina Link
Nancy Myers
Anita Ransom
Cliff Steger
Steve Zuercher
Justin Dugan
Warren Graves
Alyssa Holt
Rogers Martin
Patrick Neblett
Gloria Rivera
Marj Welchans

STONES RIVER DISTRICT

Church	Lay Member
Alto	Donna Willis
Antioch	Barbara Hood
Bell Buckle	Jimmy Simmons
Bell Springs	Daryl Hopple
Berlin	Brenda Brown
Bethel (Rutherford Co.)	Bob Bates
Bethel (Williamson Co.)	Carolyn Workman

Church	Lay Member
Blackman	John Slocum
Blanche	William Malone
Blankenship	Dawn Kilpatrick
Blanton's	Clarice Landrum
Booneville	Patsy Wilkes Moore
Brandon's Chapel	Eileen Horton
Cannon	Rick Akers

Church	Lay Member
Cedar Grove	Tim Wilt
Chapel Hill	Joy Lewter
Concord	Marilyn Fink
Cowan	Jody Daniels
Decherd	Jerry Broome
Diana	Brenda Wolaver
Dunaway's Chapel	Melissa Arnold
Elders Chapel	Jenny Brown
Emery	Vonda Scott
Estill Springs	William H. Peters
Farmington	Patsy Wilkes
Farris Chapel (Franlkin Co.)	Glenn Wilkerson
Farris Chapel (Rutherford Co.)	Ed Baker
Fayetteville First	Deana Hannah
Fayetteville First	Debbie Woodward
Fellowship	Connie Duncan
Forest Mill	Ellen Love Eggleston
Friendship	Ken Moore
Glenn's Chapel	Kathleem Graboski
Hamilton	Raquel Perez-Molloy
Hamilton	Stephanie Toedt
Harris Chapel	Danny Hall
Haynes Chapel	Darlene Paschall
Hickory Hill	Sara Amerman
Highland	Daryle Hicks
Hillcrest	Marcus Stewart
Hillsboro First	Elaine Weaver
Huntland	J.T. Limbaugh
Kedron	Miranda Rhodes
Key	Linda Jackson
Lascassas	Margaret Hatcher
Lavergne First	Jerry Raines
Lewisburg Chapel	Sherry Sorrells
Lewisburg First	Gayle Cook
Lillard's Chapel	Danny Howse

Church	Lay Member
Lynchburg First	Phyllis Smith
McBurg	Jamie Jones
Medium	John Edmondson
Mt. Olivet	Lynn Shelton
Murfreesboro First	Alice Nunnery
Murfreesboro First	Emily Jackson
Murfreesboro First	Jean Anne Rogers
Murfreesboro First	Frank Pires
Normandy	Roy Phelps
Pelham	Jerry Walling
Petersburg	Frank Vancleave
Pleasant Grove (Franklin Co.)	Brad Winkleman
Providence	Mark Meeks
Ransom	Johnny Brown
Rays Chapel	Ray Collins
Salem	Charles Manning
Scott's Chapel	Barbara Draine
Shelbyville First	Sally McReynolds
Smith's Chapel	Doug Sanders
Smyrna First	Jamie Cashion
St. John	Mary Wilkerson
St. Mark's	Robbie Hooper
St. Mark's	Claudia Hunter
St. Mark's	Beth Morris
St. Paul	Amy Martin
Stones River	Carla Hancock
Trinity	Nancy Hendrix
Wartrace	Carol Reynolds
Wesley Heights	Betsy White
Wesley Heights	David White
West End	Ruby Grace
Whiteside	Elizabeth Sorrells
Winchester First	Sherie Smith
Winchester First	Stacie Ruch
Woodbury	Linda Malone

STONES RIVER DISTRICT AT-LARGE MEMBERS

Baker Bachman	Andy Barker	Tami Belcher	Tim Belcher
Peggy Burrow	John Carney	Sherry Freeman	Barbara Frizzell
Hogan Gilliam	Molly Gilliland	Gil Hanke	Sher Hanke
Savannah Head	Kristi Hoopes	Shelia Howse	John Howse, Jr.
Tucker Huseth	Lynn Ives	Earma Lane	Ruthan Patient
Patricia Pendleton	Daniel Phebus	Gary Seymore	Esther Sims
James Touchton	Herb Wallace	Vicki Wallace	Mandy White
Jacob White	Danny Yahn	Izzie Zimmerman	

TENNESSEE RIVER DISTRICT

Church	Lay Member
Adamsville First	James Chandler
Antioch	Sharon Crawford
Camden First	Pam Myrick
Corinth	Jo Nell Montgomery
Cowells Chapel	Jo Jones
Crump	Margaret Griffith
Davis Chapel	Karen Steele
Decaturville First	Jeannette Cruit
East Trinity	Sammie Roe
Enville	Nita Middleton
Eva	Henry Hudson
Flatwoods	Teresa Cuff
Forest Heights	Beverlyann Jetton
Grace	Donna Hollin
Henry	Danette LaBare
Hickory Flatt	Lyman Bearden
Holladay	Becky Cary
Hollow Rock	Doug Willis
Holmes Memorial	Geneen Chase
Huntingdon First	Lucretia Shackleford
Jackson First	Bud Hamilton
Keys Chapel	Sundra Flake
Lambuth Memorial	David Melton
Lebanon (Henry Co.)	Gina McLean
Lebanon (Henry Co.)	Donna Sinclair
Lester's Chapel	Randy Wilbanks
Lexington First	Ray Marcum

Church	Lay Member
Liberty All	Jerry Nolen
Malesus	Bonnie Tubbs
McKenzie First	Jenny Wilson
McLemoresville	Jerry Holland
Middleton	Deena Thompson Dean
Montezuma	Danny Thomason
Mt. Carmel (Benton Co.)	John Dawson
Mt. Nebo	Ann Kolaski
Mt. Zion	Jan Otisguy
New Bethel	Marilyn Wade
New Hope (Carroll Co.)	Eric Scott
New Hope (Henry Co.)	Darnell Tharpe
Oak Hill	Daryl Battles
Olive Branch	Nancy Rogers
Palestine	Rita McSwain
Paris First	Paul Carney
Pickwick	Mack McBroom
Pinson	Gale Fulton
Pleasant Hill	Randall Smith
Post Oak	Shanna Hargrove
Saltillo	Joey Hudgins
Sardis	Leah Chandler
Selmer First	Martha Glover
Stantonville	Rex Embrey
Trezevant	Don Barger
Trinity (Henry Co.)	Peggy Beasley
Union Grove	Judy Hammons
Wesley Chapel	Dorothy Steele

TENNESSEE RIVER DISTRICT AT-LARGE MEMBERS

Gary Barnes	Elyse Bell	Paula Chandler	Paul Chaplin
James Ellington	Adam Harrington	Martha Holifield	Sharon Holland
James Huckabee	Cynthia Langhans	Mona Miller	Mary Smith
Crystal Thomason	Philip Willaims		

Chapter 8

Awards & Elected Delegates

DENMAN AWARDS

The Harry Denman Evangelism Award is awarded jointly by the Tennessee-Western Kentucky Annual Conference and The Foundation for Evangelism. In memory of the lifelong ministry and witness of Dr. Harry Denman, the award honors individuals, selected by their annual conference, for their exceptional ministry of evangelism that invites people into a life-transforming relationship with Jesus Christ. For two months every year, the opportunity to nominate clergy, laity and youth for this award is offered to everyone throughout the conference.

Clergy- David Ssebulime, Hillcrest United Methodist Church
Laity- Darrin "Tuck" Williams, Campground United Methodist Church

2020 GENERAL AND SOUTHEASTERN JURISDICTIONAL CONFERENCE DELEGATES

The 2020 conferences were postponed due to COVID-19. These delegates will serve at the next scheduled General and Jurisdictional Conferences. This list reflects delegation members as of October 1, 2022. Please check for updates at twkumc.org.

Elected by Tennessee Annual Conference

Clergy
Harriet Bryan
Stephen Handy
Marie King
Samantha "Sam" McGlothlin

Laity
Jim Allen
Maggie Taylor
George Brown
Tom Lee

Elected by Memphis Annual Conference

Clergy
Robert "Rob" Martin
Cynthia Davis

Laity
David Reed
Josh Shaw

2020 ADDITIONAL SOUTHEASTERN JURISDICTIONAL CONFERENCE DELEGATES

Elected by Tennessee Annual Conference

Clergy	**Laity**
Jefferson Furtado	Leslie Hotzfeld
Paul Purdue	Rachel Hagewood
Laura Brantley	
Monica Mowdy	

Elected by Memphis Annual Conference

Clergy	**Laity**
Amanda Hartmann-Westmoreland	Solomon Christian
Sara K. Corum	Elyse Bell

2020 SOUTHEASTERN JURISDICTIONAL CONFERENCE ALTERNATES

Elected by Tennessee Annual Conference

Clergy	**Laity**
Stephanie Dodge	no remaining alternate

Elected by Memphis Annual Conference

Clergy	**Laity**
no remaining alternate	Melba Mitchell

ELECTED, BUT NOW NOT ABLE TO REPRESENT THE TWK CONFERENCE:

Tennessee	**Memphis**
Jacob Armstrong (resigned position)	Autura Eason-Williams (deceased)
Connie Clark (deceased)	Frank Holbrook (ineligible due to disaffiliation)
Linda Furtado (ineligible due to status change lay to clergy)	Jonathan Jeffords (resigned position)
Christine Archer (resigned position)	

ELECTED AS ALTERNATES DURING 2023 ANNUAL CONFERENCE:

Laity
Holly Neal*
John Pearce*

*Editor's Note: Following the Annual Conference election of alternate positions in June 2023, clarification was received from the Judicial Council that only actual vacancies in General Conference seats were to be filled. Accordingly, the two individuals elected in June 2023 will not serve as part of the delegation.

Chapter 9

Standing Rules, Human Resources Handbook, and Media Crisis Response Plan

Standing Rules of the Tennessee-Western Kentucky Conference of The United Methodist Church

Revised 6/15/2022

The Standing Rules of the Tennessee-Western Kentucky Annual Conference (also referred to herein as "TWK" or "the Conference") represent the means by which we organize and oversee our work of making disciples for the transformation of the world. The standing rules are the organizational rules for sessions of the Tennessee-Western Kentucky Annual Conference, setting forth the rules by which sessions of the Conference operate, in compliance with ¶604 of the 2016 United Methodist Book of Discipline. As our Book of Discipline says about itself, our Standing Rules reflect the "…most current statement of how United Methodists [in the Tennessee-Western Kentucky Annual Conference] agree to live together and 'maintain the unity of the Spirit in the bond of peace.'"

The Committee on Standing Rules presents these rules for renewal and adoption by each session of the Tennessee- Western Kentucky Annual Conference.

Section 1 – Authorization for the Committee on Standing Rules

1.1 The Committee on Standing Rules has the responsibility to:

a) Propose new policies and standing rules;

b) Propose needed amendments to existing policies and standing rules;

c) Provide guidance to the annual conference at any point where conference action may be at variance with a policy or standing rule.

1.2 The Standing Rules of the Annual Conference must be in compliance with the provisions of ¶604 of the current edition of The United Methodist Book of Discipline.

Section 2 – Annual Conference Session Procedures

2.1 The conference shall follow the latest edition of Robert's Rules of Order except where it is in conflict with these Standing Rules or the current Book of Discipline.

2.2 All motions and resolutions shall be supplied to the conference secretary in writing on a form provided for this purpose by the conference secretary.

2.3 Any entity planning to present a report at any annual conference session shall submit the report to the Conference Secretary or his/her designee by the date designated by the Annual Conference design team, but no later than 60 days prior to the opening day of annual conference for inclusion in pre-conference materials.

2.4 All resolutions not included in the pre-conference materials shall be submitted to the Committee on Resolutions at least 60 days prior to the first day of the annual conference session. The chair of the Committee on Resolutions shall submit to the annual conference, in their original form, all resolutions so submitted. In addition, the Committee on Resolutions may present to the annual conference for consideration a revised version of any such resolution.

2.5 The roll call of the Tennessee-Western Kentucky Annual Conference shall be taken from the list submitted by the Conference Secretary.

2.6 The agenda of the annual conference shall be that as it is corrected and distributed on the first day of annual conference with the understanding that the Bishop may adjust the agenda for the good of the order.

2.7 All speeches other than reports shall be limited to three minutes.

2.8 Voting eligibility will be determined by the Conference Secretary, as guided by the Book of Discipline. The Conference Secretary shall determine, in consultation with the Annual Conference Design Team, the appropriate means of identifying who is eligible to vote on all issues requiring a vote.

2.9 The annual conference session shall meet at a location accessible to persons with disabilities. Where it is impractical or impossible to meet in person, meetings may be conducted electronically to the full extent permitted by law.

2.10 All annual conference reports to be included in the journal shall be e-mailed to the Conference Secretary 60 days prior to the opening day of annual conference. Any corrections and/or additions received after this date shall, at the discretion of the Conference Secretary, be included in the succeeding journal. Handwritten and typewritten reports shall not be accepted for publication in the journal. All reports should be typed, using Microsoft Word according to the specifications on the conference website. Photos must be submitted as separate JPG files and must include permissions from all persons pictured. Photos submitted will be used as space permits in the journal. Use Tennessee-Western Kentucky Conference Journal Style Sheet posted on the conference website for guidance on capitalization, punctuation, and so forth to ensure that the journal has a consistent look and flow. Files that contain tables should be submitted in Microsoft Excel format. No PDF or directly scanned images will be accepted.

2.11 There shall be a consent agenda that will include the following:

a) Agenda items and reports not requiring action by the Annual Conference other than receipt of the item for publication in the journal or acceptance of the report;

b) All nominations made pursuant to Section 5 below; and

c) Closures, mergers, charge line changes and disaffiliations of local churches.

In order for any item or report to be eligible for placement on the consent agenda, it must have been available online with the pre-conference materials at least seventy-two hours prior to the opening date of the Annual Conference session. Any item may be removed from the consent agenda if ten members of the Conference who are eligible to vote petition for removal.

2.12 Equalization: Whenever it shall occur that the person serving as the director of Administrative Services or Connectional Ministry Officer is a lay person, then each person so serving shall be an at-large lay member of the annual conference. The conference secretary shall determine annually the number of laypersons needed to equalize lay and clergy members of the annual conference. A maximum of 20% of the at large delegates should be reserved for those serving in conference leadership roles as determined by the Conference Connectional Table. The remaining at-large members are to be allocated as nearly as possible on a pro-rata basis as determined by the church membership (reported in the previous year's statistical report) to the districts. The at-large members are to be selected by each district leadership team and shall include diverse representation of leadership.

Section 3 -- Election of Delegates to General and Jurisdictional Conference

3.1 Clergy and lay delegates to General and jurisdictional conferences shall be elected as provided in the Constitution of The United Methodist Church (paragraphs 34-36 of The Book of Discipline).

3.2 Ballots:

d) Ballots will be provided by the office of the conference secretary

e) Fifty percent plus one valid ballots cast shall be necessary to elect

f) Ballots with more or less than the number of delegates to be elected shall be rejected as invalid

3.3 Candidacy of persons eligible to serve as delegates, whether clergy or lay to General and/or jurisdictional conference, may be established either by declaration or nomination:

a) To declare candidacy for election to serve as a General or jurisdictional conference delegate, the eligible person must submit to the Conference Secretary, no later than 60 days prior to the opening day of annual conference, for inclusion in the pre-conference materials a statement concerning:

1. His/her activities at the local church, district, and annual, jurisdictional, and general conference levels;

2. An assessment of the principal needs of the general Church and how those needs should be met; and

3. Any other information felt pertinent to introducing himself/herself to those members of the annual conference who may not be familiar with his/her views on issues confronting the Church.

b) To nominate a person for candidacy to be elected to serve as a General or jurisdictional conference delegate and have the nomination included in the pre-conference materials, the nominator(s) must:

1. Determine the eligibility of the person to be nominated.

2. Secure from the person to be nominated and submit to the Conference Secretary the proposed nominee's written consent to accept the nomination.

3. Submit to the Conference Secretary, no later than 60 days prior to the opening day of annual conference, for inclusion in the pre-conference materials, a statement concerning:

a. The activities of the nominee at the local church, district, and annual, jurisdictional, and general conference levels,

b. An assessment of the views of the nominee regarding the principal needs of the church and how those needs should be met, and

c. Any other information (such as age and ethnicity) felt to be pertinent to introducing the nominee to those members of the annual conference who may not be familiar with that nominee's views on issues confronting the church.

c) Statements submitted in the establishing of candidacy, whether by declaration or nomination, shall be limited to 200 words and shall be submitted to the Conference Secretary via e-mail.

d) Persons do not have to declare candidacy or be nominated for candidacy in order to be eligible for election to serve as a General or jurisdictional conference delegate.

e) The initial ballot for election to General Conference will have a ballot number assigned only to those who, by declaration or nomination, have expressed their desire to be considered as a candidate. All subsequent ballots will assign numbers to write-in candidates during the election process.

3.4 Reserve delegates: After the general and jurisdictional conference delegates are elected, two lay and two clergy reserve delegates shall be elected. The delegation's budget will include funding for one lay and one clergy reserve delegate to attend General and jurisdictional conferences. In the event of a tie in the election for reserves, the delegation shall be provided funding for two lay and two clergy reserves.

Section 4 – Suspension, Adoption, and Amendment of Standing Rules

4.1 Any standing rule, with the exception of SR 4.1 and SR 4.2, may be suspended at any session of the annual conference by a two-thirds majority vote of those present and eligible to vote.

4.2 Any proposal for the adoption of a standing rule, or for the amendment of an existing standing rule, shall be submitted to the Committee on Standing Rules at least 45 days prior to the first day of the annual conference session. The Committee on Standing Rules will present their recommendations to the annual conference, and their recommendations may be adopted or amended from the floor by a two-thirds majority of those present and eligible to vote.

4.3 Any additions or amendments to the Standing Rules shall take effect at the conclusion of the annual conference session in which they are adopted.

Section 5 – Nominations, Boards, Commissions, Committees, and other Entities

5.1 The Annual Conference Committee on Nominations shall be chaired by the bishop and elected by the annual conference.

5.2 The Committee on Nominations shall nominate persons in alignment with the conference ministry structure as authorized by the annual conference.

5.3 The Committee on Nominations shall develop a system for nominating leaders which utilizes the conference communication tools, enhances the desire to invest in young and diverse leadership, and seeks the input of leaders across the area. The system will adhere to the appropriate provisions in the current Book of Discipline. Particular attention will be paid to focus on the guiding values adopted for the TWK conference.

5.4 No person shall serve as a member of the same conference board, council, commission or agency, or on an associated or underlying committee (such as one which has as its parent body a conference board or agency), for more than eight years in a period of 12.

5.5 No person shall serve as a chairperson of any conference entity or as conference secretary or conference lay leader for more than eight years in a period of 12.

5.6 No person shall serve as a member of any entity of the annual conference when there is real or potential conflict of interest of an ongoing and thoroughgoing nature. When such conflict arises, that person shall be replaced immediately by the appropriate nominating committee, provided, however, that when a real or potential conflict of interest arises on a single issue, the person affected shall withdraw from the meeting until the discussion of and voting on that issue is complete.

Section 6 – Administration

6.1 The fiscal year of the annual conference shall be the calendar year.

6.2 All financial requests of the annual conference shall be presented to the Council on Finance and Administration for consideration and recommendation, using the format requested by the Council on Finance and Administration.

6.3 The authorization for the establishment of short-term committees related to the annual conference may include reimbursement for expenses incurred by committee members, in accordance with Council on Finance and Administration policies and oversight.

6.4 The expenses of at-large members necessary for the equalization of lay and clergy members of the annual conference shall be paid by the annual conference from the annual conference expenses line item not to exceed a per diem for lodging and food established each year by the Conference Council on Finance and Administration. In addition, reimbursement for travel shall be at the conference's current mileage rate.

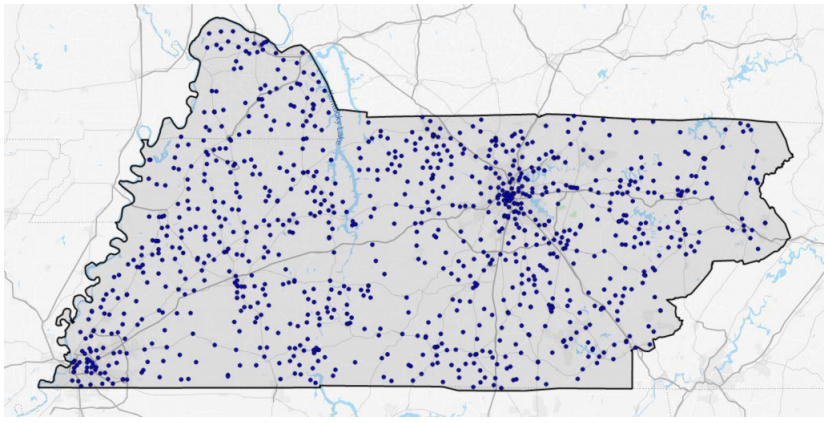
6.5 The conference treasurer is authorized to pay all invoices clearly related to budgeted lines which they determine to be a proper conference expense, subject to available funding. In the case of requests that are not clearly related to a single budgeted line item, invoices under $10,000 are delegated to the treasurer with the authority to approve the request. Requests between $10,000 and $25,000 must also be approved by the CFA executive committee. Requests above $25,000 must be approved by a poll of a majority of CFA members. CFA will defer any requests above $250,000 to the annual conference for its decision.

6.6 Personnel policies will be developed and approved by the Human Resources (HR) Committee.

6.7 Annual conference records are maintained by various persons representing the Conference Board of Ordained Ministry, Board of Pensions, Commission on Archives and History, district boards of ministry, the conference secretary, the bishop's office, and the offices of the district superintendents. These records are the property of the annual conference and shall be maintained, disposed of, or archived according to The Book of Discipline, G.C.F.A. Guidelines, and/or applicable law.

TENNESSEE-WESTERN KENTUCKY CONFERENCE

HUMAN RESOURCES HANDBOOK



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WELCOME

Welcome to The Tennessee-Western Kentucky (TWK) Conference of the United Methodist Church!

We are delighted that you have chosen to join our organization and hope that you will enjoy a successful career with us. As you become familiar with our mission and values, we hope you will take advantage of opportunities to enhance your career and further the mission of the Tennessee-Western Kentucky Conference of The United Methodist Church.

The Conference is unique in many ways. It is a place where “ministry happens” - where people serve other people. Nevertheless, like other organizations, it requires certain policies and procedures to ensure its smooth operation and the fair treatment of each employee. With your active involvement, creativity, and support, The Tennessee-Western Kentucky Conference of the United Methodist Church will continue to achieve its goal to offer Christ to a hurting world, one neighborhood at a time.

We sincerely hope you will take pride in being an important part of The Tennessee-Western Kentucky Conference of the United Methodist Church's success. Each employee is an essential part of the total ministry of the Conference. All employees are encouraged to build and maintain a sense of community. Many people come to the Conference with many kinds of needs. They should find in our employees a model of the Christian community that is Christ’s Church.

This Handbook covers all employees of the Tennessee-Western Kentucky Annual Conference. From time to time, revisions and additions to this Handbook will be made and those changes will be effective upon communication to Conference employees. This Handbook and the policies within it, including Appendices, are not intended to be and do not constitute a contract of employment, and may be changed by the Conference at any time in its sole discretion. Any questions or concerns that you may have about the application of these policies or procedures should be addressed to your immediate supervisor.

Occasionally a question will arise which has not been discussed in this Handbook or clarification will be needed on a topic already addressed. In this case, if the question cannot be answered by your supervisor, please contact the Chairperson of the Human Resources Committee.

Please take time to review the policies and procedures contained in this handbook and retain it for your future reference.

POLICIES AS APPLICABLE TO UNITED METHODIST CLERGY

Whenever there is a conflict between these Personnel Policies and Procedures of the Tennessee-Western Kentucky Conference and *The Discipline* with respect to United Methodist clergy or other matters addressed in *The Discipline*, *The Discipline* will control.

INTRODUCTION

This Handbook is intended to provide employees with a general understanding of the personnel policies of the Conference. However, it cannot anticipate every situation or answer every question about employment. Neither this Handbook, nor any provision in it constitute a contract of employment or any other type of contract, and revisions may be made in the Conference's sole discretion at any time. All employees are considered employees at will and the employment relationship may be terminated by the employer or employee at any time, with or without cause, so long as termination is not for an unlawful purpose. While this Handbook provides general guidelines for employee discipline, failure to adhere precisely to the disciplinary procedures described will not preclude the Conference from moving forward with discipline or termination when in the sole opinion of the responsible Director or other decisionmaker, the employee's job performance and/or conduct justifies discipline up to and including termination.

DEFINITIONS AND APPLICATIONS

The following definitions apply to all references in this document where the acronym or words/phrases are used:

"**TWK**" or "**CONFERENCE**": **Refers** to the Tennessee-Western Kentucky Conference of the United Methodist Church which is comprised of the Office of Administrative Services, Connectional Ministry Office, District Offices, Camps and Retreats Ministries

"CFA": Refers to the Conference Council on Finance and Administration. See ¶611 - 618 of *The Discipline.*

"EXEMPT EMPLOYEES"*:* Refers to employees who are exempt from the overtime requirements of the Fair Labor Standards Act of 1938, as amended (FLSA).

"NON-EXEMPT EMPLOYEES": Refers to employees who are subject to the overtime requirements of the FLSA. These employees must be paid at least minimum wage and are entitled to overtime pay when they have worked over forty (40) hours during the workweek.

"CMO": Refers to the Connectional Ministry Officer, See ¶608 of *The Discipline.*

"DIRECTOR": Refers to the individual who is considered to have the final authority in a given office/section or department.

"*THE DISCIPLINE*": Refers to ***The Book of Discipline of The United Methodist Church (2016).***

"CONFIDENTIALITY": Refers to the duty of Conference personnel to maintain the privacy of certain information. To the extent practical consistent with operational necessity, sensitive legal, personal, salary and disciplinary information shall be maintained in a confidential manner, shall be shared with only those persons who have a business need to know, and shall not be disseminated outside of the organization except as required by law or other policy, or as necessary to protect others. .

"IMMEDIATE FAMILY": Refers to an employee's father, mother, sister, brother, spouse, daughter, son, daughter-in-law, son-in-law, grandparent, or grandchild. This would include persons who are "step" relatives and persons who are relatives by virtue of adoption.

MISSION, VISION AND VALUES

MISSION

The mission of the Tennessee-Western Kentucky Conference is to discover, equip, connect, and send lay and clergy leaders who shape congregations that offer Jesus Christ to a hurting world one neighborhood at a time.

VISION

Our vision is uniting to embody the love of Christ in Spirit-led actions one community at a time.

VALUES

The local church as the disciple making center.

Transparency and integrity in our communication.

Seeking a purposeful and more generous way of love.

Courage to explore possibilities and take risks by being nimble, experimenting, permitting failure, and staying the course.

Empowering all leaders and enabling leaders with gifts and graces for the task.

Seeking input from both people and useful data.

We welcome diversity, rooted in Christ, a deep love of one another, celebrating our differences.

HISTORY

Initially formed as the Western Conference of the Methodist Episcopal Church in 1800, the Tennessee Conference consisted of all lands west of Pennsylvania, Virginia, and the Carolinas.
The Western Conference was divided in 1812 into the Ohio (the territory north of the Ohio River) and Tennessee (lands south of the Ohio River) Conferences.

The rapid growth of Methodism on the frontier, combined with the westward movement of an increasingly mobile nation, led to multiple sub-divisions of the Tennessee conference—Illinois (1816), Indiana (1816), Arkansas (1816), Missouri (1816), Louisiana (1816), Mississippi (1816),
Kentucky (1820), Holston (1824), Memphis (1840), and North Alabama (1870).

January 1, 2022 the Tennessee conference (formed in 1812) and Memphis conference (formed in 1840) combined to form the Tennessee-Western Kentucky conference of the United Methodist Church.

EMPLOYMENT PRACTICES

Equal Employment Opportunity

The TWK is an equal opportunity employer and will base employment decisions related to all staff members and applicants upon a consideration of the individual's qualifications. No person shall be discriminated against in employment because of race, color, sex, veteran's status, national origin, age, disability or any other status protected by law. This policy applies to all terms, conditions and privileges of employment. Under Title VII of the Civil Rights Act of 1964, religious organizations are permitted to give employment preference to members of their own religion and depending upon the position to be filled, the TWK may take an employee's religious affiliation into account in order to best serve the mission of the Conference. However, religions of all persons shall be respected and no employee shall be subjected to harassment or other hostile conduct based upon religion. Any concerns related to equal employment opportunity shall be referred to Human Resources.

Americans with Disabilities Act (ADA) and Reasonable Accommodation

To ensure equal employment opportunities to qualified individuals with a disability, the Conference will make reasonable accommodations for the known disability of an otherwise qualified individual, unless doing so would cause undue hardship on the operation of the Conference.

An employee who may require a reasonable accommodation should contact his/her Director in order to initiate an interactive process regarding whether an accommodation is needed and what accommodation is reasonable and appropriate under the circumstances. .

Immigration Law Compliance

All offers of employment are contingent on verification of the right to work in the United States. Newly hired employees must provide original documents verifying the right to work and as required by federal law, to sign Federal Form I-9 Employment Eligibility Verification Form. If at any time the Conference cannot verify an employee's right to work in the United States, the Conference may terminate his/her employment.

Diversity

The Conference values diversity. It is our policy and goal as an employer and organization that everyone be respectful of the heritage and culture of others. We also demand this respect for the uniqueness of each individual. All of us must strive to reach beyond our own experience to understand and to interact effectively with a wide range of others who are truly different from ourselves. Our organizational practices and norms will include many styles and approaches in the pursuit of excellence. Therefore, everyone will be able to contribute in his/her own unique way. We intend to build a work environment where the inclusion of many kinds of people leads to excellence in ministry, service and organizational climate. This appreciation of differences is built into hiring and employee development. We also emphasize self- knowledge (learning the patterns of one's own biases and interpersonal skills) as well as learning specifics about the cultural history and characteristics of many different groups. As followers of Christ, we have a moral and social obligation by our example to treat everyone fairly and with respect. If we are to help create an inclusive workplace and church, everyone who works for the Conference must be personally committed to these standards.

Staff Member Qualifications

In addition to the skill set necessary to each individual position, all staff shall have the following minimum qualifications:

Sympathetic with the Christian faith and purposes of The United Methodist Church
Possess aptitudes, skills and capacities required in their respective fields of work
Have the ability to win and hold the cooperation and goodwill of the people they serve as well as their associates
Can maintain and keep confidences
Have a willingness and ability to learn and improve his/her performance
Are legally available to work for the Tennessee-Western Kentucky Conference

Selection/Hiring Procedures

A consistent pattern in the selection of employees, both lay and clergy, on the basis of necessary qualifications, including education, work experience, and skills and abilities will be followed. All hiring will comply with all federal and state laws and regulations. The HR Committee, in consultation with the appropriate Director, establishes salary levels. Authorization from Human Resources (HR) Committee is required to initiate any action for an open position, including recruitment expenditures, advertising, interviewing and offers of employment. The Conference is committed to developing a diverse pool of applicants by using internal and external job posting capabilities; however, in appropriate circumstances the HR Committee may authorize a Director to fill a position internally without formally posting the position.

Procedures for Conference Staff /District Office Positions

The Conference Treasurer/Director of Administrative Services is interviewed and nominated by the Council on Finance and Administration and elected by the Annual Conference. The Connectional Ministries Officer (CMO) is appointed by the Bishop.

For all other positions not specifically addressed in *The Discipline,* the following process will be followed: The appropriate hiring director (including CMO, District Superintendents, Treasurer, Executive Director of Camps & Retreat Ministries) responsible for the vacant position notifies the Chairperson of the HR Committee that the position needs to be filled.

The Chairperson of the HR committee assures that:
there is a budgeted vacancy;
the salary range and job description are current;
a recruitment plan is created for the position.

If there is not a budgeted vacancy, further consultation is needed with the Conference treasurer and CF&A to determine funding options.

Unless the HR Committee has authorized the Director in question to fill the position without posting, the HR manager will advertise position(s) via the conference website and established media channels.

The HR manager receives all resumes/applications, screens all for a “match” with position qualifications and provides the matches to the hiring director responsible for the vacant position.

In consultation with the hiring director, the HR Committee appoints a screening committee, which includes the hiring director, to narrow the field to no more than three candidates to be interviewed.

HR staff in collaboration with the hiring director prepares and presents a written letter of offer to the selected applicant. The offer letter will provide the starting date and all conditions of the offer, specify the full scope of compensation and benefits.
Offers will all be contingent upon favorable referencing, including background checks and employment eligibility verification (I-9).
No other terms and conditions of employment will be recognized except those contained in the Letter of Offer and in the current HR Handbook.

Post-Offer

HR staff will assure that references are obtained and that Background Check and Employment Eligibility Verification documents are provided.

The appropriate hiring Director will determine how to announce the hiring and to whom and will initiate the Orientation for the newly hired employee.

Background Checks

To ensure prospective employees have been thoroughly researched for any criminal records, and for financial circumstances that make them a high risk for criminal activity, the TWK will perform background checks on all staff. All offers of employment are contingent on the results of a background check and references check. Agreeing to a background check is a condition of continued employment by the TWK.

Hiring of Relatives

A regular full-time or regular part-time employee shall not be hired by or in the direct chain of command of an "immediate family"* member currently employed by the TWK. Rare exceptions may be considered by the HR Committee. (*See definition of "immediate family")

Orientation

A new employee shall receive an orientation which shall include (but is not limited to): explanation of the vision, mission, values, and expectations of the organization; introductions to people within and outside the organization with whom she or he may routinely work; review of the office facility and equipment; and the relationship of the organization with respect to the Conference, the districts and the local churches.

The responsible Director shall be responsible for coordinating the orientation and monitoring the employee's progress. The Director should give special attention to providing feedback to the employee during the introductory three-month period of employment in order to ensure that information provided at orientation is incorporated into the employee's work.

Job Descriptions

The hiring director in consultation with the HR committee shall provide a job description for each position within the organization that outlines responsibilities of the employee and relationships within and outside the organizations. Every job description should be reviewed annually for accuracy, preferably during the employee's annual performance review.

Policy on Sexual Misconduct

Any form of sexual misconduct is incompatible with biblical teachings and ethical standards and all steps will be taken to protect the vulnerable and to discipline those guilty of such behaviors. Any reasonable suspicion of sexual abuse will be reported to appropriate authorities in addition to the District Superintendent and/or Bishop. All employees are responsible for familiarizing themselves with, and complying with, the provisions of the Conference Sexual Misconduct Policy.

Anti-Harassment and Complaint Procedure

Harassment based on a characteristic protected by law, including race, color, ancestry, national origin, gender, sex, sexual orientation, gender identity, marital status, religion, age, disability, or veteran status will not be tolerated by the Conference.

It is Conference policy to provide a work environment free of unlawful harassment. To that end, harassment of employees by directors, supervisors, co-workers, or non-employees who are in the workplace is absolutely prohibited. Further, any retaliation against an individual who has complained about unlawful harassment or retaliation against individuals for cooperating with an investigation of a harassment complaint is unlawful and will not be tolerated. The Conference will take all reasonable steps necessary to prevent and eliminate unlawful harassment.

Definition of Unlawful Harassment. "Unlawful harassment" is conduct based upon a person's membership in a protected class that has the purpose or effect of creating an intimidating, hostile, or offensive work environment; has the purpose or effect of substantially and unreasonably interfering with an individual's work performance; or otherwise adversely affects an individual's employment opportunities.

Unlawful harassment includes, but is not limited to, epithets; slurs; jokes; pranks; innuendo; comments; written or graphic material; stereotyping; or other threatening, hostile, or intimidating acts based on race, color, ancestry, national origin, gender, sex, sexual orientation, marital status, religion, age, disability, veteran status, or other characteristic protected by state or federal law.

Definition of Sexual Harassment. "Sexual harassment" is one form of unlawful harassment and is generally defined as unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature where the conduct is based upon "sex" (including gender, pregnancy, sexual orientation or gender identity) and:

Submission to or rejection of such conduct is made either explicitly or implicitly a term or condition of any individual's employment or as a basis for employment decisions; *or*
Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive work environment.

Other sexually oriented conduct, whether intended or not, that is unwelcome and has the effect of creating a work environment that is hostile, offensive, intimidating, or humiliating to workers may also constitute sexual harassment.

While it is not possible to list all those additional circumstances that may constitute sexual harassment, the following are some examples of conduct that, if unwelcome, may constitute sexual harassment depending on the totality of the circumstances, including the severity of the conduct and its pervasiveness:

Unwanted sexual advances, whether they involve physical touching or not;

Sexual epithets, jokes, written or oral references to sexual conduct, gossip regarding one's sex life, comments about an individual's body, comments about an individual's sexual activity, deficiencies, or prowess;
Displaying sexually suggestive objects, pictures, or cartoons;
Unwelcome leering, whistling, brushing up against the body, sexual gestures, or suggestive or insulting comments;
Inquiries into one's sexual experiences; *and*
Discussion of one's sexual activities.

As with all forms of unlawful harassment, retaliation against an individual who has complained about sexual harassment or retaliation against individuals for cooperating with an investigation of sexual harassment complaint is unlawful and will not be tolerated.

Complaint Procedure

Any employee who believes he or she has been subject to or witnessed discrimination or unlawful harassment, is requested and encouraged to make a complaint. The employee may, but is not required to, complain first to the person the employee believes is engaged in discrimination or harassment. The employee may also complain directly to an immediate supervisor, HR director, or any supervisory Conference employee with whom the employee feels comfortable bringing such a complaint. Similarly, an employee who observes acts of discrimination toward or harassment of another employee, should report this to one of the individuals listed above.

No reprisal, retaliation, or other adverse action will be taken against an employee for making a complaint or report of discrimination or harassment or for assisting in the investigation of any such complaint or report. Any suspected retaliation or intimidation should be reported immediately to one of the persons identified above.

All complaints will be investigated promptly and, to the extent possible, with regard for confidentiality. Investigations of sexual harassment complaints against Church Professionals shall be conducted in accordance with the Conference Sexual Misconduct Policy for Church Professionals. Investigations of other complaints of discrimination or unlawful harassment shall be conducted either by the responsible Director, HR staff, or the Conference Chancellor, depending upon the circumstances and after consultation with the Conference Chancellor.

If the investigation confirms conduct contrary to this policy has occurred, the Conference will take immediate, appropriate corrective action calculated to end the conduct, including discipline up to and including immediate termination if justified by the circumstances. If the complaint is validated but action short of termination is taken, the accused individual will be advised that any further harassment or retaliation of any kind will be grounds for immediate termination. While the complaining party may not be informed of the details of specific disciplinary action taken, he/she will be advised of whether the complaint was validated, and if so, that appropriate action was taken that is intended to stop the conduct. The complaining party will also be asked to report any further events of harassment and/or retaliation. Any such validated events will result in additional corrective action, up to and including termination of employment.

Personnel Files

The Conference maintains a personnel file for each staff person. The Conference attempts to maintain those documents which are, have been or are intended to be used in determining a staff person's qualifications for employment, promotion, transfer, additional compensation, discharge or other disciplinary action.

A staff person has the right to inspect certain portions of his/her personnel file. Personal information is not to be released to a third party without authorization by the appropriate Director.

COMPENSATION/FINANCIAL REMUNERATION

Employment Classifications

An employee is defined as a person who performs services for the Conference whose work is under the Conference's control and direction regarding what will be done and how it will be done. Volunteers are persons who are not paid a wage or payment for the services they perform under the Conference's direction and control. Any relationships with the Conference that require remuneration by the Conference, including possible contract work, must be reviewed, and approved in advance by the Office of Administrative Services.

Regular, Full-Time: Employees who are not in a temporary status and work a minimum of 30 hours weekly and maintain continuous employment status. Generally, these employees are eligible for the full-time benefits package and are subject to the terms, conditions, and limitations of each benefits program.

Regular, Part-Time. Employees who are not in a temporary status and who are regularly scheduled to work fewer than 30 hours weekly, and who maintain continuous employment status are considered part-time. Part-time employees who work at least 20 hours weekly, are eligible for some of the benefits offered by the Conference and are subject to the terms, conditions, and limitations of each benefits program.

Temporary/Seasonal Employees: Employed for a specific short duration of time. Ordinarily, a temporary/seasonal position will not exceed six (6) months in duration.

Exempt & Non-exempt Classifications

In order to determine eligibility for benefits and overtime status and to ensure compliance with federal and state laws and regulations, the Conference classifies its employees as shown below. TWK may review or change employee classifications at any time.

Exempt. Exempt employees are paid on a salaried basis and are not eligible to receive overtime pay. Exempt employees are required to accurately record their vacation and sick time away from work.

Non-exempt. Nonexempt employees are paid on an hourly basis and are eligible to receive overtime pay for overtime hours worked.

All nonexempt employees are required to complete accurate weekly time reports showing all time actually worked. These records are required by governmental regulations and are used to calculate regular and overtime pay. At the end of each pay period, the employee and his or her supervisor must verify and approve the time sheet attesting to its correctness before forwarding it to payroll processing in the Office of Administrative Services.

Work Schedule

In the hybrid/remote work environment, non-exempt employees are expected to be immediately accessible and available during the core business work hours of 8am to 4pm Monday through Friday. The responsible Director may allow a deviation from these hours or days when the Director deems it appropriate.

Exempt employees are often expected to work schedules that do not fit the ordinary schedule of office hours. These persons are responsible for their areas of ministry and will demonstrate by their results that they are faithful to their ministries.

Work From Home/Remote Work Policy

Working from home/remote work is the process of performing regularly scheduled job duties during regular business hours at a remote location. In certain circumstances, remote work may be allowed, subject to the needs of the Conference, and also, subject to the discretion and approval of the applicable Director. It is not an entitlement, it is not a Conference-wide benefit, and it in no way changes the terms and conditions of employment with the TWK Conference. Since remote work is based on ordinary job duties during ordinary business hours, the employee who works remotely must be easily accessible to other Conference personnel and must be available to come into the Conference offices or work in person at the annual conference or other conference meetings, if Conference needs dictate. Employees must report to his/her director if he/she is ill, if equipment or power fails, or if for any other reason he/she will not be working.

Overtime for Non-exempt Employees

Actual time worked is the basis for computing overtime. For purposes of computing overtime, the work week begins on Monday and ends on Sunday.

All requests for overtime must be approved in advance by a director or equivalent**.** Employees and supervisors should attempt to provide as much advance notice as possible when required to work overtime.

All time worked up to and including 40 hours is computed at straight pay; all overtime worked in excess of 40 hours is computed at time-and-one-half pay. Overtime is paid for hours worked in excess of 40 hours during a regular work week. Holiday, vacation and sick pay are not counted towards overtime

All overtime is to be clearly reported on the attendance record (i.e. timecard).

Adjustments to Compensation

A wage assignment or a garnishment is a legal order requiring an individual's employer to withhold part of the employee's wages in order to pay a debt or obligation. Wage assignments which meet legal requirements will be honored when issued and withheld from employee’s compensation.

All lay employees are covered by the Federal Old Age and Survivors Benefits Act to provide the protection offered by Social Security. Social Security tax is paid half by the lay employee and half by the employer. Clergy pay the total cost for Social Security coverage as “self-employed” persons for Social Security purposes. Clergy may also have part of their compensation designated as a “housing allowance.” Please see the annual conference resolution related to clergy /staff housing allowance.

Pay Period

Compensation shall be issued by the Conference on the 15th and 30th of each month (except when those dates fall on a Saturday or Sunday; then, the issuance will be made on the last workday immediately preceding the 15th or 30th). Paychecks are directly deposited into the checking and/or savings accounts that the employee designates. The work week begins on Monday and ends on Sunday. All employees will be paid by direct deposit

Accountable Reimbursement

All employees will receive reimbursement for Conference related travel in accordance with TWK rules, subject to IRS rules defining business expense and appropriate contemporaneous documentation.

The Conference will reimburse employees for reasonable and documented expenses they incurred while traveling on Conference business, including mileage, meals, and lodging.

All expense records, including credit card receipts and mileage logs/documentation must be turned in to the Treasurer's office no later than 60 days from the date the expense was incurred.

All Conference employees will be reimbursed mileage at the current IRS business rate. The current year's business rate will be published in the Treasurer's report at Annual Conference each year. Travel between the place of employment and the place of residence shall not be reimbursed.

For a more detailed explanation of accountable reimbursements, please see the Conference Accountable Reimbursement Policy.

Cell Phones

While cell phones are an essential part of our daily lives, the Conference requires the safe use of cell phones by employees while conducting business. Employees shall not use the cell phones while driving unless they are using the handsfree option. Employees shall refrain from responding to texts and emails while driving. Employees who use their personal cell phones for Conference business will be provided a monthly allowance.

EMPLOYEE BENEFITS

The Conference recognizes the value of benefits to clergy, lay employees and their families. The Conference supports this by offering a comprehensive and competitive benefits program. For more information regarding benefit programs, please refer to the Conference Summary Plan Descriptions (SPD) or contact the Assistant Benefits Officer. To the extent of the information provided here conflicts with the SPD or full plan document, the full plan document will control.

Group Insurance

Health Plan Benefits

All fulltime employees who regularly work at least 30 hours per week are eligible to participate in the Conference Health Plan, beginning upon the time of employment. Health insurance plans are provided through Wespath Healthflex. Contact Administrative Services or Wespath at 1-800-851-2201 for more information about this program.

Death and Disability Insurance

Comprehensive Protection Plan – Clergy only: The Comprehensive Protection Plan provides long- term disability, death, and other benefits for clergy and their families. An Employee who is a clergy member of a Conference under full-time Episcopal appointment may participate in the Plan.

UNUM – Laity only: UNUM provides death and other benefits for lay employees. Lay employees who are employed 30 hours or more with the Conference may participate. Employees are eligible for this benefit on the first of the month following 90 days of service. The life benefit is $100,000. The cost of this coverage is paid for in full by the Conference.

Employee Assistance Program

The Conference cares about the health and well-being of clergy and lay employees and recognizes that a variety of personal problems can disrupt their personal and work lives. Although many employees solve their problems either on their own or with the help of family and friends, sometimes employees need professional assistance and advice.

Through the employee assistance program (EAP), the Conference provides confidential access to professional counseling services for help in confronting issues including but not limited to alcohol and other substance abuse, marital and family difficulties, financial or legal troubles, and emotional distress.

The EAP is available to all clergy and lay employees, fulltime or parttime, and it offers problem assessment, short-term counseling and referrals to appropriate community and private services.

The EAP is strictly confidential and is designed to safeguard an employee's privacy. Information given to the EAP counselor may be released to the TWK only if authorized by the employee in writing or required by law. All counselors are guided by a professional code of ethics.

Personal information concerning employee participation in the EAP is maintained in a confidential manner. No information related to an employee's participation in the program is entered into the employee's personnel file.

There is no cost for an employee to consult with an EAP counselor. If further counseling is necessary, the EAP counselor will describe community and private services available. The counselor will also let participants know whether any costs associated with private services may be covered by their health insurance plan. Costs that are not covered are the responsibility of the employee. Contact the Conference Benefits Officer for more information about the EAP.

Workers' Compensation

Workers' compensation is a "no-fault" system that provides compensation for medical expenses and wage losses to employees who are injured on the job or who become ill because of employment.

The Conference pays the entire cost of workers' compensation insurance. The insurance provides coverage for related authorized medical and rehabilitation expenses and in some circumstances, a portion of lost wages to employees who sustain an injury on the job.

The Conference abides by all applicable state workers' compensation laws and regulations.

An employee who sustains a job-related injury or illness shall notify the responsible Director and Human Resources immediately. The Director will complete an injury report with input from the employee and return the form to Human Resources for filing with the insurance provider. In cases of true medical emergencies, report to the nearest emergency room and notify the Director and HR as soon as practical.

Workers' compensation benefits (paid or unpaid) will run concurrently with FMLA leave, if applicable, where permitted by state and federal law.

Assisting Employees with Disabling Illnesses

Fulltime staff will be covered by the Conference's long term disability coverage but should consider purchasing their own policies to provide additional short-term disability benefits.

Pension Plan

Clergy appointed to serve as employees of the Conference are participants in the TWK's Clergy Retirement Security Plan (CRSP). For lay employees, the Conference will contribute 12% of the employees' compensation to the UMPIP account if (1) the employee is scheduled to work at least 20 hours per week, and (2) the employee contributes at least 3% of their compensation to their UMPIP account. If the lay employee does not contribute 3% of his/her compensation to the UMPIP account, a 9% contribution will be made by the Conference.

All pension participants may make additional contributions to their UMPIP account up to the amount allowed by IRS regulations and the plans. Contact Administrative Services or Wespath for more information about these programs.

Holidays

The TWK fulltime staff shall observe the following 14 holidays and employees shall be paid for these authorized holidays:

New Year's Eve and New Year's Day
Martin Luther King's Birthday
Good Friday and Monday after Easter

Memorial Day
Juneteenth
Independence Day (July 4)
Labor Day
Thanksgiving Day and Day after
Christmas Eve, Christmas Day and the Day after Christmas

These are paid holidays with the following provisions:

Part time/temporary/seasonal employees are not eligible for holiday pay.

Persons on leave of absence are not eligible for holiday pay.

If one of these holidays falls on a Sunday, it will be observed on the following Monday. If the holiday falls on a Saturday, the Conference will select either the following Monday or the preceding Friday as a substitute holiday.

Religious Participation

Each employee is encouraged to participate in a local congregation of a Christian church.

Continuing Education

Conference staff may request up to two weeks of work time to be used for continuing education. The continuing education must benefit or improve the employee's job performance, skill set, or knowledge base. The Conference may pay any related expenses, and the request must be submitted to the responsible Director for approval, which may be granted or declined in the Director's sole discretion.

WORKPLACE SAFETY

Drug-Alcohol-Free Workplace

It is the policy of the TWK to maintain a drug- and alcohol-free work environment that is safe and productive for employees and others having business with the Conference.

The unlawful use, possession, purchase, sale, distribution, or being under the influence of any illegal drug and/or the misuse of legal drugs while on Conference or client premises or while performing services for the Conference is strictly prohibited. The Conference also prohibits reporting to work or performing services while impaired by the use of alcohol or consuming alcohol while on duty or during work hours.

To ensure compliance with this policy, substance abuse screening may be conducted in the following situations.

For Cause: Upon reasonable suspicion that the employee is under the influence of alcohol or drugs that could affect or has adversely affected the employee's job performance.

Compliance with this policy is a condition of employment. Employees who test positive or who refuse to submit to substance abuse screening will be subject to termination. Notwithstanding any provision herein, this policy will be enforced at all times in accordance with applicable state and local law.

Any employee violating this policy is subject to discipline, up to and including termination.

Smoke-Free Workplace

Smoking is not allowed in Conference buildings or work areas at any time. "Smoking" includes the use of any tobacco products, electronic smoking devices, and e-cigarettes containing nicotine cartridges.

Smoking is only permitted during break times in designated outdoor areas. Employees using these areas are expected to dispose of any smoking debris safely and properly.

Firearms or Concealed Weapons

Possession or use of firearms or concealed weapons on TWK premises is strictly prohibited. While on duty,

employees may not carry a weapon of any type.

Workplace Violence Prevention

The TWK is committed to providing a safe, violence-free workplace for our employees. Due to this commitment, we discourage employees from engaging in any physical confrontation with a violent or potentially violent individual or from behaving in a threatening or violent manner. Threats, threatening language, or any other acts of aggression or violence made toward or by any employee will not be tolerated. A threat may include any verbal or physical harassment or abuse, attempts to intimidate others, menacing gestures, stalking, or any other hostile, aggressive, and/or destructive actions taken for the purposes of intimidation. This policy covers any violent or potentially violent behavior that occurs in the workplace or at Conference-sponsored functions.

All employees bear the responsibility of keeping our work environment free from violence or potential violence. Any employee who witnesses or is the recipient of violent behavior should promptly inform the Director or Human Resources. All threats will be promptly investigated. No employee will be subject to retaliation, intimidation, or discipline as a result of reporting a threat in good faith under this guideline.

Any individual engaging in violence against the Conference, its employees, or its property will be prosecuted to the full extent of the law. All acts will be investigated, and the appropriate action will be taken. Any such act or threatening behavior may result in disciplinary action up to and including termination.

Inclement Weather Policy

Conference-wide offices will be closed during inclement weather if the county or city school system in which the office is located is closed for inclement weather. Employees who are authorized to work from home/remote are not affected by this policy. Those employees who regularly work at the Conference center should ask for approval from their supervisor to work from home on inclement weather days. Conditions caused by ordinary inclement weather require each employee who ordinarily works at the Conference center to make a personal decision regarding safety in traveling to and from the workplace.

STANDARDS OF CONDUCT

Environment

Employees of the TWK are expected to maintain a quality work environment by:

Being respectful of each employee as a person with individual rights and differences
Being courteous and offering assistance, as appropriate, to persons or groups calling or visiting the offices
Exercising responsible stewardship in the use of Conference funds and property
Keeping internal and external personal telephone calls brief and few
Honoring that all TWK buildings are non-smoking facilities.
Refraining from use of abusive and obscene language

Conference employees represent The United Methodist Church to people who visit Conference-wide offices. Each contact made is an opportunity to create good will for the church. This places an important responsibility on each employee answering the telephone, responding to a request in writing, or talking face to face. This responsibility requires employees to conduct themselves professionally at all times.

Absence

Employees are expected to be at work as scheduled or as agreed between supervisor and employee, whether in the Conference office or in their home office. However, if illness or an unexpected emergency requires the employee to be absent, it is the employee's responsibility to contact his/her supervisor/Director within an hour of the employee's expected arrival/start time.

If an extended absence is anticipated, the employee is to notify his/her supervisor of the expected date he/she is able to return to work

If an employee is unable to complete the workday due to injury on the job, he/she will receive compensation for the remainder of the workday.

Regular attendance and punctuality are essential to an employee's effective performance on the job. Every employee is expected to maintain a good attendance record and act responsibl*y* in the use of sick leave.

Employee Performance Reviews

The appropriate Director/supervisor shall evaluate annually the job performance of each person under his/her supervision. This evaluation shall be based upon the employee's work as related to his/her job description and performance goals. A performance review is intended to provide an annual means of appraising a staff person's performance on the job. These reviews include a written performance appraisal and discussion between the employee and the supervisor about job performance as well as expectations for the coming year.

Communication between employees and supervisors or managers is very important. Discussions regarding job performance are ongoing and often informal. Employees should initiate conversations with their supervisors if they feel additional ongoing feedback is needed.

In the event that there are deficiencies in an employee's performance, the director shall schedule interim reviews with the employee to assess the needed improvement.

An evaluation is a confidential matter that shall remain with those who have a need to know: the employee, the supervisor(s), and appropriate entity. A copy of the evaluation shall be placed in the employee's personnel file.

Disciplinary Action

Disciplinary action may be initiated for various reasons including but not limited to:

violations of Conference standards and policies;
poor job performance;
poor attendance.

The Conference reserves the exclusive right to evaluate employee performance and conduct on which to take disciplinary action. The Conference has the sole discretion to determine whether disciplinary action is to be taken in a given instance and to decide what type of discipline is appropriate. Each disciplinary action will be handled on a case-by-case basis, and there is no routine procedure or sequence of disciplinary action. The appropriate Director in consultation with the HR Committee will decide in each case what action is appropriate based on all the facts and circumstances. The severity of the disciplinary action depends on the nature of the offense and the employee's past record and may range from verbal counseling to immediate dismissal. Disciplinary action may consist of any of the following:

Oral warning with note to personnel file
Written warning with a copy to personnel file
Suspension
Discharge/Termination from employment

The Conference does not guarantee that one form of disciplinary action will necessarily precede another, and immediate termination is possible in any given instance in the Conference's sole discretion.

Grievance Procedure

Except in the context of discrimination and harassment issues, in which context it is recognized that employees may not feel empowered to address the harassing or discriminating party directly and are not required to do so before making a report, Employees should in most cases make reasonable efforts to resolve differences by communicating with those with whom they have a difference. If the difference cannot be worked out, the supervisor should be notified within 30 days of the incident and with the supervisor's help, resolution will be attempted. If the dispute involves the supervisor, the grievance may be taken to the Director and/or HR who will work toward achieving a fair resolution of the problem within 30 days, with allowance for one extension, based on the nature of the grievance

Dress Standards

Employees of the TWK are expected to be dressed in comfortable business attire, which is appropriate for job function, and expresses individuality and professionalism in equal proportion. Employees of the TWK represent The United Methodist Church.

Social Media Acceptable Use

The Conference encourages employees to share information with co-workers and with those outside the Conference for the purposes of gathering information, generating new ideas, and learning from the work of others. Social media provides inexpensive, informal, and timely ways to participate in an exchange of ideas and information. However, information posted on a website is available to the public and, therefore, the Conference has established the following guidelines for employee participation in social media.

Note: As used in this policy, "social media" refers to blogs, forums, and social networking sites, such as Twitter, Facebook, LinkedIn, YouTube, Instagram, and MySpace, among others.

Off-duty use of social media. Employees may maintain personal websites or web logs on their own time using their own facilities. Employees must ensure that social media activity does not interfere with their work. In general, the Conference considers social media activities to be personal endeavors, and employees may use them to express their thoughts or promote their ideas, however, employees should ensure that personal social media use does not undermine the Conference's mission or reflect negatively on the Conference or The United Methodist Church.

On-duty use of social media. Employees may engage in social media activity during work time provided it is directly related to their work, approved by their Director, and does not identify or reference Conference stakeholders or vendors without express permission. The Conference reserves the right to monitor employee use of Conference computers and the Internet, including employee blogging and social networking activity. Employees have no expectation of privacy when using Conference equipment or technology for posting on social media or communicating electronically.

Respect. All social media posts should demonstrate respect for the dignity of the Conference, its stakeholders, its vendors, and its employees. Employees should avoid inappropriate comments on social media, as sites can be accessed by groups of individuals or in some cases, all members of the general public. For example, employees should not use ethnic or racial slurs, personal insults, or obscenity, or use language that may be considered inflammatory. Even if a message is posted anonymously, it may be possible to trace it back to the sender and such posting reflects poorly on the employee and the Conference.

Post disclaimers. If an employee identifies himself or herself as a Conference employee or discusses matters related to the Conference on a social media site, the site must include a disclaimer on the front page stating that it does not express the views of the Conference and that the employee is expressing only his or her personal views. For example: "The views expressed on this website/Web log are mine alone and do not necessarily reflect the views of my employer." The employee should place the disclaimer in a prominent position and repeat it for each posting expressing an opinion related to the Conference or the Conference's or Church's business. Employees must keep in mind that if they post information on a social media site that is in violation of Conference policy and/or federal, state, or local law, the disclaimer will not shield them from disciplinary action.

Employees should not use a social media to criticize The United Methodist Church or the Conference or to speculate or make predictions regarding the future of The United Methodist Church.

Confidentiality. Employees may not identify or reference Conference stakeholders or vendors without express permission. Employees may write about their jobs in general but may not disclose any confidential or proprietary information. For examples of confidential information, employees should refer to the confidentiality policy. When in doubt, an employee should ask before publishing.

New ideas. New ideas related to work or the Conference's business belong to the Conference. Intellectual property developed while working for the Conference is Conference property. Employees may not post such information on a social media site without the Conference's permission.

Links. Employees may provide a link from a social media site to the Conference's website during employment (subject to discontinuance at the Conference's sole discretion).

Trademarks and copyrights. Employees may not use the Conference's or others' trademarks on a social media site or reproduce the Conference's or others' material without first obtaining permission.

Legal. When using social media or any internet forum, Employees are expected to comply with all applicable laws, including but not limited to, Federal Trade Commission (FTC) guidelines, copyright, trademark, and harassment laws.

Discipline. Violations of this policy may result in discipline up to and including immediate termination of employment.

Note: Nothing in this policy is meant to, nor should it be interpreted to, in any way limit the rights of employees under any applicable federal, state, or local laws, including the right under the National Labor Relations Act to engage in protected concerted activities with other employees to improve terms and conditions of employment, such as wages and benefits.

Computers, Internet, Email, and Other Resources

The Conference provides a wide variety of communication tools and resources to employees for use in running day-to-day business activities. Whether it is the telephone, voice mail, scanner, Internet, intranet, e-mail, text messaging, fax or any other Conference-provided technology, use should be reserved for business-related matters during working hours. All communication using these tools should be handled in a professional and respectful manner.

Employees should not have any expectation of privacy in their use of Conference computer, phone, or other communication tools. All communications made using Conference-provided equipment or services including email and internet activity, are subject to inspection by the Conference. Employees should keep in mind that even if they delete an email, voicemail or other communication, a copy may be archived on the Conference's systems.

E-mails that are not job-related have the potential to drain, rather than enhance, productivity and system performance. Employees should also be aware that information transmitted and received through e-email is not completely secure, and information transmitted and received by employees could damage the reputation of the Conference.

The Conference encourages employees to use email only to communicate with fellow employees, suppliers, customers, or potential customers regarding Conference business. Internal and external e-mails are considered business records and may be subject to discovery in the event of litigation. Be aware of this possibility when sending e-mails within and outside the Conference.

Refrain from using e-mail in a manner that violates any of our Conference guidelines/policies, including but not limited to the Equal Opportunity and Harassment policies. Delete any e-mail messages prior to opening that are received from unknown senders and advertisers.

It is the Conference's goal to respect the dignity of employees at all times. Because e-mail, telephone and voice mail, and internet communication equipment are provided for Conference business purposes and are critical to its success, employee communications may be accessed without further notice by Information Technology administrators and Conference management to ensure compliance with this guideline.

The electronic communication systems are not secure and may allow inadvertent disclosure, accidental transmission to third parties, etc. Sensitive information should not be sent via unsecured electronic means.

Office telephones are for business purposes. While the Conference recognizes that some personal calls are necessary, these should be kept as brief as possible and to a minimum. Likewise, use of personal cell phones, tablets, or other equipment for personal communications during work hours should be kept to a minimum. Abuse of these privileges is subject to corrective action up to and including termination.

It is against policy to turn off antivirus protection software or make unauthorized changes to system configurations installed on Conference computers. Violations of this policy may result in termination for a first offense.

Time Off and Leaves of Absence

Vacation

A vacation is a time for rest and renewal and is granted with pay to all full-time employees who work at least 30 hours per week (except temporary/seasonal employees) after 6 months of satisfactory employment. Time employed is based on the hire date and includes employment within the United Methodist Connection. Hire date is the first day an employee began working.

Employees receive the following:

6 months – 1 year employment – 1 week

1-5 Years employment – 2 weeks

5-10 years employment - 3 weeks

10 years or more employment - 4 weeks

Vacation requests should be submitted to the Director at least two weeks prior to the desired vacation time. Employees should have reasonable flexibility in determining vacation dates, but requests for vacation may be denied or deferred by the responsible Director based upon operational needs. Pay for vacation time will be at the employee's regular rate of pay. A week of vacation is five business days. Vacation time is not cumulative from one year to the next. However, the HR Committee in consultation with the director, may permit, under extenuating circumstances (such as illness at year end), a person to carry over vacation time, provided the vacation is taken at the earliest opportunity after the beginning of the vacation year. An employee shall not be granted pay in lieu of vacation, except in case of employee's termination.

Fulltime employees whose employment ends with voluntary resignation, and he/she works his/her full notice, will be paid for unused vacation time that has accumulated during the calendar year of the termination. Employees who are involuntarily terminated for cause are not entitled to receive accrued vacation.

Leave for Illness/Annual Sick Leave

An employee shall be permitted absence for illness with pay according to the categories listed below:

Annual Sick leave is available at the time of employment, up to twelve days per calendar year and non- accumulative

Use of annual sick leave includes:

Employee's own illness

Serious illness of a member of the employee's immediate family

Medical and dentist appointments

Extended Sick Leave

Accrues at the rate of one (1) day each month of active employment up to a maximum of 60 working days and applies only to employee's own illness and recuperative time with written physician's orders.

Use of Extended Sick leave may include:

Hospitalization and post hospitalization recuperative time

Medical testing and out-patient surgery
Disability due to injury
Complications due to pregnancy

A statement may be required from the attending physician in the event of extended or repeated illness. At retirement or termination of employment by either party, the employee shall not be compensated for unused sick leave.

If the need for sick leave is foreseeable, employees are required to give at least 30 days' advance notice (e.g., a planned medical treatment) whenever possible. If the need for sick leave is not foreseeable, employees are asked to notify their supervisor as soon as is practical.

If an employee misses 3 days or more consecutive days because of illness, the Conference may require the employee to provide a physician's written permission to return to work.

Parental Leave

Parental leave may be granted and counted as sick leave and charged to time accrued in **Extended Sick leave**. Parental leave may be granted as leave without compensation pursuant to the criteria of the Family and Medical Leave Act, outlined below, not to exceed 12 weeks , if accrued **Extended Sick leave** time is not available. The employee is responsible for notifying the appropriate Supervisor as soon as s/he knows s/he will require maternity or paternity leave.

Family and Medical Leave

In compliance with the Family Medical Leave Act (FMLA), the Conference provides covered employees with up to twelve (12) weeks of job-protected leave each calendar year for certain family and medical reasons. Available sick and vacation time as well as any paid long-term or short-term disability will run concurrently with any such leave, and once all such accrued paid time has been used in accordance with this policy, the balance of any remaining leave will be unpaid. Employees are eligible for FMLA leave if they have worked for the Conference for at least twelve months. It is not required that the twelve months be consecutive. The employee must also have worked at least 1250 hours in the twelve-month period immediately preceding the application for leave. If an employee does not expressly request FMLA leave, the conference reserves the right to designate a qualifying absence as FMLA leave and will give notice of the FMLA designation to the employee.

The following list indicates reasons for leave covered under FMLA:

Birth of a child or the placement of a child for adoption or foster care.

A serious health condition of the employee, or the care of a child, spouse or parent who has a serious health condition. A serious health condition is an illness, injury, impairment or physical or mental condition requiring inpatient care or continuing medical treatment by a health care provider. To qualify as serious, the condition must result in either an overnight stay in a medical care facility or absence from work and/or regular daily activities for more than three days.

Any work-related injury that results in an employee having to miss work, if such an injury or illness meets the criteria stated above for a serious health condition.

Benefits provided while on FMLA leave will be administered in accordance with federal law. If an employee was a covered employee prior to the commencement of the leave period, coverage will stay in effect during the FMLA leave period under the same conditions as if the employee was not on leave

During periods of unpaid leave, an employee will not accrue additional seniority or other such employment benefits, unless the Policy related to childbirth and adoption is applicable.

The right to leave under this policy shall apply equally to male and female employees who meet the eligibility requirements. Employees requesting medical leave for their own medical condition or the serious health condition of a parent, child or spouse must use the balance of any available sick leave or vacation leave accrued prior to the commencement of unpaid leave.

The employee must give 30 days' advance notice to his/her supervisor of the need for leave, where the need is foreseeable. Emergency conditions and unforeseen events, such as a sudden serious health condition or a premature birth, do not require such notice. Under such circumstances, the employee should give as much notice as reasonably possible.

The Conference has the right to verify an employee's request for family/medical leave. If the employee requests leave because of a serious health condition or to care for a family member with a serious health condition, the Conference requires that the request be supported by certification supplied by the health care provider responsible for the treatment of the serious health condition on a form prescribed by the Conference. The certification must include the date the serious health condition began, how long the condition is expected to continue and what medical facts form the basis for these findings. If leave is taken for the serious health condition of a family member, the certification must also include a statement that the individual needs the care of the employee, and, if applicable, an estimate of the amount of time the employee is needed to care for the family member. To the extent allowed by law, the medical certification will be treated as confidential and privileged information.

An employee is required to report in periodically to his/her Director while on FMLA leave. The employee shall report in weekly, or, if the employee is suffering from a serious health condition, as frequently as is possible given the employee's condition. The employee is expected to indicate whether he or she intends to return to work.

Leave taken under this policy can be taken intermittently or on a reduced leave schedule when certified to be medically necessary. Intermittent or reduced leave schedules for routine care of a new child may be taken only with your supervisor's approval, on a schedule mutually agreed upon by the employee and Director.

Ordinarily, employees are entitled to be returned to the original position or an equivalent position upon return from Family and Medical Leave. However, in the case of a key, salaried employee in the top 10% of paid employees, the Conference may not be able to hold the job. In these circumstances, the Conference must show that the denial is necessary to prevent substantial and grievous economic injury to the operations of the Conference. The Conference must also notify the employee that it will not be able to hold the original position at the time it is determined and must give the employee the option to return to work within a reasonable period of time after receiving this notice.

Return-to-Work Policy

When such work is available, the Conference may, in its sole discretion, attempt to provide an employee with a temporary modified or light-duty assignment in accordance with documented medical restrictions. Nothing shall require the creation of such a position if meaningful work is not available, nor shall an employee who is entitled to protected leave be required to accept a light or restricted duty position in lieu of leave.

Military

The Conference supports and complies with the Veteran's Reemployment Rights Act, the FMLA provisions applicable to service member leave, and applicable state laws.

FMLA

Except where otherwise noted, the general rights and responsibilities outlined in the Family & Medical Leave policy shall apply to service member leave taken pursuant to the FMLA.

The FMLA allows eligible employees to take leave for the following qualifying events or circumstances:

Exigency – Employees with a spouse, son, daughter, or parent (the "service member") on active duty or called to active duty in the National Guard or Reserves may use leave to address certain qualifying exigencies arising out of the active duty or impending active duty.

Examples of qualifying exigencies include:

Short notice deployment;
Attendance at military events and related activities;
Arranging childcare, providing childcare on an urgent basis, and attending school activities;
Financial and legal arrangements;
Counseling for the employee, the service member or child;
Rest and recuperation (up to 5 days);
Post-deployment activities;
Additional activities to address other events that arise out of active-duty status, provided the employer and employee agree that it is an exigent circumstance and agree to the timing and duration of leave.

An employee may take up to twelve (12) weeks of leave per calendar year (January 1 – December 31). An employee whose family member is on active duty or called to active duty as a member of the Regular Armed Forces is not eligible to take leave because of a qualifying exigency.

Caregiver for Service member Injury or Illness – Employees may also take leave to care for a covered current service member ("the service member") who has a serious injury or illness incurred in the line of duty that may render the service member medically unfit to perform his or her own duties for which the service member is undergoing medical treatment, recuperation, or therapy; or is in outpatient status; or is on the temporary disability retired list.

In order to care for the covered service member, the employee must be the spouse, son, daughter, parent, or next of kin of the service member.

An employee may take up to twenty-six (26) weeks of caregiver leave during a twelve (12) month period, such period to be calculated beginning on the first day of leave.

Notice and Documentation – When the need for leave is foreseeable, the employee shall notify his/her Director at least thirty (30) days before the need for leave. When the need for leave is not foreseeable, the employee shall notify his/her Director as soon as possible. An employee requesting leave must explain the reasons for the needed leave so as to allow the employer to determine whether the leave qualifies under the policy.

The employee must provide complete and sufficient documentation in support of a request for service member FMLA leave. Failure to provide such documentation may result in the denial or delay of FMLA. The employee may also be required to provide documentation of the familial relationship to support service member leave.

TWK supports the military obligations of all employees and grants leaves for uniformed service in accordance with applicable federal and state laws. Employees taking part in a variety of military duties are covered under this policy. Such military duties include leaves of absence taken by members of the uniformed services, including active duty, reserve or National Guard, for training, periods of active military service, and funeral honors duty, as well as time spent being examined to determine fitness to perform such service. Subject to certain exceptions under the law, these benefits are generally limited to five years of leave of absence.

Any employee who needs time off for uniformed service should immediately notify his/her supervisor and HR, who will provide details regarding the leave. If an employee is unable to provide notice before leaving for uniformed service, a family member should notify the supervisor as soon as possible. National Guard members (and National Disaster Medical System reservists) are protected under the Uniformed Services Employment and Reemployment Rights Act (USERRA).

Upon return from military leave, employees will be granted the same seniority, pay, and benefits as if they had worked continuously. Failure to report for work within the prescribed time after completion of military service will be considered a voluntary termination.

All employees who enter military service may accumulate a total absence of 5 years and still retain employment rights.

Bereavement Leave

An employee will be allowed up to three days with pay to attend the funeral of an employee's Immediate Family.

Civic Duty

Employees are encouraged to accept their responsibilities by voting in elections. Employees are supported in serving as a juror or appearing in court as a witness. Employees must present any summons to jury duty to their supervisor as soon as possible after receiving the notice to allow advance planning for an employee's absence.

Employees are expected to return to work when the service is completed for the day if there is reasonable time to do so. For example, if an employee is released from jury duty within core business hours, they are expected to notify their Director. Likewise, if for example, the jury is excused from reporting for a day or more, the employee is expected to report to work.

Employees will be paid for up to 2 weeks of jury duty service at their regular rate of pay. Employees are expected to let his/her Director know and provide the summons if jury duty will extend for 2 weeks or longer.

Time for appearance in court for personal business will be the individual employee's responsibility. Ordinarily, vacation days will be used for this purpose.

SEPARATION FROM EMPLOYMENT

Unemployment Insurance

Unemployment insurance is not provided for employees of religious organizations under the provisions of

Tennessee and Kentucky state law. Accordingly, the Conference does not provide unemployment insurance for its employees.

Resignation

Should a staff person decide to leave the employment of the TWK, it is expected that at least two weeks written notice will be given. Any accrued unused vacation balance will be provided on the final direct deposit if he/she provides and works a satisfactory written notice.

Any employee who resigns or has been terminated will have the option for continuation of health care coverage for up to 18 months at their own expense.

Retirement

Lay employees who are retiring are requested to provide written notice to his/her Director at least 60 days prior to the effective date of retirement. Clergy who are retiring should provide written notification at least 120 days prior to the effective date of retirement.

Severance

If a termination or discharge is made because of reorganization, shortage of work or lack of funds, the Conference may consider appropriate severance pay. No employee is entitled to such severance pay, and the decision to award severance pay is solely within the discretion of the Conference. Staff leaving employment must return all Conference property to his/her Director, such as office keys, credit cards, and equipment before receiving the separation pay. The Administrative Services office will determine if the terminating employee has any outstanding debt owed to the Conference.

Exit Interview

Before a staff member leaves employment, the Director should conduct an Exit Interview when possible. Documentation of the exit interview will become part of the exiting staff person's personnel file.

Life of the Document

This Policy shall be reviewed and approved by the Conference Human Resources Committee at least once every two years, or more frequently if changes in circumstances or legal standards warrant. The updated manual shall be disseminated to all employees when changes are made.

EMPLOYEE HANDBOOK ACKNOWLEDGMENT AND RECEIPT

I hereby acknowledge receipt of the personnel/HR handbook of the Tennessee-Western Kentucky Conference of The United Methodist Church**.** I understand and agree that it is my responsibility to read and comply with the policies in the handbook.

I understand that the handbook and all other written and oral materials provided to me are intended for informational purposes only. Neither it, Conference practices, nor other communications create an employment contract or term. I understand that the policies and benefits, both in the handbook and those communicated to me in any other fashion, are subject to interpretation, review, and change by the Conference at any time without notice.

I further agree that neither this document nor any other communication shall bind the Conference to employ me now or hereafter and that my employment may be terminated by me or the Conference without reason at any time. I understand that no representative of the Conference has any authority to enter into any agreement for employment for any specified period of time or to assure any other personnel action or to assure any benefits or terms or conditions of employment or make any agreement contrary to the foregoing.

_____

Employee's Name in Print

_____

Signature of Employee

_____

Date Signed by Employee

TO BE PLACED IN EMPLOYEE'S PERSONNEL FILE

Confidentiality Statement

During the time that I serve the Tennessee-Western Kentucky Conference of The United Methodist Church as an employee I realize that I will have access to information that is considered to be confidential and/or proprietary.

Since confidential and proprietary information – verbal and written – is crucial to the operation of the Tennessee-Western Kentucky Conference of The United Methodist Church,, and because the Conference has the obligation to protect such information, I agree that I will not use, publish, or disclose such information during or subsequent to my employment with the Conference. Such information might be received as an employee or might be overheard in passing. I will preserve the restricted nature of this information except to the extent that it becomes publicly available or is otherwise lawfully obtained outside the scope of this agreement from third parties.

This agreement applies retroactively to the beginning of my relationship with the Tennessee-Western Kentucky Conference of The United Methodist Church as an employee, volunteer, or member of a Conference board or agency and remains in full effect at all times during and after my service.

►I hereby certify that I have read, understand and agree to the Tennessee-Western Kentucky Conference of The United Methodist Church Personnel Policy as described in this statement, with respect to confidential information, and that the information given in this statement is complete and accurate to the best of my knowledge.

_____

Print Name

_____ _____

Signature **Date**

TO BE PLACED IN EMPLOYEE'S PERSONNEL FILE

Tennessee-Western Kentucky Conference Media Crisis Response Plan

A Media Crisis in the Tennessee-Western Kentucky Conference is:
An event or emergency associated in some way with the Church but beyond its control, which can be expected to become public. It presents potential for damage to individuals, or the image of the Church, and hinders the ability to be in ministry. In other words, a media crisis is anything that could cause the public to lose faith in Tennessee-Western Kentucky Conference leadership or in The United Methodist Church.

Media Crises Come in Several Packages

- Personnel crisis (clergy, church staff, or lay member's misconduct, death, illness, or injury)
- Threatened criminal or legal action
- Violent acts, demonstrations
- Corporate crisis (lawsuits against the conference, an agency or institution)
- Positive crisis (donations exceed what can be handled, etc.)

Purpose of Crisis Response Plan

- Provide compassion for victims
- Meet needs of the media
- Project positive image of the Tennessee-Western Kentucky Conference and The United Methodist Church

Immediate Crisis Response Team
The Immediate Crisis Response Team will consist of five persons:

- Tennessee-Western Kentucky Conference bishop
- Assistant to the bishop
- District superintendent of the affected area
- Connectional Ministries officer
- Conference director of communications

Media Crisis Management Team

- The Media Crisis Management Team will include:
- The Immediate Crisis Response Team
- The Tennessee-Western Kentucky Conference connectional table or cabinet
- The Tennessee Conference chancellor
- The Tennessee Conference treasurer
- Other leaders as deemed appropriate by the bishop

Actions - Media Crisis Management Team

1. The bishop will decide whether to notify the Media Crisis Management Team.
2. If asked to release information about the crisis, the Media Crisis team will:
   - develop a strategy for dissemination of information
   - determine how much and what kind of information can be released
   - decide when and to whom the information will be released
   - develop an official statement regarding the situation (brief, confirmed facts, the Church's response, and an expression of compassion for all concerned).
3. The bishop or alternate spokesperson and local church pastor* or agency director* must be thoroughly and regularly briefed before making any appearances or statements. The spokespersons may refer news media to others who can speak with authority on a particular subject.
   *If the local church pastor or agency director is intimately involved in the crisis, she/he will not be a spokesperson.
4. The Media Crisis team will determine whether the spokesperson should leave immediately for the location of the crisis (such as a church camp or church building). This may be necessary if reporters are already on site and there is no spokesperson present.
5. The bishop or alternate spokesperson must establish a schedule for regular briefing sessions of team

members for the purpose of updates and discussion during the first few days of the crisis when media interest will be most intense.

6. The team is authorized to engage other professionals as needed. The bishop or his/her designated representative and the team will determine who receives information, updates and copies of all statements and releases.
7. The team agrees to provide 24-hour availability and access to one another.

Responsibilities of Team Members

The Bishop and/or Bishop's Assistant and Alternate Spokespersons will:

- review public reports on crisis
- clear calendar when press conference is necessary
- be available for key media interviews
- work with team to review facts and anticipate questions
- provide background information to team
- provide contact phone numbers to director of communications when out of state

The Director of Communications will:

- gather pertinent information
- assist spokespersons in preparing public statements
- prepare background information handouts for media
- monitor flow of information
- monitor and report media activity to members of Media Crisis Management Team
- advise support staff on how to handle calls relating to the case
- provide the bishop and support staff with personal itinerary when trip is planned
- provide training of lay personnel, cabinet, staff, etc.
- be available to support pastor if crisis involves local church
- If the crisis is of large proportions, will notify clergy and laity in the conference using email, email newsletter, letter, website, and/or social media. (Notices will also be emailed to district offices.)

The Conference Chancellor/Legal Counsel will:

- provide information on liability related to the crisis
- review statements and releases to the media for legal implications
- provide a list of alternate lawyers to be contacted if chancellor is unavailable
- be available 24 hours a day for consultation when necessary, during a crisis

The Media Crisis Management Team will:

- provide 24-hour availability at least during first few days of crisis
- develop a strategy for dissemination of information
- develop an official statement regarding the crisis
- determine how much, what kind and to whom information will be released
- provide communications with phone number if outside the area

Conference/Church Support Staff will:

- not answer questions; this is the sole responsibility of the spokespersons
- take written messages before allowing the caller to leave a voice message
- keep a time chart of all messages pertaining to the crisis using the log sheet
- direct calls as instructed by the Media Crisis Management Team
- keep copies of all messages related to the crisis
- assist the information flow as directed
- assist in collection of public statements and articles about crisis

Remember:

- If the crisis involves personnel, the bishop or appropriate authority may reassign or remove the individual immediately from his/her position. He/she can be reinstated if found innocent of charges.
- Team members and members of the support staff are required to document all conversations relating to the crisis, as well as keep a log of all media contacts.
- A log of all public statements should be kept in addition to any developments in the crisis. Be prepared to answer questions as to who is in charge, biographies of personalities, background information, knowledge of the church.
- If the crisis warrants it, the Media Crisis Management Team will make arrangements for security personnel to limit access to offices and for people to handle the telephones and serve as "runners" or provide hospitality.
- If the crisis is of large proportions, the director of communications will notify clergy and laity in the conference using whatever means necessary: email, email newsletter, letter, website, and/or social media. (Notices will be emailed to district offices that will be responsible for immediate distribution.)
- Prepare a pressroom with Internet connection as available. The site will be determined by location of crisis and availability of facilities.

Crisis Review
The Media Crisis Management Team will meet to review how the crisis unfolded and how it was handled. The team will consider:

1. What went well?
2. What missteps were made?
3. What problems could have been foreseen or avoided?
4. What adjustments in the crisis management plan are needed?
5. What loose ends need to be tied up?

Media Procedures for Church and Conference Staff

Handling Telephone Calls from Reporters
- Take a written message (don't transfer to voicemail without taking message)
- Use the Crisis Communications Telephone Log for Media Calls
- Get reporter's name, media outlet, direct phone number, and deadline
- Ask for topic of story
- Explain that church spokesperson will return the call
- Don't answer questions yourself
- Be polite, but firm
- Keep a copy of all written records of media calls

Hold Response
Telephone:

> "I want to make sure we give you the most accurate and up-to-date information.
> Our _____ (appropriate person) can best help you. If you give me your contact information, deadline, and topic that you're calling about, I'll have that person return your call as soon as possible."

On-site:
"Our job right now is to keep everyone safe. We understand that the media have a job to do. We're gathering information and our spokesperson will speak to reporters shortly."

Handling Reporters On-Site
- Refer questions to pastor, conference communicator, or district superintendent
- Don't be hostile
- Don't give your personal opinion
- Don't speak "off the record"
- Don't use the term "no comment"

- Be polite, but firm

Handling Casual Conversations or Questions about Crisis

- Don't speculate, repeat unconfirmed information, or express personal opinions
- Don't feel like you have to answer questions
- Do respond with a brief, positive, general statement

Contact Information for _____ (Appropriate Contact)

Office# _____ **Mobile#** _____ **Email:** _____

Notification Process - The First 60 Minutes

If you learn of the crisis through a media contact (not unusual), you have 60 minutes to make your first formal response. If you learn of the crisis through another contact, be prepared to be contacted by the media. **Your immediate responsibility is to contact your district superintendent.** This will activate the Immediate Crisis Response Team to prepare an initial statement.

Instruct staff to follow Media Procedures for Church and Conference Staff guidelines.

If notified by media outlet requesting information, use the Hold Response and complete the Crisis Communications Telephone Log for Media Calls. (see Media Procedures for Church and Conference Staff guidelines)

Use this Hold Response to respond to requests for information. "*I want to make sure we give you the most accurate and up-to-date information possible. Our spokesperson can best help you. If you will give me your contact information, deadline, and the topic that you're calling about, I'll have that person return your call as soon as possible*."

First person aware of crisis contacts his/her district superintendent. (If this person cannot contact his/her district superintendent, then call must be placed to bishop's office.)

Bishop Bill McAlilly	Office: (615) 742-8834
Assistant to the Bishop - Rev. Rob Martin	Office: (615) 742-8834

- District superintendent calls bishop's office, speaks to bishop or bishop's assistant, explaining the crisis in a five-minute or less conversation.
- Bishop or bishop's assistant makes decision whether or not to contact Immediate Crisis Response Team. If the decision is made that a media crisis might occur, the team will immediately assemble via conference call.
- The team will assess the nature and extent of crisis by asking the following questions:
  1. What is known about the situation? What is not known?
  2. Who knows about the situation? What do they know?
  3. What can we expect to occur during the next few hours/days?
  4. What information can we release to the media and public immediately?
- Quickly uncover as many FACTS as possible before calling together the Media Crisis Management Team.
- The response team will prepare a one-paragraph statement to be distributed as soon as the facts are known. The statement will include facts (no suppositions) about what happened and what the Church intends to do. The statement will express compassion for all persons involved. This IS the Church!

Crisis Communications Telephone Log for Media Calls

1. Duplicate this sheet so a new page is available for logging every media call related to the crisis.
2. Every call from the media related to the crisis is to be noted using a log sheet. An electronic log may also be used, but it is recommended that a paper log be maintained for convenience of those returning logs AND for possible court cases.
3. Copy the completed log sheet before giving it to the spokesperson. Place the copy in a file to be maintained for several years.
4. Never transfer a call to voicemail OR to the spokesperson before completing this log.

5. Support staff must not answer the reporter's questions. Decline politely and refer the reporter to the spokesperson.

Name/location of person taking message _____

Date of call _____ **Time of call** _____

Reporter's name _____

Media outlet _____

Call back telephone number & email address _____

Reporter's deadline _____

What information does the reporter want? _____

What information does the reporter already have? (They won't want to give this to you.)

_____

Person to whom the reporter was referred: _____

Chapter 10

Service Records for Clergy

As of July 1, 2023

ADAMS, DAVID CARROLL (RE) *Retired*

(Spouse: Joyce Adams)
PM: 1997; FM: 2001; FE: 2001; RE: 2016
ED: Belmont University BS; Asbury Theological Seminary MDiv
APPTS: 1999 Associate Pastor, Shelbyville First; 2001 Monterey-Bethlehem; 2003 Lynchburg First; 2006 General Secretary, United Methodist Men; 2009 Bell Buckle; 2016 Friendship/Marble Hill; 2016 Retired

ADAMS, ELIZABETH B. WILHITE (RD) *Retired*

(Spouse: George Adams)
DM: 1993; FD: 1997; FD: 2000; RD: 2004
ED: Garrett Theological Seminary M.C.E; Tennessee Wesleyan College BA
APPTS: 1993 Houston Clear Lake (TX); 2000 Minister, Christian Formation, Hendersonville First; 2004 Retired

ADAMS, WOODWARD A., JR. (RE) *Retired*

(Spouse: Lucy Adams)
LI: 1953; PM: 1956; DO: 1956; FE: 1959; TO: 1978; FE: 1984; RE: 2000
ED: Emory University AB; Vanderbilt Divinity School MDiv; Scarritt College
APPTS: 1956 Dodson Chapel; 1958 Annie Morrison Smith; 1959 Waynesboro First; 1961 Missionary in Korea; 1963 Cross Plains; 1965 Chaplain, Navajo Methodist Mission; 1968 Sue Bennett College; 1969 Coleman Memorial; 1974 Winchester First; 1978 Paris First (Memphis Conf.); 1981 Huntingdon First (Memphis Conf); 1984 Andrew Price Memorial; 1989 Murfreesboro First; 1992 District Superintendent, Columbia District; 1995 Cookeville First; 2000 Retired

ALDERMAN, ARLO JOHN (SY) *Brandon's Chapel/Pleasant Hill*

(Spouse: Mattie Alderman)
SY: 2008
ED: Tennessee Technological University BS
APPTS: 2008 Brandon's Chapel/Pleasant Hill

ALERIDGE, SCOTT D. (FE) *Director, Development & Property, Nashville Area Episcopal Office*

(Spouse: Beth Aleridge)
LI: 1999; PE: 2002; FE: 2005
ED: Austin Peay State University BS; Candler School of Theology MDiv
APPTS: 2002 Antioch-Dunn; 2005 Inglewood; 2009 Columbia First; 2014 District Superintendent, Cumberland District; 2017 District Superintendent, Cumberland River District; 2022 Director, Development & Property, Nashville Area Episcopal Office

ALEXANDER, BILL, JR. (FL) *Local Pastor, Fellowship*

FL: 2021
APPTS: 2021 Local Pastor, Fellowship

ALEXANDER, KIMBERLYNN (FL) *St. Matthew*

FL: 2020; DI: 2024
APPTS: 2020 St. Matthew

ALEXANDER, WALTER W., JR. (RE) *Retired*

(Spouse: Susan Gardner)
LI: 1979; PM: 1982; DO: 1982; FE: 1984; RE: 2019
ED: Martin College AA; Middle Tennessee State University BA; Vanderbilt Divinity School MDiv
APPTS: 1979 Petersburg Charge; 1982 College Grove; 1986 Columbia First Associate; 1989 Parkview; 1990 Wesley Foundation, TTU; 2014 Pennington; 2019 Retired

ALEXANDER-WILLETTE, CORRIE B (FE) *St. Bethlehem*

(Spouse: Ryan Willette)
PE: 2019; FE: 2022
APPTS: 2019 Bethel (Rutherford Co.); 2021 St. Bethlehem

ALFORD, SCOTT (FE) *Executive Pastor, Germantown*

PM: 1997; D: 1997; E: 2000; FE: 2000; D: 2022; E: 2022; FE: 2022
APPTS: 2014 Colonial Park; 2017 Mullins; 2022 Executive Pastor, Germantown

ALLBRITTEN, DAVID M. (FL) *South Pleasant Grove*

(Spouse: Linda Allbritten)
PL: 2003; FL: 2006; RL: 2024
APPTS: 2011 Kirksey-Goshen; 2018 South Pleasant Grove

ALLEN, FRANK (RA) *Retired*

RA: 2003
APPTS: 1980 Gordonsville Charge; 1991 Lebanon Circuit; 1993 St. John's; 1996 Dixon Memorial; 2001 Dowell-Richmond; 2003 Retired

ALLEN, PAUL BRIAN (FL) *White Co. Circuit*

(Spouse: Vicky Allen)
LI: 1988; LI: 2002; FL: 2002; DI: 2023
ED: Western Kentucky University BS; COS Completed
APPTS: 1989 Beaumont Circuit (KY); 1990 Richardsville Circuit (KY); 1992 Russellville, Bethel/O'Roark (KY); 1994 Twin Chapel Circuit (KY); 1997 Mt. Pleasant/N. Buck Crk (KY); 1998 Allen County Circuit (KY); 2002 Haysville-Sadler's; 2003 Findlay-Mt. Carmel; 2014 White Co. Circuit

ALLSOP-ATKINSON, SUSAN JO (RE) *Retired*

PM: 1984; D: 1984; E: 1987; FE: 1987; RE: 2022; D: 2022; E: 2022
APPTS: 2012 Church Grove-Maple Spring-Union Ridge-Third Place Ministries; 2015 Piperton-New Bethel; 2019 Faith (Oakland); 2022 Retired

ALTHOFF, JONATHAN (FL) *Palestine (McCracken)-New Liberty*

(Spouse: Christine Althoff) SY:
2013; PL: 2017; FL: 2022
APPTS: 2012 Milburn; 2017 Milburn; 2022 Palestine (McCracken)-New Liberty

ANDERSEN, JONATHAN (OE) *Director, Adult Discipleship, Brentwood*

(Spouse: Emily Andersen)
OE: 2022
APPTS: 2022 Director, Adult Discipleship, Brentwood

ANDERSON, ANTHONY E. (FE) *Faith (Frayser)*

T: 2003; FE: 2005
APPTS: 2005 Faith (Frayser)

ANDERSON, GARY (OF) *Mt. Hope-Evans Chapel*

TI: 2014; SY: 2014; OF: 2018
ED: Mid-America Baptist Theological Seminary MDiv; North Alabama BS
APPTS: 2014 Cedar Grove-Howard's; 2019 Mt. Hope-Evans Chapel

ANDERSON, JOHN W. (RA) *Retired*

LI: 1960; DO: 1967; AM: 1969; RA: 2000
ED: Columbia State Community College AA
APPTS: 1959 Lynchburg Parish; 1960 Rutherford Ct.; 1961 Good Hope Charge; 1962 Crossville Ct.; 1963 Granville Ct.; 1964 Smithville Ct.; 1966 Dowelltown Ct.; 1967 Ethridge; 1970 Clifton Ct.; 1975 Williamsport; 1979 Chapel Hill; 1983 Spring Hill; 1986 Cornersville-New Hope; 1990 Antioch-Dunn; 1996 Thompson Station Charge; 2000 Retired

ANGUS, STEVEN B. (RE) *Kingston Springs*

LI: 1979; PM: 1985; DO: 1985; FE: 1987; RE: 2022
ED: Martin Methodist College AA; Middle Tennessee State University BS; Vanderbilt Divinity School MDiv; University of South DMin
APPTS: 1979 Dellrose Charge; 1980 Wartrace-Mt. Olivet; 1981 Bethel-Blackman; 1984 Associate Pastor, Manchester First; 1985 Morton Memorial; 1989 Epworth; 1994 Coleman Memorial; 1996 New Providence; 2005 McMinnville First; 2010 Calvary; 2013 Winchester First; 2022 Kingston Springs; 2022 Retired

ARCHER, JOHN W. (RE) *Retired*

PM: 1959; D: 1960; E: 1962; FM: 1962; RE: 2001; RE: 2001; D: 2022; E: 2022
APPTS: 2001 Retired

ARCHIBALD, CHESTINA R.M. (RE) *Retired*

DO: 1985; PM: 1985; FE: 1990; RE: 2008
ED: University of Dubuque BA; Howard University JD; Interdenominational Theological Center MDiv
APPTS: 1985 Campus Minister, Wesley Foundation Fisk; 1985 Key-Braden, Ballard Circuit; 1987 Dean of Chapel, Fisk University; 1997 Braden; 2001 Key Memorial; 2006 Campus Minister, Wesley Foundation, Fisk Acting Dean of the Chapel; 2008 Retired

ARMISTEAD, AMBER (FL) *Thompson Station*

PL: 2020; FL: 2023
APPTS: 2020 Triple Gems; 2022 Liberty (Brentwood); 2023 Thompson Station

ARMISTEAD, M. KATHRYN (RD) *Retired*

(Spouse: Charles Armistead) DM:
1987; FD: 1997; RD: 2021
ED: Butler University BA; Vanderbilt University MA; Vanderbilt University PhD
APPTS: 1988 Pastoral Counselor, Minister of Counseling, Bellshire; 1992 Pastoral Counselor, Vine Street Counseling Service; 1993 Leave of Absence; 1996 Development Coor Member Service Rep, Parthenon Federal Credit Union; 2000 Editor, Abingdon; 2014 Associate Publisher, HarperCollins Christian Publishing; 2015 Transitional Leave; 2016 Publisher, GBHEM; 2021 Retired

ARNOLD, APRIL D. (FL) *Campus Minister, Wesley Foundation MSU*

(Spouse: Vince Arnold) PL:
2010; FL: 2018
APPTS: 2014 Hazel-Masons Chapel; 2018 Kirksey-Goshen; 2022 Campus Minister, Wesley Foundation MSU

ARNOLD, ERNIE (SY) *Mt. Zion*

SY: 2022
APPTS: 2022 Mt. Zion

ARNOLD, WILLIAM MARTY (FL) *Milan First*

SLP: 1986; PL: 2007; SLP: 2022; PL: 2022; FL: 2023
APPTS: 2014 Johnson's Chapel; 2017 Holladay-Palestine; 2018 Holladay-Palestine (Benton)-Yellow Springs; 2023 Milan First

ASHER, WALT W. (SY) *Rives-Central Union*

SY: 1999; SY: 2020
APPTS: 2014 Chapel Hill-Harris Station; 2020 Co-Pastor, Antioch, Rives, Central Union; 2022 Rives-Central Union

ASHLEY, MARK FILES (RE) *Retired*

(Spouse: Mary Jayne Ashley)
PM: 1970; DO: 1971; FE: 1975; FM: 1975; RE: 2007
ED: University of Evansville MA; American University. Wesley Theological Seminary MDiv
APPTS: 1973 Wesley Theological Seminary; 1974 Faith; 1976 Vastevich (Sweden); 1977 Greater Stockholm, Youth Director; 1979 Trinity (Stockholm); 1980 Monteagle; 1982 Brandon-Friendship-Marble Hill; 1987 Salem; 1992 Arlington; 1994 Leave of Absence; 1995 St. Paul; 1997 Cannon/Mt. Lebanon:Cannon; 2007 Retired

ATKINS, STEVE (RE) *Retired*

PM: 1974; D: 1974; E: 1977; RE: 2014; D: 2022; E: 2022; RE: 2022
APPTS: 2015 Retired

ATKINS, TIMOTHY P. (FE) *Huntingdon: First*

PM: 1994; D: 1994; E: 1997; FE: 1997; D: 2022; E: 2022; FE: 2022
APPTS: 2014 Union City First; 2018 Huntingdon: First

AUSTELL, SHARON BONNER (FE) *Associate Pastor, Fairfield Glade*

(Spouse: Robert Austell)
FL: 2013; PE: 2015; FE: 2018
ED: Martin Methodist College AA; Athens State College BA; Vanderbilt Divinity School M.Div
APPTS: 2013 Associate Pastor, Tullahoma First; 2014 Eagleville; 2018 Pleasant Grove; 2022 Associate Pastor, Fairfield Glade

AUSTIN, THAD STEPHEN (FE) *Director, Development, EveryAge*

PE: 2010; FE: 2013; FE: 2015
ED: Asbury University BA; Asbury Theological Seminary MDiv
APPTS: 2010 Executive Pastor, Murfreesboro First; 2015 PhD Candidate; 2019 Director, Duke Divinty School; 2023 Director, Development, EveryAge

AZBILL, ANNA (SY) *Holly Springs*

SY: 2021
APPTS: 2021 Mt. Carmel (Madison Co); 2023 Holly Springs

BAGLEY, LUKE (SY) *Glenn's Chapel*

SY: 2021
APPTS: 2021 Glenn's Chapel

BAILEY, DONALD E. (RE) *Taylor's Chapel*

(Spouse: Joanna Bailey)
LI: 1968; PM: 1971; DO: 1971; FE: 1974; RE: 2012
ED: Vanderbilt Divinity School MDiv; Middle Tennessee State University BS
APPTS: 1968 Summertown; 1970 Linden; 1973 Estill Springs; 1976 Morton Memorial; 1979 Gainesboro-Flynn's Lick; 1984 Jamestown-Roanoke; 1991 Monterey; 1992 Gladeville; 1995 Sparta First-Hickory Valley; 2001 Smithville-Bright Hill; 2002 Fort Donelson Memorial; 2012 Retired; 2021 Taylor's Chapel

BAILEY, WILLIAM KENT (RE) *Lawrenceburg First*

PM: 1984; D: 1984; E: 1987; FM: 1987; RE: 2008; OR: 2018; D: 2022; E: 2022; RE: 2022
APPTS: 2008 Retired; 2018 Hillsboro First; 2022 Lawrenceburg First

BAIRD-CHRISOHON, NICK (FE) *Prog Coord, Thriving Congregations, Belmont Univ., Project Thrive*

(Spouse: Emily Baird-Chrisohon) FL:
2015; PE: 2016; FE: 2019
ED: University of Georgia BA; Vanderbilt Divinity School MDiv
APPTS: 2015 Charlotte-Fagan; 2020 Liberty (Brentwood); 2021 Leave of Absence; 2022 Prog Coord, Thriving Congregations, Belmont Univ., Project Thrive

BAKER, SAMUEL THOMAS (RE) *Retired*

(Spouse: Peggy Baker)
DO: 1986; FE: 1988; FM: 1988; RE: 2010
ED: Middle Tennessee State University BS; Candler School of Theology MDiv
APPTS: 1978 Wartrace-Mt. Olivet Charge; 1980 Mt. Gilead-Big Springs Charge (N GA); 1982 Elkton-Pleasant Hill Charge; 1985 Associate Pastor, Crossville First; 1986 Clifton Circuit; 1988 Cross Plains; 1991 Neely's Bend; 1998 Staff Chaplain, V A Hospital; 2010 Retired

BALENTINE-DOWNEY, JOLINNE (FE) *Selmer First*

PE: 2001; E: 2004; FE: 2004; PE: 2022; E: 2022; FE: 2022
APPTS: 2014 Paris: Trinity; 2015 St. Mark's (Memphis); 2018 Embury; 2022 Selmer First

BARCROFT, AMY (SY) *Union Grove*

SY: 2022
APPTS: 2022 Union Grove

BARKER, ANDY (SY) *Kelley's Chapel*

SY: 2021
APPTS: 2021 Kelley's Chapel

BARNARD, WILLIAM, JR. (RE) *Retired*

(Spouse: Sandra Barnard)
PM: 1975; D: 1975; E: 1979; FM: 1979; RE: 2016; D: 2022; E: 2022; RE: 2022
APPTS: 2014 Chaplain, Swan Creek Retirement Village; 2014 Retired; 2016 Chaplain, Memorial Hospital

BARRINEAU, KAREN P. (RE) *Retired*

(Spouse: William Barrineau)
LI: 1989; PM: 1990; DO: 1990; FE: 1993; RE: 2015
ED: Francis Marion College BS; University of South Carolina MA; Vanderbilt Divinity School MDiv; Wesley Theological Seminary DMin
APPTS: 1989 Associate Pastor, St. Marks, Fredonia-Gilley HIll; 1990 Associate Pastor, St. Mark's; 1991 Estill Springs; 1996 Antioch; 1999 St. Bethlehem; 2010 District Superintendent, Clarksville District; 2013 Blackman; 2015 Retired; 2016 Trinity

BASS, JAMES D. (RE) *Retired*

RE: 2001
APPTS: 1992 Woodbury-Ivy Bluff; 1996 Nolensville First; 2001 Retired; 2002 Goosepond

BAUMGARTEN, ED (FL) *Adams*

TI: 2022; FL: 2022
APPTS: 2022 Adams

BAXTER, BRANDON (FE) *East End*

PE: 2017; FE: 2020
APPTS: 2017 Pastor, Spiritual Formation, West End; 2022 East End

BAXTER, ELIZABETH T. (RD) *Retired*

(Spouse: Jere Baxter)
LI: 2007; PD: 2008; FD: 2010; RD: 2020
ED: Memphis State BS; Vanderbilt Divinity School MTS APPTS:
2008 Minister, Discipleship, Calvary; 2020 Retired

BAXTER, SHANNON J., JR (OP) *Associate Pastor, West End*

OP: 2023
APPTS: 2023 Associate Pastor, West End

BEAL, KENNETH (PL) *Cowells Chapel-Shiloh (Benton Co)*

PL: 2013
APPTS: 2014 Shiloh (Henry Co)-Manley-Oak Hill; 2021 Cowells Chapel-Shiloh (Benton Co)

BEAL, WILLIAM H. (RA) *New Prospect-Mars Hill*

(Spouse: Dora Beal)
LI: 1989; PE: 1997; FD: 1997; AM: 2006; RA: 2020
ED: COS and Advanced COS Completed; Wood College AA
APPTS: 1989 McCool Charge (MS); 1991 Shaw Charge (MS); 1994 Hickory Flatt Charge (MS); 1995 Collinwood-Lutts-Abrams; 1999 Loretto - Saint Joseph; 2001 Ardmore; 2003 New Prospect-Mars Hill; 2020 Retired

BEASLEY, ERIN ELIZABETH (FE) *The Vine*

OP: 2016; OE: 2017; FE: 2019; TI: 2019; FE: 2022
APPTS: 2014 Associate Minister, Heartsong; 2016 Associate Pastor, Germantown; 2021 Burdette Chapel; 2023 The Vine

BEATY, JAMES R. (RE) *Retired*

(Spouse: Barbara Beaty)
LI: 1962; PM: 1972; DO: 1972; FE: 1975; RE: 2015
ED: Middle Tennessee State University BS; Candler School of Theology MDiv
APPTS: 1966 Associate Minister, Morrison-Summitville, Junior Pastor; 1967 Mulberry Circuit; 1969 Manchester Circuit; 1971 Ray's-Johnson Charge N GA; 1974 College Grove; 1978 Hillsboro; 1980 Cook's; 1983 Livingston-Shiloh; 1986 Centerville-Shipps Bend; 1991 Waverly First; 1995 Pulaski First; 1999 Tullahoma First; 2008 District Superintendent, Pulaski District Superintendent; 2015 Retired; 2022 Interim Senior Pastor, Shelbyville First

BEAVON, JOSEPH C (OR) *Gainesboro*

(Spouse: Jane Beavon)
TI: 2022; OR: 2022
ED: Union College BS; Methodist Theological School (OH) MDiv; Slidell Baptist Seminary (LA) Th.D
APPTS: 2022 Gainesboro

BECHER, CHARLES A. (RE) *Retired*

(Spouse: Margaret (Peg) Becher)
LI: 1964; PM: 1966; DO: 1966; FE: 1968; FE: 1974; TI: 1974; RE: 2001
ED: Hope College BA; Boston University School of Theology MDiv; Scarritt College MA; Vanderbilt Divinity School DMin
APPTS: 1965 Gleasondale (NES); 1966 Moosup-Oneco (NES); 1968 Vernon-Windsorville (NES); 1970 West Fitchburg (NES); 1972 Student, Ethridge; 1974 Associate Pastor, Savannah First, Assoc.; 1975 Associate Pastor, Madison Street, Assoc.; 1977 Bethel-Woodlawn; 1981 Cumberland Furnace Charge; 1982 Greenwood Charge; 1985 Decherd First; 1987 White Bluff-Burns; 1992 Pisgah Ct.; 1994 Bethpage-Mt Vernon; 1997 Wyatt's Chapel Charge; 2001 Retired

BELL, ALAN B. (RE) *Retired*

PM: 1970; D: 1970; E: 1974; FE: 1974; T: 1982; RE: 2017; D: 2022; E: 2022; T: 2022; RE: 2022
APPTS: 2014 Chaplain, VA Medical Center at Memphis; 2017 Retired

BELLEW, CECIL L. (RE) *Retired*

D: 1970; PM: 1972; E: 1975; FM: 1975; RE: 2012; D: 2022; E: 2022; RE: 2022
APPTS: 2012 Eads-Chambers Chapel; 2012 Retired

BENEDICT, ANDREW B., III (HR) *Retired*

(Spouse: Dianne Benedict)
LI: 1983; DO: 1984; PM: 1984; FE: 1986; HN: 1999; HR: 2005
ED: Vanderbilt Divinity School MDiv APPTS:
1987 Christ; 1999 Retired

BENNETT, MYRA LYN (RE) *Retired*

PM: 1983; D: 1983; E: 1987; FM: 1987; RE: 2012; D: 2022; E: 2022; RE: 2022
APPTS: 1987 Chaplain, Methodist LeBonheur; 2012 Retired

BENNETT, RYAN P. (FE) *Lebanon First*

(Spouse: Heather Bennett)
LI: 2000; SP: 2002; FL: 2003; PE: 2004; FM: 2007; FE: 2007
ED: University of Tennessee-Knoxville BS; Asbury Theological Seminary MDiv
APPTS: 2002 Associate Pastor, Crossville First; 2003 Pleasant View; 2008 Chaplain, Nashville Sounds Chaplain; 2009 Bethlehem; 2010 Chaplain, Nashville Outlaws; 2017 Lebanon First

BENNETT, T. J. (RA) *Retired*

(Spouse: Virginia Bennett)
LI: 1975; DO: 1978; AM: 1981; RA: 1997
ED: Washington International College 3yrs; Emory COS Completed
APPTS: 1975 Grimsley Charge; 1978 Summerfield Charge; 1983 Tracy City; 1987 Tollett's; 1992 Trinity; 1993 Forest Mill; 1995 Parkview-Shipley; 1997 Hilham-Mt. Union; 2001 Baxter; 2020 Retired

BERNHEISEL, MARY BETH (FE) *Dyersburg First*

OPE: 2011; PE: 2013; FE: 2014
ED: DePauw University B. Music; Boston University School of Theology M. Div; Gordon Conwell Theological Seminary Emerging Generations
APPTS: 2011 Associate Pastor, First UMC Jackson (Mem); 2014 Medina FUMC; 2019 Dyersburg First

BINFORD, THOMAS W. (RE) *Walkers*

(Spouse: Carolyn Binford)
DO: 1977; PM: 1977; FE: 1980; FM: 1980; RE: 2020
ED: Tennessee Technological University BS; Vanderbilt Divinity School MDiv; University of the South School of Theology DMin
APPTS: 1977 Lovell-Pleasant Grove; 1979 Lafayette; 1982 Morton Memorial; 1985 Woodbury-Ivy Bluff; 1988 Erin; 1992 Riverside; 1995 Associate Pastor, Belle Meade; 1997 McKendree Memorial; 2003 Pulaski First; 2007 Forest Hills; 2009 Westland; 2011 Hamilton; 2012 Fort Donelson Memorial; 2015 Ashland City; 2020 Retired; 2022 Walkers

BIRDSONG, JOHN E. (SY) *West Point*

(Spouse: Judy Birdsong)
SY: 2009
APPTS: 2009 Olivet Circuit: Berea-Campbellsville; 2010 Campbellsville-Berea Charge; 2014 Campbellsville; 2015 Highland-Mt. Lebanon: Mt. Lebanon; 2017 West Point; 2023 Mt. Lebanon (Lawrence)

BITTNER, JAMES E. (RE) *Retired*

PM: 1997; D: 1997; E: 2001; FM: 2001; RM: 2007; D: 2022; E: 2022; RE: 2022
APPTS: 2022 Retired

BLACK, ALLEN R. (RE) *Retired*

(Spouse: Marjorie Black)
LI: 1995; PM: 1996; FD: 1996; FE: 1998; FM: 1998; FE: 2022; RE: 2022
ED: New Orleans Theological Seminary MRE; Memphis Theological Seminary MDiv; Samford University BA
APPTS: 1995 Lynchburg First; 2000 Fayetteville First; 2006 Hermitage; 2014 District Superintendent, Columbia District; 2017 District Superintendent, Harpeth River District; 2022 Retired

BLACKBURN, C. EDWARD (RE) *Retired*

PM: 1955; FE: 1957; RE: 1993
ED: Martin College AA; Athens BA; Duke Divinity MDiv; Vanderbilt University DMin; Scarritt College MA APPTS: 1951 Chestnut Grove; 1957 Cornersville; 1959 Kern Memorial; 1962 Director, Nashville District Mission and Church Extension; 1964 South End; 1968 Savannah First; 1972 Hendersonville First; 1976 Director, CCOM, Director; 1978 Ashland City; 1979 Crievewood; 1983 Lebanon First; 1988 Arlington; 1989 First, Dickson; 1993 Retired

BLACKMON-FORTUNE, BARBARA EUNICE (FE) *Ridgely-Tiptonville*

PM: 1994; D: 1994; E: 1996; FE: 1996; D: 2022; E: 2022; FE: 2022
APPTS: 2014 Halls First-Lebanon; 2018 Ridgely-Tiptonville

BLACKWELL, STEVE (FE) *Chaplain, U.S. Army*

(Spouse: Diane Blackwell)
LI: 1990; PM: 1992; DO: 1992; FM: 1996; FE: 1996
ED: Middlle Tennessee State University BS; Vanderbilt Divinity School MDiv
APPTS: 1990 Pastor, Brewer's-Mallory's; 1992 Pastor, Mt. Zion; 1995 Pastor, Cross Plains; 1998 Leave of Absence; 2001 Greenville; 2005 Pastor, Hohenwald First; 2006 Craft Memorial; 2007 Chaplain, U.S. Army; 2023 Santa Fe Charge

BLAIR, BRETT C. (FE) *Family Leave*

PM: 1993; D: 1993; E: 1996; FE: 1996; FV: 2005; D: 2022; E: 2022; FE: 2022
APPTS: 2005 Family Leave

BLAIR, FRANK EDDIE (RE) *Retired*

(Spouse: Doris Blair)
LI: 1966; PM: 1971; DO: 1971; FE: 1975; FM: 1975; RE: 2000
ED: Cumberland AA; Scarritt BA; Vanderbilt University MDiv
APPTS: 1966 Lebanon Circuit; 1967 Walnut Grove; 1969 Baxter Circuit; 1971 Gordonsville-Lancaster-Temperance Hall; 1974 Hartsville First-Chapel Hill: 1978 Tollett's Chapel; 1981 Maggart-Granville Circuit, Assoc.; 1982 Monterey; 1983 Summerfield; 1987 Antioch; 1992 New Johnsonville; 1994 Smyrna First; 1998 Tracy City; 2000 Eagleville; 2000 Retired; 2003 Clear Fork-Liberty-Statesville: Clear Fork; 2004 Tracy City; 2004 Cedar Grove-Rutherford

BLAKE, MICHAEL W. (RE) *Retired*

PM: 1987; D: 1987; E: 1989; FM: 1989; RE: 2014; D: 2022; E: 2022
APPTS: 2014 Retired

BLANKENSHIP, TAMMY (FL) *Jackson: Lambuth Memorial*

PL: 2015; FL: 2022
APPTS: 2014 Pastor, Lebanon-Henry; 2016 Henry-Palestine; 2022 Jackson: Lambuth Memorial

BLUM, DIANE LUTON (RE) *Retired*

PM: 1978; DO: 1978; FE: 1981; RE: 2015
ED: Oberlin College AB; Vanderbilt Divinity School MDiv; Scarritt Graduate School; Candler School of Theology
APPTS: 1979 Chaplain Intern, Middle Tennessee Mental Health Institute; 1981 Centenary-New Bethel; 1983 Campus Minister, Wesley Foundation, Vanderbilt; 1985 West Nashville; 1993 Christ; 1994 Associate Pastor, West End; 1996 McKendree Memorial; 1997 Associate Pastor, Franklin First; 2001 Edgehill; 2004 Sabbatical; 2005 Leave of Absence; 2006 East End; 2013 Medical Leave, Medical Leave (357); 2014 Family Leave; 2015 Retired

BOATRIGHT, W. RYAN (FE) *Appointed in Another Annual Conference*

(Spouse: Cathy Boatright)
PE: 2010; FE: 2013
APPTS: 2014 Associate Pastor, Germantown; 2016 Appointed in Other Annual Conference; 2018 Milan First; 2021 Appointed in Another Annual Conference; 2023 Appointed in Another Annual Conference

BODINE, CARLTON (OR) *Palma*

(Spouse: Kathy Bodine)
OR: 2019
APPTS: 2019 Mt. Carmel-Palma; 2020 Palma

BONNER, PAUL B. (FD) *Minister, Youth, Christ*

(Spouse: Amy Bonner)
PD: 2004; FD: 2007
ED: Middle Tennessee State University BBA; Vanderbilt University MTS APPTS:
2004 Minister, Youth, Christ

BOOKER, WARREN G., JR (RE) *Retired*

(Spouse: Mary Ann Booker)
PM: 1972; FE: 1976; FM: 1976; FE: 2004; TI: 2004; RE: 2008
ED: Rust College BA; Gammon Theological Seminary MDiv; Methodist Theological School DMin
APPTS: 1974 St. Matthew (OH); 1983 Director, Executive Director, Gulfside Assembly (MS); 1987 Academic Dean/Professor, Vice President, Wiley College (TX); 1990 Indianola (OH); 1993 Toulminville-Warren (AL-W FL); 1997 District Superintendent, Mobile District Superintendent (AL-W FL); 2004 Clark Memorial; 2008 Director, Development, Bethlehem Centers of Nashville; 2008 Retired

BOONE, BENJAMIN F., JR. (RE) *Concord*

(Spouse: Ann Boone)
D: 1972; E: 1976; FE: 1976; RE: 2014; D: 2022; E: 2022; RE: 2022
APPTS: 2014 Retired; 2014 Associate Pastor, Trinity (McCracken Co.); 2014 Arcadia; 2018 Grace; 2020 District Superintendent, Purchase; 2023 Concord

BORCHIK, AMANDA (FL) *Chaplain, Vanderbilt Children's Hospital*

FL: 2017; TI: 2017; FL: 2022
ED: Charleston Southern University BA, Communications and Theatre; Campbell University Divinity School MDiv
APPTS: 2017 Chaplain, Vanderbilt Children's Hospital

BOUTELL, STEPHEN B (FE) *Minister, Discipleship, Lebanon First*

OE: 2019; FE: 2021; TI: 2021; FE: 2022
ED: Kentucky Wesleyan College BA Religion & Philosophy; Kentucky Wesleyan College MDIV APPTS:
2019 Cross Plains; 2021 Minister, Discipleship, Lebanon First

BOWLES, KATHRYN J. (RA) *Retired*

LI: 2002; FL: 2003; AM: 2009; RA: 2019
ED: Tennessee State University BS; Middle Tennessee State University MA; COS Complete
APPTS: 2001 Associate Pastor, Carthage-Cedar Point; 2003 Clarkrange; 2006 Gainesboro; 2014 Byrdstown-Lovelady; 2019 Retired

BRACK, BILLY JOE (FE) *Ministry Associate-Administration, Administrative Services*

(Spouse: Laura Brack)
LI: 1998; PM: 2000; FD: 2000; FE: 2002
ED: Kentucky Wesleyan College BA; Vanderbilt Divinity School MDiv
APPTS: 1994 Tolu (KY); 1995 Smith's Grove-Flat Rock (KY); 1998 Associate Pastor, Dalewood; 2000 Associate Pastor, Forest Hills; 2001 Bethlehem; 2005 Greenville; 2008 New Providence; 2014 Hilldale; 2018 Calvary; 2023 Ministry Associate-Administration, Administrative Services

BRADEN, SUZANNE GLOVER (RE) *Retired*

(Spouse: John Braden)
PM: 1980; DO: 1980; FE: 1983; FM: 1983; RE: 2006
ED: Vanderbilt Divinity School MDiv; Vanderbilt University BA
APPTS: 1980 Associate Pastor, Franklin First; 1981 Director, Local Church Evangelism Ministries, GBOD; 1990 Assoc. Dean & Chief Development Officer, Vanderbilt Divinity School; 1992 Sabbatical; 1993 Consultant, Tennessee Pastoral Counselor & Consultation Centers of TN; 1996 Pastoral Counselor, Blakemore; 1998 Leave of Absence; 2004 Family Leave; 2006 Retired

BRADLEY, CAMILLE WAGGAMAN (FD) *Chaplain, Wesley Living*

PD: 2013; FD: 2016
APPTS: 2013 Associate Pastor, Mullins; 2019 Associate Pastor, Mullins; 2019 Deacon, Metro; 2019 Chaplain, Memphis VA Hospital; 2021 Chaplain, Wesley Living

BRADLEY, DAVID I. (RE) *Retired*

(Spouse: Velma Bradley)
PM: 1960; FE: 1964; FM: 1964; RE: 2003
ED: Westmar College BA; United Theological Seminary MDiv
APPTS: 1963 Editor, Otterbein Press; 1968 Editor, UM Publishing; 1980 Editor, UM Publishing; 1984 Pastoral Counselor, Special Appointment; 1989 Pastor, Ebenezer (Hustburg); 1990 Pastor, New Chapel; 1994 Pastor, West Nashville; 1999 Antioch; 2003 Retired; 2003 Chapel Hill; 2006 College Grove; 2007 Spring Hill-Neapolis; 2007 Craft Memorial; 2020 East Hickman-Kedron

BRANN, KIMBERLY D. (PL) *Associate Pastor, Fulton First*

(Spouse: Jason Brann)
PL: 2023
APPTS: 2023 Associate Pastor, Fulton First

BRANTLEY, LAURA (FE) *Center for Spiritual Life & Leadership, Brentwood*

(Spouse: Bryant Brantley)
PL: 2012; FL: 2013; PE: 2013; FE: 2016
ED: University of South Florida BA; University of South Florida PhD; Vanderbilt Divinity School MDiv
APPTS: 2012 Director & Pastor, Connect Ministry, Brentwood; 2022 Center for Spiritual Life & Leadership, Brentwood; 2023 Center for Spiritual Life & Leadership, Brentwood; 2024 Medical Leave, Medical Leave

BRENNAN, EDWARD R. (FL) *East End Savannah*

SY: 2014; PL: 2015; LPWA: 2015; PL: 2016; FL: 2022
APPTS: 2014 Porter's Chapel; 2016 Glenn's Chapel; 2020 Williamsport Circuit; 2021 Shady Grove; 2022 East End Savannah

BREWER, DREW (RE) *Jackson: Forest Heights*

FE: 2001; OE: 2006; RE: 2019
ED: Lambuth College BA; Memphis Theological Seminary MDiv
APPTS: 2006 Hohenwald First; 2019 Retired; 2020 Jackson: Forest Heights

BRIDGES, JAMES PHILIP (SY) *Sardis*

SY: 2005
APPTS: 2005 SY, Milledgeville Parish; 2016 Pastor, Lebanon (Hardin Co); 2016 Corinth-Lebanon; 2018 Supply, Lebanon (Hardin)-Sardis; 2021 Lebanon (Hardin)-Sardis; 2023 Sardis

BRIDGES, JESSICA PAIGE (FD) *Community Coordinator, L'Arche Portland*

PD: 2012; FD: 2020
APPTS: 2012 Assistant Director, L'Arche Atlanta; 2015 Personal Leave, Personal Leave (354.2a); 2019 Community Coordinator, L'Arche Portland

BRITT, MELINDA YOUNG (FE) *Director, CCOCM*

(Spouse: Larry Britt)
OE: 2009; FE: 2015; TI: 2015; FE: 2022
ED: Vanderbilt University BS; Vanderbilt Divinity School MDiv; University of Tennessee MSSW
APPTS: 2009 Minister, Program, Columbia First; 2014 Associate Pastor, Columbia First; 2017 Director, CCOCM

BROCK, JASON T. (FE) *Missions Pastor, Association for Creativity & Development of Guatamala*

SY: 1994; LI: 1995; DO: 1998; FE: 2001; FM: 2001; FE: 2022
ED: Middle Tennessee State University BS; Asbury Theological Seminary MDiv
APPTS: 1994 Goosepond; 1995 Student, Student Asbury Theological Seminary; 1999 Associate Pastor, McKendree; 2001 South End; 2004 Director, Church Vitality & Justice, CCOCM; 2015 Sixty-First Avenue; 2016 Assoc. Pastor, Missions & Operations, Franklin First; 2019 Missions Pastor, Association for Creativity & Development of Guatamala

BROOKS, BRYAN LANGFORD (FE) *Franklin First*

(Spouse: Heidi Geib)
CC: 1999; FL: 2000; LI: 2000; PE: 2001; FM: 2004; FE: 2004
ED: Georgia Institute of Technology BTE; Candler School of Theology, Emory University MDiv; Wesley Theological Seminary DMin
APPTS: 2000 Decherd; 2005 Blackman; 2013 Calvary; 2018 Franklin First

BROOKS, DANA MORRIS (RD) *Retired*

(Spouse: Pam Brooks)
DM: 1993; FD: 1997; FM: 1997; FD: 1999; RD: 2023
ED: A.A. University of Cincinnati; B.A. Edgecliff College/Xavier University Cincinnati, OH
APPTS: 1979 Moscow Circuit (W OH); 1981 Peavy Memorial; 1982 Hazlehurst First (S GA); 1987 Tuckston First, Athens (N GA); 1988 Claxton First (GA); 1991 Craft Memorial; 1996 Trinity (Murfreesboro); 1999 Minister, Music & Education, Manchester First; 2023 Interim Co-Pastor, The Vine; 2023 Retired

BROOME, JERRY (SY) *Decherd*

SY: 2021
APPTS: 2021 Decherd

BROWN, CHRISTY (PD) *Chaplain, St. Jude Children's Research Hospital*

PL: 2019; FL: 2020; PD: 2022
APPTS: 2019 Pastor, Collierville; 2020 Pastor, Collierville; 2020 Chaplain, VA Medical Center at Memphis; 2021 Chaplain, Baptist Trinity Hospice; 2022 Chaplain, St. Jude Children's Research Hospital

BROWN, KIMI (PL) *Shady Grove*

SY: 2006; PL: 2008; LI: 2008; PL: 2022
ED: COS 20
APPTS: 2006 Caldwell; 2018 Emery; 2020 Haynes Chapel; 2022 Shady Grove

BROWN, MARK EDWARD (FE) *McBurg-Pisgah Chg.*

(Spouse: Frances Brown)
LI: 1989; PM: 1991; DO: 1991; FE: 1994
ED: Birmingham Southern BA; Candler School of Theology MDiv; University of the South DMin
APPTS: 1989 Double Springs (N AL); 1992 Fernbank Circuit (N AL); 1994 Forest Lake Assoc (N AL); 1995 Bridgeport/Concord (N AL); 2000 Spring Hill-Neapolis; 2001 Saint Andrew Memorial; 2005 East End-Fall River-Pleasant Ridge: Fall River-Pleasant Ridge; 2011 Diana-McBurg Charge; 2021 Pisgah-Blooming Grove; 2021 McBurg-Pisgah Chg.

BROWN, RANDALL TRUETTE (RE) *Farris Chapel-Huntland*

(Spouse: Rachel Brown)
LI: 1978; PM: 1983; DO: 1983; FE: 1985; RE: 2022
ED: Middle Tennessee State University BA; Candler School of Theology, Emory University MDiv
APPTS: 1978 Promise Circuit; 1980 Warm Springs Circuit (N GA); 1982 Shelbyville First, Associate; 1984 Bethel-Blackman; 1987 Mt. Pleasant First; 1994 White House; 2001 Gallatin First; 2006 Winchester First; 2013 Manchester First; 2022 Retired; 2023 Farris Chapel-Huntland

BROWN, ROGER (FE) *Lexington First*

(Spouse: Katie Brown)
LI: 2012; PL: 2012; FL: 2016; PE: 2017; FE: 2020
ED: Southeastern University BS; Asbury Theological Seminary MDiv
APPTS: 2012 Youth Minister, McMinnville First; 2013 Cedar Grove-Rutherford; 2016 Bell Springs; 2019 Blanton's; 2022 Lexington First

BROWN, RONALD C. (RE) *Retired*

(Spouse: Sharon Brown)
FE: 1983; FE: 1999; RE: 2016
ED: Candler School of Theology MDiv; Mercer University BA; University of the South School of Theology DMin APPTS: 1980 Hinton Memorial (N GA); 1984 Fairview (N GA); 1988 McCaysville (N GA); 1990 Five Springs (N GA); 1991 Vocational Transitions, Inc. (N GA); 1992 Cochran (N GA); 1994 St. Luke; 1999 Lavergne First; 2002 Smyrna First; 2004 Salem; 2007 Grace; 2011 Savannah First; 2016 Retired; 2017 Railroad-Whitten's Crossroad; 2019 South Savannah Circuit

BROWN, ROSEMARY (RE) *Jordonia/Monroe Street*

PM: 1975; DO: 1976; FE: 1978; FM: 1978; RE: 2005
ED: Wesleyan College BA; Scarritt College MA; Vanderbilt Divinity School MDiv
APPTS: 1976 Aldersgate; 1980 Friendship-Hillsboro; 1985 Gladeville-Old Union; 1989 Bordeaux-Jordonia; 1995 Jordonia/Monroe Street; 2005 Retired

BROWN, SAM (RL) *Mt. Pleasant*

(Spouse: Debbie Brown)
LI: 1990; PL: 1990; FL: 2014; RL: 2016
ED: COS Completed
APPTS: 1990 Oak Grove; 1991 Dickson Circuit; 1992 Dickson Circuit: Eno & Oak Grove; 2007 Cumberland Furnace Charge; 2012 Greenwood Chg.; 2014 Mt. Pleasant

BROWN-FELDER, GWEN (RE) *Retired*

(Spouse: Luther Felder)
PL: 2004; LI: 2004; PE: 2008; FE: 2012; RE: 2021
ED: Albany State BA; Vanderbilt Divinity School MDiv
APPTS: 2004 Emery; 2006 Ernest Newman; 2008 Campus Minister, Wesley Foundation Fisk University; 2016 Brooks Memorial; 2017 Brooks Memorial; 2018 Pastor, Cumberland River District Pulpit Supply; 2019 Leave of Absence; 2021 Retired

BROWNING, JIM (RE) *Retired*

D: 1982; PM: 1990; E: 1992; FE: 1992; RE: 2021; D: 2022; E: 2022
APPTS: 2013 Pastoral Counselor, University of Pennsylvania, Department of Pastoral Care; 2021 Retired

BRUNSON, THAD NOLEN (RE) *Retired*

(Spouse: Gay Brunson)
LI: 1985; DO: 1992; PM: 1994; FE: 1996; FM: 1996; RE: 2012
ED: Middle Tennessee State University BS
APPTS: 1984 Associate Trinity (Giles); 1986 Trinity (Giles); 1989 Highland-Lincoln; 1992 Antioch Charge; 1995 Pleasant Grove; 1998 New Prospect-Mars Hill; 2000 Tracy City; 2003 Monterey-Bethlehem; 2006 Walnut Grove; 2009 Lafayette; 2012 Retired; 2014 Liberty-Friendship: Friendship; 2015 Liberty-Friendship: Friendship; 2015 Friendship; 2016 Campbellsville; 2019 Bell Buckle; 2021 Jamestown-Forbus Circuit

BRYAN, HARRIET J. (FE) *Madison Street*

(Spouse: DeWain Harris)
PM: 1995; DO: 1995; FE: 1997
ED: University of Mississippi BA; Duke Divinity School MDiv; University of Saint Andrews, Scotland Diploma in Divinity
APPTS: 1994 Student, Student Duke Univ.; 1995 Associate Pastor, Associate St. Andrew's (N.C.); 1997 Student, Student St Andrew's University, St. Andrews, Scotland; 1998 Associate Pastor, Associate, St. Andrew's (NC); 1999 Erin; 2007 Salem; 2013 District Superintendent, Nashville District; 2017 Madison Street

BUNCH, MARTHA (RL) *Retired*

PL: 2015; RL: 2019
APPTS: 2015 Finley; 2017 Ridgely-Cunningham Ext. Ministry; 2018 Trimble-Obion; 2019 Retired

BURCH ALKEMA, EMILY (FE) *Leave of Absence*

PE: 2003; E: 2006; FE: 2006; E: 2022; FE: 2022
APPTS: 2013 Associate Pastor, Central UMC; 2020 Leave of Absence

BURCHFIELD, WILLIE (RE) *Patterson Memorial*

(Spouse: Sharon Burchfield)
LI: 1968; PM: 1972; FM: 1976; FE: 1976; FE: 1984; TI: 1984; RE: 2019
ED: Rust College BS; ITC Atlanta MDiv
APPTS: 1974 Morrow / Director of Marshalltown Multiple Ministries (IA); 1984 Dir., TSU Wesley Foundation; 1996 Mt. Pisgah; 2004 Key-Stewart; 2006 District Superintendent, Columbia District; 2014 Interim Director, Congregational Development, CCOCM; 2015 Bethpage; 2018 Brooks Memorial; 2018 Patterson Memorial; 2019 Retired

BURDINE, PRENTIS (SY) *New Bethel (McNairy)*

SY: 2019
APPTS: 2019 New Bethel (McNairy)

BURKE, LARRY J., SR. (RE) *Retired*

(Spouse: Daliene Burke)
LI: 1983; DO: 1987; PM: 1987; FE: 1991; RE: 2007
ED: University of North Alabama BS; Vanderbilt Divinity School M. Div
APPTS: 1983 South Lawrence Circuit; 1985 Turners-Fairfield-Mt. Olive; 1988 Westmoreland-Pleasant Grove; 1991 Walkers-Lutons; 1994 Missionary, Red Bird Missionary Conference; 1997 New Johnsonville; 2001 Matthews Memorial; 2004 Sparta First-Hickory Valley; 2007 Retired; 2008 Fairfield; 2009 Westmoreland-Pleasant Grove

BURKEEN, MARITA E. (RA) *Crockett Chapel*

D: 1997; AM: 1997; RA: 2018; D: 2022; RA: 2022
APPTS: 2014 Tiptonville-Crockett Chapel Ext. Ministry; 2018 Crockett Chapel-Cunningham; 2018 Retired; 2023 Crockett Chapel

BURKEEN, RICHARD L. (PL) *Dexter Hardin-Russell Chapel*

(Spouse: Susan Burkeen)
PL: 2007
APPTS: 2007 Dexter Hardin; 2017 Dexter Hardin-Palestine (Calloway); 2017 Dexter Hardin-Independence-Palestine (Calloway); 2022 Dexter Hardin-Independence-Russell Chapel; 2023 Dexter Hardin-Russell Chapel

BURNETTE, KEN (RE) *Retired*

PM: 1954; D: 1956; E: 1957; FM: 1957; RE: 1999; D: 2022; E: 2022; RE: 2022
APPTS: 2014 Parks Chapel; 2020 Retired; 2020 Retired

BUTLER, DAVID WENDELL (RE) *Retired*

OD: 1956; FE: 1958; RE: 1996
ED: Central Methodist University BA; Garrett-Evangelical Seminary BD; Northwestern University MA
APPTS: 1949 Supply, Bogard; 1955 Wilton Center Federated (IL); 1959 Board of Missions; 1963 Algiers; 1965 Student; 1966 Tunis; 1970 Constantine, Algeria; 1971 Student; 1975 Oran,Algeria; 1996 Retired

BYRD, GLENN (PL) *New Haven*

SY: 2011; SY: 2016; LI: 2017; PL: 2017
APPTS: 2011 Sailor's Rest - McKendree: McKendree; 2016 Bumpus Mills; 2022 Wyatt's Chapel Charge: New Haven; 2023 New Haven

CALDWELL, KEITH (FE) *Centenary*

FL: 2016; PE: 2019; FE: 2022
APPTS: 2016 Key Memorial; 2020 Seay Hubbard; 2023 Centenary

CALDWELL, ROBERT (SY) *Big Springs (Madison Co)-Lester's Chapel*

SY: 2022
APPTS: 2022 Atwood-Trezevant; 2023 Big Springs (Madison Co)-Lester's Chapel

CALDWELL, STEPHEN A. (RE) *Retired*

PM: 1969; D: 1969; E: 1973; FE: 1973; RE: 2019; D: 2022; E: 2022
APPTS: 2019 Retired

CALL, CARRIE (SY) *Union Grove*

SY: 2022
APPTS: 2022 Union Grove

CALLICOATT, STEVEN J. (RE) *Jackson: East Trinity*

PM: 1986; D: 1986; E: 1989; FM: 1989; RE: 2016; D: 2022; E: 2022; RE: 2022
APPTS: 2011 Pastor, Browns-Mt. Carmel; 2016 Jackson: East Trinity; 2016 Retired

CAMERON, WILLIE L. (SY) *Ballard-Braden*

(Spouse: Gloria Cameron)
SY: 2010; PL: 2012; SY: 2020
APPTS: 2010 Smith County Parish; 2011 Smith Co. Parish: Ballard-Braden; 2011 Smith Co. Parish-Ballard-Braden-Dicktown-Phillips Chapel; 2020 Smith Co. Parish: Ballard-Braden; 2022 Ballard-Braden

CAMP, JAMES DAN (FE) *District Superintendent, TennesseeRiver*

(Spouse: Lane Camp)
PM: 1998; D: 1998; PM: 1998; E: 2001; FE: 2001; D: 2022; E: 2022; FE: 2022
APPTS: 2010 Jackson: First; 2017 Covington First; 2020 District Superintendent, TennesseeRiver

CAMPBELL, DEDRA (SY) *Director, FreshStart, FreshSTART*

SY: 2022
APPTS: 2022 Director, FreshStart, FreshSTART

CAMPBELL, SHANI (PL) *Pastor, Connections*

PL: 2020
APPTS: 2020 Pastor, Connections

CAMPBELL, WILLIAM S. (RE) *Retired*

(Spouse: Trinace Campbell)
PM: 1975; DO: 1975; FM: 1979; FE: 1979; RE: 2013
ED: Lambuth University BS; Perkins School of Theology MTh
APPTS: 1974 Elmore City First (OK); 1977 Terrell First (TX); 1978 Nunnelly-Kedron; 1981 Williamsport; 1982 Loretto-St. Joseph; 1985 Campus Minister, Wesley Foundation MTSU; 2013 St. John's; 2013 Retired

CAMPOS, LUZ (OE) *El Redentor*

OE: 2013
APPTS: 2014 Pastor, SE Memphis Cooperative Parish; 2016 El Redentor

CANTRELL, JOSH (FL) *Grimsley Circuit*

(Spouse: Wendy Cantrell) PL:
2010; FL: 2018; DI: 2023
APPTS: 2010 Pleasant Springs-Bear Creek; 2018 Grimsley Circuit

CARDEN, DAVE (SY) *Short Mountain*

(Spouse: Karen Sue Carden)
SY: 2021
APPTS: 2021 Short Mountain

CARDEN, LELAND T. (RE) *Retired*

(Spouse: Pat Carden)
LI: 1969; DO: 1986; PM: 1986; FE: 1988; FM: 1988; RE: 2008
ED: Hiwassee College AA; Scarritt College BA; Vanderbilt Divinity School MDiv
APPTS: 1968 Pastor, Petros Circuit (HOL); 1971 Pastor, Triune; 1977 Pastor, Kelley's/Dunaway Chapel; 1979 Pastor, Stones River; 1982 Pastor, Lock's/Kedron; 1986 Pastor, Cainsville; 1988 Cannon; 1992 Cannon-Singleton; 1993 Friendship-Hillsboro Charge; 1997 Smithville-Bright Hill; 2001 Lewisburg First; 2008 Retired; 2009 Farmington; 2016 Farmington/Clay Hill

CAREY, WILLIAM R (FE) *Fellowship*

(Spouse: Abbey Carey)
PD: 2006; FD: 2009; FE: 2021
ED: Middle Tennessee State University BS; Asbury Theological Seminary MDiv; Fuller Theological Seminary Doctor of Ministry
APPTS: 2003 Youth Pastor, Tulsa First UMC; 2006 Associate Minister, Youth & Families, Brentwood; 2010 Minister, Youth, St. James UMC; 2012 Pastor, Next Gen, Murfreesboro First; 2019 District Leadership Strategist, Dow Smith; 2019 Fellowship

CARLSON, KEITH (PL) *Pickwick-Pisgah*

SY: 2021; PL: 2022
APPTS: 2021 Enville-Holly Springs; 2022 Enville-Holly Springs; 2023 Pickwick-Pisgah

CARNEY, JOHN VERNON (RL) *Retired*

DO: 1976; RL: 2001; PL: 2012; RL: 2013
ED: Middle Tennessee State University BS; Trevecca MA; Trevecca MEd
APPTS: 1972 Wartrace-Normandy; 1974 Wartrace-Mt Olivet; 1976 Whiteside-Phillipi; 1977 Petersburg Charge; 1979 Bell Buckle-Blankenship-Ransom; 1997 Wartrace-Mt Olivet; 1999 Wartrace; 2001 Mt. Olivet; 2011 Cedar Grove (Bedford County); 2012 Goosepond; 2015 Retired; 2015 Cannon/Mt Lebanon: Mt. Lebanon; 2022 Retired

CARPENTER, JOHN M. (RE) *Retired*

(Spouse: Kathy Carpenter)
LI: 1976; PM: 1979; DO: 1979; FE: 1982; RE: 2022
ED: Scarritt College BA; Candler School of Theology MDiv; Columbia Theological Seminary DMin; Internet Course Licensed member-John Maxwell Team
APPTS: 1976 Hickman Charge; 1979 New Hope; 1981 Ruth Ensor; 1984 Glencliff; 1986 Trinity; 1992 South End; 1998 Pennington; 2002 Pulaski First; 2003 Forest Hills; 2007 Arlington; 2011 Smithville-Bright Hill; 2019 Waverly First; 2022 Retired

CARPENTER, TIMOTHY M. (FE) *Germantown*

PM: 1993; D: 1993; E: 1995; FE: 1995; D: 2022; E: 2022; FE: 2022
APPTS: 2015 District Superintendent, Metro; 2016 District Superintendent, Metro McKendree; 2017 Germantown

CARR, JERRY B. (RE) *Retired*

PM: 1955; D: 1956; E: 1958; FM: 1958; RM: 1998; D: 2022; E: 2022; RE: 2022
APPTS: 1998 Retired; 2022 Retired

CARRIGAN, MARK THOMAS (RE) *Retired*

(Spouse: Robin Carrigan)
DO: 1989; PM: 1989; FE: 1992; OE: 2013; OR: 2018; RE: 2018; OR: 2022
ED: Austin Peay State University BS; Asbury Theological Seminary MDiv
APPTS: 1990 Centenary-New Bethel; 1992 Glencliff; 2004 Christ (McMinnville); 2012 Huntingdon First UMC; 2014 Huntingdon: First; 2018 Retired

CARROLL, BLAKE (SY) *Montezuma*

SY: 2023
APPTS: 2023 Montezuma

CARTER, JIMMY EARL (PL) *Decaturville First*

FL: 2002; PL: 2012
APPTS: 2012 New Hope-Wiley Chapel; 2022 Decaturville First; 2023 Decaturville-Pleasant Hill Decatur County

CARTY, SARAH STELLE (FL) *Pastor of Adult Ministries, Franklin First*

FL: 2017
ED: COS 4; Northwestern University BS
APPTS: 2017 Director, Adult Ministries, Franklin First; 2018 Pastor of Adult Ministries, Franklin First

CARTY, TERRY B. (RE) *Retired*

(Spouse: Anne Carty)
LI: 1980; PM: 1983; DO: 1983; FE: 1985; RE: 2015
ED: TTU BS; Vanderbilt Divnity School MDiv
APPTS: 1980 Associate Pastor, Gallatin First, Assoc.; 1983 Walnut Grove; 1985 Associate Pastor, Murfreesboro First, Assoc.; 1989 Associate Pastor, Associate, Calvary; 1995 Associate Director, Associate Director, CCOM; 1997 Director, Youth Ministries, GBOD; 2007 Director, Youth Worker Movement; 2010 Kingston Springs; 2015 Retired; 2015 Ebenezer Methodist Church - Nassau, Bahamas; 2017 McKendree Memorial; 2021 Interim Senior Pastor, Fairfield Glade

CARVER, DONALD F. (FE) *Malesus-Bemis*

Recog.: 2002; PE: 2002; FE: 2006; Recog.: 2022; PE: 2022; FE: 2022
APPTS: 2013 Embury; 2016 Embury; 2018 Halls First-Lebanon; 2023 Malesus-Bemis

CASE, ROBERT HILTON (RE) *Retired*

LI: 1963; DO: 1966; FE: 1969; FM: 1969; RE: 2005
ED: Tennessee Tech BS; Candler School of Theology, Emory University MDiv
APPTS: 1963 Hickory Creek Circuit; 1968 Monteagle; 1971 Eagleville; 1973 Pleasant View-Mallory; 1978 Cookeville First, Assoc.; 1981 Woodbine; 1985 City Road; 1989 Cookeville District Superintendent; 1995 Crievewood; 1996 McMinnville First; 2005 Forest Mill; 2008 Retired

CASEY, JOHN W. (RE) *Port Royal*

(Spouse: Ruth Casey)
LI: 1975; PM: 1975; DO: 1976; FE: 1979; RE: 2010
ED: Martin College AA; MTSU BS; MTSU MA; Vanderbilt University MDiv
APPTS: 1975 Port Royal; 1979 Sango-Bethlehem; 1986 McKendree Memorial; 1992 Salem; 1993 Trinity; 2001 District Superintendent, Clarksville District; 2009 Port Royal; 2010 Retired

CATLETT, LORY B (PE) *Blackman*

FL: 2018; PE: 2022
APPTS: 2018 Associate Pastor, Youth & Mission, Columbia First; 2022 Blackman

CAVIN-DILLON, CAROL (FE) *West End*

(Spouse: David Dillon)
PM: 1996; DO: 1996; FE: 1998
ED: Duke University BA; Candler School of Theology MDiv
APPTS: 1996 Associate Pastor, Brentwood; 2003 Christ; 2017 West End

CAVITT, JATHANIEL (FE) *Covenant*

PE: 2011; FE: 2013
APPTS: 2014 Associate Pastor, Heartsong; 2015 Associate Pastor, Collierville; 2017 Colonial Park; 2022 Covenant

CAVITT, STEVE (RE) *Retired*

(Spouse: Teresa Cavitt)
D: 1972; PM: 1975; E: 1978; FM: 1978; RE: 2016; D: 2022; E: 2022; RE: 2022
APPTS: 2014 Lone Oak; 2016 Retired; 2017 Trinity (Graves Co.)

CHAMBERS, SAMUEL (PE) *Campus Minister, Wesley Foundation UTM*

SY: 2013; FL: 2015; PE: 2017
APPTS: 2014 Bethel-Brooks Chapel; 2017 Associate Pastor, Murray First; 2018 Lone Oak; 2021 Campus Minister, Wesley Foundation UTM

CHANDLER, LUTHER RAY, JR. (FE) *Brownsville First*

PM: 1990; D: 1990; E: 1993; FE: 1993; D: 2022; E: 2022; FE: 2022
ED: Lambuth College BA; Vanderbilt Divinity School MDiv
APPTS: 1991 Oakland-Palma (MEM); 1995 Emmanuel Associate; 2001 Jackson: East Trinity; 2003 Jackson: Malesus; 2014 Pastor, Pickwick; 2016 Pickwick-Pisgah; 2019 Broadway; 2022 Brownsville First

CHAPPELL, WALLACE DAVIS (FE) *Brentwood*

(Spouse: Sherre Chappell) FE:
2013; TI: 2013; FE: 2022
APPTS: 2013 Brentwood

CHARLTON, MATTHEW W. (FE) *Visiting Assistant Professor of Religion, Pacific School of Religion*

(Spouse: Amy Charlton)
LI: 2001; PM: 2002; FE: 2005; FM: 2005; FE: 2022
ED: Vanderbilt Divinity School MDiv; Vanderbilt University MAR; Garrett-Evangelical Theological Seminary PhD APPTS: 1999 Associate Pastor, Berlin Circuit; 2001 Santa Fe Circuit; 2002 Student, Vanderbilt University; 2004 South End; 2008 Greenbrier; 2010 Forest Street; 2011 Blakemore; 2015 Associate General Secretary, General Board of Higher Education and Ministry; 2018 Connell Memorial; 2019 Sabbatical; 2020 Transitional Leave; 2020 Development Officer, Garrett Seminary; 2023 Visiting Assistant Professor of Religion, Pacific School of Religion; 2023 Executive Director, Oxford Institute of Methodist Theological Studies

CHINODA, DANAI (SY) *Lillard Chapel*

(Spouse: TaNisha Chinoda)
SY: 2023
APPTS: 2023 Lillard Chapel

CHITWOOD, LARRY (PE) *St. Mark's - Faith (Oakland)*

FL: 2012; PE: 2019
APPTS: 2013 Bolton-Macedonia; 2019 Arlington; 2021 St. Mark's (Memphis); 2022 St. Mark's - Faith (Oakland); 2022 St. Mark's (Memphis)-Faith (Oakland)

CHRISTIANSEN, DEBORA ANN (RE) *St. Stephen*

PM: 1992; D: 1992; E: 1996; FE: 1996; RE: 2020; D: 2022; E: 2022
APPTS: 2010 Trinity; 2015 St. Stephen; 2020 St. Stephen; 2020 Retired

CHRISTOPHER, STEVEN J (FE) *Personal Leave, Personal Leave*

(Spouse: Waverly Harris-Christopher) PM:
1995; DO: 1995; FM: 1998; FE: 1998
ED: Graceland College BA; Vanderbilt Divinity School MDiv; Harvard Law School JD
APPTS: 1994 Forest Grove; 1996 Assoc., Madison Street; 1999 Student, Harvard Law School; 2002 Leave of Absence; 2003 Leave of Absence; 2004 Douglass Chapel-Liberty; 2007 Cumberland Furnace Charge; 2007 Leave of Absence; 2008 Berlin Circuit; 2018 Barth Vernon; 2020 Scottsboro; 2022 Personal Leave, Personal Leave

CHURCH, DEBRA L. (RE) *Retired*

(Spouse: Fred Hembree, Jr.)
PM: 1995; DO: 1995; FE: 1997; RE: 2015
ED: MTSU BS; Vanderbilt Divinity School MDiv; Columbia Theological Seminary DMin
APPTS: 1994 Associate Minister, Hillcrest Associate; 1996 Salem-Farris-Old Lebanon; 1998 Cornerstone; 1999 Cornerstone Fellowship; 2008 Leave of Absence; 2011 Associate Pastor, Springfield First; 2015 Retired

CLARDY, JAMES C., JR. (RE) *Associate Pastor, St. Mark's*

(Spouse: Patricia Clardy)
LI: 1970; PM: 1971; DO: 1971; FE: 1973; RE: 2006
ED: Freed-Hardeman AA; David Lipscomb BA; Harding Graduate School of Religion MA; Vanderbilt Divinity School MDiv; Vanderbilt Divinity School DMin
APPTS: 1971 Cedar Grove-Rutherford; 1973 Harris Chapel; 1973 Pleasant Grove; 1975 Associate Pastor, Cookeville First; 1978 Hartsville-Chapel Hill; 1980 Christ (McMinnville); 1985 Carthage-Cedar Point; 1989 Fayetteville First; 1992 St. Paul; 1997 Grace; 1999 District Superintendent, Murfreesboro District; 2006 Associate Pastor, St. Mark's; 2006 Retired; 2006 Retired

CLARK, CALVIN K. (RA) *Retired*

(Spouse: Judith Clark)
PM: 1980; D: 1985; AM: 1985; RA: 2004; D: 2022; RA: 2022
APPTS: 2004 Retired

CLARK, RICHARD W. (RE) *Retired*

PM: 1990; D: 1990; E: 1993; FE: 1993; RE: 2020; D: 2022; E: 2022; RE: 2022
APPTS: 2012 District Superintendent, TennesseeRiver; 2020 Retired

CLARK, ROBERT C., JR. (RL) *Piperton*

FL: 2000; RL: 2013
APPTS: 2013 Retired; 2021 Piperton

CLARK, WILLIAM ROBERT (FE) *Munford First*

PE: 2017; FE: 2021
APPTS: 2017 Liberty (Benton Co.)-Post Oak; 2018 Associate Pastor, Dyersburg First; 2020 Munford First

CLARK-BANKS, KRISTIN (FE) *Forest Hills*

(Spouse: Brady Banks)
FL: 2010; PE: 2011; FE: 2014
ED: Trevecca Nazarene University BA; Duke Divinity School MDiv
APPTS: 2010 Minister, Children & Families, Christ; 2011 Associate Pastor, Belle Meade; 2016 Forest Hills

CLAY, SANDRA L. (FE) *Cook's*

(Spouse: Terry Clay)
PM: 1994; D: 1994; E: 1996; FM: 1996; OE: 2014; D: 2022; E: 2022; FE: 2022
APPTS: 2014 Cook's; 2014 Appointed in Another Annual Conference; 2014 Appointed in Other Annual Conference

CLAYBROOKS, EULYN (SY) *Beech Grove*

SY: 2015
APPTS: 2015 Beech Grove

CLAYTON, KENNETH L. (RL) *Snow Hill*

(Spouse: Ellen Clayton)
LI: 1994; FL: 1994; RL: 2008; SY: 2009; RL: 2012
APPTS: 1994 Dycus Circuit; 2000 Mt. Gilead-Cummingsville; 2003 Incapacity Leave; 2008 Retired; 2009 Keltonburg-Webbs Chapel: Webbs Chapel; 2012 Webb's Chapel; 2014 Short Mountain-Snow Hill; 2021 Snow Hill

CLAYTON, PERRY (RL) *Mt. Gilead*

(Spouse: Dana Clayton)
LI: 1982; RL: 1999
ED: COS Completed
APPTS: 1982 Grimsley Charge; 1985 Martin's; 1988 Shady Grove Circuit; 1995 Martin's-McDonald's: Martin's; 2003 Dowelltown-Fullers-Pisgah; 2008 Mt. Gilead-Cummingsville; 2012 Mt. Gilead

CLEVENGER, JACQUELYN LOLITA (RD) *Retired*

PD: 2005; FD: 2006; RD: 2006
ED: St. Paul's School of Theology BA
APPTS: 2005 Director, Ministerial Concerns, Columbia First; 2006 Retired

COLE, JAMES E. (FE) *Antioch*

(Spouse: Sharon Reddick)
DO: 1991; PM: 1991; FE: 1994; FM: 1994; FE: 2022
ED: West Virginia Wesleyan College BA; Vanderbilt Divinity School MDiv
APPTS: 1991 Lynchburg First; 1993 Associate Pastor, McKendree; 1997 Associate Pastor, West End; 2002 Associate Pastor, Belle Meade; 2005 Woodbine; 2011 Hillcrest; 2013 Antioch

COLEMAN, BOB (RE) *Retired*

(Spouse: Tami Coleman)
LI: 1984; PM: 1986; DO: 1986; FM: 1988; FE: 1988; RE: 2017
ED: Marshall University BA; Vanderbilt Divinity School MDiv
APPTS: 1984 Pastor, Port Royal; 1985 Pastor, New Chapel; 1988 Pastor, Wesley Foundation MTSU; 1991 Associate Pastor, West End; 1996 Edgehill; 2001 Sabbatical; 2002 Leave of Absence; 2004 Associate Pastor, Bethlehem; 2007 Minister, Program, Riverside Church, New York City; 2013 Transitional Leave; 2014 Glendale; 2015 Director, Community Care Fellowship; 2016 Associate Pastor, Nancy Webb Kelly; 2017 Retired

COLEMAN, LAWRENCE (PL) *Brooks Memorial*

(Spouse: Fannie Coleman) SY:
2013; LI: 2014; PL: 2014
ED: Park University BS; Cumberland University MS
APPTS: 2013 Bigbee Chapel-Payne Chapel Chg.; 2020 Brooks Memorial

COLLETT, JOHN H, JR (RE) *Interim Associate Pastor, Madison Street*

(Spouse: Rita Collett)
DO: 1972; PM: 1972; FE: 1974; FM: 1974; RE: 2017
ED: Carson-Newman College BA; Vanderbilt Divinity School MDiv
APPTS: 1972 Bell Buckle Charge; 1974 Associate Pastor, Belmont; 1976 West Nashville; 1983 Donelson Heights; 1988 Madison Street; 1992 Belmont; 2007 District Superintendent, Nashville District; 2013 Assistant to Bishop, Nashville Area Episcopal Office; 2016 Interim Director, CCOCM; 2017 Retired; 2020 Associate Pastor, Belle Meade; 2023 Interim Associate Pastor, Madison Street

COLLIER, THAD N. (RE) *Salem*

(Spouse: Linda Collier)
PM: 1977; DO: 1977; FE: 1980; RE: 2019
ED: Birmingham Southern college BA; Candler School of Theology MDiv
APPTS: 1978 Tennessee Ridge Charge; 1982 Shawnettee; 1985 Harris Chapel-Pleasant Grove; 1993 Salem; 2004 Smyrna First; 2007 Jamestown-Roanoke; 2014 Waverly First; 2019 Retired; 2020 Salem

COLLINS, ANN (SY) *Eno*

SY: 2022; LI: 2022; PL: 2022; SY: 2023
APPTS: 2022 Eno

COMPERRY, DAVID P. (RE) *Retired*

PM: 1970; D: 1970; E: 1973; FE: 1973; T: 1978; RE: 2017; D: 2022; E: 2022; T: 2022; RE: 2022
APPTS: 2014 Emmanuel; 2018 Interim Senior Pastor, Milan First; 2018 Retired

CONRAD, KEVIN R (FE) *Cookeville First*

(Spouse: Kathy Conrad)
PM: 1986; D: 1986; E: 1990; FE: 1990; OE: 2019; D: 2022; E: 2022; FE: 2022
APPTS: 2014 Milan First; 2015 District Superintendent, Mississippi River; 2019 Appointed in Another Annual Conference; 2019 Cookeville First

COOK, PHILLIP A. (RE) *Trenton*

PM: 1974; D: 1974; E: 1977; FE: 1977; RE: 2017; D: 2022; E: 2022; RE: 2022
APPTS: 1972 Liberty All-Carter's Chapel; 1973 Quito Circuit; 1976 Dyersburg First Associate; 1980 Friendship-Elizabeth; 1983 Pleasant Valley-EM; 1986 Jackson Northside; 1991 Ripley First; 1993 Milan First-Lessenberry EM; 2000 Paris First; 2002 Dyersburg First; 2010 Brownsville First; 2014 Troy-Cobbs Chapel-Obion Chapel; 2016 Troy-Zion Western Obion Cooperative Parish (Troy, Zion, Cobbs, Hornbeak, Mt. Manuel, Obion Chapel; 2017 Center (Dyer)-Nebo; 2017 Retired; 2022 Trenton; 2023 Trenton-Eaton

COOK, RICHARD H. (FE) *Burdette Chapel*

PM: 2000; E: 2002; FE: 2002; PM: 2022; E: 2022; FE: 2022
APPTS: 2011 Highland Heights; 2019 Randolph-Hopewell-Quito; 2023 Burdette Chapel

COOK, SEAN V., SR. (PL) *Key-Stewart*

(Spouse: Anjennetta Cook)
PL: 2007
ED: American Baptist college BA; COS Completed
APPTS: 1996 Mary Chaffin Memorial; 2007 Pleasant Grove (Wilson County); 2010 Key-Stewart

COOPER, J RANDY (RE) *Retired*

PM: 1974; D: 1976; E: 1981; FE: 1981; RE: 2021; D: 2022; E: 2022
APPTS: 2014 Martin First; 2021 Retired

COOPER, JAMES CHARLES (RE) *Retired*

PM: 1969; D: 1969; E: 1973; FM: 1973; RE: 2012; D: 2022; E: 2022; RE: 2022
APPTS: 2012 Retired

COPELAND, GEORGE WILLIAM (RL) *Linden First-Warren*

SY: 2009; FL: 2011; RL: 2020
ED: Lipscomb University BA; Abilene Christian University MDiv
APPTS: 2009 Linden First; 2017 Linden First-Warren

COPPOCK, DIANE H. (PL) *Palestine*

(Spouse: Larry Coppock)
LI: 2003; PL: 2003; DI: 2023
ED: COS Complete
APPTS: 2003 Palestine

CORTES, MYRIAM (FL) *Iglesia Metodista Ebenezer*

FL: 2012
ED: Ponce Paramedical College Associate Dental; Nashville State Community College Associate, Psychology
APPTS: 2012 Pastor, Hispanic Ministries, Sixty-First Avenue; 2017 Iglesia Metodista Ebenezer; 2022 Ministerio Metodista Unida Agua Viva; 2022 Iglesia Metodista Ebenezer; 2023 Iglesia Metodista Ebenezer

CORUM, SARA KATHERINE (FE) *Trinity*

PL: 2009; PE: 2013; FE: 2018
APPTS: 2014 Ridgely-Cunningham Ext. Ministry; 2015 Fountain Avenue; 2017 Trinity

COTHRAN, SHERRY (FE) *Founder/Director, Beloved Women*

(Spouse: Patrick Woolsey)
SP: 2008; LI: 2008; PL: 2009; FL: 2010; PE: 2010; FE: 2013
APPTS: 2008 West Nashville; 2014 St. John's/West Nashville; 2016 St. John's; 2018 Personal Leave, Voluntary Leave; 2018 Associate Pastor, Mission & Families, Second Presbyterian; 2019 St. Mark's UMC; 2020 Director, Women Arise Strategy & Content, Harper Hill Global; 2021 Founder/Director, Beloved Women

COTTERMAN, JEFFERY CHARLES (RL) *Retired*

(Spouse: Sandy Cotterman)
LI: 2005; PL: 2005; FL: 2007; PL: 2012; RL: 2021
ED: COS Completed
APPTS: 2005 Overton County Parish: Christ Chapel-Mt. Gilead; 2007 Chestnut Mound-Elmwood-Mt Zion; 2009 Oak Hill; 2012 Dodson Chapel; 2021 Retired

COURSEY, MARK L. (FD) *Deacon, Murfreesboro First*

(Spouse: Judy Coursey)
DM: 1994; FD: 1997
ED: Lambuth College BA; Brite Divinity School MTS
APPTS: 1994 Pastor, Evangelism & Discipleship, Franklin First; 1995 Associate Pastor, Franklin First; 1999 Pastor, Evangelism & Discipleship, Franklin First; 2015 Pastor, Welcome & Connection Ministries, Franklin First; 2017 Associate Pastor, Epworth; 2018 Associate Pastor, Epworth; 2022 Transitional Leave; 2022 Deacon, Murfreesboro First

COVER, ANN L. (RE) *Aldersgate*

(Spouse: Timothy Cover)
FL: 2002; PE: 2003; FM: 2006; FE: 2006; RE: 2020
ED: West Virginia University BSN; Columbia University, NY MSN; Columbia University, NY MPH; Vanderbilt Divinity School MDiv
APPTS: 2002 Associate Pastor, West End; 2008 South End; 2020 Retired; 2022 Aldersgate

COVINGTON, JENNIFER (SY) *Pleasant Grove (Robertson County)*

SY: 2020
APPTS: 2020 Pleasant Grove (Robertson County); 2020 Cedar Grove

COWLEY, ORRIN A., SR. (FL) *McCabe-Freeman's Chapel Charge*

FL: 2012
ED: Interdenominational Theological Center Master of Divinity APPTS:
2014 McCabe UMC; 2017 McCabe-Freeman's Chapel Charge

COX, K. WADE (FE) *Emmanuel*

PE: 2000; E: 2003; FE: 2003; PE: 2022; E: 2022; FE: 2022
APPTS: 2014 Covington First; 2017 Emmanuel

COY, ED (RE) *Retired*

(Spouse: Denise Coy)
LI: 1980; DO: 1990; FM: 1992; FE: 1992; RE: 2019
ED: University of Cincinnati BA; United Theological Seminary MDiv
APPTS: 1980 Cleves (W OH); 1985 Arlington (W OH); 1990 St. Paul (W OH); 1993 Paradise Hills Retirement Home; 1994 Pastor, Dellrose Circuit: Dellrose & Shiloh; 1998 College Grove; 2007 Chaplain, U.S. Army; 2014 New Chapel - Woodland Street; 2019 Retired

CRAIG, ROBERT P. (HN) *Honorable Location*

PE: 2006; FE: 2010; HN: 2019
APPTS: 2014 Executive Director, Reelfoot Rural Ministries; 2019 Honorable Location

CRAWFORD, KEVIN (FD) *Student, University of Georgia*

PD: 2015; FD: 2018
APPTS: 2015 Chaplain, Emory University; 2021 Student, University of Georgia; 2023 Student, University of Georgia; 2023 Ministry Formation & Research Specialist, Equip, CCOCM

CRAWFORD, RHONDA (PL) *Henry-Palestine*

LM: 2021; PL: 2022
APPTS: 2021 Hickory Flat-Lebanon-Pleasant Hill; 2022 Henry-Palestine

CRESS, KERI H (FD) *Pastor with Youth and Community, East End*

PD: 2019; FD: 2022
APPTS: 2019 Minister, Youth & Children, Hillcrest; 2020 Pastor with Youth and Community, East End

CRICE, AMANDA (FE) *Martin First*

PE: 2016; FE: 2019
APPTS: 2016 Campus Minister, Wesley Foundation UTM; 2021 Martin First

CROSSETT, RANDY (SY) *Olive Branch-Johnson's Chapel*

SY: 2023
APPTS: 2023 Olive Branch-Johnson's Chapel

CULBERTSON, BARRY (RE) *Retired*

(Spouse: Sarah LeNoir Culbertson)
AF: 2002; OE: 2014; FE: 2015; RE: 2022
ED: ETSU B.S.; Vanderbilt Divinity M.Div.
APPTS: 2014 Eagleville; 2014 Lock's/Kedron; 2022 Retired

CULBERTSON, SARAH LENOIR HILTEN (RE) *Retired*

(Spouse: Barry Culbertson)
LI: 1976; OP: 1977; OD: 1977; FE: 1982; OE: 1982; FE: 1985; TI: 1985; RE: 2018
ED: Tennessee Wesleyan BA; Vanderbilt University, Divinity School MDiv; Vanderbilt University, Divinity School DMin
APPTS: 1979 Asbury-Mt. Wesley (Hol); 1981 Leave of Absence; 1982 Student, Vanderbilt Divinity School; 1985 Donelson Heights; 1987 College Grove; 1994 Epworth; 2005 Madison Street; 2011 District Superintendent, Murfreesboro District; 2017 Christ; 2018 Retired; 2019 Interim Senior Pastor, Cookeville First

CULP, DAVID (SY) *Mt. Zion (Carroll County)*

SY: 2021
APPTS: 2021 Mt. Zion (Carroll County)

CUMMINGS, CHRISTOPHER T. (FD) *Family Leave*

(Spouse: Joanna Cummings)
PD: 2016; FD: 2019
APPTS: 2016 Minister, Youth, Forest Hills; 2016 Pastor, Youth & Families, The Village, Brentwood; 2021 Family Leave

CUMMINGS, JOANNA (FD) *Pastor of Children and Families, East End*

(Spouse: Christopher Cummings) PD:
2016; FD: 2019
APPTS: 2016 Director Children's Ministries, The Village Campus, Brentwood; 2020 Transitional Leave; 2020 Transitional Leave; 2021 Pastor of Children and Families, East End

CUNNINGHAM, HUBERT (RE) *Forest Grove*

(Spouse: Karen Cunningham)
LI: 1985; PM: 1985; DO: 1987; FE: 1990; FM: 1990; RE: 2021
ED: Trevecca Nazarene College BA; Vanderbilt Divinity School MDiv; Newburg Theological Seminary, PhD
APPTS: 1985 Kingston Springs; 1988 Asbury-Mt. Carmel; 1990 Glencliff; 1993 Lafayette; 1998 South End; 2001 Dalewood; 2005 New Providence; 2008 St. Luke; 2012 Cowles; 2012 Triune; 2014 Forest Grove; 2014 Forest Grove; 2015 Forest Grove-Oakwood; 2017 Beech Grove (Davidson); 2019 Pennington; 2021 Forest Grove; 2021 Retired

DANIEL, LARRY J. (RE) *Retired*

PM: 1970; D: 1970; E: 1973; FM: 1973; RE: 2015; D: 2022; E: 2022
APPTS: 2010 Retired; 2015 Retired

DANIELS, JOHN (RE) *Lambuth Memorial*

(Spouse: Jody Daniels)
OE: 2012; FE: 2015; TI: 2015; RE: 2016
APPTS: 2012 Bethpage; 2015 Kingston Springs; 2016 Retired; 2017 Cowan; 2020 Lavergne First; 2023 Lambuth Memorial; 2023 Westmoreland

DAVIS, CYNTHIA D. (RE) *Retired*

OF: 2005; PE: 2007; PE: 2007; FE: 2010; RE: 2022
APPTS: 2005 Friendship; 2008 Friendship; 2011 District Superintendent, Metro McKendree; 2016 Associate Pastor, Christ (Memphis); 2019 District Superintendent, Mississippi River; 2022 Retired

DAVIS, DAVID BRENT (RE) *Retired*

LI: 1982; PM: 1987; FM: 1989; FE: 1989; RE: 2018
ED: Tennessee Tech. BS/Political Science; Vanderbilt MDiv
APPTS: 1982 Liberty-Statesville; 1983 Pegram; 1987 Westview; 1989 Associate Pastor, Murfreesboro First; 1991 Leave of Absence; 1992 Hustburg-Ebenezer; 1994 Erin; 1999 Christ (McMinnville); 2002 Westland; 2009 Leave of Absence; 2010 Associate Pastor, Gallatin First; 2012 Lawrenceburg First; 2013 Pennington; 2014 Triune; 2015 Algood; 2018 Retired

DAVIS, DAVID RANDALL (RE) *Retired*

LI: 1964; PM: 1968; DO: 1968; FE: 1970; RE: 1992
ED: Scarritt BA; Vanderbilt MDiv
APPTS: 1965 Barth Memorial; 1966 Alexandria-Brush Creek-New Middleton; 1971 Loretto-St. Joseph; 1976 Walker's-Luton's; 1977 Trinity; 1979 Hamilton; 1983 Executive Dir. TN Assoc. of Churches-Pastor/Monroe Street-Scottsboro; 1985 Dodson Chapel; 1986 Livingston First-Shiloh; 1989 Livingston First; 1991 Sparta; 1992 Retired

DAVIS, EARL E., JR. (RA) *Cowles-Neapolis*

(Spouse: Diane Davis)
LI: 1998; AM: 2008; RA: 2016
ED: University of South Alabama BS; COS Emory University
APPTS: 1997 Hampshire; 2002 Santa Fe Circuit; 2007 Antioch-Dunn; 2011 Bethel (Rutherford Co.); 2016 Cowles-Neapolis; 2016 Retired

DAVIS, GERRY WAYNE (HN) *Honorable Location*

(Spouse: Betsy Davis)
LI: 1998; PE: 2002; FE: 2005; LA: 2012; HN: 2013
ED: Martin Methodist College BA; Vanderbilt Divinity School MDiv
APPTS: 1995 Pleasant Springs-Crossroads; 1998 Lynnville; 2001 Associate Pastor, Pulaski First; 2003 Coleman Memorial; 2007 Pulaski First; 2012 Leave of Absence; 2012 Honorable Location

DAVIS, JAMES HENRY (RL) *Retired*

FL: 2005; RL: 2020
APPTS: 2014 St. Matthew; 2020 Retired; 2020 Retired

DAVIS, LANE (FE) *PhD Candidate*

PE: 2015; TI: 2015; FE: 2016
APPTS: 2015 Minister, Discipleship, Brentwood; 2018 PhD Candidate; 2023 Assistant Professor, Huntingdon College; 2023 Pike Road UMC; 2023 Assistant Professor, Huntingdon College

DAVIS, TERRANCE (PL) *Dowell Chapel*

(Spouse: Rosalyn Davis)
PL: 2013
APPTS: 2013 Westmoreland/Pleasant Grove:Westmoreland; 2014 Westmoreland-Pleasant Grove; 2015 Dowell Chapel; 2023 Pickett-Rucker

DAVIS, THOMAS L. (RA) *Bethany*

(Spouse: Betty Davis)
LI: 1964; DO: 1969; AM: 1969; RA: 2008
ED: Martin College; Bethel College; COS
APPTS: 1964 Summertown Charge; 1965 West Point; 1968 Elkton-Pleasant Hill; 1970 Homestead; 1973 Turner-Fairfield-Mt. Olive; 1978 Grimsley Charge; 1980 Martin's Chapel-McDonald's Chapel; 1982 Martin's Chapel; 1985 Granville-Maggart; 1987 Decherd; 1991 Liberty-Clear Fork-; 1994 Clear Fork-Liberty-Dowelltown Charge; 1997 Clear Fork-Liberty-Statesville; 1999 Associate Pastor, Shady Grove Circuit: Peeled Chestnut; 2003 Associate Pastor, Shady Grove Circuit: Wesley Chapel; 2008 Retired; 2020 Bethany

DAVIS, WILLIAM CLAYTON (RE) *Retired*

PM: 1957; D: 1957; E: 1959; FM: 1959; RM: 1997; D: 2022; E: 2022; RE: 2022
APPTS: 2015 Retired

DAVIS, WINFIELD SCOTT (RE) *Retired*

LI: 1969; PM: 1973; FM: 1977; RE: 1998
ED: Hiwassee College AA; Scarritt College BA; Vanderbilt Divinity School MDiv; Texas Tech University MA; Troy State University MA
APPTS: 1975 Assoc., Lebanon First; 1977 Emory (Hol); 1979 Trinity (Hol); 1980 Assoc., Lubbock First (NW TX); 1982 Chaplain, U.S. Navy, Chaplain School, Newport, RI; 1984 Chaplain, U.S. Navy, Naval Training Center, Newport, R.I.; 1986 Chaplain, U.S. Navy, Destroyer Squadron 36, Charleston, SC; 1988 Chaplain, U.S. Navy, Submarine Base, Kings Bay, GA; 1991 Chaplain, U.S. Navy, Naval Base, Guantanamo Bay, Cuba; 1994 USS Enterprise (CVN 65), Chaplain, U.S. Navy, Norfolk, VA; 1996 Fleet Combat Training Center Atlantic, Dam Neck, Virginia Beach, VA; 1998 Retired

DAWSON-RAMSEY, MARY LESLIE (RD) *Retired*

DM: 1983; FD: 1997; T: 1999; RD: 2020; T: 2022
APPTS: 2014 Teacher, New Hope Christian Academy; 2020 Retired

DE LA CRUZ, GOYO (OE) *Associate Minister, Aldersgate-Asbury (Memphis)*

OE: 2014
APPTS: 2014 Associate Pastor, SE Memphis Cooperative Parish; 2016 Associate Minister, Aldersgate-Asbury (Memphis)

DEBNAM, T. J. (SY) *Dickson Parish: Bowman Chapel*

SY: 2023
APPTS: 2023 Dickson Parish: Bowman Chapel

DENNIS, AARON J (FL) *Raleigh-Scenic Hills*

SY: 2016; PL: 2017; PL: 2020; FL: 2022
APPTS: 2016 Lillard Chapel; 2020 Gratitude; 2022 Raleigh-Scenic Hills

DENTON, RICHARD C. (RE)

E: 1964; FM: 1977; RM: 2005; E: 2022; RE: 2022
APPTS: 2023 Retired

DERSEWEH, MELISA J. (FE) *Morton Memorial*

(Spouse: John Vaughan)
LI: 2001; SP: 2001; PE: 2004; FE: 2007
ED: David Lipscomb College BA; University of the South School of Theology MDiv
APPTS: 2001 Associate Pastor, McMinnville First; 2002 Associate Pastor, Warren County Charge: Shiloh (3995); 2004 Charlotte-Fagan; 2010 Andrew Price; 2017 Andrew Price/Hickory Bend; 2020 Connection; 2022 Morton Memorial

DEWITT, DIANA M. (RE) *Retired*

LI: 1996; FD: 1999; PM: 1999; FE: 2002; RE: 2017
ED: Middle Tennessee State University BS; Vanderbilt M/Ed; Vanderbilt Divinity School M/Div; Ashland Theological Seminary D/Min
APPTS: 1996 Wartrace-Mt. Olivet; 1999 Associate Pastor, Murfreesboro First; 2002 Nolensville First; 2007 Associate Pastor, Hermitage; 2009 Greenville; 2014 Director, Aspen Tree Ministries; 2017 Retired; 2017 Cross Plains

DEZOTELL, DOUGLAS (PL) *Cannon/Mt. Lebanon:Cannon*

(Spouse: Lynn Dezotell)
FL: 2011; PL: 2015
APPTS: 2007 Mt. Lebanon (5142); 2008 Mt. Lebanon (5142); 2011 Cannon/Mt. Lebanon:Cannon

DIAMOND, AMANDA (FE) *Donelson Heights*

(Spouse: Lucas Diamond)
PM: 1998; FD: 1998; FE: 2001
ED: Huntington College BA; Methodist Theological School MDiv
APPTS: 1998 Associate Pastor, Associate, McKendree; 1999 Lafayette; 2004 Family Leave; 2007 Associate Pastor, Hendersonville First; 2010 Greenbrier; 2012 Morton Memorial; 2018 Associate Pastor, East End; 2019 Associate Pastor, East End; 2020 Blakemore; 2022 Donelson Heights

DICKERSON, QUENTIN (SY) *Hamilton*

SY: 2022
APPTS: 2022 Hamilton

DIGGS, ZENOLA (PL) *Centenary-New Bethel*

PL: 2013; PL: 2018; LPWA: 2020; PL: 2020
ED: Andersonville Theological Seminary Master Christian Counseling; Trevecca Nazarene University Masters, Marriage and Family Therapy
APPTS: 2013 Assistant Pastor, McKendree; 2018 Fellowship; 2020 Centenary-New Bethel

DILLARD, RENEE (FD) *MLH-Director of EAP/Community Behavorial Health, Methodist LeBonheur Healthcare*
FD: 2008; D: 2010; FD: 2022; D: 2022
APPTS: 2008 Associate Pastor, St. John's; 2019 MLH-Director of EAP/Community Behavorial Health, Methodist LeBonheur Healthcare

DILLARD, TORY SHANE (FE) *Adamsville First-Bethlehem-Hickory Flatt*
PE: 2020; OP: 2021; PE: 2022; FE: 2023
APPTS: 2020 Pegram; 2021 Adamsville; 2021 Adamsville First; 2022 Adamsville First-Bethlehem-Hickory Flatt; 2023 Adamsville, Crump and Hickory Flatt

DIXON, VERNON H., JR. (PL) *Hobson*
LI: 1999; FL: 2001; PL: 2015
ED: COS Completed
APPTS: 1999 Hobson; 2015 Hobson

DOBBINS, WILLIAM C. (RE) *Retired*
PM: 1990; DO: 1990; FE: 1992; RE: 2011
ED: Fisk BA; TSU; Gammon Theological Seminary MDiv
APPTS: 1988 Key Stewart; 1990 Algood-Cookeville-Sparta; 1991 Dickson Parish; 1995 Brooks Memorial; 1998 Elder's Chapel; 1999 Stephen Chapel; 2003 Springfield Parish; 2008 Smith County Parish; 2011 Retired

DOBSON, NEIL R. (RE) *Retired*
(Spouse: Norma Jean Dobson)
LI: 1961; PM: 1965; DO: 1965; FM: 1969; FE: 1969; RE: 2001
ED: Scarritt College BA; Candler School of Theology MDiv
APPTS: 1964 Associate Pastor, Gallatin First; 1965 Douglas Chapel-Liberty; 1966 Student, Candler School of Theology; 1969 Associate Pastor, McKendree; 1971 Beech Grove; 1973 Hartsville First; 1974 Jamestown First-Roanoke; 1978 Hohenwald First; 1981 Coleman Memorial; 1982 McKendree Memorial; 1983 New Johnsonville First-Pisgah; 1987 Asbury-Mt. Carmel; 1988 Old Hickory; 1991 St. Bethlehem; 1996 Carthage-Cedar Point; 1998 St. John's; 2001 Retired

DODGE, STEPHANIE (FD) *Glendale*
PD: 2013; FD: 2016
APPTS: 2013 Pastor, Youth & Young Adult Ministries, Crievewood; 2016 Associate Pastor, Crievewood/Glendale; 2020 Glendale

DOUGLAS, STEVEN L. (FE) *Riverside*
PM: 1996; D: 1996; E: 1998; FE: 1998; OE: 2021; D: 2022; E: 2022; FE: 2022
APPTS: 2011 Pastor, East Trinity-Beech Bluff-Mount Pleasant; 2016 Browns-Mt. Carmel; 2021 Appointed in Another Annual Conference; 2021 Riverside

DOWDY, PAUL THOMAS (RE) *Retired*
(Spouse: Janet Dowdy)
DO: 1970; FE: 1971; RE: 1999
ED: Austin Peay State University BS; Scarritt College MA
APPTS: 1962 Mosheim Circuit EUB; 1964 Rosebank EUB; 1965 Nashville First EUB-Rosebank; 1968 Triune; 1971 Dodson Chapel-Pleasant Grove; 1974 McEwen; 1977 Hamilton; 1979 Forest Street; 1989 Dover: Ft. Donelson-Trinity; 1995 Hickory Bend; 1999 Retired

DOWDY, RICHARD K. (SY) *McKendree (Graves)-Pleasant Grove (Graves)*
(Spouse: Lori Dowdy)
PL: 1994; SY: 2023
APPTS: 2011 McKendree (Graves)-Pleasant Grove (Graves)

DOYLE, III, LLOYD ALLEN (FE) *Savannah First*

(Spouse: Clare Doyle)
DO: 1987; OP: 1987; OE: 1990; FE: 1999; TI: 1999; OE: 2014; FE: 2022
ED: Lambuth College BBA; Vanderbilt University Divinity School MDiv; Wesley Theological Seminary DMin
APPTS: 1987 Student, (School); 1988 Associate, Murray First (MEM); 1990 Cowell's Chapel - Shiloh (MEM); 1995 Newbern First (MEM); 1999 Waverly First; 2003 Shelbyville First; 2014 Brownsville First; 2014 Brownsville First; 2016 White House; 2022 Savannah First

DUGAN, GRACIE (FD) *Associate Pastor, Children & Families, Belle Meade*

(Spouse: Justin Dugan) PD:
2014; FD: 2017
ED: Lee University Biblical and Theological Studies; Vanderbilt Divinity School MDiv
APPTS: 2014 Minister, Family Ministries, Blakemore; 2015 Associate Pastor, Children & Families, Belle Meade

DUNAVANT, TIM (AM) *Hartsville-Chapel Hill*

(Spouse: Staci Dunavant)
SY: 2013; FL: 2015; AM: 2021
ED: Nashville State AAS; COS 16
APPTS: 2013 Wesley Chapel; 2014 Forbus Circuit; 2016 Gainesboro; 2016 Smith Memorial Chapel; 2022 Hartsville-Chapel Hill

DUNBAR, ROBERT (FE) *Chaplain, U.S. Air Force*

PE: 2007; FL: 2007; LI: 2007; FE: 2011
ED: Lambuth University BA; Candler School of Theology MDiv
APPTS: 2007 Associate Pastor, Good Shepherd; 2009 Lock's/Kedron; 2012 Leave of Absence; 2013 Chaplain, U.S. Air Force

DUNN, STEPHANIE BAXTER (FD) *Family Leave*

(Spouse: Joseph Dunn)
PD: 2009; FD: 2012
ED: Lambuth Univeristy BA; Candler School of Theology MDiv
APPTS: 2009 Pastor, Brookhaven (NGA Conf); 2009 Minister, Children & Families, Calvary; 2020 Minister of Connection & Engagement, Calvary; 2021 Family Leave

DURBIN, HARRY D., SR. (RE) *Retired*

PM: 1978; E: 1979; FE: 1979; RE: 2016; E: 2022
APPTS: 2011 Methodist LeBonheur; 2016 Retired; 2017 District Superintendent, Metro

DURHAM, KRISLYN (FE) *Associate Pastor, Murfreesboro First*

LI: 2013; PL: 2013; PE: 2017; FE: 2021
APPTS: 2013 Coordinator, Youth Discipleship Ministries, Cookeville First; 2016 Minister, Discipleshhip & Spiritual Formation, Cookeville First; 2017 Associate Pastor, Murfreesboro First

DUVALL, R. SCOTT (PL) *Little Lot-Mt. Pleasant*

(Spouse: Rachel Duvall)
SY: 2016; PL: 2017
ED: Tennessee Technological University BS
APPTS: 2016 East Hickman/Little Lot/Mt. Pleasant; Lit Lot/Mt. Plsnt; 2017 Little Lot-Mt. Pleasant

DYCUS, BEVERLY (SY) *Tennessee Ridge Charge*

(Spouse: Dave Dycus)
SY: 2003
APPTS: 2003 Tennessee Ridge Charge

DYE, RICK C. (RE) *Retired*

PM: 1984; FE: 1986; RE: 2019
APPTS: 2011 Murray First; 2019 Retired

DYER, JIMMY EUGENE (RL) *Pinson-Trinity (Chester Co)*

PL: 1988; RL: 2013
APPTS: 2013 Pinson-Big Springs (Madison); 2023 Pinson-Trinity (Chester Co)

DYER, RON K. (RL) *Retired*

(Spouse: Cindy Dyer)
OF: 2001; LI: 2002; FL: 2011; PL: 2015; RL: 2022
ED: Fruitland Bible Institute AS; COS Complete
APPTS: 2001 Shady Grove Circuit: Almyra-Mt. Pisgah-Shady Grove; 2014 Summerfield-Shipley: Shipley; 2015 Tollett's-Woodlawn; 2022 Retired

EARHEART, STEPHEN MARK (RE) *Retired*

PM: 1996; D: 1996; E: 1999; FM: 1999; RE: 2016; D: 2022; E: 2022; RE: 2022
APPTS: 2014 Dresden; 2016 Retired; 2017 Griffins Chapel-Salem (N) Charge

EAVES, CHRIS (FE) *Heartsong*

PE: 2015; FE: 2019
APPTS: 2016 Associate Pastor, Heartsong; 2017 Heartsong

EBERLE, MARY BETH (PE) *Director, Welsey U of M Lambuth*

SY: 2019; PL: 2020; PE: 2022
APPTS: 2019 Pleasant Springs-Bear Creek; 2021 Jackson: Grace; 2021 Director, Welsey U of M Lambuth; 2023 Jackson: Grace

EDMONDSON, BEULAH M. (RL) *Petersburg Circuit: Medium*

(Spouse: John Edmondson)
PL: 2007; LI: 2007; FL: 2009; RL: 2015
ED: COS 13
APPTS: 2007 Associate Pastor, Ardmore; 2007 Associate Pastor, Trinity (Giles); 2007 Associate Pastor, Highland - Lincoln; 2009 Petersburg Circuit: Medium; 2009 Petersburg Circuit: Mt. Zion & Petersburg; 2017 Petersburg Circuit: Petersburg; 2020 Petersburg Circuit: Medium

EDMONDSON, KENNETH RAY (RE) *Dalewood*

(Spouse: Dorothy Edmondson)
LI: 1982; PM: 1997; FM: 2000; FE: 2000; RE: 2020
ED: Trevecca Nazarene College BA; Gammon Theological Seminary MDiv
APPTS: 1982 Key-Braden-Ballard; 1984 Algood-Cookeville-Sparta; 1988 Scott's Chapel; 1991 Key-Emery; 1997 Ernest Newman; 1998 Bethel-Woodlawn; 2000 Associate Pastor, Belle Meade; 2002 John Wesley; 2008 Centenary UMC; 2011 Woodbine; 2014 Seay Hubbard; 2020 Retired; 2022 Dalewood

EDWARDS, KENNETH M. (RE) *Retired*

(Spouse: Kathyrn Edwards)
LI: 1973; PM: 1977; DO: 1977; FE: 1980; FM: 1980; RE: 2017
ED: APSU BA; Asbury Theological Seminary MDiv
APPTS: 1973 Central Chapel-Mt. Pleasant Charge; 1979 Kingston Springs Charge; 1982 Associate Pastor, Forest Hills; 1986 Westland; 1992 Connell Memorial; 1999 Grace; 2007 Belmont; 2017 Retired

EDWARDS, PAUL W. (FE) *White House*

(Spouse: Stephanie Edwards)
LI: 1997; PM: 2001; FD: 2001; FE: 2004
ED: Austin Peay State University BS; Duke Divinity School MDiv
APPTS: 1996 Associate Pastor, Associate, Cumberland City Charge; 1998 Student, Duke University; 2002 Pisgah; 2008 Wyatt's Chapel Charge; 2016 Pleasant View; 2022 White House

EGGLESTON, MICHAEL SCOTT (PL) *Forest Mill*

PL: 2016
APPTS: 2016 Forest Mill

ELLIOTT, CHARLES GREGORY (PL) *Golden*

PL: 2007
APPTS: 2006 Golden

ELLIOTT, JAMES MICHAEL (RE) *Retired*

PM: 1973; D: 1973; E: 1977; FM: 1977; RE: 2012; D: 2022; E: 2022
APPTS: 2012 Retired

ELLIOTT, JOE WILLIAM (RE) *Retired*

(Spouse: Dubbye Elliott)
LI: 1994; PM: 1994; DO: 1994; FE: 1996; FM: 1996; RE: 2003
ED: Belmont Univiversity BA; Southern Baptist Theological Seminary MDiv
APPTS: 1987 Summitville-Mud Creek; 1990 Kelley's-Windrow; 1992 Kelley's; 1994 Bethel (Rutherford Co.); 1997 Bethel; 2000 Lynchburg First; 2003 Retired; 2008 Associate Pastor, Smyrna First

EMERSON, DEAN (FE) *Bartlett*

(Spouse: Nan Emerson)
PM: 1990; D: 1990; E: 1993; FE: 1993; D: 2022; E: 2022; FE: 2022
APPTS: 2014 Camden First; 2017 Concord; 2022 Bartlett

ENDSLEY, EDWARD E. (RE) *Retired*

(Spouse: Ruth Endsley)
PM: 1999; D: 1999; E: 2001; FE: 2001; RE: 2007; D: 2022; E: 2022; RE: 2022
APPTS: 2007 Retired; 2007 Retired

ENGLE CARRIGAN, SUSAN M. (PE) *Fulton First*

(Spouse: James Carrigan)
LM: 2014; FL: 2015; PE: 2023
APPTS: 2014 Trinity (McCracken Co.); 2015 Trinity (McCracken Co.); 2021 Fulton First

ERVIN, JOSEPH KENNETH (RA) *Retired*

(Spouse: Cathy Ervin)
DO: 1995; AM: 1999; RA: 2011
ED: Vocational Tech School Electrical & Refrigeration; Chattanooga State College AA
APPTS: 1972 Blanche Charge; 1974 No Appointment; 1985 Associate Pastor, Gadsden Street (AL-W FL); 1988 Pinckard (AL-W FL): 1990 Ensley (AL-W FL); 1993 Morton Memorial; 1996 Harris Chapel; 2000 New Prospect-Mars Hill; 2002 Bethel/Cowan/Farris Chapel; 2006 Bethel/Cowan/Farris Chapel: Bethel-Cowan; 2011 Retired; 2012 Bethel (Franklin Co.)

ESCHENFELDER, BEN (PE)

PL: 2015; PE: 2022
APPTS: 2015 Asbury; 2015 Asbury; 2023 Interim Co-Pastor, The Vine; 2023 District Project Manager, District Project Manager; 2023 Interim Senior Pastor, Farmington/Clay Hill

ESCUE, TIM W. (FL) *Clinton First-Oakwood*

(Spouse: Fleta Escue)
FL: 2013
APPTS: 2013 SY, Hornsby; 2013 Martins Chapel-Good Shepherd; 2021 Clinton First-Oakwood

ESTES, JASON HENRY (FL) *Trinity (Hardin)-Graham-Wesley Chapel*

(Spouse: Paula Estes)
SY: 2006; FL: 2008; LI: 2008; FL: 2022
ED: Emmanuel Bible College AA; COS 4
APPTS: 2006 Trinity (Hardin); 2019 Trinity (Hardin)-Graham-Wesley Chapel

EVANS, DAVID (PL) *New Providence*

(Spouse: Lorraine Evans)
LI: 2012; PL: 2012; LPWA: 2019; SY: 2019; PL: 2020
APPTS: 2012 Hopewell-Wilee's Chapel Charge; 2016 Hopewell-Wilee's Chapel: Wilee's; 2019 Cumberland City Chg: Paul's & Lockhart's; 2020 Paul's - Lockhart's; 2022 New Providence

EVANS, HAROLD QUINCY, SR. (FE) *Medical Leave, Medical Leave (356)*

PM: 1984; D: 1984; E: 1987; FM: 1987; LA: 2011; D: 2022; E: 2022; FE: 2022
APPTS: 2011 Medical Leave, Medical Leave (356); 2014 Medical Leave, Mississippi River

EZELL, ELIZABETH ERLINE TAIT (RP) *Retired*

(Spouse: Milton Ezell)
LI: 1997; : 2006; FL: 2006; PE: 2009; PM: 2009; PE: 2022; RP: 2023
ED: B.A. Univ. Southern Mississippi; M. Div. University of the South School of Theology; COS
APPTS: 1997 Associate Pastor, Manchester First; 2000 Asbury; 2006 Bell Buckle; 2010 Family Leave; 2010 Cornerstone; 2015 Medical Leave, Medical Leave (357); 2023 Retired

FARMER, CAROLINE E. (AM) *Pisgah*

PL: 2004; LI: 2004; FL: 2010; AM: 2013
ED: Austin Peay State University BA/BS Edu; COS 20
APPTS: 2004 Beech Grove-Willow Grove; 2007 Beech Grove (Davidson); 2010 Beech Grove (Davidson); 2013 Shady Grove/Pleasant Valley; 2014 Gainesboro; 2016 Pisgah-Blooming Grove; 2019 Pisgah

FASIG, ALLISON (FD) *Director of Discipleship, The Village, Brentwood*

(Spouse: Jacob Fasig)
PD: 2013; FD: 2016
APPTS: 2013 Pastor, Caring Ministries, Brentwood; 2017 Connect Ministries, The Village, Brentwood; 2018 Director, Program Ministries, Project Transformation Tennessee; 2021 Director of Discipleship, The Village, Brentwood

FEJES, ROBERT R. (RD) *Retired*

(Spouse: Patty Fejes) FD:
1997; RD: 2012
APPTS: 2012 Retired

FELDHACKER, JOHN M. (FE) *Edgehill*

(Spouse: Amy Feldhacker)
FL: 2006; LI: 2006; PM: 2008; PE: 2008; FE: 2010
ED: University of Tennessee Chattanooga BS; Vanderbilt Divinity School MDiv
APPTS: 2006 Administrative Pastor, West End; 2008 Pastor, Congregational Care, West End; 2015 Edgehill

FERGUSON, ROBERT (RL)

PL: 2014; RL: 2020
APPTS: 2014 Gratitude

FIELDS, HB (RA) *Eva*

PL: 1989; FP: 1994; AM: 1997; RA: 2015; FP: 2022; RA: 2022
APPTS: 2014 Lafferty Circuit; 2015 Eva; 2015 Retired

FIELDS, JAMES HOWARD (RA) *Retired*

(Spouse: Deb Fields)
LI: 2000; AM: 2006; RA: 2018
ED: Nashville Tech AAS; COS Completed
APPTS: 2000 McEwen First; 2005 Wesley Heights/Turkey Creek; 2005 Wesley Heights/Turkey Creek; 2018 Retired

FINK, DENNIS (OR) *Concord*

OE: 2013; RE: 2017; TI: 2017; OR: 2017
APPTS: 2013 Randolph-Hopewell; 2017 Concord

FINN, JOSEPH (SY) *Sycamore*

(Spouse: Geraldine Finn)
SY: 2009
APPTS: 2009 Dickson Circuit: Sycamore; 2021 Sycamore

FINZEL, VIRGINIA (RE) *Arlington*

PE: 2001; E: 2005; FE: 2005; RE: 2020; E: 2022
APPTS: 2014 Grand Jct-LaGrange-Holmes Memorial; 2015 SE Memphis Cooperative Parish; 2020 Retired; 2021 Arlington

FISHER, AMY L. (FE) *University Chaplain, Suffolk University (BCMHE)*

PM: 1988; DO: 1988; FE: 1991
ED: Birmingham-Southern College BS; Vanderbilt Divinity School MDiv; Candler School of Theology MTS
APPTS: 1988 Student, Vanderbilt Divinity School; 1989 Campus Minister, Union College Wesley Foundation; 1992 Student, Boston State University; 2000 Leave of Absence; 2001 University Chaplain, Suffolk University (BCMHE)

FISHER, ZACHARY STEPHEN (FE) *Bell Buckle*

PE: 2018; FE: 2022
APPTS: 2018 Associate Pastor, Murfreesboro First; 2021 Bell Buckle; 2023 Campus Minister, Wesley Foundation, TTU

FLECK, JESSICA (FL) *Bethel-Woodlawn*

LI: 2014; PL: 2014; FL: 2016; LPWA: 2017; FL: 2022
APPTS: 2014 Associate Pastor, Youth Ministry, Pleasant View; 2016 Associate Pastor, Epworth; 2022 Bethel-Woodlawn

FLEMING, WILLIAM A., III (RE)

PM: 1960; D: 1961; E: 1962; FM: 1962; RM: 1991; RE: 1991; D: 2022; E: 2022
APPTS: 2023 Retired

FLETCHER, LARRY C (RL) *Owens Chapel*

(Spouse: Denise Fletcher)
LI: 1990; LPWA: 2010; PL: 2012; RL: 2015
ED: B.S. MTSU; Doctor of Optometry Southern College; COS Complete
APPTS: 1990 Olivet Circuit; 1991 Aspen Hill-Liberty-Prospect; 1992 Liberty-Prospect-Rehoboth; 1997 St. Andrew Memorial; 1999 South Lawrence Circuit; 2001 Lynnville; 2002 Bethpage-Mt. Vernon; 2006 Mt. Vernon; 2007 Gideon-Woodland Street: Gideon; 2012 Oakwood; 2017 Oakwood; 2022 Owens Chapel

FLETCHER, LILLIE (SY) *Antioch (Fayette Co.)*

SY: 2005
APPTS: 2015 Antioch (Fayette Co.)

FLOOD, LINNETTE (PL) *Choates Creek-Campbellsville*

(Spouse: Tommy Flood)
SY: 2014; PL: 2015
ED: COS 10 classes completed
APPTS: 2014 Mt. Hope-Evans Chapel; 2019 Choates Creek-Campbellsville

FLOOD, TOMMY (FL) *Greenwood-Pleasant Grove*

(Spouse: Linnette Flood)
SY: 2007; PL: 2008; LI: 2008; FL: 2011
ED: COS Completed
APPTS: 2007 Mt Olive; 2011 Collinwood-Lutts; 2018 Greenwood-Pleasant Grove

FORRESTER, J. MARK (RE) *Retired*

LI: 1980; DO: 1983; PM: 1983; FM: 1986; FE: 1986; RE: 2021
ED: Trevecca College BA; Vanderbilt Divinity School MDiv; Columbia Theological Seminary DMin
APPTS: 1980 Associate Pastor, Love's Chapel; 1981 Red Boiling Springs Charge; 1982 Brewers-Walton's; 1983 Martin's- Mt. Zion; 1984 Associate Pastor, Lebanon First; 1985 Associate Pastor, Andrew Price; 1985 Associate Pastor, City Road Chapel; 1990 Walkers-Lutons; 1991 Campus Minister, Wesley Foundation APSU; 1994 Campus Minister, Wesley Foundation VU; 2012 University Chaplain, Vanderbilt University; 2018 Assistant General Secretary, General Board of Higher Education and Ministry; 2021 Lawrenceburg First; 2021 Retired

FOSTER, JEFFREY RUSSELL (RE) *Retired*

(Spouse: Gwen Foster)
FE: 1980; RE: 2006
ED: Univ. of Nebraska at Omaha BGS; St. Paul School of Theology MDiv
APPTS: 1974 Eliott-Pilot Grove (IA); 1976 College Springs-Bradyville-Shambaugh (IA); 1980 Logan-Magnolia (IA); 1981 U.S. Army, Chaplain (IA); 1994 Forest Street; 1997 Dalewood; 2001 Jamestown-Roanoke; 2003 Lawrenceburg First; 2006 Retired; 2007 Pastor, Henryville - Highland

FOX, KATHY A. (FE) *Personal Leave, Personal Leave*

PM: 1991; DO: 1991; FE: 1997
ED: Vanderbilt University BA; University Tennessee Knoxville BA; Vanderbilt University MDiv
APPTS: 1991 North Carolina Baptist Hospital; 1993 University of Virginia Hospital; 1994 Leave of Absence; 1995 Antioch Charge; 1999 Associate Pastor, Madison Street; 2000 Bethel/Cowan/Farris Chapel; 2002 Martin's Chapel; 2003 Family Leave; 2008 Volunteer Coordinator, AseraCare Hospice; 2013 Student, Student; 2015 Chaplain, Avalon Hospice; 2016 Family Leave; 2017 Personal Leave, Personal Leave

FRANKLIN, S. RENEE (RE) *Bellshire*

(Spouse: Victor Franklin)
PM: 1989; DO: 1989; FE: 1996; RE: 2017
ED: Tennessee State University B.S.; Vanderbilt Divinity School M.Div.
APPTS: 1989 Student; 1990 Dixon Memorial; 1996 Campus Minister, Wesley Foundation Tennessee State University; 2006 Key-Stewart; 2009 Leave of Absence; 2010 Unknown, UM Publishing House; 2010 Neely's Bend; 2011 Neely's Bend; 2014 Algood-Cookeville-Sparta; 2017 Retired; 2019 Dixon Memorial; 2023 Bellshire

FRANKLIN, WILLIAM MONROE (SY) *Diana*

(Spouse: Melody Franklin)
PL: 2001; LI: 2002; DI: 2012; SY: 2021
ED: B.S. Lee University; COS 9
APPTS: 2001 Diana Circuit; 2008 Pastor, Diana Circuit - Diana-McBurg; 2010 Diana-McBurg Charge; 2021 Diana

FRAZER, DENMAN E (RE) *Retired*

(Spouse: Laura Frazer)
LI: 1979; PM: 1983; DO: 1983; FM: 1985; FE: 1985; RE: 2016
ED: Martin College AA; Athens State College BA; Candler School of Theology MDiv
APPTS: 1978 Elkton-Pleasant Hill; 1981 North Covington; 1983 Alexandria-Brush Creek-New Middleton; 1986 Park View; 1989 Chaplain, Bureau of Prisons; 1993 Monterey; 1996 Craft Memorial; 1999 Andrew Price; 2007 Good Shepherd; 2013 Lavergne First; 2016 Retired; 2021 Baxter

FRAZIER, RICHARD D. (OR) *Baxter*

(Spouse: Anne Frazier)
DI: 2007; OE: 2016; OR: 2020
APPTS: 1989 Celina-McFerrin: Celina; 2007 Byrdstown-Lovelady; 2016 Brush Creek; 2018 Brush Creek-Lancaster; 2022 Baxter

FREEMAN, DANNY MARTIN (FE) *Hillsboro First*

(Spouse: Sherry Freeman)
SY: 2006; PL: 2007; LI: 2007; SP: 2008; PL: 2009; PE: 2011; FE: 2014; RE: 2023
ED: Middle Tennessee State University BS; University of the South, School of Theology MDiv
APPTS: 2006 Ivy Bluff; 2011 Ivy Bluff; 2013 Cedar Grove (Bedford County); 2022 Hillsboro First; 2023 Retired

FRENCH, BIRGITTE THAARUP (FE) *Colonial Park*

FE: 2005; T: 2007; FE: 2022
APPTS: 2014 CrossRoads; 2019 St. Paul; 2022 Colonial Park

FRENCH, FRED S., SR. (RE) *Retired*

(Spouse: Anna Lou French)
PM: 1959; D: 1961; E: 1962; FM: 1962; Readmitted: 1984; RE: 1997; D: 2022; E: 2022; Readmitted: 2022; RE: 2022
APPTS: 1997 Retired; 2014 Associate Pastor, Reidland

FREUDENTHAL, PATRICIA D. (FE) *District Superintendent, Red River District*

LI: 2001; PE: 2004; PM: 2004; FE: 2007
ED: Middle Tennessee State University BS; Middle Tennessee State University M Ed; Vanderbilt Divinity School MDiv
APPTS: 2001 Associate Pastor, Sixty-First Avenue; 2002 Director, Ministries for Youth, Bellevue; 2004 Associate Director, Community Care Fellowship; 2008 Executive Director, Community Care Fellowship; 2008 Nancy Webb Kelly; 2013 Trinity; 2015 Rehoboth; 2019 District Superintendent, Red River District

FROHOCK, KYLE (FE) *Development Director, Wesley Heritage Foundation*

(Spouse: Tessa Frohock)
SY: 2013; FL: 2014; PE: 2015; FE: 2018
APPTS: 2013 Dalewood; 2017 Teacher, Colegio Metodista; 2019 Residential Camp Director, Barefoot Republic Camp & Retreat Center; 2022 Development Director, Wesley Heritage Foundation

FUERST, THOMAS (FL) *Memphis First*

FL: 2015
APPTS: 2015 Associate Pastor, Christ (Memphis); 2018 Bluff City; 2022 Memphis First-Bluff City; 2023 Memphis First

FURTADO, JEFFERSON M. (FE) *Ministry Associate - Equip, CCOCM*

(Spouse: Linda Furtado)
PL: 2014; PE: 2016; FE: 2019
ED: Rust College B.S.; United Theological Seminary M.Div.
APPTS: 2014 Neely's Bend; 2016 Pastor Adult Formation & Discipleship, Belmont; 2019 Connell Memorial; 2021 Ministry Associate - Equip, CCOCM; 2023 The Vine; 2023 Ministry Associate - Equip, CCOCM

FURTADO, LINDA (PL) *Director, Spirituality and Arts, Scarritt Bennett Center*

(Spouse: Jefferson Furtado)
SY: 2021; PL: 2022
APPTS: 2021 Beech Grove (Davidson); 2023 Director, Spirituality and Arts, Scarritt Bennett Center; 2024 Bellshire

GABRIEL, BRADLEY WRIGHT (RE) *Retired*

PM: 1983; D: 1983; E: 1986; FE: 1986; PM: 2022; D: 2022; E: 2022; FE: 2022; RE: 2022
APPTS: 2014 St. Mark's (Memphis); 2015 Executive Pastor, Germantown; 2022 Retired

GABRIEL, LINDA J. (RE) *Retired*

PM: 1987; E: 1989; FE: 1989; E: 2022; FE: 2022; RE: 2022
APPTS: 2009 Associate Pastor, Emmanuel; 2022 Retired

GADDIE, GAIL WILLIAMSON (RE)

PM: 1992; D: 1992; E: 1995; FM: 1995; RM: 2013; RE: 2013; D: 2022; E: 2022
APPTS: 2023 Retired

GAINES, ERWIN L. (RE) *Retired*

(Spouse: Phyllis Gaines)
LI: 1977; PM: 1980; DO: 1980; FE: 1983; RE: 1999
ED: Scarritt College BA; Vanderbilt Divinity School MDiv
APPTS: 1976 Cumberland Furnace; 1981 Decherd; 1985 Hartsville-Chapel Hill; 1988 Charlotte-Fagan; 1992 Bethpage-Mt. Vernon; 1994 New Chapel; 1999 Retired

GAITHER, DONNA D. (RD) *Retired*

(Spouse: Charles Gaither)
DM: 1977; DM: 1985; TI: 1985; FD: 1997; RD: 2012
ED: Tennessee Wesleyan College BA; Florida State University MA
APPTS: 1973 Associate Minister, Hickory Grove (WNC); 1976 Associate Minister, Sharon (WNC); 1984 Associate Minister, Hickory Grove (NC); 1985 Associate Minister, Brentwood; 1993 Director, GBOD; 2012 Retired

GALLIMORE, RUSSELL N. (RE) *Retired*

PM: 1957; D: 1958; E: 1960; FM: 1960; RE: 1998; D: 2022; E: 2022; RE: 2022
APPTS: 1998 Retired

GANT, ESTHER (RE) *Retired*

PM: 1996; T: 1996; E: 1998; FM: 1998; LA: 2010; T: 2022; E: 2022; LA: 2022; RE: 2022
APPTS: 2011 Disability, Medical Leave (356); 2022 Retired

GANUES, RANDALL CAGLE (RE) *Retired*

(Spouse: Brenda Ganues)
FD: 1964; LI: 1964; PM: 1965; DO: 1965; FE: 1967; FM: 1967; RE: 2007
ED: Reinhardt College A.A.; Scarritt College B.A.; Vanderbilt Divinity School M.Div
APPTS: 1964 Student Pastor, Humphreys Street; 1964 Barren Plains Charge (Wartrace, Barren Plains, Porter's Chapel; 1966 Scottsboro; 1967 Nunnally-East Memorial-Little Lot; 1969 Gainesboro First; 1974 Tullahoma First, Assoc./Normandy-Rowesville; 1977 Smithville First; 1982 St. Mark's; 1986 Cookeville First; 1990 Shelbyville First; 1994 District Superintendent, Murfreesboro District; 1997 Director, Connectional Ministries, CCOCM; 2008 Retired

GARCIA, BARBARA P. (RD) *Retired*

(Spouse: Joaquin Garcia)
DM: 1979; DM: 1989; TI: 1989; FD: 1997; FM: 1997; RD: 2007
ED: Millsaps College BA; Scarritt College MA
APPTS: 1964 Missionary, Board of Missions, Monterrey, Mexico; 1967 Student, Scarritt College; 1977 Director, Christian Education, Monroe First (LA); 1979 Director, GBOD; 1989 Director, Christian Education, Brentwood; 1996 Assistant to Bishop, Nashville Area Office; 2007 Retired

GARCIA, JOAQUIN (RD) *Retired*

(Spouse: Barbara Garcia)
DM: 1978; FD: 1997; FM: 1997; FD: 2006; TI: 2006; RD: 2010
ED: Instituto Tecnologico de Monterrey; Scarritt College BA; Scarritt College MA; Vanderbilt Divinity School MDiv APPTS: 1969 Executive Director, Methodist Church of Mexico, Exec. Sec. of Christian Education; 1973 President/CEO, Casa Unida de Publicaciones President/Publisher; 1977 Director, Program Director, West Monroe First (LA); 1979 Director, Associate General Secretary, GBHEM; 2003 Vice President, Garrett-Evangelical Theological Seminary; 2006 Transitional Leave; 2006 Chaplain, V A Hospital; 2007 Director, Hispanic/Latino Academy, CCOCM; 2007 Director, Hispanic Academy, CCOCM; 2010 Retired

GARDNER, DAVID (FL) *Pelham*

FL: 2019
APPTS: 2019 Pelham

GARDNER, JACKIE (PL) *New Hope-Wiley Chapel*

PL: 2021
APPTS: 2021 Bethlehem-Hickory Flatt (McNairy); 2022 Henry-Palestine; 2022 New Hope-Wiley Chapel

GARDNER, JAMES W. (RE) *Retired*

(Spouse: Brenda Gardner)
LI: 1982; PM: 1986; DO: 1986; FE: 1988; RE: 2012
ED: Columbia State AA; University of Tennessee Knoxville BS; Vanderbilt Divinity School MDiv
APPTS: 1982 Pastor, Little Lot-Mt. Pleasant; 1986 Pastor, St. Luke; 1992 Chapel Hill; 2002 Craft Memorial; 2006 Lawrenceburg First; 2012 East Hickman/Little Lot/Mt. Pleasant; Lit Lot/Mt. Plsnt; 2012 Retired

GARDNER, PAUL E. (RE) *Retired*

(Spouse: Melanie Gardner)
PM: 1980; DO: 1980; FM: 1982; FE: 1982; RE: 2018
ED: Austin Peay State University BS; Candler School of Theology MDiv
APPTS: 1977 Central Chapel/Mt. Pleasant; 1981 Crossville First, Assoc.; 1982 Highland-Lincoln; 1983 T.T.U. Wesley Foundation; 1988 Associate, Madison Street; 1992 Westland; 1996 Hilldale; 2005 Blakemore; 2008 Connell Memorial; 2018 Retired

GARDNER, ROBERT P. (RE) *Shiloh (Henry Co)-Manley-Oak Hill*

PM: 1976; D: 1976; E: 1978; FM: 1978; T: 1981; RE: 2015; D: 2022; E: 2022; T: 2022; RE: 2022
APPTS: 2011 Key's Chapel-Mt. Pleasant; 2015 Retired; 2021 Shiloh (Henry Co)-Manley-Oak Hill

GARDNER, SUSAN MARIE (RE) *Retired*

(Spouse: Walter Alexander)
DO: 1982; PM: 1982; FE: 1984; FM: 1984; RE: 2013
ED: Methodist Theological School, Ohio M.Div.; Martin College AA; Scarritt College BS
APPTS: 1982 Associate Pastor, Crossville First; 1985 Triune; 1989 Algood; 1994 Chaplain, Housecalls Hospice; 1995 Leave of Absence; 1997 Baxter; 2001 Sparta First-Hickory Valley; 2004 Associate Pastor, Hermitage; 2007 Crievewood; 2010 Pleasant Grove (Wilson County); 2013 Retired

GARNER, TRAVIS (FE) *Pastor, The Village Church, Brentwood*

(Spouse: Amanda Garner) PD:
2009; PE: 2011; FE: 2013
ED: Vanderbilt University MTS; Vanderbilt Divinity School MDiv
APPTS: 2009 Minister, Discipleship, Brentwood; 2015 Pastor, The Village Church, Brentwood

GARRETT, DAVID M. (FE) *Trinity (McCracken Co.)*

(Spouse: Karen Garrett)
PM: 1988; D: 1988; E: 1991; FE: 1991; D: 2022; E: 2022; FE: 2022
APPTS: 2014 Reidland; 2015 Church Grove-Maple Spring-Union Ridge-Third Place Ministries; 2021 Trinity (McCracken Co.)

GEARY, JOSEPH A. (RE) *Retired*

PM: 1977; D: 1977; E: 1980; FE: 1980; RE: 2019; D: 2022; E: 2022; RE: 2022
APPTS: 2015 Director, Connectional Ministries; 2019 Retired

GEER, APRIL (SY) *Mt. Carmel*

(Spouse: Cory Geer)
SY: 2019
APPTS: 2019 Mt. Carmel; 2021 St. James

GERMAN, WALTER H. (RE) *Retired*

PM: 1966; D: 1966; E: 1968; FM: 1968; RE: 2007; D: 2022; E: 2022; RE: 2022
APPTS: 2015 Retired; 2015 Lebanon-Union Grove (McNairy)-Pisgah; 2020 Beech Bluff-Mt. Pleasant (Chester)

GIBSON, THOMAS A. (FE) *Westview*

(Spouse: Vickie Gibson)
LI: 1989; FD: 1997; PE: 2005; PM: 2005; FE: 2009
ED: Roane State Community College AS; COS; Tennessee Technological University BS
APPTS: 1989 Mt. Gilead-Cummingsville; 1992 Morrison-Bascom; 1996 Lobelville-Buffalo, 1997 Lock's-Kedron; 1997 Lock's/Kedron; 2007 College Grove; 2008 Hartsville-Chapel Hill; 2013 Monterey; 2016 Ebenezer (Hustburg); 2019 Hohenwald First; 2021 Cross Plains; 2023 Westview; 2023 Ministry Associate-Administration, Harpeth River District

GIENAPP, REBEKAH JORDAN (FD) *Deacon, Rebekah Gienapp Consulting*

PD: 2002; FD: 2005
APPTS: 2013 Family Leave; 2017 Director, Children's Ministries, St. John's; 2019 Deacon, Metro; 2021 Deacon, Rebekah Gienapp Consulting

GILDEMEISTER, THOMAS R. (RE) *Retired*

PM: 1994; DO: 1994; FM: 1996; FE: 1996; RE: 2019
ED: University of Virginia BA; Candler School of Theology MDiv
APPTS: 1994 Chaplain, Emory Affiliated Hospitals; 1995 Associate Pastor, City Road Chapel; 1998 Cook's; 2001 Christ; 2009 Director, Alumni Relations, Candler School of Theology; 2011 Belle Meade; 2016 Resident Manager, Center for Living & Learning; 2019 Retired

GILLESPIE, KENNETH F. (RE) *Retired*

(Spouse: Nancy Gillespie)
DO: 1967; PM: 1967; FE: 1969; RE: 2003
ED: Scarritt College BA; Vanderbilt Divinity School MDiv
APPTS: 1965 Rover Circuit; 1966 Blanton/St. Paul's Circuit; 1967 Thompson Station; 1969 Student; 1970 U.S. Army; 1990 Adams; 2003 Retired

GILLIAM, ALLISON C. (FE) *Ashland City*

LI: 1986; PM: 1993; DO: 1993; PM: 1993; FE: 1996; FM: 1996; FE: 2022
ED: Martin College AA; Athens State College BA; Vanderbilt Divinity School M. Div; Wesley Theological Seminary D. Min.
APPTS: 1986 Associate Pastor, Trinity (Giles); 1988 Associate Pastor, Fayetteville First; 1992 Associate Pastor, Bellevue; 1993 Associate Pastor, St. Mark's; 1998 Morton Memorial; 2001 Associate Pastor, Hermitage; 2004 Associate Pastor, Crossville First; 2005 Pastor, Bethesda-Wesley Chapel; 2009 Medical Leave, Medical Leave (357); 2016 Huntland-Walnut Grove; 2023 Ashland City

GIRTEN, REGINA (FD) *Founder/Director, Volunteer Network*

(Spouse: Jeff Girten) PD:
2018; FD: 2021
ED: Belmont University Bachelors of Music in Musical Theatre; Memphis Theological Seminary Masters of Religion in Youth Ministry
APPTS: 2018 Pastor, Middle School Students, Providence; 2022 Founder/Director, Volunteer Network

GLASS, JIM (OR) *Whiteville UMC*

OR: 2022
APPTS: 2022 Retired; 2023 Whiteville UMC

GLASS, WILLIAM NEAL (RE) *Retired*

(Spouse: Judy Glass)
LI: 1972; PM: 1974; DO: 1974; FM: 1977; FE: 1977; RE: 2013
ED: Martin College AA; Austin Peay State University BS; Vanderbilt Divinity School MDiv
APPTS: 1971 Central Chapel-Mt. Pleasant; 1973 New Chapel; 1974 New Chapel-Palestine; 1976 Shepherd Hills; 1978 Murfreesboro First, Assoc.; 1980 Hillsboro-Mt. Pleasant; 1984 Sparta First-Hickory Valley; 1989 Savannah First; 1990 Trinity, Murfreesboro; 1993 Dickson First; 1999 Pulaski First; 2002 Connell Memorial; 2008 Manchester First; 2013 Ivy Bluff; 2013 Retired

GLIDEWELL, ROBERT (SY) *Middleton-Powell's Chapel-Reaves*

SY: 2020; CC: 2021; TI: 2021; PL: 2021; DI: 2023; SY: 2023
APPTS: 2020 Middleton-Powell's Chapel-Reaves; 2023 Middleton-Powell's Chapel-Reaves

GOBBLE, BOBBY (RA) *Ethridge*

(Spouse: Cheryl Gobble)
LI: 1974; DO: 1980; AM: 1980; RA: 1996
ED: COS; Martin College AA
APPTS: 1974 Pastor, South Lawrence Circuit; 1980 Pastor, East End; 1990 Ethridge-Henryville-Summertown; 1995 Ethridge-Summertown; 1996 Ethridge-Summertown; 1996 Retired; 1998 Porter's Chapel; 2017 Ethridge

GOFF, CRAIG ALLEN (FE) *Bethlehem*

(Spouse: Stephanie Goff)
PM: 1995; DO: 1995; FM: 1997; FE: 1997
ED: Trevecca Nazarene University BA; Nazarene Theological Seminary MDiv; Wesley Theological Seminary DMin
APPTS: 1994 Associate, St. Paul's; 1997 Greenville; 2001 Cook's; 2010 St. Mark's; 2018 Bethlehem

GOODMAN, RANDY (RE) *Retired*

(Spouse: Elizabeth Goodman)
PL: 2003; LI: 2003; SP: 2005; PE: 2008; PM: 2008; FE: 2011; RE: 2022
ED: Tennessee Technological University; University of Tennessee BS; Southern College of Optometry OD; Asbury Theological Seminary MDiv
APPTS: 2003 Associate Pastor, Celina-McFerrin: McFerrin; 2008 Associate Pastor, Tullahoma First; 2010 Minister, Congregational Care, Hendersonville First; 2020 Greenville; 2022 Retired

GOODMAN, SALLY (SY) *Mt. Manuel*

SY: 2022
APPTS: 2022 Supply, Troy-Zion Western Obion Cooperative Parish (Troy, Zion, Cobbs, Hornbeak, Mt. Manuel, Obion Chapel; 2023 Mt. Manuel

GORDON, MURRAY PAUL (FL) *Antioch*

(Spouse: Becky Gordon)
SY: 2017; FL: 2019
APPTS: 2017 Campground; 2019 Campground-Robertson Chapel; 2021 Antioch

GOSSETT, ALLISON MARIE DOVE (FE) *Family Leave*

(Spouse: Andrew Gossett)
PE: 2015; FE: 2018
APPTS: 2015 Managing Director, Adult Discipleship, Brentwood; 2021 Family Leave

GOWAN, LORA JEAN (FE) *St. John's*

PE: 2007; FE: 2010
APPTS: 2016 Broadway; 2019 Ripley First; 2023 St. John's

GRACE, DAVID (SY) *West End*

(Spouse: Ruby Grace)
SY: 2009
APPTS: 2009 West End

GRAHAM, JIM, SR (RL)

PL: 2011; RL: 2019
APPTS: 2014 Moscow-Williston

GRAMMER, EMILY REEVES (FE) *Personal Leave, Personal Leave (354.2a)*

OP: 2010; OE: 2012; FE: 2015; TI: 2015; FE: 2022
ED: Columbia University BA; Vanderbilt Divinity School MDiv
APPTS: 2010 Associate Pastor, Countryside (Great Plains); 2012 Associate Pastor, City Road Chapel; 2017 Family Leave; 2018 Matthews Memorial; 2019 Personal Leave, Personal Leave (354.2a)

GRANT, ALLEN (OR) *Retired*

OR: 2015
APPTS: 2015 Pastor, Fowlkes-Sorrels Chapel-Palestine; 2015 Retired; 2017 Humboldt First; 2022 Humboldt-Grace

GRAY, CINDY (PL) *Cowan*

SY: 2018; PL: 2019
APPTS: 2018 Cedar Grove-Rutherford; 2020 Cowan

GRAY, KAY C. (RE) *Retired*

(Spouse: Buddy DeFord)
PM: 1968; DO: 1968; FE: 1971; FM: 1971; RE: 2011
ED: Birmingham Southern College BA; Candler School of Theology MDiv; Vanderbilt Divinity School DMin
APPTS: 1968 Briarcliff (N GA); 1971 St. Mark (N GA); 1973 Avondale Pattillo (N GA); 1981 Associate Pastor, McMinnville First; 1983 Associate Pastor, Woodbine; 1985 Monroe Street-Scottsboro; 1990 Associate Director, CCOCM; 1993 Cook's; 1998 Hamilton; 2001 Bellevue; 2005 Donelson Heights; 2011 Retired

GRAY, SUSAN A. (RE) *Retired*

PM: 1979; DO: 1979; FE: 1981; RE: 2017
ED: Vanderbilt Divinity School MDiv; Vanderbilt University BS
APPTS: 1979 Cross Plains-Pleasant Grove; 1982 Associate Pastor, Franklin First; 1983 Leave of Absence; 1986 Little Lot-Mt. Pleasant and Enterprise Circuit; 1987 St. Charles Church of the Shepherd, Associate (MO E); 1988 Leave of Absence; 1991 Spiritual/Substance Abuse Director/Family Counselor, Davidson County Sheriff's Office; 1993 Chaplain, Davidson County Sheriff's Office; 2001 Coordinator, Correction Ministries, CCOCM; 2012 Hickory Bend; 2017 Arlington; 2017 Retired

GRAYSON, STEPHEN DOUGLAS (PL) *Morrison*

(Spouse: Jennifer Grayson) SY:
2018; PL: 2019
APPTS: 2018 Warren County Charge: New Bybees; 2019 Warren County Charge: New Union; 2022 New Bybees; 2023 Morrison; 2023 Mt. Pisgah

GREER, BETTY (SY) *Mt. Carmel (Benton Co.)*

SY: 2015
APPTS: 2014 Mt. Carmel (Benton Co.)

GRIFFITH, BRIAN DAVID (PL) *Alamo-Eaton*

FL: 2010; PL: 2022; DI: 2023
APPTS: 2014 Maury City-Floyd's Chapel; 2015 Burnetts Chapel-Sedalia-St. Paul; 2017 Trenton-Olive Branch; 2022 Alamo First; 2023 Alamo-Eaton; 2023 Alamo

GRIFFITH, JAMES SULLIVAN (RE) *Retired*

PM: 1967; D: 1971; AM: 1974; E: 2000; FM: 2000; RE: 2014; D: 2022; E: 2022; RE: 2022
APPTS: 2010 Faith-Mt. Pleasant(Lauderdale); 2014 Pastor, Milledgeville Parish; 2016 Retired

GRIGGS, SANDRA M. (RE) *St. John's*

(Spouse: Alan Griggs)
PM: 2000; FD: 2000; FE: 2003; undefined: 2003; RE: 2022
ED: University of Alabama BSSW; Vanderbilt Divinity School MDiv
APPTS: 1999 Associate Pastor, Andrew Price; 2000 Glendale; 2014 Woodbine/Glencliff; 2018 St. John's; 2022 St. John's; 2022 Retired

GROOMS, MICHAEL (PL) *Beech Grove (Trousdale)*

(Spouse: Evaunder Grooms)
PL: 2013
APPTS: 2013 Dowell Chapel; 2015 Beech Grove (Trousdale); 2019 Key

GRUBER, JAMES W. (RL) *Claysville-Woodlawn*

(Spouse: Sandra Gruber)
LI: 2002; FL: 2002; RL: 2014
ED: COS Completed
APPTS: 2001 Grimsley Circuit; 2020 Claysville; 2022 Tollett's-Woodlawn:Woodlawn; 2022 Claysville-Woodlawn

GWOCK, LISA H. (RD) *Retired*

(Spouse: Eddie Gwock)
DM: 1997; DM: 2000; TI: 2000; FD: 2001; RD: 2023
ED: Auburn University BSIE; University of South Carolina MBA; Vanderbilt Divinity School MTS
APPTS: 1997 Minister, Evangelism & Discipleship, Vestavia Hills (N AL); 1998 Leave of Absence; 1999 Minister, Discipleship, Hillcrest; 2003 Student, Vanderbilt Divinity School; 2005 Minister, Discipleship, Belmont; 2011 Sabbatical; 2012 Transitional Leave; 2013 Director, Christian Education, Edgehill; 2013 Transitional Leave; 2014 Pastor, Mission and Outreach, West End; 2018 Transitional Leave; 2019 Development Director, Women in Transition; 2023 Retired

GWYNN-DIXON, REBECCA (PD) *Pastor, Outreach & Pastoral Care, Lebanon First*

PD: 2022
APPTS: 2022 Pastor, Outreach & Pastoral Care, Lebanon First

HALL, CONNIE (RD) *Retired*

PD: 2012; FD: 2015; RD: 2018
ED: Bridgeport High School Graduated; West Liberty College AB; LaVerne University Masters; Asbury Seminary Christian Studies; COS Completed
APPTS: 2012 Minister, Discipleship, Monterey; 2016 Grassy Cove; 2018 Retired; 2021 Associate Pastor, Fairfield Glade

HALL, HESS (SY) *Greenwood Chg.*

(Spouse: Karen Hall) SY:
2014
ED: Candler COS Complete
APPTS: 2014 Greenwood Chg.

HALL, MARK MICHAEL (SY) *Ransom*

(Spouse: Susan Hall) SY:
2003
APPTS: 1997 Shiloh/Mt. Lebanon; 2002 Ransom; 2019 Ransom

HALL, REGINA J. (FE) *Good Shepherd*

PE: 2004; FE: 2007
ED: TTU BS; MTSU MS; Memphis Theological Seminary MDiv
APPTS: 2001 Associate Pastor, Youth Ministry, Grace; 2004 Associate Pastor, Springfield First; 2005 Asbury-Mt. Carmel; 2013 Pleasant View; 2016 Donelson Heights; 2022 Good Shepherd

HALL, SAMANTHA J. (FL) *Church Grove-Maple Spring-Union Ridge-Third Place Ministries*

(Spouse: Nathan Hall)
PL: 2014; FL: 2021
APPTS: 2014 Lynn Grove; 2018 Director, Purchase; 2021 Church Grove-Maple Spring-Union Ridge-Third Place Ministries

HALL, SHERYL (FL) *Cross Plains*

SY: 2012; PL: 2014; FL: 2020
ED: Tennessee Tech University BS
APPTS: 2012 Pleasant Grove (Robertson County); 2015 Cedar Grove; 2016 Liberty; 2019 Leeville; 2020 Leeville; 2021 Pleasant Grove (Wilson County); 2021 Leeville; 2023 Cross Plains

HALLIBURTON, THOMAS E. (RE) *Retired*

(Spouse: Gayle Halliburton)
PM: 1985; FM: 1987; FE: 1987; RE: 2015
ED: Vanderbilt Divinity School MDiv; University of Maryland BA
APPTS: 1982 Cumberland City Charge; 1987 New Johnsonville-Pisgah; 1991 Livingston-Shiloh; 2001 District Superintendent, Cookeville District; 2005 McKendree; 2009 District Superintendent, Cumberland District; 2014 Hermitage; 2015 Retired

HAMBRICK, CHARLES H (RE) *Retired*

(Spouse: Joy Hambrick)
PM: 1956; DO: 1956; FE: 1960; FM: 1960; FE: 1970; TI: 1970; RE: 1995
ED: Vanderbilt University BA; Drew University MDiv; University of Chicago MA; University of Chicago PhD
APPTS: 1969 Assistant Professor, Department of Religious Studies, Vanderbilt University; 1970 Kingston Springs; 1973 Associate Professor/Religious & Philosophical Studies, Department of Religious Studies, Vanderbilt University; 1994 Professor Emeritus, Vanderbilt University; 1995 Retired

HAMILTON, JAMES D. (RE) *Retired*

PE: 1998; E: 2002; FE: 2002; OE: 2013; OE: 2021; E: 2022; FE: 2022; RE: 2023
APPTS: 2013 Associate Pastor, Gordon Memorial; 2014 Friendship; 2016 Key's Chapel-Mt. Pleasant; 2021 Appointed in Another Annual Conference; 2021 Dickson Parish; 2023 Retired

HAMILTON, KELLI NICHOLE (FE) *Chapel Hill*

(Spouse: Levi Hamilton)
PE: 2018; FE: 2022
ED: Trevecca Nazarene University BA; Vanderbilt Divinity School MDiv APPTS:
2018 Kingston Springs; 2022 Chapel Hill

HANDY, STEPHEN (FE) *Assistant District Superintendent, Urban Cohort*

(Spouse: Shelley Handy)
PM: 2003; FM: 2008; FE: 2008
ED: Dillard University BA; Tennessee State University MBA; Vanderbilt Divinity School MDiv
APPTS: 2003 Associate Pastor, Clark Memorial; 2004 Director, UM Publishing House; 2004 Pickett-Rucker; 2009 McKendree; 2023 Assistant District Superintendent, Urban Cohort; 2023 McKendree

HANES, JEDEDIAH (FD) *Director of Operations, Matthew 25*

(Spouse: Beth Hanes)
PD: 2019; FD: 2022
ED: Johnson & Wales University AAS Culinary Arts; Johnson & Wales University BS, Food Service Management; Memphis Theological MA Youth Ministry
APPTS: 2019 Minister, Youth and Families, Dickson First; 2020 Director of Operations, Matthew 25

HANSEN, JOSEPH L. (FE) *District Project Manager, Purchase District*

(Spouse: Liz Hansen)
T: 2009; FE: 2009; TI: 2009; T: 2022; FE: 2022; RE: 2024
APPTS: 2009 Mayfield First-Trinity; 2017 Mayfield First; 2017 Paris: First; 2019 Reidland; 2022 District Project Manager, Purchase District

HARBER, JERRY L. (RE)

PM: 1967; D: 1967; E: 1969; FM: 1969; RM: 2004; RE: 2004; D: 2022; E: 2022
APPTS: 2023 Retired

HARDEN, DONNIE R. (RE) *Retired*

(Spouse: Nancy Harden)
PM: 1975; D: 1975; E: 1979; FM: 1979; RE: 2004; D: 2022; E: 2022; RE: 2022
APPTS: 2019 Retired

HARLAN, WALTER GERARD (PL) *Clark*

(Spouse: Deborah Harlan) SY:
2011; LI: 2012; PL: 2012
ED: COS 12
APPTS: 2011 Martin's-McDonald's: McDonald's; 2012 McDonald Chapel; 2015 Clark

HARLOW, JANET DENISE (RE) *Retired*

PM: 1989; DO: 1989; FE: 1992; RE: 2009
ED: Austin Peay State University BSEd; Austin Peay State University MA; Vanderbilt Divinity School MDiv APPTS: 1989 Greenville; 1990 Port Royal Circuit; 1994 Homestead-Grassy Cove; 1996 Ethridge-Summertown; 1998 Promise Circuit; 1999 Promise-Glenn's Chapel Circuit; 2000 Asbury-Mt. Carmel; 2002 Brandon's/Friendship/Marble Hill: Friendship-Marble Hill; 2004 Morton Memorial; 2006 Gilley Hill; 2006 Mt. Pleasant; 2008 Pastoral Counselor, A Place of Hope Counseling; 2009 Retired

HARRIS, ANGELA (FE) *Epworth*

PE: 2007; FE: 2010; OE: 2018; FE: 2022
ED: Tennessee Technological University BA; Wesley Theological Seminary MDiv; Wesley Theological Seminary MTS; Wesley Theological Seminary DMin
APPTS: 2014 Bolivar First; 2018 Appointed in Other Annual Conference; 2018 Epworth

HARRIS, BERNIE M. (RE) *Retired*

(Spouse: Pamela Harris)
LI: 1968; PM: 1974; DO: 1974; FE: 1981; RE: 2009
ED: Martin College AA; Emory University MDiv; Austin Peay State University BS
APPTS: 1968 Standing Rock Circuit; 1974 East Hickman; 1976 Watertown-Goodhope; 1980 Neely's Bend; 1981 Leoma Circuit; 1984 New Prospect-Mars Hill; 1988 Wesley Heights-Turkey Creek; 1990 Friendship-Hillsboro; 1992 Leave of Absence; 1995 Associate Pastor, Associate, Dickson First; 1996 Nunnelly-Kedron; 2003 Bon Aqua-East Hickman Circuit; 2005 McEwen First; 2009 Retired; 2019 Interim Senior Pastor, Salem; 2020 Interim Senior Pastor, Waverly First; 2021 Interim Senior Pastor, Mt. Zion

HARRIS, CHRISTOPHER PAUL (PL) *Smith's Chapel/Singleton*

(Spouse: Kelly Harris)
PL: 2005; LI: 2005; PL: 2022
ED: COS 14
APPTS: 2002 Rover Charge: Maxwell Chapel; 2005 Smith's Chapel/Singleton; 2006 Smith's Chapel/Pleasant Hill/Singleton: Smith's-Singleton

HARRISON, DIANE M. (RL) *Grace Place*

PE: 2000; FL: 2004; RL: 2020
APPTS: 2012 Grace Place

HARRISON, HIRAM L. (RE) *Retired*

PM: 1998; E: 2000; FM: 2000; RE: 2007; E: 2022; RE: 2022
APPTS: 2014 Pastor, Big Springs (Hardeman Co.); 2016 Big Springs (Hardeman)-Montezuma; 2021 Retired

HARRISS, HEATHER (FE) *Pastor, Pastoral Care & Sr. Adults, Belmont*

(Spouse: Michael Stephens)
OF: 2012; PE: 2014; TI: 2014; FE: 2017
APPTS: 2012 Pastor, Pastoral Care & Sr. Adults, Belmont

HARRUB, CALVIN "BUD" NELSON, III (RE) *Retired*

LI: 1974; PM: 1975; DO: 1975; FE: 1978; RE: 2003
ED: Peabody College of Vanderbilt University BS; Vanderbilt Divinity School MDiv
APPTS: 1974 Bell Buckle Charge; 1977 Friendship-Hillsboro; 1980 Bellevue; 1983 Cook's; 1986 Associate Pastor, McKendree, Associate; 1988 Leave of Absence; 1989 Triune; 1994 Mt. Pleasant First; 1997 Forest Street; 2003 Retired; 2004 Baker First (W.FL-S.AL); 2005 Chaplain, Hospice (FL); 2007 Liberty

HARSTIN, DAVID (PL) *Zion (Obion County)*

FL: 2008; PL: 2019; FL: 2020; PL: 2022
ED: University of Tennessee, Martin Mass Communication; UT Knoxville M.S. Agriculture; Emory University Ministerial COS; Congregation U BaSE 101; Congregation U Boundaries and Sexual Ethics 101; Congregation U Safe Spaces Refresher
APPTS: 2007 Stantonville-Shiloh-New Hope; 2014 Middleton-Powell's Chapel-Reaves; 2015 Grand Jct-LaGrange-Holmes Memorial; 2019 Grand Junction-Holmes Memorial; 2020 Rehoboth; 2022 Troy-Zion Western Obion Cooperative Parish (Troy, Zion, Cobbs, Hornbeak, Mt. Manuel, Obion Chapel; 2023 Zion (Obion County)

HART, C. WILLIAM (RE)

PM: 1968; D: 1968; E: 1971; FM: 1971; RM: 1997; RE: 1997; D: 2022; E: 2022
APPTS: 2023 Retired

HARVELL, D'LEIGH (RE) *Retired*

PL: 2013; RE: 2023
APPTS: 2013 Temple/Kerrville; 2015 Temple; 2023 Retired

HARVEY, C. KAYE (RE) *Retired*

(Spouse: George Harvey)
LI: 2001; PM: 2004; FE: 2007; FM: 2007; RE: 2015
ED: Vanderbilt Divinity School MDiv; Trevecca University BA
APPTS: 2001 Associate Pastor, Berlin Circuit; 2003 Pastor, Congregational Care, Outreach & Missions, Brentwood; 2013 Edgehill; 2015 Retired

HARVEY, MARY JOE (PL) *Cumberland Furnace Charge*

LI: 2018; PL: 2018; LPWA: 2021; PL: 2021
ED: Nashville State Associates Degree Applied Science; Nashville State Associates Degree Applied Sciences
APPTS: 2018 Standing Rock Chg: Taylor's Chapel; 2020 Liberty; 2021 Cumberland Furnace Charge

HARWELL-DYE, STACEY (FD) *Pastor, Mission and Outreach, West End*

OD: 2018; FD: 2020; TI: 2020; FD: 2022
APPTS: 2018 Pastor, Mission and Outreach, West End

HATCHER, ANN (FL) *Associate Pastor, Fayetteville First*

(Spouse: Billy Hatcher)
SY: 2008; FL: 2008; LI: 2008; FL: 2022
ED: University of Alabama Huntsville BA; University of Alabama Huntsville BS; Alabama A&M MBE; COS 20
APPTS: 2008 Associate Pastor, Fayetteville First; 2024 Retired

HAWKINS, KELLER (PD) *Assistant Director of Service-Learning, Belmont University*

PD: 2022
APPTS: 2022 Assistant Director of Service-Learning, Belmont University

HAWKINS, PAMELA C. (RE) *Retired*

LI: 1995; PM: 1996; FD: 1996; FM: 1999; FE: 1999; RE: 2016
ED: Duke University BA; Vanderbilt University MS; Vanderbilt Divinity School MDiv; Columbia Theological Seminary DMin
APPTS: 1995 Associate Pastor, Calvary; 2001 Associate Editor Weavings, GBOD Upper Room; 2004 Associate Director, Duke Divinity School; 2006 Associate Pastor, Belle Meade; 2007 Editor, GBOD Upper Room; 2011 Associate Pastor, Belmont; 2014 Family Leave; 2015 Associate Pastor, Belmont; 2016 Retired

HAY, SUSAN H. (RD) *Retired*

DM: 1978; DM: 1996; TI: 1996; FD: 1999; FM: 1999; RD: 2011
APPTS: 1997 Director, Ministries for Youth, GBOD; 2011 Retired

HAYES, DANIEL M. (FE) *John Wesley*

(Spouse: Janice Hayes)
LI: 1975; PM: 1985; DO: 1985; FE: 1987
ED: TSU BS; Gammon Theological Seminary MDiv
APPTS: 1978 Murfreesboro Parish; 1981 McMinnville Parish; 1985 Brooks Memorial; 1990 John Wesley; 1999 Gordon Memorial; 2011 Springfield Parish; 2012 John Wesley

HAYNES, CHRISTOPHER A. (FE) *Christ*

LI: 1999; PE: 2001; PM: 2001; FM: 2004; FE: 2004; OE: 2018; FE: 2022
ED: Vanderbilt University B.S.; Vanderbilt University M. Div.; Drew University Ph.D.
APPTS: 1999 Associate Pastor, Fairfield Glade; 2001 Gainesboro; 2006 Student, Drew University; 2010 Huntland-Walnut Grove; 2015 Hillsboro First; 2018 Lexington First UMC; 2022 Lexington First; 2022 Christ

HAYS, RITA B. (RD) *Retired*

(Spouse: Bill Hays)
FD: 2000; RD: 2020
ED: Mercer University BA; Southern Baptist Theological Seminary MRE; Scarritt; Louisville Presbyterian Seminary D Min
APPTS: 1988 Associate Pastor, Christ (KY); 1996 Associate Pastor, State Street (KY); 2004 Minister, Children & Families, Christ; 2007 Minister, Congregational Care, Connell Memorial; 2016 Transitional Leave; 2017 Associate Pastor, Matthews Memorial; 2020 Retired

HAYWARD, TONDALA (PE) *Campus Minister, Wesley Foundation - U of M*

FL: 2014; PE: 2020
APPTS: 2016 Longstreet; 2020 Executive Pastor, Collierville; 2023 Campus Minister, Wesley Foundation - U of M

HEATHERLY, BRADLEY RYAN (FE) *McMinnville First*

(Spouse: Beth Heatherly)
FL: 2014; TI: 2014; PE: 2015; FE: 2018; OE: 2019; OE: 2019; FE: 2021
APPTS: 2014 Choates Creek; 2017 Associate Pastor, Grace; 2019 Calvert City; 2019 Calvert City; 2021 McMinnville First

HEMBREE, JOHN WESLEY (RE) *Retired*

(Spouse: Linda Hembree)
LI: 1975; PM: 1984; DO: 1984; FM: 1990; FE: 1990; RE: 2007
ED: Trevecca Nazarene College BA; Vanderbilt Divinity School MDiv
APPTS: 1974 Lovell-Pleasant Grove; 1976 Triune; 1981 Turner's Station-Fairfield; 1983 Bethlehem-Leeville-Hebron; 1985 Leeville-Hebron; 1986 Leeville; 1987 Professor, Trevecca College; 2002 Development Director, GSF & Assoc., Development Director; 2007 Retired; 2008 Woodbury

HEMBREE, JR., FRED B. (RE) *Retired*

(Spouse: Debra Church)
LI: 1974; PM: 1978; DO: 1978; FE: 1981; RE: 2016
ED: Martin College AA; Scarritt College BA; Vanderbilt Divinity School MDiv; Columbia Theological Seminary DMin
APPTS: 1974 Enterprise Circuit; 1975 Oakwood-Forest Grove; 1977 Greenville-Forest Grove; 1980 Associate Pastor, Shelbyville First, Assoc.; 1982 Bellshire; 1986 Hamilton; 1992 Sparta; 1993 Hillcrest; 1996 Old Hickory; 1998 Cornerstone Fellowship; 1999 Associate Pastor, Grace; 2000 St. Mark's; 2010 Springfield First; 2016 Retired

HENDRICKS, JAMES (FE) *Hermitage*

(Spouse: Jennifer Hendricks)
PL: 2009; FL: 2012; PE: 2013; FE: 2016
ED: Middle Tennessee State University BS; Vanderbilt Divinity School MDiv
APPTS: 2009 East Hickman/Little Lot/Mt. Pleasant; East Hickman; 2012 Chapel Hill; 2017 Nolensville First; 2022 Hermitage

HENNESSY, FRANCIS DESALES, III (RE) *Retired*

(Spouse: Judy Hennessy)
LI: 1997; PE: 2008; PM: 2008; FE: 2010; RE: 2020
ED: Middle Tennessee State University BS; Asbury Theological Seminary MDiv
APPTS: 1996 Normandy; 2008 Pelham; 2016 Lavergne First; 2020 Cedar Grove-Rutherford; 2020 Retired

HENRY, JACKSON W. (FD) *Deacon, Murfreesboro First*

(Spouse: Katie Henry)
PD: 2007; PM: 2007; FD: 2010
ED: Tennessee Technological University BM; Perkins School of Theology, Southern Methodist University MSM
APPTS: 2007 Minister, Music and Worship, St. Mark's; 2015 Director, Music, Discipeship Ministries; 2018 Director, Music, Franklin First; 2021 Deacon, Murfreesboro First

HENTON, JACK H. (RE)

PM: 1954; D: 1955; E: 1957; FM: 1957; RM: 1998; RE: 1998; D: 2022; E: 2022
APPTS: 2023 Retired

HEREFORD, KAY (FE) *District Leadership Strategist, Cumberland River District Stragest*

PM: 1987; DO: 1987; FM: 1990; FE: 1990
ED: Lambuth BA; Vanderbilt Divinity School MDiv
APPTS: 1988 Associate Pastor, Sixty-First-Barth Vernon; 1989 Sixty-First Avenue; 1992 Associate Pastor, Madison St.; 1996 Stripling Chapel, (N GA); 1999 Associate Pastor, West End; 2007 Family Leave; 2008 Cornerstone; 2012 Ruth Ensor; 2020 Old Hickory; 2020 Ruth Ensor; 2023 District Leadership Strategist, Cumberland River District Stragest

HESSON, DAVID (RD) *Retired*

(Spouse: Kathy Hesson)
PD: 2006; PM: 2006; FD: 2009; RD: 2021
APPTS: 2006 Minister, Discipleship, Lebanon First; 2021 Retired

HEWGLEY, J. HAP (RE) *Retired*

(Spouse: Barbara Hewgley)
LI: 1995; PM: 1999; FD: 1999; FM: 2002; FE: 2002; RE: 2017
ED: UT; Columbia State; Trevecca Nazarene University BA; Vanderbilt M Div
APPTS: 1997 Associate Pastor, Old Hickory; 1999 Cairo/Castalian Springs; 2000 Greenbrier; 2006 Bethpage; 2008 Pastor, Centerville-Shipp's Bend; 2010 Cross Plains; 2012 Hamilton; 2012 Hamilton; 2015 Arlington; 2017 Retired

HICKS, BRIAN A. (OE) *Harvest Hands, Brentwood*

(Spouse: Courtney Hicks)
PE: 2007; OE: 2008
ED: University of Kentucky BA; Louisville Presbyterian Seminary MDiv
APPTS: 2001 Marcus Lindsey (KY); 2003 Associate Pastor, Mosaic UMC (KY); 2006 West End Ministries (KY); 2007 Harvest Hands, Brentwood

HICKS, GEORGE THOMAS (RE) *Retired*

PM: 1956; D: 1957; E: 1959; FM: 1959; FM: 1971; T: 1971; RE: 1992; D: 2022; E: 2022; T: 2022; RE: 2022
APPTS: 2000 Retired

HICKS, NEELLEY (FD) *Director, Harper Hill Global*

PD: 2004; FD: 2007
ED: Belhaven College BS; Vanderbilt Divinity School MDiv
APPTS: 2004 Minister, Discipleship, Hillcrest; 2007 Special Projects Manager, Rethink Church, UMCom; 2017 Director, Harper Hill Global; 2018 Associate Pastor, Glencliff

HIGGINBOTHAM, DONNA J. (RL) *Triple Gems*

(Spouse: Jack Higginbotham)
FL: 2005; LI: 2005; RL: 2016
ED: COS 13
APPTS: 2004 Unionville Charge: Unionville/Journey; 2005 Williamsport Circuit; 2022 Triple Gems

HILL, A. LYNN (RE) *Retired*

(Spouse: Susan Hill)
PM: 1975; DO: 1975; FM: 1978; RE: 2018
ED: University of Tennessee Knoxville BA; Vanderbilt Divinity School MDiv; Aquinas Junior College AS; Vanderbilt Divinity School DMin
APPTS: 1974 Associate Pastor, Meridian Street, Assoc.; 1975 Associate Pastor, Donelson Heights, Assoc.; 1977 Associate Pastor, Donelson Heights, Assoc./Chaplain McKendree Manor; 1978 St. Paul's/Chaplain McKendree Manor; 1979 St. Paul's; 1984 Dalewood; 1990 City Road; 1997 District Superintendent, Cumberland District; 2002 Franklin First; 2018

HILL, DAVID ALLEN (FL) *Keltonburg-Smithville-Webbs Chapel*

SY: 2003; SY: 2008; LM: 2019; FL: 2023
ED: Tennessee Technological University BS History; Asbury Theological Seminary MDiv
APPTS: 2003 Associate Pastor, Friendship-Shipley: Friendship; 2009 Overton County Parish: Christ Chapel-Mt. Gilead; 2011 Monterey-Bethlehem: Bethlehem; 2012 Bethlehem; 2017 Keltonburg-Webb's Chapel; 2023 Keltonburg-Smithville-Webbs Chapel

HILL, JOHN (FE) *Crievewood*

OP: 2006; OE: 2009; FE: 2012; TI: 2012; FE: 2022
ED: University of Richmond BA; Candler School of Theology MDiv
APPTS: 2006 Associate Pastor, Christ (KY); 2008 Co-Pastor, Bethpage; 2010 Associate Pastor, Christ; 2015 Blakemore; 2020 Crievewood

HILL, TED W. (RD) *Retired*

(Spouse: Cindy Hill)
PD: 2006; FD: 2009; RD: 2018
ED: Peabody MA/EdS; Trevecca BA; UT Medical MD; Garrett Theological Seminary FD
APPTS: 2006 Minister, Healing and Wholeness, Gallatin First; 2006 Director, Healthcare Facilities, Salvus Center; 2015 Fairfield; 2018 Retired

HINDS, SHAUN (PL) *Celina-McFerrin*

SY: 2016; PL: 2021
APPTS: 2016 Clarkrange-Dorton: Clarkrange; 2017 Clarkrange; 2020 Celina-McFerrin-Bethlehem:Celina-McFerrin; 2021 Celina-McFerrin

HINKLE, LYNN S. (RE) *Retired*

(Spouse: Dee Hinkle)
LI: 1995; PM: 2000; FD: 2000; FM: 2003; FE: 2003; RE: 2010
ED: Peabody College of Vanderbilt University BS; Vanderbilt Divinity School M Div
APPTS: 1997 Pleasant Grove-Salem; 1999 Forest Grove; 2003 Associate Pastor, Hendersonville First; 2010 Retired

HINTON, RICHARD V. (RE) *Retired*

(Spouse: Thelma Hinton)
PM: 1979; DO: 1979; FM: 1981; FE: 1981; RE: 2018
ED: Martin College AA; Austin Peay State University BS; Vanderbilt Divinity School MDiv
APPTS: 1978 Cedar Hill; 1981 New Chapel-Palestine; 1985 Monterey-Bethlehem; 1986 Monterey; 1991 Minister of Program, Cookeville, First; 1995 Leave of Absence; 1998 Honorable Location; 1999 Byrdstown-Lovelady; 2007 Director, Director of Camp and Retreat Ministries; 2012 Director, Camp & Retreat Ministry; 2018 Retired

HITZ, JOHN R. (RL) *Douglass Chapel*

(Spouse: Diane Hitz)
LI: 1995; PL: 2004; RL: 2013
ED: University of Maryland-College Park BS; University of North Carolina-Chapel Hill PhD; COS 8
APPTS: 2003 Mt. Lebanon; 2012 Pleasant Grove (Wilson County); 2020 Gideon; 2023 Douglass Chapel; 2023 Liberty

HOFFMAN, JUDITH K. (RE) *Retired*

(Spouse: Matt Dennis)
PM: 1991; DO: 1991; FM: 1994; FE: 1994; OE: 2020; FE: 2022; RE: 2023
ED: University at Denver BA; Vanderbilt Divinity School MDiv
APPTS: 1991 Associate Pastor, Crossville First; 1993 Associate Pastor, West End; 1999 Family Leave; 2002 Associate Pastor, Bethlehem; 2004 Pastor, Edgehill; 2013 East End; 2016 Aldersgate; 2020 St. John's (Midtown); 2020 St. John's; 2023 Retired

HOGG, ROBERT L. (RE) *Retired*

(Spouse: Charlene Hogg)
PM: 1981; DO: 1981; FM: 1985; FE: 1985; RE: 2014
ED: Tennesse State University BS; Gammon Theological Seminary/ITC MDiv; United Theological Seminary DMin APPTS: 1982 Washington Hills (HOL); 1983 Chattanooga Urban Ministry/First Centenary Inner City Ministry/Washington Hills (HOL); 1985 John Wesley; 1990 Student, Student, Methodist Hospital; 1991 Bethel Memphis (MEM); 1991 Chaplain, Federal Corrections Institute - Ashland (KY); 1992 Chaplain, Federal Corrections Institute - Manchester (KY); 1995 Chaplain, Federal Medical Center - Lexington (KY); 1998 Chaplain, Federal Corrections Institute - Memphis; 2004 Chaplain, Federal Bureau of Prisons; 2011 Transitional Leave; 2012 Springfield Parish; 2013 Leave of Absence; 2014 Retired

HOLLIMAN, BRAD H. (FE) *Lewisburg First*

(Spouse: Lori Holliman)
FM: 2005; OE: 2007; FE: 2012; TI: 2012; FE: 2022
ED: Pfeiffer University BA; Asbury Theological Seminary M Div
APPTS: 2007 Pastor, Coleman Memorial; 2010 Minister, Family Ministries, Hendersonville First; 2014 Greenville; 2018 Gladeville; 2021 Lewisburg First

HOLLIMAN, LORI (FD)

(Spouse: Brad Holliman)
OP: 2007; PD: 2007; OD: 2012; FD: 2015; TI: 2015; FD: 2022
ED: B.S. MTSU; M.Div. Asbury Theological Seminary
APPTS: 2007 Minister, Youth & Children, East End-Fall River-Pleasant Ridge: East End; 2012 Director, Youth Ministries, City Road Chapel; 2015 Transitional Leave; 2016 Minister, Youth & Outreach, Greenville; 2018 Transitional Leave; 2019 Registrar, Gladeville Middle School; 2020 Educational Assistant, Gladeville Middle School

HOLLIS, DAVID BRENT (FE) *Leave of Absence*

(Spouse: Katie Hollis)
PE: 2008; FE: 2010; E: 2010; OE: 2014; FE: 2022; E: 2022
ED: Duke Divinity School MDiv; Lambuth University BA
APPTS: 2014 Campus Minister, Wesley Foundation, Belmont University; 2021 Campus Minister, Wesley Fellowship - Belmont University; 2023 Leave of Absence

HOLMES, WAYNE PRYOR (RE) *Retired*

D: 1981; PM: 1989; E: 1991; FM: 1991; RE: 2008; D: 2022; E: 2022
APPTS: 2008 Retired

HOLT, JOHN A. (RE) *Retired*

PM: 1978; D: 1978; E: 1981; FE: 1981; RE: 2017; D: 2022; E: 2022; RE: 2022
APPTS: 2009 Raleigh-Scenic Hills; 2017 Retired

HOLTON, TIMOTHY (PL) *Berlin Circuit*

SY: 2018; PL: 2019
APPTS: 2018 Berlin Circuit

HONG, HYEON SIK (FE) *Sparta First*

(Spouse: Young Suk Hong)
PM: 1994; DO: 1994; FM: 1996; FE: 1996
ED: In Ha University BS; Yon Sei University BA; Yon Sei Graduate School MTh; Garrett Evangelical Theological Seminary MDiv; Vanderbilt University MA; Trinity Theological Seminary DMin; Christian Theological Seminary PhD
APPTS: 1993 The First Korean UMC of KY; 1994 Pegram; 1997 Associate Pastor, Hendersonville First; 2000 Tulip Street; 2003 Hickory Bend; 2007 Matthews Memorial-Neely's Bend: Matthews; 2010 Glencliff; 2014 White Bluff-Burns; 2020 Bethlehem; 2022 Sparta First

HOOK, ANNE B. (FD) *Minister, Music, Christ*

(Spouse: Dave Hook)
DM: 1989; PM: 1997; OD: 2000; FD: 2001
APPTS: 1988 Minister, Music, Dumas, AR; 1990 Minister, Music, Staff, Memphis Emmanuel (MEM); 1994 Director, GBOD; 1999 Minister, Music, Christ; 2002 Director, Music, Appointed in Other Annual Conference

HOPKINS, ROY A. (PL) *Providence*

PL: 2004; LI: 2004; DI: 2016; PL: 2017
ED: Middle Tennessee State University BBA
APPTS: 2003 Brandon's/Friendship/Marble Hill: Friendship-Marble Hill; 2005 Friendship/Marble Hill; 2017 Blanton's; 2019 Providence; 2020 Bethel (Franklin Co.)

HOPPUS, JAY (RE) *Retired*

LI: 1974; PM: 1976; DO: 1976; FE: 1978; FM: 1978; RE: 2002
ED: Luther College (Iowa) BA; University of Dubuque Theological Seminary (Iowa) MDiv
APPTS: 1974 Sixty-First St.; 1975 Baldwin-Monmouth (IA): 1977 Oelwein-Hazleton-Stanley (IA); 1979 Chaplain, U.S. Navy NMCB-4 Port Hueneme, CA; 1981 Chaplain, U.S. Navy, Oak Knoll Hospital Oakland, CA; 1983 Chaplain, U.S. Navy, NAS Agana, Guam; 1985 Chaplain, U.S. Navy Naval Station Charleston, SC; 1988 Associate, Hermitage; 1993 Cannon- Singleton; 1995 Riverside; 2000 Westland; 2002 Retired; 2003 Berlin Circuit; 2003 Farmington; 2004 SY, Enterprise Circuit; 2006 Farmington; 2009 Porter's Chapel

HORNE, DAVID (PL) *Campground-Hopewell*

PL: 2016; FL: 2019; PL: 2019
APPTS: 2017 Campground-Garland; 2019 Campground-Garland; 2019 Campground-Garland; 2023 Campground-Hopewell

HORNE, JOHN ANTHONY (SY) *Assistant Pastor & Youth, Coleman Memorial*

SY: 2019
APPTS: 2019 Assistant Pastor & Youth, Coleman Memorial; 2020 South Lawrence-Fuller's Chapel

HORNE, PHILLIP H. (RE) *Retired*

PM: 1967; DO: 1967; FE: 1969; RE: 1995
ED: East Tennessee State University BS; Peabody College BMus/MMus; Vanderbilt Divinity School MDiv
APPTS: 1967 Gladeville; 1970 Westland; 1971 Pennington; 1976 Carthage First; 1980 Bethlehem (Franklin); 1984 Dickson First; 1986 Murfreesboro First; 1989 Inglewood; 1995 Retired

HOWE, STEVEN T. (FL) *Masons Chapel-Good Shepherd*

(Spouse: Leah Howe)
SY: 2013; FL: 2013
APPTS: 2013 SY, Coles Campground-Independence-Temple Hill; 2013 Coles Campground-Independence-Temple Hill; 2017 Burnetts Chapel-Sedalia-St. Paul; 2020 Puryear-Masons Chapel; 2022 Masons Chapel-Good Shepherd

HUGHES, JAMES GORDON, JR. (RE) *Retired*

(Spouse: Tari Hughes)
LI: 1976; PM: 1979; FE: 1982; RE: 2020
ED: Vanderbilt Divinity School MDiv; Athens State College BS; Columbia Theological Seminary DMin; Martin College AA
APPTS: 1975 Prospect-Bethel Charge; 1978 Gordonsville-Lancaster-Temperance Hall; 1981 Algood; 1984 Associate Pastor, Hendersonville First; 1986 Associate Director, CCOM; 1995 Bethlehem; 2003 Columbia First; 2009 Forest Hills; 2016 Belle Meade; 2020 Retired

HUMBERT, LARRY D. (RE)

PM: 1966; D: 1966; T: 1970; E: 1971; FM: 1971; RM: 2010; RE: 2010; D: 2022; T: 2022; E: 2022
APPTS: 2023 Retired

HUMSTON, LYNN H. (RE) *Retired*

PM: 1985; D: 1985; E: 1988; FM: 1988; RE: 2006; D: 2022; E: 2022; RE: 2022
APPTS: 2006 Retired

HUNT, LUCAS (SY) *Chinubee-Mt. Zion*

SY: 2020
APPTS: 2020 Chinubee-Mt. Zion

HUNTER, LARRY W. (FE) *District Superintendent, Stones River District*

(Spouse: Debbie Hunter)
LI: 1996; PM: 1998; FD: 1998; FE: 2000
ED: University of South Florida BS; Asbury Theological Seminary MDiv
APPTS: 1996 Associate, Normandy-Rowesville, 1997 Associate, Murfreesboro First; 1997 Associate Pastor, Murfreesboro First; 2001 Hohenwald First; 2005 Epworth; 2014 Columbia First; 2018 District Superintendent, Stones River District

HUTCHINSON, G. DON (FE) *Hendersonville First*

(Spouse: Jill Hutchinson)
DO: 1987; PM: 1987; FE: 1989
ED: Mississippi State University BBA; Asbury Theological Seminary M Div
APPTS: 1986 Asbury-Mt. Carmel; 1987 Waverly Circuit & Associate, Waverly First; 1988 Christ, McMinnville; 1996 Woodbine; 1999 Connell Memorial; 2002 Springfield First; 2010 Hendersonville First

HWANG, SEONWOONG (FE) *Associate Pastor, Nashville Korean*

(Spouse: Jae Yeon Baik)
PL: 2014; FL: 2016; PE: 2017; FE: 2020
APPTS: 2014 Minister, Education, Nashville Korean; 2016 Associate Pastor, Nashville Korean; 2023 Skokie: Jesus Love Korean UMC

INGRAM, STEVE M. (PE) *Personal Leave, Personal Leave*

SLP: 2004; PL: 2006; FL: 2009; PE: 2009; FE: 2011; SLP: 2022; PE: 2022
APPTS: 2011 Temple/Kerrville; 2012 Appointed in Other Annual Conference; 2014 Personal Leave, Personal Leave

IRVIN, MARK W. (RE) *Retired*

(Spouse: Amy Irvin)
PM: 1984; D: 1984; PM: 1984; DO: 1984; FM: 1986; E: 1986; FE: 1986; T: 2008; OE: 2008; OR: 2021; RE: 2021; D: 2022; E: 2022; T: 2022; RE: 2022
ED: Central Bible College BA; Emory University MDiv
APPTS: 1982 Pastor, St. James Hogansville Georgia; 1984 Oakland-Palma (MEM); 1985 Associate Pastor, Associate, Whitehaven (MEM); 1990 Associate Pastor, Associate, Germantown (MEM); 1994 Munford (MEM); 1999 Covenant (MEM); 2004 Grace (MEM); 2007 Associate Director, Conference Connectional Ministries (MEM); 2007 Appointed in Other Annual Conference; 2008 Lewisburg First; 2021 Retired

IRWIN, J. JEFFREY (RE)

PM: 1978; FM: 1981; RE: 2020; RM: 2020
APPTS: 2023 Retired

JACKSON, JOEL D. (RE) *Retired*

(Spouse: Cheryl Jackson)
PE: 2006; FE: 2009; RE: 2014
APPTS: 2014 Retired

JACKSON, PAUL NORMAN (SY) *Huntingdon Circuit*

SY: 2022
APPTS: 2022 Huntingdon Circuit

JACKSON, PHILLIP (RL) *Retired*

PL: 2012; RL: 2017
APPTS: 2017 Retired; 2019 Faith-Mt. Pleasant(Lauderdale)

JACKSON, THOMAS ALEX (RE) *Retired*

(Spouse: Erin Jackson)
LI: 1995; PM: 2001; FE: 2005; RE: 2019
ED: Lambuth University BA; Vanderbilt Divinity School MDiv
APPTS: 1995 Associate Pastor, Lebanon First; 2000 Barth Vernon; 2005 McKendree Memorial; 2011 Barth Vernon; 2018 Bethpage; 2019 Retired

JACOB, JEFF (AM) *Loretto*

FL: 2004; FL: 2004; LI: 2004; PE: 2007; AM: 2011; DI: 2023
ED: University of Arkansas BS; Asbury Theological Seminary MDiv
APPTS: 2004 Associate Pastor, Columbia First; 2009 Craft Memorial; 2014 Loretto

JAMES, ROBERT D. (RL) *St. John*

(Spouse: Barbara James)
PL: 2004; LI: 2004; RL: 2020
ED: Fisk University BSYear==; Middle Tennessee State University MS; COS 23
APPTS: 2002 St. John

JAMIESON, PHILIP (FE) *President/CEO, United Methodist Foundation for the Tennessee-Western Kentucky Conference*

(Spouse: Janet Jamieson)
OE: 2013; FE: 2016; TI: 2016; FE: 2022
APPTS: 2013 President/CEO, United Methodist Foundation for the Tennessee-Western Kentucky Conference

JANES, CAROL (RP) *Retired*

SP: 1993; PM: 1994; RP: 2015
APPTS: 1998 Walkers-Lutons; 2000 Incapacity Leave; 2015 Retired

JARED, ROBERT J. (FE) *Bell Springs*

(Spouse: Margi Jared)
LI: 2003; PE: 2011; FE: 2014; RE: 2023
ED: Trevecca Nazarene College BA; Scarritt College MA; Nazarene Theological Seminary MDiv; Southern Baptist Theological Seminary PhD
APPTS: 2001 Gideon-Woodland Street: Gideon; 2007 Hillsboro First; 2015 Gladeville; 2018 Lynchburg First; 2022 Bell Springs; 2022 Blanton's

JARRELL, MAGGIE (FD) *Minister, Children & Families, West End*

PD: 2017; FD: 2020
APPTS: 2017 5th & 6th Grade Minister, Brentwood; 2018 Minister, Children & Families, West End

JEFFORDS, JERRY L. (RE) *Retired*

PM: 1968; D: 1968; E: 1970; FM: 1970; RE: 2006; D: 2022; E: 2022; RE: 2022
APPTS: 2006 Retired

JEFFORDS, JONATHAN L. (RE) *Retired*

PM: 1989; D: 1989; E: 1992; FE: 1992; RE: 2020; D: 2022; E: 2022; RE: 2022
APPTS: 2014 St. John's; 2020 Retired

JENKINS, GAIL HAMPTON (RE) *Retired*

PE: 2007; FE: 2010; RE: 2019
APPTS: 2019 Retired

JEONG, YOON-JOONG (SY) *Associate Pastor, Nashville Korean*

SY: 2020
APPTS: 2020 Associate Pastor, Nashville Korean

JOHNSON, BO (PL) *Mt. Vernon*

(Spouse: Amy Johnson)
FL: 2011; PL: 2022
APPTS: 2011 Shawnettee; 2013 Leeville; 2015 Fairfield; 2021 Mt. Vernon; 2021 Fairfield

JOHNSON, CHARLES VANCE (RE) *Retired*

(Spouse: Barbara Sims)
PM: 1990; FE: 1992; TI: 2007; RE: 2010
ED: Gardner Webb University BA; Southeastern Baptist Theological Seminary M. Div; Southeastern Baptist Theological Seminary D. Min.; Memphis Theological Seminary Methodist Studies
APPTS: 1990 Chaplain, Methodist Health Systems (MEM); 1993 Chaplain, Methodist Hospice; 1998 Algood; 2010 Retired

JOHNSON, DAVID W. (FE) *Extension Ministries, California/Nevada Conference*

(Spouse: Carmen Johnson)
PL: 2012; FL: 2015; PE: 2016; FE: 2019
ED: TN Tech University - Cookeville, TN BS in Pshchology; Asbury Seminary Seminary
APPTS: 2012 Associate Pastor, Hamilton; 2012 Associate Pastor, Hamilton; 2015 Arlington; 2017 Chapel Hill; 2022 Extension Ministries, California/Nevada Conference

JOHNSON, DICKIE W. (RA) *Retired*

LI: 1972; AM: 2002; RA: 2008
ED: Volunteer State; UT-Knoxville; COS Emory University Completed; Cambridge State University BS
APPTS: 1968 Old Union-Pleasant Grove; 1969 Cairo-Castalian Springs; 1985 Discontinued; 1997 Gordonsville-Temperance Hall-Lancaster; 2008 Retired; 2011 Chestnut Mound-Elmwood-Mt Zion: Chestnut Mound; 2012 Chestnut Mound

JOHNSON, J. RONALD (RE) *Retired*

PM: 1979; D: 1979; D: 1982; FM: 1982; FE: 2002; RE: 2019; D: 2022
APPTS: 2002 Counselor, Bartlett; 2019 Retired

JOHNSON, JAMES CARMACK, JR. (FE) *Gallatin First*

(Spouse: Carol Johnson)
LI: 2002; FL: 2006; PE: 2009; FE: 2012
ED: Tennessee Technological University BS; Memphis Theological Seminary MDiv
APPTS: 2002 St. Andrew; 2006 Associate Pastor, Crossville First; 2009 Monterey-Bethlehem; 2011 Monterey-Bethlehem: Monterey; 2012 Monterey; 2013 McMinnville First; 2016 Gallatin First; 2020 Douglass Chapel

JOHNSON, JOSEPH (PL) *Bethlehem*

(Spouse: Brittany Johnson)
LI: 2012; PL: 2012
ED: Gallatin High School Graduated; Cumberland University BS
APPTS: 2012 Granville; 2017 Bethlehem

JOHNSON, LINDA J. (RE) *Retired*

PM: 1976; DO: 1976; FM: 1980; FE: 1980; RE: 2012
ED: Middle Tennessee State University BS; Vanderbilt Divinity School MDiv
APPTS: 1979 Walnut Grove; 1983 Associate Pastor, Belmont; 1986 Assistant Director, Field Education, Vanderbilt Divinity School; 1994 Leave of Absence; 1995 Minister, Development, TN Conference Children's Foundation; 1997 Liberty-Miriam's Promise Minister of Development; 1999 Minister, Older Adults, Belmont; 2012 Retired

JOHNSON, LOUIS A. (RE) *Retired*

LI: 1951; PM: 1954; DO: 1956; FE: 1958; RE: 1992
ED: Vanderbilt Divinity School MDiv; Athens College BA
APPTS: 1951 Athens Circuit; 1954 Stones River; 1957 Rich Valley; 1958 Moss Chapel; 1960 Monroe St.; 1963 Trinity; 1966 Elm Street; 1967 Crossville First; 1974 Connell Memorial; 1977 Savannah First; 1980 Waverly; 1986 Fayetteville First; 1988 District Superintendent, Murfreesboro District Superintendent; 1992 Retired; 1999 Bell Springs

JOHNSON, SUE (RD) *Retired*

(Spouse: Edward Johnson)
DM: 1998; FD: 2001; RD: 2012
ED: Carl Sandburg College AND; Trevecca Nazarene College BA
APPTS: 1998 Parish Nurse, Hermitage; 2009 Transitional Leave; 2010 Minister, Evangelism & Assimilation, Grace; 2012 Retired

JOHNSON, THERESA A. (FE) *Smyrna First*

FL: 2017; PE: 2017; FE: 2020
ED: Univ. of Evansville Bachlor of Science; Purdue Wuniversity Master Science; Asbury Seminary M.Div.
APPTS: 2017 Pelham; 2019 Smyrna First

JOHNSTON VARDEN, NANCY E. (FE) *District Superintendent, Purchase*

(Spouse: John Varden)
PE: 2004; FE: 2008
APPTS: 2004 Appointed in Another Annual Conference; 2008 Family Leave; 2011 Hickman First-Beech Grove Ext. Ministry; 2016 Fulton First; 2021 District Superintendent, Purchase

JONES, ADAM CRANE (FD) *Pastor, Student Ministries, Brentwood*

(Spouse: Carlisle Jones)
PD: 2015; FD: 2018
APPTS: 2015 Pastor, Missions & Operations, Brentwood; 2018 Pastor, Student Ministries, Brentwood

JONES, CARLISLE (FD) *Pastor, Congregational Care, Franklin First*

(Spouse: Adam Jones)
PD: 2017; FD: 2020
APPTS: 2017 Deacon, Franklin First; 2019 Pastor, Congregational Care, Franklin First

JONES, CHELLI (PE) *Johnson's Chapel*

(Spouse: Jonathon Deaver) OE:
2015; PL: 2019; PE: 2022
APPTS: 2015 Johnson's Chapel; 2022 Johnson's Chapel

JONES, COLTON (SY) *Gadsden*

SY: 2021
APPTS: 2021 Gadsden

JONES, JASON W. (FE) *Springfield First*

FL: 2006; PE: 2012; FE: 2015
APPTS: 2014 Pastor, McKenzie First; 2016 Lone Oak; 2018 Bartlett; 2022 Springfield First

JONES, WILLIAM CLAYTON (RL) *Grace-Palmer*

LI: 1995; RL: 2009
ED: COS 10
APPTS: 1999 Grace/Coalmont; 2016 Pelham; 2019 Palmer; 2021 Grace-Palmer

JORDAN, RAYMOND CRAIG (RE) *Retired*

RE: 2009
APPTS: 2009 Retired

JOSEPH, SUSHIL (RE) *Retired*

PM: 1987; FE: 1989; RM: 1996; RE: 2000; TI: 2000; RE: 2022
APPTS: 1987 Manning (IA); 1990 Cherokee (IA); 1993 Dallas Center (IA); 2000 Associate Pastor, Hamilton; 2000 Retired

JOSEPH, W. ROGER (RE) *Retired*

PM: 1970; D: 1978; E: 1981; FE: 1981; RE: 2015; D: 2022; E: 2022; RE: 2022
APPTS: 2014 Piperton-Rossville; 2015 Rossville; 2019 Retired

JOWERS, W. THOMAS (RE) *Retired*

PM: 1972; D: 1972; E: 1975; FM: 1975; RE: 2013; D: 2022; E: 2022
APPTS: 2013 Retired

KANG, HEE JUN (FE) *Nashville Korean*

(Spouse: Mi Joong Kang)
OE: 1995; FE: 2001; TI: 2001; FE: 2022
ED: Yon Sei University BA; Phillips Seminary MDiv APPTS:
2000 Nashville Korean

KANNON, JAMES C., JR. (RE) *Retired*

(Spouse: Terri Kannon)
LI: 1955; PM: 1960; DO: 1960; FE: 1962; FM: 1962; RE: 2001
ED: Martin College AA; Emory and Henry College BA; Duke Divinity School BD
APPTS: 1962 College Grove; 1964 White House-Mt. Pleasant; 1968 Centerville-Shipp's Bend; 1975 Blakemore; 1979 McMinnville First; 1986 Crievewood; 1995 District Superintendent, Cookeville District; 2001 Retired

KAYLER, JAMES E. (RE) *Retired*

(Spouse: Jane Kayler)
LI: 1996; PM: 2002; FE: 2005; RE: 2008
ED: Carson-Newman College BA; University of Tennessee - Knoxville MM; University of Tennessee - Knoxville EdD; Candler School of Theology MDiv
APPTS: 1996 Goosepond; 1997 Morrison-Bascom:Morrison; 2002 Cedar Grove (Bedford County); 2004 Waynesboro First; 2008 Retired; 2022 Retired

KELCHNER, ADAM R. (FE) *Camden First*

(Spouse: Keeli Lewis)
FL: 2012; PE: 2013; FE: 2017
APPTS: 2012 Pastor, Mission and Outreach, Belmont; 2012 Campus Minister, Wesley Fellowship - Belmont University; 2016 Kingston Springs; 2018 Christ; 2022 Camden First

KELLEY, MATTHEW L. (FE) *Chaplain, Norton Healthcare*

(Spouse: Jessica Kelley)
SP: 2004; LI: 2004; FL: 2007; PE: 2009; FE: 2012
ED: Butler University BA; Vanderbilt Divinity School MDiv
APPTS: 2004 Associate Pastor, Crievewood; 2007 Bethlehem; 2011 Arlington; 2015 Associate Pastor, Christ; 2018 Director, Louie Connect; 2022 Chaplain, Norton Healthcare

KELLY, TODD (FE) *Leave of Absence*

(Spouse: Cindy Kelly)
SP: 2006; LI: 2006; PL: 2009; PE: 2010; FE: 2013
ED: Georgia Institute of Technology BIE; Memphis Theological Seminary MDiv
APPTS: 2006 Associate Pastor, Youth & Mission, New Chapel; 2009 Mt. Pleasant; 2013 College Grove; 2017 Epworth; 2018 Pulaski First; 2020 Westview; 2023 Leave of Absence

KENDRICK, J. LARRY (RE) *Retired*

PM: 1976; D: 1976; PM: 1976; E: 1980; FM: 1980; RE: 2016; D: 2022; E: 2022; RE: 2022
APPTS: 2014 Archer's Chapel-Murry's Chapel; 2016 Retired; 2019 Interim Senior Pastor, Alamo First; 2019 Alamo First; 2022 Interim Senior Pastor, Alamo First

KESSEN, VIRGINIA A. (RE) *Retired*

(Spouse: Mike Kessen)
PM: 1984; DO: 1984; FM: 1986; FE: 1986; RE: 2021
ED: Vanderbilt Divinity School MDiv; Vanderbilt University BA
APPTS: 1982 Garrison-Greenbrier; 1983 St. Luke-Bigbyville; 1986 Walkers-Lutons; 1990 Associate Pastor, Belmont; 1993 Garrison-Greenbrier; 1995 Centenary-New Bethel; 1999 Incapacity Leave; 1999 Medical Leave, Medical Leave (357); 2021 Retired

KIM, HONG DUK (FE) *Missionary, Global Ministries*

PM: 1989; DO: 1989; FM: 1994; FE: 1994
APPTS: 1989 Incapacity Leave; 1990 Leave of Absence; 1992 Missionary, World Vision, Korea; 1996 Consultant, General Board of Higher Education, Consultant Korean Church School & University; 1998 Missionary, Global Ministries

KIM, JIN CHEOL (FE) *Bethel (Rutherford Co.)*

(Spouse: Oknam Kim)
LI: 2008; FL: 2008; PE: 2010; FE: 2013; OE: 2014; FE: 2022; OE: 2022
ED: Yonsei University BA; Yonsei University ThM; Asbury Theological Seminary MDiv
APPTS: 2008 Associate Pastor, Nashville Korean; 2014 Germantown New Church Plant; 2014 Korean Plant-Germantown; 2016 Pastor Neighborhood Ministries & Global Mission, Belmont; 2018 Associate Pastor, Winchester First; 2021 Bethel (Rutherford Co.)

KIM, SUNGNAM (RE) *Retired*

(Spouse: Hye-Young H. Kim)
PM: 1994; DO: 1994; FE: 1998; RE: 2022
ED: Vanderbilt University MA; Yonsei University BA; Yonsei University ThM; Emory University MDiv
APPTS: 1995 Associate Pastor, Belmont; 1996 Louisville Korean UMC; 1999 Bethesda-Wesley Chapel; 2003 St. John's; 2006 Associate Pastor, City Road Chapel; 2007 Pegram; 2011 Associate Pastor, Madison Street; 2013 Forest Street; 2019 Associate Pastor, McKendree; 2020 McEwen First; 2022 Retired

KIMBROUGH, NELIA (RE) *Retired*

(Spouse: Robert Kimbrough)
LI: 1973; PM: 1973; DO: 1973; FM: 1976; FE: 1976; RE: 2016
ED: Tennessee Technological University BS; Tennessee Technological University MA; Candler School of Theology, Emory MDiv
APPTS: 1973 Student, Candler School of Theology; 1974 Assistant Dean, Candler School of Theology; 1977 Pastor, Patchwork Central, Inc; 2003 Sabbatical; 2004 Pastor, Patchwork Central, Inc; 2004 Pastor, Open Door Community; 2016 Retired

KIMBROUGH, ROBERT CALVIN (RE) *Retired*

(Spouse: Nelia Kimbrough)
LI: 1973; PM: 1973; DO: 1973; FM: 1976; FE: 1976; RE: 2016
ED: Tennessee Technological University BS; Tennessee Technological University MA; Candler School of Theology, Emory MDiv
APPTS: 1973 Student, Candler School of Theology; 1974 Director, Media Center, Candler School of Theology; 1977 Pastor, Patchwork Central, Inc; 2003 Sabbatical; 2004 Pastor, Patchwork Central, Inc; 2004 Pastor, Open Door Community; 2016 Retired

KIMBROUGH, ROBIN H. (RE) *Retired*

(Spouse: Adric Kimbrough)
PM: 2002; FM: 2005; FE: 2005; RE: 2023
ED: Fisk University BS; Vanderbilt Divinity School MDiv; Emory University Law School JD
APPTS: 1999 St. John; 2002 Scott Chapel; 2018 Scott Chapel; 2019 Counselor, Lloyd Elam Center; 2023 Retired

KING, DELL (RE) *Retired*

FE: 2014; RE: 2023
APPTS: 2012 Deacon, Garland UMC; 2014 Associate Minister, Dyersburg First; 2017 Marvin's Chapel and Union Grove UMC; 2017 Union Grove-Marvins Chapel; 2020 Associate Pastor, Collierville; 2020 Aldersgate-Asbury (Memphis); 2023 Retired

KING, MARIE C. (FD) *Faith Community Nurse, Tennessee Conference Health & Welfare Committee*

DM: 2000; FD: 2003
APPTS: 2000 Parish Nurse, John Wesley; 2005 Clinical Educator/Chaplain, Centennial Medical Center; 2012 Clinical Educator/Chaplain, Mission Point Health Partners; 2015 Leave of Absence; 2015 Interim Director, Belmont; 2015 Leave of Absence; 2016 Co-Pastor, Glendale; 2016 Sixty-First Avenue; 2017 Transitional Leave; 2018 St. John's; 2018 Transitional Leave; 2019 Faith Community Nurse, Tennessee Conference Health & Welfare Committee; 2020 Banks Chapel-St. John Chg.; 2023 Mt. Pisgah

KING, PATRICIA ANN (RL) *Retired*

SLP: 2003; PL: 2005; FL: 2006; RL: 2017; SLP: 2022
APPTS: 2011 Leave of Absence; 2017 Retired

KING, TOI M. (FE) *Clark Memorial*

PL: 2013; FL: 2015; PE: 2016; FE: 2019
APPTS: 2013 Nancy Webb Kelly; 2015 Nancy Webb Kelly; 2015 Assistant Director, Community Care Fellowship; 2017 Pastor, Mission and Outreach, Brentwood; 2021 Clark Memorial

KIRCHOFF, RICK B. (RE) *Retired*

PM: 1968; D: 1968; E: 1971; FE: 1971; RE: 2017; D: 2022; E: 2022; RE: 2022
APPTS: 2011 Director, Clergy Coaching Network Methodist LeBonheur Healthcare; 2017 Retired

KIRK, CECIL EDWARD (RE) *Retired*

PM: 1959; D: 1963; E: 1965; FM: 1965; RE: 2002; D: 2022; E: 2022; RE: 2022
APPTS: 2002 Retired; 2022 Retired

KIRK, STEPHEN DIETRICH (FD) *Executive Director, Center for Youth Ministry Training*

(Spouse: Keeley Kirk)
PM: 2001; PD: 2001; OD: 2004; FD: 2004; FM: 2004; FD: 2015; TI: 2015; TO: 2015; FD: 2022
ED: Lambuth University BA; Memphis Theological Seminary MA
APPTS: 2004 Director, Youth Ministry Training, Brentwood; 2021 Executive Director, Center for Youth Ministry Training

KNIGHT, HENRY F. (RE) *Retired*

PM: 1973; DO: 1973; FM: 1975; FE: 1975; RE: 2011
ED: Candler School of Theology MDiv; Candler School of Theology DMin; University of Alabama BA APPTS:
1991 Director, Public Policy & Community Outreach, University of Tulsa; 2007 Director, Center
Holocaust/Genocide Studies, Keene State College; 2011 Retired

KNIGHT, THRESSENA (PL) *Elders Chapel*

PL: 2017
APPTS: 2017 Elders Chapel

KUMAR, FELICIA (FE) *Rehoboth*

(Spouse: Moses Kumar)
FE: 2012
ED: Palmer Theological Seminary MDiv
APPTS: 2009 Associate Pastor, Smyrna First; 2019 Liberty (Brentwood); 2020 Pastor, Pastoral Care & Adult Discipleship, Bethlehem; 2023 Rehoboth

KUMAR, MOSES (FL) *General Secretary, General Council on Finance*

(Spouse: Felicia Kumar)
PL: 2018; FL: 2023
APPTS: 2018 Lillard Chapel; 2023 General Secretary, General Council on Finance

LANE, EARMA (PL) *Stones River*

SY: 2022; PL: 2023
APPTS: 2021 Stones River

LANEY, J. THOMAS, JR. (RE) *Retired*

(Spouse: Drew Laney)
DO: 1985; PM: 1985; FE: 1987; FE: 1999; TI: 1999; RE: 2022
ED: Yale University BA; Candler School of Theology MDiv
APPTS: 1984 Associate Pastor, Haygood Memorial (NGA); 1986 Rock Springs (N GA); 1990 Druid Hills (N GA); 1999 West End; 2007 Leave of Absence; 2009 Turner Center for Church Leadership, Vanderbilt Divinity School; 2015 Director, Turner Center for Church Leadership; 2016 Interim Senior Pastor, Belle Meade; 2022 Retired

LARSEN WELLS, BRIAN (SY) *Crump-Shiloh (Hardin Co)*
SY: 2021
APPTS: 2021 Crump-Shiloh (Hardin Co)

LAW, DONALD D (RL) *McEwen First*
SY: 2014; PL: 2015; FL: 2017; RL: 2023
ED: COS Complete
APPTS: 2014 Lutons; 2017 Owens Chapel; 2017 Lutons; 2022 McEwen First

LAWRENCE, DON H. (RE) *Retired*
PM: 1968; D: 1968; E: 1970; FM: 1970; RE: 2008; D: 2022; E: 2022; RE: 2022
APPTS: 2008 Retired

LAWSON, GARY D., SR (RE) *Retired*
PM: 1984; D: 1984; E: 1987; FE: 1987; PM: 2022; D: 2022; E: 2022; FE: 2022; RE: 2023
APPTS: 2014 Director/Chaplain, Lakeshore Camp and Retreat Center; 2023 Retired

LAWSON, WILLIAM H., JR. (RL) *Briensburg*
(Spouse: Cheryl Lawson)
FL: 2000; RL: 2016
APPTS: 2014 Briensburg; 2016 Retired; 2016 Briensburg

LAY, DAVID M. (FE) *Hohenwald First*
PM: 1998; FD: 1998; FE: 2001
ED: Middle Tennessee State University BS; Candler School of Theology MDiv
APPTS: 1998 Associate Pastor, Shelbyville First; 1999 Cedar Hill-Porter's Chapel; 2003 Loretto - Saint Joseph; 2006 St. John's; 2013 Lawrenceburg First; 2018 Estill Springs; 2020 Associate Pastor, Crossville First; 2021 Hohenwald First

LAYNE, JOSHUA ALLEN (FL) *Lynchburg First*
(Spouse: Aubrey Layne)
PL: 2009; FL: 2011
ED: COS 1
APPTS: 2009 Farris Chapel; 2011 Clifton-Riverside-Mt. Auburn; 2022 Lynchburg First

LAYNE, LARRY C. (RE) *Retired*
LI: 1961; PM: 1968; DO: 1968; FE: 1970; RE: 2006
ED: Martin College AA; Middle Tennessee State University BS; Vanderbilt Divinity School MDiv
APPTS: 1962 Petersburg; 1965 Epworth; 1967 Walker's-Luton's; 1970 Waynesboro First-Mt. Hope; 1974 Riverside; 1979 Director, Martin College; 1984 Bethlehem; 1986 Waverly First; 1991 McMinnville First; 1996 Tullahoma First; 1999 Springfield First; 2002 District Superintendent, Cumberland District; 2006 Retired

LEA, LUKE (PE) *Matthews Memorial-Ruth Ensor*
PE: 2021
APPTS: 2021 Matthews Memorial; 2023 Matthews Memorial-Ruth Ensor; 2024 Associate Pastor, Emmanuel

LEACH, J. TED (RE) *Retired*
PM: 1974; D: 1974; E: 1977; FM: 1977; T: 2005; FM: 2005; TI: 2005; RE: 2010; D: 2022; E: 2022; T: 2022
APPTS: 2010 Retired

LEE, JAMES DARREN (FE) *Mt. Zion (Obion Co)*
SLP: 2000; FL: 2006; PE: 2009; FE: 2011; SLP: 2022
APPTS: 2011 Grace; 2018 Family Leave; 2019 Pryorsburg-Mount Olive; 2020 Leave of Absence; 2021 Mt. Zion (Obion Co); 2023 Ministry Associate-Administration, Purchase District

LEE, JAMEY D. (FE) *Leave of Absence*

T: 2005; FE: 2009; T: 2022; FE: 2022
APPTS: 2010 Jacob's Well; 2019 Transitional Leave; 2020 Leave of Absence

LEE, JOHN W. (RE) *Retired*

T: 1998; FM: 1998; RE: 2005; T: 2022; RE: 2022
APPTS: 2005 Retired

LEE, RICKY L. (RA) *Lavergne First*

(Spouse: Rhonda Lee)
LI: 1984; AM: 1992; RA: 2021
ED: Martin Methodist AA; Austin Peay State University; COS
APPTS: 1984 Cedar Grove; 1985 McEwen Circuit; 1987 Tennessee Ridge Circuit; 1988 Tarsus Circuit; 1989 Cedar Hill; 1992 Shawnettee; 1995 Westview; 1997 Cedar Grove (Bedford County); 1998 Cedar Grove; 2001 New Johnsonville; 2011 Lynchburg First; 2015 Christ (McMinnville); 2019 District Leadership Strategist, Caney Fork River District Leadership Stragetist; 2020 Trinity; 2021 Retired; 2022 Lavergne First

LEE, RYNE (FL) *Ebenezer (Hustburg)*

(Spouse: Kimberly Lee)
FL: 2014
ED: Martin Methodist BS; Emory COS COS
APPTS: 2014 Wartrace; 2015 Normandy; 2016 Wyatt's Chapel Charge; 2022 Ebenezer (Hustburg)

LEE, STEPHEN MICHAEL (RE) *Retired*

(Spouse: Deborah Lee)
LI: 1990; PM: 1993; DO: 1993; FM: 1996; FE: 1996; RE: 2023
ED: Motlow AS; Middle Tennessee State University BS; Vanderbilt Divinity School MDiv; Boston University MST
APPTS: 1990 Morrison-Bascom; 1992 Eagleville-Concord; 1994 Triune, 1997 US Navy Chaplain (III MEFHQ); 1997 Chaplain, U.S. Navy; 2021 Lawrenceburg First; 2022 Manchester First; 2023 Interim Co-Pastor, The Vine; 2023 Retired

LEE, STEVEN GLEN (FE) *Crossville First*

(Spouse: Crystal Lee)
LI: 1990; PM: 1994; DO: 1994; FE: 1998
ED: Martin Methodist AA; Austin Peay State Univeristy BS & BA; Asbury Theological Seminary MDiv
APPTS: 1989 Bethel; 1990 Indian Mound Ct.; 1993 Lobelville-Buffalo; 1996 Associate, Cookeville First; 1998 Gainesboro; 2001 White House; 2009 Carthage-Cedar Point; 2013 Dickson First; 2019 Crossville First; 2023 Ministry Associate-Administration, Caney Fork River

LEFEBVRE, STEVEN (PE) *Pleasant View*

PE: 2023
APPTS: 2023 Pleasant View

LEIMENSTOLL, CATHIE (RE) *Retired*

PM: 1991; DO: 1991; FE: 1995; FM: 1995; RE: 2011
ED: Wilmington College BA; Vanderbilt Divinity School MDiv
APPTS: 1991 Associate Connell Memorial; 1994 Rehoboth; 2001 Retired; 2006 District Superintendent, Murfreesboro District

LESLIE, DAN M. (RE) *Retired*

(Spouse: Aileen Leslie)
PM: 1987; D: 1987; E: 1990; FM: 1990; RE: 2011; D: 2022; E: 2022; RE: 2022
APPTS: 2011 Retired; 2015 Poplar Grove; 2018 Oakland; 2021 Russell Chapel

LEWIS, BETTYE P. (RE) *Retired*

PM: 1989; DO: 1989; FM: 1992; FE: 1992; RE: 2016
ED: Philander Smith College BA; Vanderbilt Divinity School MDiv
APPTS: 1989 St. James-St. John Parish; 1993 Associate Pastor, Arlington; 1995 Chaplain, Wesley Foundation APSU; 2000 District Superintendent, Pulaski District; 2008 Associate Director, CCOCM; 2010 Director, CCOCM; 2016 Retired

LEWIS, DAVID C. (RE) *Retired*

PM: 1975; D: 1975; E: 1979; FE: 1979; RE: 2014; D: 2022; E: 2022; RE: 2022
APPTS: 2014 Horizons Stewardship Company in Memphis; 2015 Retired

LEWIS, JONATHAN (FD) *Director of Community Partnerships, Methodist LeBonheur Healthcare*

PD: 2014; FD: 2016
APPTS: 2014 Director of Community Partnerships, Methodist LeBonheur Healthcare

LEWIS, KENDRICK (RL) *Retired*

(Spouse: Ruby Starks)
RL: 2003
APPTS: 2003 Retired; 2014 Oak Level

LEWIS, ROBERT H. (RE) *Retired*

LI: 1957; PM: 1959; DO: 1959; FE: 1961; FM: 1961; RE: 2002
ED: Iliff School of Theology; Vanderbilt Divinity School MDiv; George Peabody College BA; Martin College AA
APPTS: 1957 Centenary; 1959 Associate Pastor, City Road Chapel; 1961 Professor, Bell Buckle (Webb School); 1962 Campus Minister, Wesley Foundation, T.T.U.; 1975 Glendale; 1977 Columbia First; 1985 Belle Meade; 1993 Franklin First; 2002 Retired; 2012 Interim Senior Pastor, Hickory Bend; 2015 Interim Senior Pastor, Blakemore

LEWIS, TAMARA E. (FE) *Professor, Perkins School of Theology*

PE: 2003; PM: 2003; FE: 2009
ED: University of Central Arkansas BA; Vanderbilt Divinity School MDiv; Vanderbilt Department of Religion MA
APPTS: 2003 Patterson Memorial; 2005 Associate Pastor, Belle Meade; 2006 PhD Candidate; 2014 Assistant Professor, Perkins School of Theology; 2014 Professor, Perkins School of Theology

LEWIS-KARAMOKO, SHARON (RE) *Jackson: Wesley Chapel*

PM: 1998; D: 1998; E: 2000; FE: 2000; RE: 2019; D: 2022; E: 2022; RE: 2022
APPTS: 2011 Pastor, Jackson: Bemis-Wesley Chapel; 2019 Jackson: Wesley Chapel; 2019 Retired

LILLEY, DAVID (FL) *Woodbury*

(Spouse: Meredith Lilley)
SY: 2019; FL: 2020
ED: Houghton College BA Religion; Ashbury Seminary M. DIV; University of Arerdeen PhD Theological Ethics
APPTS: 2019 Woodbury

LIMBO, WILLIAM ERIC (FE) *White Bluff-Burns*

(Spouse: Sonja Limbo)
LI: 1992; PM: 1996; FD: 1996; FE: 2003
ED: Lambuth University BA; Vanderbilt Divinity School MDiv
APPTS: 1994 Greenwood Circuit; 1996 St. Andrew; 2002 Pegram; 2007 Hartsville-Chapel Hill; 2008 College Grove; 2010 McEwen First; 2013 Cornersville-Lewisburg Chapel; 2015 Cedar Hill-Porter's Chapel; 2020 White Bluff-Burns

LINDSAY, RUSSELL (RE) *Retired*

(Spouse: Marilyn Lindsay)
LI: 1951; PM: 1956; DO: 1956; FE: 1959; FM: 1959; RE: 1996
ED: Mankato State University BS; Vanderbilt Divinity School BD
APPTS: 1955 Sumner Circuit; 1956 Cookeville First, Assoc.; 1957 Centenary Community Center; 1959 Pine River-Emily (MN); 1963 Dexter-Brownsdale (MN); 1967 Albert Lea, Assoc. (MN); 1969 Leave of Absence; 1972 Slayton-Lake Wilson (MN); 1978 Ely (MN); 1982 Bethpage-Mt. Vernon-Leath's Chapel; 1985 Shepherd Hills-Slater's; 1989 Shepherd Hills-Hendersonville; 1990 Good Shepherd; 1992 Forest Street; 1994 Nancy Webb Kelly-Director, Community Care Fellowship; 1995 St. Andrew; 1996 Bethlehem; 1996 Retired

LITTLE, R. TERRY, JR. (RE) *Retired*

(Spouse: Rosalyn Little)
LI: 1959; PM: 1961; DO: 1961; FE: 1963; RE: 2004
ED: Tennessee Technological University BS; Vanderbilt MDiv
APPTS: 1959 Granville Circuit; 1960 Scottsboro; 1962 White Bluff-Burns; 1965 Cross Plains; 1968 Glencliff; 1969 Smithville-Bright Hill; 1977 Fayetteville First; 1984 Director, Administrative Services, Administrative Services; 1988 Director, Fiscal-Pensions Office/Baxter Parish; 1989 Director, Fiscal Pensions; 1992 Director Administrative Services; 2004 Retired; 2009 Granville-Maggart: Granville; 2010 Retired; 2023 Smithville-Bright Hill

LOCKE, KENNY (RE) *Retired*

(Spouse: Cathy Locke)
PE: 2000; E: 2003; FE: 2003; RE: 2019; E: 2022
APPTS: 2014 Bandana-Oscar; 2019 Retired; 2021 Good Shepherd (Calloway)

LOCKE, MARK G. (FD) *Minister, Music and Worship, Appointed in Other Annual Conference*

C: 1989; FD: 1997; C: 2022; FD: 2022
APPTS: 2014 Associate Pastor, Collierville; 2015 Minister, Music and Worship, Appointed in Other Annual Conference

LOFTIN, JAMES L. (RE) *Retired*

D: 1977; E: 1980; T: 1983; FE: 2004; RE: 2019; D: 2022; E: 2022; T: 2022; RE: 2022
APPTS: 2004 Pastor, Mission and Outreach, Christ (Memphis); 2015 Retired

LOGAN, WILLIAM "DAVE" (OR) *Salem (E) - Walnut Grove*

OR: 2021
APPTS: 2021 Salem (E) - Walnut Grove; 2021 Retired

LONG, ELIZABETH (RP) *Retired*

LI: 1999; PM: 2001; RP: 2004
APPTS: 1999 Associate Pastor, Belmont; 2001 Office of Pastoral Services, Baptist Hospital; 2002 Charlotte-Fagan; 2004 Retired

LONG, KEITH (FE) *Pleasant Grove (Marshall)*

(Spouse: Jennifer Long)
FL: 2012; PE: 2014; FE: 2018
APPTS: 2014 Fulton First; 2016 Dresden; 2019 Pleasant Grove (Marshall); 2023 Mt. Carmel (Benton Co.); 2023 District Leadership Strategist, Tennessee River District

LONG, ROLAND E. (RE) *Retired*

LI: 1971; DO: 1973; FM: 1975; FE: 1975; FE: 1992; TI: 1992; RE: 2019
ED: Tuskegee University BS; Garrett Evangelical Theological Seminary MDiv; United Theological Seminary DMin
APPTS: 1992 Mt. Pisgah; 1996 Clark Memorial; 1998 Brooks Memorial; 2004 Mt. Pisgah; 2019 Retired

LOONEY, JORDAN (SY) *Peeled Chestnut-Wesley Chapel*

SY: 2023
APPTS: 2023 Peeled Chestnut-Wesley Chapel

LOVELL, WILLIAM (RE) *Retired*

(Spouse: Beverly Lovell)
LI: 1959; DO: 1962; FE: 1965; FM: 1965; RE: 2001
ED: Emory and Henry College BA; Duke Divinity School BD; Duke Divinity School ThM
APPTS: 1965 Gideon-Slater's Chapel; 1967 Associate Pastor, Belle Meade; 1971 Hickory Bend; 1976 Smyrna; 1981 Carthage-Cedar Point; 1983 Arlington; 1988 Hendersonville First; 1991 Bethlehem; 1993 Andrew Price; 1997 City Road Chapel; 1998 Old Hickory; 1999 Crievewood; 2001 Retired

LOWERY, RONALD (RE) *Retired*

(Spouse: Connie Lowery)
LI: 1989; PM: 1989; DO: 1989; FM: 1992; FE: 1992; RE: 2015
ED: Belmont College BA; Southeastern Baptist Theological Seminary MDiv; Drew University DMin
APPTS: 1989 Westview; 1995 Matthews Memorial; 2000 Cross Plains; 2006 District Superintendent, Cumberland District; 2009 District Superintendent, Clarksville District; 2010 City Road Chapel; 2014 Fellowship; 2015 Retired

LUMPKIN, MILO (PL) *Director of Jacob's Well, Mission Ministries*

SY: 2022; PL: 2023
APPTS: 2022 Jacob's Well; 2022 Director of Jacob's Well, Mission Ministries

LUNA, BEN (SY) *Fall River-Pleasant Ridge*

SY: 2022
APPTS: 2022 Fall River-Pleasant Ridge

LYLE, WILLIAM B. (FL) *Fort Donelson Memorial*

(Spouse: Suzette Lyle)
SY: 2006; FL: 2008; LI: 2008; FL: 2022
ED: COS Complete
APPTS: 2006 Spring Valley Charge; 2011 Bethlehem; 2013 Sango; 2020 Fort Donelson Memorial

LYON, ALLEN R. (RL) *Retired*

(Spouse: Nellie Lyon)
LI: 1998; RL: 2003
APPTS: 1998 Asbury; 2000 Shawnettee; 2003 Lascassas; 2004 Clear Fork-Liberty-Statesville: Statesville; 2010 Haynes Chapel; 2019 Retired

MABRY, LOYD E. (RE) *Retired*

(Spouse: Deborah Mabry)
LI: 1974; PM: 1974; DO: 1974; FE: 1977; RE: 2019
ED: Lambuth College BS; Candler School of Theology MDiv
APPTS: 1976 Westview; 1979 Glencliff; 1984 Associate Pastor, McKendree, Assoc.; 1986 Bellshire; 1988 New Providence; 1992 Hamilton; 1998 Lebanon First; 2001 District Superintendent, Columbia District; 2006 Associate Director, Connectional Ministries, CCOCM; 2007 Director, Connectional Ministries, CCOCM; 2010 Ashland City; 2012 Smyrna First; 2019 Retired

MANDRELL, JAMIE (FL) *Erin*

(Spouse: Cissy Mandrell)
SY: 2010; LI: 2012; PL: 2012; FL: 2013
ED: Union University BA; Mid-Western Seminary M.R.E.; COS Complete
APPTS: 2010 Clarksville First; 2013 Bethlehem; 2020 Erin

MANSFIELD, CHARLOTTE H. (RE) *Retired*

PM: 1988; D: 1988; E: 1991; FM: 1991; T: 1997; RE: 2009; D: 2022; E: 2022; T: 2022; RE: 2022
APPTS: 2009 Retired

MARCOULIER, BRIAN (FE) *Calvary*

(Spouse: Nikki Marcoulier)
LI: 2005; FL: 2008; PE: 2009; FE: 2012
ED: Martin Methodist BA; Garrett Evangelical Theological Seminary MDiv
APPTS: 2006 Student, Whiting (N.Ind); 2008 Associate Pastor, Madison Street; 2011 Charlotte-Fagan; 2014 Salem; 2016 Bellevue; 2023 Bellevue; 2023 District Project Manager, Red River District Project Manager; 2023 Calvary

MARLER, WILLIAM D. (RE) *Executive Director, Jacob's Ladder Community Development Corporation*

D: 1991; PM: 1995; FM: 1998; E: 1998; RE: 2014; D: 2022; E: 2022; RE: 2022
APPTS: 1995 Clopton; 1998 Moscow-Rossville; 2000 Leave of Absence; 2007 Executive Director, Jacob's Ladder Community Development Corporation; 2014 Retired; 2016 Shiloh (Fayette Co.); 2021 Poplar Grove

MARSTON, KEVIN (AM) *Coleman Memorial*

(Spouse: Patricia Marston) PE:
2006; AM: 2011
ED: St. Paul School of Theology MDiv
APPTS: 2003 West Nodaway Charge, Missouri Conference, Pony Express District; 2003 West Nodaway Charge, Missouri Conference; 2006 New Chapel; 2009 Decherd; 2014 Waynesboro First; 2017 Coleman Memorial

MARTIN, AMY (FD) *Minister, Music, Reidland*

(Spouse: Robert Martin)
PD: 2018; FD: 2021
APPTS: 2019 Minister, Music, Reidland

MARTIN, AUDREY (SY) *Alexandria-Brush Creek-Clear Fork*

SY: 2018; DI: 2023
APPTS: 2018 Alexandria-Clear Fork-Jacob's Pillar: Clear Fork; 2018 Clear Fork; 2018 Clear Fork; 2022 Alexandria-Brush Creek-Clear Fork

MARTIN, BOBBY CHARLES, II (RL) *Fellowship*

(Spouse: Denise Martin)
LI: 1989; FL: 1999; RL: 2020
ED: COS Completed
APPTS: 1990 Bascom-Glenwood-Pisgah; 1999 Pisgah; 2002 Fellowship; 2014 Erin; 2020 Fellowship

MARTIN, BRADLEY C. (SP) *Student, Student-Duke-*

SY: 2016; PL: 2018; SP: 2020
APPTS: 2016 South Lawrence-Fuller's Chapel; 2018 East Hickman-Kedron; 2020 Student, Student-Duke

MARTIN, HAROLD L. (RE) *Retired*

(Spouse: Vivian Martin)
PM: 1991; DO: 1991; PM: 1994; TI: 1994; FM: 1996; FE: 1996; RE: 2012
ED: Pratt Institute BE; University of Dayton MSME; ILIFF School of Theology MDiv; United Theological Seminary DMin
APPTS: 1990 Associate Pastor, Peoples UMC (RM); 1991 United Church of Montbello (R Mtn); 1991 Student, University of Tennessee; 1993 Stephen Chapel; 1997 Grace; 1999 John Wesley; 2002 Associate Pastor, Brentwood; 2005 District Superintendent, Cookeville District; 2008 Clark Memorial; 2012 Retired

MARTIN, LISA TRAVIS (FD) *Personal Leave, Personal Leave*

(Spouse: Bradley Martin)
DM: 1998; FD: 2003
ED: COS 5; Garrett Evangelical Diaconal courses; Austin Peay State University BS; Austin Peay State University MEd; United Theological Seminary Diaconal Courses; Perkins School of Theology Diaconal Courses; Austin Peay State University MS
APPTS: 1998 Diaconal Minister, Madison Street; 2001 Director, Christian Education, Sango; 2004 Associate Director, Music, Madison Street; 2004 Director, Children's Ministry Institute; 2006 Transitional Leave; 2007 Leave of Absence; 2009 Music Teacher, Clarksville Academy; 2011 Minister, Discipleship, Cumberland Presby Church; 2011 Professor/Adjunt Prof, Austin Peay State Univ.; 2013 Pastor, Mission and Outreach, Madison Street; 2013 Pastor, Connectional Ministries, Madison Street; 2018 Transitional Leave; 2018 District Leadership Strategist, Red River Leadership Strategist; 2021 Transitional Leave; 2023 Personal Leave, Personal Leave

MARTIN, ROBERT D. (FE) *Assistant to Bishop, Nashville Area Episcopal Office*

(Spouse: Amy Martin)
T: 1992; E: 1994; FE: 1994; T: 2022; E: 2022; FE: 2022
APPTS: 2014 Paris: First; 2017 District Superintendent, Purchase; 2020 Assistant to Bishop, Nashville Area Episcopal Office

MARTIN, ROBERTA BECK (RE) *Retired*

(Spouse: Robert Martin)
LI: 2002; SP: 2005; PL: 2009; PE: 2011; FE: 2014; RE: 2023
ED: Asbury Theological Seminary MDiv; Martin Methodist College BA
APPTS: 2001 West Point; 2005 Associate Pastor, Coleman Memorial; 2007 Pastor, Mt. Hope-Mt. Carmel; 2009 Mt. Hope-Mt. Carmel-Evans Chapel; 2013 Asbury-Mt. Carmel; 2020 Ashland City; 2023 Retired; 2023 Liberty

MARTINEZ, ELIUD (FE) *Salem UMC: Fond Du Lac, WI*

(Spouse: Janet Martinez)
SY: 2006; FL: 2009; PE: 2019; FE: 2023
ED: University of El Salvador Master Degree of Psychology; COS Completed; University of Costa Rica Bachelor degree of Theology
APPTS: 2006 Hispanic Ministry (Cumberland); 2020 Medical Leave, Medical Leave (357); 2020 Hispanic Ministry (Cumberland); 2021 Salem UMC: Fond Du Lac, WI

MARTINO, EUGENE L, JR (FE) *Lafayette*

(Spouse: Rebecca Martino) OE:
2008; FE: 2012
APPTS: 2008 Lambuth Memorial; 2008 Lambuth Memorial; 2008 Lambuth Memorial; 2012 Lambuth Memorial-Liberty: Lambuth; 2016 Director, Cumberland River District Cooperative Parish; 2017 Westmoreland; 2019 Bethpage; 2021 Lafayette

MASSEY, WILLIAM FLOYD (PL) *Gordonsville-New Middleton*

(Spouse: Peggy Massey)
LI: 2006; PL: 2006; FL: 2020; PL: 2023
ED: COS 12
APPTS: 2006 Bethany; 2006 Brush Creek-New Middleton; 2012 Gordonsville; 2020 Gordonsville-New Middleton; 2023 Gordonsville-New Middleton

MATHENY, EMILY S. (RE) *Retired*

PM: 1993; D: 1993; E: 1996; FE: 1996; RE: 2016; D: 2022; E: 2022; RE: 2022
APPTS: 2011 Associate Pastor, Christ (Memphis); 2016 Retired

MATHENY, R. MARK (RE) *Retired*

PM: 1969; D: 1969; T: 1971; E: 1972; FM: 1972; RE: 2013; D: 2022; T: 2022; E: 2022
APPTS: 2013 Retired; 2013 Mason-Braden; 2016 Retired

MATHEWSON, DEBORAH MILLER (RD) *Retired*

PD: 1999; FD: 2003; RD: 2013
APPTS: 2013 Retired

MATHEWSON, HARRY F. (RE) *Retired*

PM: 1995; D: 1995; E: 1999; FE: 1999; RE: 2020; D: 2022; E: 2022
APPTS: 2010 Atoka; 2020 Retired; 2022 Capleville

MATHIS, DALE V. (RE) *Grove Hill*

PM: 1979; D: 1979; E: 1982; FE: 1982; RE: 2019; D: 2022; E: 2022; RE: 2022
APPTS: 1976 Associate Pastor, Dresden-Gleason Circuit Associate; 1977 Associate Pastor, S. Pleasant Grove Associate; 1981 Cayce; 1985 Arlington-Milburn; 1986 Lebanon-New Hope-Union Grove; 1989 Symsonia; 1991 Gleason First-Ext. Min.; 1995 Carter's Chapel-Liberty All; 1996 Grove Hill-Olivet; 2009 Grove Hill-Olivet-Mt. Pleasant; 2014 Grove Hill-Mt. Pleasant; 2019 Retired; 2019 Grove Hill-Mt. Pleasant; 2023 Grove Hill

MATTHEWS, GRAHAM PARK, JR. (RE) *Retired*

(Spouse: Sharon Matthews)
LI: 1980; PM: 1985; DO: 1985; FE: 1987; FM: 1994; RE: 2017
ED: Central State University BA; University of Michigan MA, PhD; Vanderbilt Divinity School MDiv
APPTS: 1992 Peoples (LA); 1999 GBHEM (LA); 2003 Ernest Newman; 2003 Academic Dean/Professor, American Baptist College; 2006 Key Memorial; 2016 Lillard Chapel; 2016 Stones River; 2018 Retired; 2018 Retired

MAUL, KATHY K. (RD) *Administration, Patient & Staff Services, Woodcrest at Blakeford*

(Spouse: Bill Maul)
DM: 1989; FD: 1997; RD: 2020
ED: Lon Morris College AA; Scarritt College MA; Centenary College BA
APPTS: 1979 Associate Minister, West University; 1983 Director, Christian Education, Arlington; 1990 Associate Minister, Crievewood; 1994 Leave of Absence; 1997 Volunteer Minister, McKendree; 2009 Transitional Leave; 2010 Family Leave; 2012 Administration, Patient & Staff Services, Woodcrest at Blakeford; 2020 Retired

MAYLE, ERIC (FE) *Associate Pastor, Calvary*

OE: 2021; TI: 2022; FE: 2022
APPTS: 2021 Associate Pastor, Calvary

MAYO, JERRY H. (RE) *Retired*

(Spouse: Patricia Mayo)
LI: 1966; PM: 1970; DO: 1970; FE: 1973; RE: 2005
ED: Middle Tennessee State University BS; Candler, Emory MDiv
APPTS: 1966 Hickory Creek Circuit; 1968 Mt. Olivet- Rowesville-Phillippi; 1969 Cumming Circuit-Bethelview (GA); 1972 Hillsboro; 1976 Hillcrest; 1980 Crossville First; 1985 Franklin First; 1988 District Superintendent, Pulaski DS; 1992 Murfreesboro First; 2005 Retired; 2009 Pomona Circuit: Pomona; 2016 Monterey; 2017 Retired

MAYO, JONATHAN MAXWELL (RE) *Retired*

LI: 1991; PM: 1996; DO: 1996; FE: 1999; RE: 2018
ED: Middle Tennessee State University BSW; Candler School of Theology MDiv
APPTS: 1990 Haynes Chapel-Cedar Grove; 1994 Student-Candler/ Newborn (GA); 1997 Westview; 2002 Fairfield Glade; 2008 Cookeville First; 2013 District Superintendent, Cookeville District; 2017 District Superintendent, Stones River District; 2018 Retired

MAYS, JIM (SY) *Haysville*

SY: 2022
APPTS: 2022 Haysville

MCABEE, PHILIP (PE) *Harris Chapel and Pleasant Grove*

(Spouse: Kristy Mcabee)
SY: 2018; FL: 2018; PE: 2022
APPTS: 2018 Supply, Harris Chapel; 2018 Harris Chapel; 2022 Harris Chapel and Pleasant Grove

MCADOO, CLIFTON PAUL (RE) *Retired*

PM: 1967; D: 1969; FM: 1969; E: 1971; RE: 2005; D: 2022; E: 2022; RE: 2022
APPTS: 1959 Retired; 1959 Retired; 2005 Retired

MCANALLY, JASON (FL) *Home Church*

(Spouse: Melissa McAnally)
FL: 2014
ED: Univeristy of Mississippi BA; Asbury Theological Seminary MDiv
APPTS: 2014 Home Church Nashville; 2017 Pastor, Home Church, Providence; 2021 Home Church

MCBAY, EMERSON ESCO (RE) *Retired*

(Spouse: Betsy McBay)
LI: 1968; DO: 1968; FE: 1971; FM: 1971; TI: 1986; FE: 1986; RE: 2001
ED: Vanderbilt Divinity School MDiv; Colgate Rochester DMin
APPTS: 1965 Priceville (N AL); 1967 Westmoreland/Pleasant Grove; 1969 Oakwood/Forest Grove; 1971 Adamsville (N AL); 1972 Associate Pastor, Vestavia Hills (N AL); 1981 Director, Institute for Relational Health (N AL); 1983 Director, GBOD; 1986 Unionville Charge; 1987 Windrow-Kelley's; 1988 Hobson; 2001 Retired

MCCAIN, MARTIN G., SR. (FE) *Grace*

T: 1997; FE: 1997; T: 2022; FE: 2022
APPTS: 1993 Grace

MCCAIN, SARAH (PD) *Student, University of Alabama*

PD: 2022
APPTS: 2022 Student, University of Alabama

MCCLANAHAN, MATTHEW JANSON (PL) *Mt. Union*

(Spouse: Lauren McClanahan)
SY: 2018; PL: 2019
APPTS: 2018 Summerfield-Shipley:Summerfield; 2018 Mt. Union; 2020 Summerfield

MCCLELLAN, J. EDWARD (RE) *Retired*

LI: 1970; PM: 1973; DO: 1973; FE: 1976; FM: 1976; RE: 2010
ED: St. Benedict BA; Vanderbilt Divinity School MDiv; Middle Tennessee State University MAT
APPTS: 1970 Jordonia; 1973 East Hickman; 1975 Clarkrange; 1982 Cross Plains; 1988 Blackman Charge; 1990 Pleasant View; 2000 Fairfield Glade; 2002 Pennington; 2010 Retired

MCCLURE, PHILLIP W., SR. (RE) *Retired*

(Spouse: Vida McClure)
PM: 1964; D: 1964; E: 1965; FE: 1966; T: 1974; RE: 2004; D: 2022; E: 2022; T: 2022; RE: 2022
APPTS: 2004 Retired

MCCLURE, VIDA M. (RA) *Retired*

(Spouse: Phillip McClure)
AM: 2000; RA: 2005
APPTS: 2005 Retired

MCCLURKAN, JOSH (FL) *Ellendale*

FL: 2018
APPTS: 2018 Shiloh-Whiteville; 2019 Shiloh (Fayette Co.); 2020 Bolton-Macedonia; 2023 Ellendale

MCCRACKEN, SKY (FE) *Jackson: First*

PM: 1990; D: 1990; E: 1993; FE: 1993; D: 2022; E: 2022; FE: 2022
APPTS: 2005 Reidland; 2011 District Superintendent, Purchase; 2017 Jackson: First

MCCULLAH, JODI (RE) *Retired*

(Spouse: Robert Maier)
LI: 1996; PE: 2007; FE: 2010; RE: 2022
ED: Southwest Missouri State Univ. BA; Vanderbilt Divinity School MDiv
APPTS: 1996 Wartrace; 2005 Neelys Bend; 2007 Campus Minister, Wesley Foundation APSU; 2018 Morton Memorial; 2022 Retired

MCDONALD, WILLIAM P. (FE) *Professor, Tennessee Wesleyan College*

(Spouse: Carolyn McDonald)
PL: 1993; PM: 1998; FD: 1998; FE: 2001
ED: Lenoir-Rhyne College AB; Duke University MTS; Vanderbilt University PhD
APPTS: 1993 Pastor, Indian Mound Circuit; 1997 College Chaplain & Associate Professor Religion, Tennessee Wesleyan College; 2012 Professor, Tennessee Wesleyan College

MCDONOUGH, CAROL (RD) *Retired*

(Spouse: Kim McDonough)
DM: 1985; FM: 1998; FD: 1998; RD: 2019
ED: Lambuth College BA; Scarritt College MA
APPTS: 1984 Director, Christian Education, McMinnville First; 1986 Director, Christian Education, Crievewood; 1987 Director, Christian Education, Franklin First; 1993 Associate Director, TN Conference COM; 1994 Leave of Absence; 1997 Director, Volunteer Ministries, South End; 2001 Coordinator, Children & Youth, Epworth; 2005 Freelance Consultant, Freelance Consultant; 2012 Transitional Leave; 2016 Personal Leave, Personal Leave (354.2a); 2016 Leave of Absence; 2019 Retired

MCGLOTHLIN, SAMANTHA (FE) *Belle Meade*

(Spouse: Mark Mcglothlin)
PE: 2016; FE: 2019
ED: Auburn University BA English; Vanderbilt Divinity School MDiv
APPTS: 2016 Associate Pastor, Belle Meade; 2020 Belle Meade

MCGOWAN, CYNTHIA (FL) *Craft Memorial*

PL: 2018; FL: 2021
APPTS: 2018 Associate Pastor, Craft Memorial; 2018 Assistant Director, Fresh START; 2019 Craft Memorial; 2021 Craft Memorial

MCGRANAHAN, LARRY M. (RE) *Bascom-Glenwood*

(Spouse: Barbara McGranahan)
LI: 1998; PM: 2001; FD: 2001; FE: 2003; RE: 2009
ED: Trevecca Nazarene University BA; Trevecca Nazarene University MA; COS
APPTS: 1998 Williamsport Circuit; 2003 Hillsboro First; 2007 Pastor, Santa Fe Circuit; 2009 Retired; 2010 Charlotte-Fagan; 2013 Mt. Lebanon; 2019 Mallory; 2020 Dickson Circuit: Eno & Oak Grove; 2021 Eno; 2022 Bascom-Glenwood

MCINTYRE, DAVID E (RE) *Retired*

RE: 2007
APPTS: 2007 Retired

MCINTYRE, INGRID A. (FL) *Glencliff*

FL: 2014; PL: 2021; FL: 2023
ED: University of Evansville BS; Wesley Theological Seminar MTS
APPTS: 2014 Pastor, Open Table Nashville; 2015 Pastor, Streets of Nashville, Cumberland River District; 2015 Director, Open Table Nashville; 2017 Pastor, Streets of Nashville, Cumberland River District; 2017 Director, Open Table Nashville; 2018 Glencliff; 2021 Missional Coordinator, Cumberland River District; 2023 Glencliff

MCKAY, JIM (RL) *Flatwoods*

PL: 2009; RL: 2023
APPTS: 2008 Flatwoods

MCKENNA, JULIA HOLMES (FE) *Chaplain, Trezevent Manor*

PM: 1988; D: 1988; E: 1991; FE: 1991; D: 2022; E: 2022; FE: 2022
APPTS: 2015 Chaplain, Trezevent Manor

MCKENZIE, MARY ANNE (RD)

DM: 1977; T: 1983; RD: 1988; T: 2022; RD: 2022

MCKINNEY, JAMES ROSS (FE) *St. Luke's*

PE: 2005; E: 2008; FE: 2008; E: 2022; FE: 2022
APPTS: 2013 Ellendale; 2016 St. Luke's

MCLENDON, KATHY (SY) *Palmyra*

SY: 2019
APPTS: 2019 Palmyra

MCLEOD, DIANTHA (FE) *Algood-Cookeville-Sparta*

(Spouse: Robert McLeod)
PL: 2015; FL: 2017; PE: 2019; FE: 2022
ED: Vanderbilt MDiv
APPTS: 2015 Key; 2017 Algood-Cookeville-Sparta

MCMASTERS, LAURA KIRKPATRICK (FD) *Director, Alumni Relations, University of Tennessee-Southern*

(Spouse: Daniel McMasters)
PD: 2004; FD: 2008
ED: University of Evansville BS; Garrett Evangelical Theological Seminary MDiv; Northern Indiana University PD
APPTS: 2005 Chaplain, Martin Methodist College-Chaplain; 2005 Deacon, St. Andrew Memorial; 2012 Deacon, Pulaski First; 2021 Director, Alumni Relations, University of Tennessee-Southern; 2023 Director, Pulaski First

MCWHIRT-TOLER, SARAH (FD) *Pastor of Community Life, Connell Memorial*

(Spouse: Clay McWhirt-Toler)
PD: 2017; FD: 2020
ED: Belmont University BA; Vanderbilt Divinity School MDiv
APPTS: 2017 Teacher, Oak Hill School; 2020 Pastor of Community Life, Connell Memorial; 2022 Pastor of Community Life, Connell Memorial

MEADOWS, WALTER F. (RL) *Retired*

RL: 2009
APPTS: 2009 Retired

MEECE, ANN (PL) *The Living Waters Charge*

FL: 2015; PL: 2016
ED: Cascade High School Degree
APPTS: 2015 Huntland-Walnut Grove; 2016 Wartrace; 2016 Mt. Olivet; 2018 Salem Charge; 2020 The Living Waters Charge

MEEK, TONI (RE) *New Hope (McNairy)-Stantonville*

FL: 2008; PE: 2010; FE: 2012; RE: 2016
APPTS: 2010 Pastor, Adamsville First United Methodist Church; 2016 Retired; 2018 Saltillo; 2021 Lebanon (McNairy Co)-New Hope (McNairy Co)-Stantonville; 2021 New Hope (McNairy)-Stantonville

MEEKS, M. DOUGLAS (RE)

PM: 1964; D: 1964; E: 1971; FM: 1971; RM: 2012; D: 2022; E: 2022; RE: 2022

MELICK, JOHN (PE) *Associate Pastor, Franklin First*

PE: 2022
APPTS: 2022 Associate Pastor, Franklin First

MELROSE, C. JAMES (FL) *Duck River Charge*

(Spouse: Jane Melrose)
PL: 2018; FL: 2021
APPTS: 2018 Bon Aqua-Nunnelly; 2021 East Hickman-Kedron; 2021 Duck River Charge

MERIWETHER, BETTY (SY) *Oakwood*

SY: 2011; SY: 2019; DI: 2023
ED: Asbury College BA/BS; University of Tennessee Medical School MD
APPTS: 2011 Palmyra; 2019 Oakwood

MIDDLETON, JOHN H. (RE) *Retired*

PM: 1974; D: 1974; E: 1977; FM: 1977; RE: 2013; D: 2022; E: 2022
APPTS: 2013 Retired

MILAM, LENN HARRIS (RE) *Retired*

PM: 1977; D: 1977; E: 1979; FE: 1979; RE: 2020; D: 2022; E: 2022; RE: 2022
APPTS: 2013 Counselor, Lenn Harris Milam LLC; 2020 Retired

MILLER, CAROL (SY) *Yellow Creek Circuit*

SY: 2006
APPTS: 2006 Yellow Creek Circuit

MILLER, DUSTIN (PL) *Chaplain, Brentwood Police Department*

(Spouse: Sharron Miller)
PL: 2012; DI: 2023
ED: Asbury Theological Seminary MDiv
APPTS: 2012 Associate Pastor, College Grove; 2012 Chaplain, Brentwood Police Department; 2018 Triune

MILLER, JAMES DAVID (RE) *Retired*

(Spouse: Jo Ann Miller)
PM: 1972; DO: 1972; FE: 1975; FM: 1975; RE: 1998
ED: Spartansburg Methodist College AA; Scarritt College BA; Vanderbilt Divinity School MDiv; Vanderbilt Divinity School DMin
APPTS: 1971 Minister, Youth, City Road Chapel; 1972 Associate Pastor, Associate, St. Mark's; 1973 Mt. Olivet-Rowesville; 1974 Rover-Unionville Cooperative Parish; 1975 Campus Minister, MTSU Wesley Foundation; 1979 LaVergne First; 1983 Savannah First; 1987 Pulaski First; 1990 Dalewood; 1994 Forest Hills; 1998 Retired

MILLER, WILLIAM J. (RE) *Retired*

LI: 1958; PM: 1960; DO: 1960; FE: 1962; FM: 1962; RE: 2001
ED: Westmar BA; United Theological Seminary MDiv
APPTS: 1958 Nashville E.U.B. (OH); 1960 State Rd. E.U.B. (OH); 1962 Liberty E.U.B. (OH); 1965 Faith E.U.B. (IA); 1967 Associate Pastor, Belmont (OH); 1971 Associate Pastor, Grace (OH); 1978 Director, GBOD; 1985 Associate Pastor, Brentwood; 1988 Associate Pastor, West End; 1994 Christ; 2001 Retired

MILLER, WILLIAM N., JR. (RL) *Retired*

(Spouse: Janet Miller)
FL: 2005; RL: 2015
APPTS: 2005 McKendree (McCracken); 2015 Retired; 2015 McKendree (McCracken)

MILLER-HERRON, NANCY C. (HN) *Honorable Location*

(Spouse: Roy Herron)
PM: 1980; DO: 1980; FE: 1986; HN: 2003
ED: Lambuth College BA; Vanderbilt University MDiv; Vanderbilt University JD
APPTS: 1984 Associate Pastor, West End; 1991 Leave of Absence; 1996 Family Leave; 2002 Leave of Absence; 2003 Honorable Location

MILLS, BOBBY DALE (RE) *Retired*

(Spouse: Charlene Mills)
PM: 1976; D: 1976; E: 1979; FE: 1979; RE: 2004; SY: 2007; OR: 2015; D: 2022; E: 2022
APPTS: 2007 Barth Vernon; 2015 Craggie Hope; 2021 Retired

MILLSAP, SARAH E. (FL) *Local Pastor, Murfreesboro First*

FL: 2021
APPTS: 2021 Local Pastor, Murfreesboro First

MINNIS, KATIE (PE) *Reidland*

(Spouse: Samuel Minnis)
SY: 2021; PE: 2022
APPTS: 2021 Aldersgate; 2022 Reidland

MISCHKE, STEVE (RE) *Retired*

PM: 1978; D: 1978; E: 1983; FM: 1983; RE: 2008; D: 2022; E: 2022; RE: 2022
APPTS: 2008 Retired

MISCHKE, WALTER E., JR. (RE)

PM: 1953; D: 1954; FM: 1955; E: 1956; RE: 1994; RM: 1994; D: 2022; E: 2022
APPTS: 2023 Retired

MISSIRIAN-WILSON, ANI (OE) *Director & Pastor, Missions & Outreach, Brentwood*

(Spouse: John Wilson)
OE: 2022
APPTS: 2022 Director & Pastor, Missions & Outreach, Brentwood

MOFFATT, ZACHERY C (FE) *Pulaski First*

(Spouse: Kara Moffatt)
LI: 2015; PL: 2015; FL: 2018; PE: 2019; FE: 2022
ED: Martin Methodist College BA; Candler School of Theology MDiv
APPTS: 2015 Student Pastor, Candler's Teaching Parish Program; 2018 Adams; 2020 Pulaski First

MONROE, LANITA HELENE (FE) *Fairfield Glade*

LI: 1997; PE: 2002; FE: 2005
ED: Henderson State University BA; Candler School of Theology MDiv
APPTS: 2002 Associate Pastor, Fairfield Glade; 2014 Shelbyville First; 2019 Fairfield Glade

MONTGOMERY, CLARENCE ED (RA) *Retired*

RA: 2005
APPTS: 2005 Retired; 2016 Retired

MONTGOMERY, HAROLD L. (RE) *Retired*

PM: 1958; D: 1958; E: 1960; FM: 1960; RE: 1998; D: 2022; E: 2022; RE: 2022
APPTS: 1998 Retired

MOORE, GARY L. (RD) *Retired*

DO: 1988; DM: 1988; FD: 1997; RD: 2015
ED: Texas Wesleyan College, TX BBA; Southwestern Baptist Theological Seminary; Perkins School of Theology APPTS: 1978 First UMC, Bedford, TX; 1988 Assoc. Exec. Director, U.M. Renewal Services Fellowship; 1989 Executive Director, UM Renewal Services; 2010 Transitional Leave; 2010 Conference Evangelist, Tennessee Conference Evangelist; 2014 Greenville; 2015 Retired

MOORE, HUGH EDWIN (RE) *Retired*

DO: 1975; FE: 1978; RE: 2002
APPTS: 1963 Theta; 1965 Delrose; 1968 Centertown Circuit; 1969 St. Paul-Blantons; 1971 Bethel; 1974 Auburn, NGA (School); 1976 Estill Springs; 1982 Parkview; 1986 Pleasant View; 1990 East End (Lawrence Co.); 1991 Gainesboro; 1995 Craft Memorial; 1996 Monterey; 1997 Woodbury/Ivy Bluff; 1999 Incapacity Leave; 2000 Incapacity Leave; 2002 Retired; 2007 Pomona Circuit: Claysville-Taylors Chapel; 2016 Jacob's Pillar

MOORE, MARY MAGDALINE (RE)

D: 1993; E: 1996; FM: 1996; RM: 1999; RE: 1999; PM: 2003; D: 2022; E: 2022
APPTS: 2023 Retired

MOORE, WILLIAM T, JR. (RD) *Minister, Music, McKendree Memorial*

(Spouse: Laura Moore)
DO: 1980; DM: 1980; FM: 1997; FD: 1997; RD: 2023
ED: Lambuth College BA
APPTS: 1973 Minister, Music, Dyersburg First (Memphis); 1983 Minister, Music, Gallatin First; 1990 Store Services, UMPH; 1999 Associate Lambuth Memorial; 2000 Associate Pastor, Lambuth Memorial; 2002 Minister, Music, McKendree Memorial; 2023 Retired

MORGAN, HELEN T. (RE) *Retired*

(Spouse: Richard Morgan)
PM: 1999; DO: 1999; FE: 2006; RE: 2014
ED: Eastman School of Music BM; Eastman School of Music MM; Vanderbilt Divinity School MDiv
APPTS: 1994 Port Royal Circuit; 1999 Antioch Charge; 2007 Friendship-Shipley: Friendship; 2009 Leave of Absence; 2014 Retired

MORGAN, RICHARD F. (RE) *Retired*

(Spouse: Helen Morgan)
PM: 1978; DO: 1978; FE: 1996; TI: 1996; HN: 2004; FE: 2007; RE: 2017
ED: State University of New York at Geneseo BA; Wesley Theological Seminary MDiv
APPTS: 1978 Calvary (Baltimore); 1981 Clarence, Assoc. (W NY); 1984 Discontinued; 1992 Central-Mt. Pleasant; 1994 Sango; 1999 Port Royal; 2000 Leave of Absence; 2000 Hickory Point; 2004 Honorable Location; 2007 Sparta First-Hickory Valley; 2007 Sparta First; 2017 Retired

MORRIS, DONALD W. (RE) *Retired*

(Spouse: Leigh Morris)
LI: 1985; PM: 1987; DO: 1987; FM: 1989; FE: 1989; RE: 2022
ED: Middle Tennessee State University BS; Candler MDiv
APPTS: 1985 Forest Mill-St. Paul; 1992 Tolletts; 1995 Fellowship; 2016 Medical Leave, Medical Leave (357); 2022 Retired

MORRIS, G. SCOTT (RE) *Executive Director, Church Health Center*

FE: 2014; RE: 2023
APPTS: 2014 Associate Pastor, St. John's; 2016 Executive Director, Church Health Center

MORRIS, L. DAVID (RE) *Retired*

PM: 1981; D: 1981; E: 1983; FM: 1983; RE: 2011; D: 2022; E: 2022
APPTS: 2011 Retired; 2014 Salem (E) - Walnut Grove

MORRIS, MICHAEL S. (RE) *Retired*

PM: 1975; D: 1975; E: 1978; FE: 1978; RE: 2019; D: 2022; E: 2022; RE: 2022
APPTS: 2014 St. Paul; 2019 Retired

MORRISON, KATRINA BELL (FE) *Executive Director, Hannah's Hope*

PE: 1999; E: 2002; FE: 2002; E: 2022; FE: 2022
APPTS: 2006 Executive Director, Hannah's Hope

MORROW, RUSSELL M, SR. (FE) *Mullins*

PM: 1997; E: 2000; FE: 2000; E: 2022; FE: 2022
APPTS: 2013 Jackson: Forest Heights; 2015 New Generation; 2018 St. Timothy; 2019 Jacob's Well; 2022 Mullins

MORSE, GARY C. (RE) *Retired*

PE: 2003; E: 2006; FE: 2006; RE: 2022; E: 2022; RE: 2022
APPTS: 2009 Jackson: Lambuth Memorial; 2022 Retired; 2022 Bath Springs Circuit

MORTON, FRED C. (RE)

PM: 1964; D: 1964; E: 1967; FM: 1967; RM: 2005; RE: 2005; D: 2022; E: 2022; RM: 2022
APPTS: 2023 Retired

MORTON, JAMES (PL) *St. John's*

SY: 2020; PL: 2022
APPTS: 2020 St. John's

MORTON, MICHELE (FE) *Director, Wesley Foundation Tennessee State University*

(Spouse: Leonard Morton)
PL: 2008; LI: 2008; PE: 2009; FE: 2012
ED: Fisk University BS; Tennessee State University MA; Gammon United Methodist Theological Seminary MDiv APPTS: 2008 Minister, Evangelism & Assimilation, Christ; 2009 Director, Wesley Foundation Tennessee State University; 2012 Interim Senior Pastor, John Wesley

MOSELEY, JOSEPH E. (RE)

PM: 1994; D: 1994; E: 1998; FM: 1998; RM: 2012; RE: 2012; D: 2022; E: 2022
APPTS: 2023 Retired

MOSS, WILLIAM, JR. (RL)

(Spouse: Cissy Moss)
LI: 2002; SY: 2005; PL: 2005; RL: 2006; RL: 2019
ED: George Peabody College BS
APPTS: 2002 Aspen Hill; 2005 Olivet Circuit: Olivet; 2012 Olivet; 2019 Olivet

MOWDY, MONICA D. (FE) *Carthage*

(Spouse: Joe Mowdy)
LI: 2005; PL: 2005; SP: 2006; PE: 2009; FE: 2012
ED: Oklahoma State University BS Education and Early Childhood Development; Asbury Theological Seminary MDiv APPTS: 2006 Overton County Parish: Okolona and Rickman; 2009 Friendship-Shipley: Friendship; 2011 Homestead-Grassy Cove; 2014 Homestead; 2016 Clarkrange-Dorton: Dorton; 2017 Carthage

MOWERY, JUDD A. (RE) *Hornbeak-Obion Chapel*

PM: 1983; D: 1983; E: 1986; FM: 1986; RM: 2014; D: 2022; E: 2022; RE: 2022
APPTS: 2014 Retired; 2022 Troy-Zion Western Obion Cooperative Parish (Troy, Zion, Cobbs, Hornbeak, Mt. Manuel, Obion Chapel; 2023 Hornbeak-Obion Chapel

MOYHER, ED (SY) *Supply, Walnut Grove*

SY: 2022
APPTS: 2022 Woodland Street; 2023 Supply, Walnut Grove

MULLIKIN, PAUL H. (RE) *Retired*

(Spouse: Barb Mullikin)
PM: 1981; D: 1981; E: 1985; FE: 1985; OE: 2019; D: 2022; E: 2022; FE: 2022; RE: 2022
ED: Lambuth College BA English; Chandler School of Theology MDIV; Vanderbilt Divinty School DMin
APPTS: 2014 Ripley First; 2019 Appointed in Other Annual Conference; 2019 Shelbyville First; 2022 Special Assistant in Administration, Office of Administrative Services; 2022 Retired

MULROY, WILLIAM A. (RE) *Retired*

(Spouse: Mary Mulroy)
PM: 1980; DO: 1980; FM: 1984; FE: 1984; RE: 2016
ED: Lambuth University BS; University of Memphis Post Graduate work; Vanderbilt University M.Div; Lambuth University BS; University of Memphis Post Graduate work; Vanderbilt University M.Div
APPTS: 1978 Beech Bluff; 1979 School (MEM); 1983 Andrew's Cpl.-Oak Grove-Mercer (MEM); 1986 Kirksey (MEM); 1987 Humboldt Grace Parish (MEM); 1989 Garland-New Salem (MEM); 1991 Williston-Bethlehem (MEM); 1994 Williston-Bethlehem-Parks Cpl. (MEM); 1996 Williston-Parks Cpl. (MEM); 2001 St. Luke (MEM); 2002 Brewer's-McKendree (MEM); 2003 Campus Minister, UT Martin Interfaith (MEM); 2005 Good Shepherd (MEM); 2006 Lynchburg First; 2011 Westland; 2014 Medical Leave, Medical Leave (357); 2016 Retired

MURPHY, BRICE JOHNSTON (SY) *Doyle*

(Spouse: Mary Murphy)
SY: 2021
APPTS: 2021 Doyle

MURPHY, JOHN M. (RA) *Dodson Chapel*

(Spouse: Vonette Murphy)
LI: 1986; AM: 1999; RA: 2021
ED: Tennessee Technological University BS; COS Completed
APPTS: 1986 Doyle Circuit; 1991 Doyle; 2021 Dodson Chapel; 2021 Retired

MURRAY, KENNARD (RE) *Retired*

(Spouse: Pamela Murray)
LI: 1993; PM: 2000; FD: 2000; FE: 2002; RE: 2019
ED: Tennessee State University BS; Vanderbilt University MTS; Garrett Evangelical Theological Seminary DMin APPTS: 1993 Lebanon Circuit; 1994 Smith County Parish; 1996 Dickson Parish; 1999 Ernest Newman; 1999 Patterson Memorial; 2002 Seay Hubbard; 2012 Clark Memorial; 2015 District Superintendent, Pulaski District Superintendent; 2017 District Superintendent, Red River District; 2019 Retired; 2023 Interim Senior Pastor, Lillard Chapel

MYERS, BO (FE) *Associate Pastor, Madison Street*

(Spouse: Mary Kate Myers) PE:
2016; FE: 2019
ED: Louisiana State University BA; Methodist Theological School (Ohio) MDiv APPTS:
2016 St. Luke; 2018 Thompson Station; 2023 Associate Pastor, Madison Street

MYERS, JERRY A. B., JR. (PL) *Dicktown-Phillips Chapel*

(Spouse: Janice Myers)
SY: 2011; LI: 2012; PL: 2012; LPWA: 2022; PL: 2023
ED: Tennessee Technological University AS Criminal Justice
APPTS: 2011 Smith Co. Parish: Dicktown-Phillips Chapel; 2016 McDonald Chapel; 2023 Dicktown-Phillips Chapel

MYERS, LEE DON (PL) *Coalmont*

PL: 2016
APPTS: 2016 Grace/Coalmont; 2021 Coalmont

MYERS, MARY KATE (FE) *Director, Wesley Foundation APSU*

(Spouse: Bo Myers) PE:
2016; FE: 2019
APPTS: 2016 Bethesda-Wesley Chapel; 2023 Associate Pastor, Hilldale; 2023 Director, Wesley Foundation APSU

MYRICK, J. CRAIG (RL) *Retired*

FL: 2009; PL1/2: 2013; PL: 2013; RL: 2013; PL1/2: 2022; RL: 2022
APPTS: 2013 Retired

NAROWETZ, LOUIS (SY) *Saltillo UMC*

SY: 2021
APPTS: 2021 Scott's Hill-Saltillo; 2023 Saltillo UMC; 2023 Pleasant Hill (Decatur Co)

NATION, HARRELL A., JR (RE) *Retired*

PM: 1981; D: 1981; FM: 1985; E: 1985; RE: 2015; D: 2022; E: 2022
APPTS: 2015 Jackson: Forest Heights; 2020 Retired

NATION, HARRELL KEITH (PL) *Baker's Chapel-Pleasant Hill (Henry)-Poplar Grove (Henry)*

PL: 2013
APPTS: 2014 Big Sandy-Baker's Chapel; 2018 Baker's Chapel; 2019 Baker's Chapel-Pleasant Hill (Henry)-Poplar Grove (Henry)

NEAL, JON (SY) *Decherd*

SY: 2021
APPTS: 2021 Decherd

NEENAN, DENNIS P. (RE) *Retired*

PM: 1973; D: 1973; E: 1976; FE: 1976; RE: 2020; D: 2022; E: 2022; RE: 2022
APPTS: 1999 Associate Pastor, Pastoral Care, Wesley Senior Ministries; 2020 Retired

NEESE, KAYLA (FL) *Cornersville-Lewisburg Chapel*

FL: 2023
APPTS: 2023 Cornersville-Lewisburg Chapel

NELSON, LUCINDA A. (RD) *Retired*

LI: 1995; PM: 1996; FD: 1996; PD: 2005; FD: 2006; RD: 2015
ED: Tennessee Technological University BS; Vanderbilt Divinity School MDiv
APPTS: 1995 Fredonia-Gilley Hill; 1997 Kelley's/Dunaway Chapel; 2002 Leave of Absence; 2004 Minister, Music, Blackman; 2013 Minister, Music, Blackman; 2015 Retired

NEWBERRY, JOSHUA PAUL (FL) *Centertown Circuit*

(Spouse: Joanna Newberry)
SY: 2009; PL: 2010; FL: 2018; SY: 2022; FL: 2023
ED: Martin Methodist College B.S.
APPTS: 2009 Caney Fork Circuit: Frasier's; 2010 Greenwood-Pleasant Grove; 2014 Celina-McFerrin; 2018 Celina-McFerrin; 2020 Centertown Circuit

NEWELL, RAYMOND R. (RE) *Retired*

(Spouse: Joan Newell)
DO: 1971; FM: 1979; FE: 1979; RE: 2013
ED: Morningside College BA; Vanderbilt Divinity School MDiv; Vanderbilt Divinity School MA
APPTS: 1971 Student, Vanderbilt Divinity School, Student; 1977 Cross Plains-Pleasant Grove; 1979 Chaplain, Mount Union College; 1986 Loretto-St. Joseph; 1994 Ardmore; 1996 Westland; 2000 Riverside; 2006 City Road Chapel; 2010 Pennington; 2013 Retired

NICHOLS, EUGENE (RL) *Retired*

(Spouse: Dana Nichols)
RL: 2015
APPTS: 2014 South Pleasant Grove; 2015 Retired

NIGRELLI, DOMENICO (FE) *Minister, Evangelism & Discipleship, Brentwood*

(Spouse: Liliana Nigrelli)
PM: 1998; FD: 1998; FE: 2005
ED: Roberts Wesleyan College BA; United Theological Seminary MDiv; Vanderbilt University PhD
APPTS: 1997 Associate Pastor, Associate, City Road; 1998 Associate Pastor, Brentwood; 2000 Associate Director, Center for Church Leadership, Martin Methodist College; 2004 Director, Center for Church Leadership, Martin Methodist College; 2010 Assoc. Prof./Religious & Philosophical Studies, Martin Methodist College; 2010 Assoc. Prof./Religious & Philosophical Studies, Martin Methodist College; 2021 Minister, Evangelism & Discipleship, Brentwood

NILES, ROBERT A. (RE) *Retired*

LI: 2001; PE: 2006; FE: 2011; RE: 2019
ED: University of the Pacific BA; Pasadena College of Chiropractic Doctorate; University of the South School of Theology MDiv
APPTS: 2000 Brandon's/Friendship/Marble Hill: Friendship-Marble Hill; 2002 Forest Mill; 2004 Bethel (Rutherford Co.); 2011 Mt. Zion; 2019 Retired

NOBLING, CAROLYN (RL) *Paul's - Lockhart's*

LI: 1995; FL: 2006; RL: 2015
ED: COS Complete
APPTS: 1996 Diana Circuit; 1999 Friendship; 2001 Liberty - Rehoboth; 2006 Central-Mt. Pleasant; 2015 Clarksville First; 2022 Paul's - Lockhart's

NOLEN, ROBERT GUINN (RE) *Retired*

(Spouse: Mary Nolen)
LI: 1956; DO: 1960; PM: 1962; FM: 1964; FE: 1964; RE: 1977
ED: Tennessee Technological University BS; COS
APPTS: 1956 Salem-Paran; 1957 Salem-Brotherton; 1962 Rich Valley; 1966 East End (Savannah); 1969 Hendersonville First, Associate; 1971 Matthews Memorial; 1974 Disability Leave; 1977 Retired

NORFLEET, DOUGLAS (RE) *Retired*

(Spouse: Ashley Norfleet)
LI: 1981; PM: 1984; DO: 1984; FM: 1986; FE: 1986; RE: 2021; RE: 2021
ED: Martin College AA; Trevecca College BS; Vanderbilt Divinity School MDiv; Wesley Theological Seminary DMin
APPTS: 1981 Epworth; 1984 Westmoreland-Pleasant Grove; 1988 Lambuth-Salem; 1989 Lambuth; 1991 Pastor, Evangelism & Missions, Brentwood; 1998 Madison Street; 2005 Bethlehem; 2007 Family Leave; 2012 New Chapel - Woodland Street; 2014 Associate Pastor, Collierville First; 2014 Executive Pastor, Collierville; 2015 Lexington First; 2015 Lexington First; 2018 Union City First; 2018 Union City First; 2021 Retired

NORTON, JAMES C. (RE) *Westland*

(Spouse: Linda Norton)
PM: 1976; DO: 1976; FE: 1979; RE: 2021
ED: George Peabody College BA; Vanderbilt Divinity School MDiv
APPTS: 1977 Associate Pastor, Woodbine, Assoc.; 1978 Monroe St.; 1981 Monroe St.-Scottsboro; 1983 Chapel Hill; 1987 Associate Pastor, Associate, City Road; 1989 Aldersgate; 2000 Old Hickory; 2010 Nolensville First; 2015 Riverside; 2021 Retired; 2021 Elmwood-Mt. Zion; 2022 Westland

O'BANNON, MICHAEL D. (RE) *Lock's/Kedron*

PM: 1970; DO: 1970; FM: 1973; FE: 1973; RE: 2017
ED: Birmingham-Southern College BA; Vanderbilt MA
APPTS: 1970 Toney (AL); 1971 Epworth-Peytonsville; 1975 Calvary, Assoc.; 1978 Glencliff; 1979 Wesley Foundation, MTSU; 1983 St. Andrew-Rehoboth; 1988 Vice-Pres. for Advancement, Martin Methodist College; 1989 Blakemore; 1992 Lewisburg First; 1996 Belle Meade; 2005 Murfreesboro First; 2017 Wesley Heights/Turkey Creek; 2017 Retired; 2022 Lock's/Kedron

ORR, CASEY L (FD) *Minister, Family Ministries, Brentwood*

(Spouse: Michael Orr)
OD: 2018; TI: 2022; FD: 2022
APPTS: 2018 Minister, Family Ministries, Brentwood

OVERCAST, JIMMY (PL) *Dunaway's Chapel*

PL: 2015
APPTS: 2015 Kelley's/Dunaway Chapel; 2021 Dunaway's Chapel

OVERTON, CHARLES E. (FD) *Personal Leave, Personal Leave*

Arts;: 2008; FD: 2014; Arts;: 2022; FD: 2022
APPTS: 2015 Transitional Leave; 2022 Transitional Leave; 2022 Personal Leave, Personal Leave

OVERTON, DAVID (SY) *Union Grove*

SY: 2022
APPTS: 2022 Union Grove

OWENS, DEBORAH (RE) *Wesley Chapel*

LI: 2005; PL: 2005; PE: 2007; PM: 2007; FE: 2014; RE: 2021
ED: Middle Tennessess State University BS; Vanderbilt Divinity School MDiv
APPTS: 2005 Wesley Chapel; 2018 Wesley Chapel; 2018 Director, Office Leadership Formation and Devleopment; 2021 Wesley Chapel; 2021 Retired

OZIER-WALLACE, MICHELLE (OD) *Campus Minister, Wesley Foundation-UT-Southern*

(Spouse: John Wallace)
OP: 2016; OD: 2018
ED: Auburn University BS Nutritin & Dietetics; Teachers College, Columbia University MS Applied Physiology & Nutrition; Chandler School of Theology MDiv
APPTS: 2016 Assistant Campus Minister, Wesley Foundation MTSU; 2021 Campus Minister, Wesley Foundation-UT- Southern

PADGETT, SUSAN S. (RD) *Retired*

(Spouse: Michael Padgett)
CW: 1973; CW: 1975; TI: 1975; DM: 1977; FM: 1997; FD: 1997; RD: 2013
ED: Mississippi University for Women BA; Scarritt College for Christian Workers MA
APPTS: 1968 Director, Youth Ministries, St. Luke’s (MS); 1970 Director, Youth Ministries, St. Paul (MS); 1971 Director, Youth Ministries, St. Paul (MS); 1972 Director, Christian Education, College Park First (N GA); 1974 Director, Christian Education, Albany First (S GA); 1975 Director, Christian Education, Calvary; 1980 Director, Children's Ministries, Franklin First; 1985 Leave of Absence; 1986 Diaconal Minister, St. Mark's; 1994 Minister, Program, Christ; 2000 Director, Office of Ministerial Concerns; 2013 Retired

PAFFORD, MARK C. (SY) *Maggart*

(Spouse: Beth Pafford)
LI: 1996; PM: 1998; FD: 1998; FE: 2002; SC: 2013; SY: 2023
ED: Western Kentucky BA; Vanderbilt Divinity School MDiv
APPTS: 1996 Greenwood Circuit; 1999 Mt. Zion; 2002 Smithville-Bright Hill; 2007 Chaplain, Veterans Hospital; 2009 Chaplain, Hospice Care; 2011 Transitional Leave; 2012 Transitional Leave; 2023 Maggart

PAFFORD, TIM M. (RL) *Retired*

RL: 2006
APPTS: 2006 Retired

PANHALKAR, SHARLET (PE) *Bethesda-Wesley Chapel*

(Spouse: Ujwal Panhalkar) PE:
2021
APPTS: 2021 Santa Fe Circuit; 2023 Bethesda-Wesley Chapel

PANTER, BILLY RAY (RE) *Retired*

LI: 1950; PM: 1952; DO: 1954; FE: 1960; FM: 1960; RE: 1994
ED: Martin College AA; Vanderbilt; Tennessee Polytechnic Institute BS
APPTS: 1950 Summerfield-Shipley-Mt. Union: 1952 Matthews Memorial; 1956 Donelson Heights; 1958 Wesley Heights; 1963 Cannon; 1966 Fayetteville First; 1971 Dickson First; 1977 Savannah; 1978 Dalewood; 1982 Smithville First-Bright Hill; 1988 Manchester First; 1992 District Superintendent, Murfreesboro DS; 1994 Retired

PARIS, JAMES, JR. (RL) *New Life*

PL: 2010; RL: 2021; DI: 2023
APPTS: 2014 New Life; 2016 Pastor, St. Paul-Trinity-New Life; 2021 Pastor, St. Paul-New Life; 2022 New Life; 2022 Retired

PARIS, TIMOTHY (PL) *Maury City-Floyd's Chapel*

SY: 2019; SY: 2021; PL: 2022
APPTS: 2019 Friendship; 2021 Maury City-Floyd's Chapel; 2023 Whiteville UMC

PARISEAU, CARMEN (RL) *Lebanon (Henry)*

PL: 2013; RL: 2021
APPTS: 2014 Chaplain, Henry County Hospice; 2020 Lebanon (Henry)

PARK, DONALD WAYNE (RE) *Retired*

PM: 1978; D: 1978; E: 1981; FE: 1981; RE: 2019; D: 2022; E: 2022
APPTS: 2014 Faith (Oakland); 2019 Retired

PARKER, CHERIE L. (RE) *Retired*

(Spouse: Jack Keller)
LI: 1976; PM: 1977; DO: 1977; TI: 1981; FE: 1982; RE: 2019
ED: Mercer University BA; Vanderbilt Divinity School MDiv
APPTS: 1979 Associate Pastor, Calvary; 1983 Centenary-New Bethel; 1990 Douglas Chapel-Liberty; 1991 Associate Pastor, Bellevue; 1999 Bellevue; 2001 Watkins Memorial (KY); 2004 Family Leave; 2006 Minister, Congregational Care, Christ Church (KY); 2009 Inglewood; 2013 Hillcrest; 2019 Retired

PARKER, NANCY HAWTHORNE (FE) *Hillcrest*

(Spouse: Geoff Parker)
FL: 2013; PE: 2016; FE: 2019
APPTS: 2013 Pastor, Spiritual Formation, West End; 2016 Pastor, Young Adult, West End; 2016 Pastor and Director, Wesley Foundation VU; 2023 Hillcrest

PARKISON, LEE (RE) *Retired*

(Spouse: Ellamarie Parkison)
PM: 1957; DO: 1957; FE: 1959; FM: 1959; FE: 1990; TI: 1990; RE: 2000
ED: Albion College BA; Boston University School of Theology MST (Master of Sacred Theology)
APPTS: 1959 Associate Pastor, Hyde Park Community (WOH); 1962 Cridersville First (W OH); 1965 Editor, Discipleship Ministries; 1978 Coordinator, Marketing, UMCom; 1982 Field Representative, American Bible Society; 1986 Leave of Absence; 1988 Minister, Evangelism & Assimilation, Calvary; 1989 Dodson; 1994 East End; 1997 Glendale; 2000 Retired

PARNELL, CAROLYN (PL) *Whitwell Chapel*

SY: 2008; PL: 2009; DI: 2023
ED: COS 2
APPTS: 2008 Cedar Valley/Chappell Memorial; 2012 Whitwell Chapel; 2013 Cedar Valley

PARRAMORE, DONNA ANN (FE) *Ripley First*

LI: 2002; PM: 2004; FE: 2008
ED: Vanderbilt University BA; Vanderbilt Divinity School MDiv
APPTS: 2002 Associate Pastor, City Road Chapel; 2006 Ebenezer (Hustburg); 2014 Epworth; 2017 District Superintendent, Caney Fork River; 2023 Ripley First

PARRISH, MARY NOBLE (FD) *Executive Pastor, The Church at Stone River*

DM: 1997; DM: 1998; TI: 1998; FD: 2000
ED: University of North Alabama BS/Mathematics; Memphis Theological Seminary M.A.R
APPTS: 1990 Director, Youth Ministries, Sheffield Highland UMC (NAL); 1994 Director, Northwood UMC (NAL); 1997 Minister, Christian Education, Columbia First; 2002 Church Relations, Martin Methodist College-Church Relations; 2010 Minister, Discipleship, Rehoboth; 2017 Executive Pastor, Dothan First UMC; 2022 Executive Pastor, The Church at Stone River

PARTEE, NATHANIEL D (FE) *Asbury-Mt. Carmel*

PE: 2020; FE: 2023
APPTS: 2020 Asbury-Mt. Carmel

PASCHALL, KEVIN (PL) *Milburn*

(Spouse: Mary Paschall)
SY: 2022; PL: 2023
APPTS: 2022 Milburn; 2023 Milburn

PATTERSON, JULIE (SY) *Sulphur Springs-Union Grove*

SY: 2023
APPTS: 2023 Sulphur Springs-Union Grove; 2023 Sulphur Springs

PATTERSON, LYNN (SY) *Liberty (Brentwood)*

SY: 2023
APPTS: 2023 Liberty (Brentwood)

PATTERSON, RONALD P. (RE) *Retired*

(Spouse: Marlene Patterson)
LI: 1967; FE: 2004; RE: 2009
ED: Malone College BA; United Theological Seminary MDiv; Syracuse University MA; Central Methodist University DD
APPTS: 1968 Lafayette Ave.; 1970 The Upper Room; 1977 UMPH; 1992 UM Reporter; 2004 Minister, Outreach & Congregational Care, McKendree; 2009 Retired

PATTON, R. MALCOLM (RE) *Retired*

LI: 1957; PM: 1964; DO: 1964; FE: 1966; FM: 1966; RE: 2003
ED: Martin College AA; Scarritt College BA; Vanderbilt Divinity School M Div
APPTS: 1957 Lutts Ct.; 1958 West Point Ct.; 1959 Lovell Memorial; 1960 Cook's; 1963 Greenville-Dentons; 1966 Lafayette First; 1970 Hartsville First; 1973 Trinity; 1975 Matthews Memorial; 1982 oleman Memorial: 1988 Smyrna First; 1994 Gallatin First; 2001 Forest Hills; 2003 Retired

PECK, RONNIE (RE) *District Project Manager, Tennessee River District*

PM: 1989; D: 1989; E: 1992; FE: 1992; D: 2022; E: 2022; FE: 2022; RE: 2023
APPTS: 2011 Pastor, Marvin's Chapel and Union Grove UMC; 2015 Millington First; 2021 Milan First; 2023 Humboldt-Grace; 2023 District Project Manager, Tennessee River District; 2023 Retired

PEELER, BECKY (RD) *Retired*

PD: 2006; FD: 2009; RD: 2018
ED: High Point University BA; Duke Divinity School MRE
APPTS: 2006 Minister, Children, Franklin First; 2011 Minister, Children & Families, West End; 2018 Retired

PENCE, MICHAEL (FE) *Covington First*

PE: 2002; E: 2005; FE: 2005; E: 2022; FE: 2022
APPTS: 2014 St. Luke's; 2020 Covington First

PENCE, TERRY RAY (RE) *Retired*

PM: 1984; E: 1987; FM: 1987; ICL: 2002; RM: 2014; E: 2022; ICL: 2022; RE: 2022
APPTS: 2014 Retired

PENN, ROGER L. (RE) *Eads-Chambers Chapel*

PM: 1997; D: 1997; E: 2001; FE: 2001; D: 2022; E: 2022; RE: 2022; WI: 2023
APPTS: 2010 Pastor, Henderson First -Trinity (Chester); 2016 Brownsville First; 2022 Eads-Chambers Chapel

PENNER, CHRISTINE NITCHOLAS (FE) *Monterey-Clarkrange*

PL: 2015; PE: 2016; FE: 2023
ED: Liberty University BS; Memphis Theological Seminary MAYM
APPTS: 2015 Youth Minister, Westview; 2016 Williamsport Circuit; 2020 Monterey; 2023 Clarkrange; 2023 Monterey-Clarkrange

PENNEY, JOHN TRAVIS (FE) *Bellevue*

PL: 2010; PE: 2015; FE: 2018
APPTS: 2010 Big Springs (Hardeman Co.); 2014 Liberty (Benton Co.)-Post Oak; 2017 Jackson: Malesus; 2019 Malesus-Bemis; 2023 Bellevue

PENNINGTON, JOHN A., JR. (RA) *Retired*

(Spouse: Dorothy Pennington)
AM: 1976; RA: 2008
ED: Martin Methodist College AA
APPTS: 1966 Trinity Circuit, Assoc.; 1968 Promise Circuit; 1972 Barnhill-Eureka; 1976 East End Circuit; 1979 Loretto-St. Joseph; 1982 Bethel-Farris Chapel; 1986 Waynesboro First; 1991 East End-Fall River; 1998 East End - Fall River; 1999 East End Savannah; 2000 Wesley Heights/Turkey Creek; 2005 Centerville-Shipp's Bend; 2008 Retired; 2014 Campground-Eureka; 2014 Campground-Eureka- Campground; 2016 Campground

PEPPER, ARTHUR BARTON (RE) *Retired*

(Spouse: Betty Pepper)
LI: 1954; PM: 1957; DO: 1958; FE: 1959; FM: 1959; RE: 1997
ED: Vanderbilt University BA; Vanderbilt Divinity School MDiv; LaVerne University MS
APPTS: 1954 Berryville; 1955 Antioch; 1958 Jordonia; 1959 Chaplain, US Navy; 1982 Williamsport Charge; 1988 Hartsville-Chapel Hill; 1997 Retired

PERKINS, TOM (RE) *Retired*

RE: 2001
APPTS: 2001 Retired; 2015 Interim Senior Pastor, Hornbeak-Mt. Manuel-Zion

PETERS, SHEILA (PL) *Braden*

SY: 2018; LI: 2018; PL: 2018
ED: Vanderbilt University MS Clinical Psychology; Vanderbilt University PhD,Clinical Psychology
APPTS: 2018 Braden

PETERSON, JASON TYLER (PD) *Associate Director, Community Care Fellowship*

PD: 2019
APPTS: 2019 Associate Director, Community Care Fellowship

PEYTON, JIM WILLIS (FL) *Asbury-Hurricane Hill-St. Paul*

D: 1983; PM: 1984; FM: 1987; E: 1987; W: 1998; PL: 2004; FL: 2006; D: 2022; E: 2022; W: 2022; FL: 2022
APPTS: 2009 Ripley Circuit; 2022 Asbury-Hurricane Hill-St. Paul

PHEBUS, JAMES DANIEL (FL) *Estill Springs*

FL: 2023
APPTS: 2023 Estill Springs

PHILLIPS, E. HARRELL (RE) *Retired*

PM: 1961; D: 1961; E: 1963; FM: 1963; RE: 2002; D: 2022; E: 2022; RE: 2022
APPTS: 2002 Retired

PHILLIPS, JEFFREY T (PL) *Saundersville*

PL: 2019
APPTS: 2019 Saundersville

PHILLIPS, L. EDWARD (FE) *Professor, Candler Schol of Theology*

PM: 1977; D: 1977; PM: 1977; E: 1981; FE: 1981; D: 2022; E: 2022; FE: 2022
APPTS: 2007 Professor, Candler Schol of Theology; 2007 Professor, Candler Schol of Theology

PIERCE, TOM ANDREW (FE) *Trinity*

(Spouse: Diana Pierce)
FL: 2006; LI: 2006; SP: 2007; PL: 2009; PE: 2011; FE: 2014
ED: University of Colorado BA; University of North Alabama MA; Vanderbilt University MDiv
APPTS: 2006 East Hickman/Little Lot/Mt. Pleasant; Lit Lot/Mt. Plsnt; 2009 Bethesda-Wesley Chapel; 2015 Westview; 2020 Trinity

PIERCEY, JOE EDWARD, JR. (RE)

PM: 1987; D: 1987; E: 1991; FM: 1991; RM: 2011; RE: 2011; D: 2022; E: 2022
APPTS: 2023 Retired

PIERCEY, JOE EDWARD, SR. (RE)

PM: 1960; D: 1961; E: 1963; FM: 1963; RM: 2002; RE: 2002; D: 2022; E: 2022
APPTS: 2013 Colonial Park; 2023 Retired

PIERCEY, JUDY PHILLIPS (RE) *Retired*

PM: 1988; D: 1988; FM: 1991; E: 1991; FM: 1995; TI: 1995; T: 1995; FV: 2010; D: 2022; E: 2022; T: 2022; FV: 2022; RE: 2022
APPTS: 2010 Family Leave; 2022 Retired

PINKSTON, RICK (FE) *Aldersgate-Asbury (Memphis)*

PM: 1978; D: 1978; E: 1981; FE: 1981; D: 2022; E: 2022; FE: 2022
APPTS: 2009 Director, Wesley Foundation - U of M; 2015 St. Timothy; 2018 Bolivar First; 2019 Bolivar First-Whiteville; 2021 Pickwick-Pisgah; 2023 Aldersgate-Asbury (Memphis)

POLAND NYEMBO, NICOLE (FD) *Campus Chaplain, Glencliff*

PD: 2020; FD: 2023
APPTS: 2020 Chaplain, Avalon Hospice; 2022 Campus Chaplain, Glencliff

POLK, ANDREW (PL) *Local Pastor, Murfreesboro First*

PL: 2020
APPTS: 2020 Local Pastor, Murfreesboro First

POLLARD, CHARLES (SY) *Tucker's Crossroads*

SY: 2019
APPTS: 2019 Tucker's Crossroads

POOLE, SARAH (SY) *Union Grove*

SY: 2022
APPTS: 2022 Union Grove

PORTERFIELD, BRENT W. (FE) *Dyer First-Grier's Chapel*

PM: 1992; D: 1992; E: 1996; FE: 1996; D: 2022; E: 2022; FE: 2022
APPTS: 2015 Extension Ministries, Highland Heights; 2017 Reidland; 2019 Somerville First; 2021 Interim Senior Pastor, Tennessee River District; 2021 Assistant to the DS, Tennessee River District; 2021 Interim Senior Pastor, Decaturville First; 2022 Dyer First-Grier's Chapel

POTTER, MICHAEL (RE) *Retired*

PE: 2015; FE: 2018; RE: 2020
APPTS: 2015 Chaplain, Trinity; 2020 Retired

POTTS, HOLLEY (FD) *Chaplain/Life Coach, Dow Smith*

(Spouse: Michael Potts)
LI: 2003; PD: 2008; PM: 2008; FD: 2010
ED: Martin Methodist College BA; University of the South School of Theology M Div
APPTS: 2008 Associate Pastor, Smyrna First; 2009 Associate Pastor, Youth Ministry, Grace; 2009 Transitional Leave; 2009 Minister, Music, Providence; 2013 Associate Pastor, Mercy Street; 2017 Associate Pastor, Mercy Street; 2018 Transitional Leave; 2018 Staff Deacon, Cornerstone; 2021 Chaplain/Life Coach, Dow Smith

POTTS, R. MICHAEL (RE) *Granville*

(Spouse: Allyson Potts)
LI: 1995; PM: 1996; FD: 1996; FM: 2000; FE: 2000; RE: 2017
ED: Cumberland Univ. BA; Vanderbilt Divinity School M Div
APPTS: 1995 Tucker's-Watertown; 1996 Tucker's-Watertown-Statesville; 1997 Bethpage-Mt. Vernon; 2006 Rehoboth; 2015 Lebanon First; 2017 Retired; 2022 Granville

POULOPOULOS, TROY ANN (RE) *Retired*

T: 1996; E: 1998; FE: 1998; RE: 2021; T: 2022; E: 2022; RE: 2022
APPTS: 2013 Emmanuel Lutheran Church; 2018 Leave of Absence; 2019 Epiphany Lutheran Church; 2021 Retired

PRESLEY, KEVIN P. (FD) *Minister, Music and Worship, Emmanuel*

PD: 2000; FD: 2003
APPTS: 2000 Minister, Music and Worship, Emmanuel

PRESSON, TERRY A. (RE) *Retired*

PE: 2006; E: 2010; FM: 2010; FE: 2011; RE: 2016; E: 2022; RE: 2022
APPTS: 2011 Selmer First; 2016 Retired

PRICE, MARK (OF) *Minister, Spiritual Formation, Christ*

(Spouse: Marne' Price)
OF: 2012
APPTS: 2012 Minister, Spiritual Formation, Christ

PROCTOR, BETTY (FE) *Hillsboro*

SY: 2011; FL: 2011; PE: 2015; FE: 2019
ED: Belmont University BA; University of Alaska Southeast MAT; Asbury Seminary M.Div APPTS:
2011 Alexandria; 2012 Alexandria-Temperance Hall; 2014 Hillsboro

PROCTOR, REGINA (SY) *Woodland Street*

SY: 2023
APPTS: 2023 Woodland Street

PROCTOR, REGINA B. (FE) *Associate Pastor, St. Luke's UMC*

(Spouse: Rick Proctor)
SP: 2006; LI: 2006; PL: 2009; FL: 2010; PL: 2011; PE: 2012; FE: 2015
ED: Middle Tennessee State Univeristy BS; Vanderbilt Divinity School MDiv
APPTS: 2006 Associate Pastor, Belle Meade; 2011 Liberty; 2012 Chaplain Residency, Vanderbilt Children's Hospital; 2012 Chaplain Residency, Vanderbilt Children's Hospital; 2013 Pastor, Congregational Care & Worship, Franklin First; 2013 Pastor, Congregational Care, Franklin First; 2018 Associate Pastor, St. Luke's UMC; 2023 Major Gift Officer, Mount Saint Francis Center for Spirituality

PRYOR, SHANNON DEE ROGERS (FD) *Leave of Absence*

PD: 2014; FD: 2017; TO: 2023; FD: 2023
APPTS: 2014 Youth Pastor, St. Paul; 2019 Transitional Leave; 2020 Leave of Absence

PULLEY, WILLIAM R. (RE) *Retired*

(Spouse: Joan Pulley)
PM: 1967; DO: 1967; FE: 1970; RE: 1991
ED: Scarritt College BA; Methodist Theological School MDiv
APPTS: 1970 Associate Pastor, Tullahoma First; 1973 South End; 1977 Livingston First; 1980 Fairfield Glade; 1991 Retired

PURDUE, JOHN CLELLAN (FE) *Calvert City*

(Spouse: Rebecca Purdue)
LI: 2000; PM: 2002; FD: 2002; FE: 2008; SU: 2016; SY: 2018; FE: 2018; OE: 2021; FE: 2022
ED: University of Kentucky BA; Southern Baptist Theoloigcal Seminary MDiv; Wesley Theological Seminary DMin APPTS: 2000 Associate Pastor, Madison Street; 2003 Hartsville-Chapel Hill; 2007 Smithville-Bright Hill; 2011 Crossville First; 2014 Trinity; 2018 Wesley Heights/Turkey Creek; 2019 McMinnville First; 2021 Calvert City

PURDUE, PAUL (FE) *Belmont*

(Spouse: Connie Purdue)
PM: 1997; FD: 1997; FE: 1999; FM: 1999; FE: 2022
ED: Asbury Theological Seminary MDiv; University of Kentucky BA
APPTS: 1996 Associate, Winchester First; 1999 New Chapel; 2006 Hillcrest; 2011 Tullahoma First; 2017 Belmont

PURDUE, REBECCA (PL) *Oakland*

(Spouse: John Purdue)
SY: 2021; PL: 2023
APPTS: 2021 Oakland

PUSATERI, RICHARD ANTHONY (RE) *Retired*

(Spouse: Sandra Pusateri)
LI: 1977; PM: 1978; DO: 1978; FE: 1981; RE: 2017
ED: US Naval Academy; Case Western Reserve University BA; Syracuse University MS; Vanderbilt Divinity School MDiv; Salve Regina University MA; Princeton Theological Seminary DMin
APPTS: 1977 Pegram; 1981 T.T.U. Wesley Foundation; 1983 Chaplain, U.S. Navy; 2013 Transitional Leave; 2013 Extension Ministries, Global Ministries; 2016 Military and Veteran Services, John Jay College; 2017 Retired

RACINE, ERIN A. (FE) *The Vine*

(Spouse: David Racine)
PE: 2008; LI: 2008; FE: 2010
ED: North Central College BA; Vanderbilt Divinity School MDiv
APPTS: 2008 Associate Pastor, Congregational Care, Brentwood; 2015 Pastor, Hospitality & Congregational Care, West End; 2023 The Vine

RAINES, JERRY WAYNE (PL) *Friendship/Marble Hill*

SY: 2022; PL: 2023
APPTS: 2022 Friendship/Marble Hill

RAINEY, BEN (RL) *Moore's Chapel*

FL: 2006; RL: 2019
APPTS: 2014 Local Pastor, Gleason-New Valley Ext. Ministry; 2015 Brazil Circuit; 2018 Retired; 2019 Moore's Chapel

RAINEY, DAVID E. (RE) *Retired*

(Spouse: Letitia Rainey)
PM: 1972; DO: 1972; FM: 1974; FE: 1974; RE: 2012
ED: Emory University BA; Union Theological Seminary MDiv
APPTS: 1972 Associate Pastor, Edgehill; 1982 Bethlehem-Leeville Charge; 1983 East End; 1994 Donelson Heights; 2005 Bellevue; 2012 Retired

RAMBO, CHARLES ANDREW (FE) *Associate Pastor, Emmanuel*

PM: 1996; D: 1996; E: 2002; FE: 2002; PM: 2022; D: 2022; E: 2022; FE: 2022
APPTS: 2012 Memphis First; 2022 Associate Pastor, Emmanuel; 2023 District Office Support, Metro District

RAMER, JUSTIN T. (FE) *Broadway*

(Spouse: Katie Ramer)
PE: 2006; E: 2009; FE: 2009; E: 2022; FE: 2022
APPTS: 2014 Alamo FUMC; 2017 Camden First; 2022 Broadway

RAMSEY, G. LEE, JR. (RE) *Retired*

FE: 2012; RE: 2022
APPTS: 2012 Elm Grove; 2013 Professor, Memphis Theological Seminary; 2022 Retired

RANDOLPH, J. RALPH (RL) *Retired*

RL: 2001
APPTS: 2011 Retired

RASCOE, THOMAS C. (RA) *Retired*

(Spouse: Connie Rascoe)
LI: 1985; PM: 1993; AM: 1993; RA: 2010
ED: Tennessee Technological University 72 hours; Indianapolis JATC; COS Completed
APPTS: 1985 Mt. Zion-Elmwood; 1987 Forbus Circuit; 1992 Mt.Gilead-Cummingsville; 1997 Clarkrange; 2002 Incapacity Leave; 2010 Retired

RASH, DAVID (RL)

(Spouse: Carol Rash)
SY: 2007; FL: 2008; LI: 2008; RL: 2014
ED: COS 10
APPTS: 2007 Shiloh; 2011 Pleasant Grove; 2018 Decherd

RAULSTON, LAURIE (PL) *Normandy*

(Spouse: Mark Raulston)
PL: 2016; FL: 2023
ED: COS 9; MTSU BBA
APPTS: 2016 Normandy; 2023 Bell Buckle

RAYFORD, SHIRLEY ANN (RE) *Retired*

FD: 1995; PM: 1996; PM: 1996; FE: 2000; FM: 2000; RE: 2016
ED: Vanderbilt Divinity School MDiv; American Baptist College BA
APPTS: 1995 Key; 1996 Algood-Cookeville-Sparta; 2001 Associate Director, Community Care Fellowship; 2004 Clark; 2007 Brooks Memorial/Braden; 2016 Retired

REAGAN, CHRISTOPHER K. (RL) *Elmwood-Mt. Zion*

PL: 2000; RL: 2020
ED: Tennessee Technological Center at Livingston-Civil Drafting CAD Operator; COS 20
APPTS: 2000 Dycus Circuit; 2007 Dodson-Zion Hill; 2012 Zion Hill; 2014 Peeled Chestnut-Wesley Chapel; 2022 Elmwood-Mt. Zion

REED, GEORGE EDWARD (RL) *Retired*

(Spouse: Virginia Reed)
FL: 1999; LI: 1999; RL: 2012
ED: COS Completed
APPTS: 1999 Keltonburg-Webbs Chapel: Keltonburg; 2002 Westmoreland-Pleasant Grove; 2008 Gordonsville-Temperance Hall-Lancaster; 2012 Lancaster; 2017 Retired

REED, GEORGE LEE (RA) *Retired*

PM: 1975; D: 1977; AM: 1980; RA: 1996; D: 2022; RA: 2022
APPTS: 1996 Retired

REED, JOSEPH A. (FE) *Associate Pastor, Collierville*

(Spouse: Laurinda Reed)
PM: 1998; D: 1998; E: 2001; FE: 2001; D: 2022; E: 2022; FE: 2022
APPTS: 2012 Jackson: Grace; 2017 Mayfield First; 2023 Associate Pastor, Collierville

REEDER, TONY (PL) *Friendship*

PL: 2014
APPTS: 2014 Associate Pastor, Raleigh-Scenic Hills; 2016 Friendship

REYNOLDS, CAROL (PL) *Wartrace*

SY: 2021; PL: 2022
APPTS: 2021 Wartrace; 2023 Stones River District

REYNOLDS, JEFF (PL) *Cedar Grove-Rutherford*

(Spouse: Lori Reynolds)
SY: 2007; PL: 2010; DI: 2019; SY: 2021; PL: 2023
ED: Nashville State Tech. Institute AS; MTSU BS; COS 1 APPTS:
2007 Tucker's Crossroads; 2021 Cedar Grove-Rutherford

REYNOLDS, MICHAEL (SY) *Lebanon (Hardin Co)-Mt. Vinson*

SY: 2023
APPTS: 2023 Lebanon (Hardin Co)-Mt. Vinson; 2023 Lebanon Hardin County

RICH, KELLY (SY) *Christ Chapel*

SY: 2018
APPTS: 2018 Christ Chapel

RICHARDS, ZACHERY A (PL) *Scottsboro*

SY: 2022; LI: 2023; PL: 2023
APPTS: 2022 Scottsboro

RILEY, SUSIE (PL) *Bells-Providence*

PL: 2013
APPTS: 2014 Sharon/Freeman Chapel; 2017 Bells First; 2018 Bells-Providence

RIPSKI, J. MICHAEL (RE) *Retired*

PM: 1972; DO: 1972; FE: 1976; FM: 1976; RE: 2015
ED: Candler School of Theology MDiv; Candler School of Theology DMin; Rhodes College BA
APPTS: 1972 Student; 1975 Associate, Grace (MEM); 1979 Northside (MEM); 1986 Martin First (MEM); 1994 St. Paul (MEM); 1996 Hendersonville First; 1999 Hendersonville First; 2005 Belle Meade; 2011 Lebanon First; 2015 Retired

RIVAS, RONALD M. (FL) *Maranata*

FL: 2004; SY: 2023
APPTS: 2013 Maranata

ROBINSON, HALEY (FE) *Forest Street*

(Spouse: Thomas Farley)
PE: 2011; FE: 2014
ED: University of Tennessee Martin BA; Boston University MDiv
APPTS: 2011 Spring Valley Charge; 2015 Associate Pastor, Hilldale; 2017 New Providence; 2019 Forest Street

ROBINSON, JAMES (RE) *Retired*

(Spouse: Martha Robinson)
PM: 1982; DO: 1982; FE: 1984; RE: 2017
ED: Vanderbilt University BS; Vanderbilt Divinity School MDiv; Martin College
APPTS: 1982 Associate Pastor, Woodbine-Humphrey St., Associate; 1983 Associate Pastor, Brentwood, Associate; 1988 Mt. Juliet; 1994 Pennington; 1998 City Road Chapel; 2001 Honorable Location; 2008 Chaplain, McKendree Village; 2009 Incapacity Leave; 2010 Southside Charge; 2012 Greenbrier-Gideon Charge; 2017 Retired

ROGERS, JIMMY DEE, JR (RL) *Retired*

LI: 1994; RL: 2006
ED: Freed-Hardeman University AA; Indiana University BS; COS Completed
APPTS: 1993 Hickory Valley-Keltonburg-Snow Hill; 1995 Keltonburg-Snow Hill-Long Branch; 1996 Homestead-Grassy Cove; 1999 Paran; 2003 Associate Pastor, Cookeville First; 2005 Jamestown-Roanoke; 2007 Retired; 2009 Overton County Parish: Okolona; 2009 Okolona; 2012 Okolona-Pleasant Ridge; 2016 Okolona; 2021 Retired

ROLLINS, GENE L. (RL) *Retired*

D: 1975; RL: 2003; D: 2022; RL: 2022
APPTS: 2003 Retired; 2014 Union; 2021 Retired; 2023 Retired

RONEY, JAMIE (SY) *Greenfield-Sharon*

SY: 2021
APPTS: 2021 Greenfield-Sharon

ROOF, KRISTOFER (FE) *Peace Tree*

FL: 2013; PE: 2015; FE: 2018
APPTS: 2014 Associate Pastor, Collierville; 2015 Pastor, Collierville - Collierville New Church Plant; 2016 Peace Tree

ROSS, PHIL (RE) *Retired*

(Spouse: Brenda Ross)
LI: 1975; PM: 1976; DO: 1976; FE: 1988; RE: 2015
ED: COS; Lindsey Wilson Junior College AA; Lambuth College BS; Vanderbilt Divinity School MDiv
APPTS: 1975 Epworth-Peytonsville; 1976 Clifton Circuit; 1980 Trinity Circuit; 1984 Lynnville-Taylor's; 1986 Associate Pastor, Associate, Crossville First; 1988 South End; 1992 New Providence; 1996 St. Bethlehem; 1999 Dickson First; 2007 Bethlehem; 2009 White House; 2011 Waverly First; 2014 Jamestown-Roanoke; 2015 Retired; 2015 Fellowship; 2017 Marion

ROSS, VANCE P. (FE) *Central UMC*

(Spouse: Bridgette Ross)
FE: 2011; TI: 2011; FE: 2022
ED: West Virginia Wesleyan College BA; Gammon Theological Seminary MDiv
APPTS: 2011 Gordon Memorial; 2015 Director AC Relations & Strategist Vital Cong., Discipleship Ministries; 2018 Central UMC

ROYAL, LONNIE (RE) *Retired*

PE: 2001; E: 2004; FE: 2004; RE: 2015; E: 2022; RE: 2022
APPTS: 2014 Chaplain, Gilchrist Hospice; 2015 Retired

RUDY, JEFF (FE) *Murray First*

(Spouse: Carrie Rudy)
FL: 2012; PE: 2013; FE: 2016
APPTS: 2014 Associate Pastor, Jackson: First; 2016 Ellendale; 2019 Murray First

RUSH, ADAM J. (PE) *Mayfield First*

(Spouse: Karen Rush)
FL: 2017; PE: 2023
ED: MTSU (Middle TN State University) BS
APPTS: 2017 Associate Pastor, McMinnville First; 2020 Waynesboro First; 2023 Interim Co-Pastor, The Vine; 2023 Mayfield First

RUSSELL, DAVID B. (RE) *Martins Chapel*

(Spouse: Denise Russell)
PM: 1984; D: 1984; E: 1987; FE: 1987; RE: 2020; D: 2022; E: 2022
APPTS: 2010 Union City First; 2014 Dyersburg First; 2015 Benton First; 2020 Retired; 2021 Martins Chapel

RUTHERFORD, V. JOE (FE) *Winchester First*

(Spouse: Betty Rutherford)
LI: 1988; DO: 1990; PM: 1990; FM: 1996; FE: 1996
ED: Union University BA; NOBTS MRE; University of the South MDiv
APPTS: 1989 Pelham Charge; 1991 Associate Pastor, Winchester First; 1996 Morton Memorial; 1998 Estill Springs; 2015 Lynchburg First; 2018 Savannah First; 2022 Winchester First

SADLER, ROBERT (RE) *Retired*

(Spouse: Karen Sadler)
DO: 1991; PM: 1991; FE: 1999; OR: 2004; RE: 2004
ED: Elon University BA; Candler School of Theology MDiv
APPTS: 1980 East Fultonham/White Cottage (W OH); 1982 Leasburgh (NC); 1985 Mansfield (N GA); 1987 West Point Ct.; 1988 British Methodist Conf. Blaydon Ct.; 1990 Blanche Ct.; 1991 Clifton-Riverside-Mt. Auburn; 1998 Pleasant Grove; 2000 East End Savannah; 2006 Trinity (Hardin); 2006 Retired; 2008 Retired

SAMPLE, MARTHA JOYE (SY) *Wilee's Chapel*

SY: 2019
APPTS: 2019 Hopewell-Wilee's Chapel: Wilee's; 2022 Wilee's Chapel

SAMUEL, MAMDOUH RAMZY (FL) *Pastor, Hamilton*

(Spouse: Amira Abdelmosih)
FL: 2015
APPTS: 2015 Pastor, Hamilton

SANDERS, JOHN E. (PL) *Aspen Hill-Dellrose-Blanche*

: 2003; LI: 2004; PL: 2005
ED: Tennessee Tech BS; COS 14
APPTS: 2003 Dellrose Circuit - Dellrose & Shiloh (Pulaski); 2004 Olivet; 2005 Aspen Hill; 2010 Aspen Hill-Dellrose-Shiloh Charge; 2016 Aspen Hill-Dellrose-Blanche

SANFORD, RYAN DOUGLAS (PL) *Cornerstone*

PL: 2014
APPTS: 2014 Pastor, Youth & Young Adult Ministries, Smyrna First; 2016 Cornerstone

SAUER, DAVID R. (AM) *Liberty (Benton Co.)-Post Oak*

(Spouse: Jennifer Sauer)
LI: 1997; FL: 1999; AM: 2012; OA: 2014; AM: 2022; RA: 2023
ED: Motlow State Community College AAS; Tennessee Tech University BS; COS Advanced 8; COS Completed
APPTS: 1997 Shady Grove Circuit; 1999 Forbus Circuit; 2000 Findlay-Mt. Carmel; 2003 Paran; 2010 Pisgah; 2014 Pleasant Valley-Shady Grove; 2014 Pleasant Valley-Shady Grove; 2016 Adamsville First-Mt. Vinson Ext. Ministry; 2016 Adamsville - Mt. Vinson; 2018 Post Oak & Liberty; 2018 Liberty (Benton Co.)-Post Oak; 2023 Retired

SAUER, JENNIFER (SY) *Carters Chapel-Liberty All*

(Spouse: David Sauer)
SY: 2023
APPTS: 2023 Carters Chapel-Liberty All

SAULS, STEPHEN (FE) *Hilldale*

LI: 2014; FL: 2014; PE: 2015; FE: 2018
ED: Brenan University BBA; Vanderbilt University MDiv APPTS:
2014 Associate Pastor, Grace; 2016 Salem; 2018 Hilldale

SAYLORS, MARVIN WAYNE, SR. (RL) *Mt. Pisgah*

(Spouse: Rossanna Saylors)
LI: 1993; FL: 1993; PL: 2001; DI: 2014; SY: 2015; PL: 2018; RL: 2023
ED: COS Completed
APPTS: 1992 Dycus Circuit; 1994 Mt. Zion-Elmwood; 1998 Chestnut Mound-Elwood-Mt Zion Circuit; 1999 Shady Grove Circuit: Peeled Chestnut; 2001 Overton County Parish: Pleasant Ridge (3734); 2011 Salem-Brotherton: Salem; 2015 Mt. Pisgah-Shady Grove: Mt. Pisgah; 2022 Mt. Pisgah

SCALES, JEROME, JR. (FE) *Seay Hubbard*

PE: 2007; E: 2010; FE: 2010; E: 2022; FE: 2022
APPTS: 2014 Spirit of Truth; 2015 Holy Community; 2017 Burdette Chapel; 2021 Capleville; 2022 Voluntary Leave, Capleville; 2022 New Bethel; 2023 Seay Hubbard

SCALES, JEROME, SR. (RE) *Retired*

PM: 1984; D: 1984; E: 1988; FE: 1988; RE: 2017; D: 2022; E: 2022; RE: 2022
APPTS: 2014 Burdette Chapel; 2017 Retired

SCHEIRER, PAUL I. (RE) *Retired*

PM: 1999; D: 1999; E: 2001; FE: 2001; RE: 2019; D: 2022; E: 2022
APPTS: 2014 Raleigh-Scenic Hills; 2016 Henderson First -Trinity (Chester); 2019 Retired

SCHIEBER, ALLEN EARL (PL) *Cummingsville-Frasers*

(Spouse: Melinda Schieber)
SY: 2021; PL: 2022
APPTS: 2021 Cummingsville-Fraser's:Fraser's; 2021 Cummingsville-Fraser's:Cummingsville; 2021 Cummingsville-Frasers; 2023 Cummingsville

SCHLESINGER, ARDEN (RE) *Retired*

(Spouse: Carol Schlesinger)
DO: 1968; FE: 1971; RE: 2003
ED: Greensboro College BA; Methodist Theological School MD, MRE
APPTS: 1967 Minister, Education, Green St. (OH); 1970 Associate Pastor, Eastview (OH); 1974 Associate Director, Admissions, Scarritt College; 1977 Associate Pastor, Forest Hills; 1979 Chaplain, Vice President Spiritual Formation, Chaplain McKendree Village, Inc.; 1998 Vice President, Special Services, McKendree Village; 2002 Chaplain, Hibbett/Hailey Funderal Home, Chaplain; 2003 Retired

SCOTT, BARRY NEAL (RE) *Retired*

PM: 1976; D: 1976; E: 1978; FE: 1978; D: 2022; E: 2022; FE: 2022; RE: 2023
APPTS: 2010 Jackson: Aldersgate; 2023 Retired

SCOTT, GEORGE (SY) *Mt. Pleasant (Henderson County)*

SY: 2022
APPTS: 2022 Mt. Pleasant (Henderson County)

SCOTT-WELCH, JOHN (OR) *Retired*

(Spouse: Melanie Scott-Welch)
DO: 1974; FE: 1980; OR: 2005
ED: Centenary College of LA BA; Candler Seminary MDiv
APPTS: 1978 Gueydan First (LA); 1979 Ebenezer Wesley (LA); 1980 Munholland, Associate Pastor (LA); 1981 Delhi First (LA); 1986 Plaquemine First (LA); 1991 Maplewood Sulphur (LA); 1997 Family Leave; 1998 Jennings (LA); 2005 Retired; 2008 Oak Hill; 2009 Keltonburg-Webbs Chapel: Keltonburg; 2014 Dowelltown-Fullers-Pisgah; 2014 Retired

SCRUGGS, JAMES (RL) *Ebenezer*

(Spouse: Joyce Scruggs)
SY: 2019; PL: 2019; RL: 2021
APPTS: 2019 St. John's; 2020 Ebenezer

SCRUGGS, ROLAND A. (RA) *Retired*

(Spouse: Dorothy Scruggs)
LI: 1973; RA: 2004; RA: 2007
ED: University of Tennessee Chattanooga BS; COS
APPTS: 1964 Rockwood/Blakewell (Hol); 1965 Grace (Hol); 1968 Trinity (Hol); 1974 Scott Chapel; 1979 Stones River-St. John: 1992 Pickett-Rucker Chapel; 1995 Leeville; 2000 Key-Stewart; 2004 Retired; 2007 Ebenezer

SEIFERT, CHRIS (FE) *Connell Memorial*

(Spouse: Cynthia Seifert)
LI: 2003; PM: 2009; PE: 2009; FE: 2012
ED: Martin Methodist College BS
APPTS: 2002 East End - Fall River; 2005 Saint Andrew Memorial; 2009 Associate Pastor, Hermitage; 2015 Hermitage; 2022 Connell Memorial

SELCK, ANGELIA (FE) *Leave of Absence*

(Spouse: Steven Selck)
SY: 2012; FL: 2012; TI: 2012; PE: 2014; FE: 2017
ED: University of Maryland BS Business and Management; University of Maryland AA Computer Studies; United Theological Seminary MDiv
APPTS: 2012 Henryville-Summertown Charge; 2013 Associate Pastor, Lawrenceburg First; 2013 Henryville; 2014 Craft Memorial; 2015 Fresh START; 2019 Director, FreshSTART; 2019 Director, FreshStart, Harpeth River District; 2022 Leave of Absence

SENSING, DONALD M. (RE) *Retired*

(Spouse: Catherine Sensing)
LI: 1997; PM: 1999; FM: 2002; FE: 2002; RE: 2020
ED: Wake Forest University BA; Vanderbilt Divinity School MDiv; Army Command and General Staff College Graduage
APPTS: 1997 Trinity; 2005 Barth Vernon; 2007 Sango; 2010 Westview; 2015 Nolensville First; 2017 Greenbrier-Gideon Charge; 2020 Retired; 2021 Bellshire

SETTLE, DENISE (FL) *Pegram*

(Spouse: Stephen Settle)
SY: 2005; CC: 2020; LI: 2020; PL: 2020; FL: 2022
APPTS: 2005 Tennessee Ridge Charge; 2022 Pegram

SEWELL, JAMES H. (RE) *Retired*

(Spouse: Charlotte Sewell)
LI: 1951; DO: 1965; PM: 1965; FE: 1968; FM: 1968; FE: 1970; TI: 1970; RE: 1998
ED: Hendrix College BA; University of Arkansas MEd; Perkins School of Theology MDiv
APPTS: 1952 Chenault's Chapel (AR); 1952 Desha Circuit (AR); 1953 Greenbrier Circuit (AR); 1955 Supply, Little Rock Conference; 1959 Director, First UMC (Little Rock, AR); 1964 Minister, Christian Education, Chapel Hill (TX); 1968 Minister, Christian Education, El Dorado First (AR); 1970 Associate Pastor, West End; 1983 Bellevue; 1990 Craft Memorial; 1993 Sparta First; 1995 Lawrenceburg First; 1998 Retired

SEYLER, MIRIAM E. (RE) *Retired*

LI: 2002; PM: 2005; PE: 2005; FE: 2008; FM: 2008; RE: 2019
ED: B.M.Ed. William Carey College; M.Div. University of the South School of Theology
APPTS: 2002 Pelham; 2005 Pelham; 2008 Pastor, Inviting Ministries, Murfreesboro First; 2018 Associate Pastor, Congregational Care, Franklin First; 2019 Retired; 2019 Mt. Olivet

SHAFFER, P.J. (RE) *Retired*

(Spouse: Jo Shaffer)
PL: 2005; LI: 2005; SP: 2007; PL: 2009; PE: 2011; FE: 2014; RE: 2017
ED: Indiana University BS; Asbury Theological Seminary Certificate,Christian Studies; Memphis Theological Seminary MDiv
APPTS: 2005 Scottsboro; 2011 Pegram; 2017 Retired

SHAPARD, STEPHEN C. (RE) *Retired*

PM: 1974; D: 1974; E: 1977; FE: 1977; RE: 2018; D: 2022; E: 2022
APPTS: 2007 Bartlett; 2018 Retired

SHARP, LUCINDA (FL) *St. Luke*

(Spouse: Marcus Sharp)
SY: 2018; PL: 2019; FL: 2023
ED: Tennessee State University BBA
APPTS: 2018 Alexandria-Clear Fork-Jacob's Pillar: Alexandria; 2018 Alexandria; 2022 Byrdstown-Lovelady; 2023 St. Luke

SHARPE, SUSAN MANN (RE) *Wesleyan Hills*

PM: 1985; D: 1985; E: 1987; FE: 1987; RE: 2018; D: 2022; E: 2022; RE: 2022
APPTS: 2009 Wesleyan Hills; 2018 Wesleyan Hills

SHAWHAN, SANDRA PARRISH (RE) *Circle of Grace Prison Ministry*

PM: 1995; DO: 1995; FE: 1999; RE: 2012
ED: Lambuth BA; Ohio State MA; Vanderbilt Divinity School MDiv; Columbia Theological Seminary DMin
APPTS: 1994 Walnut Grove; 2003 Associate Pastor, Crossville First; 2006 Nolensville First; 2010 St. Bethlehem; 2012 Retired; 2014 Bellshire; 2016 Circle of Grace Prison Ministry; 2022 Blakemore

SHEDD, BERRY ALLAN (SY) *Mulberry Circuit*

(Spouse: Kathryn Ann Shedd)
LI: 2013; PL: 2013; DI: 2023; SY: 2023
APPTS: 2012 Beech Grove; 2020 Mulberry Circuit; 2022 Coldwater

SHELLEY, MICHAEL DREW (FE) *Murfreesboro First*

(Spouse: Shannon Shelley)
FL: 2008; LI: 2008; PE: 2009; FE: 2012
ED: Tennessee Technological University BS; Tennessee Technological University MS; Memphis Theological Seminary MDiv
APPTS: 2008 Associate Pastor, Cookeville First; 2014 Crossville First; 2019 Murfreesboro First

SHIELDS, DEBRA (FL) *Wesley Heights/Turkey Creek*

FL: 2015
APPTS: 2015 Pastor, Caring Ministry, Brentwood; 2019 Wesley Heights/Turkey Creek

SHRIVER, RICHARD (RE) *Retired*

(Spouse: Joy Shriver)
LI: 1955; PM: 1956; DO: 1957; FE: 1958; FM: 1958; RE: 2003
ED: Vanderbilt University BA; Vanderbilt Divinity School MDiv, DMin; Scarritt College; Wisconsin State University; Middle Tennessee State University; Peabody
APPTS: 1955 Pennington; 1957 Associate Pastor, Blakemore; 1958 Director, Conf Director Youth Work (WS); 1960 Alma Center (WS); 1963 Yorkshire, England; 1964 Watertown; 1965 Campus Minister, MTSU Wesley Foundation; 1974 Associate Pastor, Gallatin First; 1975 Associate Pastor, First Presbyterian; 1976 Algood; 1977 Liberty-Douglass Chapel, Prof Vol. State Community College and Cumberland College; 1983 Slater's Chapel; 1984 Wartrace; 1987 Professor, Vol. State Comm. College; 1994 Professor, Cumberland University/Volunteer State; 2003 Retired

SILLS, JACK P (RE) *Retired*

(Spouse: Maria Sills)
PM: 1984; DO: 1984; FE: 1986; RE: 2016
ED: Millsaps College BS; Vanderbilt University MS; Asbury Theological Seminary MDiv; Asbury Theological Seminary DMin
APPTS: 1984 Savannah Circuit; 1987 Chaplain Residency, Hospital Chaplaincy Residency; 1988 Director/Chaplain, Methodist Medical Center; 2016 Retired

SIMMS, WILLIAM (RL) *Retired*

PL: 2016; RL: 2022
APPTS: 2016 Kenton-Union Grove Ext. Ministry; 2022 Retired

SISSON, RUSSELL B. (FE) *Professor, Union College*

(Spouse: Lori Sisson)
PM: 1983; D: 1983; E: 1989; FE: 1989; D: 2022; E: 2022; FE: 2022
APPTS: 1997 Professor, Union College

SLENTZ, PAUL (RE) *Retired*

(Spouse: Mauni Mitchel)
FE: 2000; FM: 2000; RE: 2020
ED: Carleton College BA; Vanderbilt University MA; Vanderbilt Divinity School MDiv
APPTS: 1997 Sixty-First Avenue; 2015 Sabbatical; 2016 Pastor, Creation Care & Environmental Justice, Cumberland River District; 2017 Pastor, Creation Care & Environmental Justice, Creation Care; 2020 Retired

SLOWEY, SHELBY LUCAS (FE) *South End*

(Spouse: Stephan Slowey)
PE: 2015; FE: 2018
ED: Lambuth University BA; Vanderbilt Divinity School MDiv
APPTS: 2018 Pastor, Evangelism & Missions, Brentwood; 2021 Director & Pastor, Missions & Outreach, Brentwood; 2022 South End

SMITH, BRADLEY (PL) *Elkton-Pleasant Hill*

(Spouse: Angie Smith)
PL: 2017; DI: 2023
ED: University of Alabama Communication Arts; Vanderbilt Divinity School MDiv
APPTS: 2006 Liberty-Rehoboth; 2014 Elkton-Pleasant Hill

SMITH, CHARLES (OR)

OE: 2015; TI: 2015; OR: 2021
APPTS: 2015 Hartsville-Chapel Hill; 2018 District Leadership Strategist, Cumberland River Leadership Strategist; 2022 Interim Senior Pastor, Estill Springs

SMITH, DEBORAH B. (RE) *Retired*

PE: 2008; FE: 2010; RE: 2021
APPTS: 2014 Centenary; 2017 District Superintendent, Metro; 2021 Retired

SMITH, DEBRA D. (RD) *Retired*

DM: 1984; DM: 1984; DM: 1987; TI: 1987; FM: 1997; FD: 1997; RD: 2019
ED: Iowa State BS; Perkins School of Theology MRE; Belmont University MBA
APPTS: 1982 Director, Christian Education, Mason City First (IA); 1984 Associate Director, Highland Park (N TX); 1986 Chaplain Residency, Children's Medical Center (N TX); 1987 Director, Christian Education, Donelson Heights; 1989 Director, GBOD; 2014 Transitional Leave; 2016 Freelance Consultant, Freelance Consultant; 2019 Retired

SMITH, EDDIE (PL) *Fountain Avenue*

(Spouse: Sue Wills-Smith) SY:
2010; PL: 2018
APPTS: 2010 Corinth (Carlisle Co.); 2017 Fountain Avenue; 2018 Fountain Avenue

SMITH, JAMES E. (RL) *Blooming Grove, Seminary*

PL: 2003; FL: 2007; RL: 2017; DI: 2023
APPTS: 2014 Pleasant Hill-Poplar Grove; 2017 Retired; 2017 Blooming Grove, Seminary

SMITH, JAMIE (RL) *Corinth-Mt. Nebo*

SY: 2018; PL: 2019; RL: 2023
APPTS: 2018 Corinth-Mt. Nebo

SMITH, KENNETH A (PL) *South Fulton*

LM: 2020; PL: 2022
APPTS: 2020 South Fulton

SMITH, PATRICIA L. (RE) *Retired*

LI: 2003; PM: 2004; FE: 2007; RE: 2015
ED: Tennessee Technological University BSN; Asbury Theological Seminary MDiv APPTS:
2003 Associate Pastor, Rehoboth; 2010 Algood; 2015 Hickory Valley; 2015 Retired

SMITH, PAULA B. (FE) *Gordon Memorial*

(Spouse: Bobby Lee Smith)
PL: 2012; PE: 2013; FE: 2018
ED: Wesley Theological Seminary DMin
APPTS: 2012 Associate Pastor, McKendree; 2013 Liberty (Brentwood); 2019 Gordon Memorial

SMITH, RICHARD P. (RE) *Retired*

PM: 1970; D: 1970; T: 1975; E: 1976; FE: 1976; T: 1978; T: 1986; T: 1988; RE: 2017; D: 2022; T: 2022; E: 2022; T: 2022; RE: 2022
APPTS: 2014 Germantown; 2017 Retired

SMITH, ROBERT FRANKLIN (RE) *Retired*

LI: 1953; PM: 1959; DO: 1959; FE: 1961; FM: 1961; RE: 1998
ED: Martin College AA; Lambuth College BA; Candler School of Theology MDiv
APPTS: 1957 St. Joseph-Iron City; 1959 Vinings (N GA); 1961 Hillsboro; 1965 Hartsville First; 1968 White House-Mt. Pleasant; 1974 Waverly First; 1981 Andrew Price; 1984 Shelbyville First; 1989 Columbia First; 1998 Retired; 1998 Glendale-Mooresville

SMITH, THOMAS H. (RE) *Retired*

(Spouse: Bobbi Smith)
LI: 1962; PM: 1967; DO: 1967; FE: 1969; RE: 2003
ED: Martin Methodist College AA; Athens State College BA; Candler School of Theology MDiv
APPTS: 1963 Calvary (Fayetteville); 1965 Prospect-Bethel; 1966 Emerson-Cassville (GA); 1969 McEwen; 1974 Lambuth-Salem; 1975 Centerville-Shipp's Bend; 1983 Lewisburg First; 1990 Cookeville First: 1995 Pulaski District Superintendent; 1995 District Superintendent, Pulaski District Superintendent; 2000 Columbia First; 2003 Retired

SMITH, TOM (RL) *Retired*

(Spouse: Carol Smith)
LM: 2010; PL: 2011; RL: 2014
APPTS: 2014 Henry-Palestine; 2014 Retired; 2014 Retired; 2019 Pryorsburg-Mount Olive; 2020 Pastor, Troy-Zion Western Obion Cooperative Parish (Troy, Zion, Cobbs, Hornbeak, Mt. Manuel, Obion Chapel

SMITHMIER, JOHN R. (PL) *Massac-Lebanon*

PL: 2007; DI: 2023
APPTS: 2013 Massac-Lebanon

SMOTHERMAN, EDDIE C. (RA) *Retired*

(Spouse: Kay Smotherman)
LI: 1974; DO: 1986; AM: 1986; RA: 2019
ED: COS; Middle Tennessee State University BS
APPTS: 1974 Associate, Rover-Unionville: 1975 Mt. Gilead-Cummingsville; 1978 Salem Charge; 1981 Barnhill-Eureka; 1984 Homestead; 1987 Lynchburg First; 1991 Hillsboro First; 1994 Hillsboro; 2001 Trinity; 2010 Centerville-Shipp's Bend; 2019 Retired

SNOW, JOHN PAUL (RE) *Retired*

PM: 1975; D: 1975; E: 1978; FE: 1978; Readmitted: 1991; RE: 2013; D: 2022; E: 2022; Readmitted: 2022; RE: 2022
APPTS: 2001 Leave of Absence; 2013 Retired

SOARD, ERIC (FD) *Executive Director, Wesley College Foundation*

PD: 2016; FD: 2020
APPTS: 2020 Executive Director, Appointed in Other Annual Conference; 2022 Executive Director, Wesley College Foundation

SORRELLS, SCOTTY D. (PL) *Mt. Olivet and Whiteside*

LI: 1998; PL: 1999
ED: Middle Tennessee State University BS; COS Completed
APPTS: 1998 Fountain Grove-Mt. Carmel; 2006 Rover Charge-St. Paul; 2008 Whiteside/Ransom: Whiteside; 2012 St. Paul(Rover)-Whiteside; 2022 Mt. Olivet; 2022 Mt. Olivet and Whiteside

SPEAS, NANCY (FD) *Freelance Developer, Harpeth Family Therapy*

OP: 2007; OD: 2012; FD: 2013; TI: 2013; FD: 2022
ED: Belmont University BA; Candler School of Theology MDiv
APPTS: 2007 Chaplain Residency, Baptist Hospital East (Lousiville, KY); 2008 Co-Pastor, Bethpage; 2009 Leave of Absence; 2011 Minister, Children, Christ; 2015 Transitional Leave; 2016 Minister, Christian Education, Forest Hills; 2017 Associate Editor Congregational Resources, UM Publishing House; 2018 Editor, Children's Resources, UM Publishing House; 2019 Freelance Developer, Harpeth Family Therapy

SPEICH, GARRY DUANE (RE) *Retired*

(Spouse: Donna Speich)
PM: 1967; DO: 1967; FE: 1969; RE: 2007
ED: Martin Methodist College AA; Tennessee Technological University BS; Vanderbilt Divinity School MDiv; Vanderbilt Divinity School DMin
APPTS: 1965 Caney Fork Circuit; 1966 Douglass Chapel-Liberty; 1969 Ruth Ensor Memorial; 1970 Cook's-St. Paul's; 1978 New Providence; 1982 Hermitage; 2001 District Superintendent, Nashville District; 2007 Retired

SPEIGHT, JIM (SY) *Clarksville First*

SY: 2019
APPTS: 2019 Indian Mound; 2020 Clarksville First

SPENCER, DAVID N. (RE) *Retired*

(Spouse: Melanie Spencer)
LI: 1973; LI: 1973; PM: 1977; DO: 1977; PM: 1977; FE: 1980; FM: 1980; RE: 2015
ED: Middle Tennessee State University BS; Candler School of Theology MDiv
APPTS: 1973 Stones River; 1976 Student; 1979 Lynchburg First; 1984 St. John; 1992 McKendree Memorial; 1996 Centerville-Shipp's Bend; 2003 Waverly First; 2011 Riverside; 2015 Retired

SPENCER, DONNA (PE) *Associate Pastor, Bartlett*

PL: 2019; PE: 2022
APPTS: 2016 Executive Director, Church Health Center; 2019 Piperton-New Bethel; 2021 New Bethel; 2022 Associate Pastor, Bartlett

SPENCER, WANDA (PD) *Local Pastor, Winchester First*

SY: 2018; PL: 2019; FL: 2021; PD: 2022
APPTS: 2018 Minister, Music, Winchester First; 2021 Local Pastor, Winchester First

SPIETH, SUSAN I. (FE) *Arlington*

(Spouse: Robert Spieth)
PM: 1996; FD: 1996; FM: 1998; FE: 1998
ED: USMA West Point BS; Ashland Theological Seminary MDiv
APPTS: 1994 Oehlhoff (OH); 1996 Associate Pastor, Hillcrest; 1999 Hickory Bend; 2003 Family Leave; 2005 Associate Pastor, Calvary; 2009 Liberty; 2011 Family Leave; 2021 Arlington

SQUIRES, JEREMY T. (FE) *Nolensville First*

(Spouse: Susan Squires)
LI: 1996; PM: 1999; FD: 1999; FE: 2001
ED: MTSU BS; Candler School of Theology MDiv
APPTS: 1996 Statham (N Ga); 1999 St. Paul; 2000 Associate Pastor, Brentwood; 2007 Associate Pastor, Bethlehem; 2009 Pleasant View; 2013 Good Shepherd; 2022 Nolensville First

SSEBULIME, DAVID (FE) *Leave of Absence*

(Spouse: Marlene Ssebulime)
FL: 2014; PE: 2015; FE: 2019
APPTS: 2014 Director & Pastor, Missions & Outreach, Brentwood; 2019 Hillcrest; 2023 Leave of Absence

STACY, RANDY E. (RE) *Retired*

(Spouse: Delbra Stacy)
PL: 1996; SL: 1997; FL: 2006; PE: 2008; FE: 2014; RE: 2018; SL: 2022; RE: 2022
APPTS: 2011 Kevil-New LIberty; 2016 Hickman First-Beech Grove Ext. Ministry; 2018 Pryorsburg-Mount Olive; 2018 Retired; 2019 Olive

STAHLER, JIM (RL) *Minister, Family Ministries, Murray First*

(Spouse: Judy Stahler)
PL: 2012; RL: 2018
APPTS: 2012 Associate Pastor, Murray First; 2018 Minister, Family Ministries, Murray First; 2018 Retired

STANFIELD, SEAN (AM) *The Vine*

(Spouse: Robin Stanfield)
SY: 2013; FL: 2014; AM: 2021
ED: Tennessee State University BS; Liberty Seminary MAR; Liberty Seminary MRE; Liberty Seminary MDiv; COS Completed
APPTS: 2013 SY, Westland; 2014 Westland; 2015 Pastor, Thrive Ministries, Good Shepherd; 2016 Thrive - New Church Plant; 2016 Pastor, Sector Team Coordinator/Leader, Part time Local Pastors; 2017 Dalewood/Aldersgate; 2019 Rehoboth; 2023 The Vine

STANFORD, SHANE (FE) *Executive Director, Moore-West Center for Disciple Formation*

FE: 2011; Transfer: 2013; FE: 2022
APPTS: 2011 Christ (Memphis); 2022 Executive Director, Moore-West Center for Disciple Formation

STEPHENSON, WILLIAM (RL) *Statesville*

(Spouse: Sharon Stephenson)
LI: 1996; FL: 1998; PL: 2004; DI: 2006; PL: 2010; RL: 2020
ED: COS Completed
APPTS: 1996 Fountain Grove-Mt. Carmel; 1998 Goosepond; 2002 Blankenship; 2004 Lascassas; 2004 Lascassas/Cainsville; 2010 Clear Fork-Liberty-Statesville: Statesville; 2012 Statesville

STEVENSON, JUDY (FE) *Lead Pastor, Columbia First*

(Spouse: Lee Stevenson)
PL: 2008; LI: 2008; PE: 2015; FE: 2018; TO: 2023
ED: University of Tennessee-Martin BS; Asbury Theological Seminary MDiv
APPTS: 2008 Associate Pastor, Youth & Family, St. Bethlehem; 2015 Cornersville-Lewisburg Chapel; 2018 District Leadership Strategist, Harpeth River Leadership Strategist; 2020 Pastor, Trinity Church Campus, Brentwood; 2020 District Leadership Strategist, Harpeth River Leadership Strategist; 2023 Lead Pastor, Columbia First

STEVENSON, LEE (FE) *Senior Lead Pastor, Columbia First*

(Spouse: Judy Stevenson)
LI: 2002; PM: 2005; PE: 2005; FE: 2008; FM: 2008; FE: 2022; TO: 2023
ED: University of Tennessee-Martin BS; Asbury Theological Seminary MDiv
APPTS: 2002 Chaplin (KY); 2005 Mt. Zion; 2010 Cook's; 2014 Pulaski First; 2018 Columbia First; 2023 Senior Lead Pastor, Columbia First

STEWART, JAMES CHARLES (RE) *Retired*

(Spouse: Robbie Stewart)
LI: 1977; PM: 1984; DO: 1984; FE: 1986; FM: 1986; RE: 2003
ED: Martin College AA; Athens State College BA; Vanderbilt Divinity School MDiv
APPTS: 1977 Blanche Charge; 1985 Shawnettee; 1989 Tracy City; 1993 Wesley Heights/Turkey Creek; 2000 Coleman Memorial; 2003 Retired

STEWART, KEN (RE) *Retired*

PM: 1986; D: 1986; E: 1989; FE: 1989; RE: 2021; E: 2022
APPTS: 2014 Arlington; 2015 Mullins; 2017 Family Leave; 2021 Retired

STONE, MARY H. (RE) *Retired*

PM: 1996; D: 1996; E: 2000; FE: 2000; RE: 2018; D: 2022; E: 2022; RE: 2022
APPTS: 2008 Social Worker, Shelby County School District; 2018 Retired; 2022 Faith (Oakland)

STONE, WILLIAM STEVEN, SR. (RE) *Retired*

FE: 2014; RE: 2017
APPTS: 2014 Heartsong; 2017 Retired

STORY, RANDEL E. (PL) *Corinth-Owens Chapel*

(Spouse: Penny Story)
SY: 2008; PL: 2012
APPTS: 2008 Owen's Chapel; 2017 Corinth-Owens Chapel

STRADER, JOSHUA (FL) *Pastor, Connectional Ministries, Hendersonville First*

(Spouse: Abigail Strader)
FL: 2018; WI: 2023
ED: DePauw University BA
APPTS: 2018 Pastor, Connectional Ministries, Hendersonville First

STRANGE, JAMES MACK (RE) *Retired*

(Spouse: Sharon Strange)
OE: 2007; FE: 2011; TI: 2011; RE: 2019
ED: Baylor University BBA; Asbury Seminary MDiv
APPTS: 2007 Pastor, Trinity Church Campus, Brentwood; 2016 Fellowship; 2019 Retired

STRATTON, PENNY KIRBY (PL) *Craggie Hope*

(Spouse: Steven Stratton)
SY: 2010; LI: 2011; PL: 2012; FL: 2017; PL: 2023
ED: Emory-Candler School of Theology COS Complete
APPTS: 2010 Neptune-Clifton/Simpkins; 2013 Neptune-Clifton/Simpkins: Neptune-Clifton; 2017 Brewer's Chapel; 2023 Interim Co-Pastor, The Vine; 2023 Craggie Hope

STRESZOFF, JEFF (FE) *Grace*

(Spouse: Denise Streszoff)
FL: 2005; LI: 2005; PE: 2011; FE: 2014
ED: Asbury Theological Seminary MDiv; Flagler College BA
APPTS: 2005 Associate Pastor, Cookeville First; 2008 Homestead-Grassy Cove; 2011 McKendree Memorial; 2014 Grace

STRICKER, HAROLD M. (RA) *Retired*

PM: 1980; D: 1986; AM: 1986; RA: 1996; D: 2022; RA: 2022
APPTS: 1996 Retired

STRICKLAND, JAMES E. (RD) *Retired*

(Spouse: Starr Strickland)
DM: 1977; FD: 1997; FM: 1997; RD: 2005
ED: Jacksonville State University BS; Scarritt MA; Iliff School of Theology
APPTS: 1967 Associate Minister, Anniston First (N AL); 1970 Associate Minister, St. Luke's (TX); 1974 Associate Minister, Hendersonville First; 1976 Director, Scarritt College Director of Admissions and Placement; 1980 Associate Minister, Central (W NC); 1989 Director, Executive Officer, Christian Educators Fellowship; 1993 Director, Program Ministries, Belmont; 2005 Retired

STRINGER, TRUDY HAWKINS (RE) *Retired*

(Spouse: James Stringer)
PM: 1989; DO: 1989; FM: 1991; FE: 1991; RE: 2021
APPTS: 1989 Chaplain, Centennial Medical Center; 2000 Assistant Professor & Associate Director, Vanderbilt Divinity School; 2021 Retired

SUDDARTH, DEBORAH C. (FE) *Collierville*

T: 1996; PM: 1996; E: 1999; FE: 1999; T: 2022; E: 2022; FE: 2022
APPTS: 2014 Mullins; 2015 Executive Pastor, Collierville; 2021 Collierville

SULLINS, HARVEY L. (RE) *Retired*

(Spouse: Pam Sullins)
LI: 1965; PM: 1972; DO: 1972; FE: 1976; FM: 1976; RE: 2007
ED: Southern Illinois BA; Garrett M Div
APPTS: 1973 Crab Orchard (S IL); 1976 Brighton-St. Paul (S IL); 1983 Brighton (S IL); 1985 (S IN); 1986 Valdosta First (S GA): 1990 Montezuma (S GA); 1993 Byron (S GA); 1995 Assoc. Arlington; 1996 Ardmore; 1998 Incapacity Leave; 1998 Incapacity Leave; 2007 Associate Pastor, Thompson Station Charge; 2007 Retired; 2008 Cowles; 2015 Cowles

SULLIVAN, CHARLENE (PL) *Wartrace*

PL: 2019
APPTS: 2019 Wartrace

SWEET, DAN E (RL) *Retired*

SY: 2013; PL: 2014; FL: 2017; PL: 2018; RL: 2019
APPTS: 2014 Hickory Hill/Zion Hill: Zion Hill; 2015 Hickory Hill/Zion Hill; 2017 Ivy Bluff; 2018 Ivy Bluff; 2019 Retired

TALLEY, BRYAN PARKER (FL) *Elm Grove*

FL: 2020
APPTS: 2020 Shiloh (Fayette Co.); 2022 Elm Grove

TALLEY, CYNTHIA A. (FE) *District Project Manager, Red River District Project Manager*

LI: 2001; PE: 2008; FE: 2010
ED: University of Tennessee-Chattanooga BS; Asbury Theological Seminary MDiv; Asbury Theological Seminary DMin
APPTS: 2001 Caldwell; 2008 Bethel-Woodlawn; 2014 New Providence; 2017 PhD Candidate; 2023 District Project Manager, Red River District Project Manager; 2023 District Project Manager, Harpeth River District

TAYLOR, GERALD L. (RL) *Bethel*

(Spouse: Jeana Taylor)
LI: 1994; FL: 1994; RL: 2007
ED: Tennessee Technological University AB; International Seminary DD; COS Completed
APPTS: 1993 Forbus Circuit; 1999 Friendship-Shipley: Friendship; 2007 Retired; 2012 Frasier's; 2013 Hilham-Mt. Union; 2014 Mt. Union; 2019 Bethel; 2022 Bethel

TAYLOR, GREGORY S (FE) *New Bethel*

FL: 2010; PE: 2013; FE: 2015; FL: 2022; FE: 2022
APPTS: 2015 Pastor, Parsons First; 2016 Parsons First-Oak Grove Ext. Ministry; 2017 Shiloh-Whiteville; 2018 St. Mark's (Memphis); 2021 Ellendale; 2023 New Bethel

TAYLOR, JEREMY (PL) *Alto*

(Spouse: Cathy Taylor)
PL: 2010; PL: 2013
ED: Crown College of the Bible BS; Crown College of the Bible MEd; Universary of Tennessee at Chattanooga MEd
APPTS: 2011 Farris Chapel; 2013 Alto

TAYLOR, ROSE MARIE (FL) *Bethlehem*

PL: 2016; FL: 2016; FL: 2021
ED: Martin Methodist College BS Church Vocations
APPTS: 2016 Associate Pastor, Lawrenceburg First; 2016 Antioch; 2021 Key's Chapel-Mt. Pleasant; 2022 Bethlehem

TAYLOR, TAMMY (SY) *Hornsby*

SY: 2021
APPTS: 2021 Hornsby

TAYLOR, W. GARIE (RE) *Retired*

PM: 1959; DO: 1961; DO: 1961; FE: 1962; RE: 2001
ED: Martin Methodist College AA; Middle Tennessee State University BS; Vanderbilt University MDiv
APPTS: 1959 Associate Pastor, Manchester First; 1962 Bell Buckle; 1967 Monterey; 1970 Chaplain, Martin College; 1986 Associate Pastor, Madison Street; 1988 Riverside; 1992 Fayetteville First; 1996 District Superintendent, Nashville District; 2001 Retired

TEMPLETON, WILLIAM EDWARD (RE) *Retired*

LI: 1961; PM: 1965; DO: 1965; FE: 1968; FM: 1968; RE: 2006
ED: Athens College BS; Vanderbilt Divinity School BD, MDiv
APPTS: 1962 Olivet Ct.; 1964 Trinity; 1968 Ardmore; 1974 Bethlehem; 1978 Donelson Heights; 1981 Tullahoma First; 1988 Forest Hills; 1992 Nashville DS, 1996 Executive Director Nashville Area Foundation; 1996 Executive Director, United Methodist Foundation for the Tennessee-Western Kentucky Conference; 2006 Retired

TERRY, DONALD J (PE) *Algood-Brotherton*

(Spouse: Stephanie Terry) SP:
2003; FL: 2019; PE: 2021
ED: Vanderbilt Divinity School; Western Kentucky University BA
APPTS: 2001 Neelys Bend; 2019 St. Luke; 2023 Algood-Brotherton

THACKSTON, G. CARLETON (RE) *Retired*

(Spouse: Carol Thackston)
PM: 1973; DO: 1973; FE: 1976; FM: 1976; RE: 2009
ED: Birmingham Southern BA; Vanderbilt M Div
APPTS: 1975 Adams; 1978 Wesley Foundation, T.T.U.; 1981 Hohenwald First; 1984 Hilldale; 1990 Smithville-Bright Hill; 1994 Savannah First; 1998 Columbia First; 2001 Crossville First; 2006 Gallatin First; 2009 Retired

THIELEN, CHARLES MARTIN (RE) *Retired*

(Spouse: Paula Thielen)
FE: 1988; PM: 1996; FM: 1998; FE: 1999; RE: 2019
ED: Ouachita University BA; Southern Seminary MDiv; Midwestern Seminary DMin
APPTS: 1995 Mt. Juliet; 1997 Monterey-Bethlehem; 2001 Lebanon First; 2011 Brentwood; 2013 Cookeville First; 2019 Retired; 2019 Granville; 2020 Retired

THOMAS, BRADLY (FE) *St. Paul*

PM: 1991; D: 1991; E: 1994; FE: 1994; D: 2022; E: 2022; FE: 2022
APPTS: 2014 Methodist LeBonheur; 2016 Raleigh-Scenic Hills; 2022 St. Paul

THOMAS-PARKER, VELMA (FD) *Chaplain, Davidson County Sheriff's Dept*

PD: 2019; FD: 2022
APPTS: 2019 Assistant Chaplain, Riverbend Maximum Security Prison; 2020 Chaplain, Davidson County Sheriff's Dept; 2022 Pastor, Community Engagement/Congregational Care, Gordon Memorial

THOMEN, ELIZABETH (PL) *Macedonia-Temple*

LM: 2020; PL: 2022
APPTS: 2020 Faith-Mt. Pleasant(Lauderdale); 2023 Macedonia-Temple

THOMPSON, ANDY (FL) *Capleville*

PL: 2013; FL: 2022
APPTS: 2013 Associate Pastor, Bartlett; 2022 Capleville

THOMPSON, CHRISTOPHER (OF) *Waverly First*

OF: 2015
APPTS: 2015 Gleason-New Valley Ext. Ministry; 2017 Jackson: Grace; 2019 Selmer First; 2022 Waverly First

THORN, JOE D. (FE) *Medical Leave, Medical Leave (356)*

(Spouse: Kathy Thorn)
MOD: 2001; FL: 2004; PE: 2011; FE: 2013; MOD: 2022; FE: 2022
APPTS: 2014 Pleasant Grove (Marshall); 2015 Marvin's Chapel and Union Grove UMC; 2017 Troy-Zion Western Obion Cooperative Parish (Troy, Zion, Cobbs, Hornbeak, Mt. Manuel, Obion Chapel; 2020 Medical Leave, Medical Leave (356)

THORNTON, JOSEPH R., III (RE) *Retired*

PM: 1966; D: 1966; E: 1973; FM: 1973; RE: 2004; D: 2022; E: 2022; RE: 2022
APPTS: 1981 Lester's Chapel; 2004 Retired; 2004 Retired

THORNTON, MARILYN E. (FE) *Blakemore*

LI: 2005; PL: 2007; PE: 2008; FE: 2010
ED: Howard University BA; Johns Hopkins University MA; Vanderbilt Divinity School MDiv
APPTS: 2004 Lead Editor, African-American Resources, UMPH; 2005 Associate Pastor, South End; 2008 Emery; 2010 Director, Wesley Foundation Fisk University; 2020 Dickson Parish; 2021 Dixon Memorial; 2023 Blakemore; 2023 Dixon Memorial

TIDROW, LINDA ANN (RA) *Retired*

LI: 1984; DO: 1992; AM: 1992; RA: 2006
ED: Southern Ohio Business College AA; Tennessee Tech University BS; COS completed
APPTS: 1984 Forbus Circuit; 1987 Alexandria-Brush Creek-New Middleton; 1990 Alexandria; 1992 Alexandria-(Seay)-Liberty; 1994 Pisgah-Blooming Grove; 1994 Pastor, Pisgah-Blooming Grove; 2006 Retired

TIDWELL, JERRY (SY) *Atwood-Trezevant*

SY: 2023
APPTS: 2023 Atwood-Trezevant

TIEMAN, GLEN K. (HR) *Retired*

HN: 2005; HR: 2012
APPTS: 1997 Diana Circuit; 2005 Retired

TILLMAN, SAMMY G., JR. (FD) *Associate Minister, Brownsville First*

PD: 2004; FD: 2008
APPTS: 2008 Associate Minister, Brownsville First

TILLY, DAN (RE) *Retired*

PM: 1994; D: 1994; E: 2001; FE: 2001; RE: 2019; D: 2022; E: 2022; WI: 2024
APPTS: 2014 Center / Rehoboth; 2017 Rehoboth; 2019 Retired; 2020 Mt. Zion (Gibson Co.)

TOUCHTON, MARTHA HICKS (FD) *Minister, Education, St. Mark's*

(Spouse: Butler Touchton)
DM: 1993; FD: 1999; FM: 1999; FD: 2022
ED: Westmar College BA; Scarritt Graduate School MA
APPTS: 1988 Minister, Christian Education, Trinity; 1990 Minister, Christian Education, Smyrna First; 1994 Minister, Education, St. Mark's

TRAMEL, JAMES PAUL (RE) *Retired*

(Spouse: Barbara Tramel)
DO: 1974; PM: 1975; FE: 1979; RE: 2010
ED: TTU BS; Candler School of Theology MDiv
APPTS: 1969 Morrison-Bascom:Morrison; 1970 Short Mountain Circuit; 1974 Holbrook Campground (GA); 1976 Cumberland Heights; 1978 McMinnville Circuit; 1980 Triune; 1982 Gladeville-Old Union; 1985 Bethpage Parish; 1988 Matthews Memorial; 1991 Lambuth; 1993 Nolensville First; 1996 Bellshire; 2000 Bethel; 2002 Christ (McMinnville); 2004 Forest Street; 2010 Retired; 2019 Morrison-Bascom:Morrison; 2022 Morrison-Bascom:Morrison; 2022 Morrison

TREDWELL, AARON (SY) *Key Memorial*

SY: 2020
APPTS: 2020 Key Memorial

TRIMMER, EDWARD (RE) *Retired*

DO: 1976; FM: 1981; OE: 2011; FE: 2013; TI: 2013; RE: 2020
ED: West Virginia Wesleyan College BA; Methodist Theological School in Ohio M.A.C.E.; Methodist Theological School in Ohio MDiv; Columbia University Ed.D.
APPTS: 1977 Belle-Vista Simpson (North New Jersey Conf.); 1979 Oakdale-South Wyoming (West Michigan Conf.); 1982 Trinity (West Michigan Conf.); 1983 Associate Professor, Columbia Theological Seminary; 1989 Professor, Methodist Theological School in Ohio; 1999 Academic Dean/Professor, Pfeiffer University Dean School of Religion; 2008 Academic Dean/Professor, Huntingdon College Dean of Fine Arts & Humanities; 2010 Director, Center for Church Leadership; 2014 Greenwood-Pleasant Grove; 2018 Lawrenceburg First; 2020 Retired

TROUTT, LYTLE CARTER (RE) *Retired*

(Spouse: Ann Troutt)
LI: 1956; PM: 1959; DO: 1959; FE: 1961; FM: 1961; RE: 1994
ED: Martin Methodist College AA; Middle Tennessee State University BS; Vanderbilt Divinity School MDiv
APPTS: 1956 Student, Dycus Ct.; 1956 Student, Liberty-Clear Fork; 1958 Student, Alex Green-Denton's Chapel; 1959 Gladeville; 1962 South End (Nashville); 1964 Livingston First; 1967 East End; 1968 Bellshire; 1971 St. Mark's; 1974 Unknown, Executive Secretary, Conf. Board of Pensions; 1977 Shelbyville First; 1980 Director, Fiscal-Pensions Director; 1984 Vice President, Vice President, Resident Services at McKendree Village; 1988 Springfield First; 1992 Gallatin First; 1994 Retired; 2006 Pastor, Tracy City

TRULL, JAMES ALAN (RL) *Retired*

FL: 2001; RL: 2023
APPTS: 2014 Blooming Grove, Seminary; 2017 Gleason First; 2023 Retired

TRULL, LATRICIA D. (FL) *Campus Minister, Bethel Wesley Foundation*

PL: 2005; FL: 2015
APPTS: 2014 Pastor, Puryear-Buchanan; 2016 McKenzie First; 2022 Campus Minister, Bethel Wesley Foundation; 2023 McKenzie First-Hickory Flat-Lebanon

TUBB, WILLIAM LARRY (RE) *Gratitude*

PM: 1965; D: 1965; E: 1968; FM: 1968; RE: 2006
APPTS: 2006 Retired; 2010 Macon; 2022 Gratitude

TUBBS, BRYAN (SY) *Key's Chapel*

SY: 2022
APPTS: 2022 Key's Chapel; 2023 Key's Chapel-New Bethel

TUCKER, FAY UNDERHILL (RL)

LI: 1996; RL: 2001
ED: Covington Theological Seminary BS; Covington Theological Seminary MM Christain Counseling; COS COS
APPTS: 1996 Keltonburg-Snow Hill; 1997 Keltonburg-Webbs Chapel; 1999 Homestead-Grassy Cove; 2008 Wartrace; 2014 Co-Pastor, Decherd; 2017 Co-Pastor, Decherd; 2018 Blankenship

TURKE, GEORGE (SY) *Medical Leave, Medical Leave (357)*

(Spouse: Mackie Turke)
LI: 2002; FL: 2003; SY: 2020
ED: COS 12
APPTS: 2001 Unionville Charge: Unionville/Journey; 2002 Smith's Chapel/Pleasant Hill/Singleton: Smith's-Singleton; 2003 Mt. Gilead-Cummingsville; 2007 Martin's-McDonald's: Martin's; 2007 Overton County Parish: Christ Chapel-Mt. Gilead; 2010 Cornersville-Lewisburg Chapel; 2013 Blanche-Coldwater; 2016 Coldwater; 2016 Coldwater; 2018 Medical Leave, Medical Leave (357); 2020 Rays Chapel/Zion Hill

ULLRICH, RON (PL) *Bethpage*

SY: 2021; PL: 2022
APPTS: 2021 Bethpage; 2023 Mt. Zion

UNRUH, VON W. (RE) *Retired*

PM: 1991; DO: 1991; FE: 1993; RE: 2018
ED: Mid-America Nazarene College BA; Nazarene Theological Seminary MDiv
APPTS: 1991 Kingston Springs; 2004 Development Editor, UMPH; 2007 Andrew Price; 2008 Fulton First UMC; 2009 Morton Memorial; 2012 Beech Grove (Davidson); 2012 Conference Archivist, Conference Commission on Archives & History; 2014 Conference Archivist, Conference Archivist; 2018 Retired

UROZA, CARLOS (FE) *Woodbine*

(Spouse: Sarah Frank Uroza)
SY: 2004; PL: 2008; PE: 2015; FE: 2018
ED: Vanderbilt Divinity School MDiv
APPTS: 2004 Associate Pastor, Murfreesboro First; 2006 West End; 2011 Primera Iglesia Metodista Hispana; 2015 Primera Iglesia Metodista Hispana; 2018 Woodbine; 2018 Primera Iglesia Metodista Hispana; 2020 Woodbine

USELTON, KENNETH S. (RE) *Clopton*

T: 1997; RE: 2012; T: 2022; RE: 2022
APPTS: 2012 Retired; 2015 Clopton

UTLEY, ROBERT WADE (FL) *Medical Leave, Medical Leave (356) TN River*

PL: 2007; LI: 2007; FL: 2008; FL: 2015; FL: 2016
ED: COS 7
APPTS: 2007 Clark; 2008 Algood-Cookeville-Sparta; 2014 Bethel-Woodlawn; 2015 Key's Chapel-Mt. Pleasant; 2016 Medical Leave, Medical Leave (356) TN River

VALENTINE, PATRICK (PL) *Nancy Webb Kelly*

SY: 2019; PL: 2021
APPTS: 2019 Nancy Webb Kelly

VALTIERRA, FABIAN (SY) *Ministerio Metodista Unida Agua Viva*

SY: 2023
APPTS: 2023 Ministerio Metodista Unida Agua Viva

VAN EYS, DANE (FE) *Sango*

(Spouse: Kielee Hobgood)
LI: 2017; PL: 2017; PE: 2018; FE: 2021
ED: University of Tennessee Knoxville BA; Vanderbilt Divinity School MDiv
APPTS: 2017 Pegram; 2018 Pegram; 2020 Sango

VAN EYS, JAN PETER (RE) *Retired*

(Spouse: Patti van Eys)
PM: 1979; DO: 1979; FM: 1981; FE: 1981; RE: 2020
ED: Vanderbilt University BA; Vanderbilt Divinity School MDiv; Boston University School of Theology DMin APPTS: 1979 Co-Pastor, Cross Plains-Pleasant Grove Charge; 1980 Martin's Chapel-Mt. Zion Charge; 1983 Associate Pastor, Calvary; 1986 St. James (W OH); 1987 Student, Boston University; 1988 Associate Pastor, Hendersonville First; 1989 Ardmore; 1994 Bellevue; 1999 Calvary; 2010 Crievewood; 2016 Crievewood/Glendale; 2020 Retired; 2021 Interim Senior Pastor, Southside Charge; 2022 Interim Senior Pastor, Blackman

VANCE, DENNIS, JR. (FE) *Dresden-Pisgah*

(Spouse: Amy Vance)
SY: 2012; PE: 2015; FE: 2018
APPTS: 2014 Eva; 2015 Paris: Trinity; 2020 Burnetts Chapel-Sedalia-St. Paul; 2021 Burnetts Chapel-St. Paul; 2022 Burnetts Chapel-Trinity (Graves)-St. Paul; 2023 Trinity (Graves); 2023 Dresden-Pisgah

VANCE, RICHARD (OE) *Lutons*

OE: 2022
APPTS: 2022 Lutons

VANHOOSER, STEVEN (FL) *McKendree Memorial*

LI: 1997; FL: 2001
ED: Emory University, Chandler School of Theology, COS Completed; Martin Methodist College BA
APPTS: 1996 Antioch-Dunn; 2002 Lynnville; 2010 Matthews Memorial; 2018 McKendree Memorial

VANN, EDWARD THOMAS (RE) *Retired*

LI: 1956; DO: 1962; FE: 1978; RE: 1999
ED: Scarritt College BA
APPTS: 1957 Pisgah Charge; 1959 Thompson's Station Charge; 1964 Cornersville-New Hope; 1967 Watertown-Goodhope; 1969 Hamilton; 1975 Trinity-Murfreesboro; 1978 Cook's; 1980 Craft Memorial; 1990 Savannah First; 1994 Springfield First; 1999 Retired; 1999 Whitwell-Cedar Grove; 2001 Oak Grove-Haleys Chapel; 2013 Oak Grove

VANN, EDWARD THOMAS, JR (FE) *Fayetteville First*

(Spouse: Claire Vann)
PL: 2011; PE: 2015; FE: 2018
ED: Columbia State Community College AS; Middle Tennessee State University BM; Middle Tennessee State University MA; Vanerbilt Divinity School MDiv
APPTS: 2011 Associate Pastor, Columbia First; 2012 St. Luke; 2015 St. Luke; 2016 McMinnville First; 2019 Fayetteville First

VARDEN, JOHN G. (FE) *Hickman First-Beech Grove Ext. Ministry*

(Spouse: Nancy Johnston Varden)
PE: 1998; D: 1998; E: 2003; FE: 2003; D: 2022; E: 2022; FE: 2022
APPTS: 2014 Kenton-Union Grove Ext. Ministry; 2016 Clinton First-Oakwood; 2021 Hickman First-Beech Grove Ext. Ministry

VAUGHAN, JOHN W. (RE) *Bascom*

(Spouse: Melisa Derseweh)
LI: 1977; DO: 1986; PM: 1986; FE: 1988; RE: 2020
ED: APSU BS; Vanderbilt Divinity School MDiv
APPTS: 1977 Standing Rock Charge; 1980 Owens Chapel Charge: 1981 Central-Mt. Pleasant Charge; 1982 Tennessee Ridge Charge; 1984 Kingston Springs; 1985 Hustburg-Ebenezer; 1990 Bethel-Woodlawn; 1991 Matthews Memorial; 1995 Dover; Ft. Donelson-Trinty; 1996 Ft. Donelson Memorial; 2002 Westview; 2003 Centerville-Shipp's Bend; 2005 Ashland City; 2010 McMinnville First; 2013 Carthage-Cedar Point; 2014 Carthage; 2017 Trinity; 2020 Morrison-Bascom; 2020 Retired; 2021 Morrison-Bascom:Bascom; 2022 Bascom

VAUGHAN, WILLIAM M., III (RE) *Retired*

D: 1949; E: 1951; FE: 1977; FE: 1981; RE: 2020; D: 2022; E: 2022; RE: 2022
APPTS: 2012 Extension Ministries, Highland Heights; 2020 Retired

VIDA, JOHN (PL) *Leeville*

SY: 2017; PL: 2018
APPTS: 2017 Mt Olive; 2019 Walnut Grove; 2023 Leeville

VINCENT, LAURA (SY) *Oakton*

LY: 2012; SY: 2022
APPTS: 2012 Oakton-Shiloh; 2017 Oakton

VOORHEES, JERRELL R., JR. (FE) *City Road Chapel*

PM: 1998; FD: 1998; FM: 2001; FE: 2001
ED: Western Kentucky University BA; Candler School of Theology MDiv; Nashville Tech
APPTS: 1996 Spiritual Life Coordinator, Student, Candler School of Theology; 1999 Associate Pastor, Bellevue; 2003 Antioch; 2010 Old Hickory; 2014 City Road Chapel

VOTRAL, REBEKAH ROCHTE (OE) *Cedar Hill-Porter's Chapel*

OE: 2020
APPTS: 2020 Cedar Hill-Porter's Chapel

WADE, RICKEY W. (FE) *District Superintendent, Caney Fork River*

(Spouse: Becky Wade)
LI: 1995; SP: 2006; PE: 2007; FE: 2010
ED: Thomas Edison State BA; University of the South MDiv
APPTS: 1995 Henryville - Highland; 2000 Associate Pastor, Pulaski First; 2001 Loretto - Saint Joseph; 2003 Huntland-Walnut Grove; 2010 Coleman Memorial; 2016 East End-Fall River-Pleasant Ridge: East End; 2016 Coleman Memorial; 2017 Tullahoma First; 2023 District Superintendent, Caney Fork River

WAGLEY, MARTHA B. (RE)

PM: 1977; D: 1977; E: 1981; FM: 1981; RM: 2009; RE: 2009; D: 2022; E: 2022
APPTS: 2023 Retired

WALDON, STAN L. (RE) *Kevil*

(Spouse: Marilyn Waldon)
PM: 1977; D: 1977; E: 1980; FM: 1980; RE: 2016; D: 2022; E: 2022; RE: 2022
APPTS: 2014 Clinton First-Oakwood; 2016 Retired; 2018 Pryorsburg-Mount Olive; 2019 Barlow-Pleasant Hill; 2023 Kevil

WALDROP, H. GREGORY (RE) *Retired*

(Spouse: Nancy Waldrop)
PM: 1978; D: 1978; E: 1981; FE: 1981; RE: 2019; D: 2022; E: 2022
APPTS: 2014 Fountain Avenue; 2015 Calvert City; 2019 Retired

WALDROP, JAMES MICHAEL (RE) *Retired*

(Spouse: Becky Waldrop)
PM: 1991; DO: 1991; FE: 1993; FM: 1993; RE: 2014
ED: US Air Force Academy BA; Candler School of Theology MDiv
APPTS: 1991 Associate Pastor, Associate, Franklin First, 1997 East End; 1997 East End; 2006 Cross Plains; 2010 Trinity; 2014 Retired; 2015 Cornerstone; 2019 Caney Fork River

WALKER, EMILY M (FL) *Paris: Trinty-Bethesda*

(Spouse: Gary Walker)
PL: 2014; FL: 2020
APPTS: 2014 Pastor, Bethesda (Henry Co.); 2016 Bethesda-Lebanon (Henry); 2020 Paris: Trinty-Bethesda

WALKER, JOSEPH A., JR. (HR) *Retired*

PM: 1998; D: 1998; E: 2001; FM: 2001; HN: 2015; HR: 2021; D: 2022; E: 2022; HR: 2022
APPTS: 2014 Burnetts Chapel-Sedalia-St. Paul; 2021 Retired

WALKER, MICHAEL LEE (PL) *Mason-Braden*

PL: 2020
APPTS: 2020 Mason-Braden

WALKER, WILLIAM R. (RE)

PM: 1961; D: 1961; E: 1965; FM: 1966; T: 1970; RM: 2001; RE: 2001; D: 2022; E: 2022; T: 2022
APPTS: 2023 Retired

WALKUP, VINCENT (RE) *Retired*

(Spouse: Ann Walkup)
LI: 1964; PM: 1969; DO: 1969; FM: 1971; FE: 1971; RE: 2013
ED: Emory and Henry College BA; Vanderbilt Divinity School MDiv; Vanderbilt Divinity School DMin
APPTS: 1968 Gideon-Slater's; 1969 Walnut Grove-Slater's; 1971 Campus Minister, Wesley Foundation, APSU; 1979 Hilldale; 1984 Fayetteville First; 1986 Bethlehem; 1991 Calvary; 1998 Forest Hills; 2001 Hermitage; 2006 President/CEO, United Methodist Foundation for the Tennessee-Western Kentucky Conference; 2013 Retired

WALLACE, JERRY KENT (FE) *District Superintendent, Cumberland River District*

(Spouse: Jamie Wallace)
LI: 1991; PM: 1995; DO: 1995; FM: 1998; FE: 1998
ED: Martin Methodist AA; MTSU BS; Vanderbilt Divinity School M.Div
APPTS: 1991 Blanche Circuit; 1992 Centenary-New Bethel; 1995 Mt. Zion; 1999 Craft Memorial; 2002 Associate Pastor, Murfreesboro First; 2004 Carthage-Cedar Point; 2009 Gallatin First; 2016 Springfield First; 2022 District Superintendent, Cumberland River District

WALLACE, JIMMY (RL) *Retired*

RL: 2008
APPTS: 2008 Bethesda-Curve; 2014 Retired

WALLACE, KENNETH (RE) *Hickory Valley*

(Spouse: Julia Wallace)
PM: 1977; DO: 1977; FE: 1980; RE: 2022
ED: Old Dominion University BA; Candler School of Theology MDiv
APPTS: 1979 Chaplain, Chaplain, Virginia Wesleyan College (VA); 1982 Campus Minister, Campus Minister Tidewater Wesley Foundation (VA); 1987 Good Hope (VA); 1991 St Andrew's (VA); 1997 Clarksville First; 1999 Sango; 2007 Erin; 2014 McKendree Memorial; 2017 Sparta First; 2022 Retired; 2022 Hickory Valley

WALLACE, SAMUEL (SY) *Tennessee Ridge Charge*

(Spouse: Ruby Wallace)
SY: 2007
APPTS: 2007 Sailor's Rest; 2017 Hopewell-Wilee's Chapel: Hopewell; 2022 Tennessee Ridge Charge

WARD, THOMAS H. (FE) *St. Mark's*

LI: 1996; PE: 1997; FD: 1997; FE: 1999
ED: University of Mississippi BA; Candler School of Theology MDiv
APPTS: 1997 Associate Pastor, Columbia First; 2002 Lavergne First; 2006 Fayetteville First; 2013 Director, Office of Ministerial Services; 2018 St. Mark's

WATSON, DAVID LOWES (RE) *Retired*

(Spouse: Gayle Watson)
OP: 1972; DO: 1972; FE: 1975; FM: 1975; FE: 1998; TI: 1998; RE: 2005
ED: Oxford University BA; Oxford University MA; Eden Theological Seminary MDiv; Duke University, Graduate School PhD
APPTS: 1971 Grace-Prospect Park (E IL); 1975 Holly Springs (NC); 1978 Professor, McCreless Prof. of Evangelism, Perkins School of Theology; 1984 Unknown, Exec. Sec. for Covenant Discipleship & Christian Formation GBOD; 1992 Professor, Professor of Theology & Congregational Life and Mission, Wesley Theological Seminary; 1998 Director, Nashville Area Office of Pastoral Formation; 2005 Retired; 2007 West End

WATSON, EDDIE (RL) *Porter's Chapel*

(Spouse: Lolly Watson)
SY: 2015; PL: 2017; RL: 2022
APPTS: 2015 Porter's Chapel; 2022 Mt. Pleasant First

WATSON, GAYLE TURNER (RE) *Retired*

(Spouse: David Watson)
OP: 1992; DO: 1992; FE: 1995; FM: 1995; FE: 1998; TI: 1998; RE: 2005
ED: George Peabody College, Vanderbilt Univ. BS; Vanderbilt Divinity School MDiv
APPTS: 1992 Associate Pastor, Associate Westminster (MD); 1996 Associate Pastor, Associate Damascus-Friendship Charge (MD); 1998 Blackman; 2005 Retired; 2008 Lock's/Kedron

WATT, DOUG (SY) *Petersburg Circuit: Petersburg*

SY: 2021
APPTS: 2021 Petersburg Circuit: Petersburg

WAYBRIGHT, DAVID (PL) *Prospect*

(Spouse: Jenny Waybright)
SY: 2009; LI: 2010; PL: 2010; SY: 2018; PL: 2018; DI: 2023
ED: Asbury College BS; Eastern Kentucky University ME
APPTS: 2009 Prospect; 2019 Liberty

WEATHERLY, DAVID OVERALL (FE) *District Superintendent, Mississippi River*

PD: 2000; PE: 2002; E: 2004; FE: 2004; E: 2022; FE: 2022
APPTS: 2009 Senior Associate Pastor, Collierville; 2013 Covenant; 2022 District Superintendent, Mississippi River

WEATHERSBEE, DAN R. (RE) *Retired*

PM: 1984; D: 1984; E: 1987; FE: 1987; RE: 2017; D: 2022; E: 2022; RE: 2022
APPTS: 2014 Jackson: Malesus; 2017 Retired

WEATHERSBEE, JOY S. (FE) *Paris: First*

PM: 1984; D: 1984; E: 1987; FE: 1987; D: 2022; E: 2022; FE: 2022
APPTS: 2016 Selmer First; 2019 Paris: First

WEAVER, JOHN L. (FE) *Campus Minister, Wesley Foundation MTSU*

(Spouse: Ella Weaver)
LPWA: 2004; SP: 2005; CC: 2008; OE: 2016; FE: 2020
ED: Tennessee Technological University null; Vanderbit Divinity School M. Div.
APPTS: 2001 Hilham-Mt. Union; 2004 No Appointment, LPWA; 2005 Summitville; 2016 Campus Minister, Wesley Foundation MTSU

WEBER, NORMAN F. (RE) *Retired*

LI: 1984; PM: 1987; DO: 1987; FE: 1989; FM: 1989; RE: 2000
ED: UT-Knoxville BS; Vanderbilt Divinity School M Div
APPTS: 1984 Associate, Old Hickory; 1986 Bethel-Woodlawn; 1988 Dodson Chapel; 1989 Associate, Belmont; 1992 Associate, McKendree; 1993 West Nashville; 1994 Glendale; 1997 Hartsville-Chapel Hill; 2000 Retired

WEBER, SARA (PL) *Highland*

SY: 2017; PL: 2019; SY: 2023
APPTS: 2017 Mulberry Circuit; 2018 Highland - Lincoln; 2020 Highland

WEBSTER, ROBERT J. (RE) *Retired*

(Spouse: Victoria Webster)
LI: 1989; DO: 1989; PM: 1989; FE: 1992; RE: 2022
ED: Methodist College BA; Vanderbilt Divinity School MDiv; The University of the South MA; University of Oxford DPhil
APPTS: 1989 Pisgah Ct.; 1992 St. Luke/Bigbyville; 1993 St. Luke; 1994 Parkview-Shipley; 1995 Cannon-Singleton; 1997 Forest Mill; 1999 Bethel/Cowan/Farris Chapel; 2001 Student, Oxford University; 2003 McKendree Memorial; 2005 Dalewood; 2011 Smyrna First; 2012 Ashland City; 2015 Fort Donelson Memorial; 2020 Estill Springs; 2022 Retired

WEDGEWOOD, GARY (RE) *Good Hope*

(Spouse: Diana Wedgewood)
PM: 1978; DO: 1978; FE: 1983; FM: 1983; RE: 2019
ED: Illinois College AB; Methodist Theological School MDiv/MACE
APPTS: 1977 Associate Pastor, William Street Associate, Delaware, Ohio; 1979 Associate Pastor, Tahlequah First, Assoc./N.S.U Wesley Foundation Director (OK); 1981 Associate Pastor, Hermitage, Assoc.; 1983 Highland-Lincoln Charge; 1989 Woodbury-Ivy Bluff; 1991 Hohenwald First; 1997 Friendship-Hillsboro Charge; 2003 Westview; 2006 Riverside; 2011 Mt. Pleasant First; 2016 Bethel (Rutherford Co.); 2019 Retired; 2019 Good Hope

WELCHANCE, CHARLES F. (RE) *Retired*

PM: 2000; FE: 2003; RE: 2022
ED: University of Tennessee - Knoxville BS; Middle Tennessee State University MBA; Asbury Seminary MDiv
APPTS: 1999 Cainsville; 2003 Campus Minister, Wesley Foundation APSU; 2007 Missionary, UMVIM; 2009 Antioch Charge; 2010 Antioch; 2013 Mercy Street; 2017 Hamilton; 2022 Retired

WELLER, WILLIAM ALLEN (RE) *Cairo*

(Spouse: Buni Weller)
PM: 1979; DO: 1979; FE: 1982; RE: 2013
ED: MTSU BS; University of Florida MEd; Duke MDiv
APPTS: 1977 Lea's Chapel-Warren's Grove (NC); 1981 Wesley's Chapel-Graham; 1984 Lambuth-Salem; 1988 Associate Pastor, Associate, McKendree; 1992 Good Shepherd; 2007 Dickson First; 2013 Retired; 2023 Cairo

WELLS, PAMELA (FL) *College Grove*

(Spouse: Will Wells)
PL: 2014; FL: 2017; SU: 2023
ED: COS 8 classes; Lambuth College BS
APPTS: 2014 Highland - Lincoln; 2017 College Grove

WELLS, WILL ALLEN (RE) *Retired*

(Spouse: Pamela Wells)
LI: 1986; DO: 1988; PM: 1988; FE: 1992; RE: 2020
ED: Volunteer State AA; Lambuth College BA; Candler School of Theology MDiv
APPTS: 1986 Alexandria-Brush Creek-New Middleton; 1987 Barnesville Circuit (N GA); 1990 Homestead; 1992 New Prospect-Mars Hill; 1998 Savannah First; 2008 Fairfield Glade; 2013 Fayetteville First; 2017 Trinity; 2020 Retired

WESLEY, RICHARD (RL) *Marion*

SY: 2003; LI: 2003; SP: 2004; FL: 2007; RL: 2023
ED: Trevecca Nazarene University BS; Memphis Theological Seminary MDiv
APPTS: 2003 Associate Pastor, Cook's; 2004 East End Savannah; 2009 Harris Chapel; 2010 Adamsville First (MEM); 2010 Antioch Charge; 2012 St. Bethlehem; 2021 Bethel-Woodlawn; 2022 Greenville; 2023 Interim Co-Pastor, The Vine; 2023 Marion

WEST, SUSAN (RL) *Willow Grove*

(Spouse: David West)
LY: 2007; SY: 2010; PL: 2013; RL: 2022; DI: 2023
APPTS: 2007 Beech Grove (Trousdale); 2008 Willow Grove

WESTMORELAND, AMANDA HARTMANN (FE) *Millington First*

PE: 2016; FE: 2019
APPTS: 2016 Associate Pastor, Bolivar First; 2018 Adamsville First-Mt. Vinson Ext. Ministry; 2020 Adamsville First; 2021 Millington First

WHEELER, JACKIE (RE) *Curry's Chapel*

LI: 1963; PM: 1968; DO: 1968; FE: 1970; RE: 2005
ED: Tennessee Technological University BS, MA
APPTS: 1965 Baxter Parish; 1968 Doyle; 1971 Alexandria-Brush Creek-New Middleton; 1972 Cookeville First, Assoc.; 1973 Homestead Charge; 1976 Brotherton; 1977 Granville-Maggart; 1980 Shady Grove Charge, Assoc.; 1986 Brotherton-Mt. Union; 1992 Hilham-Mt. Union; 1995 Teacher, TN Tech University; 1997 Dodson-Zion Hill; 2005 Retired; 2007 Granville-Maggart: Curry Chapel; 2012 Curry's Chapel; 2018 Curry's Chapel

WHEELER, ROBERT G. (PD) *Minister of Connection & Engagement, Cookeville First*

(Spouse: Beth Wheeler)
FL: 2017; PD: 2022
APPTS: 2017 Associate Pastor, Cookeville First; 2022 Minister of Connection & Engagement, Cookeville First; 2024 Minister of Connection & Engagement, Cookeville First

WHITE, DEREK W. (FE) *Family Leave*

(Spouse: Jennifer White)
PL: 2007; FL: 2008; PE: 2012; OE: 2017; FE: 2021
ED: Bethel University Bachelor of Science in Organizational Management; Memphis Theological Seminary Masters of Divinity
APPTS: 2017 Mercy Street; 2018 Interim Senior Pastor, Westland; 2018 Westland; 2019 Matthews Memorial; 2021 Family Leave

WHITE, EDGAR L (FE) *Dickson First*

PM: 1998; D: 1998; E: 2002; FE: 2002; OE: 2019; D: 2022; E: 2022; FE: 2022
APPTS: 2012 Millington First; 2015 Dyersburg First; 2019 Appointed in Other Annual Conference; 2019 Dickson First

WHITE, MIMI (FE) *Associate Pastor, Germantown*

PE: 2017; FE: 2020
APPTS: 2017 Associate Pastor, St. John's; 2023 Associate Pastor, Germantown

WHITEHEAD, BRADY, JR. (RE) *Retired*

PM: 1953; D: 1954; E: 1955; FM: 1955; RE: 1999; D: 2022; E: 2022; RE: 2022
APPTS: 1999 Retired

WHITWORTH, STEVE (PL) *Holladay-Palestine (Benton)-Yellow Springs*

PL: 2001
APPTS: 2001 Bruceton First- New Hope (Carroll); 2023 Holladay-Palestine (Benton)-Yellow Springs

WILKERSON, J. KENNETH (RE) *Retired*

PM: 1956; D: 1956; E: 1958; FM: 1958; T: 1972; RE: 2000; D: 2022; E: 2022; T: 2022; RE: 2022
APPTS: 2000 Retired

WILKERSON, JASON (PL) *Greenbrier*

LI: 2017; PL: 2017
APPTS: 2017 Associate Pastor, Springfield First; 2020 Greenbrier

WILLIAMS, CONNOR (PE) *Lone Oak*

(Spouse: Jennifer Williams)
OP: 2021; PE: 2022 APPTS:
2021 Lone Oak

WILLIAMS, DEBBIE (PL) *Bethlehem-Lynnville*

(Spouse: Chris Williams)
PL: 2013
APPTS: 2013 Bethlehem-Lynnville

WILLIAMS, ELIZABETH A (PE) *Family Leave*

PL: 2008; LI: 2008; PE: 2020
ED: University of Illinois BA; University of Kentucky MA, PhD; Vanderbilt Divinity School MDiv
APPTS: 2008 Associate Pastor, Clark Memorial; 2020 Associate Pastor, Clark Memorial; 2022 Personal Leave, Personal Leave; 2023 Family Leave

WILLIAMS, GARY DON (PL) *Antioch (Henry Co.)*

PL: 2008
APPTS: 2009 McLemoresville; 2022 Antioch (Henry Co.)

WILLIAMS, JAMES L. (RA) *Retired*

(Spouse: Lynda Williams)
LI: 1976; DO: 1978; AM: 1990; RA: 2008
ED: Tennessee Technological University; Candler/Emory University
APPTS: 1976 Dale Hollow Charge; 1980 Findlay-Mt. Carmel; 1989 Summerfield; 1994 Oak Hill; 2008 Retired; 2022 Clarkrange-Zion Hill

WILLIAMS, JOHN P. (RE) *Retired*

(Spouse: Anne Williams)
LI: 1956; PM: 1961; DO: 1961; FE: 1964; FM: 1964; RE: 2005
ED: University of Chattanooga BA; Vanderbilt Divinity School BD, MDiv; Scarritt College
APPTS: 1958 Associate Pastor, Red Bank (HOL); 1961 Associate Pastor, Waverly Place; 1963 Hermitage; 1965 Associate Pastor, Belmont; 1968 Aldersgate-Shepherd Hills; 1970 Neely's Bend-Shepherd Hills; 1972 Sparta First-Hickory Valley; 1976 Bellshire; 1980 Wesley Heights-Turkey Creek/Director of Coffee County Cooperative Ministry; 1983 LaVergne First; 1988 Glendale; 1994 Arlington; 1999 Winchester First; 2001 McKendree; 2005 Retired

WILLIAMS, SHEILA RENEE (PE) *Family Leave*

FL: 2017; PE: 2018
ED: United Theological Seminary MDiv; University of Tennessee Knoxville BA
APPTS: 2017 Nancy Webb Kelly; 2017 Associate Director, Community Care Fellowship; 2018 Associate Pastor, Gallatin First; 2019 Mt. Pisgah; 2021 Family Leave

WILLIS, ALBERT W., II (RD) *Retired*

(Spouse: Becky Willis)
DM: 1990; FD: 1997; RD: 2023
ED: University of Southern Mississippi BME; Scarritt Graduate School MChMusic
APPTS: 1986 Youth Minister, Manchester First; 1987 Associate Pastor, Minister of Music, Manchester First; 1999 Manchester Minister of Youth; 2001 Youth Minister, Fellowship; 2011 Houseparent, Mustard Seed Ranch; 2017 Summerfield-Shipley:Summerfield; 2018 Algood; 2020 Algood-Brotherton; 2023 Retired

WILSON, JARED (FD) *Director, Traditional Music Ministries, Isle of Hope UMC*

(Spouse: Lacy Wilson)
PD: 2005; FD: 2009
ED: Vanderbilt Divinity School MTS; Wesley Theological Seminary Deacon Studies; Oxford University Post-graduate studies; Middle Tennessee State University BM
APPTS: 2005 Senior Associate Pastor, Madison Street; 2023 Director, Traditional Music Ministries, Isle of Hope UMC

WILSON, JEFFREY M (RE) *Williamsport*

(Spouse: Malicia Wilson)
OF: 2010; OF: 2019; RE: 2019
ED: University of Tennessee BA; Vanderbilt Divinity School MDiv; Louisana Baptist University DMin
APPTS: 2010 Pastor, Caring Ministry, Brentwood; 2019 Pastor, Caring Ministry, Brentwood; 2019 Retired; 2021 Williamsport

WILSON, TODD (PD) *Minister, Music and Worship, Germantown*

PD: 2023
APPTS: 2023 Minister, Music and Worship, Germantown

WILSON, VONA (FE) *District Superintendent, Harpeth River District*

FL: 2006; LI: 2006; PM: 2008; PE: 2008; FE: 2010
ED: Volunteer State Community College AAS; Trevecca Nazarene University BA; Trevecca Nazarene University MA; Vanderbilt Divinity School MDiv; Wesley Theological Seminary DMin
APPTS: 2006 Director, Youth Ministries, Franklin First; 2008 Pastor of Outreach & Leadership Development, Franklin First; 2016 Chaplain, Mid TN YMCA; 2017 Interim Senior Pastor, Bethlehem; 2019 Assoc. Pastor, Missions & Operations, Franklin First; 2022 District Superintendent, Harpeth River District

WINEINGER, MERRILEE (FD) *Director, Faith That Heals*

(Spouse: Terry Wineinger)
PD: 2012; FD: 2016
APPTS: 2012 Consultant for Wholistic Living and Outreach, CCOCM; 2017 Director, Faith That Heals

WOLF, JANET L. (RE) *Retired*

(Spouse: Bill Haley)
PM: 1988; DO: 1988; FE: 1990; RE: 2018
ED: Vanderbilt University BA; Vanderbilt Divinity School MDiv
APPTS: 1988 Greenwood Circuit; 1990 Associate Pastor, Gordon Memorial; 1993 Hobson; 2000 Leave of Absence; 2001 Religious Community Organizer, More Just Compassionate Drug Policy; 2005 Coordinator, Church Vocation, American Baptist College; 2012 National Coordinator, Children's Defense Fund - Haley Farm/Nonviolent Direct Action Organization; 2018 Retired

WOLFGANG, JAMES G. (RE) *Retired*

(Spouse: Judith Wolfgang)
PM: 1994; D: 1994; E: 1996; FE: 1996; RE: 2021
APPTS: 2013 Cayce-Crutchfield; 2021 Cayce-Crutchfield; 2021 Retired; 2021 Retired

WOLFGANG, JUDITH F. (RE) *Retired*

(Spouse: James Wolfgang)
PM: 1982; D: 1982; E: 1984; FE: 1984; RE: 2020; D: 2022; E: 2022
APPTS: 2014 South Fulton-Pisgah; 2020 Retired

WOMACK, STEVE EDWARD (RE) *Retired*

LI: 1981; PM: 1984; DO: 1984; FE: 1987; FM: 1987; RE: 2002
ED: Scarritt College BA; Vanderbilt Divinity School MDiv
APPTS: 1981 Pegram; 1983 Bethesda-Wesley Chapel; 1986 Woodland Street; 1989 Woodland Street-Palestine; 1992 Central-Mt. Pleasant; 1992 Linden First; 1997 Triune; 1999 Associate Pastor, Martha Bowman Memorial; 2001 Sabbatical; 2002 Retired

WOOD, CHERYL (RD) *Retired*

(Spouse: Tim Wood)
PD: 2004; FD: 2007; RD: 2020
ED: Oklahoma Baptist University BM; University of Michigan MM; Garrett Evangelical Theological Seminary BGTS
APPTS: 2004 Minister, Music, Pulaski First; 2020 Retired

WOOD, TIM (SY) *Burwood*

(Spouse: Cheryl Wood)
SY: 2016
ED: University of Missouri BA; Trevecca Nazarene University ME
APPTS: 2016 Burwood

WOODARD, KATIE S. (FD) *Executive Assistant, Goodwill Industries Middle TN*

(Spouse: Joe Woodard) PD:
2010; FD: 2014
ED: Duke University MDiv
APPTS: 2010 Minister, Youth, New Chapel; 2012 Teacher, Springfield Middle School Afterschool Program; 2013 Director, Christian Education, Sango; 2015 Campus Minister, Wesley Foundation Austin Peay State University; 2020 Executive Assistant, Goodwill Industries Middle TN

WOODRUFF, LARRY N. (FE) *Embury*

PM: 1986; D: 1986; E: 1989; FE: 1989; D: 2022; E: 2022; FE: 2022
APPTS: 2009 Pastor, Longstreet; 2015 Arlington; 2019 Ellendale; 2021 Disability, Medical Leave (356); 2022 Embury

WORLEY, P. DURWOOD (RE) *Retired*

E: 1976; PM: 1991; D: 1991; T: 1991; FM: 1995; RM: 2011; D: 2022; T: 2022; E: 2022; RE: 2022
APPTS: 2011 Retired

WORSHAM, NILES (FL) *Centerville-Shipp's Bend*

(Spouse: Phyllis Worsham) PL:
2004; LI: 2004; FL: 2017
ED: COS 8
APPTS: 2003 Co-Pastor, Olivet Circuit; 2004 Olivet Circuit: Berea-Campbellsville; 2009 South Lawrence Circuit; 2009 Loretto-St. Joseph: St. Joseph; 2011 East End-Fall River-Pleasant Ridge: Fall River-Pleasant Ridge; 2016 Fall River-Pleasant Ridge; 2017 Choates Creek; 2019 Centerville-Shipp's Bend

WRIGHT, CLIFF C (RE) *Retired*

(Spouse: Amy Wright)
PM: 1982; FE: 1985; RE: 2019
ED: Vanderbilt Divinty MDiv
APPTS: 1982 Attend School (MEM); 1983 Assoc. Lambuth Memorial (MEM); 1985 Assoc. Slidell Aldersgate (LA); 1987 Opelousas Memorial (LA); 1990 Slidell Aldersgate (LA); 1994 Lubbock First (NW TX); 2008 Brentwood; 2011 Madison Street; 2017 Murfreesboro First; 2019 Retired

WRIGHT, DARREN MAYBERRY (FE) *Connection*

PE: 2018; FE: 2021
APPTS: 2018 Youth Minister, Belmont; 2022 Connection

WRIGHT, HUGH ELLIOTT (RE) *Retired*

LI: 1955; PM: 1962; DO: 1962; FE: 1970; RE: 2002
ED: Birmingham Southern AB; Vanderbilt BD; Vanderbilt DMin; Harvard
APPTS: 1963 Baxter; 1964 Waverly Place, Associate; 1966 Liberty; 1967 Religious News Service; 1975 Board of Global Ministries; 1977 UMCom; 1979 National Conf.of Christians and Jews; 1992 Director, Board of Global Ministries; 2002 Retired

WRIGHT, J. KEITH (RE) *Retired*

FE: 2013; RE: 2016
APPTS: 2013 Leave of Absence; 2016 Retired

YEARGINS, VIRGINIA (RL) *Scott Chapel*

PL: 2010; RL: 2020
ED: COS 1
APPTS: 2010 Emery; 2019 Scott Chapel

YODER, RUSSELL (FE) *Spring Hill*

(Spouse: Miranda Beth Yoder)
SY: 2014; PL: 2015; FL: 2018; PE: 2019; FE: 2022
ED: Indiana State University BS; Asbury Theological Seminary MA; Florida Southern College MAT; Asbury Theological Seminary MDiv
APPTS: 2014 Bon Aqua-Kedron-Nunnelly; 2017 Bon Aqua-Nunnelly; 2018 Spring Hill

YOUNG, JEFFERY CHARLES (FL) *Clifton-Riverside-Mt. Auburn*

(Spouse: Regina Young)
LI: 2003; PL: 2005; FL: 2009; PL: 2021; FL: 2022
ED: Martin Methodist College BA; COS Completed
APPTS: 2002 Supply, Friendship-Bethel; 2003 Friendship-Bethel; 2009 Highland - Lincoln; 2014 Greenwood-Pleasant Grove; 2018 Jamestown; 2021 Collinwood-Lutts; 2022 Clifton-Riverside-Mt. Auburn

ZIMMERMAN, ABRAHAM (FE) *Shelbyville First*

(Spouse: Elizabeth Zimmerman)
OP: 2016; PE: 2019; TI: 2019; FE: 2020
ED: Stockton University BA; Asbury Theological Seminary MDiv
APPTS: 2014 Mooreville Charge (MS); 2016 Blankenship; 2018 Hartsville-Chapel Hill; 2022 Shelbyville First

ZIMONDI, ANNETTE GRACE (OE) *Hopewell-Seay Chapel Charge*

(Spouse: Morgan Jumbi)
OP: 1992; OE: 1995; OE: 2001
ED: Diploma in Theology; Bachelor’s degree in Religious Studies; M.T.S.
APPTS: 1989 Mudzonga; 1993 Zara West; 1994 Seke North; 1996 Cranbome; 2000 St. John's; 2006 Lebanon Circuit; 2020 Hopewell-Seay Chapel Charge

ZOLLER, NANCY C. (RD) *Retired*

DM: 1980; FD: 1997; FM: 1997; LI: 1997; RD: 2009; SY: 2012; RD: 2012
ED: Lowell State University (MA) BME; Scarritt Graduate School MA
APPTS: 1979 Asbury (PA); 1980 Asbury (PA); 1985 Hermitage; 1986 Assoc. Director CCOM; 1990 Minister, Music & Education, Trinity; 1996 Co-Pastor, Eagleville-Concord; 1998 Eagleville-Concord/Murfreesboro District; 1999 District Ministry Associate, Murfreesboro District; 2000 Associate Pastor, Harris Chapel; 2002 Minister, Music & Education, Winchester First; 2009 Retired; 2012 Concord

Chapter 11

Audit Statement & Statistics

2022 Tennessee-Western Kentucky Conference Statistics			t close of previous year	h through confirmation	other than confirmation	by Affirmation of Faith	Added by correction	nited Methodist Church	nited Methodist Church	arge Conference Action	Professing Membership	Removed by Correction
GCNO#	Church	District	1	2a	2b	2c	2d	2e	2f	3a	3b	3c
		2022	161,667	652	757	110	507	854	606	926	612	3,034
441375	Abrams	Harpeth River	30	0	0	0	0	0	0	0	0	0
435204	Adams	Cumberland River	216	0	2	0	0	0	0	0	0	0
398885	Adamsville First	Tennessee River	167	0	6	0	0	4	0	0	0	0
397788	Alamo First	Mississippi River	198	0	0	0	0	3	5	0	0	0
442084	Aldersgate (Davids	Cumberland River	147	0	0	0	0	0	0	0	0	0
398203	Aldersgate (Madiso	Tennessee River	271	0	1	2	0	5	5	0	0	3
400741	Aldersgate (Shelby	Metro	242	0	0	0	0	0	0	0	0	0
438322	Alexandria	Caney Fork River	12	0	0	0	0	0	0	0	0	0
437420	Algood	Caney Fork River	170	0	8	0	0	1	2	0	0	0
438082	Allens Chapel	Caney Fork River	158	6	0	0	0	0	0	0	0	0
437998	Almyra	Caney Fork River	41	0	0	0	0	0	0	0	0	0
440872	Alto	Stones River	23	0	0	0	0	0	0	0	0	0
441422	Antioch (Davidson	Stones River	240	0	0	0	0	0	0	0	0	0
395200	Antioch (Fayette Co	Metro	16	0	0	0	0	0	0	0	0	0
403367	Antioch (Henry Co.)	Tennessee River	81	0	7	3	0	3	1	0	0	0
439678	Antioch (Lawrence	Harpeth River	189	0	1	0	0	2	0	0	0	0
435226	Antioch (Montgome	Red River	78	0	0	0	0	0	0	0	0	0
402088	Arcadia	Purchase	130	0	0	0	0	0	0	0	4	1
436403	Ardmore	Harpeth River	89	0	0	0	0	0	6	0	0	0
401426	Arlington (Carlisle C	Purchase	79	0	0	0	0	0	0	0	0	0
441444	Arlington (Davidson	Cumberland River	158	0	1	0	0	0	1	0	0	0
399982	Arlington (Shelby C	Metro	267	0	0	0	0	2	0	0	0	180
440600	Asbury (Coffee Co.	Stones River	99	0	0	0	0	0	0	0	0	19
395596	Asbury (Lauderdale	Mississippi River	141	0	0	0	0	0	0	0	0	0
400683	Asbury (Shelby Co.	Metro	85	0	0	0	0	0	0	0	0	0
435317	Asbury-Mt Carmel	Red River	171	0	0	0	0	0	0	0	0	0
435261	Ashland City	Red River	180	0	0	0	0	2	0	0	0	0
437178	Aspen Hill	Stones River	41	0	0	0	0	0	0	0	0	0
395244	Atoka	Metro	229	0	0	0	0	0	1	0	0	68
398921	Atwood	Tennessee River	31	0	1	0	0	0	2	0	0	0
402693	Baker's Chapel	Tennessee River	43	0	0	0	0	0	0	0	0	0
995786	Ballard	Caney Fork River	23	0	0	0	0	0	0	0	0	0
401448	Bandana	Purchase	62	0	0	0	0	3	0	0	12	0
996314	Bank's Chapel	Cumberland River	38	0	0	0	0	0	0	0	0	0
401483	Barlow	Purchase	58	0	0	0	0	0	0	0	0	0
439417	Barnhill	Harpeth River	71	0	0	0	0	0	0	0	0	0
400001	Bartlett	Metro	2751	11	0	0	0	4	6	0	42	20
436367	Bascom (Humphrey	Red River	28	0	0	0	0	0	0	0	0	0
440735	Bascom (Warren C	Caney Fork River	26	0	0	0	0	0	0	0	0	0
398998	Bath Springs	Tennessee River	34	0	0	0	1	0	0	0	0	0
437442	Baxter	Caney Fork River	152	0	0	0	0	0	0	0	2	0
398214	Bear Creek	Tennessee River	35	0	0	0	0	0	0	0	0	0
397824	Beech Bluff	Tennessee River	53	0	0	0	0	0	0	0	0	0
438366	Beech Grove (Davi	Cumberland River	63	0	0	0	0	0	0	0	0	0
397367	Beech Grove (Fulto	Purchase	5	0	0	0	0	0	0	0	0	0
437236	Beech Grove (Linco	Stones River	39	0	0	0	2	0	0	0	0	0
438732	Beech Grove (Trou	Cumberland River	25	0	0	0	0	0	0	0	0	0
996507	Beech Grove (Willia	Harpeth River	13	0	0	0	0	0	0	0	0	0
440325	Bell Buckle	Stones River	225	1	0	0	0	0	0	0	0	0
440347	Bell Springs	Stones River	147	0	0	0	0	0	0	0	0	0
441488	Belle Meade	Red River	946	0	15	0	0	0	1	0	0	62
441502	Bellevue	Red River	392	0	0	1	0	2	2	0	0	5
397846	Bells First	Mississippi River	69	1	0	0	0	0	0	0	0	0
441763	Bellshire	Cumberland River	130	0	0	0	0	0	0	0	0	0
441524	Belmont	Cumberland River	1491	8	8	1	13	4	0	9	20	2
397868	Bemis	Tennessee River	228	0	0	0	0	0	0	0	0	0
436425	Berlin	Stones River	35	0	0	0	0	0	0	0	0	0
437431	Bethany	Caney Fork River	58	0	4	0	0	1	2	0	0	0
438071	Bethel (DeKalb Co.	Caney Fork River	20	0	0	0	0	0	0	0	0	0
437032	Bethel (Giles Co.)	Harpeth River	23	0	0	0	0	0	0	0	0	0
435306	Bethel (Montgomer	Red River	97	0	1	0	0	1	0	0	0	0
439760	Bethel (Perry Co.)	Harpeth River	65	0	0	0	0	0	0	0	0	0
441001	Bethel (Rutherford	Stones River	201	0	0	0	0	0	0	0	0	0
441730	Bethel (Williamson	Stones River	110	0	2	0	0	0	0	0	0	0
403298	Bethesda (Henry C	Tennessee River	62	0	0	0	0	0	1	0	0	0
395266	Bethesda (Lauderd	Mississippi River	85	0	0	0	0	0	0	0	0	0
436460	Bethesda (Williams	Harpeth River	104	0	0	0	0	0	0	0	0	0

2022 Tennessee-Western Kentucky Conference Statistics

GCNO#	Church	District	l close of previous year	h through confirmation	other than confirmation	by Affirmation of Faith	Added by correction	nited Methodist Church	nited Methodist Church	arge Conference Action	Professing Membership	Removed by Correction
			1	2a	2b	2c	2d	2e	2f	3a	3b	3c
		2022	**161,667**	**652**	**757**	**110**	**507**	**854**	**606**	**926**	**612**	**3,034**
402603	Bethlehem (Graves	Purchase	55	0	0	0	0	0	0	0	0	0
398965	Bethlehem (Hardin	Tennessee River	23	0	0	0	0	0	0	0	0	0
435328	Bethlehem (Montgo	Red River	240	0	0	0	0	0	2	0	0	0
436482	Bethlehem (William	Harpeth River	1167	3	0	1	0	0	1	0	0	0
438468	Bethlehem (Wilson	Cumberland River	117	0	1	0	0	1	0	0	0	0
438388	Bethpage	Cumberland River	105	0	0	0	0	0	0	0	0	0
398112	Big Springs (Harde	Tennessee River	42	0	0	0	0	0	0	0	0	0
398555	Big Springs (Madis	Tennessee River	59	0	0	0	0	0	0	0	0	0
436505	Bigbyville	Harpeth River	130	0	0	0	0	0	0	0	0	0
440278	Blackman	Stones River	499	6	1	0	0	7	0	0	0	0
441568	Blakemore	Cumberland River	214	0	0	0	0	0	0	0	0	0
436527	Blanche	Stones River	59	0	0	0	0	0	0	0	0	0
441205	Blankenship	Stones River	129	0	0	0	0	0	0	0	0	0
440770	Blanton's	Stones River	54	0	0	0	0	0	0	0	0	2
437293	Blooming Grove (G	Harpeth River	22	0	0	0	0	0	0	0	0	0
399413	Blooming Grove (W	Mississippi River	72	0	0	0	0	0	0	0	0	0
140234	Bluff City	Metro	97	0	0	0	0	0	0	0	0	0
395288	Bolivar	Tennessee River	225	0	0	0	0	0	0	0	0	0
400023	Bolton	Metro	184	0	0	0	0	3	0	0	0	0
438184	Bon Air	Caney Fork River	56	0	0	0	0	0	0	0	0	0
439441	Bon Aqua	Harpeth River	89	0	0	0	0	0	0	0	0	0
996041	Bowman Chapel	Red River	54	0	0	0	0	0	0	0	0	0
996198	Braden (Davidson	Red River	39	0	0	0	0	0	0	0	0	0
996358	Braden (Smith Co.)	Caney Fork River	40	0	0	0	0	0	0	0	0	0
395324	Braden (Tipton Co.)	Metro	115	0	0	0	0	0	0	0	0	0
440690	Brandon's Chapel	Stones River	50	1	0	0	0	0	0	0	0	0
397790	Brazil	Mississippi River	82	0	0	0	0	0	0	0	0	0
441604	Brentwood	Harpeth River	8684	79	46	14	5	43	47	0	31	0
435294	Brewer's	Red River	96	1	0	0	0	1	0	0	0	0
401528	Briensburg	Purchase	127	0	1	0	0	3	0	0	0	0
439838	Bright Hill	Caney Fork River	20	0	2	0	0	0	0	0	0	1
402636	Broadway	Purchase	1016	0	4	0	0	5	0	0	8	0
996017	Brooks Memorial	Cumberland River	47	0	0	0	0	0	1	0	0	0
437577	Brotherton	Caney Fork River	17	0	0	0	0	0	0	0	0	0
395368	Brownsville First	Mississippi River	700	0	2	0	0	2	4	0	0	0
398987	Bruceton First	Tennessee River	80	0	0	0	0	0	0	0	0	0
438402	Brush Creek	Caney Fork River	41	0	0	0	0	0	0	0	0	0
439862	Buckner's Chapel	Caney Fork River	58	2	0	0	0	0	0	0	0	26
435454	Bumpus Mills	Red River	83	0	0	0	0	0	0	0	4	0
995514	Burdette Chapel	Metro	430	0	0	0	0	0	0	118	0	0
402762	Burnett's Chapel	Purchase	90	0	0	0	0	0	0	0	0	20
437384	Burns	Red River	72	1	0	0	0	2	0	0	3	0
996052	Burton's	Caney Fork River	54	0	0	0	0	0	1	0	7	0
437134	Burwood	Harpeth River	19	0	0	0	0	0	0	0	0	0
437896	Byrdstown	Caney Fork River	71	0	0	0	0	0	0	0	2	2
438470	Cairo	Cumberland River	27	0	0	0	0	1	1	0	0	0
441648	Calvary (Davidson	Cumberland River	986	3	1	0	0	5	2	7	0	0
401563	Calvert City	Purchase	265	0	0	0	0	4	0	0	0	0
399025	Camden First	Tennessee River	487	0	1	0	0	2	0	0	0	40
436994	Campbellsville	Harpeth River	56	0	0	0	0	0	0	0	0	0
439428	Campground (Hard	Harpeth River	66	1	0	0	0	0	0	0	0	7
438834	Campground (Macc	Cumberland River	44	0	0	0	0	0	0	0	0	0
395381	Campground (Tipto	Metro	31	0	0	0	0	0	0	0	2	0
436391	Caney Springs	Stones River	102	0	0	0	0	2	0	0	0	0
440096	Cannon	Stones River	86	0	0	0	0	0	0	0	0	0
400980	Capleville	Metro	456	0	1	0	0	0	0	0	0	0
399231	Carters Chapel	Tennessee River	68	0	0	0	0	0	0	0	0	0
438424	Carthage	Caney Fork River	392	2	0	0	0	3	0	0	0	0
396740	Cayce	Purchase	128	0	0	0	0	0	0	0	0	0
435886	Cedar Grove (Dicks	Red River	54	0	0	0	0	0	0	0	0	0
437191	Cedar Grove (Giles	Harpeth River	100	0	0	0	0	0	0	0	0	0
396294	Cedar Grove (Perry	Harpeth River	25	0	0	0	0	0	0	0	1	0
438971	Cedar Grove (Robe	Cumberland River	8	0	0	0	0	0	0	0	0	0
440677	Cedar Grove (Ruth	Stones River	36	0	0	0	0	0	0	0	0	0
435385	Cedar Hill	Cumberland River	73	0	0	0	0	0	0	0	0	11
438630	Cedar Point	Caney Fork River	9	0	0	0	0	0	0	0	0	0
441342	Cedar Valley	Harpeth River	31	0	0	0	0	0	0	0	0	0

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GCNO#	Church	District	1	2a	2b	2c	2d	2e	2f	3a	3b	3c
		2022	161,667	652	757	110	507	854	606	926	612	3,034
437486	Celina	Caney Fork River	174	0	3	0	0	0	0	57	0	0
441683	Centenary (Davidso	Red River	62	0	0	0	0	0	0	0	0	0
995684	Centenary (Shelby	Metro	287	6	1	0	0	2	2	0	0	0
397950	Center (Crockett Co	Mississippi River	87	0	0	0	0	0	0	0	6	0
399366	Center Ridge	Tennessee River	105	0	3	0	0	0	0	0	1	8
440360	Centertown	Caney Fork River	142	2	3	0	0	2	0	0	0	0
439463	Centerville	Harpeth River	370	0	0	0	0	0	0	0	0	0
435831	Central	Red River	61	0	2	0	0	0	0	0	1	0
403152	Central Union	Mississippi River	17	0	0	0	0	0	0	0	0	0
400706	Chambers Chapel	Metro	44	0	0	0	0	0	0	0	0	0
436540	Chapel Hill (Marsha	Stones River	253	0	1	0	0	0	0	0	0	0
435215	Chapel Hill (Montgo	Red River	34	0	1	0	0	0	0	0	0	0
438812	Chapel Hill (Smith	Cumberland River	44	0	0	0	0	0	0	0	0	0
439986	Cherry's Chapel	Harpeth River	50	0	0	0	0	0	0	0	0	0
437065	Chestnut Grove	Harpeth River	55	0	0	0	0	0	0	0	0	0
441615	Chinubee	Harpeth River	14	0	0	0	0	0	0	0	0	0
439714	Choates Creek	Harpeth River	95	0	0	0	0	5	3	0	0	0
401882	Christ (Graves Co.)	Purchase	48	0	0	0	0	0	0	0	0	0
400067	Christ (Shelby Co.)	Metro	4809	0	44	0	172	13	31	0	7	0
441661	Christ (Williamson	Harpeth River	763	12	0	0	0	12	4	0	0	0
439510	Christ Chapel	Caney Fork River	69	0	0	0	0	0	0	0	0	0
401585	Church Grove	Purchase	68	0	0	0	0	0	0	0	0	0
736611	Circle of Grace	Red River										
441706	City Road Chapel	Cumberland River	278	0	0	0	0	0	1	0	0	0
996132	Clark	Caney Fork River	28	0	1	0	0	0	0	0	0	0
996201	Clark Memorial	Red River	215	0	0	0	0	0	1	4	0	0
437522	Clarkrange	Caney Fork River	95	0	0	0	0	0	0	0	0	0
396170	Clarksville First	Red River	44	0	0	0	0	0	2	0	0	0
438863	Clay Hill	Stones River	38	0	0	0	0	0	0	0	0	0
437681	Claysville	Caney Fork River	31	0	1	0	0	0	0	0	0	0
438958	Clear Fork	Caney Fork River	42	0	0	0	0	0	0	0	0	0
439485	Clifton	Harpeth River	80	0	0	0	0	0	0	0	0	0
401608	Clinton First	Purchase	289	0	2	0	0	3	0	0	0	0
395426	Clopton	Metro	287	5	1	2	0	2	6	0	0	0
440382	Coalmont	Caney Fork River	19	0	0	0	0	0	0	0	0	0
397050	Cobbs Chapel	Mississippi River	14	0	0	0	0	0	0	0	0	0
403072	Coldwater (Callowa	Purchase	106	2	0	0	0	0	4	0	1	0
436573	Coldwater (Lincoln	Stones River	129	0	0	0	0	0	4	0	0	0
439680	Coleman Memorial	Harpeth River	401	0	5	0	0	0	0	0	0	0
436584	College Grove	Harpeth River	233	2	3	0	0	2	0	128	0	11
400821	Collierville	Metro	2693	19	2	5	38	22	4	0	24	0
439508	Collinwood	Harpeth River	36	0	0	0	0	0	0	0	0	0
400843	Colonial Park	Metro	367	0	0	0	0	10	2	0	0	0
436620	Columbia First	Harpeth River	1187	3	5	0	0	21	3	0	0	12
399082	Concord (Decatur C	Tennessee River	28	0	0	0	0	0	0	0	0	0
401756	Concord (McCracke	Purchase	380	0	0	0	0	3	5	0	3	0
441240	Concord (Rutherfor	Stones River	52	0	0	0	0	0	0	0	0	0
400078	Connection	Cumberland River	300	0	0	0	0	0	0	0	0	2
438685	Connell Memorial	Cumberland River	643	6	1	0	0	9	6	0	2	1
437544	Cookeville First	Caney Fork River	2099	8	2	13	0	4	8	0	0	0
439337	Cook's	Cumberland River	256	0	0	0	0	4	2	0	0	0
401643	Corinth (Carlisle Co	Purchase	82	0	0	0	0	0	0	0	0	0
399572	Corinth (Decatur Co	Tennessee River	12	0	0	0	0	0	0	0	0	0
440837	Cornerstone	Stones River	50	3	1	0	0	5	3	0	0	0
436686	Cornersville	Stones River	109	0	0	0	0	2	3	0	0	0
400193	Covenant	Metro	1259	3	1	0	0	8	0	0	0	0
395461	Covington First	Metro	789	4	1	0	0	5	7	0	0	18
440405	Cowan	Stones River	33	0	0	0	0	0	0	0	0	0
399652	Cowells Chapel	Tennessee River	106	0	0	0	0	1	0	0	0	0
437156	Cowles	Harpeth River	29	0	0	0	0	0	0	0	0	0
436607	Craft Memorial	Harpeth River	137	1	0	2	0	0	0	0	0	2
435192	Craggie Hope	Red River	72	0	0	0	1	1	1	0	0	0
441717	Crievewood	Cumberland River	525	6	0	0	1	3	0	21	0	0
397072	Crockett Chapel	Mississippi River	36	0	0	0	0	0	0	0	0	0
438446	Cross Plains	Cumberland River	280	0	0	0	0	0	0	0	0	0
437646	Crossville First	Caney Fork River	637	9	18	0	20	3	0	0	22	1
399710	Crump	Tennessee River	15	0	0	0	0	0	0	0	0	5

2022 Tennessee-Western Kentucky Conference Statistics			l close of previous year	h through confirmation	other than confirmation	by Affirmation of Faith	Added by correction	nited Methodist Church	nited Methodist Church	arge Conference Action	Professing Membership	Removed by Correction
GCNO#	Church	District	1	2a	2b	2c	2d	2e	2f	3a	3b	3c
		2022	161,667	652	757	110	507	854	606	926	612	3,034
396784	Crutchfield	Purchase	45	0	0	0	0	0	0	0	9	10
435523	Cumberland Furnac	Red River	58	0	0	0	0	0	0	0	0	0
437373	Cummingsville	Caney Fork River	13	0	0	0	0	0	0	0	0	0
396807	Cunningham	Mississippi River	6	0	0	0	0	0	0	0	0	0
439372	Curry's Chapel	Caney Fork River	9	0	0	0	0	0	0	0	0	0
395483	Curve	Mississippi River	39	0	0	0	0	0	0	0	0	0
441741	Dalewood	Cumberland River	110	0	0	0	0	0	0	0	0	0
395506	Dancyville	Mississippi River	28	0	0	0	0	0	2	0	0	0
399242	Davis Chapel	Tennessee River	61	0	0	0	0	0	0	0	0	0
399105	Decaturville First	Tennessee River	175	0	0	0	0	4	0	0	0	0
440427	Decherd	Stones River	212	0	0	0	0	0	0	0	0	0
436722	Dellrose	Stones River	20	0	0	0	0	0	0	0	0	2
438481	Denton's Chapel	Red River	69	0	0	0	0	0	0	0	0	0
402911	Dexter Hardin	Purchase	105	0	0	0	0	1	0	0	0	0
436744	Diana	Stones River	60	0	0	0	0	0	0	0	0	36
435545	Dickson First	Red River	603	9	0	0	2	14	4	0	0	0
996096	Dicktown	Caney Fork River	18	0	0	0	0	0	0	0	0	0
996325	Dixon Memorial	Red River	73	0	0	0	0	0	0	0	0	0
438140	Dodson Chapel (Pu	Caney Fork River	65	0	0	0	0	0	0	0	0	0
441808	Donelson Heights	Cumberland River	457	0	0	0	0	5	1	0	0	360
437715	Dorton	Caney Fork River	72	0	2	0	0	0	0	0	0	4
438297	Douglass Chapel	Cumberland River	20	0	0	0	0	0	0	0	0	0
996028	Dowell	Cumberland River	110	2	0	0	0	0	0	0	0	0
437748	Dowelltown	Caney Fork River	80	1	0	0	0	0	1	0	0	0
437761	Doyle	Caney Fork River	454	0	0	0	0	0	0	0	0	0
402807	Dresden First	Mississippi River	163	0	0	0	0	1	0	0	3	5
441012	Dunaway's Chapel	Stones River	18	0	0	0	0	0	0	0	0	0
441307	Dunn	Harpeth River	61	0	0	1	0	0	0	0	6	2
396842	Dyer	Mississippi River	204	0	0	0	0	1	0	0	0	0
396886	Dyersburg First	Mississippi River	1372	3	0	0	2	4	2	0	27	1
400728	Eads	Metro	19	0	0	0	0	0	0	0	0	0
440440	Eagleville	Stones River	192	0	0	0	0	0	0	0	0	24
441821	East End (Davidson	Cumberland River	331	4	0	0	0	1	2	0	1	0
439942	East End (Hardin C	Harpeth River	267	12	8	4	3	4	2	0	0	0
439361	East Hickman	Harpeth River	64	0	0	0	0	2	0	0	0	0
398260	East Trinity	Tennessee River	187	0	0	0	0	0	0	0	0	0
397994	Eaton	Mississippi River	43	0	0	0	0	0	0	0	0	22
399891	Ebenezer (Henders	Tennessee River	28	0	0	0	0	0	0	0	0	0
435751	Ebenezer (Humphr	Red River	249	0	0	0	0	0	0	0	0	0
996256	Ebenezer (Williams	Harpeth River	90	0	0	0	0	2	0	0	0	5
441455	Edgehill	Cumberland River	444	0	0	0	0	0	1	0	0	0
436208	Edgewood	Red River	33	0	0	0	0	0	0	0	0	0
395563	Edith	Mississippi River	33	0	0	0	0	0	0	0	0	0
396476	El Redentor	Metro	186	0	21	0	0	0	0	0	19	0
996575	Elders Chapel	Stones River	66	0	5	0	0	0	3	0	0	0
396990	Elizabeth	Mississippi River	53	0	1	0	0	0	0	0	0	0
436766	Elkton	Harpeth River	73	0	0	0	0	0	0	0	0	0
400080	Ellendale	Metro	507	0	0	0	0	0	0	0	0	0
395585	Elm Grove	Metro	108	0	0	0	0	0	0	0	0	0
437954	Elmwood	Caney Fork River	28	0	0	0	0	0	0	0	0	0
400103	Embury	Metro	128	0	12	0	0	0	3	0	4	9
996462	Emery	Stones River	15	2	8	0	0	0	0	0	0	0
400136	Emmanuel	Metro	1196	3	3	0	0	6	6	187	0	0
439406	Eno	Red River	72	0	0	0	0	0	0	0	0	0
440212	Enterprise Incorpor	Harpeth River	14	0	0	0	0	0	0	0	0	0
399127	Enville	Tennessee River	94	0	0	0	0	0	0	0	0	0
436788	Epworth	Harpeth River	489	0	3	0	0	1	2	0	2	0
435603	Erin	Red River	151	0	1	0	0	2	2	0	0	0
440462	Estill Springs	Stones River	211	0	0	0	0	0	2	0	0	0
439565	Ethridge	Harpeth River	104	0	0	0	0	0	0	0	0	0
441433	Eureka (Hardin Co.	Harpeth River	127	0	0	0	0	0	0	0	0	0
395608	Eureka (Lauderdale	Mississippi River	20	5	0	0	0	0	0	0	0	0
399914	Eva	Tennessee River	69	0	0	0	0	0	0	0	0	0
440176	Evans Chapel	Harpeth River	16	0	0	0	0	0	0	0	0	0
438526	Fairfield	Cumberland River	115	0	0	0	0	0	0	0	0	0
437692	Fairfield Glade	Caney Fork River	796	0	8	1	5	7	2	0	14	1
396124	Faith (Fayette Co.)	Metro	157	0	0	0	0	0	0	0	0	0

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			1	2a	2b	2c	2d	2e	2f	3a	3b	3c
		2022	161,667	652	757	110	507	854	606	926	612	3,034
395745	Faith (Lauderdale C	Mississippi River	122	0	0	0	0	0	0	0	0	47
400091	Faith (Shelby Co.)	Metro	60	0	0	0	0	0	0	0	0	0
440245	Fall River	Harpeth River	65	0	0	0	0	0	0	0	0	0
436414	Farmington	Stones River	56	0	0	0	0	0	0	0	0	0
441752	Farris Chapel (Fran	Stones River	52	0	0	0	0	0	0	0	0	0
442233	Farris Chapel (Ruth	Stones River	18	0	0	0	0	0	0	0	0	0
436802	Fayetteville First	Stones River	561	10	16	0	0	5	9	0	0	0
440303	Fellowship (Montgo	Red River	151	0	0	0	1	0	0	0	0	0
440757	Fellowship (Rutherf	Stones River	1066	0	3	0	0	2	5	0	0	0
440143	Findlay	Caney Fork River	74	0	0	0	0	0	0	0	0	0
442118	Flat Creek	Stones River	108	0	0	0	0	0	0	0	8	0
399173	Flatwoods	Tennessee River	79	0	0	0	0	0	1	0	2	0
395621	Floyds Chapel	Mississippi River	101	0	0	0	0	0	0	0	0	0
398351	Follis Chapel	Mississippi River	47	0	0	0	0	0	0	0	0	0
439304	Forest Grove	Cumberland River	94	0	0	0	0	0	0	0	0	0
398180	Forest Heights	Tennessee River	254	1	0	0	0	0	0	0	0	0
442426	Forest Hills	Harpeth River	360	0	2	0	0	4	2	0	0	0
441216	Forest Mill	Stones River	139	0	0	0	0	0	0	0	0	0
435421	Forest Street	Red River	216	3	0	0	0	0	0	0	0	0
435567	Fort Donelson Mem	Red River	162	0	7	0	0	2	1	0	0	0
402124	Fountain Avenue	Purchase	334	0	0	0	0	0	0	0	0	0
436846	Franklin First	Harpeth River	2993	27	2	18	0	46	19	3	12	12
439133	Fraser's	Caney Fork River	31	0	0	0	0	0	0	0	0	0
402660	Freemans Chapel	Mississippi River	11	0	0	0	0	0	0	0	0	0
435102	Fresh Start	Harpeth River	15	0	60	0	0	0	0	0	0	0
396988	Friendship (Crocket	Mississippi River	68	0	0	0	0	0	2	0	0	25
440713	Friendship (Moore	Stones River	40	0	1	0	0	3	0	5	0	0
438151	Friendship (Putnam	Caney Fork River	58	0	2	0	0	2	0	0	0	0
995627	Friendship (Shelby	Metro	119	0	0	0	0	0	2	0	0	0
437750	Fullers	Caney Fork River	11	0	0	0	0	0	0	0	0	0
439587	Fullers Chapel	Harpeth River	24	0	0	0	0	0	0	0	0	0
402842	Fulton First	Purchase	504	4	0	0	0	2	8	0	0	0
397857	Gadsden	Mississippi River	104	0	0	0	0	0	0	0	0	0
437806	Gainesboro	Caney Fork River	101	2	5	0	3	1	4	0	0	0
438561	Gallatin First	Cumberland River	1175	1	3	0	0	19	12	0	0	0
403106	Gardner	Mississippi River	79	0	0	0	0	0	0	0	0	0
395665	Garland	Metro	93	0	0	0	0	0	0	0	0	0
437123	Garrison	Harpeth River	31	0	0	0	0	0	0	0	2	0
395687	Gates	Mississippi River	61	0	0	0	0	0	0	0	0	0
400901	Germantown	Metro	3914	18	0	0	0	23	1	0	0	0
398010	Gibson Wells	Mississippi River	65	0	0	0	0	0	0	0	0	0
438628	Gideon	Cumberland River	82	0	0	0	0	2	0	0	0	0
438641	Gladeville	Cumberland River	328	0	0	0	0	0	0	0	0	0
402886	Gleason First	Mississippi River	186	0	0	0	0	2	1	0	0	0
441865	Glencliff	Cumberland River	109	0	0	0	0	0	0	0	1	0
441887	Glendale (Davidson	Cumberland River	109	0	8	0	0	18	1	0	0	0
436538	Glendale (Maury C	Harpeth River	72	0	0	0	0	0	0	0	0	0
436493	Glenn's Chapel	Stones River	23	0	0	0	0	0	0	0	0	0
436163	Glenwood	Red River	59	0	0	0	0	0	0	0	0	0
437076	Godwin-Chappell	Harpeth River	32	0	0	0	0	0	0	0	0	0
995695	Golden	Metro	120	0	2	0	0	0	0	0	0	0
439246	Good Hope	Cumberland River	74	1	0	0	0	2	0	0	0	0
403185	Good Shepherd (C	Purchase	77	0	0	0	0	0	0	0	0	0
400158	Good Shepherd (Sh	Metro	84	0	0	0	0	0	0	0	0	0
438606	Good Shepherd (Su	Cumberland River	652	0	4	0	0	2	4	0	0	0
440815	Goosepond	Stones River	44	0	0	0	0	0	0	0	0	0
996212	Gordon Memorial	Red River	390	1	0	0	0	1	0	0	0	0
438708	Gordonsville	Caney Fork River	189	0	0	0	0	0	4	0	0	0
402922	Goshen (Calloway	Purchase	135	0	0	0	0	1	0	0	1	0
437098	Goshen (Maury Co.	Harpeth River	101	0	0	0	0	0	0	0	0	0
395756	Grace (Ballard Co.)	Purchase	267	0	0	0	0	0	0	0	0	0
398123	Grace (Gibson Co.)	Mississippi River	42	0	0	0	0	0	0	0	0	0
397983	Grace (Madison Co	Tennessee River	426	0	2	0	0	4	2	0	0	0
400171	Grace (Shelby Co.)	Metro	303	0	0	0	0	0	0	0	2	0
440484	Grace (Wilson Co.)	Cumberland River	1400	0	4	0	0	0	0	0	0	0
440291	Grace Chapel	Caney Fork River	48	0	0	0	0	0	0	0	0	0
396317	Grace Place	Metro	58	0	0	0	0	0	0	0	0	0

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			1	2a	2b	2c	2d	2e	2f	3a	3b	3c
		2022	161,667	652	757	110	507	854	606	926	612	3,034
439474	Graham's	Harpeth River	36	0	0	0	0	0	0	0	0	1
395723	Grand Junction	Tennessee River	49	0	0	0	0	0	0	0	0	0
437828	Granville	Caney Fork River	68	0	0	0	0	0	0	0	0	0
437737	Grassy Cove	Caney Fork River	77	0	1	0	0	1	2	0	0	2
400056	Gratitude	Metro	61	0	0	0	0	0	0	0	0	0
438721	Greenbrier (Robert	Cumberland River	367	7	2	0	0	3	2	0	0	0
437338	Greenbrier (William	Harpeth River	15	0	0	0	0	0	0	0	0	0
397004	Greenfield	Mississippi River	94	0	0	0	0	1	1	0	0	0
437395	Green's Chapel	Harpeth River	9	0	0	0	0	0	0	0	0	1
438936	Greenville	Red River	252	0	0	0	0	0	0	0	0	58
435647	Greenwood (Dickso	Red River	30	0	0	0	0	0	0	0	0	0
439576	Greenwood (Lawre	Harpeth River	77	0	1	0	0	0	0	0	0	0
396795	Griers Chapel	Mississippi River	24	0	0	0	0	0	0	0	0	0
396716	Griffins Chapel	Mississippi River	34	0	0	0	0	0	0	0	0	0
437841	Grimsley	Caney Fork River	76	0	0	0	0	0	0	0	0	0
402875	Grove Hill	Mississippi River	27	0	0	0	0	0	0	0	0	0
397026	Halls First	Mississippi River	247	0	0	0	0	0	0	14	0	0
441901	Hamilton	Stones River	384	0	3	1	0	0	0	0	0	0
400238	Hampton Memorial	Metro	83	0	0	0	0	0	2	0	0	0
436755	Harms	Stones River	43	0	0	0	0	0	0	0	0	0
403653	Harris	Mississippi River	34	0	0	0	0	0	2	0	0	0
441876	Harris Chapel	Stones River	129	0	1	0	0	0	0	0	0	0
398043	Harris Grove	Tennessee River	36	0	0	0	0	0	0	0	0	0
438743	Hartsville	Cumberland River	213	0	0	0	0	0	0	0	0	0
438856	Haysville	Cumberland River	34	0	0	0	0	0	0	0	0	0
398305	Heartsong	Metro	294	0	4	0	0	2	3	7	0	0
399390	Hebron	Tennessee River	36	0	0	0	0	0	0	0	0	0
398065	Henderson First	Tennessee River	286	0	1	0	0	1	0	0	0	0
438787	Hendersonville Firs	Cumberland River	2165	11	2	0	0	6	5	0	114	0
403391	Henry	Tennessee River	52	0	0	0	0	0	0	0	0	0
441546	Hermitage	Cumberland River	2351	0	1	0	0	0	1	0	0	0
397061	Hickman First	Purchase	74	0	0	0	0	0	0	0	0	0
398076	Hickory Flat (Carrol	Tennessee River	31	0	0	0	0	0	0	0	0	0
398910	Hickory Flatt (McNa	Tennessee River	7	0	0	0	0	0	0	0	0	0
441103	Hickory Hill	Stones River	37	0	0	0	0	0	0	0	0	5
439155	Hickory Valley	Caney Fork River	8	0	0	0	0	0	0	0	0	0
440256	Highland (Lawrence	Harpeth River	57	2	2	0	0	0	2	0	7	10
437010	Highland (Lincoln C	Stones River	20	0	0	0	0	0	0	0	0	0
442324	Hillcrest	Stones River	378	0	2	0	0	3	1	0	0	0
435443	Hilldale	Red River	783	0	0	0	0	9	2	0	4	0
436868	Hillsboro	Harpeth River	186	3	0	0	0	9	0	0	0	0
440520	Hillsboro First	Stones River	274	0	1	0	0	1	1	0	0	104
441945	Hobson	Red River	40	0	0	0	0	0	0	0	3	0
439645	Hohenwald First	Harpeth River	369	0	2	1	0	5	0	0	0	0
399162	Holladay	Tennessee River	101	1	0	0	0	3	1	0	0	0
441477	Holland Creek	Harpeth River	59	0	1	0	0	0	2	0	0	0
399184	Hollow Rock	Tennessee River	34	0	0	0	0	0	0	0	0	0
399207	Holly Springs	Tennessee River	23	0	0	0	0	0	0	0	0	0
395803	Holmes Memorial	Tennessee River	7	0	0	0	0	0	0	0	0	0
435168	Home Church	Cumberland River	0	0	0	0	0	0	0	0	0	0
437668	Homestead	Caney Fork River	101	0	3	0	0	2	0	0	0	0
395825	Hopewell (Tipton C	Metro	92	0	0	0	0	0	0	0	0	0
995742	Hopewell (Wilson C	Cumberland River	8	0	0	0	0	0	0	0	0	0
397083	Hornbeak	Mississippi River	5	0	0	0	0	0	0	0	0	0
398087	Hornsby	Tennessee River	9	0	0	0	0	0	0	0	0	0
441320	Howards	Harpeth River	29	0	0	0	0	0	0	0	1	0
398101	Humboldt First	Mississippi River	155	1	0	0	0	0	2	0	2	0
399220	Huntingdon First	Tennessee River	536	0	0	0	0	0	0	0	0	0
440542	Huntland	Stones River	55	0	1	0	0	0	0	0	0	0
395610	Hurricane Hill	Mississippi River	46	0	0	0	0	2	1	0	0	0
396762	Iglesia Metodista E	Red River	68	0	1	0	0	1	0	0	0	0
402988	Independence	Purchase	82	0	0	0	0	0	0	0	0	0
435875	Indian Mound	Red River	97	0	0	0	0	0	0	0	0	0
398167	Jackson First	Tennessee River	774	4	1	4	0	12	2	0	3	0
435693	Jackson's Chapel	Red River	67	0	0	0	0	0	1	0	0	0
400524	Jacob's Well	Metro	13	0	0	0	0	0	0	0	0	0
437863	Jamestown	Caney Fork River	360	0	0	0	0	0	0	0	0	316

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GCNO#	Church	District	1	2a	2b	2c	2d	2e	2f	3a	3b	3c
		2022	161,667	652	757	110	507	854	606	926	612	3,034
996223	John Wesley	Cumberland River	356	0	0	0	1	0	0	0	0	0
403618	Johnsons Chapel (	Tennessee River	61	0	0	0	0	0	0	0	0	0
442005	Johnson's Chapel (	Harpeth River	120	0	0	0	0	0	0	0	1	0
435682	Jordonia	Red River	32	0	0	0	0	0	0	0	0	0
439895	Kedron (Hickman C	Harpeth River	44	0	0	0	0	1	0	0	0	0
442164	Kedron (Rutherford	Stones River	53	0	0	0	0	0	0	0	0	0
441171	Kelley's Chapel	Stones River	19	0	0	0	0	0	0	0	0	0
439953	Keltonburg	Caney Fork River	61	0	0	0	0	0	0	0	0	0
397106	Kenton	Mississippi River	102	0	0	0	0	0	0	0	0	1
401701	Kevil	Purchase	52	0	0	0	0	0	0	0	0	0
996484	Key (Rutherford Co	Stones River	62	0	0	0	0	0	0	0	0	0
996063	Key (Stewart Co.)	Cumberland River	192	4	1	0	0	1	0	0	0	0
996074	Key (Trousdale Co.	Cumberland River	27	0	0	0	0	0	0	0	0	0
995797	Keys Chapel	Tennessee River	132	0	0	0	0	0	0	0	0	0
435705	Kingston Springs	Red River	189	0	0	0	0	0	0	0	0	0
403004	Kirksey	Purchase	112	0	0	0	0	0	0	0	0	0
996438	Kynett	Caney Fork River	36	0	0	0	0	0	0	0	0	0
438845	Lafayette	Cumberland River	155	0	2	0	0	2	0	0	0	0
398247	Lambuth Memorial	Tennessee River	148	0	0	0	0	0	0	0	0	0
438583	Lambuth Memorial	Cumberland River		0	0	0	134	0	0	0	0	0
440974	Lavergne First	Stones River	288	0	0	0	0	4	2	0	0	0
439725	Lawrenceburg First	Harpeth River	248	0	0	0	0	3	4	0	0	0
395882	Lebanon (Crockett	Mississippi River	42	0	0	0	0	0	0	0	0	0
399594	Lebanon (Hardin C	Tennessee River	31	0	0	0	0	0	0	0	0	0
395233	Lebanon (Haywood	Mississippi River	30	0	0	0	0	0	0	0	0	0
403276	Lebanon (Henry Co	Tennessee River	9	0	0	0	0	0	0	0	0	0
399754	Lebanon (Madison	Tennessee River	19	0	0	0	0	0	0	0	0	0
401745	Lebanon (McCrack	Purchase	65	0	0	0	0	0	0	0	0	0
438903	Lebanon First	Cumberland River	1147	18	1	0	0	8	13	0	0	0
439235	Leeville	Cumberland River	91	0	0	0	0	0	0	0	0	0
398282	Lester's Chapel	Tennessee River	68	0	0	0	0	0	0	0	0	0
437021	Lewisburg Chapel	Stones River	41	0	0	0	0	0	0	0	0	0
436881	Lewisburg First	Stones River	522	0	0	0	0	3	1	0	0	0
399322	Lexington First	Tennessee River	467	0	1	0	2	6	1	0	0	1
399195	Liberty (Benton Co.	Tennessee River	106	0	0	0	0	0	0	0	0	4
399903	Liberty (Decatur Co	Tennessee River	9	0	0	0	0	0	0	0	0	0
438925	Liberty (DeKalb Co.	Caney Fork River	17	0	0	0	0	0	0	0	0	0
437316	Liberty (Giles Co.)	Harpeth River	37	0	0	0	0	0	0	0	0	0
439053	Liberty (Sumner Co	Cumberland River	34	0	2	0	0	0	0	0	0	0
436892	Liberty (Williamson	Harpeth River	86	0	0	0	0	1	0	0	0	0
399116	Liberty All	Tennessee River	31	0	0	0	0	0	2	0	0	0
995503	Lighthouse	Mississippi River	37	0	0	0	0	0	0	0	0	0
996108	Lillard's Chapel	Stones River	39	0	0	0	0	0	0	0	0	0
439782	Linden First	Harpeth River	68	0	0	0	0	0	0	0	0	0
439793	Little Lot	Harpeth River	22	0	0	0	0	0	0	0	0	12
439805	Lobelville	Harpeth River	106	2	0	6	0	2	0	0	0	0
435578	Lockhart's	Red River	33	0	0	0	0	0	0	0	0	0
440575	Lock's Memorial	Stones River	74	0	0	1	0	2	4	0	0	0
402168	Lone Oak	Purchase	389	6	0	0	0	0	0	0	1	0
436130	Long Branch	Red River	27	0	0	0	0	0	0	0	0	0
399776	Long Rock	Tennessee River	30	0	0	0	0	0	0	0	0	0
439997	Loretto	Harpeth River	244	0	0	0	0	3	0	0	0	0
436015	Louise	Red River	77	0	0	0	0	0	0	0	0	0
401767	Lovelaceville	Purchase	59	0	0	0	0	0	0	0	0	0
439350	Lutons	Cumberland River	99	5	0	0	0	0	0	0	0	0
439840	Lutts	Harpeth River	65	0	0	0	0	0	0	0	0	0
440586	Lynchburg First	Stones River	205	0	1	0	0	0	4	0	0	0
403048	Lynnville (Carlisle C	Purchase	7	0	0	0	0	0	0	0	0	0
436904	Lynnville (Giles Co.	Harpeth River	226	0	0	0	0	0	0	0	0	0
395962	Macedonia	Metro	72	0	0	0	0	0	0	0	0	0
435465	Madison Street	Red River	809	0	0	1	0	3	2	65	0	0
437943	Maggart	Caney Fork River	47	0	0	0	0	0	0	0	0	0
398908	Maggie Jones	Tennessee River	52	0	0	0	0	0	0	0	0	34
398327	Malesus	Tennessee River	381	0	2	0	0	0	1	0	0	5
440622	Manchester First	Stones River	653	0	0	1	0	3	2	0	9	97
403356	Manleys Chapel	Tennessee River	32	0	0	0	0	0	0	0	0	0
401825	Maple Spring	Purchase	39	0	0	0	0	0	1	0	0	0

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		2022	161,667	652	757	110	507	854	606	926	612	3,034
396272	Maranata	Metro	319	0	0	0	0	0	0	0	0	0
440850	Marble Hill	Stones River	37	0	1	0	2	0	0	10	0	0
435671	Marion	Red River	105	0	0	0	0	0	2	0	0	0
440952	Mars Hill	Harpeth River	288	0	9	0	0	7	0	0	0	0
435237	Martha's Chapel	Red River	91	0	0	0	0	0	1	0	0	0
403083	Martin First	Mississippi River	837	0	0	0	0	6	2	0	27	0
403128	Martin's Chapel (Ca	Purchase	42	0	0	0	0	2	0	0	0	0
439315	Martin's Chapel (Rc	Cumberland River	107	0	0	0	0	0	0	0	0	0
395415	Marvins Chapel	Mississippi River	51	0	0	0	0	0	0	0	0	0
395984	Mason	Metro	46	0	0	0	0	0	0	0	0	0
403141	Masons Chapel	Purchase	88	0	0	0	0	0	0	0	0	0
401847	Massac	Purchase	85	0	0	0	0	2	0	0	0	0
442062	Matthews Memorial	Cumberland River	199	0	0	0	0	0	2	34	1	101
396000	Maury City	Mississippi River	130	0	0	0	0	1	0	0	0	0
401905	Mayfield First	Purchase	346	7	0	0	0	0	0	0	0	0
436562	McBurg	Stones River	74	0	0	0	0	0	0	0	0	0
995833	McCabe	Mississippi River	72	0	1	0	0	0	4	0	0	0
435727	McEwen First	Red River	112	1	0	0	0	0	1	0	0	0
437453	McFerrin	Caney Fork River	20	0	0	0	0	0	0	0	0	0
442040	McKendree (Davids	Red River	572	5	2	3	0	1	1	0	0	1
401803	McKendree (Grave	Purchase	51	0	0	0	0	0	0	0	0	0
402408	McKendree (McCra	Purchase	65	0	0	0	0	0	0	0	0	0
439042	McKendree Memori	Cumberland River	389	0	0	2	0	1	0	0	0	0
399402	McKenzie First	Tennessee River	239	0	0	0	0	0	0	0	0	0
435762	McKinnon	Red River	16	0	0	0	0	0	0	0	0	0
399388	McLemoresville	Tennessee River	98	0	0	0	0	0	0	0	0	1
440666	McMinnville First	Caney Fork River	420	0	2	0	0	6	0	0	1	13
436983	Medium	Stones River	19	0	0	0	0	0	0	0	0	0
396044	Melville	Mississippi River	82	0	0	0	0	0	0	0	0	0
400251	Memphis First	Metro	255	0	0	0	0	0	0	0	0	0
398384	Middleton	Tennessee River	81	0	0	0	0	0	0	0	0	0
399446	Milan First	Mississippi River	779	0	0	0	0	0	0	0	0	166
401940	Milburn	Purchase	81	0	0	0	0	0	0	0	0	0
399468	Milledgeville	Tennessee River	103	0	0	0	0	0	0	0	0	0
400307	Millington First	Metro	544	0	6	0	0	1	0	0	0	1
435660	Ministerio Metodista	Caney Fork River	20	0	5	0	0	0	0	0	0	0
437214	Minor Hill	Harpeth River	61	0	0	0	0	0	0	0	0	0
442107	Monroe Street	Red River	43	5	0	0	0	0	0	0	1	0
437965	Monterey	Caney Fork River	140	0	0	0	0	0	0	0	0	13
398236	Montezuma	Tennessee River	54	0	0	0	0	0	0	0	0	0
398373	Moores Chapel	Mississippi River	15	0	1	0	0	0	0	0	0	0
436950	Mooresville	Harpeth River	70	0	0	0	0	0	0	0	0	0
399481	Morris Chapel	Tennessee River	13	0	0	0	0	0	0	0	0	0
440724	Morrison	Caney Fork River	149	1	0	0	0	1	0	0	0	54
440702	Morton Memorial	Caney Fork River	120	0	0	0	0	2	4	2	0	0
440041	Mt. Auburn	Harpeth River	27	0	0	0	0	0	0	0	0	0
399925	Mt. Carmel (Benton	Tennessee River	13	0	0	0	0	0	0	0	0	0
399060	Mt. Carmel (Decatu	Tennessee River	27	5	0	0	0	0	0	0	0	0
398407	Mt. Carmel (Madiso	Tennessee River	46	0	0	0	0	0	0	0	0	0
401962	Mt. Carmel (Marsha	Purchase	164	1	0	0	0	0	0	0	0	0
440187	Mt. Carmel (Wayne	Harpeth River	17	0	0	0	0	0	0	0	0	0
440154	Mt. Carmel (White	Caney Fork River	62	0	0	0	0	0	0	0	0	0
437885	Mt. Gilead (Fentres	Caney Fork River	98	0	0	0	0	0	0	0	0	0
438036	Mt. Gilead (White C	Caney Fork River	73	0	0	0	0	0	0	0	0	0
441592	Mt. Hope	Harpeth River	95	2	0	0	0	0	0	0	0	0
399218	Mt. Lebanon (Deca	Tennessee River	42	0	0	0	0	0	0	0	0	0
435738	Mt. Lebanon (Dicks	Red River	113	0	0	0	0	0	0	0	0	0
440267	Mt. Lebanon (Lawre	Harpeth River	39	0	0	0	0	0	0	0	0	0
397414	Mt. Manuel	Mississippi River	11	0	1	0	0	0	0	0	0	0
399036	Mt. Nebo	Tennessee River	11	1	0	0	0	0	0	0	0	0
401984	Mt. Olive	Purchase	35	0	0	0	0	0	0	0	0	0
440371	Mt. Olivet	Stones River	69	0	0	0	0	2	0	0	0	0
996165	Mt. Pisgah (Davids	Harpeth River	81	0	0	0	0	0	0	0	0	0
439827	Mt. Pisgah (White C	Caney Fork River	54	0	0	0	0	0	0	0	0	0
397915	Mt. Pleasant (Ches	Tennessee River	41	0	0	0	0	0	0	1	0	2
995582	Mt. Pleasant (Hend	Tennessee River	11	0	0	0	0	0	0	0	0	0
401494	Mt. Pleasant (Hickm	Purchase	83	2	0	0	0	5	1	0	0	25

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GCNO#	Church	District	1	2a	2b	2c	2d	2e	2f	3a	3b	3c
		2022	161,667	652	757	110	507	854	606	926	612	3,034
439816	Mt. Pleasant (Hickm	Harpeth River	33	0	0	0	0	0	0	0	0	0
395654	Mt. Pleasant (Laud	Mississippi River	37	0	0	0	0	0	0	0	0	3
435556	Mt. Pleasant (Mont	Red River	35	0	1	0	0	0	1	0	0	0
438982	Mt. Pleasant (Robe	Cumberland River	160	0	0	0	0	0	0	0	0	0
402933	Mt. Pleasant (Weak	Mississippi River	29	0	0	0	0	0	0	0	0	0
439884	Mt. Pleasant First	Harpeth River	281	0	0	0	0	1	0	0	0	0
437590	Mt. Union	Caney Fork River	40	0	0	0	0	0	0	0	0	0
438311	Mt. Vernon	Cumberland River	60	3	0	0	0	0	4	0	0	0
399696	Mt. Vinson	Tennessee River	52	0	0	0	0	0	0	0	0	0
399798	Mt. Zion (Carroll Co	Tennessee River	57	0	0	0	0	0	1	0	0	18
441650	Mt. Zion (Lawrence	Harpeth River	26	0	0	0	0	0	0	0	0	0
436037	Mt. Zion (Montgom	Red River	126	0	0	0	0	0	0	0	0	0
397208	Mt. Zion (Obion Co.	Mississippi River	97	0	0	0	0	0	1	0	0	0
435897	Mt. Zion (Robertson	Cumberland River	54	1	0	0	0	0	0	0	0	0
437987	Mt. Zion (Smith Co.	Caney Fork River	91	0	0	0	0	0	0	0	0	0
440768	Mulberry	Stones River	20	0	0	0	0	0	0	0	0	0
400342	Mullins	Metro	521	0	0	0	0	0	0	0	0	0
396066	Munford	Metro	481	0	0	0	0	10	2	0	0	0
440781	Murfreesboro First	Stones River	3316	23	27	0	0	18	17	0	8	0
403163	Murray First	Purchase	1392	6	0	0	1	4	4	0	0	3
442120	Nancy Webb Kelly	Cumberland River	97	0	0	0	0	0	0	0	0	0
441535	Nashville Korean	Harpeth River	396	12	1	0	0	0	14	0	0	0
436551	Neapolis	Harpeth River	69	0	0	0	0	0	0	0	0	0
399344	Nebo (Henderson C	Tennessee River	64	0	0	0	0	0	0	0	0	0
435820	Neptune-Clifton	Red River	17	0	0	0	0	0	0	0	0	0
442211	New Bethel (Davids	Red River	61	0	0	0	0	0	0	0	0	0
395814	New Bethel (Fayett	Metro	53	2	0	0	0	0	0	0	0	0
399845	New Bethel (Hende	Tennessee River	86	0	0	0	0	0	0	0	0	41
995731	New Bethel (McNai	Tennessee River	50	0	0	0	0	0	0	0	0	0
440688	New Bybees Chape	Caney Fork River	56	0	0	0	0	0	0	0	0	0
435911	New Chapel	Cumberland River	285	0	0	0	0	0	0	0	0	0
435476	New Haven	Red River	33	0	0	0	0	0	0	0	0	0
399435	New Hope (Carroll	Tennessee River	62	0	0	0	0	0	0	0	0	0
399355	New Hope (Hender	Tennessee River	69	0	1	0	0	0	0	0	0	8
995638	New Hope (Henry C	Tennessee River	103	0	0	0	0	0	0	0	0	0
395676	New Hope (Lauder	Mississippi River	30	0	0	0	0	0	0	0	0	0
399504	New Hope (McNair	Tennessee River	30	0	0	0	0	0	0	0	0	0
435795	New Johnsonville	Red River	139	0	0	0	0	0	0	0	0	0
402000	New Liberty	Purchase	75	0	0	0	0	0	0	0	0	0
396261	New Life	Mississippi River	46	0	0	0	0	0	0	0	0	0
438696	New Middleton	Caney Fork River	39	0	0	0	0	0	2	0	0	0
439667	New Prospect	Harpeth River	203	0	0	0	0	0	0	0	0	0
435842	New Providence	Red River	398	0	0	0	0	1	0	0	0	0
395698	New Salem	Metro	59	0	0	0	0	0	0	0	0	38
438093	New Short Mt	Caney Fork River	51	0	2	0	0	0	2	0	0	0
436926	Nolensville First	Harpeth River	251	0	0	4	0	8	1	0	1	0
440826	Normandy	Stones River	66	0	2	0	0	1	3	0	0	0
439907	Nunnelly	Harpeth River	103	0	0	0	0	0	0	0	0	0
398486	Oak Grove (Gibson	Mississippi River	27	0	0	0	0	0	0	0	0	0
440930	Oak Grove (Lewis	Harpeth River	77	0	0	0	0	1	0	0	0	0
403094	Oak Hill (Henry Co.	Tennessee River	8	0	0	0	0	0	0	0	0	0
403516	Oak Hill (Weakley C	Mississippi River	18	0	0	0	0	0	0	0	0	0
402022	Oakland	Purchase	27	0	0	0	0	0	0	0	0	4
401654	Oakton	Purchase	14	0	0	0	0	0	0	0	0	0
439326	Oakwood (Davidso	Red River	69	0	0	0	0	0	0	0	0	0
401596	Oakwood (Hickman	Purchase	22	0	0	0	0	0	0	0	0	0
397117	Obion Chapel	Mississippi River	30	0	0	0	0	0	0	0	0	0
439612	Okolona	Caney Fork River	129	0	0	0	0	0	0	0	0	0
398976	Old Center	Tennessee River	54	0	0	0	0	0	0	0	0	0
442186	Old Hickory	Cumberland River	75	0	0	0	0	0	0	0	0	0
442290	Old Lebanon	Stones River	23	0	0	0	0	0	0	0	0	0
402773	Olive Branch (Henr	Tennessee River	51	0	0	0	0	0	0	0	0	0
436948	Olivet	Harpeth River	147	0	0	0	1	0	0	0	0	0
402044	Oscar	Purchase	68	0	0	0	0	0	2	0	0	0
401791	Owen's Chapel (Gr	Purchase	55	0	0	0	0	0	0	0	0	0
438960	Owens Chapel (Ro	Cumberland River	126	0	0	0	0	0	0	0	0	0
399583	Palestine (Benton C	Tennessee River	40	0	0	0	0	0	0	0	0	0

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			1	2a	2b	2c	2d	2e	2f	3a	3b	3c
		2022	**161,667**	**652**	**757**	**110**	**507**	**854**	**606**	**926**	**612**	**3,034**
403458	Palestine (Calloway	Purchase	129	0	0	0	0	0	0	0	0	0
396933	Palestine (Dyer Co.	Mississippi River	40	0	0	0	0	0	0	0	0	0
403312	Palestine (Henry C	Tennessee River	54	0	0	0	0	0	0	0	0	0
402261	Palestine (McCrack	Purchase	84	0	0	0	0	2	2	0	0	2
436061	Palestine (Robertso	Cumberland River	68	0	1	0	0	0	0	0	0	3
402283	Palma	Purchase	109	0	0	0	0	0	0	0	0	0
440848	Palmer	Caney Fork River	11	0	0	0	0	0	0	0	0	0
399801	Palmer Shelter	Tennessee River	18	0	0	0	0	0	0	0	0	0
435864	Palmyra	Red River	30	0	0	0	0	0	0	0	0	0
403265	Paris First	Tennessee River	947	5	0	0	0	10	4	0	0	0
395530	Parks Chapel	Metro	40	0	0	0	0	0	2	0	0	5
996234	Patterson Memorial	Cumberland River	176	0	0	0	0	0	0	0	0	0
435614	Paul's Chapel	Red River	28	0	0	0	0	1	0	0	0	0
396636	Peace Tree	Metro	270	3	0	0	0	13	4	0	0	0
438014	Peeled Chestnut	Caney Fork River	40	0	0	0	0	0	0	0	0	0
436243	Pegram	Red River	152	0	0	0	0	0	0	0	0	0
440861	Pelham	Stones River	80	0	0	0	0	0	0	0	0	0
436961	Petersburg	Stones River	52	0	0	0	0	2	1	0	0	23
996267	Phillips Chapel	Caney Fork River	3	0	0	0	0	0	0	0	0	0
996085	Pickett-Rucker	Cumberland River	270	0	0	0	0	0	0	0	0	0
399548	Pickwick	Tennessee River	173	0	0	0	0	0	0	0	1	0
398522	Pinson	Tennessee River	67	0	0	0	0	0	0	0	0	0
401197	Piperton	Metro	48	0	0	0	0	4	0	0	0	0
437772	Pisgah (DeKalb Co	Caney Fork River	14	0	0	0	0	0	0	0	0	0
399561	Pisgah (Hardin Co.)	Tennessee River	73	0	0	0	0	0	0	0	0	0
435773	Pisgah (Humphreys	Red River	89	0	0	0	4	0	0	0	1	0
396250	Pisgah (Tipton Co.)	Metro	36	16	0	0	0	0	0	0	0	0
403414	Pisgah (Weakley C	Mississippi River	24	0	0	0	0	0	0	0	0	0
436857	Pisgah Circuit	Harpeth River	94	4	5	0	0	2	1	0	0	0
442131	Pleasant Grove (Be	Stones River	128	0	0	0	0	0	1	0	0	8
441898	Pleasant Grove (Fr	Stones River	255	0	0	0	0	0	1	0	0	0
402306	Pleasant Grove (Gr	Purchase	29	0	0	0	0	0	0	0	0	0
439656	Pleasant Grove (La	Harpeth River	85	0	0	0	0	1	0	0	3	0
401450	Pleasant Grove (Ma	Purchase	170	0	0	0	0	2	1	0	0	0
439007	Pleasant Grove (Ro	Cumberland River	25	0	0	0	0	1	0	0	0	0
439270	Pleasant Grove (Wi	Cumberland River	46	0	0	0	0	0	0	0	0	0
402328	Pleasant Hill (Ballar	Purchase	24	0	0	0	0	0	0	0	0	0
399058	Pleasant Hill (Deca	Tennessee River	18	0	0	0	0	0	0	0	0	0
436790	Pleasant Hill (Giles	Harpeth River	28	0	0	0	0	0	0	0	0	0
403050	Pleasant Hill (Henry	Tennessee River	66	0	0	0	0	0	0	0	0	0
440438	Pleasant Hill (Moor	Stones River	48	4	0	0	8	0	0	0	0	0
437247	Pleasant Ridge	Harpeth River	53	0	0	0	0	0	0	0	0	0
398293	Pleasant Springs	Tennessee River	17	0	0	0	0	0	0	0	0	0
397287	Pleasant Valley	Mississippi River	147	0	1	0	0	1	0	0	0	0
435900	Pleasant View	Red River	446	0	0	0	0	3	1	0	0	0
437635	Pomona	Caney Fork River	509	0	12	0	0	3	3	62	0	61
402658	Poplar Grove (Henr	Tennessee River	25	0	0	0	0	0	0	0	0	0
400364	Poplar Grove (Tipto	Metro	192	0	0	0	0	0	0	0	0	0
435933	Port Royal	Cumberland River	49	0	0	0	0	0	0	0	0	0
439532	Porter's Chapel (Ma	Harpeth River	72	0	2	0	0	0	0	0	0	0
435396	Porter's Chapel (Ro	Cumberland River	25	0	0	0	0	0	2	0	0	0
399093	Post Oak	Tennessee River	85	0	1	0	0	0	0	0	0	0
397835	Potts Chapel	Tennessee River	45	0	0	0	0	0	0	0	0	0
398943	Powells Chapel	Tennessee River	22	0	0	0	0	0	0	0	0	11
437327	Prospect	Harpeth River	101	0	0	0	0	0	0	0	0	20
395437	Providence (Crocke	Mississippi River	68	0	0	0	0	0	0	0	0	0
440894	Providence (Grund	Stones River	60	0	0	0	0	0	0	0	0	0
435740	Providence (Wilson	Cumberland River	1707	43	101	0	0	10	4	0	0	0
402341	Pryorsburg	Purchase	35	0	0	0	0	0	0	0	0	0
437043	Pulaski First	Harpeth River	814	9	0	0	0	1	8	0	0	0
396168	Quito	Metro	65	0	0	0	0	0	0	0	0	0
440234	Railroad	Harpeth River	32	0	0	0	0	0	0	0	0	0
400386	Raleigh	Metro	345	0	0	0	0	0	0	0	0	0
396181	Randolph	Metro	122	0	0	0	0	2	0	0	0	0
441136	Ransom	Stones River	23	0	0	0	0	0	0	0	0	0
398191	Reaves	Tennessee River	28	0	0	0	0	0	0	0	0	0
437817	Red Hill	Caney Fork River	29	0	0	0	0	0	0	0	0	0

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		2022		161,667		652		757		110		507		854		606		926		612		3,034
438515	Rehoboth (Sumner	Cumberland River		411		6		0		0		0		2		6		0		0		1
402363	Reidland	Purchase		382		3		2		0		0		0		1		0		0		0
397323	Ridgely First	Mississippi River		119		0		0		0		0		0		0		0		0		0
396204	Ripley First	Mississippi River		577		0		5		0		0		3		2		0		0		0
436675	Riverside (Maury C	Harpeth River		371		0		0		0		0		2		0		0		0		0
440074	Riverside (Wayne C	Harpeth River		93		0		0		0		0		2		0		0		0		0
397345	Rives	Mississippi River		6		0		0		0		0		0		0		0		0		0
441557	Robertson Chapel	Harpeth River		111		0		0		0		0		0		0		0		0		27
995547	Ross	Mississippi River		61		0		0		0		0		0		0		0		0		0
396248	Rossville	Metro		136		3		0		0		0		15		5		0		30		0
403573	Russell Chapel	Purchase		128		0		0		0		0		0		0		0		0		0
442222	Ruth Ensor Memori	Cumberland River		20		0		0		0		0		0		0		0		0		0
436050	Rye's Chapel	Red River		145		0		6		0		0		1		0		0		0		13
436298	Sailor's Rest	Red River		10		0		0		0		0		0		0		0		0		0
399606	Salem (Gibson Co.	Mississippi River		57		0		0		0		0		0		0		0		0		0
397391	Salem (Gibson Co.	Mississippi River		91		0		0		0		0		0		0		0		0		0
439075	Salem (Robertson	Cumberland River		27		0		0		0		0		0		0		0		0		17
440928	Salem (Rutherford	Stones River		60		0		0		0		0		0		0		0		0		0
399628	Saltillo	Tennessee River		12		0		0		0		0		0		0		0		0		0
436004	Sango	Red River		490		0		5		0		0		6		4		0		8		0
437087	Santa Fe	Harpeth River		33		0		0		0		0		0		0		0		0		0
399641	Sardis	Tennessee River		111		0		0		0		0		0		0		0		0		0
437340	Saundersville	Cumberland River		44		0		0		0		0		0		0		0		1		0
439964	Savannah First	Harpeth River		487		8		2		0		0		3		0		0		1		0
400455	Scenic Hills	Metro		110		0		0		0		0		0		0		0		0		1
996278	Scott's Chapel	Stones River		39		0		0		0		0		0		0		0		0		0
399663	Scotts Hill	Tennessee River		31		0		0		0		0		0		0		0		0		0
436026	Scottsboro	Red River		111		0		0		0		0		0		0		0		3		0
996336	Seay Chapel	Cumberland River		16		0		0		0		0		0		0		0		0		0
996245	Seay Hubbard	Cumberland River		109		0		0		1		0		0		2		0		0		0
399674	Selmer First	Tennessee River		453		0		0		0		0		0		0		0		1		0
399537	Seminary	Mississippi River		36		0		0		0		0		2		0		0		0		0
399867	Shady Grove (Hend	Tennessee River		60		0		0		0		0		0		2		0		0		0
400012	Shady Grove (Hick	Harpeth River		58		0		0		0		0		0		0		0		0		0
397436	Shady Grove (Obio	Mississippi River		49		0		0		0		0		0		0		0		0		0
397425	Sharon	Mississippi River		33		0		1		0		0		0		0		0		0		0
440941	Shelbyville First	Stones River		401		4		2		0		13		1		1		0		0		0
399936	Shiloh (Benton Co.)	Tennessee River		89		3		0		0		0		0		0		0		0		0
399708	Shiloh (Hardin Co.)	Tennessee River		37		0		0		0		0		0		0		0		0		0
403378	Shiloh (Henry Co.)	Tennessee River		9		0		0		3		0		0		0		0		0		0
440314	Shiloh (Warren Co.	Caney Fork River		24		0		0		0		0		0		0		0		0		0
439554	Shipp's Bend	Harpeth River		93		0		0		0		0		0		0		0		0		0
438047	Short Mountain	Caney Fork River		19		0		2		0		0		0		0		0		0		0
441295	Singleton	Stones River		34		0		0		0		0		0		0		0		0		0
438435	Smith Memorial	Caney Fork River		20		0		0		0		0		0		0		0		0		0
441158	Smith's Chapel (Co	Stones River		70		0		0		0		0		0		3		0		0		0
438914	Smith's Chapel (Ma	Cumberland River		50		0		0		0		0		0		0		0		0		0
438060	Smithville	Caney Fork River		339		1		0		0		0		2		2		0		0		0
440985	Smyrna First	Stones River		706		3		3		0		0		3		3		0		40		5
440110	Snow Hill	Caney Fork River		16		0		0		0		0		0		0		0		0		0
396283	Somerville First	Metro		287		5		0		0		0		4		3		0		2		0
396955	Sorrells Chapel	Mississippi River		33		0		0		0		0		0		0		0		0		0
442302	South End	Cumberland River		129		0		1		0		0		6		1		0		0		12
403447	South Fulton	Mississippi River		182		0		0		0		0		0		1		0		0		0
403460	South Pleasant Gro	Purchase		181		0		0		0		0		2		0		0		2		0
436072	Southside	Red River		43		0		0		0		0		0		0		0		0		0
438105	Sparta First	Caney Fork River		266		5		3		0		0		0		0		0		0		0
440165	Spring Chapel	Caney Fork River		82		0		0		0		0		0		0		0		0		0
395541	Spring Hill (Haywoo	Mississippi River		40		0		0		0		0		0		1		0		1		0
437101	Spring Hill (Maury C	Harpeth River		158		0		7		0		0		6		4		0		0		0
436083	Springfield First	Cumberland River		1026		7		1		4		0		0		3		0		0		0
437362	St. Andrew Memori	Harpeth River		177		0		0		0		0		1		5		0		0		90
435988	St. Bethlehem	Red River		178		0		0		0		0		2		0		0		2		0
996303	St. John (Robertson	Cumberland River		32		0		0		0		0		0		0		0		0		0
996600	St. John (Rutherfor	Stones River		75		0		0		0		0		0		0		0		1		0
442244	St. John's (Davidso	Red River		198		0		0		0		0		2		0		0		0		0
995593	St. John's (Lawrenc	Harpeth River		48		0		0		1		0		0		0		0		0		0

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		2022	**161,667**	**652**	**757**	**110**	**507**	**854**	**606**	**926**	**612**	**3,034**
401062	St. John's (Shelby	Metro	738	0	3	0	0	1	3	0	0	0
436664	St. Luke (Maury Co	Harpeth River	93	2	0	0	0	0	0	2	0	0
401084	St. Luke's (Shelby	Metro	945	0	0	0	0	3	0	0	0	0
440804	St. Mark's (Rutherfo	Stones River	799	6	7	0	0	7	10	0	0	0
400694	St. Marks (Shelby C	Metro	272	0	0	0	0	0	0	0	0	0
401107	St. Matthew's	Metro	16	4	0	0	0	0	4	0	0	0
403584	St. Paul (Graves Co	Purchase	92	0	10	0	0	0	0	0	0	31
395528	St. Paul (Lauderdal	Mississippi River	44	0	0	0	0	0	0	0	0	1
400854	St. Paul (Shelby Co	Metro	519	5	0	0	0	7	2	0	2	0
400444	St. Stephens	Metro	211	0	0	0	0	0	0	0	0	0
402990	Stanleys Chapel	Mississippi River	117	0	0	0	0	0	0	0	0	0
396306	Stanton	Mississippi River	56	0	1	0	0	0	0	0	0	0
399743	Stantonville	Tennessee River	48	0	0	0	0	0	0	0	0	0
439086	Statesville	Cumberland River	22	2	0	0	0	0	0	0	0	0
996121	Stephen's Chapel	Stones River	33	0	0	0	0	0	0	3	0	0
436128	Stewart	Red River	32	0	0	0	0	0	0	0	0	0
996291	Stone Chapel	Red River	12	0	0	0	5	0	0	0	0	0
996154	Stones River	Stones River	11	0	0	0	0	0	0	0	0	0
399275	Sulphur Springs	Tennessee River	26	0	0	0	0	0	0	0	0	0
437602	Summerfield	Caney Fork River	27	0	0	0	0	0	0	0	0	0
441023	Summitville	Stones River	120	0	8	1	0	1	3	15	0	0
439521	Sycamore	Red River	11	0	0	0	0	0	0	0	0	0
402421	Symsonia	Purchase	122	0	0	0	0	0	0	0	0	0
395255	Tabernacle (Haywo	Mississippi River	57	0	0	0	0	0	0	0	0	0
396328	Tabernacle (Tipton	Metro	48	0	0	0	0	2	0	0	0	8
436356	Taylors Chapel	Red River	86	0	1	0	0	0	0	0	0	0
400488	Temple	Metro	104	0	0	0	0	0	0	0	0	0
435135	Tenn City	Red River	16	0	0	0	0	0	0	0	0	0
436196	Tennessee Ridge	Red River	53	0	0	0	0	0	0	0	0	0
437112	Theta	Harpeth River	20	0	0	0	0	0	0	0	0	0
437145	Thompson Station	Harpeth River	103	0	0	0	0	0	0	0	0	0
397447	Tiptonville	Mississippi River	110	0	0	0	0	1	0	0	0	0
441045	Tracy City	Caney Fork River	325	0	0	0	0	0	0	0	0	196
437830	Travisville	Caney Fork River	48	0	0	0	0	0	0	0	0	0
398681	Trenton First	Mississippi River	155	0	0	0	0	6	4	0	0	0
399880	Trezevant	Tennessee River	49	0	0	0	0	0	0	0	0	16
398442	Trinity (Chester Co.	Tennessee River	96	0	4	0	0	5	0	0	0	0
437167	Trinity (Giles Co.)	Harpeth River	63	0	0	0	0	0	0	0	0	0
402443	Trinity (Graves Co.)	Purchase	37	4	0	0	0	0	0	0	0	0
441570	Trinity (Hardin Co.)	Harpeth River	56	0	0	0	0	0	0	0	0	0
396341	Trinity (Haywood C	Mississippi River	37	0	0	0	0	0	0	0	0	0
403254	Trinity (Henry Co.)	Tennessee River	121	0	0	0	0	0	0	0	0	0
402248	Trinity (McCracken	Purchase	226	0	0	0	0	0	0	0	0	47
441284	Trinity (Rutherford	Stones River	413	0	1	0	0	6	1	61	0	0
400502	Trinity (Shelby Co.)	Metro	318	0	0	0	0	0	1	0	0	0
437203	Triune	Harpeth River	170	0	1	0	0	0	1	28	0	105
397482	Troy	Mississippi River	219	0	0	0	0	0	0	0	0	0
438594	Tuckers	Cumberland River	32	0	0	0	0	0	0	0	0	0
441067	Tullahoma First	Stones River	1304	7	6	0	65	10	7	0	0	0
441912	Turkey Creek	Stones River	41	0	0	0	0	0	0	0	0	0
398418	Union	Mississippi River	78	0	0	0	0	1	0	0	0	0
395472	Union Grove (Hayw	Mississippi River	169	0	0	0	0	0	0	0	0	0
399732	Union Grove (McNa	Tennessee River	24	0	0	0	0	0	0	0	0	0
397460	Union Grove (Obion	Mississippi River	17	0	0	0	0	0	0	0	0	0
402955	Union Ridge	Purchase	56	0	0	0	0	0	0	0	0	0
439144	Walkers	Cumberland River	101	0	0	0	0	0	0	0	0	0
441796	Walnut Grove (Fran	Stones River	102	0	3	0	0	0	1	0	0	0
399834	Walnut Grove (Gibs	Mississippi River	27	1	0	0	0	0	0	0	0	0
439166	Walnut Grove (Sum	Cumberland River	112	0	0	0	0	0	0	0	0	0
441353	Warren	Harpeth River	36	0	0	0	0	0	0	0	0	0
441125	Wartrace (Bedford	Stones River	53	0	0	0	1	0	0	0	0	0
435410	Wartrace (Robertso	Cumberland River	32	0	0	0	0	0	0	0	0	0
436141	Waverly First	Red River	447	0	0	0	0	1	3	0	0	0
440028	Waynesboro First	Harpeth River	185	0	0	0	0	0	0	0	0	68
438138	Webbs Chapel	Caney Fork River	97	0	0	0	0	0	0	0	0	0
402614	Wesley	Purchase	29	0	0	0	0	0	0	0	0	0
995571	Wesley Chapel (Ma	Tennessee River	112	2	0	0	0	0	0	0	0	0

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			1	2a	2b	2c	2d	2e	2f	3a	3b	3c
		2022	**161,667**	**652**	**757**	**110**	**507**	**854**	**606**	**926**	**612**	**3,034**
996553	Wesley Chapel (Ma	Harpeth River	41	0	0	0	0	0	0	0	0	0
438058	Wesley Chapel (Wh	Caney Fork River	10	0	0	0	0	0	0	0	0	0
437225	Wesley Chapel (Wil	Harpeth River	72	0	1	0	0	0	0	0	0	0
440336	Wesley Heights	Stones River	322	0	6	1	0	0	0	0	0	0
400433	Wesleyan Hills	Metro	86	0	0	1	0	0	0	0	0	0
441490	Wesley's Chapel (H	Harpeth River	78	0	1	0	0	0	0	0	0	0
441251	West End (Bedford	Stones River	7	0	0	0	0	0	0	0	0	0
442448	West End (Davidso	Cumberland River	2145	12	24	1	0	23	20	75	5	24
440063	West Point	Harpeth River	40	0	0	0	0	0	0	0	0	0
438993	Westland	Cumberland River	342	0	1	0	1	0	2	0	0	0
439202	Westmoreland	Cumberland River	89	0	0	0	0	0	0	0	0	0
437351	Westview	Harpeth River	427	0	0	0	0	2	2	0	0	0
436185	White Bluff	Red River	146	0	0	0	0	0	0	0	0	0
439224	White House	Cumberland River	464	7	1	0	0	6	2	3	0	0
441147	Whiteside	Stones River	15	0	0	0	0	0	0	0	0	0
396385	Whiteville	Tennessee River	56	0	0	0	0	0	0	0	0	0
440108	Whitten's Cross Ro	Harpeth River	23	0	0	0	0	0	0	0	0	0
396751	Whitwell	Harpeth River	50	0	0	0	0	0	0	0	0	0
435818	Wilee's Chapel	Red River	80	0	0	0	0	0	0	0	3	1
995718	Wiley Chapel	Tennessee River	16	0	0	0	0	0	0	0	0	0
440085	Williamsport	Harpeth River	50	0	0	2	0	0	0	0	0	0
438798	Willow Grove	Cumberland River	35	0	0	0	0	0	0	0	0	0
441160	Winchester First	Stones River	633	0	0	3	0	6	1	0	2	1
437852	Wolf River	Caney Fork River	87	0	0	0	0	0	0	0	0	0
442483	Woodbine	Cumberland River	253	0	1	0	0	0	4	0	0	0
441182	Woodbury	Stones River	232	0	0	0	0	0	0	0	0	0
435955	Woodland Street	Cumberland River	95	0	0	0	0	0	0	0	0	0
437670	Woodlawn (Cumbe	Caney Fork River	61	0	0	0	0	0	0	0	0	0
435807	Woodlawn (Montgo	Red River	41	0	0	0	0	0	0	5	1	0
996187	Wrights	Caney Fork River	8	0	0	0	0	0	0	0	0	0
435512	Wyatt's Chapel	Red River	148	0	0	0	0	0	0	0	0	0
399630	Yellow Springs	Tennessee River	26	0	0	0	0	0	0	0	0	0
395335	Zion (Haywood Co.	Mississippi River	52	0	0	0	0	0	0	0	0	0
397562	Zion (Obion Co.)	Mississippi River	25	0	0	0	0	0	0	0	0	0
440451	Zion Hill (Bedford C	Stones River	21	1	0	0	0	0	0	0	0	0
439771	Zion Hill (Putnam C	Caney Fork River	43	0	0	0	0	0	0	0	0	0

nited Methodist Church	nited Methodist Church	ved by death/deceased	at the close of this year	Asian	Black	Hispanic/Latino	Native American	Pacific Islander	White	Multiracial	c+5d+5e+5f+5g = 5 = 4)	Female	Male	GENDER (6a+6b = 6 = 4)	weekly worship services	ons who worship online
3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6	7	7a
617	**389**	**2,098**	**157,508**	**823**	**5,958**	**969**	**47**	**166**	**143,708**	**5,837**	**157,508**	**89,205**	**68,303**	**157,508**	**39,592**	**37,134**
0	0	0	30	0	0	0	0	0	30	0	30	16	14	30	14	0
0	0	2	216	0	0	0	0	0	216	0	216	116	100	216	30	0
0	0	3	174	0	0	0	0	0	174	0	174	119	55	174	55	15
1	0	3	202	0	3	0	0	0	198	1	202	124	78	202	56	26
0	0	3	144	0	0	0	0	0	144	0	144	88	56	144	20	23
4	1	7	269	1	0	0	0	0	268	0	269	160	109	269	104	10
0	0	6	236	0	6	6	0	0	224	0	236	124	112	236	90	33
0	0	0	12	0	0	0	1	0	11	0	12	7	5	12	8	0
2	0	5	174	0	0	0	0	0	174	0	174	96	78	174	41	57
0	0	1	163	0	0	0	0	0	152	11	163	118	45	163	40	0
0	0	0	41	0	0	0	0	0	41	0	41	25	16	41	25	5
0	0	0	23	0	0	0	0	0	23	0	23	15	8	23	16	0
0	0	0	240	0	5	0	0	0	230	5	240	136	104	240	40	20
0	0	0	16	0	0	0	0	0	16	0	16	10	6	16	5	0
0	0	1	94	0	0	0	0	0	94	0	94	74	20	94	42	56
2	3	2	185	0	0	0	0	0	185	0	185	96	89	185	27	0
0	0	4	74	0	0	0	0	0	74	0	74	44	30	74	14	0
2	2	5	116	0	0	0	0	0	116	0	116	73	43	116	34	0
1	0	7	87	0	0	0	0	0	87	0	87	50	37	87	38	0
0	0	2	77	0	0	0	0	0	77	0	77	44	33	77	15	10
0	0	3	157	0	6	0	0	1	150	0	157	89	68	157	32	87
4	0	1	84	0	0	0	0	0	79	5	84	50	34	84	25	15
0	0	0	80	0	0	0	0	0	80	0	80	43	37	80	36	41
0	0	4	137	0	2	0	0	0	135	0	137	81	56	137	37	0
0	0	3	82	4	9	4	0	0	65	0	82	45	37	82	37	15
0	0	2	169	0	0	0	0	0	169	0	169	91	78	169	90	10
0	0	0	182	0	0	0	1	0	181	0	182	92	90	182	42	10
0	0	0	41	0	0	0	0	0	41	0	41	23	18	41	8	0
0	1	0	161	0	0	0	0	0	161	0	161	99	62	161	40	35
0	0	0	34	0	1	0	0	0	33	0	34	21	13	34	15	0
0	0	1	42	0	0	0	0	0	42	0	42	29	13	42	20	7
0	0	0	23	0	23	0	0	0	0	0	23	8	15	23	18	0
1	0	1	51	0	0	0	0	0	51	0	51	34	17	51	26	67
0	0	0	38	0	38	0	0	0	0	0	38	19	19	38	10	0
0	0	0	58	0	0	0	0	0	58	0	58	36	22	58	10	0
2	0	1	68	0	0	0	0	0	68	0	68	40	28	68	18	0
19	0	18	2673	0	0	0	0	0	2673	0	2673	1489	1184	2673	261	415
0	0	1	27	0	0	0	0	0	27	0	27	18	9	27	25	0
0	0	0	26	1	0	0	0	0	25	0	26	13	13	26	12	0
0	0	0	35	0	0	0	0	0	35	0	35	23	12	35	22	0
0	0	1	149	0	0	0	0	0	149	0	149	88	61	149	45	0
0	0	0	35	1	0	0	0	0	33	1	35	19	16	35	12	2
0	0	0	53	0	0	0	0	0	53	0	53	22	31	53	16	0
0	0	2	61	0	0	0	0	0	61	0	61	37	24	61	7	0
0	0	0	5	0	0	0	0	0	5	0	5	4	1	5	6	0
0	0	1	40	0	0	0	1	0	39	0	40	25	15	40	25	0
0	0	1	24	0	1	0	0	0	23	0	24	15	9	24	14	0
0	0	0	13	0	9	0	0	0	3	1	13	9	4	13	6	0
0	0	1	225	0	0	19	0	0	206	0	225	111	114	225	90	18
0	0	0	147	0	1	0	0	0	146	0	147	89	58	147	47	40
5	4	29	862	15	4	0	0	0	840	3	862	486	376	862	204	54
0	4	13	375	8	16	1	0	0	349	1	375	215	160	375	121	80
0	0	2	68	0	0	0	0	0	68	0	68	41	27	68	12	10
0	0	0	130	0	3	0	0	0	125	2	130	79	51	130	20	0
13	3	15	1463	136	51	14	0	28	1214	20	1463	780	683	1463	248	373
0	0	4	224	0	7	0	0	0	212	5	224	119	105	224	23	12
0	0	1	34	0	0	0	0	0	34	0	34	25	9	34	15	0
0	0	2	63	0	0	1	0	0	62	0	63	38	25	63	17	3
0	0	0	20	0	0	0	0	0	20	0	20	8	12	20	10	0
0	0	0	23	0	2	0	0	0	20	1	23	11	12	23	10	0
0	0	2	97	0	9	2	1	9	72	4	97	55	42	97	35	4
0	0	5	60	0	0	0	0	0	60	0	60	39	21	60	22	0
0	0	0	201	0	0	0	0	0	199	2	201	114	87	201	15	40
0	0	1	111	0	0	0	0	0	111	0	111	66	45	111	42	0
0	5	1	57	0	0	0	0	0	57	0	57	33	24	57	24	10
0	0	0	85	0	1	0	0	0	84	0	85	68	17	85	23	40
2	0	2	100	0	0	0	0	0	100	0	100	58	42	100	24	6

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3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6	7	7a
617	**389**	**2,098**	**157,508**	**823**	**5,958**	**969**	**47**	**166**	**143,708**	**5,837**	**157,508**	**89,205**	**68,303**	**157,508**	**39,592**	**37,134**
0	0	0	55	0	0	0	0	0	55	0	55	30	25	55	22	4
0	0	1	22	0	0	0	0	0	22	0	22	17	5	22	10	0
0	0	2	240	0	1	0	0	0	239	0	240	155	85	240	60	0
0	0	8	1164	1	0	0	0	0	1163	0	1164	622	542	1164	159	25
0	0	2	117	0	0	0	0	0	117	0	117	69	48	117	40	4
0	0	1	104	0	0	1	0	0	103	0	104	70	34	104	29	5
0	3	0	39	0	0	0	0	0	39	0	39	18	21	39	17	0
0	0	3	56	0	0	0	0	0	56	0	56	35	21	56	15	0
0	0	0	130	0	0	0	0	0	130	0	130	80	50	130	44	0
5	3	4	501	0	0	1	1	0	499	0	501	261	240	501	138	91
1	0	3	210	7	2	0	0	0	201	0	210	123	87	210	40	20
0	0	1	58	0	0	0	0	0	58	0	58	30	28	58	11	0
0	0	3	126	0	0	0	0	0	123	3	126	66	60	126	40	71
0	0	4	48	0	0	0	0	0	48	0	48	28	20	48	15	0
0	0	0	22	0	0	0	0	0	22	0	22	13	9	22	12	8
0	0	0	72	0	0	0	0	0	72	0	72	39	33	72	25	0
0	0	0	97	1	5	3	0	0	87	1	97	53	44	97	30	30
2	1	4	218	0	2	0	0	0	216	0	218	118	100	218	73	2
0	0	0	187	0	0	2	0	0	185	0	187	106	81	187	41	0
0	0	0	56	0	0	0	0	0	56	0	56	31	25	56	48	438
0	0	2	87	0	0	0	0	0	87	0	87	56	31	87	29	347
0	0	0	54	0	47	0	0	0	5	2	54	29	25	54	17	0
0	0	1	38	0	38	0	0	0	0	0	38	26	12	38	25	4
0	0	0	40	0	38	0	0	0	0	2	40	27	13	40	25	0
0	0	0	115	0	1	0	0	0	114	0	115	61	54	115	38	11
0	0	0	51	0	0	0	0	0	51	0	51	33	18	51	12	0
0	0	0	82	0	0	0	0	0	82	0	82	53	29	82	45	0
42	10	36	8799	0	0	0	0	0	8749	50	8799	4752	4047	8799	1387	1567
0	0	1	97	0	0	0	0	0	97	0	97	63	34	97	30	35
0	0	3	128	0	0	0	0	0	128	0	128	68	60	128	15	55
0	0	0	21	0	0	0	0	0	21	0	21	9	12	21	13	0
3	0	22	992	0	5	0	0	0	986	1	992	554	438	992	128	45
0	0	1	47	0	47	0	0	0	0	0	47	38	9	47	35	18
0	0	0	17	0	0	0	0	0	17	0	17	13	4	17	14	0
0	0	8	700	0	2	2	0	0	695	1	700	399	301	700	139	64
0	0	0	80	0	0	0	0	0	80	0	80	36	44	80	25	0
0	0	0	41	0	0	0	0	0	41	0	41	23	18	41	11	0
0	0	1	33	0	0	0	0	0	33	0	33	14	19	33	19	1
0	4	1	74	0	0	0	0	0	73	1	74	44	30	74	35	0
0	0	2	310	0	310	0	0	0	0	0	310	210	100	310	70	70
0	0	0	70	0	0	0	0	0	70	0	70	47	23	70	18	20
0	0	0	72	0	0	0	0	0	72	0	72	42	30	72	20	0
0	5	3	40	0	39	0	0	0	0	1	40	33	7	40	30	12
0	0	0	19	0	0	0	0	0	19	0	19	12	7	19	10	15
0	0	3	64	0	0	0	0	0	64	0	64	37	27	64	20	30
0	0	1	28	0	0	0	0	0	28	0	28	16	12	28	18	0
4	0	15	971	3	3	2	0	1	959	3	971	562	409	971	162	162
2	2	5	260	2	0	0	0	0	258	0	260	139	121	260	109	37
3	1	6	440	0	0	0	0	0	440	0	440	230	210	440	84	18
1	0	2	53	0	0	0	0	0	53	0	53	24	29	53	13	0
0	2	2	56	0	0	0	0	0	56	0	56	30	26	56	20	0
0	0	0	44	0	0	0	0	0	44	0	44	29	15	44	11	2
0	0	0	29	0	2	1	0	0	26	0	29	16	13	29	14	0
0	0	0	104	0	0	0	0	0	104	0	104	55	49	104	50	0
0	0	0	86	0	0	0	0	0	84	2	86	46	40	86	20	70
0	0	4	453	0	93	0	0	0	360	0	453	303	150	453	48	279
0	0	4	64	0	0	0	0	0	64	0	64	36	28	64	18	0
0	0	5	392	0	0	0	0	0	390	2	392	220	172	392	107	400
0	0	0	128	0	0	0	0	0	128	0	128	83	45	128	50	11
0	0	0	54	0	0	0	0	0	54	0	54	37	17	54	7	0
0	2	5	93	0	0	0	0	0	93	0	93	56	37	93	20	0
0	0	0	24	0	0	0	0	0	24	0	24	15	9	24	22	0
0	0	0	8	0	0	0	0	0	8	0	8	4	4	8	4	0
0	0	0	36	0	1	0	0	0	35	0	36	22	14	36	20	0
0	1	1	60	0	0	0	0	0	60	0	60	34	26	60	24	3
0	0	0	9	0	0	0	0	0	9	0	9	6	3	9	6	0
0	0	1	30	0	0	0	0	0	30	0	30	19	11	30	20	0

nited Methodist Church	nited Methodist Church	ved by death/deceased	at the close of this year	Asian	Black	Hispanic/Latino	Native American	Pacific Islander	White	Multiracial	c+5d+5e+5f+5g = 5 = 4)	Female	Male	GENDER (6a+6b = 6 = 4)	weekly worship services	ons who worship online
3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6	7	7a
617	**389**	**2,098**	**157,508**	**823**	**5,958**	**969**	**47**	**166**	**143,708**	**5,837**	**157,508**	**89,205**	**68,303**	**157,508**	**39,592**	**37,134**
0	0	5	115	0	0	0	0	0	115	0	115	76	39	115	25	7
0	0	1	61	0	0	0	0	0	61	0	61	39	22	61	11	0
0	2	4	292	0	290	1	0	0	1	0	292	207	85	292	75	25
0	2	3	76	0	0	0	0	0	76	0	76	42	34	76	21	0
0	0	4	95	0	0	0	0	0	95	0	95	59	36	95	35	0
0	0	1	148	0	1	3	0	0	144	0	148	94	54	148	94	25
0	0	5	365	0	0	0	0	0	365	0	365	198	167	365	48	90
0	0	2	60	0	0	1	0	0	58	1	60	30	30	60	28	3
0	0	0	17	0	0	0	0	0	17	0	17	10	7	17	7	0
0	0	3	41	0	0	0	0	0	41	0	41	24	17	41	10	0
0	0	0	254	0	0	0	0	0	254	0	254	136	118	254	87	42
0	0	0	35	0	0	0	0	0	35	0	35	19	16	35	15	0
0	0	0	44	0	0	0	0	0	44	0	44	19	25	44	10	0
0	0	1	49	0	0	0	0	0	49	0	49	25	24	49	25	0
0	2	7	46	0	0	0	0	0	46	0	46	25	21	46	15	0
0	0	1	13	0	0	0	0	0	13	0	13	7	6	13	7	0
0	0	1	102	0	0	0	0	0	102	0	102	54	48	102	24	0
0	0	1	47	0	0	0	0	0	47	0	47	30	17	47	21	1
23	13	38	4988	0	0	0	0	0	0	4988	4988	2694	2294	4988	899	0
11	0	13	767	19	7	2	0	0	723	16	767	435	332	767	213	37
0	0	0	69	0	0	0	0	0	68	1	69	35	34	69	18	0
0	0	2	66	0	0	0	0	0	66	0	66	42	24	66	15	20
0	0	9	270	0	2	0	0	0	268	0	270	170	100	270	65	43
0	0	2	27	0	25	0	0	0	0	2	27	18	9	27	17	0
0	0	8	204	0	204	0	0	0	0	0	204	124	80	204	80	60
0	0	0	95	0	0	0	0	0	95	0	95	54	41	95	18	0
0	0	3	43	0	0	0	0	0	42	1	43	25	18	43	14	3
0	3	0	35	0	0	0	0	0	35	0	35	22	13	35	15	0
0	0	0	32	0	0	0	0	0	32	0	32	16	16	32	16	0
0	0	0	42	0	0	0	0	0	42	0	42	21	21	42	12	0
1	0	1	78	0	0	0	0	0	78	0	78	50	28	78	20	0
4	0	3	287	1	2	0	0	0	284	0	287	166	121	287	65	25
0	0	2	301	0	2	2	0	0	295	2	301	160	141	301	89	301
0	0	0	19	0	0	0	0	0	19	0	19	10	9	19	12	0
0	0	1	13	0	0	0	0	0	13	0	13	10	3	13	4	0
5	0	1	105	0	1	1	0	0	103	0	105	66	39	105	55	54
0	0	2	131	1	0	0	0	0	129	1	131	78	53	131	36	0
3	3	7	393	0	0	0	0	0	393	0	393	230	163	393	102	20
0	4	1	96	0	0	0	0	0	96	0	96	65	31	96	48	20
14	1	20	2724	1	10	7	0	0	2700	6	2724	1435	1289	2724	375	244
0	0	0	36	0	0	0	0	0	36	0	36	19	17	36	16	0
3	0	14	362	1	9	0	0	0	350	2	362	229	133	362	120	0
4	5	18	1180	13	2	1	0	0	1160	4	1180	633	547	1180	222	20
0	0	1	27	0	0	0	0	0	27	0	27	14	13	27	15	0
2	1	6	376	3	3	0	0	0	369	1	376	203	173	376	113	60
0	0	0	52	0	0	0	0	0	52	0	52	30	22	52	14	209
3	0	6	289	0	3	0	0	1	285	0	289	167	122	289	30	45
1	0	14	647	6	4	0	0	0	636	1	647	347	300	647	136	122
1	0	14	2119	1	7	3	0	0	2105	3	2119	1144	975	2119	359	114
5	0	6	251	0	0	0	0	0	251	0	251	144	107	251	84	36
0	0	1	81	0	0	0	0	0	81	0	81	49	32	81	30	5
0	0	0	12	0	0	0	0	0	12	0	12	7	5	12	6	0
0	0	1	61	1	8	0	0	0	52	0	61	40	21	61	49	0
0	0	3	111	0	0	0	0	0	110	1	111	70	41	111	40	20
5	0	13	1253	16	14	0	1	2	1220	0	1253	669	584	1253	168	35
1	5	12	770	0	1	1	0	0	766	2	770	462	308	770	194	357
0	3	2	28	0	0	0	0	0	28	0	28	14	14	28	30	10
0	0	2	105	0	0	0	0	0	105	0	105	64	41	105	41	3
0	0	0	29	0	3	0	0	0	26	0	29	22	7	29	16	3
0	0	4	134	0	6	0	3	0	118	7	134	78	56	134	44	15
0	0	1	74	0	0	1	0	0	73	0	74	46	28	74	23	0
6	2	15	491	0	7	1	0	0	483	0	491	274	217	491	79	95
0	0	0	36	0	0	0	0	0	36	0	36	17	19	36	11	0
0	0	0	280	0	0	0	0	0	280	0	280	176	104	280	38	35
18	5	25	616	1	1	67	0	1	545	1	616	358	258	616	167	28
0	0	3	7	0	0	0	0	0	7	0	7	3	4	7	7	0

nited Methodist Church	nited Methodist Church	ved by death/deceased	at the close of this year	Asian	Black	Hispanic/Latino	Native American	Pacific Islander	White	Multiracial	c+5d+5e+5f+5g = 5 = 4)	Female	Male	GENDER (6a+6b = 6 = 4)	weekly worship services	ons who worship online
3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6	7	7a
617	**389**	**2,098**	**157,508**	**823**	**5,958**	**969**	**47**	**166**	**143,708**	**5,837**	**157,508**	**89,205**	**68,303**	**157,508**	**39,592**	**37,134**
0	4	1	21	0	0	0	0	0	21	0	21	9	12	21	15	0
0	0	1	57	0	0	0	0	0	57	0	57	36	21	57	18	0
0	0	0	13	0	0	0	0	0	13	0	13	9	4	13	12	0
0	0	1	5	0	0	0	0	0	5	0	5	3	2	5	5	0
0	0	0	9	0	0	0	0	0	9	0	9	4	5	9	6	0
0	0	0	39	0	0	0	0	0	39	0	39	23	16	39	16	0
0	0	5	105	1	12	5	1	0	84	2	105	47	58	105	20	50
0	0	0	30	0	0	0	0	0	30	0	30	20	10	30	9	0
0	0	0	61	0	0	0	0	0	61	0	61	36	25	61	39	0
0	0	1	178	0	2	0	0	0	176	0	178	94	84	178	35	0
0	0	0	212	0	1	0	0	0	208	3	212	109	103	212	20	0
0	1	3	14	0	0	0	0	0	14	0	14	10	4	14	7	0
0	0	0	69	0	0	0	0	0	69	0	69	32	37	69	16	0
0	0	0	106	0	0	0	0	0	106	0	106	57	49	106	20	20
1	0	0	23	1	0	0	0	0	22	0	23	16	7	23	12	0
0	0	9	623	0	0	0	0	0	623	0	623	343	280	623	274	151
0	0	0	18	0	18	0	0	0	0	0	18	11	7	18	0	0
0	0	1	72	0	72	0	0	0	0	0	72	38	34	72	25	20
0	0	0	65	0	0	0	0	0	65	0	65	39	26	65	40	30
0	0	8	95	0	0	0	0	1	94	0	95	57	38	95	58	2
0	0	1	69	0	0	0	0	0	68	1	69	35	34	69	33	40
0	0	0	20	0	0	0	0	0	20	0	20	14	6	20	28	0
0	0	0	112	0	94	0	0	0	16	2	112	63	49	112	60	5
1	0	1	80	1	0	0	0	0	78	1	80	39	41	80	31	0
0	0	0	454	0	0	0	0	0	448	6	454	277	177	454	74	0
0	0	6	150	0	2	0	0	0	148	0	150	89	61	150	40	0
0	0	1	17	0	0	0	0	0	0	17	17	10	7	17	5	0
2	4	2	46	0	0	0	0	0	46	0	46	29	17	46	24	0
0	1	0	204	0	2	0	0	0	202	0	204	115	89	204	46	16
10	6	16	1323	1	3	1	0	0	1318	0	1323	706	617	1323	139	128
0	0	0	19	0	0	0	0	0	19	0	19	9	10	19	10	0
0	0	0	168	0	0	0	0	0	168	0	168	87	81	168	61	0
0	0	5	332	2	8	3	0	0	318	1	332	191	141	332	85	30
2	2	2	294	0	0	5	0	0	289	0	294	196	98	294	70	185
0	0	2	64	0	0	0	0	0	64	0	64	43	21	64	9	0
0	0	3	184	0	4	1	0	0	179	0	184	106	78	184	27	0
0	0	0	21	0	0	0	0	0	21	0	21	10	11	21	16	0
0	1	0	27	0	0	0	0	0	27	0	27	15	12	27	11	0
0	0	4	245	0	0	0	0	0	245	0	245	125	120	245	75	0
0	0	3	84	0	83	0	0	0	1	0	84	52	32	84	40	12
2	0	5	438	3	52	1	0	0	370	12	438	267	171	438	40	20
1	0	2	30	0	0	0	0	0	30	0	30	11	19	30	8	0
0	0	0	33	0	0	0	0	0	33	0	33	18	15	33	24	0
0	0	0	188	1	1	0	0	0	0	186	188	100	88	188	180	0
0	0	2	72	0	66	0	0	0	6	0	72	54	18	72	48	6
0	0	0	54	0	0	0	0	0	54	0	54	30	24	54	15	0
0	0	3	70	0	1	0	0	0	69	0	70	41	29	70	24	70
7	0	12	488	0	0	1	0	0	487	0	488	280	208	488	53	80
0	0	3	105	0	0	0	0	0	105	0	105	66	39	105	40	3
0	0	2	26	0	0	1	0	0	25	0	26	18	8	26	15	10
0	0	3	127	0	0	0	0	0	127	0	127	74	53	127	58	65
0	0	0	25	0	4	1	0	0	20	0	25	20	5	25	10	2
8	5	16	998	1	10	0	0	0	984	3	998	649	349	998	343	106
0	0	2	70	0	0	0	0	0	70	0	70	39	31	70	20	0
0	0	0	14	0	0	0	0	0	14	0	14	7	7	14	14	0
0	0	1	93	1	1	0	0	0	90	1	93	69	24	93	28	30
6	1	5	481	0	3	0	0	0	478	0	481	270	211	481	48	6
0	0	2	154	0	0	0	0	0	154	0	154	91	63	154	50	30
2	1	2	208	0	0	0	0	0	208	0	208	109	99	208	42	0
0	0	3	101	0	0	0	0	0	101	0	101	57	44	101	20	0
0	0	8	119	0	3	0	0	0	116	0	119	61	58	119	35	0
0	0	0	25	0	0	0	0	0	25	0	25	14	11	25	20	0
0	0	2	67	0	0	0	0	0	67	0	67	40	27	67	21	0
0	0	0	16	0	0	0	0	0	16	0	16	10	6	16	5	0
0	0	0	115	0	0	0	0	0	115	0	115	62	53	115	10	0
8	8	50	738	0	7	1	0	0	730	0	738	453	285	738	312	177
0	0	1	156	0	0	0	0	0	156	0	156	94	62	156	25	0

nited Methodist Church	nited Methodist Church	ved by death/deceased	at the close of this year	Asian	Black	Hispanic/Latino	Native American	Pacific Islander	White	Multiracial	c+5d+5e+5f+5g = 5 = 4)	Female	Male	GENDER (6a+6b = 6 = 4)	weekly worship services	ons who worship online
3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6	7	7a
617	**389**	**2,098**	**157,508**	**823**	**5,958**	**969**	**47**	**166**	**143,708**	**5,837**	**157,508**	**89,205**	**68,303**	**157,508**	**39,592**	**37,134**
0	5	0	70	0	0	0	0	0	69	1	70	30	40	70	32	0
0	0	0	60	0	55	0	0	0	2	3	60	43	17	60	12	12
0	0	5	60	0	0	0	0	0	60	0	60	33	27	60	26	34
0	0	0	56	0	0	0	0	0	56	0	56	31	25	56	20	0
0	0	0	52	0	2	0	0	0	50	0	52	33	19	52	39	0
0	0	0	18	0	0	0	0	0	18	0	18	10	8	18	12	0
0	0	4	597	0	4	2	2	1	587	1	597	347	250	597	250	150
1	0	0	151	6	20	4	0	2	63	56	151	75	76	151	41	36
3	0	7	1066	5	15	15	2	2	982	45	1066	584	482	1066	152	87
0	0	1	73	0	0	0	0	0	73	0	73	40	33	73	20	15
0	0	3	97	0	0	0	0	0	97	0	97	48	49	97	20	0
0	0	3	75	0	0	0	0	0	75	0	75	43	32	75	34	0
0	0	1	100	0	0	0	0	0	100	0	100	58	42	100	29	0
0	0	0	47	0	0	0	0	0	47	0	47	42	5	47	8	0
0	0	0	94	0	0	0	0	0	92	2	94	62	32	94	30	64
0	0	7	248	0	2	0	0	2	244	0	248	161	87	248	65	0
2	0	6	360	4	1	0	0	0	350	5	360	158	202	360	75	90
0	0	2	137	0	0	0	0	0	137	0	137	69	68	137	16	5
1	0	5	213	0	0	0	1	0	212	0	213	117	96	213	40	20
0	0	6	166	0	0	0	0	0	158	8	166	99	67	166	81	0
2	0	7	325	0	2	0	0	0	318	5	325	191	134	325	51	70
28	6	21	3023	2	7	12	1	1	2994	6	3023	1622	1401	3023	751	598
0	0	0	31	0	0	0	0	0	31	0	31	16	15	31	22	0
0	0	0	11	0	1	0	0	0	10	0	11	6	5	11	17	0
0	0	0	75	0	10	2	0	0	56	7	75	45	30	75	75	0
0	2	1	42	1	0	0	0	0	41	0	42	29	13	42	13	0
0	2	2	35	0	0	0	0	0	35	0	35	18	17	35	28	0
0	0	1	61	0	1	0	0	0	60	0	61	39	22	61	29	0
0	0	2	119	0	118	0	0	0	1	0	119	62	57	119	60	0
0	0	0	11	0	0	0	0	0	11	0	11	5	6	11	9	0
0	0	0	24	0	0	0	0	0	24	0	24	19	5	24	12	0
0	0	12	506	0	2	0	0	0	504	0	506	300	206	506	121	30
0	0	2	102	0	0	0	0	0	102	0	102	57	45	102	55	3
3	0	1	112	0	0	0	0	0	112	0	112	61	51	112	38	5
4	4	15	1187	3	12	2	0	0	1170	0	1187	641	546	1187	189	122
0	0	0	79	0	0	0	0	0	79	0	79	44	35	79	28	0
0	0	0	93	0	0	0	0	0	93	0	93	48	45	93	25	8
1	1	1	26	0	0	0	0	0	26	0	26	14	12	26	7	0
0	0	1	60	0	0	0	0	0	60	0	60	32	28	60	5	0
5	1	27	3923	16	31	0	0	0	3876	0	3923	2097	1826	3923	510	150
0	1	3	61	0	0	0	0	0	60	1	61	39	22	61	12	0
0	0	0	84	0	0	0	0	0	84	0	84	43	41	84	29	0
0	0	0	328	1	0	4	0	0	323	0	328	179	149	328	120	80
0	0	3	186	0	0	0	0	0	186	0	186	101	85	186	75	50
0	1	4	103	0	5	0	0	0	96	2	103	67	36	103	25	75
1	0	0	135	2	8	5	0	0	118	2	135	68	67	135	82	30
0	0	0	72	0	0	0	0	0	72	0	72	34	38	72	18	0
0	0	0	23	0	2	0	0	0	18	3	23	14	9	23	12	22
0	0	1	58	0	0	0	0	0	58	0	58	38	20	58	14	0
0	0	0	32	0	0	0	0	0	32	0	32	12	20	32	18	0
0	0	2	120	0	120	0	0	0	0	0	120	90	30	120	60	12
0	0	5	72	0	0	0	0	0	72	0	72	46	26	72	24	0
2	0	0	75	0	0	1	0	0	74	0	75	41	34	75	20	0
0	0	2	82	2	2	0	0	0	78	0	82	55	27	82	15	0
7	4	3	648	0	0	4	0	0	644	0	648	394	254	648	140	48
0	0	0	44	0	0	0	0	0	44	0	44	24	20	44	30	0
0	0	8	384	0	384	0	0	0	0	0	384	234	150	384	94	29
0	0	3	190	0	1	0	0	0	189	0	190	124	66	190	70	162
0	0	1	134	0	0	0	0	0	132	2	134	77	57	134	35	327
0	0	0	101	0	0	0	0	0	101	0	101	62	39	101	23	0
0	0	0	267	0	0	0	0	0	267	0	267	152	115	267	54	50
0	1	1	40	0	0	0	0	0	40	0	40	22	18	40	13	0
0	1	1	432	0	0	0	0	0	432	0	432	231	201	432	45	10
2	0	8	291	0	283	0	0	0	3	5	291	207	84	291	36	78
2	0	0	1402	2	3	6	2	0	1389	0	1402	789	613	1402	171	68
0	0	0	48	0	0	0	0	0	48	0	48	30	18	48	20	0
0	0	0	58	1	22	5	0	0	30	0	58	58	0	58	50	0

nited Methodist Church	nited Methodist Church	ved by death/deceased	at the close of this year	Asian	Black	Hispanic/Latino	Native American	Pacific Islander	White	Multiracial	c+5d+5e+5f+5g = 5 = 4)	Female	Male	GENDER (6a+6b = 6 = 4)	weekly worship services	ons who worship online
3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6	7	7a
617	**389**	**2,098**	**157,508**	**823**	**5,958**	**969**	**47**	**166**	**143,708**	**5,837**	**157,508**	**89,205**	**68,303**	**157,508**	**39,592**	**37,134**
0	0	0	35	0	0	0	0	0	35	0	35	23	12	35	20	2
0	0	3	46	0	0	0	0	0	46	0	46	24	22	46	12	0
0	0	0	68	0	0	0	0	0	68	0	68	41	27	68	42	10
0	0	2	77	0	0	0	0	1	75	1	77	43	34	77	2	0
0	0	1	60	0	0	0	0	0	60	0	60	37	23	60	10	0
2	0	6	373	1	0	0	0	0	371	1	373	199	174	373	107	50
0	0	0	15	0	0	0	0	0	15	0	15	9	6	15	12	0
0	0	1	95	0	0	0	0	0	95	0	95	60	35	95	25	0
0	0	0	8	0	0	0	0	0	8	0	8	5	3	8	8	0
0	0	0	194	0	2	1	0	1	190	0	194	110	84	194	44	10
0	0	0	30	0	0	0	0	0	30	0	30	15	15	30	15	0
4	0	3	71	0	0	0	0	0	71	0	71	46	25	71	40	22
0	0	1	23	1	0	0	0	0	19	3	23	19	4	23	14	5
0	0	2	32	0	0	0	0	0	32	0	32	18	14	32	20	0
0	0	0	76	0	0	0	0	0	76	0	76	37	39	76	0	0
0	0	5	22	0	0	0	0	0	22	0	22	12	10	22	12	1
0	0	0	233	0	0	0	0	0	233	0	233	132	101	233	70	0
3	2	1	382	1	14	9	0	0	318	40	382	224	158	382	45	140
0	0	1	84	0	0	0	0	0	84	0	84	66	18	84	13	38
0	0	0	43	0	0	0	0	0	43	0	43	41	2	43	9	0
0	0	0	36	0	0	0	0	0	36	0	36	23	13	36	11	0
0	0	3	127	0	2	0	0	0	125	0	127	77	50	127	44	0
0	0	1	35	0	0	0	0	0	35	0	35	20	15	35	12	0
1	0	3	209	1	0	0	0	0	208	0	209	114	95	209	61	45
0	0	0	34	0	0	0	0	0	34	0	34	28	6	34	8	0
2	0	1	293	0	43	5	0	1	226	18	293	182	111	293	110	30
0	0	1	35	0	0	0	0	0	35	0	35	24	11	35	22	0
0	0	3	285	0	0	0	0	0	282	3	285	149	136	285	50	14
15	4	18	2038	6	10	5	0	0	2017	0	2038	1083	955	2038	264	6346
0	0	0	52	0	0	0	0	0	52	0	52	29	23	52	15	0
13	0	17	2323	1	5	10	0	2	2289	16	2323	1254	1069	2323	235	100
0	0	1	73	0	0	0	0	0	73	0	73	45	28	73	21	88
0	0	2	29	0	0	0	0	0	29	0	29	16	13	29	10	0
0	0	0	7	0	0	0	0	0	7	0	7	5	2	7	7	0
0	0	1	31	0	0	0	0	0	31	0	31	16	15	31	5	0
0	0	0	8	0	0	0	0	0	8	0	8	4	4	8	27	0
0	0	3	43	0	0	0	0	0	43	0	43	26	17	43	22	0
0	0	2	18	0	0	0	0	0	18	0	18	14	4	18	10	0
0	0	7	377	0	27	9	0	0	335	6	377	227	150	377	66	80
3	0	10	777	0	2	0	0	0	775	0	777	441	336	777	142	174
3	0	3	192	2	2	0	0	0	188	0	192	110	82	192	80	120
0	0	8	165	0	0	0	0	0	165	0	165	82	83	165	100	5
0	0	0	37	0	31	0	0	0	6	0	37	24	13	37	14	0
0	0	4	373	0	0	1	0	0	372	0	373	219	154	373	51	26
0	1	0	105	1	0	0	0	0	104	0	105	63	42	105	71	20
0	0	2	60	0	0	0	0	0	60	0	60	37	23	60	19	0
0	0	0	34	0	0	0	0	0	34	0	34	20	14	34	10	0
0	0	1	22	0	0	0	0	0	22	0	22	13	9	22	8	0
0	0	0	7	0	0	0	0	0	7	0	7	4	3	7	5	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	90	72
4	1	2	99	0	1	0	0	0	98	0	99	56	43	99	45	100
0	0	0	92	0	0	0	0	0	92	0	92	48	44	92	11	0
0	0	1	7	0	7	0	0	0	0	0	7	4	3	7	7	0
0	0	0	5	0	0	0	0	0	5	0	5	3	2	5	11	0
0	0	0	9	0	0	0	0	0	9	0	9	5	4	9	8	0
3	0	4	21	0	0	0	0	0	21	0	21	13	8	21	17	0
1	1	3	151	0	1	0	0	0	150	0	151	130	21	151	29	350
0	0	5	531	0	9	0	0	0	522	0	531	292	239	531	133	65
0	0	1	55	0	0	0	0	0	55	0	55	33	22	55	35	0
0	0	1	48	0	0	0	0	0	48	0	48	24	24	48	18	0
0	0	0	70	0	0	68	0	0	1	1	70	31	39	70	63	27
0	0	0	82	0	1	0	0	0	81	0	82	53	29	82	16	0
0	0	0	97	0	0	0	0	0	97	0	97	51	46	97	45	0
7	4	15	768	1	2	4	0	0	756	5	768	404	364	768	211	430
0	0	0	68	0	0	0	0	0	68	0	68	41	27	68	30	0
0	0	0	13	0	8	0	0	0	5	0	13	10	3	13	12	12
0	0	0	44	0	0	0	0	0	44	0	44	25	19	44	23	0

nited Methodist Church	nited Methodist Church	ved by death/deceased	at the close of this year	Asian	Black	Hispanic/Latino	Native American	Pacific Islander	White	Multiracial	c+5d+5e+5f+5g = 5 = 4)	Female	Male	GENDER (6a+6b = 6 = 4)	weekly worship services	ons who worship online
3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6	7	7a
617	**389**	**2,098**	**157,508**	**823**	**5,958**	**969**	**47**	**166**	**143,708**	**5,837**	**157,508**	**89,205**	**68,303**	**157,508**	**39,592**	**37,134**
0	0	1	356	0	341	1	0	0	3	11	356	229	127	356	60	100
0	0	0	61	0	0	0	0	0	61	0	61	35	26	61	11	0
0	0	2	117	0	0	0	0	0	117	0	117	70	47	117	30	0
0	0	2	30	1	0	0	5	0	24	0	30	21	9	30	20	0
0	0	0	45	0	0	0	0	0	45	0	45	22	23	45	17	0
0	0	0	53	0	0	0	0	0	50	3	53	33	20	53	25	10
0	0	0	19	0	0	0	0	0	19	0	19	10	9	19	5	1
0	0	1	60	0	0	0	0	0	60	0	60	40	20	60	22	0
0	0	0	101	0	0	0	0	0	101	0	101	63	38	101	15	0
0	0	0	52	0	0	0	0	0	52	0	52	30	22	52	10	0
0	0	1	61	0	58	1	0	0	0	2	61	38	23	61	20	15
0	0	2	196	0	194	0	0	0	2	0	196	127	69	196	100	250
0	0	0	27	0	26	1	0	0	0	0	27	14	13	27	7	0
0	0	2	130	0	130	0	0	0	0	0	130	77	53	130	16	0
1	1	2	185	0	0	0	0	0	185	0	185	100	85	185	70	25
0	0	1	111	0	0	0	0	0	111	0	111	63	48	111	24	275
0	0	0	36	0	36	0	0	0	0	0	36	28	8	36	25	10
0	0	3	156	0	0	0	0	0	156	0	156	94	62	156	47	150
0	0	2	146	0	14	2	0	0	127	3	146	88	58	146	0	0
2	0	4	128	0	0	0	0	0	128	0	128	102	26	128	35	10
0	0	1	293	0	2	1	0	0	290	0	293	151	142	293	55	125
2	0	5	248	0	0	4	0	0	238	6	248	156	92	248	121	20
0	0	0	42	0	0	0	0	0	42	0	42	24	18	42	12	0
0	0	0	31	0	0	0	0	1	30	0	31	16	15	31	15	0
0	0	2	28	0	0	0	0	0	28	0	28	18	10	28	9	0
0	0	0	9	0	0	0	0	0	9	0	9	6	3	9	4	0
0	0	1	18	0	0	0	0	0	18	0	18	10	8	18	2	0
0	0	0	65	0	0	0	0	0	65	0	65	30	35	65	13	4
7	0	19	1161	2	12	1	2	0	1140	4	1161	687	474	1161	326	311
0	0	1	90	0	0	3	0	0	87	0	90	49	41	90	21	9
0	0	2	66	0	0	0	0	0	66	0	66	37	29	66	18	20
0	0	1	40	0	3	0	0	0	35	2	40	27	13	40	15	0
2	0	6	518	2	1	0	0	0	515	0	518	261	257	518	129	41
2	0	11	463	0	1	0	0	0	461	1	463	249	214	463	159	30
0	0	2	100	0	0	0	0	0	100	0	100	51	49	100	34	25
0	0	0	9	0	0	0	0	0	9	0	9	6	3	9	8	0
0	0	0	17	0	0	0	2	0	15	0	17	11	6	17	10	2
0	0	0	37	1	0	0	0	0	36	0	37	21	16	37	15	0
0	0	0	36	0	0	0	0	0	35	1	36	23	13	36	12	2
0	0	0	87	0	0	1	0	0	86	0	87	47	40	87	25	0
0	0	0	33	0	0	0	0	0	33	0	33	21	12	33	15	0
0	0	0	37	0	37	0	0	0	0	0	37	18	19	37	15	0
0	0	0	39	0	39	0	0	0	0	0	39	29	10	39	35	0
0	0	2	66	0	0	0	0	0	66	0	66	38	28	66	22	0
0	0	0	10	0	0	0	0	0	10	0	10	6	4	10	8	0
0	0	0	116	0	0	0	0	0	116	0	116	58	58	116	59	0
0	0	0	33	0	0	0	0	0	33	0	33	18	15	33	9	661
0	0	1	80	0	0	0	0	0	80	0	80	46	34	80	20	10
1	1	5	387	1	0	0	0	0	386	0	387	214	173	387	90	6
0	0	0	27	0	0	0	0	0	27	0	27	15	12	27	9	0
0	0	0	30	0	0	0	0	0	30	0	30	16	14	30	12	0
0	0	4	243	0	0	0	0	0	243	0	243	125	118	243	80	10
0	0	1	76	0	0	0	0	0	76	0	76	38	38	76	12	0
0	0	0	59	0	0	0	0	0	59	0	59	32	27	59	10	15
0	0	0	104	0	0	0	0	0	104	0	104	63	41	104	32	7
0	0	0	65	0	0	0	0	0	65	0	65	33	32	65	25	0
2	0	5	203	0	0	0	0	0	203	0	203	118	85	203	75	20
0	0	1	6	0	0	0	0	0	6	0	6	4	2	6	7	0
0	0	0	226	0	0	0	0	0	225	1	226	129	97	226	31	2
1	0	0	71	0	0	0	0	0	70	1	71	40	31	71	21	0
1	2	17	730	6	2	0	0	0	720	2	730	438	292	730	189	241
0	0	0	47	0	0	0	0	0	47	0	47	24	23	47	23	0
0	0	0	18	0	0	0	0	0	18	0	18	14	4	18	21	0
0	0	3	376	1	2	0	0	1	371	1	376	235	141	376	59	19
4	0	12	537	0	0	1	0	0	536	0	537	298	239	537	125	120
0	0	1	31	0	0	0	0	0	31	0	31	16	15	31	10	0
0	0	2	38	1	0	0	0	0	37	0	38	24	14	38	12	5

nited Methodist Church	nited Methodist Church	ved by death/deceased	at the close of this year	Asian	Black	Hispanic/Latino	Native American	Pacific Islander	White	Multiracial	c+5d+5e+5f+5g = 5 = 4)	Female	Male	GENDER (6a+6b = 6 = 4)	weekly worship services	ons who worship online
3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6	7	7a
617	**389**	**2,098**	**157,508**	**823**	**5,958**	**969**	**47**	**166**	**143,708**	**5,837**	**157,508**	**89,205**	**68,303**	**157,508**	**39,592**	**37,134**
0	0	0	319	0	0	316	0	0	3	0	319	191	128	319	310	175
0	0	0	30	0	0	0	0	0	30	0	30	18	12	30	17	0
0	0	0	107	0	0	0	0	0	107	0	107	60	47	107	33	0
2	0	5	297	0	1	0	0	0	296	0	297	159	138	297	112	0
0	0	2	90	0	0	0	0	0	90	0	90	48	42	90	27	0
7	33	5	773	0	1	0	0	0	772	0	773	399	374	773	178	10
0	0	0	44	0	0	0	0	0	44	0	44	25	19	44	10	12
0	0	0	107	0	0	0	0	0	107	0	107	53	54	107	35	32
0	0	0	51	0	0	0	0	0	51	0	51	34	17	51	6	0
0	0	0	46	0	0	0	0	0	46	0	46	27	19	46	10	0
0	0	0	88	0	0	0	0	0	88	0	88	47	41	88	18	40
2	0	3	82	0	0	0	0	0	81	1	82	50	32	82	27	28
4	4	1	56	0	5	3	0	0	48	0	56	38	18	56	36	10
0	0	0	131	0	0	0	0	0	131	0	131	89	42	131	25	0
0	0	14	339	0	1	0	0	0	338	0	339	188	151	339	67	112
0	2	0	72	0	0	0	0	0	72	0	72	45	27	72	0	0
0	1	3	73	0	69	0	0	0	4	0	73	43	30	73	45	0
0	0	1	113	0	0	0	0	0	113	0	113	79	34	113	36	7
0	0	0	20	0	0	0	0	0	20	0	20	13	7	20	19	0
0	0	0	583	3	139	12	3	4	419	3	583	323	260	583	255	150
0	0	0	51	0	0	0	0	0	51	0	51	31	20	51	19	30
0	0	0	65	0	1	0	0	0	64	0	65	31	34	65	32	120
0	1	5	386	0	0	0	0	0	386	0	386	232	154	386	93	29
0	0	8	231	0	0	0	0	0	231	0	231	130	101	231	50	35
0	0	2	14	0	0	0	0	0	14	0	14	7	7	14	14	0
0	0	1	96	0	0	0	0	0	94	2	96	58	38	96	30	0
2	0	6	406	0	0	27	0	0	378	1	406	233	173	406	128	10
0	0	1	18	0	0	0	0	0	18	0	18	10	8	18	9	2
0	0	0	82	0	0	0	0	0	81	1	82	39	43	82	17	0
0	0	0	255	1	29	0	0	0	225	0	255	133	122	255	15	0
0	0	0	81	0	1	0	0	0	80	0	81	45	36	81	12	5
0	0	8	605	1	1	0	0	0	603	0	605	336	269	605	101	104
0	0	0	81	0	0	0	0	0	81	0	81	40	41	81	26	60
0	0	0	103	0	0	0	0	0	103	0	103	64	39	103	30	6
7	3	8	532	0	6	2	0	0	524	0	532	296	236	532	87	90
0	0	0	25	0	0	25	0	0	0	0	25	15	10	25	15	0
1	2	7	51	0	0	0	0	0	51	0	51	23	28	51	9	0
0	0	1	46	0	0	1	0	0	45	0	46	27	19	46	30	0
1	0	3	123	0	0	0	2	0	121	0	123	74	49	123	42	10
0	0	2	52	0	0	0	0	0	52	0	52	28	24	52	26	0
0	0	2	14	0	0	0	0	0	14	0	14	9	5	14	13	0
0	0	0	70	0	0	0	0	0	70	0	70	37	33	70	25	0
0	0	0	13	0	0	0	0	0	13	0	13	11	2	13	8	0
1	0	1	95	0	0	0	0	0	95	0	95	50	45	95	19	0
3	0	4	117	0	0	0	0	4	113	0	117	64	53	117	70	20
0	0	1	26	0	0	0	0	0	26	0	26	15	11	26	12	0
0	0	1	12	0	0	0	0	0	12	0	12	7	5	12	13	0
0	0	1	31	0	0	0	0	0	31	0	31	23	8	31	15	0
0	0	0	46	0	0	0	0	0	46	0	46	25	21	46	18	0
0	0	3	162	0	0	1	0	0	161	0	162	91	71	162	38	41
0	0	1	16	0	0	0	0	0	16	0	16	10	6	16	6	0
0	0	0	62	0	0	0	0	0	62	0	62	33	29	62	15	10
0	0	0	98	0	0	0	0	0	98	0	98	53	45	98	51	0
0	0	1	72	0	0	0	0	0	72	0	72	43	29	72	20	0
0	0	2	95	0	0	0	0	0	95	0	95	59	36	95	18	0
0	0	0	42	0	0	0	0	0	42	0	42	23	19	42	14	0
1	0	3	109	1	0	0	0	0	107	1	109	72	37	109	25	5
0	0	0	39	0	0	0	0	0	39	0	39	21	18	39	22	0
0	0	0	12	0	0	0	0	0	12	0	12	6	6	12	0	0
0	0	1	11	0	0	0	0	0	11	0	11	8	3	11	14	0
0	0	0	35	0	0	0	0	0	35	0	35	20	15	35	8	0
0	0	0	71	0	0	0	0	0	71	0	71	42	29	71	35	23
0	0	5	76	0	76	0	0	0	0	0	76	53	23	76	30	10
0	0	0	54	0	0	0	0	0	54	0	54	31	23	54	24	0
0	0	1	37	0	0	0	0	0	37	0	37	20	17	37	17	0
0	0	0	11	0	11	0	0	0	0	0	11	8	3	11	15	0
0	0	3	63	0	0	0	0	0	63	0	63	31	32	63	40	120

nited Methodist Church	nited Methodist Church	ved by death/deceased	at the close of this year	Asian	Black	Hispanic/Latino	Native American	Pacific Islander	White	Multiracial	c+5d+5e+5f+5g = 5 = 4)	Female	Male	GENDER (6a+6b = 6 = 4)	weekly worship services	ons who worship online
3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6	7	7a
617	**389**	**2,098**	**157,508**	**823**	**5,958**	**969**	**47**	**166**	**143,708**	**5,837**	**157,508**	**89,205**	**68,303**	**157,508**	**39,592**	**37,134**
0	0	0	33	0	0	0	0	0	33	0	33	17	16	33	9	0
0	1	1	32	0	0	0	0	0	30	2	32	18	14	32	14	0
2	0	1	34	0	0	0	0	0	34	0	34	20	14	34	15	4
0	0	1	159	0	0	1	0	0	158	0	159	93	66	159	18	0
0	2	2	25	0	0	0	0	0	25	0	25	13	12	25	18	2
2	0	8	272	0	0	0	0	0	272	0	272	149	123	272	66	0
0	0	0	40	0	0	0	0	0	40	0	40	27	13	40	12	0
0	0	0	67	0	2	0	0	0	65	0	67	38	29	67	25	0
0	0	0	52	0	0	0	0	0	52	0	52	31	21	52	26	0
0	0	0	40	0	0	0	0	0	40	0	40	25	15	40	35	147
0	0	1	25	0	0	0	0	0	25	0	25	14	11	25	6	0
5	2	2	117	0	0	0	0	0	117	0	117	69	48	117	46	0
0	0	1	97	0	0	0	0	0	97	0	97	57	40	97	45	5
0	0	1	54	0	0	0	0	0	54	0	54	30	24	54	30	20
0	0	2	89	0	0	0	0	0	89	0	89	42	47	89	32	0
0	0	0	20	0	0	0	0	0	20	0	20	11	9	20	7	0
0	0	0	521	1	2	0	0	0	518	0	521	311	210	521	94	29
3	3	3	484	1	0	1	0	1	480	1	484	291	193	484	110	5
11	5	22	3355	18	9	26	4	5	3291	2	3355	1768	1587	3355	500	308
2	0	16	1386	9	5	0	0	0	1372	0	1386	745	641	1386	201	108
0	0	1	96	0	96	0	0	0	0	0	96	50	46	96	18	20
0	23	4	396	393	1	0	0	0	2	0	396	220	176	396	300	20
0	0	1	68	0	0	0	0	0	68	0	68	40	28	68	20	5
0	0	0	64	0	0	0	0	0	64	0	64	37	27	64	42	0
1	0	0	16	0	0	0	0	0	16	0	16	9	7	16	11	0
0	0	1	60	0	0	0	0	0	60	0	60	40	20	60	12	0
0	0	2	53	0	0	0	0	0	53	0	53	41	12	53	15	0
0	0	1	44	0	0	0	0	0	44	0	44	23	21	44	16	0
0	0	0	50	0	50	0	0	0	0	0	50	43	7	50	15	0
0	0	1	55	0	0	0	0	0	55	0	55	27	28	55	15	0
0	0	1	284	0	0	0	0	0	284	0	284	171	113	284	26	0
0	0	1	32	0	0	0	0	0	32	0	32	19	13	32	21	0
0	0	2	60	0	0	0	0	0	60	0	60	31	29	60	18	0
4	0	4	54	0	0	0	0	0	54	0	54	33	21	54	36	0
0	0	2	101	0	95	0	0	0	1	5	101	65	36	101	25	0
0	0	0	30	0	0	0	0	0	30	0	30	18	12	30	6	0
0	0	2	28	0	0	0	0	0	28	0	28	21	7	28	12	0
0	0	6	133	0	0	0	0	0	132	1	133	72	61	133	20	30
0	0	3	72	0	0	0	0	0	72	0	72	54	18	72	24	0
0	0	3	43	0	0	0	1	0	42	0	43	29	14	43	18	0
0	0	2	39	0	0	0	0	0	39	0	39	23	16	39	26	0
0	0	2	201	0	0	0	0	0	201	0	201	111	90	201	37	0
2	2	2	393	4	21	19	2	0	344	3	393	254	139	393	43	83
0	0	5	16	0	0	0	0	0	16	0	16	9	7	16	12	0
0	0	0	55	0	0	0	0	0	55	0	55	32	23	55	50	0
4	0	4	255	1	0	0	0	0	252	2	255	143	112	255	97	43
0	0	2	70	0	0	0	0	0	70	0	70	46	24	70	40	0
0	0	2	101	0	0	0	0	0	98	3	101	54	47	101	29	0
0	0	0	27	0	0	0	0	0	27	0	27	17	10	27	25	0
0	0	4	74	0	1	0	0	0	73	0	74	51	23	74	27	0
0	0	0	8	0	0	0	0	0	8	0	8	3	5	8	4	0
0	0	0	18	0	0	0	0	0	18	0	18	12	6	18	11	0
2	0	0	21	0	0	0	0	0	21	0	21	10	11	21	8	0
0	0	0	14	0	0	0	0	0	14	0	14	9	5	14	6	0
0	0	1	68	0	0	0	0	0	68	0	68	41	27	68	10	43
0	0	0	22	0	0	0	0	0	22	0	22	15	7	22	8	0
0	0	0	30	0	0	0	0	0	30	0	30	26	4	30	6	0
0	0	2	127	2	0	0	0	0	123	2	127	63	64	127	40	35
0	0	0	54	0	0	0	0	0	54	0	54	37	17	54	32	0
0	0	0	75	0	1	0	0	0	74	0	75	41	34	75	25	0
0	0	0	23	0	0	0	0	0	23	0	23	12	11	23	23	14
0	0	2	49	0	0	0	0	0	49	0	49	24	25	49	16	0
0	0	3	145	0	1	0	0	0	144	0	145	86	59	145	40	0
0	0	0	70	0	0	0	0	0	70	0	70	42	28	70	28	0
0	0	5	50	0	0	0	0	0	50	0	50	34	16	50	17	4
0	0	0	126	0	0	0	0	0	126	0	126	72	54	126	25	35
0	0	1	39	0	0	0	0	0	39	0	39	23	16	39	20	0

nited Methodist Church	nited Methodist Church	ved by death/deceased	at the close of this year	Asian	Black	Hispanic/Latino	Native American	Pacific Islander	White	Multiracial	c+5d+5e+5f+5g = 5 = 4)	Female	Male	GENDER (6a+6b = 6 = 4)	weekly worship services	ons who worship online
3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6	7	7a
617	**389**	**2,098**	**157,508**	**823**	**5,958**	**969**	**47**	**166**	**143,708**	**5,837**	**157,508**	**89,205**	**68,303**	**157,508**	**39,592**	**37,134**
0	0	0	129	0	0	0	0	0	129	0	129	61	68	129	5	0
0	0	0	40	0	0	0	0	0	40	0	40	21	19	40	19	0
0	0	0	54	0	0	0	0	0	53	1	54	36	18	54	7	0
2	0	2	82	0	0	0	0	0	82	0	82	42	40	82	34	10
0	0	2	64	0	1	2	0	0	60	1	64	43	21	64	25	55
2	0	0	107	0	0	0	0	0	107	0	107	67	40	107	40	25
0	0	0	11	0	0	0	0	0	11	0	11	6	5	11	10	0
0	0	1	17	0	0	0	0	0	17	0	17	9	8	17	8	0
0	0	0	30	0	0	0	0	0	30	0	30	20	10	30	7	0
2	0	9	955	0	5	0	0	0	947	3	955	561	394	955	177	193
1	1	0	35	0	0	0	0	0	35	0	35	24	11	35	18	0
0	0	0	176	0	174	0	0	0	2	0	176	116	60	176	54	0
0	0	1	28	0	0	0	0	0	28	0	28	19	9	28	24	0
3	0	6	281	5	7	2	0	0	259	8	281	149	132	281	89	52
0	0	0	40	0	0	0	0	0	40	0	40	31	9	40	13	0
0	2	0	150	0	0	0	0	0	150	0	150	94	56	150	40	6
0	0	2	78	0	0	0	0	0	77	1	78	42	36	78	51	49
0	0	0	32	0	0	0	0	0	32	0	32	24	8	32	15	0
0	0	0	3	0	3	0	0	0	0	0	3	3	0	3	4	0
0	0	0	270	0	262	0	0	0	5	3	270	178	92	270	35	15
0	0	3	169	0	0	0	0	0	169	0	169	88	81	169	52	20
0	0	1	66	0	0	0	0	0	66	0	66	40	26	66	24	0
0	0	0	52	0	0	0	0	0	52	0	52	32	20	52	24	3
0	0	0	14	0	0	0	0	0	14	0	14	7	7	14	16	0
0	0	3	70	0	0	0	0	0	70	0	70	46	24	70	8	0
0	0	0	92	0	2	0	0	0	88	2	92	49	43	92	41	0
0	0	1	51	0	0	0	0	0	51	0	51	40	11	51	18	0
0	0	0	24	0	0	0	0	0	24	0	24	16	8	24	10	0
0	0	0	106	2	0	0	0	0	104	0	106	64	42	106	45	0
0	2	3	116	0	0	0	0	0	116	0	116	69	47	116	32	0
0	0	0	256	0	0	0	1	0	254	1	256	140	116	256	42	27
0	0	0	29	0	0	0	0	0	29	0	29	16	13	29	27	0
0	0	1	82	0	0	0	0	0	82	0	82	52	30	82	40	219
0	0	2	171	0	0	0	0	0	171	0	171	105	66	171	57	35
0	0	0	26	0	0	0	1	0	25	0	26	14	12	26	7	4
0	0	1	45	0	0	0	0	0	45	0	45	30	15	45	15	0
0	0	0	24	0	0	0	0	0	24	0	24	13	11	24	9	0
0	0	1	17	0	0	0	0	0	17	0	17	10	7	17	15	0
0	0	2	26	0	0	0	0	0	26	0	26	17	9	26	12	0
0	0	3	63	0	0	0	0	0	63	0	63	31	32	63	20	10
0	0	1	59	0	0	0	0	0	59	0	59	40	19	59	25	0
0	0	5	48	0	0	0	0	0	48	0	48	27	21	48	24	40
0	0	0	17	0	0	0	0	0	17	0	17	12	5	17	0	0
0	0	3	146	0	1	0	0	0	145	0	146	77	69	146	36	20
3	0	0	447	0	0	2	0	0	444	1	447	281	166	447	78	76
0	0	7	397	0	1	0	0	1	392	3	397	243	154	397	101	14
0	0	0	25	0	0	0	0	0	25	0	25	13	12	25	7	7
0	0	5	187	0	0	2	0	1	184	0	187	119	68	187	0	0
1	0	0	48	0	0	0	0	0	48	0	48	27	21	48	17	0
0	0	1	73	0	0	0	0	0	73	0	73	42	31	73	38	0
0	0	2	25	0	0	0	0	0	25	0	25	15	10	25	18	0
0	0	0	86	0	0	0	0	0	86	0	86	54	32	86	32	25
0	0	0	45	0	0	0	0	0	45	0	45	24	21	45	22	0
0	0	0	11	0	0	0	0	0	11	0	11	4	7	11	3	0
0	0	0	81	0	0	0	0	0	81	0	81	50	31	81	30	0
0	0	0	68	0	0	0	0	0	68	0	68	40	28	68	16	10
0	0	0	60	0	0	0	0	0	60	0	60	43	17	60	45	0
10	6	7	1842	12	32	23	0	0	1758	17	1842	847	995	1842	1291	514
0	0	0	35	0	0	0	0	0	35	0	35	19	16	35	10	0
2	0	8	822	0	5	0	0	0	817	0	822	426	396	822	150	70
0	0	2	63	0	0	0	0	0	63	0	63	41	22	63	21	4
0	0	0	32	0	0	0	0	0	32	0	32	29	3	32	7	0
3	1	1	340	0	2	0	0	1	337	0	340	193	147	340	25	0
0	0	1	123	0	0	0	0	0	123	0	123	68	55	123	35	0
0	0	5	18	0	0	0	0	0	18	0	18	10	8	18	36	4
0	0	0	28	0	0	0	0	0	28	0	28	18	10	28	15	0
0	0	9	20	0	0	0	0	0	20	0	20	10	10	20	7	0

nited Methodist Church	nited Methodist Church	ved by death/deceased	at the close of this year	Asian	Black	Hispanic/Latino	Native American	Pacific Islander	White	Multiracial	c+5d+5e+5f+5g = 5 = 4)	Female	Male	GENDER (6a+6b = 6 = 4)	weekly worship services	ons who worship online
3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6	7	7a
617	**389**	**2,098**	**157,508**	**823**	**5,958**	**969**	**47**	**166**	**143,708**	**5,837**	**157,508**	**89,205**	**68,303**	**157,508**	**39,592**	**37,134**
7	2	5	410	0	1	0	1	1	407	0	410	241	169	410	74	141
0	2	4	382	0	0	3	0	0	379	0	382	209	173	382	97	109
0	0	0	119	0	0	0	0	0	119	0	119	67	52	119	26	0
0	0	7	580	0	2	4	0	0	572	2	580	302	278	580	117	270
0	1	4	368	0	0	0	0	0	358	10	368	233	135	368	73	83
0	0	0	95	0	0	0	0	0	95	0	95	50	45	95	15	0
0	0	0	6	0	0	0	0	0	6	0	6	5	1	6	6	0
8	6	4	66	0	0	0	0	0	66	0	66	34	32	66	24	0
0	0	0	61	0	61	0	0	0	0	0	61	29	32	61	18	0
3	2	1	123	0	0	0	0	0	123	0	123	75	48	123	85	0
0	0	3	125	0	0	0	0	0	125	0	125	73	52	125	15	0
0	0	0	20	0	0	0	0	0	20	0	20	12	8	20	14	4
0	0	4	135	0	0	0	0	0	135	0	135	72	63	135	99	0
0	0	0	10	0	0	0	0	0	10	0	10	7	3	10	15	0
0	0	2	55	0	0	0	0	0	55	0	55	36	19	55	22	0
0	0	2	89	0	0	0	0	0	89	0	89	44	45	89	28	2
0	0	0	10	0	0	0	0	0	10	0	10	7	3	10	10	0
0	0	0	60	0	0	0	0	0	60	0	60	38	22	60	18	5
0	0	0	12	0	0	0	0	0	12	0	12	8	4	12	8	0
0	0	3	494	0	0	0	0	0	493	1	494	270	224	494	129	70
0	0	1	32	0	0	0	0	0	32	0	32	17	15	32	5	0
0	0	0	111	0	0	0	0	0	111	0	111	66	45	111	22	0
0	0	4	39	0	0	0	0	0	39	0	39	17	22	39	26	12
2	1	4	492	0	1	0	2	0	489	0	492	332	160	492	110	73
0	0	0	109	0	21	0	0	0	88	0	109	57	52	109	25	30
0	0	1	38	0	34	4	0	0	0	0	38	27	11	38	25	6
5	26	0	31	0	0	0	0	0	31	0	31	22	9	31	11	0
0	0	3	105	0	0	0	0	0	105	0	105	61	44	105	18	0
1	0	0	15	0	12	0	0	0	1	2	15	8	7	15	12	2
0	0	1	111	0	111	0	0	0	0	0	111	86	25	111	60	20
1	0	9	442	0	1	0	0	0	439	2	442	238	204	442	53	63
0	0	0	38	0	0	0	0	0	38	0	38	22	16	38	40	0
0	0	7	55	0	0	0	0	0	55	0	55	29	26	55	17	0
0	0	2	56	0	0	0	0	0	56	0	56	28	28	56	15	0
0	0	0	49	0	0	0	0	0	49	0	49	23	26	49	25	0
0	0	1	33	0	0	0	0	0	33	0	33	19	14	33	10	0
0	5	7	410	2	0	0	0	1	406	1	410	236	174	410	115	280
0	0	3	89	0	0	0	0	0	89	0	89	54	35	89	40	0
0	0	0	37	0	0	0	0	0	37	0	37	20	17	37	30	0
0	0	0	12	0	0	0	0	0	12	0	12	7	5	12	7	0
0	0	0	24	0	0	0	0	0	24	0	24	16	8	24	0	0
0	0	1	92	0	2	0	0	0	90	0	92	47	45	92	27	5
0	0	0	21	0	0	0	0	0	21	0	21	12	9	21	17	0
0	0	0	34	0	0	0	0	0	34	0	34	19	15	34	20	0
0	0	0	20	0	0	0	0	0	20	0	20	11	9	20	0	0
2	0	0	71	0	1	0	0	0	68	2	71	44	27	71	48	10
0	0	0	50	0	0	0	0	0	50	0	50	27	23	50	17	50
0	1	23	320	0	0	0	0	0	320	0	320	177	143	320	44	5
13	16	14	630	0	1	1	0	0	628	0	630	343	287	630	121	6549
0	0	1	15	0	0	0	0	0	15	0	15	10	5	15	10	0
0	1	6	290	0	1	0	0	0	289	0	290	161	129	290	92	150
0	0	1	32	0	0	0	0	0	32	0	32	21	11	32	9	0
0	0	5	120	0	3	2	0	0	115	0	120	65	55	120	51	2
0	0	4	179	0	0	0	0	0	179	0	179	100	79	179	14	0
1	0	3	177	0	0	0	0	0	177	0	177	118	59	177	65	92
0	0	1	42	0	0	0	0	0	42	0	42	26	16	42	14	0
0	0	5	269	0	0	0	0	0	266	3	269	165	104	269	67	20
0	0	0	82	1	0	0	0	0	81	0	82	47	35	82	51	0
0	0	1	39	0	0	0	0	0	39	0	39	21	18	39	13	0
2	0	3	170	0	3	0	0	0	167	0	170	102	68	170	66	23
2	0	11	1028	1	0	0	0	0	1027	0	1028	596	432	1028	197	143
1	1	1	90	0	0	0	0	0	90	0	90	48	42	90	42	3
0	0	5	173	1	5	1	0	0	164	2	173	104	69	173	40	20
0	0	2	30	0	30	0	0	0	0	0	30	21	9	30	12	4
0	0	1	73	0	67	0	0	0	5	1	73	37	36	73	26	0
0	0	6	194	0	12	0	0	0	181	1	194	118	76	194	25	5
0	0	1	48	0	47	0	0	0	1	0	48	38	10	48	18	10

nited Methodist Church	nited Methodist Church	ved by death/deceased	at the close of this year	Asian	Black	Hispanic/Latino	Native American	Pacific Islander	White	Multiracial	c+5d+5e+5f+5g = 5 = 4)	Female	Male	GENDER (6a+6b = 6 = 4)	weekly worship services	ons who worship online
3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6	7	7a
617	**389**	**2,098**	**157,508**	**823**	**5,958**	**969**	**47**	**166**	**143,708**	**5,837**	**157,508**	**89,205**	**68,303**	**157,508**	**39,592**	**37,134**
0	2	0	743	4	35	7	0	0	693	4	743	429	314	743	161	50
0	0	4	89	0	0	0	0	0	89	0	89	51	38	89	57	50
0	2	12	934	0	25	0	0	6	903	0	934	549	385	934	120	0
2	2	13	812	4	6	0	0	0	802	0	812	452	360	812	316	23
0	0	1	271	0	1	0	0	0	270	0	271	186	85	271	18	0
0	0	1	23	0	20	0	0	0	3	0	23	16	7	23	20	7
0	0	2	69	0	0	0	0	0	69	0	69	33	36	69	36	28
0	0	2	41	0	0	0	0	0	41	0	41	19	22	41	16	0
4	0	1	526	1	1	0	0	1	523	0	526	366	160	526	110	20
0	0	6	205	0	0	1	0	0	203	1	205	144	61	205	34	0
0	0	0	117	0	0	0	0	0	117	0	117	58	59	117	27	0
0	0	1	56	0	0	1	0	0	55	0	56	30	26	56	24	10
0	0	1	47	0	0	0	0	0	47	0	47	31	16	47	25	0
0	0	0	24	0	0	0	0	0	24	0	24	14	10	24	10	0
0	0	0	30	0	28	0	0	0	2	0	30	23	7	30	12	0
0	0	0	32	0	0	0	0	0	32	0	32	17	15	32	9	0
0	0	0	17	0	17	0	0	0	0	0	17	10	7	17	13	0
0	0	0	11	0	10	0	0	0	0	1	11	9	2	11	11	60
0	0	3	23	0	0	0	0	0	23	0	23	15	8	23	10	0
0	0	0	27	0	0	0	0	0	27	0	27	17	10	27	18	0
0	0	1	117	0	0	0	0	0	117	0	117	65	52	117	55	45
0	0	0	11	0	0	0	0	0	11	0	11	4	7	11	7	0
0	0	2	120	0	0	0	0	0	120	0	120	80	40	120	15	2
0	0	0	57	0	0	0	0	0	57	0	57	35	22	57	30	4
0	0	1	41	0	0	0	0	0	41	0	41	24	17	41	25	6
0	0	2	85	0	0	1	0	0	84	0	85	48	37	85	42	25
2	0	1	101	0	0	0	0	0	101	0	101	60	41	101	29	20
0	0	0	16	0	0	0	0	0	16	0	16	10	6	16	8	0
0	0	1	52	0	0	0	0	0	51	1	52	32	20	52	21	0
0	0	0	20	0	0	0	0	0	20	0	20	12	8	20	12	0
1	0	5	97	2	0	0	0	0	95	0	97	65	32	97	55	30
0	0	3	108	0	0	0	0	0	108	0	108	55	53	108	10	0
0	3	3	123	0	0	0	0	0	123	0	123	75	48	123	107	75
0	0	2	46	0	0	0	0	0	46	0	46	22	24	46	12	50
0	1	3	161	0	0	1	0	0	160	0	161	120	41	161	75	15
0	0	1	32	0	0	0	0	0	32	0	32	17	15	32	19	0
0	0	0	105	0	0	0	0	0	105	0	105	58	47	105	48	0
0	0	2	61	0	0	0	0	0	61	0	61	35	26	61	34	0
0	0	1	40	0	0	0	0	0	40	0	40	22	18	40	24	0
0	0	1	55	0	0	0	0	0	55	0	55	40	15	55	20	12
0	0	0	37	0	0	0	0	0	37	0	37	31	6	37	10	0
2	0	5	114	0	0	0	0	0	114	0	114	63	51	114	46	77
0	4	4	171	4	0	0	0	0	166	1	171	91	80	171	80	10
0	2	13	345	3	2	0	0	0	340	0	345	180	165	345	87	74
0	0	4	315	0	1	0	0	0	313	1	315	173	142	315	50	120
0	0	4	35	0	1	0	1	0	33	0	35	22	13	35	45	35
0	0	0	219	0	0	0	0	0	219	0	219	122	97	219	45	0
0	0	0	32	0	0	0	0	0	32	0	32	25	7	32	17	0
1	5	12	1381	1	2	4	0	0	1354	20	1381	710	671	1381	255	30
0	0	0	41	0	0	0	0	0	41	0	41	26	15	41	15	0
2	4	6	67	0	0	0	0	0	67	0	67	40	27	67	24	0
0	0	0	169	0	1	0	1	0	167	0	169	105	64	169	30	0
0	0	0	24	0	0	0	0	0	24	0	24	16	8	24	15	0
0	0	0	17	0	0	0	0	0	17	0	17	11	6	17	9	0
0	0	2	54	0	0	0	0	0	54	0	54	26	28	54	18	15
0	0	4	97	0	0	0	0	0	97	0	97	56	41	97	38	0
0	0	2	104	0	0	0	0	0	104	0	104	59	45	104	19	480
0	0	0	28	0	0	0	0	0	28	0	28	19	9	28	11	0
0	1	1	110	1	0	0	0	0	109	0	110	71	39	110	29	3
0	0	2	34	0	0	0	0	0	34	0	34	20	14	34	6	0
0	2	0	52	0	0	0	0	1	51	0	52	35	17	52	23	0
0	0	0	32	0	0	0	0	0	32	0	32	21	11	32	15	3
0	0	5	446	0	0	0	0	0	446	0	446	240	206	446	77	3
0	0	8	109	0	0	0	0	0	109	0	109	84	25	109	35	155
0	0	2	95	0	1	0	0	0	94	0	95	50	45	95	12	9
0	0	2	27	0	0	0	0	0	27	0	27	15	12	27	16	0
0	0	1	113	0	113	0	0	0	0	0	113	77	36	113	25	95

nited Methodist Church	nited Methodist Church	ved by death/deceased	at the close of this year	Asian	Black	Hispanic/Latino	Native American	Pacific Islander	White	Multiracial	c+5d+5e+5f+5g = 5 = 4)	Female	Male	GENDER (6a+6b = 6 = 4)	weekly worship services	ons who worship online
3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6	7	7a
617	**389**	**2,098**	**157,508**	**823**	**5,958**	**969**	**47**	**166**	**143,708**	**5,837**	**157,508**	**89,205**	**68,303**	**157,508**	**39,592**	**37,134**
0	0	0	41	0	38	0	0	0	1	2	41	31	10	41	10	14
0	0	0	10	0	0	0	0	0	10	0	10	5	5	10	16	0
0	0	0	73	0	0	0	0	0	73	0	73	36	37	73	33	2
0	0	12	317	0	0	0	0	0	317	0	317	200	117	317	60	0
0	0	3	84	0	3	1	0	0	80	0	84	58	26	84	38	130
0	0	1	78	0	0	0	0	78	0	0	78	42	36	78	38	110
0	0	0	7	0	0	0	0	0	7	0	7	4	3	7	5	0
9	0	29	2083	10	15	15	0	0	2031	12	2083	1177	906	2083	335	150
0	0	0	40	0	0	0	0	0	40	0	40	22	18	40	13	0
0	0	2	344	0	0	0	0	0	344	0	344	194	150	344	42	124
0	0	0	89	0	0	2	0	0	87	0	89	56	33	89	17	0
2	0	5	424	0	0	4	0	0	420	0	424	236	188	424	40	15
0	0	1	145	0	0	0	0	0	145	0	145	80	65	145	25	0
6	4	6	461	1	1	1	0	0	456	2	461	260	201	461	145	109
0	0	0	15	0	0	0	0	0	15	0	15	4	11	15	11	10
0	0	3	53	0	1	0	0	0	52	0	53	25	28	53	15	10
0	0	0	23	0	0	0	0	0	23	0	23	13	10	23	16	0
0	0	3	47	0	0	0	0	0	47	0	47	24	23	47	12	0
4	5	7	60	0	0	0	0	0	59	1	60	36	24	60	19	45
0	0	2	14	0	14	0	0	0	0	0	14	7	7	14	10	0
0	0	2	50	0	0	0	0	0	50	0	50	32	18	50	12	0
0	0	0	35	0	0	0	0	0	35	0	35	18	17	35	13	0
2	1	9	628	0	1	1	0	1	625	0	628	338	290	628	167	30
0	0	0	87	0	0	0	0	0	87	0	87	40	47	87	16	0
0	3	6	249	0	1	89	0	0	159	0	249	155	94	249	65	20
0	0	2	230	1	1	1	1	0	225	1	230	136	94	230	50	29
0	0	0	95	0	0	0	0	0	95	0	95	54	41	95	20	16
0	0	1	60	0	0	0	0	0	60	0	60	41	19	60	13	0
0	0	3	32	1	2	0	0	1	28	0	32	18	14	32	13	0
0	0	1	7	0	6	0	0	0	1	0	7	5	2	7	32	13
0	0	0	148	0	0	0	0	0	148	0	148	77	71	148	39	0
0	0	0	26	0	0	0	0	0	26	0	26	20	6	26	11	0
0	0	2	50	0	0	0	0	0	50	0	50	29	21	50	16	0
3	0	0	22	0	0	0	0	0	22	0	22	11	11	22	21	0
0	0	0	22	0	0	0	0	0	22	0	22	11	11	22	16	0
0	0	0	43	0	3	0	0	0	40	0	43	23	20	43	20	10

ed this year (0-12 Years)	s year (ages 13 or older)	his year (sum of 8a+8b)	me Professing Members	nstituents of the church	and leaders (ages 0-11)	nd leaders (ages 12-18)	nd leaders (ages 19-30)	and leaders (ages 31+)	tion Group) Participants	aration classes this year	eekly education classes	n Vacation Bible School	n School Classes offered	offered (other than SS)	ed for a short term only	United Methodist Men
8a	8b	8	9	10	11a	11b	11c	11d	11 (11a-d)	12	13	14	15	16	17	18a
599	**394**	**993**	**8,540**	**18,434**	**10,049**	**6,067**	**3,404**	**26,953**	**46,473**	**795**	**18,795**	**9,911**	**2,111**	**1,796**	**760**	**2,431**
0	0	0	0	0	0	0	0	0	0	0	0	7	0	0	0	0
0	0	0	0	30	10	4	8	12	34	0	20	12	3	0	0	0
1	0	1	1	6	15	14	4	50	83	0	20	50	3	4	1	0
0	0	0	0	20	10	5	7	42	64	0	44	0	7	9	0	0
0	0	0	0	0	0	1	2	18	21	0	17	0	2	1	0	0
1	0	1	0	22	13	3	8	40	64	0	50	45	7	14	6	20
0	0	0	0	20	10	10	12	5	37	0	18	0	2	0	0	5
0	0	0	0	6	0	0	0	6	6	0	4	0	1	1	0	0
0	1	1	5	22	9	5	0	36	50	0	15	13	3	3	0	3
0	2	2	0	0	8	0	0	0	8	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	14	0	1	2	1	0
1	3	4	0	0	1	2	0	6	9	0	9	0	1	1	0	0
0	0	0	0	10	1	1	0	21	23	0	15	0	2	3	1	18
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4	3	7	0	15	0	0	4	15	19	0	10	0	1	2	0	0
0	0	0	0	2	3	0	0	17	20	0	16	0	2	1	0	0
0	0	0	0	0	3	0	0	0	3	0	3	0	1	0	0	0
0	0	0	10	17	4	2	1	28	35	0	0	0	1	0	0	0
0	0	0	0	0	0	0	0	12	12	0	10	0	1	0	0	0
0	0	0	0	9	0	1	0	10	11	0	10	0	2	2	0	0
1	0	1	1	0	0	0	0	10	10	0	10	0	1	4	0	0
0	0	0	0	1	3	0	3	10	16	0	0	16	0	0	2	6
0	0	0	0	10	9	0	0	11	20	0	11	0	2	1	0	0
1	0	1	2	0	1	3	1	32	37	0	0	0	0	0	0	11
0	0	0	0	15	3	0	0	20	23	0	14	0	2	1	1	10
1	0	1	15	53	34	13	20	35	102	0	53	35	7	5	0	0
0	0	0	0	80	0	5	2	33	40	0	12	0	2	3	0	0
0	0	0	0	2	0	0	0	0	0	1	4	0	0	0	0	0
0	0	0	31	12	11	6	7	24	48	1	14	35	2	4	3	10
1	0	1	0	7	0	0	0	5	5	0	5	0	1	0	0	0
0	0	0	0	0	3	2	2	10	17	0	10	0	1	1	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	5	3	2	3	27	35	0	20	0	4	2	0	0
0	0	0	0	0	0	0	0	10	10	10	0	0	0	1	0	0
0	0	0	0	0	0	1	0	6	7	0	6	0	1	1	0	0
0	0	0	0	10	0	0	1	22	23	0	9	0	1	0	0	0
3	0	3	127	584	101	66	11	363	541	0	192	58	20	23	1	60
0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	8	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	1	0	0	1	0	12	0	1	0	0	0
0	0	0	0	6	4	3	5	0	12	0	25	21	2	1	0	0
0	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	2	4	0	0	0	0	0	0	0	0	0	0	1	0
0	0	0	0	0	0	0	1	5	6	0	4	0	1	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	6	0	2	0	8	0	16	0	2	1	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0
1	2	3	2	12	29	12	7	40	88	2	32	12	4	6	0	0
1	1	2	5	32	7	5	12	5	29	1	3	0	1	0	0	0
13	0	13	98	75	132	35	0	175	342	0	172	80	7	8	2	0
4	0	4	63	48	16	6	5	110	137	0	60	34	5	4	1	0
0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0
0	0	0	0	18	0	0	0	0	0	0	5	0	1	1	0	0
11	0	11	227	612	70	75	44	380	569	8	224	0	15	15	13	0
0	0	0	0	0	23	10	3	12	48	0	5	0	0	3	1	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	1	1	0	0	0	0	2	9	11	0	10	0	2	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	8	0	0	0	8	0	11	11	1	0	0	4
1	0	1	1	0	9	6	10	27	52	0	24	40	2	2	0	0
0	0	0	0	0	4	0	4	14	22	0	22	82	3	1	0	0
0	0	0	0	0	15	10	10	30	65	0	10	0	5	6	0	0
0	2	2	0	5	3	5	4	20	32	0	20	0	1	1	1	0
0	0	0	0	0	0	0	0	16	16	0	16	0	0	1	0	0
0	0	0	0	0	0	0	0	0	0	0	10	0	1	0	0	0
0	0	0	2	0	0	3	1	11	15	0	7	27	1	1	2	0

ed this year (0-12 Years)	s year (ages 13 or older)	his year (sum of 8a+8b)	me Professing Members	nstituents of the church	and leaders (ages 0-11)	nd leaders (ages 12-18)	nd leaders (ages 19-30)	and leaders (ages 31+)	tion Group) Participants	aration classes this year	eekly education classes	n Vacation Bible School	School Classes offered	offered (other than SS)	ed for a short term only	United Methodist Men
8a	8b	8	9	10	11a	11b	11c	11d	11 (11a-d)	12	13	14	15	16	17	18a
599	**394**	**993**	**8,540**	**18,434**	**10,049**	**6,067**	**3,404**	**26,953**	**46,473**	**795**	**18,795**	**9,911**	**2,111**	**1,796**	**760**	**2,431**
0	0	0	0	0	0	0	0	0	0	0	27	0	6	0	0	0
0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	11	6	3	27	47	0	26	11	5	3	4	0
1	3	4	96	34	157	45	130	182	514	3	69	80	11	6	4	0
1	0	1	0	10	4	2	1	19	26	0	0	0	0	0	0	0
2	0	2	0	17	4	2	2	30	38	0	29	0	1	1	0	0
0	0	0	0	4	0	0	0	6	6	0	6	0	2	0	0	0
0	0	0	0	0	0	0	0	10	10	0	5	0	1	0	0	0
0	0	0	0	0	2	1	0	0	3	0	20	0	3	0	2	0
0	2	2	0	0	15	22	9	41	87	6	66	82	9	8	3	20
1	0	1	49	22	8	7	0	60	75	0	25	0	2	6	1	17
0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	32	4	6	10	30	50	0	19	0	3	2	1	10
0	0	0	0	13	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	2	1	0	1	11	13	0	17	0	1	1	0	0
0	0	0	0	0	2	4	2	8	16	0	6	0	2	1	0	0
5	0	5	0	0	37	12	0	0	49	6	0	0	0	2	4	0
0	0	0	0	0	0	4	5	20	29	0	10	0	1	1	1	14
0	0	0	0	55	0	0	4	22	26	0	8	0	1	2	1	9
0	0	0	0	27	21	18	13	14	66	0	26	34	4	2	1	0
0	0	0	0	10	2	1	0	11	14	0	9	45	1	3	3	0
0	0	0	0	0	1	3	4	12	20	0	0	0	0	0	0	0
0	0	0	0	0	3	2	2	14	21	0	0	9	0	3	1	5
0	0	0	0	0	0	0	0	0	0	0	10	0	1	0	0	0
0	0	0	0	12	0	0	0	0	0	0	0	32	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
0	0	0	0	12	6	1	7	8	22	0	28	0	4	1	0	0
82	18	100	966	1550	556	414	153	1748	2871	88	841	331	82	73	22	0
0	1	1	0	0	3	2	0	17	22	0	17	0	1	1	1	0
0	1	1	0	70	0	0	4	25	29	0	0	0	0	2	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
3	0	3	44	0	50	27	2	75	154	4	105	50	8	7	2	0
0	0	0	0	8	8	2	2	0	12	0	8	8	1	0	0	9
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1	2	3	114	53	125	89	111	169	494	17	54	135	7	19	2	31
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	10	0	1	0	0	0
1	1	2	0	0	0	0	0	0	0	0	10	30	2	2	0	0
0	0	0	0	0	2	0	0	32	34	0	12	0	2	1	0	0
0	0	0	0	0	4	8	12	40	64	0	40	0	1	1	0	0
0	0	0	0	0	0	4	0	15	19	0	15	0	2	0	0	0
0	1	1	1	2	1	0	0	7	8	0	0	0	0	2	2	4
0	0	0	0	12	6	8	0	0	14	0	0	10	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	11	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	16	0	0	0	0	0	0	0	0	0	0	0	0
5	0	5	167	253	25	55	21	355	456	10	125	62	15	6	9	0
0	0	0	0	79	20	20	0	54	94	0	0	0	0	0	2	0
4	1	5	38	84	25	21	12	60	118	0	30	46	4	1	2	0
0	0	0	0	6	0	0	3	9	12	0	9	0	0	1	0	0
0	1	1	0	0	0	0	0	10	10	0	10	0	1	0	0	0
0	0	0	0	0	0	0	0	0	0	0	8	0	1	0	0	0
0	0	0	0	11	0	0	0	0	0	0	0	0	0	1	0	0
2	0	2	0	0	10	4	0	20	34	0	34	35	4	1	0	0
0	0	0	0	8	5	0	0	20	25	0	4	0	2	0	0	0
0	1	1	88	17	4	3	4	36	47	0	10	0	2	3	0	10
0	0	0	0	0	0	0	1	0	1	0	4	8	1	0	0	0
1	2	3	1	43	35	20	3	87	145	0	85	50	10	11	8	0
0	0	0	0	10	11	1	0	0	12	0	33	25	5	0	0	0
0	0	0	0	0	2	1	1	6	10	0	6	0	2	0	0	0
0	0	0	0	0	0	0	0	7	7	0	5	0	1	0	0	0
0	0	0	0	0	2	2	0	0	4	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	1	0	10	11	0	10	0	1	1	0	0
0	0	0	0	0	0	0	0	15	15	0	6	0	1	0	1	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

ed this year (0-12 Years)	s year (ages 13 or older)	his year (sum of 8a+8b)	me Professing Members	nstituents of the church	and leaders (ages 0-11)	nd leaders (ages 12-18)	nd leaders (ages 19-30)	and leaders (ages 31+)	tion Group) Participants	aration classes this year	eekly education classes	n Vacation Bible School	n School Classes offered	offered (other than SS)	ed for a short term only	United Methodist Men
8a	8b	8	9	10	11a	11b	11c	11d	11 (11a-d)	12	13	14	15	16	17	18a
599	**394**	**993**	**8,540**	**18,434**	**10,049**	**6,067**	**3,404**	**26,953**	**46,473**	**795**	**18,795**	**9,911**	**2,111**	**1,796**	**760**	**2,431**
0	0	0	0	3	0	4	2	30	36	0	17	15	1	2	2	0
0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
0	2	2	12	2	15	5	16	100	136	0	14	0	1	2	5	32
0	0	0	0	10	0	0	0	0	0	0	7	0	1	1	0	0
0	1	1	0	0	4	3	0	11	18	0	4	18	1	1	0	0
2	2	4	0	50	30	10	12	35	87	10	46	75	6	4	2	12
0	0	0	19	25	0	6	18	22	46	0	42	0	6	10	0	0
0	0	0	0	6	2	0	0	4	6	8	6	12	2	1	0	0
0	0	0	0	0	0	1	0	0	1	0	6	0	2	0	0	0
0	0	0	0	11	0	0	0	0	0	0	0	0	0	0	0	0
3	0	3	11	140	32	17	5	32	86	0	55	138	4	4	0	15
0	0	0	0	0	2	3	3	12	20	0	4	0	1	0	0	0
0	0	0	0	10	2	0	0	5	7	0	7	0	2	0	0	0
0	0	0	0	0	5	2	4	6	17	0	15	0	0	0	0	0
0	0	0	0	0	0	0	0	5	5	0	4	0	1	0	0	0
0	0	0	0	0	0	0	0	0	0	0	5	0	1	0	0	0
0	0	0	0	4	3	2	0	16	21	0	21	0	2	1	1	0
0	0	0	0	0	0	0	0	14	14	0	0	0	1	2	0	0
32	2	34	542	450	520	469	62	851	1902	21	418	472	30	28	15	125
3	3	6	99	46	85	77	0	190	352	12	90	38	15	24	0	0
1	0	1	0	0	0	1	1	17	19	0	15	0	1	2	3	0
1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	10	50	0	0	0	35	35	0	35	0	2	3	2	0
1	0	1	1	7	0	0	0	9	9	0	0	0	0	0	0	0
0	0	0	0	0	22	1	0	24	47	0	23	0	3	2	2	10
0	0	0	0	2	0	6	4	10	20	0	10	0	1	1	1	0
0	0	0	0	0	0	0	0	0	0	0	10	0	1	0	0	0
0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	16	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	2	1	0	3	0	12	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	18	3	0	60	81	0	40	35	3	3	2	0
3	5	8	10	30	24	34	11	41	110	7	84	0	4	3	0	0
0	0	0	0	0	8	0	0	0	8	0	6	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	5	0	1	0	0	0
2	0	2	0	26	10	8	10	74	102	0	34	50	4	4	1	12
0	0	0	0	0	0	8	0	0	8	0	15	0	2	3	0	0
4	0	4	0	50	45	18	11	0	74	0	51	0	10	7	4	20
2	0	2	0	5	8	5	0	17	30	2	17	45	4	2	0	0
8	2	10	153	115	186	207	10	601	1004	45	411	52	20	25	11	87
0	0	0	0	0	0	0	0	16	16	0	10	0	1	1	0	0
4	0	4	119	10	28	16	8	102	154	0	44	10	8	8	11	22
3	0	3	111	510	25	30	0	200	255	7	125	54	13	7	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1	0	1	10	72	24	14	11	75	124	0	50	65	6	3	1	10
0	0	0	0	55	7	7	0	10	24	0	0	0	0	2	1	0
0	0	0	0	0	10	1	0	0	11	0	10	0	1	2	0	10
0	1	1	0	75	54	22	21	158	255	6	110	70	12	15	0	20
3	2	5	137	215	100	70	35	310	515	0	134	75	13	25	12	10
0	0	0	12	35	5	3	2	60	70	0	40	0	7	1	1	20
0	0	0	0	0	0	0	0	16	16	0	16	0	1	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0
1	1	2	0	11	12	7	0	12	31	0	18	0	3	0	0	0
0	1	1	0	0	10	3	0	10	23	0	12	0	2	1	0	0
5	0	5	134	105	39	30	0	200	269	3	135	120	16	2	5	25
3	1	4	60	56	42	35	4	70	151	4	70	55	10	2	2	0
0	0	0	4	11	4	1	0	15	20	0	19	20	2	0	0	0
0	0	0	0	20	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	2	0	0	0	0	6	6	0	0	0	0	1	0	0
0	0	0	0	30	8	17	5	30	60	0	30	45	4	5	6	0
0	1	1	1	12	0	0	0	0	0	0	0	15	0	0	0	0
5	0	5	76	381	25	20	1	67	113	9	46	27	5	3	2	0
0	0	0	0	4	0	0	0	11	11	0	11	0	1	0	0	0
0	0	0	0	30	1	0	0	20	21	0	8	0	1	2	0	0
0	1	1	65	13	15	12	0	52	79	9	88	55	11	10	4	0
0	0	0	0	0	0	0	0	7	7	0	6	0	1	0	0	0

ed this year (0-12 Years)	year (ages 13 or older)	his year (sum of 8a+8b)	me Professing Members	nstituents of the church	and leaders (ages 0-11)	nd leaders (ages 12-18)	nd leaders (ages 19-30)	and leaders (ages 31+)	tion Group) Participants	aration classes this year	eekly education classes	n Vacation Bible School	n School Classes offered	offered (other than SS)	ed for a short term only	United Methodist Men
8a	8b	8	9	10	11a	11b	11c	11d	11 (11a-d)	12	13	14	15	16	17	18a
599	**394**	**993**	**8,540**	**18,434**	**10,049**	**6,067**	**3,404**	**26,953**	**46,473**	**795**	**18,795**	**9,911**	**2,111**	**1,796**	**760**	**2,431**
0	0	0	0	0	0	0	2	19	21	0	9	0	1	0	2	0
0	0	0	0	0	9	3	0	8	20	0	10	0	2	0	0	0
0	0	0	0	6	2	0	0	3	5	0	5	0	1	1	0	0
0	0	0	0	2	0	0	0	5	5	0	4	0	1	0	0	0
0	0	0	0	0	0	0	0	4	4	0	4	0	0	1	0	0
0	0	0	0	0	0	0	0	0	0	0	11	0	1	0	0	0
0	0	0	0	0	0	0	0	0	0	0	10	0	1	0	0	0
0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	1	31	26	13	3	16	58	0	22	0	2	0	0	8
1	0	1	0	10	0	0	0	20	20	0	17	0	1	2	0	0
0	0	0	0	8	0	0	0	0	0	0	0	0	0	0	1	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	15	15	0	15	0	1	2	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	4	4	1	2	11	17	4	0	2	0	0	0
7	0	7	28	5	36	30	1	75	142	9	112	64	9	11	3	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	1	0	0	2	8	10	0	5	0	1	1	0	7
0	0	0	0	0	8	3	2	18	31	0	20	0	1	1	0	0
1	0	1	0	0	1	5	14	30	50	0	0	0	10	0	0	0
0	0	0	0	8	3	1	3	34	41	0	11	0	2	0	0	0
0	0	0	0	8	0	0	0	0	0	0	0	0	0	0	1	0
1	1	2	0	8	3	0	0	0	3	0	15	0	2	0	0	10
0	1	1	0	10	4	5	4	19	32	0	19	40	5	2	0	0
0	0	0	0	0	0	0	0	0	0	0	44	0	0	0	0	0
0	0	0	2	0	0	0	0	25	25	0	25	0	2	0	1	3
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	16	0	1	2	0	0
2	0	2	2	5	35	18	8	43	104	0	35	22	5	2	0	25
0	1	1	78	68	38	31	4	154	227	7	64	32	9	12	1	0
0	0	0	0	4	0	0	0	7	7	0	0	0	0	0	0	0
0	0	0	0	0	26	26	8	13	73	7	21	56	4	1	1	0
8	1	9	75	165	111	30	55	62	258	6	27	50	3	7	1	0
4	5	9	2	0	9	5	5	12	31	3	65	12	3	7	3	0
0	0	0	0	0	0	0	0	2	2	0	7	0	0	1	2	0
0	0	0	1	16	0	0	0	14	14	0	9	0	1	0	0	10
0	0	0	0	3	1	0	0	3	4	0	12	0	3	0	0	0
0	0	0	0	0	0	1	3	10	14	0	11	0	1	0	0	0
0	0	0	0	0	0	0	0	0	0	0	21	30	3	4	4	11
0	0	0	0	21	6	1	8	13	28	0	13	0	0	4	0	12
0	0	0	0	90	52	13	12	180	257	0	22	0	1	8	3	0
0	0	0	0	4	3	2	0	5	10	0	5	0	1	0	0	0
0	0	0	0	0	0	2	3	22	27	0	15	0	4	1	0	0
0	2	2	0	0	20	15	15	5	55	0	57	70	4	3	8	46
5	1	6	0	0	8	2	0	14	24	0	14	0	2	3	1	8
0	1	1	0	0	0	0	0	7	7	0	7	0	1	0	0	0
0	0	0	0	0	0	0	0	18	18	0	5	0	1	0	0	0
1	0	1	39	90	39	3	15	110	167	0	30	0	14	10	1	19
0	0	0	0	0	0	0	0	29	29	0	24	0	6	0	0	0
0	0	0	0	0	0	2	0	2	4	0	4	0	2	0	0	0
2	12	14	2	15	31	5	4	24	64	0	32	0	4	0	1	0
0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
4	2	6	45	64	65	28	34	469	596	2	482	120	18	25	10	0
0	0	0	0	0	0	0	0	0	0	0	4	0	1	0	0	0
0	0	0	0	0	0	1	1	12	14	0	10	0	1	0	0	0
0	0	0	0	0	0	0	0	3	3	0	10	0	1	0	0	0
4	0	4	49	35	14	4	2	15	35	2	16	25	2	5	1	0
0	1	1	0	12	9	4	0	15	28	0	18	0	3	2	0	0
0	0	0	26	14	0	0	0	0	0	0	13	0	3	0	0	0
0	0	0	0	0	0	0	0	0	0	0	7	0	0	0	0	0
0	0	0	0	0	5	4	2	14	25	0	15	23	3	1	0	0
0	0	0	0	0	3	4	0	0	7	0	4	0	1	0	0	0
0	0	0	0	8	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	2	0	0	9	11	0	0	0	0	0	0	0
0	0	0	0	92	0	0	0	200	200	0	70	0	4	3	1	65
0	0	0	0	0	0	0	0	5	5	0	5	0	2	0	0	0

ed this year (0-12 Years)	s year (ages 13 or older)	his year (sum of 8a+8b)	me Professing Members	nstituents of the church	and leaders (ages 0-11)	nd leaders (ages 12-18)	nd leaders (ages 19-30)	and leaders (ages 31+)	tion Group) Participants	aration classes this year	eekly education classes	n Vacation Bible School	School Classes offered	offered (other than SS)	ed for a short term only	United Methodist Men
8a	8b	8	9	10	11a	11b	11c	11d	11 (11a-d)	12	13	14	15	16	17	18a
599	**394**	**993**	**8,540**	**18,434**	**10,049**	**6,067**	**3,404**	**26,953**	**46,473**	**795**	**18,795**	**9,911**	**2,111**	**1,796**	**760**	**2,431**
0	0	0	0	10	5	11	0	11	27	0	30	128	4	2	0	0
0	0	0	0	3	5	10	3	3	21	0	5	0	1	1	0	0
0	0	0	0	0	0	0	2	20	22	0	20	0	2	1	0	0
0	1	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	15	3	2	0	12	17	17	14	25	2	2	0	7
0	0	0	0	0	0	0	0	4	4	6	7	6	1	1	0	5
6	2	8	32	78	100	50	25	284	459	0	145	110	14	20	1	0
0	0	0	0	0	5	8	0	0	13	0	8	0	2	3	0	0
3	3	6	3	0	24	25	7	173	229	0	65	60	2	14	2	0
0	0	0	0	0	0	0	0	0	0	0	20	0	1	2	1	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	3	7	0	15	25	0	15	1	2	2	0	0
0	0	0	0	0	0	2	2	28	32	0	20	0	1	2	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	5	0	1	0	1	0
0	0	0	0	0	5	0	0	0	5	0	65	0	1	2	1	0
1	0	1	73	65	20	6	2	58	86	0	60	9	3	10	5	0
0	0	0	3	0	0	0	0	21	21	0	8	0	1	2	0	0
1	0	1	0	12	5	0	0	19	24	0	0	6	0	2	0	12
3	3	6	1	44	48	9	0	67	124	0	37	0	5	4	0	12
0	0	0	8	17	14	3	0	5	22	0	9	0	2	1	0	0
8	21	29	561	769	530	355	34	688	1607	27	421	185	34	82	38	95
0	0	0	0	0	12	1	0	0	13	0	12	0	2	0	0	0
0	0	0	0	0	5	2	2	11	20	0	4	0	1	0	0	0
0	51	51	0	5	0	0	60	15	75	0	20	10	1	4	1	0
1	0	1	0	0	1	0	0	12	13	0	0	0	1	2	0	0
0	1	1	1	10	0	1	0	0	1	0	0	0	0	0	0	0
0	1	1	1	98	2	0	0	11	13	0	4	0	2	1	0	0
0	0	0	0	0	10	10	0	0	20	0	25	0	1	1	0	0
0	0	0	0	0	0	0	0	0	0	0	6	0	1	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3	0	3	10	35	40	30	15	64	149	4	48	25	7	5	1	25
0	0	0	0	15	0	6	3	50	59	0	42	0	4	2	0	0
2	0	2	2	0	4	2	0	0	6	0	4	0	1	1	0	0
1	1	2	0	76	78	54	11	179	322	2	82	88	10	11	2	14
0	0	0	0	0	0	0	0	0	0	0	25	0	5	0	0	0
0	0	0	0	8	2	1	8	28	39	0	11	0	1	1	0	8
0	0	0	0	0	3	0	0	0	3	0	3	0	1	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14	0	14	656	1857	362	235	76	703	1376	27	427	294	47	23	20	50
0	0	0	0	0	3	4	0	2	9	0	3	0	2	0	0	0
0	0	0	0	0	0	0	0	11	11	0	10	0	1	0	0	0
0	0	0	0	0	21	25	5	50	101	0	50	30	9	9	0	20
2	0	2	0	0	25	25	25	25	100	2	30	50	5	4	0	0
0	0	0	0	35	7	0	4	42	53	0	7	0	1	4	1	0
4	1	5	7	157	20	15	12	57	104	0	25	0	3	5	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	8	0	1	2	0	0
0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	12	12	0	12	0	1	0	0	0
0	0	0	2	0	10	19	2	40	71	0	16	0	24	4	0	30
0	0	0	0	3	2	0	6	32	40	0	16	0	4	0	0	0
0	0	0	0	4	1	1	1	1	4	0	4	0	1	0	0	0
0	0	0	0	10	0	0	0	6	6	0	6	0	1	0	1	1
3	0	3	0	60	70	24	1	138	233	0	141	55	9	22	1	10
0	0	0	3	15	4	0	0	15	19	0	12	0	1	1	0	0
0	1	1	0	0	5	7	6	67	85	0	26	21	1	7	2	47
0	0	0	0	26	8	5	2	22	37	0	25	40	3	2	0	0
0	0	0	0	0	10	2	3	7	22	0	13	2	2	3	0	0
1	0	1	0	5	0	0	0	24	24	0	10	0	1	1	0	0
0	2	2	0	0	0	0	3	0	3	0	0	50	0	2	0	8
0	0	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	7	0	5	20	15	40	0	4	0	1	3	0	0
0	0	0	4	39	0	0	6	7	13	0	0	0	0	2	4	0
1	1	2	0	0	41	10	5	122	178	6	169	82	9	7	1	9
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	80	0	0	0	175	175	0	0	0	0	11	5	0

ed this year (0-12 Years)	s year (ages 13 or older)	his year (sum of 8a+8b)	me Professing Members	nstituents of the church	and leaders (ages 0-11)	nd leaders (ages 12-18)	nd leaders (ages 19-30)	and leaders (ages 31+)	tion Group) Participants	aration classes this year	eekly education classes	n Vacation Bible School	n School Classes offered	offered (other than SS)	ed for a short term only	United Methodist Men
8a	8b	8	9	10	11a	11b	11c	11d	11 (11a-d)	12	13	14	15	16	17	18a
599	**394**	**993**	**8,540**	**18,434**	**10,049**	**6,067**	**3,404**	**26,953**	**46,473**	**795**	**18,795**	**9,911**	**2,111**	**1,796**	**760**	**2,431**
0	0	0	0	7	0	0	0	12	12	0	12	0	3	2	0	0
0	0	0	0	6	4	0	0	5	9	0	4	7	1	1	1	0
0	0	0	0	38	0	0	0	0	0	0	0	0	0	0	0	0
1	3	4	1	11	11	0	0	0	11	0	4	14	1	1	0	0
0	0	0	1	9	0	0	0	0	0	0	0	0	0	0	0	0
6	2	8	21	161	11	22	29	46	108	7	19	94	4	7	2	0
0	0	0	0	0	3	0	0	0	3	0	3	0	1	0	0	0
0	0	0	0	0	2	4	0	0	6	0	16	2	2	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	8	9	5	4	77	95	0	30	12	4	1	0	0
0	0	0	0	0	2	0	0	13	15	0	10	0	1	0	1	0
1	0	1	0	17	9	10	5	17	41	0	16	0	3	0	1	0
0	0	0	0	0	5	1	0	8	14	0	10	0	2	1	1	0
0	0	0	0	0	0	0	0	0	0	0	11	0	1	0	0	0
0	0	0	0	0	0	0	0	6	6	0	0	0	0	0	0	0
0	0	0	0	0	3	0	3	0	6	0	0	0	0	0	0	0
0	0	0	0	6	10	10	8	26	54	0	26	0	8	2	0	7
0	0	0	0	64	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	4	0	1	0	0	0
0	0	0	0	0	0	0	0	6	6	0	5	0	1	0	0	0
0	0	0	0	0	0	2	0	5	7	0	6	0	1	0	0	0
1	0	1	6	4	8	2	2	21	33	0	20	18	3	1	0	0
0	0	0	0	5	0	0	0	0	0	0	7	0	1	0	0	0
0	0	0	22	45	30	10	10	15	65	0	45	20	5	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	0	2	2	50	25	15	12	33	85	0	45	30	4	7	4	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	1	1	21	5	5	2	2	15	24	0	0	0	3	1	0	12
4	0	4	113	328	154	158	42	476	830	11	365	72	26	19	24	70
0	0	0	0	15	1	1	0	2	4	0	10	0	2	1	0	0
0	1	1	0	0	20	20	10	260	310	0	245	60	10	11	21	0
0	0	0	0	0	0	0	0	13	13	0	15	0	1	1	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	5	0	1	0	0	0
0	0	0	0	32	7	1	0	11	19	0	13	0	2	0	0	0
0	5	5	0	0	0	0	0	0	0	0	13	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1	0	1	35	49	23	5	20	36	84	0	23	17	4	5	2	13
1	0	1	0	0	25	13	15	120	173	0	72	40	8	4	2	20
0	1	1	0	0	23	10	10	0	43	0	0	64	0	3	0	0
1	0	1	1	59	17	6	17	82	122	0	40	40	7	4	2	24
0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
0	0	0	0	16	5	5	2	34	46	0	22	0	3	3	1	28
0	0	0	0	12	17	3	7	20	47	0	40	50	4	2	0	0
0	1	1	0	0	0	0	0	0	0	0	18	0	2	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	2	0	1	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4	2	6	325	40	35	6	60	50	151	0	28	0	3	7	2	0
0	1	1	0	19	3	15	4	20	42	3	8	0	1	3	0	0
0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	0	0
0	0	0	0	0	0	0	0	7	7	0	7	0	1	0	0	0
0	0	0	0	0	1	0	2	8	11	0	11	0	1	0	0	0
0	0	0	0	0	0	0	0	8	8	0	8	0	2	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1	1	2	1	18	0	0	0	0	0	0	6	0	1	0	0	0
0	0	0	0	70	89	15	17	73	194	0	71	65	6	7	2	0
1	0	1	0	10	10	7	0	21	38	0	17	35	3	2	0	0
0	0	0	0	0	0	0	0	8	8	0	8	0	1	0	0	0
0	0	0	8	133	18	20	9	36	83	0	30	0	3	6	4	16
0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	2
0	0	0	0	0	12	10	0	0	22	0	45	26	5	1	0	0
8	0	8	133	255	175	72	129	487	863	14	87	143	25	19	8	13
0	0	0	0	0	6	0	2	15	23	0	18	14	2	1	1	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	10	0	1	0	0	0

ed this year (0-12 Years)	s year (ages 13 or older)	his year (sum of 8a+8b)	me Professing Members	nstituents of the church	and leaders (ages 0-11)	nd leaders (ages 12-18)	nd leaders (ages 19-30)	and leaders (ages 31+)	tion Group) Participants	aration classes this year	eekly education classes	n Vacation Bible School	n School Classes offered	offered (other than SS)	ed for a short term only	United Methodist Men
8a	8b	8	9	10	11a	11b	11c	11d	11 (11a-d)	12	13	14	15	16	17	18a
599	**394**	**993**	**8,540**	**18,434**	**10,049**	**6,067**	**3,404**	**26,953**	**46,473**	**795**	**18,795**	**9,911**	**2,111**	**1,796**	**760**	**2,431**
2	1	3	2	0	62	25	58	13	158	0	10	0	1	1	0	40
0	0	0	0	0	0	0	0	11	11	0	11	0	1	0	0	0
0	0	0	0	20	0	0	0	0	0	0	0	18	0	0	1	0
1	0	1	0	8	1	1	1	12	15	0	9	0	2	0	0	0
0	0	0	0	2	2	0	0	4	6	0	5	0	0	1	1	0
0	0	0	0	0	2	4	0	7	13	0	7	0	1	1	0	0
0	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	14	0	17	1	9	24	51	0	22	0	2	1	0	0
0	0	0	0	3	0	0	0	0	0	0	13	0	1	0	4	0
0	0	0	0	0	0	2	0	0	2	0	2	0	1	0	0	0
0	0	0	0	6	5	4	0	29	38	0	16	0	1	3	0	12
1	3	4	0	0	9	4	0	15	28	0	6	0	1	2	0	25
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	3	0	0	0	3	0	6	0	2	0	0	0
0	0	0	0	0	4	2	0	7	13	0	5	0	1	2	1	0
0	0	0	0	6	0	0	0	0	0	0	8	6	1	0	0	0
1	2	3	1	36	8	2	0	26	36	0	0	0	0	0	0	0
0	0	0	0	30	0	0	0	0	0	0	20	30	1	7	5	0
1	0	1	14	0	0	0	0	0	0	0	12	0	1	0	3	0
0	0	0	0	8	5	1	0	18	24	0	4	0	1	1	0	0
0	0	0	0	14	3	3	3	74	83	0	51	0	2	2	0	0
0	0	0	18	0	57	8	6	40	111	0	95	132	6	6	1	0
0	0	0	0	4	2	2	2	4	10	0	9	0	2	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	10	10	0	8	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0	0
0	0	0	0	14	0	0	0	3	3	0	3	0	1	0	3	0
1	4	5	8	511	63	93	39	241	436	18	139	82	23	14	7	0
0	0	0	2	3	0	0	1	7	8	0	3	0	1	1	0	0
0	0	0	0	0	0	2	0	35	37	0	15	0	1	1	1	0
0	0	0	0	0	0	0	0	4	4	0	0	0	0	0	0	0
0	0	0	0	8	14	10	17	23	64	0	64	50	5	5	0	0
3	1	4	3	70	78	19	0	122	219	11	64	70	9	3	2	45
1	0	1	3	4	0	0	0	0	0	0	5	0	1	1	0	0
0	0	0	0	0	0	0	0	7	7	0	7	0	1	0	0	0
0	0	0	0	13	1	1	1	5	8	0	5	0	2	0	2	0
0	0	0	0	0	2	0	0	0	2	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	6	0	1	0	1	0
0	0	0	0	12	3	0	1	0	4	0	0	0	0	2	0	0
0	0	0	0	0	0	0	0	0	0	0	5	0	1	0	0	0
0	0	0	0	8	0	0	0	0	0	0	9	0	1	6	0	4
0	0	0	0	5	0	0	0	6	6	0	6	0	1	0	0	0
0	0	0	0	0	1	0	0	0	1	0	6	0	1	1	0	0
0	0	0	0	0	2	0	0	0	2	0	0	0	0	0	0	0
0	2	2	0	0	4	8	0	59	71	0	43	0	2	2	0	0
0	0	0	0	0	0	0	2	6	8	0	0	0	0	0	0	0
1	0	1	2	4	0	0	0	0	0	0	0	0	0	0	1	3
2	1	3	0	58	11	5	7	91	114	0	40	0	6	5	0	9
0	0	0	0	5	0	0	0	2	2	0	0	0	0	1	0	0
0	0	0	0	0	0	0	0	0	0	0	10	0	1	1	0	2
0	0	0	2	50	25	22	15	35	97	0	50	0	1	5	0	12
0	0	0	0	0	0	0	0	6	6	0	6	0	1	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	5	0	0	0	10	10	0	9	0	1	1	1	0
0	0	0	0	10	5	0	0	0	5	0	5	50	1	0	0	0
0	0	0	0	0	20	1	0	5	26	6	6	14	1	0	0	0
0	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0
0	1	1	0	10	5	6	0	24	35	0	24	12	2	0	1	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4	0	4	130	132	60	20	22	153	255	14	73	75	10	2	4	0
0	0	0	0	0	5	0	0	19	24	0	25	0	2	0	0	0
0	0	0	0	0	2	0	0	0	2	0	0	0	1	0	0	0
1	1	2	28	41	5	0	0	42	47	0	34	11	6	7	3	0
1	3	4	4	57	57	30	3	100	190	0	48	100	8	5	0	0
0	0	0	0	0	0	0	0	0	0	0	5	0	2	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

ed this year (0-12 Years)	s year (ages 13 or older)	his year (sum of 8a+8b)	me Professing Members	nstituents of the church	and leaders (ages 0-11)	nd leaders (ages 12-18)	nd leaders (ages 19-30)	and leaders (ages 31+)	tion Group) Participants	aration classes this year	eekly education classes	n Vacation Bible School	School Classes offered	offered (other than SS)	ed for a short term only	United Methodist Men
8a	8b	8	9	10	11a	11b	11c	11d	11 (11a-d)	12	13	14	15	16	17	18a
599	**394**	**993**	**8,540**	**18,434**	**10,049**	**6,067**	**3,404**	**26,953**	**46,473**	**795**	**18,795**	**9,911**	**2,111**	**1,796**	**760**	**2,431**
0	0	0	0	20	100	40	60	65	265	30	265	0	0	6	2	50
1	1	2	0	6	2	0	1	2	5	0	0	0	0	0	0	0
2	0	2	14	11	13	7	0	20	40	0	28	0	4	0	0	0
5	4	9	0	0	86	26	10	120	242	0	90	79	10	6	0	0
0	0	0	0	0	0	0	0	0	0	0	3	0	1	0	0	0
0	0	0	0	0	15	25	65	120	225	12	87	0	12	5	3	8
0	0	0	0	10	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	8	1	0	0	9	0	22	15	4	3	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	5	9	0	0	6	15	0	12	0	2	2	0	0
0	0	0	0	17	2	0	2	38	42	0	30	0	2	3	5	0
0	0	0	1	4	21	0	5	8	34	0	8	60	1	1	1	0
0	0	0	0	1	3	3	0	22	28	0	8	0	2	1	0	0
0	0	0	0	20	5	6	10	40	61	7	30	0	3	2	0	0
0	0	0	0	0	0	0	0	0	0	0	10	0	1	1	0	0
1	2	3	2	11	0	2	4	5	11	0	7	0	1	1	1	11
2	1	3	2	1	3	0	0	16	19	0	12	0	2	1	0	0
0	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0
1	2	3	24	52	21	15	74	99	209	6	162	3	1	15	6	0
0	0	0	0	0	0	1	3	31	35	0	7	0	1	2	0	0
0	0	0	0	20	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	18	13	20	55	106	0	45	0	10	3	2	43
0	0	0	16	25	2	1	3	45	51	0	32	0	2	4	4	0
0	0	0	0	7	0	0	0	0	0	0	0	0	0	1	0	0
0	0	0	0	12	5	4	0	20	29	0	23	35	3	3	1	0
3	3	6	39	56	26	7	1	76	110	0	53	27	12	6	8	0
0	0	0	0	0	0	0	0	0	0	0	4	0	1	1	0	0
0	0	0	0	7	0	0	1	9	10	0	9	0	1	0	0	0
0	0	0	30	39	0	3	0	10	13	0	0	0	0	2	0	15
0	0	0	0	5	0	0	0	3	3	0	3	0	1	0	0	0
0	0	0	0	4	12	3	23	56	94	0	22	80	8	10	2	13
0	0	0	0	0	1	0	0	39	40	0	13	0	2	1	1	0
0	1	1	0	0	0	0	0	20	20	0	8	0	1	0	0	0
3	0	3	0	0	20	15	3	60	98	0	40	65	6	5	3	0
3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	4	4	0	4	0	1	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1	0	1	1	7	0	2	0	19	21	0	13	0	2	1	0	0
0	0	0	0	0	3	6	0	5	14	0	0	0	2	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	1	1	1	0	0	0	0	0	0
0	0	0	0	0	0	0	0	7	7	0	7	0	0	0	0	0
0	0	0	0	0	4	2	0	8	14	0	11	0	3	0	0	0
0	2	2	0	28	0	0	0	14	14	0	15	0	1	4	1	0
0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	15	0	3	3	5	11	0	12	0	1	1	0	0
0	0	0	0	9	4	0	0	0	4	0	6	0	2	0	0	0
0	0	0	0	1	0	0	0	0	0	0	18	0	1	0	0	0
0	1	1	2	26	5	3	5	53	66	0	9	0	1	1	1	0
0	0	0	0	4	0	0	0	4	4	0	2	0	1	0	0	0
0	0	0	3	0	0	0	0	0	0	0	0	0	0	1	0	0
0	0	0	0	0	16	4	0	18	38	0	30	50	2	4	1	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	2	4	0	15	21	0	13	0	2	1	1	0
0	0	0	0	5	0	0	0	0	0	0	7	0	1	0	0	0
0	0	0	0	0	0	0	0	20	20	0	12	0	2	1	0	0
0	0	0	0	3	0	0	0	0	0	0	0	22	0	0	0	0
0	0	0	2	0	0	2	0	2	4	0	13	0	1	0	0	0
0	0	0	0	6	4	1	0	0	5	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	8	8	0	6	0	1	0	0	0
0	0	0	0	0	8	7	0	21	36	0	26	0	2	3	0	0
0	0	0	10	28	3	12	9	31	55	0	8	0	1	4	0	20
0	0	0	0	9	5	0	2	6	13	0	5	0	1	2	0	0
0	0	0	0	5	0	0	0	10	10	0	10	0	1	0	1	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	12	9	2	0	7	18	0	10	0	2	0	2	0

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8a	8b	8	9	10	11a	11b	11c	11d	11 (11a-d)	12	13	14	15	16	17	18a
599	**394**	**993**	**8,540**	**18,434**	**10,049**	**6,067**	**3,404**	**26,953**	**46,473**	**795**	**18,795**	**9,911**	**2,111**	**1,796**	**760**	**2,431**
0	0	0	0	0	0	0	0	9	9	0	9	0	1	0	0	0
0	0	0	0	5	0	2	0	9	11	0	9	0	2	1	0	0
0	0	0	0	1	0	0	0	5	5	0	9	0	1	1	0	0
0	0	0	0	2	0	0	0	0	0	0	9	0	1	0	0	0
0	0	0	0	0	3	0	0	3	6	0	8	0	3	0	0	0
1	0	1	0	0	0	2	2	35	39	0	35	0	4	4	1	0
0	0	0	0	8	0	0	0	0	0	0	8	0	1	0	0	0
0	7	7	0	0	7	2	0	0	9	0	6	19	1	0	0	0
0	0	0	0	0	0	0	0	0	0	0	20	0	0	0	0	0
0	0	0	0	10	4	4	0	22	30	0	30	25	4	1	0	1
0	0	0	0	0	0	0	0	6	6	0	6	0	1	0	0	0
0	0	0	16	58	0	0	0	26	26	0	14	0	2	0	0	0
0	0	0	0	0	2	1	14	30	47	0	30	0	3	0	0	13
0	0	0	0	0	2	0	0	13	15	0	13	0	1	1	0	0
0	0	0	0	0	0	0	0	0	0	0	15	0	3	1	0	0
0	0	0	0	0	0	0	0	3	3	0	3	0	1	0	0	0
0	0	0	87	57	14	0	17	75	106	0	50	0	5	3	3	0
0	0	0	24	21	8	19	5	47	79	11	65	35	5	7	6	15
18	1	19	747	0	303	100	20	1447	1870	23	233	243	27	20	30	0
2	2	4	94	44	27	34	15	87	163	5	80	50	11	17	4	0
0	0	0	0	0	0	3	2	10	15	0	21	0	1	1	0	0
8	6	14	0	0	20	30	15	15	80	0	35	0	5	2	1	110
0	0	0	0	0	0	0	0	6	6	0	0	0	0	1	0	0
1	0	1	0	0	12	3	7	14	36	0	30	0	3	2	1	0
0	1	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
2	0	2	0	0	0	0	0	0	0	0	6	0	1	0	0	0
0	0	0	0	14	3	0	0	14	17	0	12	0	2	1	0	0
0	0	0	0	2	4	1	1	13	19	0	17	0	1	2	0	0
0	0	0	0	0	0	0	0	5	5	0	5	0	1	0	0	0
0	0	0	0	0	0	0	0	14	14	0	12	0	2	0	0	0
0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0
0	0	0	0	7	5	2	0	20	27	0	15	0	2	1	1	0
0	0	0	0	0	5	4	2	39	50	0	0	0	0	4	0	16
0	0	0	0	3	2	0	0	8	10	0	4	0	1	0	0	0
0	0	0	0	0	0	0	0	0	0	0	6	0	1	0	0	0
0	0	0	0	0	2	3	0	2	7	0	0	0	0	1	0	0
0	0	0	0	0	2	1	2	14	19	0	0	0	0	1	1	1
0	0	0	0	0	0	0	0	37	37	0	18	0	2	2	0	0
0	0	0	0	0	4	0	2	15	21	0	15	0	2	0	0	0
0	0	0	0	0	5	2	12	26	45	0	28	0	6	0	0	0
0	0	0	24	171	0	3	1	3	7	0	8	0	1	1	1	0
0	0	0	2	0	0	0	0	16	16	0	0	0	1	0	0	0
1	1	2	0	25	10	6	0	17	33	0	30	4	2	0	0	0
0	0	0	34	102	25	30	2	65	122	0	34	54	7	4	6	15
1	2	3	5	16	6	3	2	27	38	0	24	0	5	2	1	0
0	0	0	0	22	3	8	1	17	29	0	6	65	2	2	1	0
0	0	0	0	0	0	0	0	25	25	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	25	25	0	15	0	1	0	0	0
0	0	0	0	0	0	0	0	0	0	0	8	0	1	0	0	0
0	0	0	0	0	2	0	0	0	2	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	4	0	0	0	4	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	6	0	1	0	0	0
0	0	0	0	0	5	2	0	10	17	0	8	0	2	1	0	0
0	0	0	0	0	0	4	1	16	21	0	25	0	5	0	0	0
0	0	0	1	11	4	0	0	25	29	0	14	0	3	1	0	0
0	0	0	0	0	0	0	4	0	4	0	5	0	1	0	0	0
0	0	0	0	0	0	0	0	0	0	0	6	0	1	0	0	0
0	0	0	0	16	4	3	2	29	38	0	25	40	2	2	0	0
1	1	2	2	0	7	2	0	22	31	0	0	0	3	1	0	0
0	0	0	0	0	0	0	0	10	10	0	0	0	0	0	0	0
0	0	0	0	0	3	0	0	8	11	0	7	0	2	1	1	0
0	0	0	0	0	2	2	0	9	13	0	6	0	1	0	0	0

ed this year (0-12 Years)	year (ages 13 or older)	his year (sum of 8a+8b)	me Professing Members	nstituents of the church	and leaders (ages 0-11)	nd leaders (ages 12-18)	nd leaders (ages 19-30)	and leaders (ages 31+)	tion Group) Participants	aration classes this year	eekly education classes	n Vacation Bible School	n School Classes offered	offered (other than SS)	ed for a short term only	United Methodist Men
8a	8b	8	9	10	11a	11b	11c	11d	11 (11a-d)	12	13	14	15	16	17	18a
599	**394**	**993**	**8,540**	**18,434**	**10,049**	**6,067**	**3,404**	**26,953**	**46,473**	**795**	**18,795**	**9,911**	**2,111**	**1,796**	**760**	**2,431**
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	4	2	1	0	33	36	0	19	0	0	3	0	0
0	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	36	4	4	12	25	45	0	9	0	1	1	1	0
0	0	0	0	0	0	0	0	14	14	0	0	0	0	2	1	0
0	0	0	12	25	12	11	0	35	58	2	50	25	5	2	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	6	2	0	0	0	0	0	0	0	0	0	0	0	1
0	0	0	0	0	0	1	0	9	10	0	10	0	0	0	0	0
4	0	4	94	0	6	24	3	42	75	5	50	30	9	4	3	0
0	0	0	0	6	0	0	0	6	6	0	5	0	1	0	0	0
0	0	0	0	0	6	5	5	20	36	0	0	0	0	2	0	22
0	0	0	0	35	4	1	5	14	24	0	24	26	2	1	0	0
8	0	8	30	50	37	8	23	26	94	4	18	0	0	4	0	0
0	0	0	0	0	3	0	0	5	8	0	8	0	0	0	0	0
1	0	1	1	14	0	10	1	12	23	0	6	0	2	0	0	0
4	0	4	1	22	52	14	5	28	99	1	49	0	5	3	0	0
0	0	0	0	0	0	0	0	0	0	0	0	4	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	36	36	0	28	0	0	3	0	20
0	0	0	0	10	4	3	0	34	41	0	21	0	3	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
0	0	0	0	0	3	0	3	11	17	0	16	0	1	0	0	0
0	0	0	0	3	0	0	0	5	5	0	5	0	1	0	0	0
1	0	1	1	23	21	14	3	32	70	0	22	48	3	3	1	0
0	3	3	0	0	0	0	0	0	0	0	6	0	1	0	0	0
0	0	0	0	0	0	0	0	8	8	0	8	0	1	0	0	0
4	1	5	0	17	6	5	0	18	29	0	18	35	2	0	0	0
0	0	0	0	2	3	6	3	20	32	0	16	0	4	0	0	0
0	0	0	0	44	12	13	7	34	66	0	45	14	5	3	0	0
0	0	0	0	0	8	2	1	17	28	0	0	0	0	0	0	0
0	0	0	0	0	7	3	12	26	48	0	29	0	4	1	0	0
0	0	0	0	48	6	5	0	29	40	0	40	38	7	2	0	0
0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	2	0
0	0	0	0	5	0	1	2	5	8	0	0	0	0	1	0	0
0	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	3	0	1	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
0	0	0	0	0	0	0	0	30	30	0	13	0	1	0	0	0
0	0	0	0	0	2	5	0	12	19	0	16	0	2	0	0	0
0	0	0	0	3	3	0	0	16	19	0	18	12	2	1	0	0
0	0	0	0	0	0	0	0	17	17	0	8	0	1	0	0	0
0	0	0	0	0	1	3	3	16	23	1	18	0	2	1	0	12
0	7	7	0	80	18	22	8	110	158	0	27	40	6	6	2	0
4	7	11	3	98	14	22	8	28	72	0	43	87	3	3	3	0
0	0	0	0	10	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	17	17	0	8	0	0	1	0	5
0	0	0	0	7	0	0	0	9	9	0	9	0	1	0	0	0
1	2	3	0	0	9	2	0	20	31	0	15	0	2	1	1	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1	0	1	0	0	5	0	0	19	24	0	14	0	2	0	0	0
0	0	0	0	0	0	0	0	0	0	0	5	0	1	0	0	0
0	0	0	0	0	0	0	0	4	4	0	0	0	0	0	0	0
0	0	0	0	0	3	0	2	0	5	0	16	0	2	1	0	0
0	0	0	0	0	0	0	0	0	0	0	10	0	0	10	0	0
0	0	0	0	0	2	1	0	0	3	0	25	0	1	0	0	0
25	37	62	0	0	905	276	47	734	1962	49	200	330	30	55	30	0
0	0	0	0	0	2	0	0	10	12	0	9	0	2	0	0	0
3	2	5	5	120	16	25	3	51	95	9	12	40	8	3	3	0
0	0	0	0	0	0	0	0	0	0	0	13	0	1	1	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	9	5	0	0	0	20	20	0	15	0	2	0	0	0
0	0	0	17	0	19	1	0	22	42	0	23	0	4	1	0	0
0	0	0	0	4	2	4	3	9	18	0	15	0	2	1	1	0
0	0	0	0	0	0	0	0	0	0	0	9	0	1	0	0	0
0	0	0	0	0	0	0	0	7	7	0	7	0	1	0	0	0

ed this year (0-12 Years)	s year (ages 13 or older)	his year (sum of 8a+8b)	me Professing Members	nstituents of the church	and leaders (ages 0-11)	nd leaders (ages 12-18)	nd leaders (ages 19-30)	and leaders (ages 31+)	tion Group) Participants	aration classes this year	eekly education classes	n Vacation Bible School	n School Classes offered	offered (other than SS)	ed for a short term only	United Methodist Men
8a	8b	8	9	10	11a	11b	11c	11d	11 (11a-d)	12	13	14	15	16	17	18a
599	**394**	**993**	**8,540**	**18,434**	**10,049**	**6,067**	**3,404**	**26,953**	**46,473**	**795**	**18,795**	**9,911**	**2,111**	**1,796**	**760**	**2,431**
0	0	0	38	76	5	15	4	87	111	0	27	20	5	4	1	0
0	1	1	24	30	8	9	13	82	112	3	50	27	9	3	8	14
0	0	0	0	0	11	0	12	10	33	0	13	0	2	1	1	10
5	0	5	5	0	6	20	0	0	26	7	45	26	7	3	2	22
1	0	1	58	0	23	6	5	56	90	0	27	10	6	0	1	12
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	6	0	1	0	0	0
0	0	0	0	0	1	3	0	0	4	0	6	0	2	1	0	0
0	0	0	0	0	0	0	0	0	0	0	9	0	1	6	1	3
0	0	0	0	0	14	3	6	22	45	3	40	20	4	0	0	0
0	0	0	0	0	0	3	0	8	11	0	10	0	1	0	0	13
0	0	0	0	16	2	0	0	16	18	0	6	0	0	0	2	0
1	2	3	2	87	28	3	9	56	96	0	42	55	6	1	0	0
0	0	0	0	0	7	2	0	6	15	0	14	0	2	1	0	0
0	0	0	0	0	0	0	0	0	0	0	16	0	1	0	0	0
0	0	0	0	0	0	1	8	14	23	0	14	0	1	0	1	4
0	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	17	3	0	0	15	18	0	0	0	1	1	2	0
0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
2	1	3	2	339	16	22	14	74	126	0	57	70	6	11	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	5	3	2	10	0	0	0	0	0	0	0
0	0	0	0	0	2	4	0	0	6	0	3	0	1	0	0	0
3	1	4	11	54	22	10	0	85	117	8	90	38	6	6	3	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	1	1	0	6	8	0	8	0	2	1	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	6	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	12	0	1	1	0	0
1	0	1	0	0	0	8	2	5	15	0	20	0	0	0	0	16
3	0	3	3	49	16	14	17	108	155	0	28	50	7	10	2	10
0	0	0	0	23	6	2	8	26	42	0	18	0	2	0	0	0
0	0	0	0	8	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	9	9	0	0	0	0	0	0	0
0	0	0	0	0	9	8	0	16	33	6	0	20	5	3	0	0
0	0	0	0	0	2	1	0	0	3	0	0	0	0	1	0	0
0	4	4	0	25	34	13	4	42	93	4	42	41	7	5	2	8
0	1	1	0	0	3	0	2	30	35	0	24	0	2	0	0	0
0	0	0	0	0	0	0	0	0	0	0	17	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	7	0	0	0	28	28	0	18	0	1	0	0	0
0	0	0	0	0	0	0	0	0	0	0	2	0	1	0	0	0
0	0	0	0	0	5	1	0	5	11	0	11	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	10	0	6	11	27	0	27	20	2	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	3	7	0	25	35	0	20	0	3	2	0	11
1	0	1	25	51	16	10	13	60	99	3	53	50	9	1	4	15
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	3	3	15	25	25	5	0	70	100	5	86	70	4	4	2	15
0	0	0	0	1	0	0	0	12	12	0	9	0	1	0	0	0
1	1	2	1	55	2	5	0	19	26	0	37	0	3	3	2	13
0	0	0	0	0	0	0	0	8	8	0	7	0	1	1	0	0
0	0	0	0	0	3	3	4	7	17	0	23	0	4	2	2	15
0	0	0	0	0	0	0	0	9	9	0	7	0	1	0	0	0
3	2	5	0	0	3	3	0	30	36	5	28	11	5	3	1	0
0	0	0	0	0	13	6	2	30	51	0	25	21	4	1	0	0
0	0	0	0	0	0	0	1	25	26	0	8	0	1	0	0	0
0	4	4	2	86	5	16	8	98	127	0	65	0	2	8	12	0
9	1	10	2	190	21	14	2	140	177	7	54	40	15	4	0	0
0	0	0	0	12	5	10	5	24	44	0	20	0	3	2	2	0
1	0	1	1	65	8	3	5	80	96	0	20	0	4	5	2	5
0	0	0	0	0	0	0	0	0	0	0	4	0	1	0	0	0
0	0	0	0	0	6	3	3	23	35	0	18	0	1	1	1	0
0	0	0	1	17	12	1	1	0	14	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	2	2	2	0	0	0	0	0	0

ed this year (0-12 Years)	s year (ages 13 or older)	his year (sum of 8a+8b)	me Professing Members	nstituents of the church	and leaders (ages 0-11)	nd leaders (ages 12-18)	nd leaders (ages 19-30)	and leaders (ages 31+)	tion Group) Participants	aration classes this year	eekly education classes	n Vacation Bible School	n School Classes offered	offered (other than SS)	ed for a short term only	United Methodist Men
8a	8b	8	9	10	11a	11b	11c	11d	11 (11a-d)	12	13	14	15	16	17	18a
599	**394**	**993**	**8,540**	**18,434**	**10,049**	**6,067**	**3,404**	**26,953**	**46,473**	**795**	**18,795**	**9,911**	**2,111**	**1,796**	**760**	**2,431**
4	2	6	63	0	20	16	30	6	72	4	50	28	4	26	1	20
0	0	0	0	13	18	2	10	26	56	0	27	32	4	3	1	0
1	0	1	1	40	23	12	5	125	165	0	165	53	11	14	2	4
3	2	5	0	41	107	42	97	698	944	6	150	120	19	19	13	35
0	0	0	0	4	0	0	0	7	7	0	5	0	1	1	1	0
0	0	0	0	7	0	5	0	16	21	0	9	0	0	5	3	2
0	4	4	0	9	6	14	0	34	54	0	35	0	2	2	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	5	5	0	8	43	20	5	43	111	0	55	75	3	6	0	18
0	0	0	0	14	0	0	0	0	0	0	0	0	1	1	0	0
0	0	0	0	0	0	0	0	0	0	0	27	0	4	0	0	0
0	0	0	0	4	5	1	0	11	17	1	7	0	1	1	0	0
2	0	2	2	0	0	0	0	14	14	0	14	0	1	1	0	0
0	2	2	0	0	0	2	0	0	2	0	0	0	0	0	1	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	1	1	0	0	4	5	0	4	0	0	1	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	0	1
0	0	0	0	0	0	0	0	0	0	0	3	0	1	0	0	0
1	0	1	1	0	2	2	0	8	12	0	12	0	2	0	0	0
3	5	8	0	4	7	0	3	17	27	0	38	22	2	2	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	7	7	0	0	0	0	0	0	0
0	0	0	0	0	9	3	1	20	33	0	25	0	3	0	0	0
0	0	0	0	14	0	0	0	0	0	0	24	0	2	3	0	0
0	1	1	1	28	20	0	0	32	52	0	36	20	3	0	0	0
0	0	0	0	48	0	0	0	14	14	0	6	0	1	1	0	0
0	0	0	0	3	5	0	0	0	5	0	3	0	0	0	0	0
3	0	3	0	9	0	0	0	7	7	0	0	0	0	1	0	0
0	0	0	0	6	6	0	0	0	6	0	0	0	0	0	0	0
0	0	0	0	7	4	5	0	56	65	0	45	0	2	6	7	10
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	3	3	3	0	77	5	8	36	126	0	45	130	5	8	11	15
0	0	0	0	1	1	3	0	14	18	0	12	0	2	2	0	0
1	0	1	0	35	32	9	5	34	80	0	30	22	5	0	0	0
0	0	0	0	9	4	0	0	9	13	0	12	0	2	1	0	0
0	0	0	15	15	14	0	0	24	38	0	43	0	2	1	0	8
0	0	0	0	0	6	4	2	20	32	0	20	40	4	0	0	0
0	1	1	0	18	1	3	1	17	22	0	22	0	2	0	0	0
0	0	0	0	10	1	3	2	3	9	0	4	0	2	1	0	0
0	0	0	0	0	0	0	0	6	6	0	6	0	1	0	0	0
0	1	1	1	27	7	0	0	0	7	0	18	28	2	1	0	6
0	0	0	0	20	30	35	5	25	95	0	70	0	5	2	0	0
1	1	2	33	54	10	9	10	113	142	5	43	85	5	7	3	16
0	0	0	0	42	7	5	2	20	34	0	24	0	3	4	0	0
0	0	0	0	10	4	5	4	12	25	0	21	0	4	3	0	0
0	0	0	0	0	7	5	0	23	35	0	35	0	4	0	0	0
0	0	0	0	3	2	0	0	10	12	0	10	0	1	0	0	0
3	4	7	45	70	73	71	0	167	311	0	95	40	8	8	3	0
0	0	0	0	0	0	0	0	0	0	0	8	0	2	0	0	0
0	0	0	0	0	2	2	0	15	19	2	10	0	2	1	0	0
0	0	0	8	19	29	12	2	20	63	11	20	30	4	5	1	15
0	0	0	0	6	1	0	0	11	12	0	7	28	1	2	1	0
0	0	0	0	0	0	0	0	9	9	0	7	0	0	0	0	0
0	0	0	0	0	0	2	0	15	17	0	17	0	2	1	0	0
0	0	0	0	13	9	1	3	12	25	0	24	25	4	0	0	7
1	2	3	8	12	0	0	0	10	10	0	10	35	1	3	0	0
0	0	0	0	0	0	0	0	6	6	0	0	0	0	0	0	1
0	1	1	0	0	6	5	1	107	119	0	14	0	3	1	0	0
0	0	0	0	0	0	1	1	0	2	0	6	0	1	0	0	0
0	0	0	0	6	3	3	0	19	25	0	8	0	2	1	0	9
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
0	0	0	0	40	6	12	0	35	53	0	35	0	6	3	1	25
0	1	1	0	10	2	1	1	105	109	0	10	0	2	2	1	0
0	0	0	1	0	0	0	0	21	21	0	7	0	0	1	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1	1	2	0	6	2	10	4	4	20	0	21	0	1	3	1	0

ed this year (0-12 Years)	s year (ages 13 or older)	his year (sum of 8a+8b)	me Professing Members	nstituents of the church	and leaders (ages 0-11)	nd leaders (ages 12-18)	nd leaders (ages 19-30)	and leaders (ages 31+)	tion Group) Participants	aration classes this year	eekly education classes	n Vacation Bible School	n School Classes offered	offered (other than SS)	ed for a short term only	United Methodist Men
8a	8b	8	9	10	11a	11b	11c	11d	11 (11a-d)	12	13	14	15	16	17	18a
599	**394**	**993**	**8,540**	**18,434**	**10,049**	**6,067**	**3,404**	**26,953**	**46,473**	**795**	**18,795**	**9,911**	**2,111**	**1,796**	**760**	**2,431**
0	0	0	0	6	0	0	0	11	11	0	7	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	4	4	4	10	0	4	18	0	0	27	0	1	3	0
1	0	1	0	156	1	3	0	20	24	0	20	0	1	3	1	0
0	0	0	2	7	2	0	2	17	21	0	0	0	0	2	0	3
0	1	1	0	17	4	4	2	4	14	0	10	0	2	2	0	0
0	0	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0
39	3	42	351	160	148	80	231	275	734	12	150	83	28	10	15	0
0	0	0	0	0	0	0	0	0	0	0	4	0	1	0	0	0
1	0	1	0	17	17	0	0	0	17	0	25	17	6	7	0	0
0	0	0	0	0	2	1	0	16	19	0	8	0	0	2	2	0
0	0	0	4	29	10	0	0	12	22	0	10	0	2	2	1	0
0	0	0	0	0	7	3	0	21	31	0	15	0	2	1	0	0
0	1	1	51	150	70	56	15	105	246	7	52	40	8	8	5	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	3	0	0	0	15	15	0	0	0	0	1	0	0
0	0	0	0	0	2	0	0	16	18	0	14	0	0	0	0	0
0	0	0	0	8	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	5	11	3	22	41	0	7	26	2	4	0	0
0	0	0	0	3	0	0	0	0	0	0	10	0	1	0	1	0
0	0	0	0	0	0	0	0	11	11	0	6	0	1	0	0	0
0	0	0	0	5	0	0	0	0	0	0	7	0	1	0	1	0
1	0	1	0	82	30	50	15	60	155	0	108	65	14	5	4	0
0	0	0	0	0	0	1	0	17	18	0	16	0	2	1	0	0
1	1	2	0	48	14	3	3	34	54	0	25	0	3	2	0	0
0	0	0	3	10	8	0	10	27	45	0	30	0	2	2	0	0
0	0	0	0	2	0	0	0	0	0	0	7	0	1	0	0	0
0	0	0	0	0	0	0	0	0	0	0	7	0	1	0	0	0
0	0	0	0	2	0	0	0	0	0	0	6	0	1	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	35	0	1	0	5
0	0	0	0	0	14	6	10	37	67	0	30	0	3	3	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	7	1	0	0	8	0	21	0	2	0	0	0
0	1	1	0	0	2	2	4	8	16	0	10	0	1	1	0	0
0	0	0	0	10	2	0	3	5	10	0	30	0	1	0	0	12

paid for projects (UMM)	ited Methodist Women	ommunity work (UMW)	t from this local church	s from this local church	tice, and mercy offered	global/regional health?	r/socially marginalized?	& community ministries	each, justice, and mercy	vehicles and equipment	and other liquid assets	y church physical assets	Other debt	rall apportioned causes
18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25	26	27	28a
164,280	**5,645**	**467,635**	**113**	**393**	**2,891**	**587**	**2,112**	**27,124**	**1,255,395**	**1,437,511,539**	**177,367,857**	**51,630,362**	**2,241,084**	**13,351,990**
0	0	0	0	0	0	0	0	0	0	50000	0	0	0	1104
0	0	0	0	0	7	0	6	20	500	1372000	151375	0	0	9041
0	0	0	0	0	3	0	2	50	150	600000	0	0	0	11925
0	22	2960	0	0	7	0	3	50	125	3252000	88618	0	0	15861
0	0	0	0	0	7	1	3	10	30	1829000	29606	0	0	7554
100	25	100	0	0	19	4	14	60	525	5700000	106176	0	0	37259
0	28	130	0	0	29	1	28	40	1965	3520811	196982	0	0	13174
0	0	0	0	0	3	0	3	10	150	200000	21360	0	0	2332
0	15	850	0	0	4	0	4	20	150	4321700	140319	0	0	14465
0	0	0	0	0	0	0	0	0	120	949025	0	0	0	4095
0	0	0	0	0	0	0	0	5	200	100000	0	0	0	2245
0	0	0	0	0	0	0	0	0	0	67000	0	0	0	2214
3247	16	0	1	3	7	0	7	53	5000	3510174	272004	0	0	22322
0	0	0	0	0	0	0	0	0	0	11000	0	0	0	656
0	0	0	0	0	12	0	1	12	12	495000	62854	6709	0	4983
0	0	0	0	0	7	3	5	25	1300	1025000	0	0	0	7959
0	0	0	0	0	4	0	4	5	120	1000000	41952	0	0	5570
0	12	2078	0	0	10	7	5	33	250	1750000	13884	0	0	14876
0	0	0	0	0	5	0	5	10	400	1279000	200000	0	0	7648
0	0	0	0	0	0	0	0	0	10	758000	0	0	0	6866
0	0	0	0	1	2	0	2	35	1500	3000000	2500000	0	0	12046
250	7	330	0	0	0	0	2	6	550	1185000	104000	0	0	20199
0	0	0	0	0	3	0	2	15	70	250000	56434	0	0	4839
0	9	0	0	0	0	0	0	0	0	1200000	40847	0	0	6656
0	11	0	0	0	14	2	13	45	2565	2000000	270099	0	0	18926
0	10	100	0	0	3	1	2	20	0	1500000	210000	0	0	18852
0	17	800	0	0	7	1	5	17	75	4250000	101000	0	0	20816
0	0	0	0	0	1	0	1	4	2	250000	17565	0	0	590
150	18	966	0	0	8	1	5	35	175	1500000	135000	0	0	13766
0	0	0	0	0	1	0	0	2	15	395000	93821	0	0	1590
0	0	0	0	0	0	0	0	0	0	150000	0	0	0	2074
0	0	0	0	0	0	0	0	0	0	85000	10000	0	0	237
0	12	0	0	0	0	0	0	10	200	879380	37654	0	0	8367
0	0	0	0	0	1	1	1	4	45	480000	0	0	0	4429
0	0	0	0	0	1	0	1	2	12	914245	12576	0	0	1439
0	0	0	0	0	5	0	0	0	25	407000	135000	0	0	4412
500	101	4500	0	0	24	3	15	644	3110	5654223	2397808	1027318	0	130778
0	0	0	0	0	0	0	0	0	0	280000	106585	0	0	4735
0	0	0	0	0	0	0	0	5	0	351300	0	0	0	2904
0	0	0	0	0	0	0	0	0	0	90612	0	0	0	2540
0	0	2950	0	0	1	1	1	0	90	750000	0	0	0	7149
0	0	0	0	0	2	0	2	12	20	555000	0	0	0	2365
0	0	0	0	0	4	2	4	15	100	778300	148875	0	0	4235
0	0	0	0	0	0	0	0	5	0	1457300	8000	0	0	5051
0	0	0	0	0	0	0	0	0	0	44000	0	0	0	1053
0	0	0	0	0	6	2	2	2	0	535000	103775	0	0	2703
0	0	0	0	0	0	0	0	0	50	380744	0	0	0	1302
0	0	0	0	0	0	0	0	1	0	326000	0	0	0	507
0	0	0	8	62	8	2	5	120	1000	2500000	405000	288691	0	18195
0	0	0	0	0	0	0	0	2	0	250000	326469	0	0	8763
0	75	1400	0	0	11	2	9	225	1700	5882189	1258459	0	0	95992
0	20	2402	0	0	12	4	7	110	11035	6513645	215264	0	0	42246
0	0	0	0	0	0	0	1	3	26	1725700	0	0	0	2627
0	10	500	0	0	1	0	1	5	100	1400000	149681	0	0	7741
0	83	2140	1	11	22	4	22	380	1520	26000000	1216100	1836524	0	163884
0	0	0	0	0	4	2	2	15	29	986471	25485	0	0	7980
0	0	0	0	0	13	0	8	13	10	300000	93000	0	0	2580
0	0	0	0	0	3	0	3	8	220	150000	0	0	0	2238
0	0	0	0	0	0	0	0	0	0	110000	2500	0	0	860
0	3	0	0	0	0	0	0	0	8	150000	400	0	0	488
0	11	0	0	0	3	2	1	30	300	1089000	173789	0	0	6562
0	0	0	0	0	0	0	0	5	0	90000	14000	0	0	4025
0	10	170	0	0	15	0	0	15	500	1305000	0	0	8992	14950
0	0	0	0	0	0	0	0	35	0	1029135	59170	0	0	8296
0	0	0	0	0	9	2	9	23	727	200000	125428	0	0	3906
0	0	0	0	0	1	0	1	6	6	235000	178778	0	0	3490
0	14	4725	0	0	9	0	9	26	232	698135	111076	0	0	7697

paid for projects (UMM)	ited Methodist Women	ommunity work (UMW)	t from this local church	s from this local church	tice, and mercy offered	global/regional health?	r/socially marginalized?	& community ministries	each, justice, and mercy	vehicles and equipment	and other liquid assets	y church physical assets	Other debt	all apportioned causes
18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25	26	27	28a
164,280	**5,645**	**467,635**	**113**	**393**	**2,891**	**587**	**2,112**	**27,124**	**1,255,395**	**1,437,511,539**	**177,367,857**	**51,630,362**	**2,241,084**	**13,351,990**
0	0	0	0	0	0	0	0	0	0	0	0	0	0	4161
0	0	0	0	0	0	0	0	0	0	120000	20000	0	0	1463
0	14	3582	0	0	9	0	4	31	163	1500000	38975	0	0	14573
0	6	0	0	0	5	0	4	186	431	8059815	280384	0	152364	88687
0	0	0	0	0	6	3	5	22	5500	1125000	27477	0	0	11769
0	0	0	0	0	6	0	6	29	500	1030000	34000	0	0	16287
0	0	0	0	0	4	0	0	17	4	372000	0	0	0	2220
0	0	0	0	0	0	0	0	0	0	478519	0	0	0	3601
0	0	0	0	0	7	2	7	5	100	465000	71129	0	0	10315
2400	0	0	0	0	11	1	5	105	928	2700000	604695	0	0	39867
300	20	0	0	0	11	4	10	40	250	6500000	541720	0	0	24134
0	0	0	0	0	3	0	3	12	130	315000	137523	0	0	3085
2467	8	588	0	0	1	0	1	26	200	1550000	0	0	0	4488
0	0	0	0	0	0	0	0	0	0	150000	24754	0	0	2206
0	0	0	0	1	5	3	2	4	0	80000	0	0	0	1215
0	0	0	0	1	0	0	0	1	0	486203	126152	0	0	4308
0	0	0	0	0	0	6	1	10	1	0	0	0	0	0
4690	10	951	0	0	0	0	0	5	0	2810611	387303	0	0	22188
0	20	8500	0	0	0	0	0	0	250	364600	76405	0	0	9769
0	0	0	40	38	13	2	11	61	30000	275000	90000	0	0	3246
0	0	0	0	0	12	4	11	29	11819	898750	35197	0	0	5735
0	17	0	0	0	2	1	1	2	5	813600	70000	0	0	5060
0	2	0	0	0	2	0	2	14	40	1742000	0	0	0	2211
0	0	0	0	0	0	0	0	3	0	123800	127000	0	0	1126
0	0	1000	0	0	4	0	0	0	200	3000000	203133	0	0	11528
0	0	0	0	0	0	0	0	0	0	150000	25000	0	0	1935
0	0	0	0	0	2	1	2	82	50	568700	0	0	0	8221
0	125	15000	0	0	22	3	19	2187	40160	25557624	5195070	6220340	0	733679
0	7	0	0	0	8	5	5	16	2000	1354000	139365	0	0	11206
0	0	0	0	0	2	1	2	5	100	901000	0	0	0	3825
0	4	0	0	0	0	0	0	0	0	315000	0	0	0	2415
0	0	0	0	0	7	0	6	51	365	6000000	200000	0	0	71398
0	15	0	0	0	2	0	1	2	2	500000	0	0	0	7555
0	0	0	0	0	0	0	0	0	0	150000	0	0	0	1293
0	35	431	0	0	9	1	8	45	500	11528446	1352931	0	0	56086
0	0	0	0	0	0	0	0	0	0	400000	0	0	0	2515
0	0	0	0	0	1	0	1	0	0	53600	0	0	0	807
0	0	0	0	0	2	1	2	10	65	383000	0	0	0	3187
0	0	0	0	0	0	0	0	0	10	250000	66079	0	0	5536
0	12	500	0	0	3	0	3	12	70	2000000	0	0	50000	15671
0	0	0	0	0	1	0	1	10	25	805000	110334	0	0	4728
0	8	100	0	0	2	0	1	8	8	330000	30000	0	0	6435
0	15	0	0	0	0	0	2	2	30	358000	15000	165336	0	4571
0	0	0	0	0	0	0	0	0	0	340000	3500	0	0	849
0	0	0	0	0	3	0	2	10	150	925000	32896	22867	0	5913
0	0	0	0	0	3	0	2	4	70	150000	100000	0	0	2042
0	20	0	0	0	10	2	8	242	56542	32900000	1198363	0	0	133353
0	27	1200	0	0	2	1	2	35	400	3100000	449000	0	0	29166
0	0	0	0	0	32	3	6	80	6230	5546000	288166	0	0	24261
0	0	0	0	0	4	3	4	15	375	623000	56000	0	0	2808
0	10	0	0	0	1	0	1	6	10	350000	20000	0	0	2053
0	2	0	0	0	5	3	0	0	54	199900	23659	0	0	2394
0	0	0	0	0	7	0	0	17	320	340000	32192	0	0	2966
0	5	0	0	0	2	1	0	1	1	200000	31900	0	0	4154
0	10	150	0	0	0	0	0	0	0	100000	189045	0	0	7220
652	30	1500	0	0	5	0	5	30	1800	5504400	528000	0	0	20790
0	0	0	0	0	0	0	0	0	0	470000	0	0	0	2588
0	0	0	0	0	15	5	14	180	7300	2120000	0	0	0	43506
0	0	0	0	0	4	1	3	1	100	985000	138000	0	0	10229
0	0	0	0	0	0	0	0	6	0	200000	13695	0	0	905
0	0	0	0	0	3	0	3	4	300	150000	2332	0	0	1333
0	0	0	0	0	0	0	0	3	50	65000	2000	0	0	1488
0	0	0	0	0	0	0	0	0	0	85000	15000	0	0	258
0	0	0	0	0	3	2	2	14	100	100000	77204	0	0	2695
0	0	0	0	0	0	0	0	20	100	400000	273000	0	0	6308
0	0	0	0	0	0	0	0	0	0	135000	0	0	0	1290
0	0	0	0	0	0	0	0	0	0	80000	8000	0	0	1371

paid for projects (UMM)	ited Methodist Women	ommunity work (UMW)	t from this local church	s from this local church	tice, and mercy offered	global/regional health?	r/socially marginalized?	& community ministries	each, justice, and mercy	vehicles and equipment	and other liquid assets	y church physical assets	Other debt	rall apportioned causes
18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25	26	27	28a
164,280	**5,645**	**467,635**	**113**	**393**	**2,891**	**587**	**2,112**	**27,124**	**1,255,395**	**1,437,511,539**	**177,367,857**	**51,630,362**	**2,241,084**	**13,351,990**
0	0	0	0	0	5	5	5	21	900	1798875	107793	76680	0	5380
0	0	0	0	0	3	0	3	0	0	1198000	0	0	0	2701
900	63	250	0	0	5	1	4	51	357	1305642	319517	0	0	45771
0	0	0	0	0	0	0	0	4	125	315000	50446	0	0	4212
0	0	0	0	0	2	0	0	0	30	600000	63644	0	0	3409
5000	18	7500	0	0	3	3	3	35	8500	1750000	67793	257971	0	16484
0	16	2809	0	0	2	0	2	0	65	2110000	288391	0	0	18242
0	0	0	0	0	3	0	3	10	425	390000	59000	0	0	4868
0	0	0	0	0	0	0	0	0	0	273666	12000	0	0	951
0	0	0	0	0	0	0	0	0	0	775000	147065	0	0	2918
730	30	3818	0	0	5	0	3	25	475	3500000	744083	0	0	18866
0	0	0	0	0	2	0	2	2	200	213000	40000	0	0	2048
0	0	0	0	0	2	0	2	12	20	100000	10000	0	0	1524
0	0	0	0	0	0	0	0	0	0	87000	0	0	0	2441
0	0	0	0	0	3	0	3	4	300	100000	48387	0	0	1959
0	0	0	0	0	0	0	0	0	0	10000	0	0	0	345
0	0	0	0	0	10	5	8	25	1025	605000	92000	0	0	7790
0	0	0	0	0	0	0	0	8	0	1852655	20659	0	0	4565
0	135	0	4	24	35	8	24	600	50000	15500000	6441462	3098626	0	750525
0	30	0	0	0	21	0	14	35	4200	7304541	539322	0	0	121468
0	0	0	0	0	0	0	0	0	0	285000	28000	0	0	2376
0	0	0	0	0	0	0	0	0	5	95	518000	39385	0	3457
														0
0	0	0	0	0	3	0	3	30	5000	7110000	185000	53000	0	32483
0	6	1200	0	0	7	0	6	10	25	648000	160177	0	0	3736
1200	25	4875	0	10	4	3	3	12	725	5671750	324178	0	0	41661
0	0	450	0	0	2	0	2	6	6	300000	20000	0	0	2948
0	0	0	0	0	0	0	0	0	0	862000	0	0	0	5718
0	4	0	0	0	0	0	0	0	0	220000	18900	0	0	1570
0	0	0	0	0	2	0	2	3	0	210000	0	0	0	2621
0	0	0	0	0	2	1	0	4	2	200000	50000	0	0	968
0	0	0	0	0	0	0	0	0	0	685000	38840	0	0	5616
0	11	2000	0	0	7	1	6	36	1400	3342000	361404	0	0	23411
0	0	0	0	0	2	0	2	50	600	1425000	95000	0	0	10344
0	0	0	0	0	0	0	0	0	0	200000	14000	0	0	1015
0	0	0	0	0	0	0	0	0	0	15000	3033	0	0	1075
0	15	500	0	0	3	0	0	3	0	355000	122781	95270	0	10796
0	0	0	0	0	0	0	0	0	0	362000	43000	0	0	6012
2000	25	2500	0	0	10	0	10	45	300	3000000	275000	0	58000	28223
0	28	2959	0	0	3	0	2	16	135	1460000	0	0	0	12815
2256	88	12122	0	0	18	4	8	759	8734	31275424	1604954	4000000	0	238622
0	0	0	0	0	4	1	3	16	100	1000000	0	0	0	4628
2025	0	0	0	0	11	0	11	35	25467	6605000	401473	0	0	64493
0	38	8569	1	38	7	2	4	235	575	14226000	1049853	0	0	101325
0	0	0	0	0	0	0	0	0	0	200000	0	0	0	1259
2322	15	6398	0	0	0	0	0	65	700	4000000	76093	0	0	33316
0	0	0	0	0	3	0	2	12	75	135000	5000	0	0	2567
0	0	0	0	0	9	3	3	47	300	8612002	364333	0	0	23036
0	30	2038	0	0	17	4	5	145	542	7012000	0	0	0	60560
0	89	0	0	0	31	20	24	1314	8190	13392500	3052520	0	55306	178426
1406	0	0	0	0	6	1	5	100	15378	1981733	481000	0	0	38818
0	19	3973	0	2	0	0	0	2	0	572000	317343	0	0	6943
0	0	0	0	0	0	0	0	0	0	70000	0	0	0	1121
0	0	0	0	0	1	1	1	6	12	1000000	1192591	0	0	7847
0	12	1200	0	0	1	0	0	10	12	1111000	200000	0	0	8059
0	45	5356	0	0	28	4	16	180	9550	4320000	500000	0	39424	97191
0	15	300	0	0	7	1	6	41	3008	5630088	1188865	0	0	58427
0	0	0	0	0	6	0	5	10	55	800000	21025	0	0	4904
0	10	1118	0	0	5	0	5	0	200	1019700	154000	0	0	3561
0	0	0	0	0	4	0	2	8	200	95000	0	0	0	3618
0	0	0	0	0	4	2	4	30	1500	3293200	12364	0	0	11441
0	0	0	0	0	0	0	0	3	0	194700	12000	0	0	2241
0	10	0	0	0	8	0	4	58	3000	5735000	523509	0	0	44772
0	7	200	0	0	0	0	0	0	0	130000	21608	0	0	2403
0	0	0	0	0	2	0	0	35	700	873540	350000	0	0	14895
0	26	1600	0	0	8	0	8	88	1350	7416573	2030965	0	0	89091
0	0	0	0	0	2	0	2	2	2	325000	63000	0	0	2893

paid for projects (UMM)	ited Methodist Women	ommunity work (UMW)	t from this local church	s from this local church	tice, and mercy offered	global/regional health?	r/socially marginalized?	& community ministries	each, justice, and mercy	vehicles and equipment	and other liquid assets	y church physical assets	Other debt	r all apportioned causes
18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25	26	27	28a
164,280	**5,645**	**467,635**	**113**	**393**	**2,891**	**587**	**2,112**	**27,124**	**1,255,395**	**1,437,511,539**	**177,367,857**	**51,630,362**	**2,241,084**	**13,351,990**
0	0	0	0	0	0	0	0	0	0	292536	53561	0	0	2507
0	0	0	0	0	6	1	5	15	500	155000	63543	0	0	1282
0	0	0	0	0	0	1	1	3	200	245000	8823	0	0	644
0	0	0	0	0	1	0	1	0	2	100000	54757	0	0	1784
0	0	0	0	0	0	0	0	0	6	0	185000	0	0	1331
0	0	0	0	0	0	0	0	0	0	0	90000	0	0	1100
0	0	0	0	0	2	1	2	8	45	3500000	30165	0	0	10884
0	0	0	0	0	0	0	0	0	0	539529	20729	0	0	4012
0	0	0	0	0	3	2	3	6	1000	848500	84000	0	0	5009
0	0	0	0	0	1	0	1	6	300	853000	88104	0	0	8843
0	0	0	0	0	0	0	0	0	0	1884000	52500	0	0	3750
0	0	0	0	0	3	1	0	6	4	85000	3773	0	0	725
0	0	0	0	0	0	0	0	0	300	260000	3000	0	0	4769
0	6	0	0	0	5	0	0	0	5	493000	0	0	0	3890
0	0	0	0	0	0	0	0	0	0	293000	44000	0	0	3356
0	23	1040	0	0	12	3	7	367	1964	6962000	430105	1139627	0	68642
0	0	0	0	0	0	0	0	0	0	30000	200	0	0	484
0	9	0	0	0	5	0	5	15	202	520300	0	0	0	4202
0	0	0	0	0	2	0	2	7	200	350000	100000	0	0	4744
0	0	0	0	0	5	0	4	22	1790	6250000	17575	0	0	25116
0	0	0	0	0	12	3	10	18	2675	286000	98000	0	0	4640
0	2	0	0	0	2	0	0	0	0	700000	2355	0	0	1613
0	28	0	0	0	1	0	1	20	50	790000	0	0	0	4795
0	0	0	0	0	0	0	0	0	0	780000	190000	0	0	5329
0	0	0	0	0	4	3	4	20	12200	1450000	15000	113000	0	11365
1000	2	1000	0	0	1	1	1	6	25	0	231573	0	0	13312
0	0	0	0	0	0	0	0	0	0	110000	35000	0	0	1575
0	0	0	0	0	0	0	0	18	34	392000	0	0	0	4641
0	14	0	0	0	4	0	3	28	260	950000	33471	0	0	11487
0	0	0	0	0	14	10	10	90	625	10601196	1388074	0	0	106761
0	0	0	0	0	0	0	0	0	19	199000	73604	0	0	1731
0	0	0	0	0	0	0	0	52	0	1512516	247501	0	0	14361
0	0	0	0	0	14	2	7	160	550	4852227	5660000	0	0	46061
0	0	4332	0	0	3	1	3	7	175	2652000	65174	0	0	9399
0	0	0	0	0	5	2	3	1	400	625000	60000	0	0	2922
0	0	0	0	0	7	6	6	20	100	2967200	53237	0	0	8779
0	1	0	0	0	0	0	0	0	0	268000	47336	0	0	4351
0	0	0	0	0	0	0	0	0	0	102000	50295	0	0	1988
0	13	0	0	0	8	0	5	5	5	1483606	0	0	0	13874
0	0	0	0	0	5	5	5	13	2143	1258821	10165	0	0	9595
0	50	1500	0	0	5	0	5	150	1000	3000000	150000	0	0	39883
0	0	0	0	0	0	0	0	0	0	160000	24000	0	0	1333
0	0	0	0	0	0	0	0	0	0	275000	5000	0	0	1051
0	44	0	0	0	5	2	10	50	60	0	0	0	0	3994
0	12	0	0	0	2	1	1	16	42	479700	46813	0	0	3248
0	0	0	0	0	0	0	0	0	0	210000	25000	0	0	2590
0	0	0	0	0	2	0	2	8	1500	839500	63000	0	0	8936
0	10	100	0	0	4	0	1	18	172	3002613	2853	0	0	36150
0	0	0	0	0	4	0	4	5	325	987000	93200	0	0	8692
0	0	0	0	0	0	0	0	0	7	135000	150000	0	0	1350
0	18	9900	0	0	2	0	1	2	13	1737200	168051	0	0	8297
0	0	0	0	0	3	0	3	10	30	500000	15000	0	0	1183
0	0	0	0	0	19	10	9	459	500	13668589	714899	0	1000000	134243
0	0	0	0	0	0	0	0	0	0	228250	30250	0	0	2687
0	0	0	0	0	0	0	0	0	0	233000	0	0	0	699
0	0	0	0	0	0	0	0	0	150	430000	75000	0	0	6842
0	0	0	0	0	2	1	1	6	122	3371039	847586	0	0	50258
0	0	0	0	0	5	0	5	8	200	2457000	133662	20250	0	11378
0	0	0	0	0	0	0	0	0	0	2500000	83842	0	0	12152
0	0	0	0	0	0	0	0	0	0	600000	0	0	0	3107
0	10	600	0	0	6	0	5	0	35	176250	489900	86000	0	4537
0	0	0	0	0	0	0	0	0	0	140000	17000	0	0	1046
0	0	0	0	0	0	0	0	0	200	400000	142000	0	0	2906
0	0	0	0	0	0	0	0	4	25	70000	0	0	0	800
0	0	300	0	0	1	0	0	0	0	0	0	0	0	4920
8975	66	7660	0	0	2	0	2	25	2000	4934000	490100	0	0	100450
0	0	0	0	0	3	0	3	8	8	711900	37000	116000	0	9396

paid for projects (UMM)	ited Methodist Women	ommunity work (UMW)	t from this local church	s from this local church	tice, and mercy offered	global/regional health?	r/socially marginalized?	& community ministries	each, justice, and mercy	vehicles and equipment	and other liquid assets	y church physical assets	Other debt	r all apportioned causes
18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25	26	27	28a
164,280	**5,645**	**467,635**	**113**	**393**	**2,891**	**587**	**2,112**	**27,124**	**1,255,395**	**1,437,511,539**	**177,367,857**	**51,630,362**	**2,241,084**	**13,351,990**
0	0	0	0	0	6	0	3	24	1000	650000	0	0	46405	3690
0	0	0	0	0	3	1	2	10	1500	320000	0	0	0	19114
0	0	0	0	0	0	0	0	5	600	817000	0	0	0	3977
0	0	0	0	0	0	0	0	0	0	26100	0	0	0	2107
0	6	0	0	0	0	0	0	0	35	175000	15000	0	0	3604
0	8	7500	0	0	2	0	2	10	80	365000	55000	0	0	3557
0	0	0	0	0	10	5	10	100	550	11500000	51000	0	0	72445
0	0	0	0	0	2	0	0	10	0	661952	12696	0	0	8020
0	0	0	0	0	4	0	2	60	500	7700000	152841	3892833	46721	93131
0	0	0	0	0	6	0	6	6	75	300000	67500	0	0	2815
0	0	0	0	0	0	0	0	0	0	300000	50000	0	0	3736
0	0	0	0	0	3	0	2	15	33	504000	0	0	0	4042
0	0	0	0	0	0	0	0	10	1000	180000	0	0	0	2854
0	0	0	0	0	1	0	0	8	61	270000	17911	0	0	1398
0	0	2400	0	0	0	0	0	0	0	300	673489	72877	0	0	7664
0	0	0	0	0	0	0	0	0	0	500	352500	46182	0	0	18532
0	0	0	0	0	8	1	5	60	260	7000000	1220736	0	0	49221
0	0	0	0	0	0	0	0	4	0	150000	60000	0	0	4964
0	14	300	0	0	5	2	3	10	100	1127357	46014	0	0	11568
0	33	8240	0	0	2	0	1	26	272	725000	125000	0	0	19535
0	0	0	0	0	4	0	4	0	3100	2579300	181402	0	0	12912
8100	115	3000	1	10	26	5	26	600	1080	25943077	2692218	12131933	0	367174
0	0	0	0	0	0	0	0	0	0	112000	6730	0	0	1900
0	0	0	0	0	0	1	2	2	400	200000	0	0	0	2634
0	0	0	0	0	2	0	2	20	300	0	0	0	0	0
0	0	0	0	0	0	0	0	2	0	0	0	0	0	1948
0	0	0	0	0	2	0	2	10	50	90000	15000	0	0	4395
0	0	0	0	0	6	0	6	8	200	2120000	135760	0	0	6541
0	0	0	0	0	0	0	0	0	0	1577000	300000	430000	0	8278
0	0	0	0	0	0	0	0	0	0	20000	0	0	0	1568
0	0	0	0	0	0	0	0	0	0	100000	0	0	0	1247
3095	37	471	0	0	6	3	3	30	375	7294500	1109040	60641	0	36975
0	0	0	0	0	0	0	0	25	25	900000	148000	0	0	5066
0	12	1000	0	0	3	2	3	12	75	1100000	25000	0	0	7398
3500	0	0	0	0	12	1	12	60	1320	10714095	731370	0	0	116075
0	1	120	0	0	0	0	0	36	0	180000	0	0	0	4822
458	14	4405	0	0	5	0	3	19	78	1960000	0	0	0	7525
0	0	0	0	0	0	0	0	0	0	350000	291000	0	0	1862
0	0	0	0	0	0	0	0	0	0	300000	35000	0	0	2110
0	199	38832	0	0	24	3	24	450	410000	20885500	212500	950495	0	305226
0	0	0	0	0	1	0	1	0	0	408366	61123	0	0	2837
0	8	600	0	0	3	0	2	8	250	888000	225000	0	0	6963
0	12	0	0	0	2	1	1	75	0	4993500	252390	0	0	30353
0	0	400	1	1	6	1	4	75	800	2520000	238430	0	0	12972
0	0	0	0	0	5	2	5	30	31	2035600	91944	0	0	6624
0	0	0	0	0	10	1	4	87	1000	3882500	113571	0	0	14355
0	0	0	0	0	0	0	0	0	0	210000	123143	0	0	1807
0	0	0	0	0	1	0	0	2	1	280000	41000	0	0	514
0	0	0	0	0	1	0	1	1	18	255000	5500	0	0	2779
0	13	1892	0	0	2	0	2	12	200	443000	122828	0	0	2010
0	50	0	0	0	0	0	0	5	0	1850000	95000	0	0	16988
0	0	0	0	0	3	3	3	15	400	170000	30000	0	0	5805
0	0	0	0	0	3	1	3	18	300	1300000	0	0	0	7141
0	1	0	1	2	2	1	2	3	250	3162116	130742	0	0	11641
0	0	0	0	0	8	0	5	247	3462	3811500	70500	0	0	55053
0	0	0	0	2	4	3	1	8	169	350000	12287	0	0	3207
100	69	500	0	0	4	2	3	45	200	6550000	84000	1664000	42000	52728
0	0	1800	0	0	5	2	2	20	2500	775000	115361	0	0	6251
0	10	0	0	0	5	3	2	25	75	500000	324161	0	0	7698
0	4	0	0	0	3	0	0	0	100	270000	39000	0	0	6242
0	0	1200	0	0	4	0	0	11	18	1356500	250000	199322	12210	13821
0	6	0	0	0	0	0	0	0	0	787600	0	0	0	2912
0	0	0	0	0	3	0	3	40	40	1200000	151411	531000	0	19565
0	0	0	0	0	5	4	35	33	1500	6200000	36000	99000	2800	21823
0	0	0	0	0	7	2	5	80	1000	2500000	1443790	0	0	62615
0	0	0	0	0	0	0	0	0	0	68500	0	0	0	1075
0	0	0	0	0	0	0	12	0	0	30000	500	0	0	14728

paid for projects (UMM)	ited Methodist Women	ommunity work (UMW)	t from this local church	s from this local church	tice, and mercy offered	global/regional health?	r/socially marginalized?	& community ministries	each, justice, and mercy	vehicles and equipment	and other liquid assets	y church physical assets	Other debt	r all apportioned causes
18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25	26	27	28a
164,280	**5,645**	**467,635**	**113**	**393**	**2,891**	**587**	**2,112**	**27,124**	**1,255,395**	**1,437,511,539**	**177,367,857**	**51,630,362**	**2,241,084**	**13,351,990**
0	0	100	1	10	2	0	2	8	15	212000	7442	0	0	2557
0	0	0	0	0	0	0	0	0	0	466000	115000	0	0	1283
0	0	0	0	0	3	0	3	8	150	575000	222085	0	0	7068
0	0	0	0	0	4	0	2	30	200	310000	42017	0	0	2733
0	0	0	0	0	0	0	0	0	0	400000	193126	0	0	2036
0	64	12908	0	0	22	4	12	100	500	1337570	246431	0	5602	19196
0	0	0	0	0	0	0	0	0	0	150000	0	0	0	867
0	0	0	0	0	16	0	9	20	30	1056000	0	0	0	6889
0	0	225	0	0	0	0	0	0	0	250000	0	0	0	1204
0	16	400	0	0	2	0	2	3	12600	2558255	107793	34557	0	19333
0	0	0	0	0	3	0	3	7	125	1038000	4270	0	0	3451
0	0	0	0	0	2	0	1	1	30	650000	0	0	0	3577
0	0	0	0	0	0	0	0	3	48	300000	12000	0	0	2099
0	0	0	0	0	0	0	0	0	0	300000	10000	0	0	3418
0	0	0	0	0	0	0	0	6	0	190000	0	0	0	3780
0	0	0	0	0	1	0	1	0	2	85000	0	0	0	1244
0	18	0	0	0	0	1	0	0	0	2059252	1068595	0	0	16697
0	0	0	0	0	3	0	2	30	5566	3148000	16950	20250	0	19763
0	0	0	0	0	1	0	1	5	5	150000	34386	0	0	4505
0	0	0	0	0	0	0	0	0	0	60000	0	0	0	1249
0	0	0	0	0	0	0	0	0	15	300000	25000	0	0	1650
0	0	0	0	0	7	1	6	6	100	1249000	30547	0	0	8894
0	5	0	0	0	0	0	0	0	0	329000	5000	0	0	4022
0	12	2000	0	0	2	2	2	45	200	2055450	65600	0	0	13198
0	0	0	0	0	0	0	0	0	0	0	0	0	0	435
0	0	0	0	0	4	0	2	25	500	4000000	50000	2432432	0	59101
0	0	0	0	0	5	1	4	0	21	95000	40500	0	0	823
3418	5	731	0	0	4	0	4	33	525	4399500	361396	0	0	17858
2750	74	6575	0	0	6	1	6	194	18535	16521000	2278000	0	0	175372
0	0	0	0	0	2	0	2	0	100	200000	43454	0	0	3499
0	59	7000	20	0	7	0	3	100	300	6266047	0	0	0	115792
0	0	0	0	0	5	0	3	3	55	1200000	225640	0	0	9531
0	0	0	0	0	0	0	0	0	0	292500	0	0	0	1144
0	0	0	0	0	0	0	0	0	0	20000	0	0	0	968
0	0	0	0	0	0	0	0	0	0	150000	13000	0	0	1788
0	0	0	0	0	0	0	0	0	0	300000	7000	0	0	1430
0	0	0	0	0	0	0	0	0	0	496825	0	0	0	3681
0	0	0	0	0	0	0	0	0	0	200000	15600	0	0	1812
0	16	0	0	1	17	3	17	60	13000	2909524	199165	0	0	43630
935	66	2525	2	40	7	2	5	250	4500	5864544	600116	0	0	58399
0	0	0	0	0	15	0	0	85	1000	1400000	149290	0	0	22492
5300	26	2192	0	0	4	0	2	5	50	1430500	160726	0	0	16514
0	0	0	0	0	0	0	0	0	0	0	0	0	0	6897
0	15	300	0	0	7	0	7	30	100	1500000	171136	0	0	17670
0	0	0	0	0	9	0	3	0	500	322000	101849	0	0	3984
0	0	0	0	0	0	0	0	0	0	225000	0	0	0	5447
0	0	0	0	0	0	0	0	0	0	95000	40500	0	0	1566
0	0	0	0	0	0	0	0	0	0	265000	0	0	0	2079
0	0	0	0	0	0	0	0	0	0	70000	0	0	0	1427
0	0	0	0	0	4	1	4	30	400	89512	0	0	0	0
0	0	0	0	0	2	0	2	32	4528	750000	147597	0	0	16977
0	0	0	0	0	0	0	0	4	45	435000	0	0	0	4626
0	0	0	0	0	0	0	0	0	0	22000	0	0	0	215
0	0	0	0	0	16	10	10	10	50	768000	115000	0	0	2194
0	0	0	0	0	0	0	0	0	0	150000	0	0	0	1531
0	0	0	0	0	0	0	0	0	0	100000	33000	0	0	1708
0	0	0	0	0	3	1	2	1	150	6303000	25000	0	0	13434
0	27	0	0	0	5	0	5	41	577	5365000	12835	500712	0	29193
0	0	0	0	0	2	1	1	21	1100	788400	5833	0	0	4052
0	0	0	0	0	1	1	0	15	0	300000	0	0	0	2817
0	13	0	0	0	2	0	2	10	144	0	0	0	0	0
0	6	0	0	0	0	0	0	10	25	145000	27407	0	0	2947
0	0	0	0	0	2	0	0	4	25	480000	0	0	0	7272
0	6	0	0	0	6	1	5	145	235	8461973	513527	0	0	133047
0	0	0	0	0	3	0	3	10	125	605000	1200	0	0	2570
0	0	0	0	0	3	0	3	12	0	12500	45700	0	0	7313
0	0	0	0	0	0	0	0	15	0	2196245	35326	0	0	6650

paid for projects (UMM)	ited Methodist Women	ommunity work (UMW)	t from this local church	s from this local church	tice, and mercy offered	global/regional health?	r/socially marginalized?	& community ministries	each, justice, and mercy	vehicles and equipment	and other liquid assets	y church physical assets	Other debt	rall apportioned causes
18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25	26	27	28a
164,280	**5,645**	**467,635**	**113**	**393**	**2,891**	**587**	**2,112**	**27,124**	**1,255,395**	**1,437,511,539**	**177,367,857**	**51,630,362**	**2,241,084**	**13,351,990**
0	61	0	0	0	4	1	2	2	275	3100000	100000	0	0	30286
0	0	0	0	0	0	0	0	0	0	250000	20000	0	0	1156
0	0	0	0	0	3	0	3	20	100	670522	200000	0	0	10239
0	0	0	0	0	0	0	0	30	100	350000	30000	0	0	4761
0	0	0	0	0	2	2	0	6	100	279000	89145	0	0	2573
0	0	0	0	0	0	0	0	0	0	370000	60000	0	0	5952
0	0	0	0	0	0	0	0	0	0	411500	30780	0	0	1547
0	0	0	0	0	5	0	4	24	250	336700	40011	0	0	3663
0	10	0	0	0	7	4	4	15	100	468000	0	0	0	5486
0	0	0	0	0	0	0	0	0	0	948000	80481	0	0	3524
300	15	1500	0	0	7	2	3	0	0	835500	31831	0	0	12874
0	25	250	4	4	2	1	2	15	150	2000000	35000	0	50000	15170
0	0	0	0	0	0	0	0	2	0	290000	0	15000	0	637
0	0	0	0	0	1	0	1	2	2	567000	0	0	0	4319
0	0	0	0	0	2	0	1	70	150	1500000	61009	0	0	18036
0	0	0	0	0	3	0	0	5	280	700000	10643	0	0	6550
0	0	0	0	0	2	2	0	1	0	264200	20000	0	0	2776
0	0	0	0	0	5	0	5	35	1500	1900500	1028000	0	0	11493
0	0	0	0	0	6	6	6	0	300	3980000	152000	0	0	19497
0	0	0	0	0	0	0	0	3	3	2593900	263781	0	0	12332
0	0	0	0	0	2	1	1	35	3000	2550000	110000	631839	0	18598
0	55	2500	0	0	7	1	4	85	5752	2885052	160000	0	0	25738
0	0	0	0	0	0	0	0	0	10	300000	0	0	0	2742
0	0	0	0	0	0	0	0	0	0	0	10000	22663	0	1351
0	0	0	0	0	0	0	0	0	0	1192203	209925	0	0	3704
0	0	0	0	0	7	0	7	5	100	100	21270	0	0	1630
0	0	0	0	0	4	2	3	2	225	170000	0	0	0	736
0	1	0	0	0	7	5	7	12	126	890589	84365	0	0	3341
0	35	1500	0	0	15	0	7	285	362	13665226	2707887	0	0	116677
0	0	0	0	0	5	0	2	5	360	700000	41225	0	0	5881
0	0	0	0	0	0	0	0	0	0	600000	248697	0	0	3743
0	0	0	0	0	0	0	0	0	0	75000	5000	0	0	1585
0	36	3800	0	0	4	0	1	39	200	4142200	1253846	0	0	38132
342	27	2186	0	0	6	1	6	169	10750	6187747	773794	0	2698	44066
0	0	0	0	0	1	0	0	7	50	480000	31119	0	0	6130
0	0	0	0	0	0	0	0	0	0	155000	62085	0	0	839
0	0	0	0	0	1	0	0	1	3	125000	15000	0	0	1502
0	0	0	0	0	0	0	0	0	23	230000	27385	0	0	2509
0	5	0	0	0	0	0	0	0	0	576038	2365	0	0	1214
0	0	0	0	0	2	0	2	3	100	500000	541777	0	0	9133
0	0	0	0	0	0	0	0	0	0	343100	0	0	0	695
0	8	0	0	0	0	0	0	0	0	128000	0	0	0	2043
0	0	0	0	0	0	0	0	0	15	515000	135000	0	3750	4994
0	0	0	0	0	0	0	0	0	0	332000	10000	0	0	6099
0	0	0	0	0	0	0	0	0	0	150000	0	0	0	968
3500	12	3800	0	0	4	2	1	1	2	485000	60000	0	0	3634
0	0	0	0	0	0	0	2	8	40	83000	0	0	0	645
0	7	98	0	0	1	0	0	0	0	873720	551362	0	0	4242
0	45	0	0	0	24	1	23	115	1036	3025800	205000	0	0	31131
0	0	0	0	0	0	0	0	0	0	160000	16692	0	0	1640
0	0	0	0	0	1	0	1	3	50	322803	10000	0	0	2911
7962	0	0	0	0	10	1	2	40	240	2020500	478181	0	0	17432
0	0	0	0	0	0	0	0	0	0	350000	0	0	0	3179
0	0	0	0	0	3	0	3	12	240	630000	31500	0	0	6548
0	0	0	0	0	0	0	2	10	50	410000	3500	0	0	5167
0	0	0	0	0	0	0	0	10	20	250000	0	0	0	3170
0	16	2000	0	0	1	0	0	5	125	863000	91791	0	0	12336
0	0	0	0	0	0	0	0	0	0	56000	0	0	0	1841
0	7	250	1	4	4	0	0	14	244	600000	144405	0	0	5089
0	0	0	0	0	0	0	0	0	0	833000	61000	0	0	5983
0	31	10205	0	0	5	1	4	121	2950	10650800	2061818	0	0	112309
0	0	0	0	0	0	0	0	0	0	127110	39000	0	0	1075
0	0	0	0	0	0	0	0	0	0	150000	85000	0	0	2750
0	15	0	0	0	5	2	5	28	460	3236000	143316	0	0	20849
0	0	0	0	0	35	7	7	60	2000	8554000	592934	0	0	51754
0	0	0	0	0	0	0	0	0	0	100000	0	0	0	1803
0	0	0	0	0	3	0	3	12	178	1075000	175000	0	0	4831

paid for projects (UMM)	ited Methodist Women	ommunity work (UMW)	t from this local church	s from this local church	tice, and mercy offered	global/regional health?	r/socially marginalized?	& community ministries	each, justice, and mercy	vehicles and equipment	and other liquid assets	y church physical assets	Other debt	r all apportioned causes
18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25	26	27	28a
164,280	**5,645**	**467,635**	**113**	**393**	**2,891**	**587**	**2,112**	**27,124**	**1,255,395**	**1,437,511,539**	**177,367,857**	**51,630,362**	**2,241,084**	**13,351,990**
0	70	0	0	0	0	0	0	0	0	0	20000	0	0	10806
0	0	0	0	0	2	0	2	10	45	45000	0	0	0	1219
0	0	0	0	0	3	0	1	0	25	181100	60500	0	0	4298
0	0	0	0	0	0	0	0	0	0	1530000	0	0	0	14899
0	23	1452	0	0	6	0	6	12	200	1557000	186991	0	0	9626
200	36	1104	1	4	4	2	2	50	20	7782875	360348	116816	0	64345
0	0	0	0	0	0	0	0	3	180	1195435	67987	0	0	3778
0	0	0	0	0	5	0	0	0	350	935700	100500	0	0	3847
0	0	0	0	0	0	0	0	0	0	35000	13445	0	0	1502
0	0	0	0	0	0	0	0	0	0	173200	14994	0	0	1728
0	13	0	0	0	8	1	8	18	100	160000	60000	0	0	6058
0	11	770	0	0	35	6	30	12	250	874500	152500	0	0	6732
0	12	0	0	0	4	0	4	20	200	1400000	40661	0	0	14151
0	0	0	0	0	0	2	8	4	100	180000	0	0	0	5794
0	48	4974	0	0	4	0	3	250	890	889000	8049588	0	0	39558
0	0	0	0	0	2	0	2	0	50	761000	60342	0	0	5454
0	12	0	0	0	0	0	1	2	1240	1145079	213646	0	0	7139
0	0	0	0	0	2	0	2	10	50	800000	0	0	0	7373
0	0	0	0	0	0	0	0	7	0	152300	9350	0	0	1164
0	7	436	0	0	13	1	10	265	10701	27333670	412486	0	460000	39087
0	0	0	0	1	4	0	4	5	5	250000	0	0	0	4082
0	0	0	0	0	1	0	1	4	25	800000	200000	0	0	11474
2500	20	500	0	0	11	0	4	65	2000	6600000	341303	0	0	34444
0	0	0	0	0	11	6	8	35	215	1046143	143000	0	0	11860
0	0	0	0	0	2	2	2	6	0	133000	12000	0	0	1618
0	0	0	0	0	18	4	7	30	2000	1138000	53721	0	0	6710
0	17	1300	0	0	15	0	13	60	350	7593545	884005	0	0	46435
0	0	0	0	0	0	0	1	3	0	150000	50000	0	0	1474
0	0	0	0	0	0	0	0	0	50	230000	25000	0	0	1178
100	17	974	0	0	6	0	6	55	1000	12057342	363527	0	0	28726
0	5	300	0	0	1	1	1	5	20	1089700	31818	0	0	4143
0	12	175	0	0	1	1	1	97	2220	9000000	402000	0	0	49963
0	0	0	0	0	5	1	4	16	70	730000	8290	0	0	8755
0	0	0	0	0	0	0	0	0	0	500000	0	0	0	4019
0	65	800	0	0	4	2	3	120	2604	4126800	136615	0	0	39766
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	3	0	0	4	300	300000	14066	0	0	1361
0	0	0	0	0	0	0	0	30	100	1600000	0	0	0	7575
0	0	0	0	0	3	0	2	19	319	2056400	87002	0	0	11284
0	0	0	0	0	0	0	0	0	0	357000	0	0	0	2146
0	0	0	0	0	0	0	0	0	0	210000	16638	0	0	1104
0	0	0	0	0	0	0	0	0	0	200000	0	0	0	1091
0	0	0	0	0	0	0	0	0	0	80000	12200	0	0	1430
0	5	225	0	0	2	0	2	16	50	655000	50000	0	0	5636
0	0	0	0	0	7	3	7	73	6094	2549306	228765	0	0	27536
0	0	0	0	0	0	0	0	0	0	75000	0	0	0	1432
0	0	0	0	0	10	10	10	8	120	0	1151	0	0	897
0	0	0	0	0	0	0	0	0	0	50000	0	0	0	1206
0	0	0	0	0	3	0	3	0	100	100000	135000	0	0	3485
0	10	500	0	0	4	1	2	39	425	700000	60761	0	0	5254
0	0	0	0	0	3	0	1	5	100	60000	6500	0	0	1390
0	0	0	0	0	1	0	0	0	200	190000	67500	0	0	2187
0	0	0	0	0	0	0	0	25	0	150000	90000	0	0	5429
0	0	0	0	0	0	0	0	0	0	450000	83982	0	0	3510
0	7	0	0	0	3	0	3	22	100	220000	10000	0	0	3473
0	0	0	0	0	1	0	1	0	250	100000	0	0	0	1355
0	0	0	0	0	0	0	0	4	150	0	0	0	0	5887
0	0	0	0	0	2	0	1	21	90	125000	0	0	0	1305
0	0	0	0	0	0	0	0	0	0	83000	100000	0	0	1658
0	0	0	0	0	0	0	0	0	0	100000	0	0	0	750
0	0	0	0	0	0	0	0	4	0	222000	0	0	0	2356
0	0	0	0	0	9	0	8	16	90	300000	82094	0	0	3995
1000	30	1000	0	0	5	0	5	6	150	4000000	29000	0	0	9052
0	0	0	0	0	0	0	0	0	0	105000	40765	0	0	2056
0	0	0	0	0	8	0	7	10	100	375000	70000	0	0	2623
0	0	0	0	0	0	0	0	0	0	165000	0	3050	0	1032
0	0	0	0	0	7	1	0	40	100	441511	0	0	0	4585

paid for projects (UMM)	ited Methodist Women	ommunity work (UMW)	t from this local church	s from this local church	tice, and mercy offered	global/regional health?	r/socially marginalized?	& community ministries	each, justice, and mercy	vehicles and equipment	and other liquid assets	y church physical assets	Other debt	rall apportioned causes
18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25	26	27	28a
164,280	**5,645**	**467,635**	**113**	**393**	**2,891**	**587**	**2,112**	**27,124**	**1,255,395**	**1,437,511,539**	**177,367,857**	**51,630,362**	**2,241,084**	**13,351,990**
0	0	0	0	0	0	0	0	0	0	277150	23000	0	0	1752
0	0	0	0	0	0	0	0	0	0	480000	0	0	0	2157
0	0	0	0	0	3	0	3	1	120	505000	76000	0	0	3583
0	6	0	0	0	1	0	1	3	25	350000	0	0	0	5617
0	0	0	0	0	0	0	0	0	0	400000	80000	0	0	2666
0	0	2500	0	0	2	0	2	25	3000	4410000	496468	0	0	16721
0	0	0	0	0	2	0	0	0	0	140000	46500	0	0	2518
0	0	0	0	0	0	0	0	0	0	543208	83689	0	0	2371
0	0	0	0	0	0	0	0	0	0	300000	0	0	0	1671
0	0	0	0	0	0	0	0	0	0	195000	180484	0	0	4051
0	0	0	0	0	0	0	0	0	0	65000	20000	0	0	532
0	0	0	0	0	2	0	1	14	38	3756000	0	0	0	9171
0	12	0	0	0	0	0	0	18	300	735000	245959	0	0	9770
0	0	0	0	0	1	0	1	0	0	350000	1635	0	0	3693
0	0	0	0	0	0	0	0	0	0	183707	0	0	0	5185
0	0	0	0	0	0	0	0	0	0	19000	2000	0	0	633
0	24	271	0	0	10	1	3	79	600	6759532	1372498	0	0	43823
0	0	0	0	0	4	0	4	75	385	3684000	0	0	0	28259
0	67	9526	1	1	27	14	13	866	2500	18274445	1895303	844805	0	251532
0	54	2613	0	0	12	1	5	150	4132	11960000	4836043	0	0	80730
0	0	0	0	0	1	0	0	7	250	784000	30000	0	0	2115
0	140	0	0	0	0	0	0	0	0	6500000	100000	2700000	0	51385
0	0	0	0	0	7	2	2	10	200	185000	119711	0	0	3024
0	0	0	0	0	2	0	2	10	140	438000	62354	0	0	5046
0	0	0	0	0	3	0	3	6	36	332900	10000	0	0	1636
0	0	0	0	0	3	0	1	10	50	1219455	0	0	0	2338
0	0	0	0	0	0	0	0	0	0	250000	245131	0	0	2361
0	0	0	0	0	1	0	0	0	20	238000	144009	0	0	2051
0	0	0	0	0	0	0	0	0	0	180000	0	0	0	881
0	0	0	0	0	0	0	0	0	0	125000	0	0	0	1346
0	0	0	0	0	1	0	0	15	300	840000	55528	0	0	12719
0	0	0	0	0	2	2	2	32	250	186000	0	0	0	3458
0	0	0	0	0	0	0	0	0	0	200000	0	0	0	1732
0	0	0	0	0	4	2	2	8	40	600000	61200	0	0	4915
0	13	0	0	0	4	2	2	9	46	405000	22396	0	0	405
0	0	0	0	0	0	0	0	0	0	291000	0	0	0	1310
0	0	0	0	0	4	0	3	5	50	250000	60693	0	0	2756
0	12	2353	0	0	2	0	2	3	12	1000000	0	0	0	7472
0	0	0	0	0	2	1	1	8	150	650000	0	0	0	6287
0	0	0	0	0	0	0	0	0	0	75000	60000	1517	0	1253
0	0	0	0	0	3	0	3	0	325	450000	68000	0	0	3303
0	0	0	0	0	0	0	0	2	0	941000	53000	0	0	11951
0	0	0	0	0	11	0	11	23	733	5923463	34034	0	0	14284
0	0	0	0	0	0	0	0	0	0	135000	0	0	0	2268
0	0	0	0	0	4	1	3	15	2800	600000	62000	0	0	6519
7840	27	1275	0	0	5	0	5	190	1058	2831850	484305	0	8446	40921
0	18	2750	0	0	9	2	7	12	500	890529	194296	0	0	7913
0	0	0	0	0	2	0	2	22	500	586000	4525	0	0	2908
0	0	0	0	0	0	0	0	0	0	1000000	4557	0	0	2010
0	0	0	0	0	0	0	0	0	0	254474	80858	0	0	4874
0	0	0	0	0	0	0	0	0	0	200000	0	0	0	707
0	0	0	0	0	4	4	4	11	150	75000	5000	0	0	3401
0	0	0	0	0	0	0	0	2	8	335000	153007	0	0	2918
0	0	0	0	0	0	0	0	0	0	45000	10000	0	0	914
0	4	300	0	0	1	0	1	1	250	327000	210814	0	0	3360
0	0	0	0	0	4	0	4	8	50	250000	0	0	0	3363
0	0	0	0	0	3	0	0	4	4	54000	8859	0	0	995
0	0	0	0	0	3	0	2	33	315	0	0	0	0	2789
0	0	0	0	0	0	0	0	0	0	193832	0	0	0	3257
0	25	0	0	0	3	0	3	20	200	2500000	270793	0	0	15330
0	2	650	0	0	4	0	0	0	225	75000	2500	0	0	2220
0	0	0	0	0	0	0	0	0	0	172500	26412	0	0	3029
0	0	0	0	0	1	0	0	0	200	361000	14756	0	0	4515
0	0	0	0	0	0	0	0	0	0	450000	25000	0	0	6964
0	0	0	0	0	2	0	0	0	0	487000	0	0	0	3400
0	12	0	0	0	4	0	4	16	220	875000	0	0	0	6185
0	0	0	0	0	0	0	0	0	0	524860	34261	0	0	2800

paid for projects (UMM)	ited Methodist Women	ommunity work (UMW)	t from this local church	s from this local church	tice, and mercy offered	global/regional health?	r/socially marginalized?	& community ministries	each, justice, and mercy	vehicles and equipment	and other liquid assets	y church physical assets	Other debt	all apportioned causes
18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25	26	27	28a
164,280	**5,645**	**467,635**	**113**	**393**	**2,891**	**587**	**2,112**	**27,124**	**1,255,395**	**1,437,511,539**	**177,367,857**	**51,630,362**	**2,241,084**	**13,351,990**
0	0	0	0	0	0	0	0	0	0	351000	1500	0	0	2403
0	8	300	0	0	11	3	7	20	200	410000	117965	0	0	4594
0	0	0	0	0	4	0	3	2	500	355000	15695	0	0	1514
0	0	0	1	2	2	0	2	8	121	1160000	64600	0	0	6607
0	0	0	0	0	0	0	0	0	0	335000	335000	0	0	3640
0	0	0	0	0	16	0	5	15	75	524711	74300	0	0	6187
0	0	0	0	0	0	0	0	0	0	100000	0	0	0	1183
0	0	0	0	0	1	0	1	2	50	160000	33619	0	0	1980
0	0	0	0	0	0	0	0	0	0	54000	4000	0	0	1342
0	18	5300	0	0	7	3	5	120	20000	4211994	1161000	0	0	60233
0	0	0	0	0	0	0	0	0	0	370000	62835	0	0	2294
1979	0	500	0	0	4	1	5	20	350	1955600	61199	264362	0	18083
0	0	0	0	0	1	0	1	2	465	160000	0	0	0	5153
0	25	500	0	0	7	3	6	53	570	4000000	320000	550000	0	25036
0	0	0	0	0	0	0	0	0	0	200000	0	0	0	1318
0	17	5460	0	0	10	3	8	50	300	2277900	138194	0	0	12098
0	18	735	0	0	3	1	3	32	140	700000	72112	0	0	13567
0	0	0	0	0	0	0	0	0	0	450000	155000	0	0	3763
0	0	0	0	0	0	0	0	0	0	35000	500	0	0	140
0	0	0	0	0	0	0	0	0	0	600000	50000	45000	0	18071
0	0	0	0	0	3	3	3	10	175	2073000	54930	0	0	20285
0	8	0	0	0	0	0	0	0	0	533300	90720	0	0	2847
0	0	0	0	0	8	2	6	11	258	620000	200000	0	0	7680
0	0	0	0	0	0	0	0	0	0	155000	0	0	0	839
0	0	0	0	0	2	0	1	4	50	280000	8157	0	0	2768
0	23	1200	0	0	14	2	14	22	188	800000	64809	0	0	7186
0	0	0	0	0	0	0	0	0	0	150000	5000	0	0	2023
0	4	0	0	0	11	2	7	0	0	410000	55000	0	0	2343
0	0	0	0	0	6	0	1	0	200	594300	90300	0	0	5106
0	6	300	0	0	0	0	5	25	40	1100000	158460	0	0	6833
0	0	0	0	0	5	0	4	19	100	1720950	70508	0	0	11392
0	0	0	0	0	0	0	0	0	0	235000	132000	0	0	2977
0	0	0	0	0	10	0	10	11	750	1559800	0	0	0	5684
0	7	0	0	0	1	0	1	70	250	1250000	0	0	0	12669
0	0	0	0	0	2	0	1	6	50	154000	33751	0	0	693
0	0	0	0	0	5	0	4	14	276	736000	117000	0	0	4817
0	0	0	0	0	4	1	3	8	525	90000	2940	0	0	1263
0	0	0	0	0	0	0	0	0	0	100000	25000	0	0	817
0	0	0	0	0	0	0	0	3	1000	430000	50000	0	0	2420
0	0	0	0	0	0	0	0	0	0	230000	0	0	0	6214
0	14	500	0	0	0	0	0	0	0	275000	0	0	0	3935
0	0	0	0	0	0	0	0	7	600	335000	24000	0	0	2974
0	0	0	0	0	0	0	0	0	0	325000	25000	0	0	1720
760	11	1250	0	0	9	0	5	30	500	1800000	173362	0	0	8998
0	10	85	0	0	0	0	6	125	0	2013000	75274	0	0	20005
0	0	0	0	0	3	0	3	45	535	2700000	158720	0	0	12512
0	0	0	0	0	0	0	0	0	0	227000	0	0	0	1030
0	13	0	0	0	0	0	2	0	0	2183550	0	0	0	7869
0	0	0	0	0	0	0	0	0	2	400000	37623	0	0	5921
0	0	0	0	0	2	1	1	4	0	400000	0	0	0	5129
0	0	0	0	0	0	0	0	8	100	50000	15000	0	0	1798
0	0	0	0	0	0	0	0	3	0	420000	25000	0	0	5528
0	0	0	0	0	0	0	0	0	0	260000	23183	0	0	3108
0	0	0	0	0	0	0	0	0	0	175000	50000	0	0	841
0	12	400	0	0	12	4	5	15	450	260000	118000	0	0	5569
0	0	0	0	0	1	0	0	3	26	445000	0	0	0	2312
0	0	0	0	0	0	0	0	0	0	275000	0	0	0	4838
0	0	0	0	0	37	9	28	600	7000	7990568	0	1176844	0	287289
0	0	0	0	0	0	0	0	0	30	169000	3600	0	0	1183
0	14	1500	0	0	7	1	3	65	8230	10800000	734953	0	0	41508
0	0	0	0	0	3	3	3	8	150	210000	0	0	0	5369
0	0	0	0	0	0	0	0	0	0	65000	25000	0	0	599
0	15	0	0	0	8	3	4	17	60	3129000	110829	0	0	9241
0	0	0	0	0	3	0	3	9	7	500000	166357	0	0	7255
0	0	0	0	0	6	0	2	1	1	500000	0	0	0	8657
0	0	0	0	0	0	0	0	0	0	169000	25000	0	0	1043
0	0	0	0	0	0	0	0	7	0	82000	6000	0	0	2028

paid for projects (UMM)	ited Methodist Women	ommunity work (UMW)	t from this local church	s from this local church	tice, and mercy offered	global/regional health?	r/socially marginalized?	& community ministries	each, justice, and mercy	vehicles and equipment	and other liquid assets	y church physical assets	Other debt	all apportioned causes
18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25	26	27	28a
164,280	**5,645**	**467,635**	**113**	**393**	**2,891**	**587**	**2,112**	**27,124**	**1,255,395**	**1,437,511,539**	**177,367,857**	**51,630,362**	**2,241,084**	**13,351,990**
0	0	0	0	0	0	0	0	194	120970	3354500	907390	0	0	35246
40000	15	5000	1	1	4	0	4	100	450	3800000	534000	0	0	34389
0	0	0	0	0	4	0	4	2	0	1039250	159747	0	0	8224
2792	50	10819	0	0	3	0	2	90	4513	6043091	1187093	14145	0	46737
650	26	2979	0	0	14	2	12	40	1000	2574000	193548	0	1201	24392
0	0	0	0	0	0	0	0	0	0	807000	5272	0	0	2382
0	0	0	0	0	0	0	0	0	0	80000	3010	0	0	736
0	0	0	0	0	0	0	0	0	0	155000	0	0	0	2198
0	8	0	0	0	0	0	6	0	0	130000	1000	0	0	2430
0	0	0	0	0	0	0	0	8	0	1075000	0	0	0	13173
0	8	0	0	0	2	1	2	5	650	869911	0	0	0	3334
0	8	0	0	0	2	0	2	16	150	350000	34483	0	0	4976
0	0	0	0	0	16	0	7	99	493	1446000	249824	0	0	11832
0	0	0	0	0	2	0	0	6	17	120000	0	0	0	1297
0	0	0	0	2	0	0	0	0	0	600000	35000	0	0	5957
0	0	0	0	0	2	0	2	0	25	325000	0	0	0	5166
0	3	0	0	0	0	0	0	0	0	150000	23000	0	0	1508
0	0	0	0	0	6	2	4	7	6535	663600	486277	0	0	6735
0	0	0	0	0	0	0	3	0	0	170000	0	0	0	607
0	0	0	0	0	12	0	8	60	500	3695015	284619	0	0	31170
0	0	0	0	0	2	0	2	0	0	250000	70000	0	0	1101
0	0	0	0	0	0	0	0	0	0	245000	0	0	0	1945
0	0	0	0	0	0	0	0	0	0	480000	0	0	0	5591
0	0	0	0	0	2	0	2	8	3010	6389000	733759	0	0	36265
0	0	0	0	0	2	0	2	0	80	2372000	184832	0	0	12598
0	0	0	0	0	4	1	3	15	2	517000	0	0	0	3945
0	0	0	0	0	0	0	0	0	0	14000	63985	0	0	978
0	0	0	0	0	2	1	1	0	0	608750	315000	0	99690	3783
0	0	0	0	0	0	0	0	0	0	40000	0	0	0	1129
600	13	1405	0	0	0	0	0	0	0	3100000	26000	26679	0	23635
0	10	0	0	0	9	3	6	40	3000	1487700	78618	0	0	24725
0	0	0	0	0	3	0	1	4	20	200000	55666	0	0	4176
0	0	0	0	0	0	0	0	0	0	233000	33950	0	0	2238
0	0	0	0	0	1	0	1	0	0	450000	0	0	0	1563
0	12	377	0	0	0	0	0	0	0	364980	35566	0	0	2345
0	0	1000	0	0	0	0	0	0	0	375000	187000	0	0	1258
0	25	6700	0	0	31	6	30	409	4000	5417792	1492048	0	0	50640
0	0	0	0	0	4	3	4	20	125	660000	30000	0	0	3481
0	0	0	0	0	0	0	0	0	0	175000	45000	0	0	2944
0	0	0	0	0	0	0	0	0	0	110000	9900	0	0	952
0	0	0	0	0	0	0	0	0	0	303535	0	0	0	2120
0	2	0	0	0	1	0	1	12	10	630000	82226	0	0	3327
0	0	0	0	0	0	0	0	0	0	300000	76285	0	0	2236
0	0	800	0	0	2	0	1	0	0	100000	6460	0	0	1090
0	0	0	0	0	4	0	0	10	400	40400	0	0	0	580
0	0	0	0	0	0	0	0	0	0	300000	25000	0	0	2655
0	15	1000	0	0	0	0	0	0	0	275000	50100	0	0	4564
1043	13	11378	0	0	2	0	0	8	8	4534268	40842	0	0	13811
345	25	14796	0	0	9	3	5	105	5657	6225000	565992	0	0	50275
0	0	0	0	0	0	0	0	0	0	165000	8414	0	0	2150
6050	0	0	0	0	7	1	3	100	300	5918950	290751	0	0	39839
0	0	0	0	0	1	0	1	3	0	202800	86055	0	0	1032
3500	18	1738	0	0	15	4	15	67	1586	2323579	448070	0	0	20427
0	0	0	0	0	0	0	0	0	0	360000	44000	0	0	4730
500	28	2500	0	0	12	5	12	32	85	2095000	0	0	0	13092
0	0	0	0	0	0	0	0	0	0	224200	2300	0	0	3230
0	38	6000	0	0	1	0	1	50	5	4057814	439517	0	0	26203
0	0	0	0	0	0	0	0	30	0	300000	13000	0	0	3590
0	0	0	0	0	0	0	0	0	0	290000	200524	0	0	3391
0	17	1500	0	0	15	8	12	86	2135	485000	150818	0	0	23040
0	60	4731	1	16	7	1	3	546	1750	14158397	1100000	1675451	0	81997
0	2	0	0	0	1	1	1	20	298	100100	130000	0	0	10379
0	38	2050	0	0	8	3	5	50	850	3250000	381000	0	0	15328
0	0	0	0	0	4	4	4	3	100	280600	11500	0	0	3670
0	9	500	0	0	4	4	4	30	100	1000003	0	29800	0	7227
0	0	0	0	0	0	0	0	0	0	1900000	10974	0	0	10200
0	0	0	0	0	0	0	0	0	0	500000	100000	0	0	968

paid for projects (UMM)	ited Methodist Women	ommunity work (UMW)	t from this local church	s from this local church	tice, and mercy offered	global/regional health?	r/socially marginalized?	& community ministries	each, justice, and mercy	vehicles and equipment	and other liquid assets	y church physical assets	Other debt	all apportioned causes
18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25	26	27	28a
164,280	**5,645**	**467,635**	**113**	**393**	**2,891**	**587**	**2,112**	**27,124**	**1,255,395**	**1,437,511,539**	**177,367,857**	**51,630,362**	**2,241,084**	**13,351,990**
0	61	0	0	0	7	3	4	520	2500	1840109	5609884	353460	0	62890
0	0	0	0	0	7	1	4	44	500	1766482	138654	0	0	14429
453	45	200	0	0	7	0	7	389	6262	13301823	4129518	0	0	90022
1852	50	0	8	59	24	1	21	267	2258	14880000	1588270	902490	0	135910
0	0	1298	0	0	2	2	2	3	750	2225000	110277	0	0	6280
0	0	0	10	5	9	2	10	20	3000	4818750	60000	30000	30000	1430
0	0	0	0	0	4	0	0	15	200	333200	40996	0	0	5971
0	0	0	0	0	1	0	0	41	10	445000	66193	0	0	5032
0	27	1000	0	0	4	0	4	90	500	5643000	89138	449200	0	50278
0	0	0	0	0	8	1	7	19	623	3167973	79621	0	0	12683
0	14	0	0	0	5	0	0	27	0	198645	63186	0	0	6008
0	0	0	0	0	0	0	0	0	0	428000	8755	0	0	5510
0	0	0	0	0	1	0	0	3	3	615000	65000	0	0	6299
0	0	0	0	0	1	0	1	0	1	100000	10000	0	0	1243
0	0	0	0	0	2	1	1	10	1000	0	0	0	0	2231
0	0	0	0	0	0	0	0	0	0	100000	10943	0	0	1808
0	0	0	0	0	0	0	0	0	0	220000	16000	0	0	744
0	4	0	0	0	0	0	0	0	0	0	0	0	0	1774
0	0	0	0	0	0	0	0	0	0	253500	51713	0	0	1684
0	0	0	0	0	0	0	0	0	0	100000	0	0	0	2131
0	0	0	0	0	8	0	8	45	1200	440000	0	0	0	6842
0	0	0	0	0	11	11	0	2	180	65000	5200	0	0	1538
0	0	0	0	0	0	0	0	5	0	604000	0	0	0	3967
0	0	0	0	0	4	4	4	12	0	399000	260634	0	0	2702
0	0	0	0	0	0	0	0	20	0	250000	0	0	0	4452
0	0	0	0	0	11	3	6	43	1400	250000	0	0	0	6233
0	0	0	0	0	3	1	1	10	180	750000	0	0	0	6443
0	0	0	0	0	0	0	0	0	0	227700	7891	0	0	1756
0	0	0	0	0	0	0	0	3	0	538900	37210	0	0	3326
0	0	503	0	0	4	3	3	18	100	85000	0	0	0	1176
1200	28	2400	0	0	5	2	3	58	1800	400000	0	0	0	12199
0	0	0	0	0	7	0	7	6	130	1800000	200000	0	0	8372
0	20	325	0	0	7	0	7	22	62	2727300	2356	0	0	14297
0	0	0	0	0	0	0	5	15	120	158750	38320	0	0	1459
0	31	5300	0	0	2	0	1	5	70	377500	255896	0	0	16563
0	0	0	0	0	0	0	0	4	143	350000	172469	0	0	5306
1707	3	365	0	0	0	0	0	0	0	581000	179385	0	0	5772
0	0	0	0	0	0	0	0	10	400	300000	117000	0	0	6694
0	0	0	0	0	0	0	0	8	0	1245000	456200	0	0	7655
0	0	200	1	10	1	0	1	5	10	100000	0	0	0	1944
0	0	0	0	0	0	0	0	0	0	412273	119469	0	0	3043
1689	6	3379	0	0	11	1	9	27	4209	2024428	225883	0	2932	11953
0	17	4000	0	0	7	0	7	20	800	2223800	60000	0	0	35174
975	13	1900	0	0	2	0	2	36	134	2836449	313061	0	0	46102
0	22	500	0	0	1	0	1	14	120	3679800	235072	0	0	23511
0	0	0	0	0	7	2	7	30	1000	1260000	304000	0	0	7610
0	0	0	0	0	0	0	0	0	0	900000	300000	0	0	8337
0	0	0	0	0	0	0	0	0	0	105000	6000	0	0	1558
0	75	7200	2	16	3	0	2	143	8992	7613000	1020092	0	0	89418
0	0	0	0	0	1	0	4	5	0	94000	0	0	0	1811
0	0	0	0	0	0	0	0	0	0	455000	13925	0	0	4265
1000	6	400	0	0	2	1	1	20	50	800000	0	0	0	11547
0	0	0	0	0	8	0	6	10	310	400000	21400	0	0	1926
0	0	0	0	0	0	0	0	0	0	212000	0	0	0	1186
0	0	0	0	0	4	0	4	11	0	612000	15000	0	0	4107
615	9	4601	0	0	4	0	4	4	100	1125000	175000	0	0	6235
0	0	0	0	0	21	0	1	13	3462	1480410	55439	0	0	6888
0	7	3825	0	0	0	0	0	0	0	250000	175000	0	0	2356
0	0	0	0	0	0	0	0	5	25	1030000	206539	0	0	6210
0	0	0	0	0	0	0	0	0	0	95000	6315	0	0	1603
750	12	1100	0	0	0	0	0	10	7	592000	90000	0	0	5939
0	0	0	0	0	1	0	0	0	20	200000	23522	0	0	2605
1350	0	0	0	0	4	1	4	30	550	3440743	541466	0	0	37500
0	20	0	0	0	0	0	0	0	0	1546248	88072	0	0	12555
0	0	0	0	0	2	0	2	12	250	600000	0	0	0	2442
0	0	0	0	0	0	0	0	0	0	163000	0	0	0	2131
0	5	0	0	0	1	1	2	5	120	733140	0	0	0	8433

paid for projects (UMM)	ited Methodist Women	ommunity work (UMW)	t from this local church	s from this local church	tice, and mercy offered	global/regional health?	r/socially marginalized?	& community ministries	each, justice, and mercy	vehicles and equipment	and other liquid assets	y church physical assets	Other debt	all apportioned causes
18b	19a	19b	20a	20b	21	21a	21b	22	23	24	25	26	27	28a
164,280	**5,645**	**467,635**	**113**	**393**	**2,891**	**587**	**2,112**	**27,124**	**1,255,395**	**1,437,511,539**	**177,367,857**	**51,630,362**	**2,241,084**	**13,351,990**
0	0	0	0	0	4	1	3	6	200	420000	0	32000	0	2781
0	0	0	0	0	0	0	0	0	0	15000	0	0	0	1419
0	0	0	0	0	2	0	2	20	100	365218	152358	0	0	10185
0	0	1500	0	0	3	1	0	20	0	108490	0	0	0	17514
0	8	400	0	0	3	1	2	0	120	3084700	277806	0	0	21135
0	0	0	0	0	2	0	2	5	20	190000	35000	0	0	3586
0	0	0	0	0	0	0	0	0	0	0	0	0	0	1112
0	0	0	1	9	10	1	9	351	1000	58870304	16238747	0	62543	256542
0	0	0	0	0	0	0	0	0	0	250000	0	0	0	2830
0	0	0	0	0	1	0	1	6	90	2129000	43790	0	0	20609
0	0	0	0	0	0	0	0	0	0	1050000	825256	0	0	5153
0	23	0	0	0	4	2	2	20	300	2000000	166097	0	0	12616
0	0	0	0	0	7	3	3	13	20	530000	42000	0	0	4595
0	55	1784	0	0	4	1	3	55	1200	4600000	1341920	0	0	42174
0	0	0	0	0	0	0	0	0	0	105990	19193	0	0	1492
0	0	0	0	0	2	0	2	10	25	305000	40810	0	0	4834
0	4	429	0	0	0	0	0	0	0	85000	0	0	0	948
0	0	0	0	0	2	0	1	0	110	225000	25000	0	0	2051
0	0	0	0	0	4	0	1	8	1445	550000	8000	0	0	2616
0	0	0	0	0	4	0	4	5	50	450000	0	0	0	2473
0	0	0	0	0	0	0	0	0	0	969450	136737	0	0	3867
0	0	0	0	0	6	0	2	12	0	170000	0	0	0	1511
0	0	0	0	0	7	3	4	150	16100	5000000	0	196520	0	50291
0	0	0	0	0	6	0	6	18	6	150000	2215	0	0	2445
0	0	0	0	0	2	1	1	25	170	4904500	563325	0	0	14384
0	46	0	0	0	5	3	5	70	5900	912500	29497	0	0	14522
0	0	0	0	0	0	0	0	0	0	30	710668	80146	0	5014
0	0	0	0	0	0	0	0	0	0	0	120000	8000	0	2393
0	0	0	0	0	1	0	1	6	1445	791000	7145	0	0	2991
0	2	0	0	0	0	0	1	6	16	398200	50921	0	0	3685
0	0	0	0	0	0	0	0	51	450	350000	0	0	0	3378
0	0	0	0	0	0	0	0	0	0	80000	0	0	0	2390
0	0	0	0	0	0	0	0	0	0	446000	32943	0	0	1497
0	0	0	0	0	0	0	0	0	0	143000	0	0	0	3773
0	0	0	0	0	0	0	0	0	0	0	6000	0	0	1046
500	10	500	0	0	0	0	0	0	0	205000	0	0	0	7080

r all apportioned causes	eneral Advance Specials	*World Service Specials	rence Advance Specials	*Youth Service Fund	al mission and ministry	ecial Sundays Offerings	uman Relations Sunday	Great Hour of Sharing)	ace with Justice Sunday	rican Ministries Sunday	rld Communion Sunday	*U.M. Student Day	not sent to Conference)	nt and charitable causes	her non-health benefits	d clergy health benefits
29a	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38	39	40
11,300,005	**221,593**	**0**	**326,433**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**2,569,290**	**6,830,642**	**4,194,012**	**3,845,554**
0	0	0	0	0	0	0	0	0	0	0	0	0	0	200	0	0
9041	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5050	0
11925	0	0	0	0	0	0	0	0	0	0	0	0	500	600	14639	16236
15861	0	0	4808	0	0	0	0	0	0	0	0	0	1116	4971	1125	0
7554	0	0	0	0	0	0	0	0	0	0	0	0	0	517	0	0
37259	125	0	2575	0	0	0	0	0	0	0	0	0	5041	2637	32760	17739
13174	0	0	50	0	0	0	0	0	0	0	0	0	1912	5695	11374	12468
2332	150	0	0	0	0	0	0	0	0	0	0	0	150	2586	270	0
13260	0	0	1000	0	0	0	0	0	0	0	0	0	1000	3572	8237	0
4095	0	0	0	0	0	0	0	0	0	0	0	0	0	1246	0	0
2245	0	0	0	0	0	0	0	0	0	0	0	0	500	200	8850	18227
2214	0	0	0	0	0	0	0	0	0	0	0	0	0	0	596	0
22322	1592	0	415	0	0	0	0	0	0	0	0	0	705	1000	14657	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4983	200	0	250	0	0	0	0	0	0	0	0	0	0	1177	2970	0
7959	0	0	0	0	0	0	0	0	0	0	0	0	0	1371	6000	16858
5570	52	0	145	0	0	0	0	0	0	0	0	0	0	310	2309	0
14876	100	0	430	0	0	0	0	0	0	0	0	0	0	4250	0	0
7648	0	0	0	0	0	0	0	0	0	0	0	0	600	19000	1998	0
3333	0	0	0	0	0	0	0	0	0	0	0	0	0	3580	0	0
9708	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2250	0
10831	25	0	500	0	0	0	0	0	0	0	0	0	795	1330	0	0
4839	0	0	0	0	0	0	0	0	0	0	0	0	0	1272	1922	0
6656	0	0	0	0	0	0	0	0	0	0	0	0	3400	7974	4171	16392
18926	1448	0	0	0	0	0	0	0	0	0	0	0	4538	0	14407	0
18852	782	0	8351	0	0	0	0	0	0	0	0	0	4580	8795	9180	17328
5579	1095	0	0	0	0	0	0	0	0	0	0	0	0	385	10500	19181
590	0	0	0	0	0	0	0	0	0	0	0	0	0	359	324	0
13766	0	0	1050	0	0	0	0	0	0	0	0	0	650	2990	10800	0
1738	400	0	0	0	0	0	0	0	0	0	0	0	150	550	0	0
2074	0	0	0	0	0	0	0	0	0	0	0	0	1270	675	1404	0
237	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8367	0	0	0	0	0	0	0	0	0	0	0	0	0	8647	3342	0
4429	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1134	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	1460	0	0
4412	0	0	200	0	0	0	0	0	0	0	0	0	0	750	1080	0
71312	7390	0	4220	0	0	0	0	0	0	0	0	0	19109	63202	19887	28080
4735	0	0	0	0	0	0	0	0	0	0	0	0	0	19147	675	0
2904	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2851	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7149	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1577	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4235	0	0	0	0	0	0	0	0	0	0	0	0	500	2328	0	0
5051	0	0	0	0	0	0	0	0	0	0	0	0	0	1200	0	0
1009	0	0	0	0	0	0	0	0	0	0	0	0	0	0	740	0
2703	0	0	1000	0	0	0	0	0	0	0	0	0	0	62483	0	0
1302	0	0	0	0	0	0	0	0	0	0	0	0	0	0	792	0
507	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
18195	0	0	0	0	0	0	0	0	0	0	0	0	0	2026	9535	0
8763	0	0	0	0	0	0	0	0	0	0	0	0	0	750	8580	7470
95992	0	0	0	0	0	0	0	0	0	0	0	0	9439	18045	23112	17580
42246	0	0	0	0	0	0	0	0	0	0	0	0	5192	1055	22273	17040
2627	0	0	100	0	0	0	0	0	0	0	0	0	0	0	1755	0
7741	0	0	150	0	0	0	0	0	0	0	0	0	0	0	0	0
163884	2360	0	1260	0	0	0	0	0	0	0	0	0	58486	58438	62811	19678
10199	0	0	0	0	0	0	0	0	0	0	0	0	879	0	2250	0
2580	0	0	0	0	0	0	0	0	0	0	0	0	5500	4305	0	0
2238	0	0	0	0	0	0	0	0	0	0	0	0	126	1055	0	0
860	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
488	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6562	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6684	14069
4025	0	0	0	0	0	0	0	0	0	0	0	0	0	3137	0	0
14950	0	0	0	0	0	0	0	0	0	0	0	0	0	450	10350	13440
8296	0	0	0	0	0	0	0	0	0	0	0	0	0	4838	2049	0
3906	0	0	0	0	0	0	0	0	0	0	0	0	2882	7665	1604	0
2813	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7697	2100	0	1171	0	0	0	0	0	0	0	0	0	1000	6883	6624	0

r all apportioned causes	eneral Advance Specials	*World Service Specials	rence Advance Specials	*Youth Service Fund	al mission and ministry	ecial Sundays Offerings	uman Relations Sunday	Great Hour of Sharing)	ace with Justice Sunday	rican Ministries Sunday	rld Communion Sunday	*U.M. Student Day	not sent to Conference)	nt and charitable causes	her non-health benefits	d clergy health benefits
29a	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38	39	40
11,300,005	**221,593**	**0**	**326,433**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**2,569,290**	**6,830,642**	**4,194,012**	**3,845,554**
4613	0	0	0	0	0	0	0	0	0	0	0	0	0	1651	2423	0
1463	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14573	1000	0	0	0	0	0	0	0	0	0	0	0	2000	5084	10847	14808
88687	4200	0	1866	0	0	0	0	0	0	0	0	0	5461	33634	50150	15768
11769	0	0	0	0	0	0	0	0	0	0	0	0	0	16400	3530	0
2000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2220	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1058	0
3601	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10315	0	0	0	0	0	0	0	0	0	0	0	0	0	6255	0	0
39867	0	0	1509	0	0	0	0	0	0	0	0	0	2017	7618	7625	7665
20000	25	0	1470	0	0	0	0	0	0	0	0	0	510	3280	1336	0
3342	0	0	0	0	0	0	0	0	0	0	0	0	500	2000	468	0
6065	0	0	317	0	0	0	0	0	0	0	0	0	0	965	0	0
2638	0	0	0	0	0	0	0	0	0	0	0	0	0	0	824	0
1215	0	0	0	0	0	0	0	0	0	0	0	0	0	1015	0	0
4308	0	0	0	0	0	0	0	0	0	0	0	0	0	3660	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	730	15690	0	0
22188	2090	0	3000	0	0	0	0	0	0	0	0	0	619	644	8702	18880
9769	0	0	0	0	0	0	0	0	0	0	0	0	0	200	4708	11516
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1080	0
5735	500	0	0	0	0	0	0	0	0	0	0	0	0	5562	4461	0
5060	0	0	0	0	0	0	0	0	0	0	0	0	0	2012	3130	480
500	0	0	0	0	0	0	0	0	0	0	0	0	0	0	900	0
1126	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11528	369	0	0	0	0	0	0	0	0	0	0	0	244	4236	3123	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8221	0	0	0	0	0	0	0	0	0	0	0	0	0	4990	1567	0
733679	0	0	20000	0	0	0	0	0	0	0	0	0	784462	55758	163261	191023
11206	0	0	125	0	0	0	0	0	0	0	0	0	0	2627	7752	17123
4144	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2415	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
71398	1000	0	6525	0	0	0	0	0	0	0	0	0	0	669	14397	10168
3600	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1986	0
1401	0	0	500	0	0	0	0	0	0	0	0	0	0	0	332	0
66502	100	0	0	0	0	0	0	0	0	0	0	0	7635	24001	24216	8569
2515	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1684	0
807	0	0	0	0	0	0	0	0	0	0	0	0	0	150	0	0
3186	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5536	0	0	0	0	0	0	0	0	0	0	0	0	1000	8921	1782	0
15671	0	0	300	0	0	0	0	0	0	0	0	0	200	500	19255	16140
4728	0	0	0	0	0	0	0	0	0	0	0	0	0	1500	2646	0
0	0	0	0	0	0	0	0	0	0	0	0	0	250	93	3891	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3407	0
249	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5913	0	0	0	0	0	0	0	0	0	0	0	0	0	1869	3210	0
2042	1000	0	200	0	0	0	0	0	0	0	0	0	0	1284	0	0
133353	5542	0	4096	0	0	0	0	0	0	0	0	0	21625	42051	41574	36916
29166	100	0	0	0	0	0	0	0	0	0	0	0	6100	15690	11718	16748
24261	0	0	0	0	0	0	0	0	0	0	0	0	2990	6625	17855	0
2808	0	0	0	0	0	0	0	0	0	0	0	0	0	1350	886	0
2053	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2394	0	0	399	0	0	0	0	0	0	0	0	0	0	0	463	0
2966	0	0	0	0	0	0	0	0	0	0	0	0	100	1081	1944	0
4154	0	0	200	0	0	0	0	0	0	0	0	0	0	650	0	0
6205	0	0	0	0	0	0	0	0	0	0	0	0	500	2764	1741	0
20790	0	0	0	0	0	0	0	0	0	0	0	0	6872	0	6345	0
2588	0	0	0	0	0	0	0	0	0	0	0	0	0	2150	0	0
43506	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17768	17138
10229	0	0	100	0	0	0	0	0	0	0	0	0	0	14000	0	0
700	0	0	0	0	0	0	0	0	0	0	0	0	0	0	468	0
1333	0	0	0	0	0	0	0	0	0	0	0	0	450	1420	0	0
1488	0	0	0	0	0	0	0	0	0	0	0	0	0	500	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2695	0	0	0	0	0	0	0	0	0	0	0	0	130	290	0	0
6308	0	0	0	0	0	0	0	0	0	0	0	0	0	780	2408	0
1290	0	0	0	0	0	0	0	0	0	0	0	0	0	100	585	0
914	0	0	0	0	0	0	0	0	0	0	0	0	0	873	360	0

r all apportioned causes	eneral Advance Specials	*World Service Specials	rence Advance Specials	*Youth Service Fund	al mission and ministry	ecial Sundays Offerings	uman Relations Sunday	Great Hour of Sharing)	ace with Justice Sunday	rican Ministries Sunday	rld Communion Sunday	*U.M. Student Day	not sent to Conference)	nt and charitable causes	her non-health benefits	d clergy health benefits
29a	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38	39	40
11,300,005	**221,593**	**0**	**326,433**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**2,569,290**	**6,830,642**	**4,194,012**	**3,845,554**
5380	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1238	0
2701	0	0	0	0	0	0	0	0	0	0	0	0	0	4000	1188	0
45771	0	0	3700	0	0	0	0	0	0	0	0	0	1900	7275	13407	19310
8108	0	0	0	0	0	0	0	0	0	0	0	0	0	800	0	0
3409	0	0	0	0	0	0	0	0	0	0	0	0	0	500	1080	0
16484	1171	0	1873	0	0	0	0	0	0	0	0	0	0	0	1896	10424
25403	0	0	0	0	0	0	0	0	0	0	0	0	1500	8029	8315	18124
4868	0	0	209	0	0	0	0	0	0	0	0	0	0	2450	6460	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	300	0	0
2918	0	0	1900	0	0	0	0	0	0	0	0	0	14800	624	0	0
18866	0	0	0	0	0	0	0	0	0	0	0	0	0	804	9963	18309
1589	0	0	100	0	0	0	0	0	0	0	0	0	0	0	630	0
1524	0	0	150	0	0	0	0	0	0	0	0	0	0	4000	1313	0
2173	0	0	0	0	0	0	0	0	0	0	0	0	0	1200	0	0
1959	0	0	0	0	0	0	0	0	0	0	0	0	700	1000	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7790	0	0	0	0	0	0	0	0	0	0	0	0	0	6380	2910	0
4565	0	0	0	0	0	0	0	0	0	0	0	0	0	950	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	30000	1129707	61385	41494
121468	0	0	22029	0	0	0	0	0	0	0	0	0	3997	48673	52640	25686
2376	0	0	0	0	0	0	0	0	0	0	0	0	0	8360	0	0
3457	20	0	0	0	0	0	0	0	0	0	0	0	150	164	1610	0
0	0	0	0	0	0	0	0	0	0	0	0	0			0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	5000	9300	18634
3736	500	0	0	0	0	0	0	0	0	0	0	0	500	2200	2734	0
41661	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15886	24725
2948	0	0	0	0	0	0	0	0	0	0	0	0	0	975	990	0
6271	0	0	0	0	0	0	0	0	0	0	0	0	3000	710	0	0
1570	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2621	0	0	0	0	0	0	0	0	0	0	0	0	0	300	0	0
968	0	0	0	0	0	0	0	0	0	0	0	0	0	500	0	0
5616	0	0	0	0	0	0	0	0	0	0	0	0	0	1910	3653	13955
23411	0	0	0	0	0	0	0	0	0	0	0	0	6615	7209	9838	20122
10344	0	0	500	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1249	0	0	0	0	0	0	0	0	0	0	0	0	0	600	0	0
2699	0	0	0	0	0	0	0	0	0	0	0	0	0	500	899	0
6012	2526	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
28223	0	0	0	0	0	0	0	0	0	0	0	0	0	2132	20478	0
12815	0	0	0	0	0	0	0	0	0	0	0	0	3200	12550	13810	16392
220494	900	0	0	0	0	0	0	0	0	0	0	0	10218	15759	54132	40224
1251	0	0	0	0	0	0	0	0	0	0	0	0	750	1150	563	0
49180	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19374	26210
101325	0	0	12090	0	0	0	0	0	0	0	0	0	13344	37475	30286	14385
1389	0	0	0	0	0	0	0	0	0	0	0	0	0	0	450	0
33316	0	0	400	0	0	0	0	0	0	0	0	0	4211	17917	10154	18414
0	0	0	0	0	0	0	0	0	0	0	0	0	0	362	0	0
0	0	0	400	0	0	0	0	0	0	0	0	0	0	500	4188	7638
60560	2113	0	50	0	0	0	0	0	0	0	0	0	2700	21661	22030	15697
178426	175	0	16396	0	0	0	0	0	0	0	0	0	121479	3200	24490	35356
35127	0	0	0	0	0	0	0	0	0	0	0	0	6735	12048	11351	18576
6943	0	0	0	0	0	0	0	0	0	0	0	0	500	1100	2169	0
1121	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3600	0	0	0	0	0	0	0	0	0	0	0	0	0	2374	1103	0
8059	0	0	0	0	0	0	0	0	0	0	0	0	0	1525	8407	17669
97191	2239	0	4743	0	0	0	0	0	0	0	0	0	24095	13610	24530	22252
58427	2265	0	195	0	0	0	0	0	0	0	0	0	503	31313	14921	0
5120	0	0	0	0	0	0	0	0	0	0	0	0	0	4724	0	0
3561	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1440	0
3618	0	0	0	0	0	0	0	0	0	0	0	0	0	1813	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	1374	8410	0
2241	0	0	0	0	0	0	0	0	0	0	0	0	2885	600	0	0
44772	1840	0	645	0	0	0	0	0	0	0	0	0	0	871	14175	24336
1984	0	0	0	0	0	0	0	0	0	0	0	0	500	300	0	0
14895	0	0	0	0	0	0	0	0	0	0	0	0	0	4418	8550	16234
89091	0	0	7224	0	0	0	0	0	0	0	0	0	0	0	34627	18460
2893	0	0	0	0	0	0	0	0	0	0	0	0	2100	1500	0	0

r all apportioned causes	eneral Advance Specials	*World Service Specials	rence Advance Specials	*Youth Service Fund	al mission and ministry	ecial Sundays Offerings	uman Relations Sunday	Great Hour of Sharing)	ace with Justice Sunday	rican Ministries Sunday	rld Communion Sunday	*U.M. Student Day	not sent to Conference)	nt and charitable causes	her non-health benefits	d clergy health benefits
29a	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38	39	40
11,300,005	**221,593**	**0**	**326,433**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**2,569,290**	**6,830,642**	**4,194,012**	**3,845,554**
2507	0	0	0	0	0	0	0	0	0	0	0	0	1770	2370	0	0
1282	0	0	0	0	0	0	0	0	0	0	0	0	0	300	518	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	400	0	0
1784	0	0	0	0	0	0	0	0	0	0	0	0	200	300	0	0
0	175	0	175	0	0	0	0	0	0	0	0	0	88	301	0	0
1100	0	0	0	0	0	0	0	0	0	0	0	0	0	1235	0	0
10884	0	0	0	0	0	0	0	0	0	0	0	0	0	8738	458	0
3678	0	0	0	0	0	0	0	0	0	0	0	0	1800	2979	776	0
5009	500	0	500	0	0	0	0	0	0	0	0	0	0	0	1327	0
10558	0	0	0	0	0	0	0	0	0	0	0	0	0	200	2007	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
599	0	0	0	0	0	0	0	0	0	0	0	0	175	40	252	0
4769	0	0	0	0	0	0	0	0	0	0	0	0	0	2300	0	0
3890	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1007	0
2797	0	0	0	0	0	0	0	0	0	0	0	0	0	260	0	0
68642	0	0	200	0	0	0	0	0	0	0	0	0	52860	5023	33847	0
484	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3000	0	0	0	0	0	0	0	0	0	0	0	0	0	560	2803	0
4744	0	0	0	0	0	0	0	0	0	0	0	0	0	950	0	0
0	100	0	0	0	0	0	0	0	0	0	0	0	0	1450	15423	1515
4640	400	0	700	0	0	0	0	0	0	0	0	0	0	6697	1893	0
1613	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4795	0	0	0	0	0	0	0	0	0	0	0	0	0	0	858	0
4008	0	0	0	0	0	0	0	0	0	0	0	0	0	3350	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14640	0	0	20	0	0	0	0	0	0	0	0	0	0	1984	5761	20243
0	0	0	25	0	0	0	0	0	0	0	0	0	0	1226	502	0
4641	0	0	2076	0	0	0	0	0	0	0	0	0	0	6785	0	0
11487	0	0	0	0	0	0	0	0	0	0	0	0	0	3260	12454	19081
106761	2108	0	792	0	0	0	0	0	0	0	0	0	5169	7675	31699	0
1731	0	0	0	0	0	0	0	0	0	0	0	0	0	400	0	0
14361	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1976	0
46061	0	0	0	0	0	0	0	0	0	0	0	0	2890	10316	22866	31532
9399	0	0	0	0	0	0	0	0	0	0	0	0	0	1600	6532	6720
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8779	0	0	0	0	0	0	0	0	0	0	0	0	200	1003	0	0
4351	0	0	0	0	0	0	0	0	0	0	0	0	0	16200	2897	0
1988	0	0	0	0	0	0	0	0	0	0	0	0	0	800	392	0
13874	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8691	19722
6000	0	0	0	0	0	0	0	0	0	0	0	0	0	4514	0	0
8000	0	0	0	0	0	0	0	0	0	0	0	0	141500	0	16785	18412
1333	0	0	0	0	0	0	0	0	0	0	0	0	500	1350	0	0
1051	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2558	225	0	0	0	0	0	0	0	0	0	0	0	225	1767	1728	0
3248	0	0	0	0	0	0	0	0	0	0	0	0	500	0	1733	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	1200	0	0
8936	0	0	0	0	0	0	0	0	0	0	0	0	0	5033	3441	0
12931	0	0	0	0	0	0	0	0	0	0	0	0	1315	1125	4442	7594
8692	0	0	425	0	0	0	0	0	0	0	0	0	1212	900	3255	9749
0	0	0	0	0	0	0	0	0	0	0	0	0	0	1800	0	0
2738	0	0	1050	0	0	0	0	0	0	0	0	0	0	4675	7414	10122
1183	0	0	0	0	0	0	0	0	0	0	0	0	0	540	0	0
134243	4025	0	6501	0	0	0	0	0	0	0	0	0	17084	24908	87346	69384
2680	0	0	0	0	0	0	0	0	0	0	0	0	5000	4570	0	0
58	0	0	0	0	0	0	0	0	0	0	0	0	0	1100	0	0
6842	0	0	1200	0	0	0	0	0	0	0	0	0	0	5964	720	0
50258	0	0	0	0	0	0	0	0	0	0	0	0	0	5000	17830	22888
11378	500	0	210	0	0	0	0	0	0	0	0	0	0	41866	6444	15660
12152	280	0	1412	0	0	0	0	0	0	0	0	0	0	5590	7017	7449
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
328	0	0	0	0	0	0	0	0	0	0	0	0	0	0	684	0
2274	0	0	0	0	0	0	0	0	0	0	0	0	0	3291	0	0
2906	0	0	0	0	0	0	0	0	0	0	0	0	0	2400	0	0
143	0	0	0	0	0	0	0	0	0	0	0	0	300	600	0	0
4920	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3000	0
100450	32470	0	14290	0	0	0	0	0	0	0	0	0	32263	146594	37210	23954
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2653	1300

r all apportioned causes	eneral Advance Specials	*World Service Specials	rence Advance Specials	*Youth Service Fund	al mission and ministry	ecial Sundays Offerings	uman Relations Sunday	Great Hour of Sharing)	ace with Justice Sunday	rican Ministries Sunday	rld Communion Sunday	*U.M. Student Day	not sent to Conference)	nt and charitable causes	her non-health benefits	d clergy health benefits
29a	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38	39	40
11,300,005	**221,593**	**0**	**326,433**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**2,569,290**	**6,830,642**	**4,194,012**	**3,845,554**
3577	0	0	214	0	0	0	0	0	0	0	0	0	0	169	1383	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	6826	10766	18462
3977	0	0	0	0	0	0	0	0	0	0	0	0	1100	1216	0	0
4298	0	0	0	0	0	0	0	0	0	0	0	0	900	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	934	273	0
2714	0	0	0	0	0	0	0	0	0	0	0	0	0	0	843	0
72445	0	0	0	0	0	0	0	0	0	0	0	0	11136	54746	44525	39934
7352	0	0	0	0	0	0	0	0	0	0	0	0	1500	12000	0	0
46566	0	0	0	0	0	0	0	0	0	0	0	0	0	24082	25207	34336
2815	0	0	0	0	0	0	0	0	0	0	0	0	200	100	0	0
2802	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4042	0	0	200	0	0	0	0	0	0	0	0	0	0	21363	1255	0
2854	0	0	0	0	0	0	0	0	0	0	0	0	0	5100	0	0
1398	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1170	0
7023	0	0	0	0	0	0	0	0	0	0	0	0	0	2400	0	0
16765	4000	0	0	0	0	0	0	0	0	0	0	0	3000	0	0	0
49221	0	0	0	0	0	0	0	0	0	0	0	0	2450	27264	10806	17856
4964	0	0	0	0	0	0	0	0	0	0	0	0	0	4843	2225	0
0	351	0	107	0	0	0	0	0	0	0	0	0	515	3507	10559	0
19535	0	0	0	0	0	0	0	0	0	0	0	0	506	17820	11045	13440
12912	0	0	2000	0	0	0	0	0	0	0	0	0	0	2200	2579	0
367174	3855	0	3925	0	0	0	0	0	0	0	0	0	17678	282177	82944	70022
954	0	0	0	0	0	0	0	0	0	0	0	0	0	1150	0	0
2634	0	0	0	0	0	0	0	0	0	0	0	0	0	468	1595	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
162	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4395	0	0	0	0	0	0	0	0	0	0	0	0	0	1400	0	0
7328	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1500	0
131	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2688	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36975	0	0	1350	0	0	0	0	0	0	0	0	0	15130	44299	11172	18058
5066	0	0	0	0	0	0	0	0	0	0	0	0	2500	0	0	0
3699	200	0	0	0	0	0	0	0	0	0	0	0	1000	1000	4542	0
126595	0	0	0	0	0	0	0	0	0	0	0	0	8575	93648	17857	0
4822	0	0	0	0	0	0	0	0	0	0	0	0	3540	9150	0	0
7525	0	0	0	0	0	0	0	0	0	0	0	0	3900	505	2256	0
1862	0	0	0	0	0	0	0	0	0	0	0	0	200	500	252	0
2110	0	0	0	0	0	0	0	0	0	0	0	0	0	900	0	0
305226	0	0	14758	0	0	0	0	0	0	0	0	0	76326	68639	47042	37756
2837	0	0	0	0	0	0	0	0	0	0	0	0	0	975	1425	0
2367	0	0	0	0	0	0	0	0	0	0	0	0	0	250	0	0
30353	0	0	0	0	0	0	0	0	0	0	0	0	0	650	20737	24425
12972	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10295	0
2268	0	0	0	0	0	0	0	0	0	0	0	0	0	103	4674	0
14355	0	0	100	0	0	0	0	0	0	0	0	0	1989	0	9211	17090
0	0	0	0	0	0	0	0	0	0	0	0	0	0	1885	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2779	0	0	0	0	0	0	0	0	0	0	0	0	250	2003	675	0
2010	0	0	0	0	0	0	0	0	0	0	0	0	1858	1761	0	0
16988	0	0	180	0	0	0	0	0	0	0	0	0	300	380	1733	0
5805	0	0	0	0	0	0	0	0	0	0	0	0	5367	2012	0	0
7141	500	0	0	0	0	0	0	0	0	0	0	0	0	0	1404	0
11641	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
44042	0	0	0	0	0	0	0	0	0	0	0	0	0	9572	12906	17781
0	0	0	0	0	0	0	0	0	0	0	0	0	0	2300	936	0
4394	0	0	0	0	0	0	0	0	0	0	0	0	0	1500	22643	20487
0	0	0	0	0	0	0	0	0	0	0	0	0	0	4475	3528	13684
7698	0	0	2705	0	0	0	0	0	0	0	0	0	0	1490	3841	19918
6242	0	0	0	0	0	0	0	0	0	0	0	0	0	100	6761	15293
13821	0	0	0	0	0	0	0	0	0	0	0	0	0	4647	7650	16756
2912	177	0	0	0	0	0	0	0	0	0	0	0	177	285	635	0
14435	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8252	0
21823	0	0	0	0	0	0	0	0	0	0	0	0	2000	2200	34363	0
57397	0	0	0	0	0	0	0	0	0	0	0	0	2658	9125	9736	15240
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	5200	800	0	0

r all apportioned causes	eneral Advance Specials	*World Service Specials	rence Advance Specials	*Youth Service Fund	al mission and ministry	ecial Sundays Offerings	uman Relations Sunday	Great Hour of Sharing)	ace with Justice Sunday	rican Ministries Sunday	rld Communion Sunday	*U.M. Student Day	not sent to Conference)	nt and charitable causes	her non-health benefits	d clergy health benefits
29a	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38	39	40
11,300,005	**221,593**	**0**	**326,433**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**2,569,290**	**6,830,642**	**4,194,012**	**3,845,554**
186	0	0	0	0	0	0	0	0	0	0	0	0	0	100	2042	0
1780	500	0	100	0	0	0	0	0	0	0	0	0	375	1285	0	0
7068	0	0	0	0	0	0	0	0	0	0	0	0	0	3161	0	0
2050	0	0	2000	0	0	0	0	0	0	0	0	0	2000	7079	405	0
2036	-50	0	50	0	0	0	0	0	0	0	0	0	0	0	563	0
19196	0	0	1792	0	0	0	0	0	0	0	0	0	804	2777	2938	0
400	0	0	0	0	0	0	0	0	0	0	0	0	0	0	176	0
6889	0	0	0	0	0	0	0	0	0	0	0	0	6200	200	0	0
1104	0	0	0	0	0	0	0	0	0	0	0	0	0	0	189	0
19333	0	0	0	0	0	0	0	0	0	0	0	0	0	2400	23133	13613
0	0	0	0	0	0	0	0	0	0	0	0	0	525	2200	0	0
1298	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3233	0
2099	0	0	0	0	0	0	0	0	0	0	0	0	0	100	1044	0
3418	0	0	800	0	0	0	0	0	0	0	0	0	0	93700	0	0
1100	0	0	1140	0	0	0	0	0	0	0	0	0	0	0	1965	14016
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16697	0	0	0	0	0	0	0	0	0	0	0	0	0	600	6725	19188
0	0	0	0	0	0	0	0	0	0	0	0	0	69372	0	11689	25495
4505	735	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1249	0	0	0	0	0	0	0	0	0	0	0	0	0	0	397	0
2010	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8894	0	0	0	0	0	0	0	0	0	0	0	0	0	2525	6249	16729
4022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2020	0
13198	314	0	0	0	0	0	0	0	0	0	0	0	0	7781	13731	8132
840	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	4000	8212	13800	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
17858	0	0	0	0	0	0	0	0	0	0	0	0	0	2285	4632	0
175372	50	0	1594	0	0	0	0	0	0	0	0	0	5862	79780	49576	38597
3499	1000	0	0	0	0	0	0	0	0	0	0	0	0	935	623	0
115792	4997	0	1679	0	0	0	0	0	0	0	0	0	7863	80588	25103	1427
9531	0	0	0	0	0	0	0	0	0	0	0	0	1020	320	10815	1493
1144	0	0	0	0	0	0	0	0	0	0	0	0	0	200	0	0
968	0	0	0	0	0	0	0	0	0	0	0	0	0	0	495	0
1788	0	0	0	0	0	0	0	0	0	0	0	0	0	183	1063	0
1430	0	0	0	0	0	0	0	0	0	0	0	0	0	750	0	0
3681	0	0	0	0	0	0	0	0	0	0	0	0	0	2529	0	0
1812	0	0	0	0	0	0	0	0	0	0	0	0	0	65	630	0
25451	0	0	0	0	0	0	0	0	0	0	0	0	1589	10956	11190	28678
58399	2675	0	4373	0	0	0	0	0	0	0	0	0	2675	64989	13781	20515
22492	0	0	300	0	0	0	0	0	0	0	0	0	10625	9197	23441	15276
16514	0	0	0	0	0	0	0	0	0	0	0	0	1000	11473	5391	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	2500	22061	23513
3984	0	0	0	0	0	0	0	0	0	0	0	0	0	4000	1377	0
2000	0	0	0	0	0	0	0	0	0	0	0	0	0	4673	0	0
1708	0	0	0	0	0	0	0	0	0	0	0	0	0	200	0	0
2079	0	0	0	0	0	0	0	0	0	0	0	0	0	0	239	0
2122	0	0	0	0	0	0	0	0	0	0	0	0	0	200	20	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20862	19100
16977	1020	0	809	0	0	0	0	0	0	0	0	0	0	2713	6340	0
4026	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2577	0
215	0	0	0	0	0	0	0	0	0	0	0	0	0	0	85	0
2194	0	0	0	0	0	0	0	0	0	0	0	0	212	11144	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1708	0	0	0	0	0	0	0	0	0	0	0	0	0	1873	0	0
13434	205	0	500	0	0	0	0	0	0	0	0	0	0	821	0	0
29193	0	0	1260	0	0	0	0	0	0	0	0	0	2351	750	13971	21316
4099	0	0	0	0	0	0	0	0	0	0	0	0	233	484	4064	20040
2817	0	0	0	0	0	0	0	0	0	0	0	0	0	450	1869	0
0	0	0	0	0	0	0	0	0	0	0	0	0	300	1050	8496	17949
2947	0	0	0	0	0	0	0	0	0	0	0	0	500	600	755	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	1322	0	0
133047	0	0	550	0	0	0	0	0	0	0	0	0	2242	12087	18792	20243
2570	0	0	0	0	0	0	0	0	0	0	0	0	2717	6472	0	0
3657	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3000	9810
6810	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

r all apportioned causes	eneral Advance Specials	*World Service Specials	rence Advance Specials	*Youth Service Fund	al mission and ministry	ecial Sundays Offerings	uman Relations Sunday	Great Hour of Sharing)	ace with Justice Sunday	rican Ministries Sunday	rld Communion Sunday	*U.M. Student Day	not sent to Conference)	nt and charitable causes	her non-health benefits	d clergy health benefits
29a	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38	39	40
11,300,005	**221,593**	**0**	**326,433**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**2,569,290**	**6,830,642**	**4,194,012**	**3,845,554**
30286	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13944	13440
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	160	3500	3570	0
3414	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2573	0	0	0	0	0	0	0	0	0	0	0	0	0	240	0	0
5952	420	0	237	0	0	0	0	0	0	0	0	0	700	6783	1154	0
1547	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3663	0	0	0	0	0	0	0	0	0	0	0	0	0	1948	0	0
5029	0	0	0	0	0	0	0	0	0	0	0	0	1103	1136	0	0
3230	0	0	0	0	0	0	0	0	0	0	0	0	0	650	0	0
12874	100	0	435	0	0	0	0	0	0	0	0	0	0	3650	0	0
13785	0	0	0	0	0	0	0	0	0	0	0	0	200	200	2741	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	30	54	0
4319	0	0	0	0	0	0	0	0	0	0	0	0	0	1462	1862	7470
18036	0	0	0	0	0	0	0	0	0	0	0	0	0	6987	5187	11410
6550	1162	0	0	0	0	0	0	0	0	0	0	0	608	6191	3752	0
2776	0	0	0	0	0	0	0	0	0	0	0	0	0	300	3407	0
11493	0	0	0	0	0	0	0	0	0	0	0	0	2500	0	11727	0
0	0	0	197	0	0	0	0	0	0	0	0	0	197	2776	7629	20447
12332	0	0	0	0	0	0	0	0	0	0	0	0	0	3985	1800	0
0	0	0	1183	0	0	0	0	0	0	0	0	0	1183	0	0	0
25738	0	0	36	0	0	0	0	0	0	0	0	0	1367	12281	5971	0
2742	0	0	0	0	0	0	0	0	0	0	0	0	0	368	1135	0
1351	0	0	0	0	0	0	0	0	0	0	0	0	1750	940	0	0
3704	0	0	0	0	0	0	0	0	0	0	0	0	2000	2000	947	0
1630	0	0	200	0	0	0	0	0	0	0	0	0	0	550	0	0
736	0	0	0	0	0	0	0	0	0	0	0	0	129	190	0	0
3341	0	0	0	0	0	0	0	0	0	0	0	0	0	12328	1458	0
116677	0	0	8204	0	0	0	0	0	0	0	0	0	2700	16800	39314	32750
5881	0	0	0	0	0	0	0	0	0	0	0	0	5000	130	3192	0
3743	0	0	0	0	0	0	0	0	0	0	0	0	100	1500	0	0
959	0	0	0	0	0	0	0	0	0	0	0	0	0	750	1002	0
33066	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18802	15660
44066	0	0	445	0	0	0	0	0	0	0	0	0	0	425	13990	15540
6130	0	0	0	0	0	0	0	0	0	0	0	0	825	680	6996	18634
1326	0	0	0	0	0	0	0	0	0	0	0	0	0	725	261	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	6000	0	0
2509	0	0	0	0	0	0	0	0	0	0	0	0	0	600	756	0
1214	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9133	0	0	0	0	0	0	0	0	0	0	0	0	287	750	1755	0
695	0	0	0	0	0	0	0	0	0	0	0	0	0	800	0	0
2043	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2497	0	0	0	0	0	0	0	0	0	0	0	0	0	1077	0	0
3600	0	0	0	0	0	0	0	0	0	0	0	0	230	450	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	405	0
3634	0	0	0	0	0	0	0	0	0	0	0	0	1800	1000	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	250	0	0
4242	310	0	0	0	0	0	0	0	0	0	0	0	60	175	2354	8070
31131	5280	0	2225	0	0	0	0	0	0	0	0	0	11450	743	8580	17523
1640	0	0	0	0	0	0	0	0	0	0	0	0	0	800	0	0
2911	0	0	0	0	0	0	0	0	0	0	0	0	1200	0	1155	0
17432	241	0	454	0	0	0	0	0	0	0	0	0	0	0	8741	16140
3179	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1215	0
6672	0	0	0	0	0	0	0	0	0	0	0	0	0	1750	0	0
5167	0	0	0	0	0	0	0	0	0	0	0	0	0	400	1440	3360
0	0	0	0	0	0	0	0	0	0	0	0	0	0	500	0	0
12336	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11230	6720
1501	0	0	0	0	0	0	0	0	0	0	0	0	230	300	772	0
5089	0	0	0	0	0	0	0	0	0	0	0	0	500	1486	1705	0
5983	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3630	0
112309	0	0	0	0	0	0	0	0	0	0	0	0	116232	46550	50712	36104
678	0	0	0	0	0	0	0	0	0	0	0	0	0	0	512	0
2750	0	0	0	0	0	0	0	0	0	0	0	0	0	3400	0	0
20849	928	0	2970	0	0	0	0	0	0	0	0	0	2110	1582	7779	23225
51754	0	0	400	0	0	0	0	0	0	0	0	0	400	44672	29166	20760
1803	0	0	0	0	0	0	0	0	0	0	0	0	0	8350	0	0
4831	0	0	0	0	0	0	0	0	0	0	0	0	100	3101	2318	0

r all apportioned causes	eneral Advance Specials	*World Service Specials	rence Advance Specials	*Youth Service Fund	al mission and ministry	ecial Sundays Offerings	uman Relations Sunday	Great Hour of Sharing)	ace with Justice Sunday	rican Ministries Sunday	rld Communion Sunday	*U.M. Student Day	not sent to Conference)	nt and charitable causes	her non-health benefits	d clergy health benefits
29a	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38	39	40
11,300,005	**221,593**	**0**	**326,433**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**2,569,290**	**6,830,642**	**4,194,012**	**3,845,554**
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4007	15860
700	0	0	0	0	0	0	0	0	0	0	0	0	0	277	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	5000	25050	0	0
14899	843	0	1168	0	0	0	0	0	0	0	0	0	533	13382	0	0
9627	120	0	205	0	0	0	0	0	0	0	0	0	0	14664	3509	20027
64345	1625	0	22271	0	0	0	0	0	0	0	0	0	11673	25810	11516	23376
0	0	0	0	0	0	0	0	0	0	0	0	0	0	1140	0	0
5536	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1553	0
1502	0	0	0	0	0	0	0	0	0	0	0	0	0	195	0	0
135	0	0	0	0	0	0	0	0	0	0	0	0	0	0	675	0
6058	0	0	0	0	0	0	0	0	0	0	0	0	2503	6355	3677	11963
6732	100	0	585	0	0	0	0	0	0	0	0	0	600	9206	5240	0
4717	2995	0	190	0	0	0	0	0	0	0	0	0	14288	1318	13750	7176
0	0	0	0	0	0	0	0	0	0	0	0	0	0	4906	0	0
39558	0	0	460	0	0	0	0	0	0	0	0	0	3000	737606	14724	21041
5454	0	0	0	0	0	0	0	0	0	0	0	0	0	1000	9857	23032
7144	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3383	12296
7373	0	0	0	0	0	0	0	0	0	0	0	0	0	200	7574	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16500	0	0	0	0	0	0	0	0	0	0	0	0	2577	330	20734	15612
4082	0	0	0	0	0	0	0	0	0	0	0	0	3973	0	1170	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	2320	0	0
34444	0	0	0	0	0	0	0	0	0	0	0	0	0	16535	18174	16968
11860	0	0	0	0	0	0	0	0	0	0	0	0	2000	3723	7393	0
1618	0	0	0	0	0	0	0	0	0	0	0	0	0	200	0	0
5997	0	0	0	0	0	0	0	0	0	0	0	0	1786	1700	3004	0
46435	1615	0	2980	0	0	0	0	0	0	0	0	0	700	12142	14651	18840
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1178	0	0	0	0	0	0	0	0	0	0	0	0	0	1593	0	0
18000	0	0	0	0	0	0	0	0	0	0	0	0	200	6354	7714	17533
4143	0	0	0	0	0	0	0	0	0	0	0	0	0	0	889	0
49963	5460	0	5228	0	0	0	0	0	0	0	0	0	1200	16821	11095	16924
8755	0	0	0	0	0	0	0	0	0	0	0	0	400	3000	3222	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
39766	0	0	100	0	0	0	0	0	0	0	0	0	6762	709	10237	22872
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	600	840
1361	0	0	0	0	0	0	0	0	0	0	0	0	0	500	531	0
7575	0	0	0	0	0	0	0	0	0	0	0	0	9000	10547	0	0
11284	0	0	161	0	0	0	0	0	0	0	0	0	0	0	11201	0
2146	0	0	0	0	0	0	0	0	0	0	0	0	0	0	877	0
1104	0	0	0	0	0	0	0	0	0	0	0	0	1250	1402	0	0
1664	0	0	0	0	0	0	0	0	0	0	0	0	1000	1300	0	0
1430	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5636	0	0	0	0	0	0	0	0	0	0	0	0	300	2000	0	0
27536	0	0	0	0	0	0	0	0	0	0	0	0	300	96540	14203	17658
1432	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1365	0
897	0	0	0	0	0	0	0	0	0	0	0	0	0	161	0	0
1206	0	0	0	0	0	0	0	0	0	0	0	0	0	300	585	0
3775	0	0	0	0	0	0	0	0	0	0	0	0	700	767	0	0
5254	0	0	0	0	0	0	0	0	0	0	0	0	600	3250	0	0
1390	0	0	0	0	0	0	0	0	0	0	0	0	0	500	0	0
2187	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10858	0	0	3300	0	0	0	0	0	0	0	0	0	0	5050	2229	0
3510	0	0	0	0	0	0	0	0	0	0	0	0	0	920	0	0
3184	0	0	0	0	0	0	0	0	0	0	0	0	0	1400	1286	0
1355	0	0	0	0	0	0	0	0	0	0	0	0	0	200	585	0
5887	0	0	0	0	0	0	0	0	0	0	0	0	0	6231	2475	0
848	0	0	0	0	0	0	0	0	0	0	0	0	0	100	0	0
1658	0	0	0	0	0	0	0	0	0	0	0	0	5350	6875	0	0
750	0	0	0	0	0	0	0	0	0	0	0	0	0	200	0	0
2663	0	0	0	0	0	0	0	0	0	0	0	0	980	0	0	0
3995	2165	0	0	0	0	0	0	0	0	0	0	0	0	0	755	0
6000	0	0	0	0	0	0	0	0	0	0	0	0	7200	800	0	0
2056	0	0	0	0	0	0	0	0	0	0	0	0	500	1425	1097	0
2623	0	0	200	0	0	0	0	0	0	0	0	0	0	1083	0	0
380	0	0	500	0	0	0	0	0	0	0	0	0	0	0	669	0
4585	0	0	0	0	0	0	0	0	0	0	0	0	415	3555	0	0

r all apportioned causes	eneral Advance Specials	*World Service Specials	rence Advance Specials	*Youth Service Fund	al mission and ministry	ecial Sundays Offerings	uman Relations Sunday	Great Hour of Sharing)	ace with Justice Sunday	rican Ministries Sunday	rld Communion Sunday	*U.M. Student Day	not sent to Conference)	nt and charitable causes	her non-health benefits	d clergy health benefits
29a	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38	39	40
11,300,005	**221,593**	**0**	**326,433**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**2,569,290**	**6,830,642**	**4,194,012**	**3,845,554**
876	0	0	0	0	0	0	0	0	0	0	0	0	860	1627	243	0
2157	0	0	422	0	0	0	0	0	0	0	0	0	200	2872	304	0
3583	0	0	180	0	0	0	0	0	0	0	0	0	1350	4459	6460	0
5617	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2666	0	0	0	0	0	0	0	0	0	0	0	0	0	300	0	0
11705	0	0	0	0	0	0	0	0	0	0	0	0	3500	2500	0	0
2518	0	0	0	0	0	0	0	0	0	0	0	0	0	500	1080	0
2371	0	0	0	0	0	0	0	0	0	0	0	0	0	400	1860	0
1671	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4051	0	0	0	0	0	0	0	0	0	0	0	0	0	978	-480	0
532	0	0	0	0	0	0	0	0	0	0	0	0	0	323	0	0
9171	600	0	-600	0	0	0	0	0	0	0	0	0	0	6000	0	0
9770	0	0	0	0	0	0	0	0	0	0	0	0	0	15585	2703	0
2770	0	0	0	0	0	0	0	0	0	0	0	0	0	100	0	0
2592	2864	0	0	0	0	0	0	0	0	0	0	0	0	11115	0	0
633	0	0	0	0	0	0	0	0	0	0	0	0	0	800	270	0
43823	0	0	0	0	0	0	0	0	0	0	0	0	2859	1067	19804	22664
28480	0	0	2686	0	0	0	0	0	0	0	0	0	200	3706	9468	15554
198339	0	0	2493	0	0	0	0	0	0	0	0	0	0	94564	75746	62140
80730	5361	0	941	0	0	0	0	0	0	0	0	0	18996	30404	15065	25332
2115	0	0	0	0	0	0	0	0	0	0	0	0	0	0	900	0
51385	0	0	0	0	0	0	0	0	0	0	0	0	0	0	35752	34968
2268	1000	0	0	0	0	0	0	0	0	0	0	0	0	390	0	0
3364	0	0	0	0	0	0	0	0	0	0	0	0	0	8131	1215	0
136	0	0	0	0	0	0	0	0	0	0	0	0	0	100	0	0
2310	0	0	0	0	0	0	0	0	0	0	0	0	0	500	789	0
2361	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4817	11024
2051	0	0	0	0	0	0	0	0	0	0	0	0	0	3000	1080	0
904	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1346	0	0	0	0	0	0	0	0	0	0	0	0	0	0	540	0
12719	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3458	2000	0	0	0	0	0	0	0	0	0	0	0	1946	5216	1758	0
1732	0	0	0	0	0	0	0	0	0	0	0	0	0	537	819	0
4915	0	0	0	0	0	0	0	0	0	0	0	0	3200	3500	653	0
405	0	0	100	0	0	0	0	0	0	0	0	0	0	3048	958	0
1310	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2756	0	0	0	0	0	0	0	0	0	0	0	0	0	1961	0	0
7472	0	0	0	0	0	0	0	0	0	0	0	0	0	735	3450	0
6287	0	0	0	0	0	0	0	0	0	0	0	0	2538	650	2121	606
1254	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	3900	1944	0
11951	1120	0	814	0	0	0	0	0	0	0	0	0	392	4876	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	8179	1255	0
2268	0	0	0	0	0	0	0	0	0	0	0	0	150	828	1296	0
6519	0	0	1066	0	0	0	0	0	0	0	0	0	0	9679	1500	0
40921	0	0	0	0	0	0	0	0	0	0	0	0	0	971	14683	12320
7913	0	0	5279	0	0	0	0	0	0	0	0	0	1300	9825	8065	0
2908	0	0	0	0	0	0	0	0	0	0	0	0	0	6120	0	0
1047	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2119	0
2084	0	0	0	0	0	0	0	0	0	0	0	0	0	1600	0	0
460	0	0	0	0	0	0	0	0	0	0	0	0	0	800	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	750	0	0
1716	0	0	0	0	0	0	0	0	0	0	0	0	400	1000	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3360	0	0	0	0	0	0	0	0	0	0	0	0	175	600	0	0
3363	2000	0	0	0	0	0	0	0	0	0	0	0	500	4904	1220	0
995	0	0	0	0	0	0	0	0	0	0	0	0	950	250	0	0
2789	650	0	0	0	0	0	0	0	0	0	0	0	0	2893	1377	0
3297	0	0	0	0	0	0	0	0	0	0	0	0	0	2500	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10174	15679
185	0	0	0	0	0	0	0	0	0	0	0	0	0	0	410	0
3029	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4515	0	0	0	0	0	0	0	0	0	0	0	0	0	5859	0	0
6964	0	0	0	0	0	0	0	0	0	0	0	0	0	8200	4252	18576
3400	0	0	0	0	0	0	0	0	0	0	0	0	720	1854	1360	0
6185	1044	0	0	0	0	0	0	0	0	0	0	0	0	3479	1656	3360
2926	124	0	0	0	0	0	0	0	0	0	0	0	0	0	1192	0

r all apportioned causes	eneral Advance Specials	*World Service Specials	rence Advance Specials	*Youth Service Fund	al mission and ministry	ecial Sundays Offerings	uman Relations Sunday	Great Hour of Sharing)	ace with Justice Sunday	rican Ministries Sunday	rld Communion Sunday	*U.M. Student Day	not sent to Conference)	nt and charitable causes	her non-health benefits	d clergy health benefits
29a	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38	39	40
11,300,005	**221,593**	**0**	**326,433**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**2,569,290**	**6,830,642**	**4,194,012**	**3,845,554**
0	0	0	0	0	0	0	0	0	0	0	0	0	0	500	1466	0
4698	0	0	0	0	0	0	0	0	0	0	0	0	500	7642	0	0
1514	600	0	0	0	0	0	0	0	0	0	0	0	300	1260	564	0
6056	0	0	0	0	0	0	0	0	0	0	0	0	0	2800	4159	8436
3640	0	0	0	0	0	0	0	0	0	0	0	0	0	2000	1170	0
6187	0	0	122	0	0	0	0	0	0	0	0	0	600	951	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1980	0	0	250	0	0	0	0	0	0	0	0	0	1200	100	983	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	1035	0	0
60233	13747	0	3751	0	0	0	0	0	0	0	0	0	19000	22000	19023	15314
2294	0	0	0	0	0	0	0	0	0	0	0	0	1185	1192	0	0
9042	0	0	0	0	0	0	0	0	0	0	0	0	0	1500	0	0
5164	0	0	0	0	0	0	0	0	0	0	0	0	500	17000	387	0
25036	0	0	0	0	0	0	0	0	0	0	0	0	1580	575	9372	20604
1318	0	0	0	0	0	0	0	0	0	0	0	0	0	350	0	0
12098	0	0	0	0	0	0	0	0	0	0	0	0	734	6530	7375	0
13567	0	0	0	0	0	0	0	0	0	0	0	0	340	12436	6618	0
1254	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20285	0	0	0	0	0	0	0	0	0	0	0	0	0	850	14748	19498
2847	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7680	0	0	400	0	0	0	0	0	0	0	0	0	589	342	0	0
70	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2768	0	0	0	0	0	0	0	0	0	0	0	0	0	1227	1725	0
7186	0	0	200	0	0	0	0	0	0	0	0	0	0	2000	6375	0
2396	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1497	0
2148	0	0	0	0	0	0	0	0	0	0	0	0	500	1450	1292	0
6518	400	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6833	0	0	0	0	0	0	0	0	0	0	0	0	0	5942	0	0
8544	0	0	0	0	0	0	0	0	0	0	0	0	0	1449	3503	7392
0	0	0	0	0	0	0	0	0	0	0	0	0	0	461	570	0
5684	500	0	1000	0	0	0	0	0	0	0	0	0	0	9012	3533	16858
12669	0	0	0	0	0	0	0	0	0	0	0	0	3400	1300	13250	0
693	0	0	335	0	0	0	0	0	0	0	0	0	335	0	0	0
2810	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3194	0
1263	0	0	0	0	0	0	0	0	0	0	0	0	166	0	863	0
817	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	200	1118	0
6478	0	0	1200	0	0	0	0	0	0	0	0	0	5954	5000	1230	0
0	0	0	0	0	0	0	0	0	0	0	0	0	3000	1000	0	0
2974	0	0	0	0	0	0	0	0	0	0	0	0	3500	4615	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7030	0	0	0	0	0	0	0	0	0	0	0	0	3060	8000	0	0
6668	0	0	0	0	0	0	0	0	0	0	0	0	1024	9950	8769	21344
12516	1000	0	0	0	0	0	0	0	0	0	0	0	1000	1225	3051	0
1030	0	0	0	0	0	0	0	0	0	0	0	0	0	1132	720	0
7869	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5921	0	0	0	0	0	0	0	0	0	0	0	0	89	1753	0	0
5129	0	0	0	0	0	0	0	0	0	0	0	0	2000	1989	351	0
1798	0	0	0	0	0	0	0	0	0	0	0	0	0	3733	1041	0
5528	0	0	0	0	0	0	0	0	0	0	0	0	0	974	3396	0
3108	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1010	0
967	0	0	0	0	0	0	0	0	0	0	0	0	0	453	350	0
5076	0	0	0	0	0	0	0	0	0	0	0	0	0	1200	1701	0
2312	0	0	0	0	0	0	0	0	0	0	0	0	0	200	1296	0
4838	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1296	0
287289	0	0	0	0	0	0	0	0	0	0	0	0	4831	398050	67528	66622
1183	0	0	0	0	0	0	0	0	0	0	0	0	0	100	0	0
21000	0	0	0	0	0	0	0	0	0	0	0	0	2765	15783	5832	13096
5470	0	0	0	0	0	0	0	0	0	0	0	0	1200	2767	6390	20806
599	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9241	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5989	5683
7255	0	0	0	0	0	0	0	0	0	0	0	0	1046	1991	4263	0
8657	0	0	0	0	0	0	0	0	0	0	0	0	0	27035	0	0
1043	0	0	0	0	0	0	0	0	0	0	0	0	0	0	286	0
2028	0	0	400	0	0	0	0	0	0	0	0	0	0	3378	0	0

r all apportioned causes	eneral Advance Specials	*World Service Specials	rence Advance Specials	*Youth Service Fund	al mission and ministry	ecial Sundays Offerings	uman Relations Sunday	Great Hour of Sharing)	ace with Justice Sunday	rican Ministries Sunday	rld Communion Sunday	*U.M. Student Day	not sent to Conference)	nt and charitable causes	her non-health benefits	d clergy health benefits
29a	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38	39	40
11,300,005	**221,593**	**0**	**326,433**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**2,569,290**	**6,830,642**	**4,194,012**	**3,845,554**
35246	0	0	0	0	0	0	0	0	0	0	0	0	1500	9400	11400	6720
31291	31	0	0	0	0	0	0	0	0	0	0	0	33034	4309	16301	16928
4112	0	0	0	0	0	0	0	0	0	0	0	0	0	4065	3567	15155
46737	0	0	400	0	0	0	0	0	0	0	0	0	0	5924	20740	17251
24392	0	0	0	0	0	0	0	0	0	0	0	0	0	1628	13350	22348
2382	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2940	0
736	0	0	0	0	0	0	0	0	0	0	0	0	200	100	0	0
2198	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2430	0	0	0	0	0	0	0	0	0	0	0	0	0	0	600	1034
13173	0	0	500	0	0	0	0	0	0	0	0	0	7275	12243	0	0
3334	0	0	0	0	0	0	0	0	0	0	0	0	0	216	319	0
4976	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2674	1960
8874	0	0	0	0	0	0	0	0	0	0	0	0	0	3350	3544	22097
1297	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5957	0	0	0	0	0	0	0	0	0	0	0	0	100	0	0	0
5166	0	0	0	0	0	0	0	0	0	0	0	0	1000	250	0	0
1508	200	0	50	0	0	0	0	0	0	0	0	0	200	100	0	0
6735	0	0	0	0	0	0	0	0	0	0	0	0	2895	4210	0	0
607	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
31170	0	0	847	0	0	0	0	0	0	0	0	0	8343	21642	10132	17340
1101	0	0	0	0	0	0	0	0	0	0	0	0	150000	32693	0	0
1945	0	0	0	0	0	0	0	0	0	0	0	0	0	600	0	0
5591	0	0	0	0	0	0	0	0	0	0	0	0	0	5027	2160	0
36265	0	0	950	0	0	0	0	0	0	0	0	0	3919	14361	14709	17100
12598	1000	0	550	0	0	0	0	0	0	0	0	0	0	0	2804	5683
3945	0	0	0	0	0	0	0	0	0	0	0	0	0	400	0	0
1369	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3783	0	0	0	0	0	0	0	0	0	0	0	0	1095	1850	905	0
1129	0	0	0	0	0	0	0	0	0	0	0	0	0	600	812	0
9762	0	0	0	0	0	0	0	0	0	0	0	0	0	9827	10602	13704
10397	0	0	0	0	0	0	0	0	0	0	0	0	0	47	9941	17521
4176	0	0	1500	0	0	0	0	0	0	0	0	0	0	500	0	0
2238	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1020	0
1596	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1042	0
2345	0	0	0	0	0	0	0	0	0	0	0	0	0	612	0	0
1258	0	0	0	0	0	0	0	0	0	0	0	0	0	675	0	0
50640	4667	0	2200	0	0	0	0	0	0	0	0	0	2750	38197	24898	20086
4556	0	0	0	0	0	0	0	0	0	0	0	0	0	3752	1320	0
4200	0	0	0	0	0	0	0	0	0	0	0	0	3000	425	0	0
793	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2120	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3327	0	0	0	0	0	0	0	0	0	0	0	0	0	750	2648	0
2236	0	0	0	0	0	0	0	0	0	0	0	0	0	845	0	0
1090	0	0	0	0	0	0	0	0	0	0	0	0	0	750	700	0
580	0	0	0	0	0	0	0	0	0	0	0	0	0	500	381	0
2655	0	0	0	0	0	0	0	0	0	0	0	0	0	2650	864	0
4564	0	0	149	0	0	0	0	0	0	0	0	0	0	1000	1064	0
1151	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50275	0	0	0	0	0	0	0	0	0	0	0	0	653	10121	20135	0
1075	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
39839	0	0	2000	0	0	0	0	0	0	0	0	0	0	3006	0	0
1032	500	0	0	0	0	0	0	0	0	0	0	0	0	3522	0	0
10214	700	0	0	0	0	0	0	0	0	0	0	0	0	18993	5612	8566
2000	0	0	0	0	0	0	0	0	0	0	0	0	0	600	0	0
13092	1250	0	1745	0	0	0	0	0	0	0	0	0	3315	8284	7110	17858
3230	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1823	0
26203	2655	0	0	0	0	0	0	0	0	0	0	0	3000	25000	14760	14058
3590	0	0	1100	0	0	0	0	0	0	0	0	0	1100	9017	1967	0
3391	0	0	0	0	0	0	0	0	0	0	0	0	0	1200	1225	0
11520	0	0	0	0	0	0	0	0	0	0	0	0	0	2436	7389	0
81997	0	0	0	0	0	0	0	0	0	0	0	0	3437	13000	23030	17814
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5274	0
15328	0	0	876	0	0	0	0	0	0	0	0	0	2600	13302	9818	16767
3670	0	0	0	0	0	0	0	0	0	0	0	0	0	1500	1134	0
7227	0	0	0	0	0	0	0	0	0	0	0	0	825	8600	0	0
1200	0	0	0	0	0	0	0	0	0	0	0	0	0	3511	0	0
968	0	0	100	0	0	0	0	0	0	0	0	0	0	200	205	0

r all apportioned causes	eneral Advance Specials	*World Service Specials	rence Advance Specials	*Youth Service Fund	al mission and ministry	ecial Sundays Offerings	uman Relations Sunday	Great Hour of Sharing)	ace with Justice Sunday	rican Ministries Sunday	rld Communion Sunday	*U.M. Student Day	not sent to Conference)	nt and charitable causes	her non-health benefits	d clergy health benefits
29a	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38	39	40
11,300,005	**221,593**	**0**	**326,433**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**2,569,290**	**6,830,642**	**4,194,012**	**3,845,554**
10482	1030	0	1973	0	0	0	0	0	0	0	0	0	0	850	25443	16416
4810	0	0	281	0	0	0	0	0	0	0	0	0	281	4374	11441	17808
92546	955	0	550	0	0	0	0	0	0	0	0	0	424	280	10627	0
135910	32680	0	6452	0	0	0	0	0	0	0	0	0	8357	60124	58068	31880
5757	0	0	0	0	0	0	0	0	0	0	0	0	1298	0	4211	20645
1434	0	0	0	0	0	0	0	0	0	0	0	0	5000	1500	1579	3606
5971	0	0	0	0	0	0	0	0	0	0	0	0	0	11787	2455	0
5032	0	0	0	0	0	0	0	0	0	0	0	0	0	1900	1869	0
15000	0	0	0	0	0	0	0	0	0	0	0	0	3688	786	19876	0
5000	0	0	0	0	0	0	0	0	0	0	0	0	10653	3054	0	0
6008	0	0	0	0	0	0	0	0	0	0	0	0	6000	10567	0	0
5510	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1091	0
6299	1000	0	0	0	0	0	0	0	0	0	0	0	0	5358	-859	0
1243	0	0	0	0	0	0	0	0	0	0	0	0	0	250	0	0
2231	0	0	0	0	0	0	0	0	0	0	0	0	0	1400	854	0
1808	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	25	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1684	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2231	0	0	0	0	0	0	0	0	0	0	0	0	0	200	1296	0
6842	0	0	0	0	0	0	0	0	0	0	0	0	0	13000	1898	0
1538	0	0	0	0	0	0	0	0	0	0	0	0	800	3000	0	0
3636	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2702	0	0	0	0	0	0	0	0	0	0	0	0	550	1600	969	0
4452	0	0	0	0	0	0	0	0	0	0	0	0	1791	5933	915	0
6233	0	0	0	0	0	0	0	0	0	0	0	0	6345	6403	0	0
4295	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1923	0
1756	0	0	0	0	0	0	0	0	0	0	0	0	500	300	0	0
3326	0	0	0	0	0	0	0	0	0	0	0	0	545	3558	805	0
1176	0	0	0	0	0	0	0	0	0	0	0	0	503	0	0	0
12199	0	0	50	0	0	0	0	0	0	0	0	0	3630	3825	6720	25374
8372	0	0	0	0	0	0	0	0	0	0	0	0	1150	1755	4421	0
14297	0	0	0	0	0	0	0	0	0	0	0	0	0	9156	7010	0
1459	0	0	150	0	0	0	0	0	0	0	0	0	0	150	0	0
16563	0	0	1364	0	0	0	0	0	0	0	0	0	0	0	3880	0
5306	1000	0	200	0	0	0	0	0	0	0	0	0	0	4152	0	0
5772	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2328	0
6694	0	0	0	0	0	0	0	0	0	0	0	0	4200	8250	0	0
8636	0	0	0	0	0	0	0	0	0	0	0	0	2600	4146	350	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2227	0
3043	0	0	0	0	0	0	0	0	0	0	0	0	500	200	-327	0
11953	1113	0	0	0	0	0	0	0	0	0	0	0	394	7836	8422	0
17587	0	0	0	0	0	0	0	0	0	0	0	0	5000	4500	15084	0
46102	0	0	0	0	0	0	0	0	0	0	0	0	0	3402	10251	22049
25357	2600	0	0	0	0	0	0	0	0	0	0	0	2600	0	8181	12513
7610	0	0	0	0	0	0	0	0	0	0	0	0	825	6336	2268	0
5558	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1080	0
700	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
89418	0	0	9132	0	0	0	0	0	0	0	0	0	34910	150080	15372	13608
3566	0	0	0	0	0	0	0	0	0	0	0	0	0	0	925	0
4265	0	0	0	0	0	0	0	0	0	0	0	0	0	790	0	0
11547	0	0	0	0	0	0	0	0	0	0	0	0	0	603	0	0
1926	0	0	0	0	0	0	0	0	0	0	0	0	0	1711	0	0
1306	0	0	0	0	0	0	0	0	0	0	0	0	700	1408	0	0
4107	250	0	0	0	0	0	0	0	0	0	0	0	1500	1773	2332	0
6235	2000	0	300	0	0	0	0	0	0	0	0	0	0	604	0	0
6888	237	0	188	0	0	0	0	0	0	0	0	0	206	3097	3087	0
2552	0	0	0	0	0	0	0	0	0	0	0	0	0	3825	0	0
6210	0	0	0	0	0	0	0	0	0	0	0	0	0	2852	1901	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5939	0	0	0	0	0	0	0	0	0	0	0	0	0	500	0	0
2605	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2334	0
37500	0	0	0	0	0	0	0	0	0	0	0	0	24155	58327	11526	20716
12555	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7290	22642
2442	0	0	0	0	0	0	0	0	0	0	0	0	0	400	0	0
2131	0	0	0	0	0	0	0	0	0	0	0	0	0	1150	0	0
8433	0	0	0	0	0	0	0	0	0	0	0	0	0	425	0	0

r all apportioned causes	eneral Advance Specials	*World Service Specials	rence Advance Specials	*Youth Service Fund	al mission and ministry	ecial Sundays Offerings	uman Relations Sunday	Great Hour of Sharing)	ace with Justice Sunday	rican Ministries Sunday	rld Communion Sunday	*U.M. Student Day	not sent to Conference)	nt and charitable causes	her non-health benefits	d clergy health benefits
29a	30	31	32	33	34	35	36a	36b	36c	36d	36e	36f	37	38	39	40
11,300,005	**221,593**	**0**	**326,433**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**2,569,290**	**6,830,642**	**4,194,012**	**3,845,554**
2781	0	0	0	0	0	0	0	0	0	0	0	0	0	271	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10185	665	0	630	0	0	0	0	0	0	0	0	0	1718	9250	3624	0
17514	0	0	0	0	0	0	0	0	0	0	0	0	0	5447	16147	18242
21135	0	0	0	0	0	0	0	0	0	0	0	0	600	0	0	0
3586	0	0	0	0	0	0	0	0	0	0	0	0	0	500	2227	14926
1112	0	0	0	0	0	0	0	0	0	0	0	0	0	645	0	0
256542	0	0	1000	0	0	0	0	0	0	0	0	0	66774	241906	77363	86820
2830	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20609	100	0	0	0	0	0	0	0	0	0	0	0	0	0	5459	0
5626	0	0	0	0	0	0	0	0	0	0	0	0	0	898	615	0
9462	0	0	0	0	0	0	0	0	0	0	0	0	0	6735	11518	16140
0	0	0	0	0	0	0	0	0	0	0	0	0	0	1400	4140	19188
42174	0	0	0	0	0	0	0	0	0	0	0	0	0	2568	14607	21314
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4834	100	0	1000	0	0	0	0	0	0	0	0	0	1825	6468	2278	0
948	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2051	0	0	0	0	0	0	0	0	0	0	0	0	0	2000	886	0
2616	0	0	0	0	0	0	0	0	0	0	0	0	0	700	0	0
2473	0	0	0	0	0	0	0	0	0	0	0	0	665	300	957	0
4208	0	0	0	0	0	0	0	0	0	0	0	0	3000	2400	0	0
1511	0	0	0	0	0	0	0	0	0	0	0	0	0	1100	390	0
50291	1680	0	1550	0	0	0	0	0	0	0	0	0	0	41063	49668	28188
2445	0	0	0	0	0	0	0	0	0	0	0	0	0	2500	0	0
14384	0	0	325	0	0	0	0	0	0	0	0	0	2000	13250	5373	0
14522	0	0	0	0	0	0	0	0	0	0	0	0	222	200	12792	21160
5014	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2393	0	0	0	0	0	0	0	0	0	0	0	0	0	363	0	0
2991	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1743	0
3685	0	0	0	0	0	0	0	0	0	0	0	0	1200	0	3407	0
3378	0	0	0	0	0	0	0	0	0	0	0	0	0	3050	1373	6835
2390	0	0	0	0	0	0	0	0	0	0	0	0	300	600	664	0
1372	0	0	0	0	0	0	0	0	0	0	0	0	125	0	441	0
5273	0	0	0	0	0	0	0	0	0	0	0	0	2702	2075	972	0
1046	0	0	0	0	0	0	0	0	0	0	0	0	0	0	540	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

to/for the Senior Pastor	and other pastoral staff.	included in 41a or 41b.	ole as described in 41a.	other clergy in this role.	included in 41a or 41b.	ntable reimbursements	nces (non accountable)	and diaconal ministers	urch program expenses	rch operating expenses	, loans, mortgages, etc.	r equipment purchases	nses (Grand Total Paid)	Number of giving units	ceived through pledges
41a	41b	41c	42a	42b	42c	43	44	45	46	47	48	49	50 (29a - 49)	51	52a
17,710,547	**3,110,174**	**194,426**	**5,231,103**	**1,292,704**	**80,732**	**1,556,016**	**348,023**	**34,792,105**	**8,105,304**	**34,178,799**	**7,610,987**	**14,251,521**	**157,749,970**	**42,371**	**43,435,976**
4157	0	0	0	0	0	0	0	0	58	1696	0	0	6111	0	0
45000	0	0	0	0	0	481	0	5300	2886	24115	0	0	91873	30	96817
47403	0	0	5000	0	0	552	0	4118	2503	28932	0	0	132408	0	0
22500	0	0	5000	0	0	729	0	48086	2894	44606	0	25797	177493	44	0
21803	0	0	0	0	0	0	0	7209	2370	33212	0	6904	79569	15	0
55600	0	0	27400	0	0	7800	24792	55236	16450	84966	0	52724	423104	110	229565
36256	43701	0	0	10925	0	51506	0	12465	13189	37232	0	0	249947	37	104299
7200	0	0	0	0	0	0	0	0	349	1392	0	0	14429	8	0
40160	0	0	20000	0	0	485	0	26754	1032	40175	0	48432	204107	47	0
14000	0	0	0	0	0	2400	0	0	1560	14184	0	0	37485	0	0
8726	0	0	2166	0	0	10892	0	0	402	3098	0	0	55306	15	0
6600	0	0	0	0	0	1520	0	0	552	3075	0	0	14557	6	0
30500	0	0	16369	0	0	3000	0	22800	4816	99831	0	8647	226654	43	91800
1	0	0	0	0	0	0	0	0	1	1	0	0	3	4	0
27800	0	0	5200	0	0	0	1000	0	564	11638	3997	0	59779	50	0
35600	0	0	4400	0	0	0	0	0	186	15540	0	15280	103194	15	0
19240	0	0	0	0	0	1064	0	7272	512	15458	0	2146	54078	16	0
11212	0	0	0	0	0	254	0	39685	6493	45125	384	0	122809	30	0
22200	0	0	0	0	0	0	0	0	1905	20550	0	625	74526	32	0
25500	0	0	0	0	0	0	0	0	1979	27086	0	0	61478	20	0
25000	0	0	25000	0	0	1031	0	30205	1	36025	0	0	129220	44	0
41000	0	0	16800	0	0	0	0	9550	4000	34000	0	0	118831	52	0
0	0	0	19580	0	0	0	0	0	2590	8624	0	2988	41815	21	0
7793	0	0	9817	0	0	500	0	9800	4160	29530	0	0	100193	32	0
18479	0	0	18244	0	0	0	0	25034	5404	96343	0	0	202823	31	128007
45900	0	0	3750	0	0	360	0	0	17825	28220	0	32280	196203	90	0
40094	0	0	7500	0	0	142	0	36886	2911	52040	0	0	176313	82	0
3600	0	0	0	0	0	0	0	600	122	3230	0	1048	9873	9	0
6100	0	0	53900	0	0	1500	0	14876	2500	25476	0	0	133608	36	121450
5138	0	0	2400	0	0	614	200	0	3051	8720	0	1190	24151	9	0
2400	0	0	13200	0	0	0	0	0	126	4132	0	0	25281	19	0
2400	0	0	0	0	0	0	0	0	400	1500	0	0	4537	10	0
17280	0	0	5000	0	0	3601	0	0	1316	28652	0	31574	107779	18	0
12600	0	0	0	0	0	0	0	2675	571	12007	0	0	33416	10	0
5721	0	0	0	0	0	0	0	0	500	5271	0	263	13215	5	0
12000	0	0	0	0	0	0	0	0	2231	6924	0	11168	38765	20	0
61020	33215	0	25500	15750	0	8139	0	508779	61235	371403	501444	86707	1886392	449	716232
12750	0	0	0	0	0	600	0	0	144	11158	0	0	49209	0	0
10800	0	0	0	0	0	0	0	0	881	10508	0	1000	26093	20	0
3499	0	0	3696	0	0	2500	0	0	89	17217	0	0	29852	0	0
28000	0	0	0	0	0	3145	0	10296	1850	6970	0	0	57410	24	0
11791	0	0	900	0	0	0	0	0	200	5544	0	0	20012	10	0
14040	0	0	0	0	0	0	0	0	1506	33412	0	135	56156	20	0
12000	0	0	0	0	0	0	0	0	1991	17170	0	13189	50601	12	0
6450	0	0	510	0	0	0	0	0	130	2760	0	3510	15109	5	0
7467	0	0	0	0	0	0	900	0	0	24690	0	12143	111386	18	0
7200	0	0	0	0	0	400	400	0	400	5500	0	0	15994	14	0
3380	0	0	0	0	0	0	280	0	50	5200	0	0	9417	0	0
37389	0	0	0	0	0	0	0	18175	5688	31284	23610	7219	153121	33	0
23151	0	0	21900	0	0	0	500	0	3723	15099	0	0	89936	36	0
55328	23062	0	27072	30583	0	1189	0	419823	43211	245481	0	0	1009917	293	814578
67840	0	22924	0	0	26250	90764	0	86424	9570	136370	0	0	527948	178	300685
14000	0	0	0	0	0	2500	0	3810	100	8460	0	0	33352	20	0
13474	0	0	8331	0	0	645	0	5674	1277	40694	0	0	77986	32	0
106199	74935	0	25604	64320	0	4932	0	577591	110237	618435	228000	70000	2247170	375	1322526
12461	0	0	2500	0	0	1365	0	67	8679	17262	0	54895	110557	20	0
5000	0	0	6934	0	0	606	500	0	1466	5417	0	0	32308	12	0
0	0	0	4500	0	0	500	1825	0	4203	7100	0	0	21547	15	0
6000	0	0	0	0	0	0	0	0	200	4000	0	0	11060	11	0
1620	0	0	0	0	0	0	0	0	5	1815	0	0	3928	0	0
34703	0	0	13362	0	0	0	0	6350	2500	21120	0	0	105350	44	0
8784	0	0	0	0	0	0	0	0	4864	6601	0	0	27411	10	0
39000	0	0	6000	0	0	622	0	0	7636	26125	0	22878	141451	78	0
15500	0	0	7200	0	0	0	0	0	2979	16669	0	0	57531	22	0
9769	0	0	3600	0	0	132	826	1450	97	7541	0	1392	40864	29	0
12000	0	0	0	0	0	0	0	3325	1332	4939	0	0	24409	20	0
25200	0	0	5000	0	0	1529	0	0	7940	25346	0	28406	118896	20	0

to/for the Senior Pastor	and other pastoral staff.	included in 41a or 41b.	ole as described in 41a.	other clergy in this role.	included in 41a or 41b.	ntable reimbursements	nces (non accountable)	and diaconal ministers	urch program expenses	rch operating expenses	, loans, mortgages, etc.	r equipment purchases	nses (Grand Total Paid)	Number of giving units	ceived through pledges
41a	41b	41c	42a	42b	42c	43	44	45	46	47	48	49	50 (29a - 49)	51	52a
17,710,547	**3,110,174**	**194,426**	**5,231,103**	**1,292,704**	**80,732**	**1,556,016**	**348,023**	**34,792,105**	**8,105,304**	**34,178,799**	**7,610,987**	**14,251,521**	**157,749,970**	**42,371**	**43,435,976**
9571	0	0	0	0	0	0	0	0	8133	10418	0	0	36809	22	0
4248	0	0	0	0	0	0	0	0	0	2889	0	86	8686	4	5349
46104	0	0	14784	0	0	3294	0	0	6045	36317	0	37662	192518	37	0
77250	40470	0	0	5350	0	13000	0	352673	31777	127835	0	10367	858488	172	497011
5300	0	0	33920	0	0	2400	0	16300	3672	19259	0	0	112550	32	0
21500	0	0	12500	0	0	2500	0	10400	6434	37925	0	13250	106509	16	90619
6250	0	0	5500	0	0	250	0	2400	262	6031	0	0	23971	17	0
10650	0	0	10650	0	0	0	0	0	1372	25076	0	3074	54423	0	0
0	0	0	15610	0	0	0	0	0	0	82486	0	0	114666	0	0
57644	0	0	20801	0	0	1000	0	92587	56799	51405	0	24872	371409	213	0
51993	0	0	2227	0	0	0	0	41822	11032	76742	0	59318	269755	70	146252
8395	0	0	0	0	0	0	0	0	23	8317	0	10300	33345	10	0
15000	0	0	12000	0	0	4731	0	0	1823	18318	0	8949	68168	35	0
10800	0	0	0	0	0	0	0	0	200	11353	0	0	25815	16	0
5611	0	0	0	0	0	482	0	0	103	2210	0	0	10636	10	0
9700	0	0	5475	0	0	0	0	0	1862	7252	0	6350	38607	13	0
57432	0	0	16008	0	0	588	0	43810	29183	1103	0	6074	170618	57	0
45000	0	0	8500	0	0	3500	0	65737	5040	69685	0	2171	255756	66	121440
18000	0	0	11402	0	0	1707	0	0	475	34192	29182	12645	133796	40	0
0	0	0	12000	0	0	0	0	0	5306	20396	0	0	38782	36	0
19200	0	0	0	0	0	3379	0	0	3702	22910	0	0	65449	25	0
12688	0	0	0	0	0	0	0	11625	2232	13572	0	0	50799	29	0
8000	0	0	4000	0	0	0	0	12625	856	17045	0	0	43926	37	41588
8000	0	0	0	0	0	0	0	0	1	14602	0	0	23729	23	0
10171	0	0	20625	0	0	10	0	23039	15360	24196	717	8792	122410	51	0
6136	0	0	5282	0	0	0	0	0	0	4100	0	10000	25518	8	0
12840	0	0	0	0	0	0	0	0	0	18162	0	1050	46830	40	0
138663	455183	0	94615	191920	0	19291	0	3834339	495454	1012643	170051	8195	8368537	2000	4383346
40066	0	0	0	0	0	0	0	7550	335	9962	0	1111	97857	32	0
5000	0	0	4405	0	0	2673	0	0	1507	15142	0	22385	55256	17	0
7500	0	0	0	0	0	0	0	0	500	12836	0	750	24001	13	0
59429	0	0	10000	0	0	4741	74170	276405	23415	196557	0	179426	928300	289	0
15723	0	0	5725	0	0	2000	0	17200	3000	3500	0	56820	109554	47	0
3600	0	0	0	0	0	0	0	0	150	5494	0	0	11477	7	0
63294	39000	0	11000	27000	0	14750	0	160441	32972	130639	0	16692	626811	159	0
9507	0	0	9200	0	0	0	0	3480	65	11972	0	0	38423	0	0
3000	0	0	0	0	0	0	0	0	0	4176	0	0	8133	10	0
14004	0	0	0	0	0	3000	0	0	3540	10624	0	7550	41904	25	0
9800	0	0	10000	0	0	2057	0	50	3831	14745	0	6725	64447	0	0
41163	0	0	29994	0	0	2000	0	36720	4672	27257	1000	7487	202359	50	0
17126	0	0	0	0	0	0	0	0	1095	26312	0	0	53407	20	0
22706	0	0	0	0	0	2609	0	0	299	12952	0	4018	46818	35	0
15116	0	0	1500	0	0	0	0	0	450	10000	0	0	30473	15	0
4940	0	0	0	0	0	0	0	0	145	250	0	850	6434	0	6250
38138	0	0	0	0	0	4237	550	0	693	19798	7733	12386	94527	25	0
600	0	0	6900	0	0	1037	0	0	173	4060	0	0	17296	25	0
100445	48375	0	0	16000	0	4475	612	492481	74025	280233	0	250049	1551852	293	917996
55100	0	0	10000	0	0	3993	0	62973	13008	71828	0	23006	319430	118	0
55000	0	0	7700	0	0	4184	0	70928	19832	71520	0	40819	321714	134	0
5840	0	0	4000	0	0	0	0	0	821	10851	0	5000	31556	13	0
11200	0	0	0	0	0	0	0	0	570	6000	0	0	19823	7	16200
7924	1200	0	0	0	0	0	0	0	2539	2629	0	300	17848	8	0
21600	0	0	0	0	0	642	0	250	252	6609	0	0	35444	17	0
7000	0	0	10114	0	0	0	890	0	1580	6420	0	14084	45092	25	0
2100	0	0	17246	0	0	1200	0	7580	767	35669	0	0	75772	15	0
36334	0	0	16566	0	0	0	0	58772	6289	95334	0	1964	249266	105	69489
5888	0	0	0	0	0	130	0	0	2601	4882	0	0	18239	18	0
75000	0	0	4500	0	0	6250	0	107306	33016	76425	0	5200	386109	152	0
27159	0	0	4997	0	0	2781	0	0	1125	24863	0	16979	102233	39	0
468	0	0	4732	0	0	0	0	0	349	4001	0	0	10718	0	0
600	0	0	600	0	0	2950	0	0	1102	5978	0	4789	19222	19	0
9000	0	0	0	0	0	0	0	0	1329	4249	0	1155	17721	15	0
1200	0	0	1200	0	0	0	0	0	200	2400	0	500	5500	5	0
4400	0	0	8000	0	0	900	0	0	1466	3556	0	0	21437	24	0
21400	0	0	0	0	0	0	0	0	684	13922	0	3696	49198	22	0
0	0	0	6500	0	0	0	0	0	350	5420	0	0	14245	7	0
2000	0	0	4000	0	0	2400	0	0	121	4395	0	0	15063	14	0

to/for the Senior Pastor	and other pastoral staff.	included in 41a or 41b.	ole as described in 41a.	other clergy in this role.	included in 41a or 41b.	ntable reimbursements	nces (non accountable)	and diaconal ministers	urch program expenses	rch operating expenses	, loans, mortgages, etc.	r equipment purchases	nses (Grand Total Paid)	Number of giving units	ceived through pledges
41a	41b	41c	42a	42b	42c	43	44	45	46	47	48	49	50 (29a - 49)	51	52a
17,710,547	**3,110,174**	**194,426**	**5,231,103**	**1,292,704**	**80,732**	**1,556,016**	**348,023**	**34,792,105**	**8,105,304**	**34,178,799**	**7,610,987**	**14,251,521**	**157,749,970**	**42,371**	**43,435,976**
12000	0	0	3600	0	0	15600	0	1200	2716	43518	16223	9281	110756	27	0
10200	0	0	0	0	3000	0	0	0	140	6560	0	0	27789	11	0
38284	42101	0	27054	8543	0	11693	0	127735	38911	62026	150	124648	572508	140	0
18000	0	0	0	0	0	0	0	6420	1015	10626	0	779	45748	20	0
6600	0	0	5400	0	0	0	0	6520	4883	6129	0	0	34521	29	0
22929	0	0	0	0	0	3100	600	0	14520	53878	80193	18851	225919	60	0
49704	0	0	0	0	0	1560	3440	34301	20661	43046	5000	5596	224679	18	172086
19069	0	0	1500	0	0	204	0	0	3865	16454	0	0	55079	14	0
7200	0	0	0	0	0	0	0	0	300	12500	0	0	20300	4	0
5400	0	0	8400	0	0	0	0	0	1940	8797	0	0	44779	12	0
47100	0	0	4800	0	0	807	0	30026	11996	54920	0	0	197591	85	0
5247	0	0	0	0	0	290	0	4873	637	10734	0	0	24100	8	0
7000	0	0	1755	0	0	1300	0	0	359	2630	0	225	20256	12	0
8400	0	0	0	0	0	0	0	0	1100	3600	0	1200	17673	12	0
600	0	0	475	0	0	2950	0	0	0	4834	0	363	12881	12	0
2400	0	0	0	0	0	0	0	0	1	840	0	0	3241	7	0
22445	0	0	0	0	0	1512	0	0	1192	11908	0	11619	65756	24	0
15182	0	0	4100	0	0	0	0	0	673	17818	0	5332	48620	15	0
157982	150000	0	55200	35000	0	0	0	3495643	857558	1720403	245313	462475	8442160	865	3634569
69088	91199	0	34000	96404	0	8250	0	199816	53046	195017	0	199735	1221048	332	767192
7800	0	0	0	0	0	0	0	0	120	3500	0	8965	31121	10	0
11212	0	0	2210	0	0	0	0	2600	259	20385	0	9920	51987	14	0
50000	0	0	15000	0	0	2246	0	100587	4688	157164	0	0	362619	50	138205
8583	0	0	8463	0	0	2000	0	0	200	11517	0	1350	41783	15	0
59253	7333	0	23500	0	0	5100	0	79980	35800	205434	0	0	498672	139	1500
13320	0	0	3180	0	0	0	0	0	1102	8813	0	0	31328	25	0
19000	0	0	0	0	0	0	0	4702	710	19567	0	23624	77584	11	48756
6000	0	0	0	0	0	0	0	0	1500	6524	0	0	15594	10	0
2000	0	0	5350	0	0	0	160	2860	725	7200	0	0	21216	13	0
4500	0	0	0	0	0	0	0	0	150	4027	0	0	10145	12	0
23598	0	0	0	0	0	0	0	3000	1	12616	0	0	64349	26	0
40665	0	0	10016	0	0	4805	0	59460	21084	68450	0	13562	285237	59	0
10500	0	0	0	0	0	33900	0	29661	1952	22794	0	0	109651	65	0
797	0	0	5963	0	0	0	0	0	800	3000	0	0	10560	0	0
1200	0	0	0	0	0	0	0	0	1800	3564	0	0	8413	6	0
13000	200	0	6000	0	0	0	0	20100	2730	26000	9500	0	81628	38	0
0	0	0	4875	0	0	0	200	5950	490	2767	0	0	22820	36	0
82938	16950	0	0	0	0	819	0	53872	20430	94239	29261	73075	422417	100	275614
47047	0	0	0	0	0	1162	0	17375	2027	47157	0	0	173535	67	0
95778	73908	0	25000	72424	0	15627	0	798770	99292	737486	166089	0	2426101	695	1407165
14742	0	0	0	0	0	1550	0	0	1135	5891	0	1828	28860	18	0
62834	0	0	30398	0	0	4000	0	231631	21334	137376	0	16770	599107	128	235373
84547	40703	0	26000	14500	0	11246	0	211961	52889	281412	0	0	932163	251	554997
8100	0	0	0	0	0	0	0	0	1265	14599	0	0	25803	9	0
54879	0	0	6100	0	0	4859	0	93524	22128	48041	0	28116	342059	0	0
10608	0	0	0	0	0	1800	0	0	192	11858	0	0	24820	20	0
25850	2898	0	41594	0	0	677	0	13130	12128	195809	0	38973	343785	66	0
62583	22332	0	20167	22332	0	3383	0	131967	30759	101976	0	18615	538925	130	497896
111530	45150	0	25200	17026	0	6363	0	632127	106546	297062	0	102575	1723101	387	1276332
61778	0	0	8070	0	0	5746	200	91409	23696	95541	0	0	370277	110	234185
20602	0	0	3500	0	0	250	0	0	5828	19945	0	450	61287	27	0
3960	0	0	0	0	0	0	0	0	500	3248	0	0	8829	0	0
12550	100	0	0	0	0	0	0	14435	1125	22742	9625	19890	87544	25	0
26146	0	0	0	0	0	2982	4800	6500	1881	16653	0	657	95279	35	0
59078	0	0	43838	0	0	3103	0	431360	52074	196864	17338	113128	1105443	231	766370
75827	0	0	7646	0	0	7145	0	240231	80395	187882	0	165760	872510	279	365666
27312	0	0	0	0	0	0	0	0	1080	18189	0	16925	73350	19	0
9000	0	0	7000	0	0	2500	0	0	2194	11730	0	0	37425	25	0
3500	0	0	10000	0	0	0	0	0	236	13586	0	13369	46122	15	0
34056	0	0	7200	0	0	34056	0	11143	5273	34902	0	19824	156238	32	0
10500	0	0	0	0	0	0	0	0	850	6724	0	0	23800	21	0
58500	0	0	4000	0	0	1999	0	111068	22276	140307	0	54545	479334	148	235160
10139	0	0	0	0	0	0	0	100	1530	3100	0	0	17653	14	0
46000	0	0	2245	0	0	3445	0	11250	2658	10077	0	0	119772	40	0
73202	0	0	22793	0	0	1196	0	311211	65422	246530	311352	0	1181108	344	249975
10500	0	0	1800	0	0	0	0	1800	876	2200	0	0	23669	7	21934

to/for the Senior Pastor	and other pastoral staff.	included in 41a or 41b.	ole as described in 41a.	other clergy in this role.	included in 41a or 41b.	ntable reimbursements	nces (non accountable)	and diaconal ministers	urch program expenses	rch operating expenses	, loans, mortgages, etc.	r equipment purchases	nses (Grand Total Paid)	Number of giving units	ceived through pledges
41a	41b	41c	42a	42b	42c	43	44	45	46	47	48	49	50 (29a - 49)	51	52a
17,710,547	**3,110,174**	**194,426**	**5,231,103**	**1,292,704**	**80,732**	**1,556,016**	**348,023**	**34,792,105**	**8,105,304**	**34,178,799**	**7,610,987**	**14,251,521**	**157,749,970**	**42,371**	**43,435,976**
6186	0	0	0	0	0	0	0	0	792	13100	0	0	26725	11	0
522	0	0	5278	0	0	0	0	5800	44	11510	0	13363	38617	13	0
3000	0	0	0	0	0	0	0	0	150	3240	0	0	6790	14	0
5000	0	0	0	0	0	0	0	0	583	2808	0	0	10675	5	75
4800	0	0	0	0	0	0	0	600	277	6144	0	900	13460	6	0
5720	0	0	0	0	0	0	0	0	1003	3266	0	0	12324	10	0
31017	0	0	0	0	0	0	0	41725	367	38065	0	8054	139308	40	54345
9408	0	0	0	0	0	73	0	0	0	9977	0	0	28691	7	0
7500	0	0	965	0	0	1516	0	0	4121	19882	0	0	41320	0	0
36750	0	0	0	0	0	0	0	8568	1434	22963	0	13385	95865	42	0
10765	0	0	2415	0	0	0	0	0	301	19742	0	26999	60222	0	0
4200	0	0	0	0	0	0	0	0	0	2326	0	0	7592	8	0
7041	0	0	9717	0	0	7320	0	0	325	8787	0	0	40259	0	0
5534	0	0	5534	0	0	1500	0	0	500	21271	0	5785	45021	0	0
15000	0	0	0	0	0	0	0	0	50	3334	0	0	21441	11	0
55635	0	0	18000	0	0	7500	0	262998	25110	138269	222555	0	890639	184	0
1800	0	0	0	0	0	0	0	0	200	1000	0	0	3484	10	0
13000	0	0	9360	0	0	0	0	6300	690	14198	0	5200	55111	20	32626
21844	0	0	0	5634	0	0	0	0	2100	13175	0	0	48447	24	0
46299	0	0	25635	0	0	0	0	60860	9758	101334	0	23818	286192	76	246622
13770	0	0	0	0	0	1606	0	3240	144	15042	0	10677	58809	37	0
10400	0	0	0	0	0	0	0	1200	1800	9800	0	0	24813	8	0
10400	0	0	0	0	0	0	0	9625	942	6414	14755	33500	81289	40	0
8302	0	0	6000	0	0	0	0	0	1632	13550	0	0	36842	14	0
19835	0	0	0	0	0	0	0	0	10835	38997	11793	0	81460	60	0
28366	0	0	5008	0	0	4000	0	13217	360	6318	0	149943	249860	33	0
2000	0	0	4000	0	0	0	0	0	2000	3800	0	0	13553	5	0
4016	0	0	10000	0	0	0	0	0	3215	5694	0	0	36427	20	0
34767	0	0	6050	0	0	2500	0	12652	8411	26699	0	13925	151286	32	0
59332	0	0	15354	0	0	4798	0	264451	53069	258544	0	79243	888995	145	497222
9441	0	0	1000	0	0	2942	0	0	0	4723	0	0	20237	6	0
21978	0	0	0	0	0	0	0	14782	20982	23088	0	10266	107433	65	0
53516	46920	0	12744	33160	0	734	0	67590	17224	68985	0	1049987	1464525	160	333590
36818	0	0	0	0	0	0	0	16525	4950	11610	0	1325	95479	70	0
6216	0	0	0	0	0	0	0	0	225	12400	0	0	18841	8	0
12000	0	0	18000	0	0	1895	200	17162	3991	28657	0	0	91887	58	0
11665	0	0	1164	0	0	0	0	0	667	10662	0	0	47606	16	0
3700	0	0	5000	0	0	0	0	0	741	3091	0	0	15712	6	0
50954	0	0	12739	0	0	4000	0	6300	0	53414	0	3288	172982	0	0
11496	0	0	18000	0	0	0	0	21953	5493	16395	0	6400	90251	57	0
31007	0	0	27938	0	0	3000	0	82613	16500	48200	0	0	393955	36	174503
660	0	0	9015	0	0	1725	0	0	77	3521	0	0	18181	7	0
5000	0	0	0	0	0	0	0	0	800	7500	0	0	14351	17	0
44660	0	0	0	0	0	0	0	0	18875	20806	0	0	90844	0	0
3394	0	0	13575	0	0	0	0	4800	1000	22991	0	1500	52741	45	0
9000	0	0	0	0	0	0	0	0	1000	8000	0	0	19200	5	0
13700	0	0	0	0	0	0	0	0	2295	13723	0	30196	77324	0	0
35168	0	0	16250	0	0	2591	0	84094	14616	83264	0	21594	284984	160	0
38174	0	0	0	0	0	5461	0	0	6790	21489	0	16434	112581	33	0
7000	0	0	3000	0	0	0	0	0	350	3500	0	0	15650	10	0
28228	0	0	18200	0	0	2601	0	6154	4176	26723	0	15161	127242	58	0
6480	0	0	0	0	0	0	0	0	460	6753	0	0	15416	9	0
66432	126553	0	50100	47300	0	7622	0	268476	58546	307031	361055	1445750	3082356	343	1045246
3600	0	0	3000	0	0	0	0	0	1500	22595	0	0	42945	24	0
0	0	0	0	0	0	0	0	5200	95	3904	0	0	10357	0	0
16008	0	0	0	0	0	234	0	0	2687	24994	0	0	58649	30	0
70079	0	0	7613	0	0	2105	0	85291	4627	107417	0	35090	408198	69	111551
35301	0	0	7200	0	0	4082	3600	0	2616	41004	2601	3564	176026	83	0
36903	0	0	2400	0	0	39303	0	5520	850	8025	0	15573	142474	43	0
4600	0	0	5000	0	0	0	0	0	0	0	0	0	9600	15	0
8385	0	0	10000	0	0	1850	0	0	2129	4062	6757	24802	58997	22	0
5880	0	0	0	0	0	0	0	0	1825	2690	0	0	15960	11	0
7500	0	0	9900	0	0	0	0	5167	1654	9767	0	402	39696	20	0
2800	200	0	0	0	0	0	0	200	50	3730	0	0	8023	6	0
36303	0	0	3627	0	0	350	0	0	600	5295	0	0	54095	0	0
98084	44357	0	12000	24600	0	7641	7500	257947	23926	122553	0	65091	1050930	469	509547
23852	0	0	4400	0	0	0	0	11832	500	11000	27000	0	82537	30	0

to/for the Senior Pastor	and other pastoral staff	included in 41a or 41b	ole as described in 41a	other clergy in this role	included in 41a or 41b	ntable reimbursements	nces (non accountable)	and diaconal ministers	urch program expenses	rch operating expenses	, loans, mortgages, etc.	r equipment purchases	nses (Grand Total Paid)	Number of giving units	ceived through pledges
41a	41b	41c	42a	42b	42c	43	44	45	46	47	48	49	50 (29a - 49)	51	52a
17,710,547	**3,110,174**	**194,426**	**5,231,103**	**1,292,704**	**80,732**	**1,556,016**	**348,023**	**34,792,105**	**8,105,304**	**34,178,799**	**7,610,987**	**14,251,521**	**157,749,970**	**42,371**	**43,435,976**
12987	0	0	0	0	0	484	0	0	2848	14225	6823	1428	44138	15	0
26750	0	0	0	0	0	3865	0	39800	27245	37387	0	0	171101	5	0
12000	0	0	0	0	0	0	0	0	3209	7600	0	10372	39474	0	0
2000	0	0	13200	0	0	0	0	900	561	9618	0	0	31477	12	0
6400	0	0	4000	0	0	0	0	0	2306	11919	0	0	25832	0	0
10008	0	0	1002	0	0	700	0	3905	75	3366	0	0	22613	13	0
87375	25410	0	0	25000	0	12154	0	189643	58741	224436	0	32812	878357	200	0
20000	0	0	0	0	0	0	0	23700	2200	53000	3400	5000	128152	6	0
67597	50552	0	24000	0	0	601	6000	140284	35855	181236	195384	3913	835613	256	0
9763	0	0	2166	0	0	1150	13079	0	750	6500	0	0	36523	29	0
13744	0	0	5711	0	0	1705	0	0	1004	8893	0	0	33859	20	0
0	0	0	13944	0	0	807	0	0	3503	11585	0	4578	61277	0	0
10728	0	0	0	1487	0	208	1200	0	8917	9976	0	0	40470	33	0
12746	0	0	0	0	0	0	0	0	0	7058	0	0	22372	9	0
32000	0	0	5000	0	0	4000	0	2600	1500	16800	0	0	71323	23	0
20000	0	0	19140	0	0	0	0	49433	500	56550	0	15000	184388	43	155500
53025	0	0	27022	0	0	2894	0	179795	28866	133578	0	0	532777	89	297248
24000	0	0	0	0	0	0	0	4900	570	10135	0	0	51637	11	0
36668	0	0	19282	0	0	0	0	29066	942	35247	0	0	136244	38	88758
58994	0	0	6000	0	0	6000	0	27399	11090	27472	0	230053	429354	49	0
24000	0	0	4650	0	0	950	0	45958	5950	56596	0	9499	167294	56	0
126924	190310	0	45840	70449	0	5892	0	1350810	321035	1468434	1325000	124122	5856591	1531	79775
6000	0	0	0	0	0	0	0	0	1475	2923	0	0	12502	0	0
10000	0	0	0	0	0	0	0	3525	1076	2188	0	0	21486	10	0
0	0	0	0	0	0	0	0	0	0	1000	0	0	1000	20	0
9000	0	0	0	0	0	0	0	0	0	13771	0	0	22933	11	0
0	0	0	10050	0	0	0	0	575	250	8881	0	0	25551	20	0
1200	0	0	12000	0	0	608	0	10550	2788	20382	0	9882	64738	15	0
6500	0	0	0	0	0	0	0	12500	600	40000	1	0	61101	5	0
7351	0	0	0	0	0	0	0	0	482	2104	0	570	10638	11	500
2700	0	0	0	0	0	400	0	0	576	2073	0	0	8437	15	0
46143	0	0	5259	0	0	7650	0	154432	34455	125279	971388	64801	1536391	222	0
18000	0	0	0	0	0	0	0	0	2800	7500	0	0	35866	44	0
18498	0	0	9500	0	0	0	0	14144	1180	10840	0	5500	70103	50	0
97805	0	0	24000	0	0	6000	0	364790	91997	212885	0	259573	1303725	401	532569
10500	0	0	2500	0	0	0	0	0	2722	11446	0	0	44680	16	0
24333	0	0	0	0	0	0	0	1400	2540	19305	0	3444	65208	35	0
4800	0	0	0	0	0	0	0	0	228	5758	0	0	13600	7	0
5400	0	0	0	0	0	0	0	0	346	4008	0	5194	17958	5	0
100577	53955	0	35150	38500	0	5372	1780	1204785	252216	632856	177751	207611	3260300	505	2645483
11003	0	0	1165	0	0	0	0	0	0	0	0	0	17405	11	0
5000	0	0	10000	0	0	1500	0	6480	0	14949	0	0	40546	22	0
63274	0	0	8000	0	0	1718	0	108651	27230	113752	0	0	398790	101	0
23338	0	0	29950	0	0	5000	0	10800	12907	29710	0	3375	138347	38	0
0	28172	0	16800	16800	0	0	0	0	14180	44105	0	31083	158185	118	0
19300	0	0	29000	0	0	0	0	13954	11736	49212	172	65743	231862	209	74992
0	0	0	12000	0	0	12000	0	0	377	9172	0	9135	44569	20	0
0	0	0	2600	0	0	0	0	0	110	2500	0	75	5285	16	600
12750	0	0	0	0	0	300	0	0	314	7722	0	1611	28404	15	0
13110	0	0	0	0	0	1080	0	0	980	6060	0	0	26859	16	0
15000	0	0	3000	0	0	2033	0	35655	6867	35991	0	28817	146944	70	500
0	0	0	20000	0	0	5000	0	0	1912	5805	0	0	45901	32	0
14917	0	0	1250	0	0	0	0	0	583	26119	0	125	52039	22	0
13200	0	0	0	0	0	0	0	18690	3128	31339	0	9070	87068	15	0
47950	0	0	32166	0	0	3500	0	137486	20721	181577	200515	70630	778846	129	0
4200	0	0	5000	0	0	0	0	1325	725	5489	0	374	20349	22	0
65000	0	0	26000	0	0	0	0	100270	29043	148000	204500	0	621837	180	0
15400	0	0	14000	0	0	0	0	0	1023	20448	2101	0	74659	120	0
26587	0	0	0	0	0	250	0	0	1509	21242	0	6785	92025	29	0
17480	0	0	0	0	0	1440	0	0	4981	9332	0	0	61629	22	0
38974	0	0	10200	0	0	565	0	10140	2451	57497	37125	6886	206712	47	0
5656	0	0	5458	0	0	0	0	0	134	12133	0	0	27567	9	0
6200	0	0	29750	0	0	10418	0	35420	5936	55438	25208	0	191057	38	0
68400	0	0	0	0	0	3300	4948	51103	17000	41103	28000	31351	305591	141	0
61000	0	0	20000	0	0	2977	0	180563	59259	142906	8000	85794	654655	152	0
6760	0	0	0	0	0	0	0	0	2000	1500	0	0	10260	0	0
60000	0	0	20000	0	0	2500	0	0	14000	10153	0	0	112653	70	25000

to/for the Senior Pastor	and other pastoral staff.	included in 41a or 41b.	ole as described in 41a.	other clergy in this role.	included in 41a or 41b.	ntable reimbursements	nces (non accountable)	and diaconal ministers	urch program expenses	rch operating expenses	, loans, mortgages, etc.	r equipment purchases	nses (Grand Total Paid)	Number of giving units	ceived through pledges
41a	41b	41c	42a	42b	42c	43	44	45	46	47	48	49	50 (29a - 49)	51	52a
17,710,547	**3,110,174**	**194,426**	**5,231,103**	**1,292,704**	**80,732**	**1,556,016**	**348,023**	**34,792,105**	**8,105,304**	**34,178,799**	**7,610,987**	**14,251,521**	**157,749,970**	**42,371**	**43,435,976**
14417	0	0	0	0	0	0	0	0	50	670	0	0	17465	15	0
18600	0	0	0	0	0	150	0	0	30	8757	0	0	31577	13	0
0	0	0	20100	0	0	0	0	5230	3430	16551	0	0	55540	61	0
5500	0	0	400	0	0	1172	0	1200	2163	0	9621	0	33590	12	0
12500	0	0	0	0	0	75	0	0	711	8806	0	4215	28906	8	0
10655	0	0	21985	0	0	1044	0	70344	20371	42804	0	18684	213394	100	0
3900	0	0	0	0	0	0	300	0	175	3462	0	0	8413	6	7380
16500	0	0	0	0	0	0	0	1200	500	11714	0	32935	76138	23	0
0	0	0	4400	0	0	0	0	1240	200	4118	0	0	11251	4	10714
35800	0	0	25000	0	0	4000	0	0	1200	36000	24028	0	184507	32	0
12000	0	0	0	0	0	0	0	0	1166	9686	0	0	25577	10	0
18096	0	0	0	0	0	0	0	0	0	1910	0	520	25057	16	0
6960	0	0	0	0	0	1104	0	0	0	7854	0	0	19161	11	0
10534	0	0	0	0	0	73	0	5145	2492	3051	0	0	119213	16	0
12552	0	0	0	0	0	182	0	0	311	5866	0	0	37132	0	0
1200	0	0	0	0	0	4800	0	0	274	2023	0	0	8297	7	0
31603	0	0	11031	0	0	4600	0	8580	4429	58946	0	0	162399	44	0
40708	0	0	9000	0	0	2014	0	24449	1239	81066	3330	0	268362	67	0
1150	0	0	18000	0	0	3000	0	0	475	17715	0	0	45580	8	0
4416	0	0	0	0	0	0	0	0	860	2000	0	0	8922	0	0
8160	0	0	0	0	0	0	0	0	396	6476	0	17156	34198	10	0
36625	0	0	6900	0	0	385	0	0	8142	26307	0	0	112756	0	0
4488	0	0	6732	0	0	0	0	2100	1292	10637	0	1219	32510	15	49690
46000	0	0	5000	0	0	4050	0	9600	7075	22776	0	53800	191457	74	0
2400	0	0	0	0	0	1600	0	0	10	24960	0	0	29810	0	0
55000	0	0	20000	0	0	0	0	59554	17450	116900	200708	5075	500699	124	348746
7200	0	0	0	0	0	0	0	0	175	9417	0	5750	22542	0	0
13200	0	0	15400	0	0	1884	0	43223	11850	43250	0	0	153582	48	0
110466	51452	0	28000	26300	237	1090	0	452726	132194	698284	0	22000	1873580	470	1087876
5350	0	0	1950	0	0	295	0	0	1141	9448	0	7598	31839	22	0
73585	18000	0	34833	0	0	709	0	308745	38231	295431	0	51658	1058641	216	401535
31127	0	0	4042	0	0	1632	0	7005	914	16755	0	27004	111658	23	0
5524	0	0	0	0	0	0	0	0	78	2046	0	0	8992	5	0
2600	0	0	2700	0	0	0	0	0	0	1000	0	0	7763	12	0
900	0	0	6300	0	6300	0	0	0	1453	3861	0	0	21848	4	0
10200	0	0	0	0	0	0	0	0	607	2120	0	745	15852	5	0
4400	0	0	8000	0	0	0	0	0	1769	7892	0	2975	31246	19	0
7000	0	0	0	0	0	0	0	0	95	10841	0	150	20593	10	0
40416	22345	0	29458	0	0	2755	0	44986	7626	149634	0	6405	381489	56	291138
56993	0	0	28000	0	0	5763	0	207117	24130	101505	0	7050	597965	195	311902
70200	0	0	7000	0	0	0	0	36000	21672	45928	0	7605	269736	95	0
51978	0	0	4700	0	0	2411	0	18775	10068	26694	0	12022	161026	81	0
25920	0	0	12000	0	0	0	0	0	1	26735	0	0	64656	17	0
51808	0	0	7000	0	0	1184	0	10831	4346	21295	0	3317	147855	105	0
5853	0	0	0	0	0	5853	0	0	14191	16114	0	2480	53852	33	0
12000	0	0	0	0	0	0	0	0	854	4347	0	5409	29283	0	0
8460	0	0	0	0	0	0	0	1060	0	2055	0	0	13483	0	0
4948	0	0	0	0	0	1436	0	0	724	6492	0	0	15918	18	13301
8622	0	0	0	0	0	0	0	0	180	3785	0	0	14929	5	0
23141	0	0	36874	0	0	0	0	44987	15061	90978	0	0	251003	42	0
30930	0	0	1200	0	0	4244	0	6104	45807	41117	0	31250	188511	46	0
10119	0	0	8635	0	0	1500	0	0	300	12500	0	0	39657	10	0
1800	0	0	0	0	0	0	0	0	0	0	0	0	2100	6	1500
3600	0	0	0	0	0	0	0	0	1010	9783	0	0	27943	10	0
3675	0	0	0	0	0	0	0	0	415	2651	0	0	6741	7	14240
9000	0	0	0	0	0	0	0	0	693	6911	0	0	20185	12	0
15000	0	0	7000	0	0	0	0	44407	794	15755	0	8192	106108	62	73485
67047	0	0	10000	0	0	0	0	83950	7319	89411	42000	4397	372965	157	124267
19228	0	0	0	0	0	0	0	0	2319	10959	0	0	61426	17	0
7793	0	0	8817	0	0	500	0	2330	881	8308	0	0	33765	10	0
58000	9875	0	12000	0	0	13376	0	4000	67160	28800	0	37700	258706	37	0
5430	0	0	5430	0	0	1500	0	0	1207	4754	0	4280	27403	15	0
27876	0	0	0	0	0	2640	0	0	660	23200	8700	6270	70668	22	0
75130	45394	0	30000	23500	0	20554	0	465203	56054	333830	0	71670	1308296	283	308379
10500	0	0	0	0	0	0	0	2520	2469	8989	0	2500	38737	19	0
40620	0	0	21498	0	0	215	0	0	30000	25000	0	0	133800	37	33778
9500	0	0	0	0	0	459	0	0	6650	23758	0	0	47177	18	42175

to/for the Senior Pastor	and other pastoral staff.	included in 41a or 41b.	ole as described in 41a.	other clergy in this role.	included in 41a or 41b.	ntable reimbursements	nces (non accountable)	and diaconal ministers	urch program expenses	rch operating expenses	, loans, mortgages, etc.	r equipment purchases	nses (Grand Total Paid)	Number of giving units	ceived through pledges
41a	41b	41c	42a	42b	42c	43	44	45	46	47	48	49	50 (29a - 49)	51	52a
17,710,547	**3,110,174**	**194,426**	**5,231,103**	**1,292,704**	**80,732**	**1,556,016**	**348,023**	**34,792,105**	**8,105,304**	**34,178,799**	**7,610,987**	**14,251,521**	**157,749,970**	**42,371**	**43,435,976**
57200	0	0	24000	0	0	0	0	86124	4132	43289	0	0	272415	72	227872
4800	0	0	0	0	0	0	0	0	1	2865	0	0	7666	0	0
14000	0	0	24000	0	0	0	0	19000	4000	25340	0	0	93570	37	0
10450	0	0	0	0	0	0	4800	6600	336	15984	0	5392	46976	20	0
6240	0	0	0	0	0	6240	0	0	250	4899	0	0	20442	13	0
23098	0	0	0	0	0	0	0	0	1539	16550	0	1793	58226	32	0
2000	0	0	4000	0	0	154	0	0	119	9229	0	1014	18063	6	0
8836	0	0	6300	0	0	0	0	0	2373	13157	0	1251	37528	0	0
18691	0	0	0	0	0	800	0	0	3396	11994	0	0	42149	13	0
10650	0	0	0	0	0	0	0	1270	144	14807	0	0	30751	9	0
36400	0	0	0	0	0	0	0	0	27041	0	0	14614	95114	61	0
15450	0	0	15000	0	0	0	0	35000	3500	30000	14000	0	129876	150	0
3600	0	0	0	0	0	0	0	0	95	9090	4116	0	16985	10	800
22096	0	0	2800	0	0	3178	900	0	0	20276	0	0	64363	16	0
16893	0	0	22916	0	0	1332	0	33675	10394	46404	0	7109	180343	69	0
16173	0	0	3000	0	0	0	0	0	740	17552	0	970	56698	18	0
15116	0	0	0	0	0	0	0	0	100	11000	0	0	32699	20	0
54215	0	0	0	0	0	0	0	15620	26367	38642	0	51202	211766	70	0
40066	0	0	10016	0	0	0	0	34101	380	66418	0	31031	213258	26	0
20000	0	0	0	0	0	0	0	26499	5149	44312	0	14500	128577	51	0
12500	0	0	15500	0	0	28000	0	24889	191	17813	22940	5326	129525	70	0
64000	24000	0	0	0	0	0	0	54277	7405	47500	0	5256	247831	123	205216
6743	0	0	1512	0	0	1142	0	0	1442	4200	0	0	19284	9	0
5750	0	0	0	0	0	0	0	0	423	1716	0	0	11930	12	0
800	0	0	9724	0	0	200	0	750	1250	8671	0	0	30046	9	0
1200	0	0	3760	0	0	1640	0	0	0	3689	0	415	13084	7	0
3819	0	0	0	0	0	250	0	0	100	3170	0	0	8394	2	3300
16200	0	0	0	0	0	500	0	0	1368	8258	0	21068	64521	16	0
109457	82271	26577	5000	0	0	6697	0	305276	107842	305645	0	393193	1558403	352	737775
20633	0	0	5967	0	0	0	0	0	952	15539	0	1299	58593	0	0
1100	3215	0	3900	0	0	9600	0	0	8670	9545	0	0	41373	0	0
10016	0	0	0	0	0	0	0	0	500	1800	0	0	15027	8	0
76190	6490	0	18000	0	0	6249	0	81692	32967	119507	0	162858	571481	128	0
58990	0	0	7700	0	0	89	0	192038	20999	75635	0	33446	463363	112	283230
18704	0	0	9600	0	0	1359	0	2427	0	8200	0	0	73555	29	0
8700	0	0	0	0	0	0	0	0	350	3072	0	0	14434	0	0
0	0	0	0	0	0	0	0	0	65	2276	0	0	8341	10	0
7000	0	0	0	0	0	0	300	0	850	14000	0	0	26015	0	0
3357	0	0	4805	0	0	0	0	0	0	22938	0	0	32314	10	0
26400	0	0	12000	0	0	53	0	13330	772	17645	0	0	82125	36	82554
4545	0	0	0	0	0	1465	0	0	791	3389	0	911	12596	11	0
3900	0	0	0	0	0	0	0	2600	300	0	0	0	8843	18	1000
12360	0	0	6000	0	0	0	0	10400	663	20078	0	3340	56415	29	0
40000	0	0	0	0	0	0	0	0	0	10000	0	0	54280	19	0
0	0	0	0	0	0	0	0	0	25	4500	0	0	4930	8	0
20952	0	0	0	0	0	3480	0	0	1800	5500	0	14000	52166	24	0
6000	0	0	0	0	0	0	0	0	1942	4808	0	6301	19301	13	0
14087	0	0	9000	0	0	0	0	0	0	10124	0	218	48640	12	0
36960	0	0	20400	0	0	1193	0	90854	49105	70254	0	0	345698	111	0
9629	0	0	0	0	0	0	0	0	660	3575	0	0	16304	0	0
6683	0	0	1140	0	0	0	0	0	0	17563	0	0	30652	8	0
58275	0	0	0	0	0	1883	0	20065	18125	32590	0	6659	180605	75	0
6267	0	0	0	0	0	0	0	0	34	6008	0	0	16703	9	0
18405	0	0	0	0	0	0	0	4800	610	36051	0	0	68288	10	0
14000	0	0	0	0	0	0	0	6900	520	13000	0	0	44787	23	0
14326	0	0	0	0	0	1400	0	0	1500	5000	0	2528	25254	15	0
58000	0	0	8000	0	0	0	0	13336	155	8941	0	35389	154107	57	0
8580	0	0	150	0	0	8215	0	0	750	2430	0	5750	28678	4	0
11000	0	0	7000	0	0	0	0	6641	4061	18712	0	32017	88211	27	0
13700	0	0	10500	0	0	1402	0	3850	852	17322	0	0	57239	17	0
93928	85570	0	30000	20000	0	12809	0	228102	55222	324317	0	20250	1232105	367	681442
6200	0	0	0	0	0	0	0	0	1400	3600	0	0	12390	12	0
6672	275	0	0	0	0	6947	0	900	14634	10434	0	0	46012	18	34332
38500	0	0	7500	0	0	3573	38500	56458	9938	48413	0	32178	294503	57	160384
59238	0	45325	21879	0	18370	6131	0	315668	41729	142405	0	0	797897	194	251689
5400	0	0	0	0	0	0	0	0	0	7565	0	0	23118	14	0
17415	0	0	4152	0	0	280	0	2600	1391	13761	0	7400	57349	14	0

to/for the Senior Pastor	and other pastoral staff.	included in 41a or 41b.	ole as described in 41a.	other clergy in this role.	included in 41a or 41b.	ntable reimbursements	nces (non accountable)	and diaconal ministers	urch program expenses	rch operating expenses	, loans, mortgages, etc.	r equipment purchases	nses (Grand Total Paid)	Number of giving units	ceived through pledges
41a	41b	41c	42a	42b	42c	43	44	45	46	47	48	49	50 (29a - 49)	51	52a
17,710,547	**3,110,174**	**194,426**	**5,231,103**	**1,292,704**	**80,732**	**1,556,016**	**348,023**	**34,792,105**	**8,105,304**	**34,178,799**	**7,610,987**	**14,251,521**	**157,749,970**	**42,371**	**43,435,976**
46970	0	0	0	0	0	0	0	0	5000	33000	0	0	104837	40	0
0	0	0	5800	0	0	0	0	0	0	1978	0	0	8755	12	0
15000	0	0	0	0	0	0	0	0	2310	24424	0	0	71784	0	0
34192	0	0	0	0	0	0	0	3926	10975	53359	0	41150	174427	100	0
19240	0	0	0	0	0	1064	0	12612	961	16888	0	0	98917	26	0
44184	0	0	16344	0	0	3251	0	251416	33366	85224	37112	56405	687918	171	141048
14000	0	0	0	0	0	0	0	0	300	7714	0	0	23154	17	0
24000	0	0	0	0	0	1000	0	0	911	19000	0	0	52000	30	0
2350	0	0	0	0	0	0	0	2000	119	5181	0	0	11347	6	0
9000	0	0	0	0	0	0	0	0	480	16480	0	0	26770	3	0
20221	0	0	2780	0	0	0	0	0	1246	12673	0	6269	73745	45	0
19800	0	0	11750	0	0	2500	0	0	2050	25821	0	0	84384	18	0
50000	0	0	0	0	0	900	0	18781	1038	19787	0	3102	138042	50	0
15413	0	0	1275	0	0	0	0	0	1334	16180	0	27625	66733	11	0
53878	0	0	5280	0	0	1859	0	97831	9464	120738	84557	454469	1644465	120	0
18438	0	0	10624	0	0	0	0	0	1282	7398	0	2150	79235	21	0
21575	0	0	0	0	0	0	0	5600	500	42583	0	0	93081	35	0
44398	0	0	0	0	0	296	0	0	1170	12874	0	0	73885	26	0
2400	0	0	0	0	0	0	0	0	0	3100	0	0	5500	10	0
46780	0	0	15639	0	0	0	0	57725	14458	51526	0	23960	265841	160	243815
7000	0	0	5342	0	0	0	0	0	2867	10450	0	0	34884	20	0
27035	0	0	0	0	0	3449	0	8735	1200	22459	2908	8242	76348	14	0
53320	0	6000	8000	0	11575	4000	0	46358	10844	95106	0	56939	378263	113	0
14138	0	0	28433	0	0	7000	0	6000	1033	52654	0	0	134234	42	0
9629	0	0	0	0	0	375	0	0	175	5450	0	1800	19247	15	0
24375	0	0	3000	0	0	2344	0	0	1183	13222	0	3143	59754	22	0
59993	0	0	23100	0	0	8305	0	89487	33607	133655	0	44968	490478	121	0
7600	0	0	2000	0	0	0	0	0	0	13700	0	0	23300	7	0
6793	0	0	0	0	0	0	0	100	246	5444	0	545	15899	11	0
37239	0	0	30000	0	0	0	0	44472	2006	122997	0	0	286515	112	0
3159	0	0	6715	0	0	0	0	9250	1825	15517	0	0	41498	11	14160
67160	36174	0	20000	3600	0	1595	0	101919	22626	122397	0	18667	500829	125	413547
12400	0	0	18272	0	0	0	0	2600	5400	11896	0	0	65945	26	0
18350	0	0	0	0	0	0	0	0	1597	5362	0	0	25309	18	0
45048	0	0	0	0	0	8000	0	100707	15749	134507	0	8619	393076	99	0
0	0	0	5000	0	0	0	0	0	3300	0	0	0	9740	25	0
600	0	0	175	0	0	1950	0	0	159	4308	0	512	10096	8	0
17100	0	0	0	0	0	0	0	13410	900	17850	0	5770	82152	33	0
48608	0	0	0	0	0	350	3774	27301	410	24270	0	0	127359	46	0
8000	0	0	2000	0	0	250	0	0	1469	6223	0	0	20965	13	0
5100	0	0	0	0	0	0	0	0	1275	5250	0	0	15381	0	0
0	0	0	8000	0	0	0	0	8000	423	5874	0	0	26261	0	0
3450	0	0	0	0	0	0	0	0	375	4250	0	0	9505	6	0
28800	0	0	0	0	0	0	0	0	1164	18792	0	0	56692	6	0
52427	0	0	27850	0	0	2648	0	15241	31892	57784	0	0	344079	145	190770
6000	0	0	0	0	0	0	0	0	1	2300	0	0	11098	9	0
1	0	0	0	0	0	2870	0	0	295	4301	0	69	8594	7	0
3999	0	0	1533	0	0	5532	0	0	0	4277	0	0	17432	8	0
11067	0	0	0	0	0	0	0	1360	200	7933	0	2014	27816	18	0
10600	0	0	0	0	0	0	0	1800	1690	14147	0	0	37341	54	0
6415	0	0	0	0	0	0	0	0	1161	4177	0	0	13643	10	0
10823	0	0	2166	0	0	1150	0	0	0	3800	0	831	20957	10	0
14256	0	0	3500	0	0	339	0	0	3533	9743	0	0	52808	0	0
6600	0	0	0	6600	0	0	0	0	1420	7130	0	0	26180	0	0
15588	0	0	0	0	0	349	0	0	906	6550	0	3000	32263	18	0
6616	0	0	0	0	0	0	0	0	1136	2080	0	0	11972	10	0
27500	0	0	0	0	0	2750	0	0	865	27245	0	47440	120393	0	0
3450	0	0	3450	0	0	0	1500	0	426	3259	0	6875	19908	14	0
0	0	0	0	0	0	0	0	0	524	4290	0	11849	30546	11	13200
4500	0	0	0	0	0	600	0	0	0	2110	0	0	8160	7	0
6473	200	0	0	0	0	0	0	0	637	6327	0	0	17280	10	0
15770	0	0	0	0	0	0	0	2550	955	27153	0	0	53343	17	0
40000	0	0	0	0	0	40000	0	25000	3500	22250	0	19200	163950	51	0
12186	0	0	0	0	0	0	0	0	1196	3137	0	0	21597	17	0
13850	0	0	0	0	0	0	0	0	2382	7047	0	2524	29709	10	0
3960	0	0	894	0	0	0	0	0	0	10628	0	0	17031	14	0
16215	0	0	5385	0	0	5700	0	0	1226	20355	0	21107	78543	26	0

to/for the Senior Pastor	and other pastoral staff.	included in 41a or 41b.	ole as described in 41a.	other clergy in this role.	included in 41a or 41b.	ntable reimbursements	nces (non accountable)	and diaconal ministers	urch program expenses	rch operating expenses	, loans, mortgages, etc.	r equipment purchases	nses (Grand Total Paid)	Number of giving units	ceived through pledges
41a	41b	41c	42a	42b	42c	43	44	45	46	47	48	49	50 (29a - 49)	51	52a
17,710,547	**3,110,174**	**194,426**	**5,231,103**	**1,292,704**	**80,732**	**1,556,016**	**348,023**	**34,792,105**	**8,105,304**	**34,178,799**	**7,610,987**	**14,251,521**	**157,749,970**	**42,371**	**43,435,976**
5400	0	0	0	0	0	5400	0	0	858	5798	0	0	21062	8	0
6610	0	0	0	0	0	167	0	3960	1759	7226	0	0	25677	13	0
19069	0	0	1500	0	0	204	0	0	3119	16442	0	0	56366	7	0
14500	0	0	24000	0	0	0	0	0	85	9715	0	0	53917	11	0
3854	0	0	2500	0	0	3210	0	0	921	7138	0	0	20589	12	0
21450	0	0	19000	0	0	1847	0	48613	9604	32296	0	0	150515	82	0
0	0	0	12000	0	0	0	0	0	750	4000	0	5000	25848	9	0
12000	0	0	0	0	0	0	0	0	635	10955	0	9094	37315	18	0
1	0	0	4800	0	0	0	0	0	5072	10024	0	0	21568	17	0
18200	0	0	0	0	0	0	0	3600	4108	6504	0	24225	61186	23	0
1750	0	0	0	0	0	0	0	0	20	1794	0	1355	5774	6	0
10500	0	0	15000	0	0	0	0	2400	2140	28669	0	29040	102920	43	0
17760	0	0	15000	0	0	923	0	1500	6260	27648	0	9933	107082	44	0
15600	0	0	0	0	0	0	0	0	450	0	0	0	18920	25	0
7000	0	0	3000	0	0	0	0	0	1924	4809	0	0	33304	22	0
1	0	0	3000	0	0	0	0	0	25	3000	0	0	7729	0	0
30999	0	0	33000	0	0	7500	0	147823	18002	171671	0	16531	515743	110	223073
34117	0	0	21600	0	0	3600	0	120817	10765	68450	0	51177	370620	137	0
84900	213146	0	63000	76178	0	7315	0	1089694	123654	443124	67775	10851	2612919	612	1632973
66744	0	0	9600	0	0	9710	804	308420	50536	155461	0	170330	948434	246	415712
20040	0	0	0	0	0	0	0	7915	1200	500	0	0	32670	20	0
42000	20000	0	0	40000	0	4800	19845	40000	10000	32000	420000	30000	780750	120	0
3500	0	0	10000	0	0	0	0	0	834	4550	0	20086	42628	15	0
13500	0	0	0	0	0	0	0	0	3390	15755	0	0	45355	20	0
0	0	0	0	0	0	0	0	0	300	10411	0	0	10947	5	0
8450	0	0	0	0	0	2600	0	0	141	12107	0	0	26897	11	0
4061	0	0	24400	0	0	745	0	0	212	15263	0	19375	82258	10	0
6600	0	0	5400	0	0	0	0	0	1183	6438	0	0	25752	16	0
7800	0	0	0	0	0	0	0	0	350	3790	0	0	12844	8	0
6000	0	0	0	0	0	0	0	0	2176	723049	0	0	733111	12	0
30600	0	0	10800	0	0	3000	0	18330	2100	38700	0	0	116249	28	0
8880	0	0	3662	0	0	248	0	0	253	293	0	0	27714	14	0
8424	0	0	684	0	0	2400	0	0	1333	4568	0	0	20497	10	0
16808	0	0	0	0	0	500	0	0	2500	11275	0	18000	61351	42	0
10434	0	0	0	0	0	0	0	4800	0	22809	0	19621	62175	0	44207
5400	0	0	0	0	0	0	0	0	50	4686	0	400	11846	7	0
8866	0	0	0	0	0	0	0	1820	3537	4674	0	16800	40414	12	0
20000	0	0	0	0	0	0	6290	0	971	25524	0	1125	65567	12	0
10425	0	0	9100	0	0	1873	1350	1750	1881	9138	0	341	48060	18	0
2400	0	0	0	0	0	0	0	0	400	9838	3787	0	17679	6	0
12200	0	0	4000	0	0	0	0	0	815	8142	0	0	31001	12	0
34192	0	0	0	0	0	0	0	3926	3017	28046	0	33476	121810	48	0
16975	0	0	1000	0	0	0	0	28487	2612	76869	0	18637	154014	70	109139
7200	0	0	7200	0	0	0	0	0	811	6846	0	0	26599	16	0
20000	0	0	0	0	0	2100	0	0	8656	10577	0	9000	69097	33	0
75443	0	0	9000	0	0	1020	0	138063	47813	108468	0	148881	597583	170	0
6456	0	0	16492	0	0	3849	0	0	7683	16759	0	6712	90333	40	0
8400	0	0	0	0	0	2514	0	0	3602	14494	0	2587	40625	28	6000
12840	0	0	0	0	0	0	0	0	0	3219	0	0	19225	22	0
34714	0	0	3000	0	0	0	0	0	2153	11183	0	0	54734	32	0
2465	0	0	0	0	0	0	0	0	100	2567	0	0	6392	6	0
0	0	0	0	0	0	1500	0	0	100	18800	0	0	21150	6	0
10392	0	0	0	0	0	0	0	0	0	7151	0	0	20659	6	0
5200	0	0	0	0	0	0	0	0	50	3000	0	0	8250	6	0
12000	0	0	0	0	0	0	0	2250	0	10286	0	0	28671	8	0
4086	0	0	4207	0	0	0	0	0	3047	5578	0	0	28905	9	0
3600	0	0	0	0	0	0	0	0	346	2069	0	0	8210	6	0
1650	0	0	12000	0	0	6000	0	0	691	3374	0	0	31424	22	0
783	0	0	1717	0	0	0	0	0	1107	11723	0	722	21849	15	0
32281	0	0	10170	0	0	0	0	14100	1100	43000	0	40000	166504	52	0
9882	0	0	0	0	0	1581	0	0	1357	7590	0	0	21005	11	0
7550	0	0	0	0	0	0	0	1000	1357	3097	0	8202	24235	15	0
11666	0	0	0	0	0	0	0	0	500	28566	0	0	51106	0	0
18214	0	0	5000	0	0	2500	0	0	985	12500	0	4300	81491	15	0
11612	0	0	3500	0	0	250	0	3900	955	10166	0	0	37717	12	0
20400	0	0	0	0	0	0	0	0	1964	15816	0	0	53904	24	0
5621	0	0	5000	0	0	2625	0	0	550	6164	0	11784	35986	12	0

to/for the Senior Pastor	and other pastoral staff.	included in 41a or 41b.	ole as described in 41a.	other clergy in this role.	included in 41a or 41b.	ntable reimbursements	nces (non accountable)	and diaconal ministers	urch program expenses	rch operating expenses	, loans, mortgages, etc.	r equipment purchases	nses (Grand Total Paid)	Number of giving units	ceived through pledges
41a	41b	41c	42a	42b	42c	43	44	45	46	47	48	49	50 (29a - 49)	51	52a
17,710,547	**3,110,174**	**194,426**	**5,231,103**	**1,292,704**	**80,732**	**1,556,016**	**348,023**	**34,792,105**	**8,105,304**	**34,178,799**	**7,610,987**	**14,251,521**	**157,749,970**	**42,371**	**43,435,976**
2930	0	0	2500	0	0	740	0	3885	200	10083	0	4004	26308	5	0
8728	0	0	0	0	0	0	0	0	3759	17921	0	4392	47640	14	45190
5741	0	0	2898	0	0	415	0	1616	0	7809	0	0	22717	14	0
6241	0	0	8759	0	0	879	0	0	4148	12600	0	10450	64528	25	0
2300	0	0	9000	0	0	0	2000	0	1755	5926	0	0	27791	0	0
11125	0	0	0	0	0	1768	0	0	1907	18641	0	3700	45001	38	0
3900	0	0	0	0	0	0	0	0	425	5445	0	0	9770	0	0
7210	0	0	3800	0	0	1000	0	0	140	4048	0	0	20711	8	20714
2350	0	0	0	0	0	0	0	2350	0	10758	0	0	16493	0	0
58740	0	0	5000	0	0	5839	58740	212333	20649	130884	0	54778	700031	212	0
8017	0	0	8017	0	0	0	0	0	646	6325	0	0	27676	13	0
24500	0	0	10000	0	0	2500	935	22000	10834	28735	24844	10470	145360	68	0
10800	0	0	0	0	0	0	0	0	4920	8345	0	1674	48790	25	0
51075	18000	0	21000	0	0	69075	0	22425	5126	148763	31136	14636	438403	168	195350
6000	0	0	0	0	0	0	0	0	1993	3076	0	180	12917	0	0
43701	0	0	0	0	0	274	0	3337	5697	29397	0	0	109143	53	0
42980	0	0	14000	0	0	782	0	0	8801	16971	0	17788	134283	51	0
18600	0	0	0	0	0	0	1380	0	8339	3917	0	40813	74303	11	29109
1200	0	0	0	0	0	0	0	0	100	1200	0	0	2500	2	0
15731	0	0	0	0	0	1200	0	10400	2598	38094	10080	600	78703	42	0
51312	0	0	6996	0	0	1155	0	39179	4034	33650	0	3104	194811	93	0
11389	0	0	2038	0	0	0	0	0	7416	8846	0	14927	47463	33	0
15000	0	0	10000	0	0	15000	496	17361	1878	18474	0	67362	154582	36	0
7351	0	0	0	0	0	0	0	0	174	1616	0	0	9211	11	0
11502	0	0	0	0	0	553	0	0	832	4153	0	0	22760	10	0
42500	0	0	0	0	0	2745	0	0	1185	2226	0	8890	73307	0	0
1512	0	0	0	0	0	0	0	0	0	3892	0	5404	14701	16	0
5774	0	0	0	0	0	0	0	0	375	11037	0	2596	25172	9	0
21100	0	0	0	0	0	324	0	0	0	5761	0	0	34103	0	0
8072	0	0	11811	0	0	1705	0	0	6253	12949	0	645	54210	30	0
30300	0	0	5000	0	0	909	0	0	5449	32800	0	37458	132804	34	0
13000	0	0	0	0	0	0	0	0	510	3000	0	240	17781	16	26482
22033	0	0	0	0	0	1500	0	0	921	12066	0	623	73730	29	0
44378	0	0	4000	0	0	471	0	12565	9374	27706	0	14780	143893	52	0
1800	0	0	3120	0	0	1820	0	0	459	2982	0	7279	18823	7	0
20033	0	0	5984	0	0	185	0	3925	1358	9299	0	1276	48064	14	0
5833	0	0	0	0	0	0	0	0	364	3275	0	390	12154	10	0
2000	0	0	2400	0	0	0	0	0	500	6621	0	0	12338	10	0
8350	0	0	0	0	0	0	0	0	339	4592	0	0	14599	12	0
4500	0	0	16000	0	0	1322	0	0	1474	10962	0	0	54120	14	63563
6336	0	0	5280	0	0	0	1000	0	1500	6200	0	0	24316	12	0
10200	0	0	0	0	0	0	0	0	2950	4734	0	875	29848	0	0
7860	0	0	6060	0	0	0	0	0	4000	17317	0	0	35237	8	0
23400	0	0	0	0	0	253	0	14815	3928	49059	0	11255	120800	29	0
44571	0	0	0	0	0	10000	0	27750	13862	35538	0	17608	197084	105	0
21900	0	0	12000	0	0	3387	0	3325	9384	40638	0	30000	139426	48	0
2000	0	0	6000	0	0	0	0	0	50	4277	0	0	15209	7	0
25000	0	0	0	0	0	0	0	0	384	57099	0	0	90352	55	0
9600	0	0	4500	0	0	1310	0	12500	351	7076	0	3700	46800	13	0
8900	0	0	0	0	0	0	0	0	2576	33347	0	0	54292	32	0
9250	0	0	0	0	0	0	0	0	50	4921	0	0	20793	10	0
18704	0	0	9600	0	0	1359	0	0	1085	7362	0	378	48386	21	0
3000	0	0	7200	0	0	0	0	2207	500	10486	0	0	27511	15	0
2625	0	0	1440	0	0	0	0	0	0	2173	0	0	8008	3	0
3900	0	0	15000	0	0	0	0	0	1900	9800	0	0	38577	19	0
2800	0	0	0	0	0	0	0	0	500	9200	0	2000	18308	18	0
15000	0	0	0	0	0	0	0	0	2751	7907	0	75170	106962	0	0
91976	260601	0	29109	57902	0	12500	0	825942	466762	380725	200827	0	3150664	1099	0
3968	0	0	0	0	0	0	0	0	1500	5500	0	3180	15431	9	0
48550	0	0	14000	0	0	3375	0	150078	20699	107782	0	65000	467960	170	0
12183	0	0	0	0	0	0	0	0	3080	10189	0	1000	63085	0	0
1800	0	0	0	0	0	0	0	0	45	850	0	0	3294	0	0
9560	0	0	9500	0	0	2249	0	30120	2051	22233	0	16318	112944	45	74140
26309	0	0	9813	0	0	103	0	0	10251	13866	0	0	74897	15	0
19200	300	0	0	0	0	0	0	6700	5373	8534	0	7299	83098	25	0
2828	0	0	0	0	0	0	0	0	801	4999	0	0	9957	8	0
9500	0	0	0	0	0	0	0	0	3866	3866	0	0	23038	5	0

to/for the Senior Pastor	and other pastoral staff.	included in 41a or 41b.	ole as described in 41a.	other clergy in this role.	included in 41a or 41b.	ntable reimbursements	nces (non accountable)	and diaconal ministers	urch program expenses	rch operating expenses	, loans, mortgages, etc.	r equipment purchases	nses (Grand Total Paid)	Number of giving units	ceived through pledges
41a	41b	41c	42a	42b	42c	43	44	45	46	47	48	49	50 (29a - 49)	51	52a
17,710,547	**3,110,174**	**194,426**	**5,231,103**	**1,292,704**	**80,732**	**1,556,016**	**348,023**	**34,792,105**	**8,105,304**	**34,178,799**	**7,610,987**	**14,251,521**	**157,749,970**	**42,371**	**43,435,976**
44176	0	0	31824	0	0	1626	0	113794	21480	66538	0	3366	347070	88	0
51424	0	33600	7090	0	0	4296	0	70324	23709	115431	0	43984	451752	146	0
16149	0	0	4000	0	0	0	0	7996	6515	47325	0	24425	133309	35	0
54752	57833	0	15300	0	0	7076	0	75839	19653	206581	5000	12485	545571	150	162325
55000	0	0	10000	0	0	5698	0	43727	33769	54622	0	54983	319517	92	108275
14003	0	0	0	0	0	0	0	0	1	4826	0	0	24152	20	0
7200	0	0	0	0	0	0	0	0	50	750	0	0	9036	5	0
0	0	0	9600	0	0	0	0	0	0	0	0	0	11798	10	0
3600	0	0	0	0	0	0	0	2600	0	4500	0	0	14764	12	0
29000	0	0	15000	0	0	0	0	28963	28122	30812	0	12153	177241	65	0
7049	0	0	0	0	0	0	0	0	1199	13559	0	21554	47230	0	0
12299	0	0	5250	0	0	0	0	0	388	12955	0	14898	55400	28	0
30007	17250	0	0	0	0	0	0	0	3163	30402	0	17990	136677	43	0
2793	0	0	0	0	0	624	0	0	168	6818	0	0	11700	9	0
7503	0	0	0	0	0	0	0	5000	761	13214	0	3221	35756	25	0
11500	0	0	0	0	0	0	0	0	1439	16681	0	0	36036	20	0
4000	0	0	2600	0	0	0	0	0	0	4900	0	0	13558	10	0
16500	0	0	0	0	0	245	500	2970	13264	19834	0	36900	104053	21	0
6000	0	0	0	0	0	0	0	0	0	3865	0	0	10472	6	0
53600	0	0	6000	0	0	1737	0	102323	18218	99154	0	174045	544551	194	0
6555	0	0	0	0	0	540	0	0	3871	420	0	812	195992	5	0
7800	0	0	0	0	0	2500	0	0	110	6633	0	0	19588	22	0
24000	0	0	0	0	0	20	0	11500	77	18500	0	0	66875	27	0
79308	0	0	0	0	0	861	10493	155066	37817	63131	0	38038	472018	97	0
17960	0	0	8499	0	0	988	0	22690	7200	67900	0	13465	161337	23	113274
0	0	0	16192	0	0	0	0	8960	4133	12408	4868	9892	60798	24	44780
641	0	0	0	0	0	0	0	0	33	167	0	0	2210	0	0
9000	0	0	11100	0	0	0	0	0	245	15370	9648	1386	54382	0	0
9240	0	0	0	0	0	0	0	0	2500	3000	0	1000	18281	10	6000
49472	0	0	20000	0	0	0	0	38406	0	34107	25870	9827	221577	68	0
46284	0	0	7500	0	0	6209	0	43408	15810	44161	0	0	201278	244	0
10700	0	0	4974	0	0	0	0	0	2438	15432	0	5969	45689	18	0
6600	0	0	5400	0	0	0	0	0	1527	4166	0	1546	22497	12	0
1440	0	0	14560	0	0	0	0	0	0	23968	0	0	42606	15	0
6600	0	0	0	0	0	1453	0	0	2136	11628	0	0	24774	17	0
8500	0	0	0	0	0	600	0	0	1800	7400	0	4300	24533	9	0
79656	0	0	9000	0	0	3006	0	198544	12824	85202	0	10469	542139	208	0
16000	0	0	0	0	0	1440	0	0	4969	13213	0	0	45250	0	0
10500	0	0	0	0	0	0	0	0	3000	12489	0	1500	35114	18	0
7608	0	0	2238	0	0	0	0	0	0	2480	0	0	13119	5	0
0	0	0	5760	0	0	0	0	0	0	5911	0	0	13791	10	0
14911	0	0	818	0	0	0	2640	5231	8041	8648	0	0	47014	0	0
7500	0	0	0	0	0	0	0	0	2451	5747	0	1572	20351	12	0
0	0	0	8264	0	0	0	0	0	1200	4550	0	0	16554	15	0
6510	0	0	0	0	0	0	0	0	1545	1400	0	0	10916	7	0
4600	0	0	5000	0	0	0	0	0	1200	14500	0	0	31469	41	0
8900	0	0	4000	0	0	0	0	0	664	6576	0	8868	35785	18	0
32900	0	0	7200	0	0	0	0	38207	4498	55177	0	0	139133	0	0
61234	0	0	0	0	0	1337	5000	142731	8441	148233	0	60601	508761	179	200482
7500	0	0	0	0	0	0	0	600	0	4934	0	0	14109	0	0
39000	0	0	36000	0	0	0	0	109953	25873	180061	0	60000	495732	164	0
7325	0	0	0	0	0	114	0	0	443	5558	0	0	18494	8	0
49907	0	0	11487	0	0	0	0	17575	20339	49376	0	18163	210932	55	0
10400	1	0	0	0	0	840	0	0	0	7500	0	0	21341	30	0
42400	0	0	5000	0	0	0	0	3875	6035	26562	0	6935	143461	78	0
16182	0	0	0	0	0	150	0	0	985	13129	0	0	35499	14	0
40781	0	0	16200	0	0	4773	0	33588	10600	56953	0	0	248571	60	0
13616	0	0	0	0	0	325	0	0	3731	6218	0	0	40664	25	0
7200	0	0	4920	0	0	0	0	1560	0	5676	0	2703	27875	18	0
47073	36000	0	13200	0	0	4795	0	43191	0	79191	0	0	244795	115	0
117421	0	0	22440	0	0	4000	0	208163	12016	98355	209366	12687	823726	239	0
22466	0	0	9600	0	0	127	0	11950	0	16200	0	0	65617	34	0
43589	0	0	6000	0	0	1950	0	7058	5079	40271	0	2792	165430	79	0
12600	0	0	0	0	0	1000	0	3600	250	16456	0	765	40975	20	0
4574	0	0	18298	0	0	0	0	10250	550	8164	8400	5300	72188	60	5230
10925	0	0	10925	0	0	0	0	7800	1120	44718	0	6263	86462	30	0
10740	0	0	0	0	0	0	0	0	20	4700	0	0	16933	16	6500

to/for the Senior Pastor	and other pastoral staff.	included in 41a or 41b.	ole as described in 41a.	other clergy in this role.	included in 41a or 41b.	ntable reimbursements	nces (non accountable)	and diaconal ministers	urch program expenses	rch operating expenses	, loans, mortgages, etc.	r equipment purchases	nses (Grand Total Paid)	Number of giving units	ceived through pledges
41a	41b	41c	42a	42b	42c	43	44	45	46	47	48	49	50 (29a - 49)	51	52a
17,710,547	**3,110,174**	**194,426**	**5,231,103**	**1,292,704**	**80,732**	**1,556,016**	**348,023**	**34,792,105**	**8,105,304**	**34,178,799**	**7,610,987**	**14,251,521**	**157,749,970**	**42,371**	**43,435,976**
75927	32075	0	31500	21592	0	0	0	277155	61774	200143	10414	509090	1275864	142	318763
41505	0	0	13500	0	0	2700	0	25220	2493	32781	0	0	157194	53	0
54143	0	0	27600	0	0	16499	0	290931	26036	445536	0	421760	1387887	165	536102
64000	23093	60000	50000	40407	15000	8850	25250	295087	93606	262540	108322	197447	1577073	284	860542
40970	0	0	0	0	0	0	0	21450	100	65250	0	0	159681	15	41062
55000	0	0	0	0	0	1500	500	0	4000	100000	31000	10000	215119	35	0
16938	0	0	1875	0	0	0	0	4080	218	15460	0	7186	65970	24	0
14896	0	0	0	0	0	0	0	5500	328	9246	0	0	38771	28	0
52401	0	0	30000	0	0	2174	0	153027	5176	114477	102506	0	499111	96	283868
34500	0	0	4792	0	0	1415	0	31750	401	35841	0	1500	128906	52	92298
10500	0	0	2500	0	0	0	0	0	5324	7249	0	5520	53668	25	0
7272	0	0	4848	0	0	60	0	7850	77	10097	0	0	36805	14	0
8063	0	0	0	0	0	0	0	0	2298	18293	0	8325	48777	18	37158
2112	0	0	8448	0	0	0	0	0	155	1350	0	0	13558	6	0
2470	0	0	13000	0	0	0	0	0	0	8691	0	1163	29809	10	0
9729	0	0	0	0	0	0	0	0	56	4156	0	0	15749	9	0
8462	0	0	0	0	0	0	0	0	10	1323	0	0	9820	12	0
7800	0	0	0	0	0	0	0	0	0	1196	0	0	8996	12	0
7500	0	0	0	0	0	7500	0	0	316	15545	0	0	32545	10	0
14400	0	0	0	0	0	0	0	0	239	4318	0	0	22684	9	0
13200	0	0	11800	0	0	0	0	0	6000	10500	0	4000	67240	55	0
1372	0	0	0	0	0	0	0	0	858	3421	0	0	10989	9	0
14560	1	0	3000	0	0	0	0	0	144	10971	0	0	32312	15	0
800	0	0	9968	0	0	0	0	0	140	9193	0	15350	41272	40	0
7200	0	0	0	0	0	7200	0	0	2981	8587	0	4459	43518	25	0
17600	0	0	0	0	0	17600	0	0	12396	14632	0	0	81209	40	0
19944	0	0	11088	0	0	0	0	8025	188	19531	221	0	65215	37	0
660	0	0	7815	0	0	1725	0	0	25	5163	0	0	17944	8	0
9629	0	0	0	0	0	0	0	2372	1447	10172	0	0	31854	0	0
6555	0	0	0	0	0	540	0	0	396	2414	0	14600	26184	12	0
33000	0	0	13000	0	0	2419	0	0	2419	26179	0	0	128815	55	0
29472	0	0	0	0	0	0	0	9800	11194	31166	0	0	97330	19	0
44016	0	0	14400	0	0	6106	0	15840	10422	29875	0	8577	159699	40	0
9500	0	0	0	0	0	250	0	0	0	3272	0	7983	22764	15	0
33855	0	0	5081	0	0	3530	0	36944	5110	45194	0	0	151521	73	0
13642	0	0	0	0	0	1266	0	0	889	9657	0	650	36762	11	0
8800	0	0	10600	0	0	1311	0	16007	31	12487	0	0	57336	28	0
600	0	0	4367	0	0	3950	0	0	1394	11143	0	17432	58030	21	0
12572	0	0	3065	0	0	1010	0	0	6213	26918	0	2704	68214	32	0
14417	0	0	0	0	0	0	0	0	12	545	0	0	17201	10	0
3063	0	0	1300	0	0	1166	0	0	1507	10388	0	0	20840	7	0
39078	0	0	14400	0	0	4356	0	10323	10181	40863	0	4077	152996	40	0
40602	0	0	18000	3758	0	2655	0	146831	24729	71830	0	7617	358193	72	0
56354	0	0	22500	0	0	838	0	177642	17348	105184	0	0	461670	83	116900
43525	0	0	8705	0	0	1036	0	54101	4916	94474	0	97606	355614	75	118615
15060	0	0	12960	0	0	0	0	24210	3700	36304	0	15638	124911	33	0
18000	0	0	0	0	0	0	0	0	5319	80049	0	0	110006	56	0
4800	0	0	0	0	0	0	0	0	198	2540	0	0	8238	0	0
72000	0	0	21500	0	0	3223	0	340498	105233	166551	0	69381	1090906	278	598520
7711	0	0	0	0	0	0	0	0	500	8601	0	949	22252	15	0
18000	0	0	0	0	0	0	0	0	1548	12510	0	2521	39634	19	24035
4866	0	0	0	0	0	0	0	20266	5760	27674	0	23182	93898	42	0
6000	0	0	0	0	0	0	0	0	3236	6451	0	751	20075	18	0
1820	0	0	0	0	0	0	0	0	626	3223	0	0	9083	6	0
13692	0	0	3143	0	0	280	0	4023	1708	9649	0	0	42457	19	0
11007	0	0	16000	0	0	0	4324	5480	2216	11159	0	0	59325	24	0
24473	0	0	0	0	0	0	0	0	3221	18562	0	0	59959	13	0
8196	0	0	0	0	0	0	0	0	1300	2500	0	11030	29403	7	0
7500	0	0	13920	0	0	98	0	0	2523	12978	0	2996	50978	34	0
8765	0	0	0	0	0	0	0	0	500	4000	0	0	13265	8	0
8500	0	0	10608	0	0	1440	0	8100	850	20803	0	0	56740	19	0
12600	0	0	0	0	0	0	0	1201	39	10387	0	28380	57546	0	29999
40649	0	0	7500	0	0	7500	0	72213	20256	55987	0	19216	375545	74	0
42258	0	0	5605	0	0	0	0	15559	0	29948	0	0	135857	42	0
12360	0	0	0	0	0	0	0	0	454	8845	0	499	25000	19	0
5985	0	0	1663	0	0	2400	0	0	0	9328	0	0	22657	9	0
24192	0	0	0	0	0	300	0	25100	2500	15612	0	0	76562	26	0

to/for the Senior Pastor	and other pastoral staff.	included in 41a or 41b.	ole as described in 41a.	other clergy in this role.	included in 41a or 41b.	ntable reimbursements	nces (non accountable)	and diaconal ministers	urch program expenses	rch operating expenses	, loans, mortgages, etc.	r equipment purchases	nses (Grand Total Paid)	Number of giving units	ceived through pledges
41a	41b	41c	42a	42b	42c	43	44	45	46	47	48	49	50 (29a - 49)	51	52a
17,710,547	**3,110,174**	**194,426**	**5,231,103**	**1,292,704**	**80,732**	**1,556,016**	**348,023**	**34,792,105**	**8,105,304**	**34,178,799**	**7,610,987**	**14,251,521**	**157,749,970**	**42,371**	**43,435,976**
6700	0	0	1700	0	0	0	0	0	1417	10304	7939	0	31112	12	0
4800	0	0	0	0	0	0	0	0	154	4765	0	0	9719	0	0
25200	0	0	5000	0	0	1018	0	0	7090	19259	0	0	83639	21	0
44588	0	0	14400	0	0	3724	0	14104	3387	41105	0	0	178658	0	0
37209	0	0	22750	0	0	8700	0	57000	10000	65000	0	35000	257394	44	166750
14417	0	0	0	0	0	0	0	0	140	737	0	0	36533	25	0
2766	0	0	0	0	0	0	0	0	470	4040	0	3600	12633	0	5025
81417	184393	0	50499	69360	0	6885	0	960978	207090	205186	23511	722760	3242484	670	1820166
4000	0	0	8000	0	0	0	0	0	361	660	0	0	15851	8	0
15295	0	0	19200	0	0	2133	0	46814	4606	43089	28400	28400	214105	40	0
13680	0	0	0	0	0	1160	0	0	0	19672	0	30000	71651	14	0
56786	0	0	0	0	0	537	0	468	1275	21559	0	3508	127988	42	0
23055	0	0	0	0	0	2577	0	0	1100	15223	0	0	66683	25	0
66750	0	0	10000	0	0	8261	0	138796	13432	80452	0	38970	437324	124	0
5670	0	0	2880	0	0	0	0	1520	30	5553	0	0	15653	0	0
15188	0	0	0	0	0	0	0	6459	1281	30742	0	2382	72557	14	0
1200	0	0	0	0	0	2400	0	0	702	1439	0	0	6689	0	0
8160	0	0	3648	0	0	0	0	0	1148	3595	0	0	21488	8	0
7691	0	0	0	0	0	0	0	0	300	7439	0	12000	30746	19	0
10329	0	0	0	0	0	1000	0	3420	500	10000	0	0	29644	14	0
14400	0	0	0	0	0	0	0	0	402	11351	0	15101	50862	9	0
6800	0	0	0	0	0	0	0	0	950	5216	0	0	15967	9	0
65470	43701	0	27848	12500	0	5612	0	124119	10710	105897	135007	47197	750501	267	0
9503	0	0	0	0	0	333	0	0	809	5897	0	0	21487	15	0
44264	0	0	15699	0	0	1700	1200	29776	28599	51172	0	0	207742	64	0
39008	0	0	25000	0	0	0	0	21270	959	22434	0	6300	163867	50	0
8900	0	0	11600	0	0	0	0	0	191	26121	0	0	51826	20	0
3300	0	0	3300	0	0	0	0	0	547	4502	0	0	14405	15	0
19304	0	0	3986	0	0	0	0	1610	992	9357	0	0	39983	1	0
14713	0	0	0	0	0	0	0	750	1256	13000	0	0	38011	5	0
21638	0	0	0	0	0	0	0	0	3259	8661	0	255	48449	23	0
7380	75	0	0	0	0	0	0	0	0	2302	0	0	13711	12	0
800	0	0	4550	0	0	0	0	0	0	8010	0	12000	27298	16	0
10800	0	0	0	0	0	10800	0	100	4730	5479	0	940	43871	17	36689
528	0	0	3242	0	0	0	50	2000	275	3573	0	0	11254	11	0
28800	0	0	0	0	0	0	0	0	3965	10530	0	0	43295	0	0

ng, but identified givers	rom unidentified givers	erred from liquid assets	hurch Assets for Budget	ntributions, and rentals	isers and other sources	l budget/spending plan	Capital campaigns	owments, and bequests	cluding sale of buildings	olent (charitable) giving	d other special projects	Tennessee Conference	nds received by church	om institutional sources
52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c
72,004,374	**6,721,766**	**917,953**	**101,731**	**2,392,293**	**1,499,491**	**127,073,584**	**7,131,895**	**6,496,646**	**12,768,369**	**2,924,258**	**29,321,168**	**574,681**	**388,661**	**1,566,910**
0	11241	0	0	0	0	$ 11,241.00	0	0	0	0	0	0	0	0
0	0	0	0	0	0	$ 96,817.00	0	495	0	0	495	0	0	0
126645	0	0	0	0	0	$ 126,645.00	0	0	0	0	0	0	0	0
118758	3063	15	0	12100	980	$ 134,916.00	0	1188	0	668	1856	1500	0	8150
55631	0	346	21803	3200	164	$ 81,144.00	0	907	0	0	907	0	0	0
90597	4075	586	0	6565	15932	$ 347,320.00	0	6282	0	11086	17368	0	0	28061
21478	10755	0	0	0	715	$ 137,247.00	0	2535	0	0	2535	39376	0	0
14591	0	20	0	7200	0	$ 21,811.00	0	0	6309	150	6459	0	0	0
97624	5847	10000	0	8340	7309	$ 129,120.00	9724	420	1536	0	11680	0	0	0
38065	0	0	0	0	0	$ 38,065.00	0	0	0	0	0	0	0	0
27600	0	0	0	0	0	$ 27,600.00	0	0	0	0	0	0	0	0
16830	3636	125	0	0	0	$ 20,591.00	0	0	0	0	0	0	0	0
84281	2400	437	0	24385	19805	$ 223,108.00	0	9905	0	934	10839	0	0	0
6104	0	0	0	0	0	$ 6,104.00	0	0	0	0	0	0	0	0
50994	11490	272	0	0	0	$ 62,756.00	12292	1280	0	450	14022	0	0	3688
0	63816	0	0	0	0	$ 63,816.00	0	0	0	0	0	0	0	0
46172	1915	71	0	0	0	$ 48,158.00	0	105	11749	0	11854	0	0	0
105590	4252	0	0	18975	0	$ 128,817.00	0	4220	0	3045	7265	0	0	0
96000	1504	0	0	0	0	$ 97,504.00	0	0	0	0	0	0	0	0
35655	0	35000	0	0	0	$ 70,655.00	0	0	0	0	0	0	0	0
87163	7345	0	0	18770	0	$ 113,278.00	0	2975	0	454	3429	0	0	0
87000	1000	100	0	0	0	$ 88,100.00	0	0	0	0	0	0	0	0
46932	10844	10	0	0	0	$ 57,786.00	0	0	0	0	0	0	0	0
78072	3687	181	0	0	0	$ 81,940.00	0	0	0	22100	22100	0	0	0
25757	1372	1178	0	0	0	$ 156,314.00	0	23350	0	7482	30832	0	0	0
190800	10000	0	0	0	0	$ 200,800.00	0	1660	6970	9000	17630	0	0	0
178481	0	133	0	0	0	$ 178,614.00	0	300	57315	0	57615	0	0	0
0	6631	0	0	0	0	$ 6,631.00	0	0	0	0	0	0	0	0
0	364	0	0	8500	0	$ 130,314.00	0	300	0	0	300	0	0	0
22445	4034	0	0	0	0	$ 26,479.00	0	0	0	400	400	0	0	0
0	26373	0	0	0	0	$ 26,373.00	0	0	0	0	0	0	0	0
2200	0	0	0	0	0	$ 2,200.00	0	0	0	0	0	0	0	0
120776	3705	0	0	0	0	$ 124,481.00	0	0	0	0	0	0	0	0
27046	0	0	0	0	0	$ 27,046.00	0	0	0	0	0	0	0	0
13315	0	75	0	0	0	$ 13,390.00	0	865	0	0	865	0	0	0
16365	9980	300	0	0	125	$ 26,770.00	0	220	0	0	220	0	0	0
363465	7445	13057	0	6045	165	$ 1,106,409.00	257116	76565	0	66065	399746	0	0	0
0	38000	0	0	0	2500	$ 40,500.00	0	0	0	0	0	0	0	0
26355	0	97	0	0	0	$ 26,452.00	0	250	120	0	370	0	0	1000
0	24174	0	0	0	0	$ 24,174.00	0	0	0	0	0	0	0	0
64958	12127	0	0	0	0	$ 77,085.00	0	0	0	0	0	0	0	0
23000	0	0	0	0	0	$ 23,000.00	0	0	0	0	0	0	0	0
46618	1553	0	0	100	0	$ 48,271.00	0	245	0	1015	1260	0	0	0
30923	936	0	0	0	0	$ 31,859.00	0	0	0	0	0	0	0	0
11394	0	0	0	0	0	$ 11,394.00	0	0	0	0	0	0	0	0
0	121637	0	0	0	0	$ 121,637.00	0	0	0	0	0	0	0	0
14888	0	0	0	0	0	$ 14,888.00	0	0	0	0	0	0	0	0
4720	0	0	0	0	0	$ 4,720.00	0	0	0	0	0	0	0	0
130099	0	0	0	6640	0	$ 136,739.00	15000	30	0	905	15935	0	0	0
78702	9084	30	0	0	0	$ 87,816.00	22477	775	0	0	23252	0	0	0
80964	7690	0	0	20663	28662	$ 952,557.00	1080	237746	0	0	238826	0	0	0
97476	2252	291	0	38718	0	$ 439,422.00	0	8053	0	0	8053	0	0	0
10000	0	0	0	0	0	$ 10,000.00	0	2000	0	0	2000	0	0	0
45432	2477	560	0	11000	0	$ 59,469.00	0	0	0	1100	1100	0	0	0
115978	12807	14457	0	28112	34255	$ 1,528,135.00	5150	14566	0	10360	30076	0	0	0
81020	1548	0	0	0	0	$ 82,568.00	0	1060	0	1130	2190	0	0	0
19786	0	0	0	0	0	$ 19,786.00	0	7675	0	0	7675	0	0	0
25516	0	0	0	0	0	$ 25,516.00	0	0	0	0	0	0	0	0
0	8000	0	0	0	0	$ 8,000.00	0	0	0	0	0	0	0	0
0	4536	0	0	0	0	$ 4,536.00	0	0	0	0	0	0	0	0
64031	0	0	0	2100	0	$ 66,131.00	0	1652	0	0	1652	9019	0	0
3000	41353	0	0	0	0	$ 44,353.00	0	0	0	0	0	0	0	0
132702	4196	296	0	0	1877	$ 139,071.00	402	0	0	0	402	0	0	0
42542	7087	0	0	40	0	$ 49,669.00	0	0	0	0	0	0	0	0
37542	7001	0	0	0	92	$ 44,635.00	0	0	0	0	0	0	0	0
24978	3267	28	0	0	0	$ 28,273.00	0	3325	0	0	3325	0	0	0
59903	0	1165	0	0	6182	$ 67,250.00	0	2740	8832	2450	14022	0	0	0

ng, but identified givers	rom unidentified givers	erred from liquid assets	hurch Assets for Budget	ntributions, and rentals	isers and other sources	l budget/spending plan	Capital campaigns	owments, and bequests	cluding sale of buildings	olent (charitable) giving	d other special projects	Tennessee Conference	nds received by church	om institutional sources
52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c
72,004,374	**6,721,766**	**917,953**	**101,731**	**2,392,293**	**1,499,491**	**$ 127,073,584**	**7,131,895**	**6,496,646**	**12,768,369**	**2,924,258**	**29,321,168**	**574,681**	**388,661**	**1,566,910**
38031	0	0	0	0	0	$ 38,031.00	0	0	0	0	0	0	0	0
0	0	0	0	0	0	$ 5,349.00	0	0	0	0	0	0	0	4300
127745	1423	315	0	0	3074	$ 132,557.00	0	15464	6397	0	21861	0	0	0
210828	8254	17	0	9460	21416	$ 746,986.00	0	28839	0	0	28839	36001	0	0
101104	2359	0	0	0	18711	$ 122,174.00	0	0	0	0	0	0	0	0
2500	10000	2210	0	0	0	$ 105,329.00	0	150	0	0	150	0	0	0
11365	7520	0	0	0	0	$ 18,885.00	0	0	0	0	0	0	0	0
26737	0	0	0	0	0	$ 26,737.00	0	0	0	0	0	0	0	0
72824	6323	2225	0	0	499	$ 81,871.00	0	0	0	0	0	0	0	0
313335	8801	17324	0	1445	3218	$ 344,123.00	0	1913	0	0	1913	0	2119	0
24414	460	2386	600	9315	1200	$ 184,627.00	1044	17655	0	1800	20499	0	4000	0
29026	0	0	0	0	0	$ 29,026.00	0	0	7140	0	7140	0	0	0
52175	10974	0	0	0	0	$ 63,149.00	0	7232	4041	0	11273	0	0	0
0	19492	333	0	0	0	$ 19,825.00	0	497	0	0	497	0	0	0
11305	0	0	0	0	0	$ 11,305.00	0	0	0	0	0	566	0	0
36038	6256	108	0	0	0	$ 42,402.00	0	0	3300	0	3300	0	0	0
173446	0	0	0	0	0	$ 173,446.00	0	0	0	0	0	73440	0	0
70390	13170	0	0	0	0	$ 205,000.00	0	0	0	0	0	0	0	0
94341	0	0	0	0	0	$ 94,341.00	105721	0	0	0	105721	0	0	0
72577	0	0	0	0	0	$ 72,577.00	0	0	0	0	0	0	0	0
60775	5705	12	0	0	0	$ 66,492.00	0	0	0	0	0	0	0	0
48635	220	0	0	0	0	$ 48,855.00	0	0	0	0	0	11272	0	0
0	0	0	0	0	0	$ 41,588.00	0	0	0	0	0	0	0	0
0	0	0	0	0	0	$ -	0	0	0	0	0	0	0	0
88637	3048	7753	0	694	0	$ 100,132.00	0	1020	0	0	1020	0	0	0
0	15000	0	0	0	0	$ 15,000.00	0	0	0	0	0	0	0	0
69355	13000	327	0	0	0	$ 82,682.00	0	0	0	0	0	0	0	0
2243378	52980	0	0	5965	0	$ 6,685,669.00	462639	47771	252341	228499	991250	0	0	0
92504	7059	33	0	1966	0	$ 101,562.00	0	0	0	0	0	0	0	0
37263	992	33	0	0	0	$ 38,288.00	0	0	0	0	0	0	0	0
18220	7791	0	0	100	0	$ 26,111.00	0	0	0	0	0	0	0	0
645701	4340	21335	0	1800	0	$ 673,176.00	7410	40442	0	11551	59403	0	0	0
70283	0	0	0	9468	1600	$ 81,351.00	0	0	0	0	0	0	9000	0
17560	0	0	0	0	0	$ 17,560.00	0	0	0	0	0	0	0	0
661088	5078	1032	0	400	44130	$ 711,728.00	0	11475	0	13062	24537	0	0	516957
35288	3130	0	0	0	0	$ 38,418.00	0	800	0	0	800	0	0	0
6532	0	0	0	0	0	$ 6,532.00	0	0	0	0	0	0	0	0
54202	0	0	0	0	0	$ 54,202.00	0	0	0	0	0	0	0	0
0	58305	0	0	0	0	$ 58,305.00	0	0	0	0	0	0	0	0
185810	0	0	0	0	0	$ 185,810.00	0	0	0	0	0	0	0	0
53709	0	67	0	0	0	$ 53,776.00	0	0	0	0	0	0	0	0
18534	6719	544	0	100	0	$ 25,897.00	0	0	0	0	0	0	0	0
25287	1200	0	0	11400	0	$ 37,887.00	0	1500	0	0	1500	0	0	0
2500	0	0	0	0	0	$ 8,750.00	0	400	0	0	400	0	0	0
37835	0	40000	0	0	0	$ 77,835.00	0	0	9600	4194	13794	0	0	0
23845	1655	0	0	0	0	$ 25,500.00	0	17545	0	0	17545	0	0	0
189180	4428	0	0	141098	0	$ 1,252,702.00	0	7525	71208	9073	87806	0	0	0
273744	4024	327	0	0	0	$ 278,095.00	0	0	0	0	0	0	0	0
251580	3454	0	0	1315	0	$ 256,349.00	0	35900	0	0	35900	0	0	0
23390	0	0	0	0	0	$ 23,390.00	0	0	0	0	0	0	0	0
0	0	0	0	0	0	$ 16,200.00	0	0	0	0	0	0	0	0
0	23570	83	0	970	0	$ 24,623.00	0	0	0	399	399	0	0	0
19490	5696	10049	0	0	875	$ 36,110.00	0	0	0	0	0	0	0	0
0	32500	0	0	0	0	$ 32,500.00	0	935	0	0	935	0	0	10000
39685	2481	25000	0	0	0	$ 67,166.00	0	0	0	0	0	0	0	0
75415	838	319	0	17271	4170	$ 167,502.00	0	5803	0	7815	13618	0	0	0
31717	0	0	0	0	0	$ 31,717.00	0	0	0	0	0	0	0	0
324875	13536	466	0	1110	0	$ 339,987.00	75237	715	0	0	75952	0	0	0
95149	0	0	0	0	0	$ 95,149.00	0	7546	0	315	7861	0	0	0
5840	2758	0	0	0	0	$ 8,598.00	0	0	0	0	0	0	0	0
19000	1268	0	0	0	0	$ 20,268.00	0	0	0	0	0	0	0	0
0	16808	0	0	0	0	$ 16,808.00	0	100	0	638	738	0	0	0
0	0	0	0	2400	0	$ 2,400.00	0	0	0	0	0	0	0	0
26000	0	0	0	0	0	$ 26,000.00	0	300	0	0	300	0	0	0
50300	10795	0	0	0	0	$ 61,095.00	0	265	0	0	265	0	0	0
7856	0	0	0	0	0	$ 7,856.00	0	0	0	0	0	0	0	0
13621	0	0	0	0	0	$ 13,621.00	0	0	0	0	0	0	0	0

ng, but identified givers	rom unidentified givers	erred from liquid assets	urch Assets for Budget	ntributions, and rentals	isers and other sources	l budget/spending plan	Capital campaigns	owments, and bequests	cluding sale of buildings	olent (charitable) giving	d other special projects	Tennessee Conference	nds received by church	m institutional sources
52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c
72,004,374	**6,721,766**	**917,953**	**101,731**	**2,392,293**	**1,499,491**	**127,073,584**	**7,131,895**	**6,496,646**	**12,768,369**	**2,924,258**	**29,321,168**	**574,681**	**388,661**	**1,566,910**
62219	3321	0	0	100	1050	$ 66,690.00	0	1185	0	0	1185	0	0	0
22925	1160	0	0	0	0	$ 24,085.00	0	860	0	692	1552	0	0	0
422875	105	34	0	800	14462	$ 438,276.00	6070	6195	36726	7075	56066	38294	16332	0
37055	3343	67	3800	0	0	$ 44,265.00	0	0	0	0	0	0	0	0
21598	11990	217	0	0	0	$ 33,805.00	10000	2640	0	0	12640	0	0	0
152255	20872	0	0	750	0	$ 173,877.00	17554	0	0	1350	18904	0	0	5910
0	0	5000	0	145	0	$ 177,231.00	0	1429	0	1500	2929	0	0	3000
42619	4253	198	0	0	0	$ 47,070.00	0	3300	0	357	3657	0	0	0
0	10000	0	0	0	0	$ 10,000.00	0	0	0	0	0	0	0	0
26490	320	0	0	0	45	$ 26,855.00	0	2000	0	15431	17431	0	0	0
161889	7345	68	0	0	0	$ 169,302.00	0	0	0	0	0	0	0	0
17107	2595	0	0	0	0	$ 19,702.00	0	0	0	0	0	0	0	0
10878	3019	0	0	0	0	$ 13,897.00	0	1070	0	0	1070	0	0	0
15650	3600	0	0	0	0	$ 19,250.00	0	0	0	0	0	0	0	0
22000	2635	0	0	0	0	$ 24,635.00	0	0	0	0	0	0	0	0
0	4153	0	0	0	0	$ 4,153.00	0	0	0	0	0	0	0	0
46503	15456	98	0	0	0	$ 62,057.00	0	0	0	0	0	0	0	0
48392	0	0	0	0	0	$ 48,392.00	0	0	0	0	0	0	0	0
3099144	51027	0	0	0	0	$ 6,784,740.00	0	0	0	0	0	0	0	0
336776	2772	0	0	1580	0	$ 1,108,320.00	0	7940	0	7579	15519	0	0	0
0	29856	0	0	0	0	$ 29,856.00	0	0	0	0	0	0	0	0
26616	0	0	0	17600	0	$ 44,216.00	0	75	0	0	75	0	0	0
						$ -								
117634	285	0	0	53873	0	$ 309,997.00	0	5000	0	0	5000	0	0	0
3500	41143	0	0	0	0	$ 44,643.00	0	0	0	0	0	0	0	0
390222	9911	0	0	0	0	$ 401,633.00	0	0	0	0	0	0	0	0
22535	4890	0	0	0	0	$ 27,425.00	0	0	0	0	0	0	0	0
0	0	1013	0	5967	0	$ 55,736.00	0	0	0	0	0	0	0	0
15000	0	0	0	0	0	$ 15,000.00	0	0	0	0	0	0	0	0
20007	6127	0	0	0	0	$ 26,134.00	0	0	0	0	0	0	0	0
10000	0	0	0	0	0	$ 10,000.00	0	0	0	0	0	0	0	0
77881	960	0	0	0	0	$ 78,841.00	0	0	0	0	0	0	0	0
198882	3244	0	0	1000	0	$ 203,126.00	0	3315	0	0	3315	0	0	0
92397	5280	0	0	0	0	$ 97,677.00	0	7087	0	0	7087	0	0	0
0	1690	0	0	0	0	$ 1,690.00	0	0	0	0	0	0	0	0
11715	0	0	0	0	0	$ 11,715.00	0	0	0	0	0	0	0	0
75232	0	0	0	0	0	$ 75,232.00	0	0	0	0	0	0	0	0
48443	15289	266	0	0	0	$ 63,998.00	0	8865	0	0	8865	0	0	0
32444	2560	1771	0	3188	14864	$ 330,441.00	0	0	0	0	0	0	0	0
130422	18179	552	0	0	0	$ 149,153.00	0	2025	0	0	2025	0	0	0
602156	20437	45	0	10795	28367	$ 2,068,965.00	336372	796182	0	0	1132554	0	0	0
38374	0	24	0	0	0	$ 38,398.00	0	2870	0	0	2870	0	0	0
229005	4106	2065	0	21245	0	$ 491,794.00	83016	0	0	0	83016	0	0	0
345936	601	0	0	0	0	$ 901,534.00	13935	7048	39718	10728	71429	0	0	18697
0	18895	612	0	0	0	$ 19,507.00	0	0	0	0	0	0	0	0
286435	0	0	0	0	0	$ 286,435.00	49775	0	0	24978	74753	0	0	0
0	25928	0	0	0	0	$ 25,928.00	0	0	0	0	0	0	0	0
257675	1059	0	0	40850	0	$ 299,584.00	0	2200	0	0	2200	17820	50400	0
5735	6931	2657	0	6050	0	$ 519,269.00	0	6310	0	18517	24827	0	30000	0
461845	32231	25000	0	0	3763	$ 1,799,171.00	9087	50	0	3837	12974	0	0	7433
108759	7765	199	0	1228	15856	$ 367,992.00	0	250	0	0	250	0	0	0
62423	890	3351	0	0	0	$ 66,664.00	0	0	0	0	0	0	0	0
0	13146	0	0	0	0	$ 13,146.00	0	0	0	0	0	0	0	0
96068	0	1134	0	0	0	$ 97,202.00	0	0	0	0	0	0	0	0
77629	0	0	0	0	0	$ 77,629.00	0	2604	0	1225	3829	0	0	0
126867	8062	521	0	0	0	$ 901,820.00	0	25700	0	25889	51589	0	0	0
178262	7857	14718	0	2850	5510	$ 574,863.00	0	58655	278516	5951	343122	0	0	0
50084	9468	364	0	850	1330	$ 62,096.00	0	510	0	0	510	0	0	0
47445	0	0	0	0	0	$ 47,445.00	0	0	0	0	0	0	0	0
45669	0	0	0	0	1663	$ 47,332.00	0	0	0	0	0	0	0	0
63871	2133	2001	0	39774	2200	$ 109,979.00	0	23784	13636	0	37420	0	0	0
17885	11162	0	0	0	0	$ 29,047.00	0	100	0	0	100	0	0	0
174501	3308	121	0	13200	293	$ 426,583.00	0	26339	24500	2210	53049	0	0	0
13098	3507	15	0	0	0	$ 16,620.00	0	0	0	0	0	0	0	0
128262	0	7156	0	0	0	$ 135,418.00	0	0	0	0	0	0	0	0
389757	10000	1003	0	0	0	$ 650,735.00	0	15069	1452500	0	1467569	0	0	0
1000	0	0	0	0	0	$ 22,934.00	0	0	0	0	0	0	0	0

ng, but identified givers	rom unidentified givers	erred from liquid assets	hurch Assets for Budget	ntributions, and rentals	isers and other sources	l budget/spending plan	Capital campaigns	owments, and bequests	cluding sale of buildings	olent (charitable) giving	d other special projects	Tennessee Conference	nds received by church	om institutional sources
52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c
72,004,374	**6,721,766**	**917,953**	**101,731**	**2,392,293**	**1,499,491**	**127,073,584**	**7,131,895**	**6,496,646**	**12,768,369**	**2,924,258**	**29,321,168**	**574,681**	**388,661**	**1,566,910**
28413	188	253	0	405	0	$ 29,259.00	429	715	0	810	1954	0	0	0
0	13002	0	0	0	0	$ 13,002.00	0	0	0	0	0	0	0	0
0	8779	0	0	0	0	$ 8,779.00	0	0	0	0	0	0	0	0
16708	0	0	0	0	0	$ 16,783.00	0	150	0	0	150	0	0	0
10320	6000	0	0	0	0	$ 16,320.00	0	0	0	0	0	0	0	0
2500	10912	0	0	0	0	$ 13,412.00	0	0	0	0	0	0	0	0
9620	2390	0	0	30345	0	$ 96,700.00	0	1604	2509	0	4113	16387	0	5000
38265	650	0	0	0	0	$ 38,915.00	0	0	0	0	0	0	0	0
49400	0	0	0	0	0	$ 49,400.00	0	0	0	0	0	0	0	0
95982	0	83	0	3600	0	$ 99,665.00	0	390	0	0	390	0	0	0
0	63232	0	0	12125	0	$ 75,357.00	0	0	0	0	0	0	0	0
0	9015	0	0	800	0	$ 9,815.00	0	0	0	175	175	0	0	0
46639	0	0	0	800	0	$ 47,439.00	0	100	0	0	100	0	0	0
39577	0	0	0	0	0	$ 39,577.00	0	0	0	0	0	0	0	0
25140	1682	0	0	0	0	$ 26,822.00	0	0	0	0	0	0	0	0
598262	5134	4012	0	9445	0	$ 616,853.00	0	11810	0	0	11810	0	0	0
0	3500	0	0	0	0	$ 3,500.00	0	0	0	0	0	0	0	0
2000	500	0	0	0	3448	$ 38,574.00	0	0	0	0	0	0	0	0
44270	9277	0	0	0	0	$ 53,547.00	0	0	0	0	0	0	0	0
19000	1172	262	0	2710	5682	$ 275,448.00	0	1410	2039	0	3449	0	0	0
38895	10603	108	0	0	0	$ 49,606.00	0	200	0	3402	3602	0	0	0
23000	1000	0	0	0	0	$ 24,000.00	0	0	0	0	0	0	0	0
31607	13911	0	0	125	0	$ 45,643.00	0	0	0	0	0	0	0	0
36344	0	0	0	0	0	$ 36,344.00	5434	0	0	0	5434	0	0	0
99618	0	0	0	0	0	$ 99,618.00	0	0	0	0	0	0	0	0
88528	4664	55	0	0	1522	$ 94,769.00	189444	0	0	0	189444	0	20033	0
14619	0	0	0	0	0	$ 14,619.00	0	0	0	99	99	0	0	0
37110	6628	0	0	0	0	$ 43,738.00	0	0	0	0	0	0	0	0
96387	7222	111	0	0	0	$ 103,720.00	18308	2116	15058	2389	37871	0	0	150
229956	3236	4701	0	537	0	$ 735,652.00	0	40289	0	2900	43189	0	0	0
14323	0	245	0	0	0	$ 14,568.00	0	0	0	0	0	0	0	0
66345	12205	312	0	31340	1343	$ 111,545.00	0	500	0	379	879	0	0	0
14739	0	0	0	0	0	$ 348,329.00	326254	0	79107	0	405361	0	5250	0
118412	2500	301	0	250	1517	$ 122,980.00	0	250	0	0	250	0	0	4332
17000	2000	0	0	600	0	$ 19,600.00	0	0	0	75	75	6218	0	0
84797	5062	0	0	0	449	$ 90,308.00	0	0	0	1103	1103	0	4545	0
17989	12286	160	0	0	0	$ 30,435.00	0	0	0	0	0	0	0	0
0	18729	0	0	0	0	$ 18,729.00	0	0	0	0	0	0	0	0
99185	15598	0	0	2100	4360	$ 121,243.00	0	0	0	0	0	0	0	0
85822	6850	0	0	0	0	$ 92,672.00	0	0	0	0	0	0	0	0
70424	1733	276	0	23400	0	$ 270,336.00	0	350	0	0	350	0	0	0
16965	0	300	0	0	0	$ 17,265.00	0	0	0	0	0	0	0	0
13391	0	0	0	0	0	$ 13,391.00	0	0	0	0	0	0	0	0
44992	0	0	0	0	5780	$ 50,772.00	0	19027	0	0	19027	30260	6000	0
83612	0	0	0	0	0	$ 83,612.00	0	0	0	0	0	0	0	2400
21000	2000	3	0	0	0	$ 23,003.00	0	0	0	0	0	0	0	0
0	36795	242	0	0	0	$ 37,037.00	40177	3050	0	0	43227	0	0	0
243579	1515	0	0	0	0	$ 245,094.00	0	9520	0	0	9520	0	0	4997
82851	9235	0	220	0	0	$ 92,306.00	0	4345	248	3987	8580	0	0	0
1025	17153	0	0	0	0	$ 18,178.00	0	0	0	0	0	0	0	0
106928	322	54	0	0	0	$ 107,304.00	0	600	0	0	600	0	0	0
13000	300	0	0	0	0	$ 13,300.00	0	0	900	0	900	0	0	0
205490	4691	1132	0	0	0	$ 1,256,559.00	1370009	11090	0	41225	1422324	0	10000	0
33427	0	0	0	0	0	$ 33,427.00	0	0	120950	0	120950	0	0	0
0	10677	0	0	3000	0	$ 13,677.00	0	0	0	0	0	0	0	0
0	56530	102	0	4200	0	$ 60,832.00	0	350	150	0	500	0	0	0
105044	6168	180	14000	37842	500	$ 275,285.00	0	0	0	120	120	0	0	8000
125823	4697	522	0	50	0	$ 131,092.00	0	6261	0	0	6261	0	0	0
117699	4455	125	0	640	0	$ 122,919.00	0	7980	0	7612	15592	0	0	0
0	13000	0	0	6000	0	$ 19,000.00	0	0	0	0	0	0	0	0
37275	0	0	0	0	14000	$ 51,275.00	0	0	0	0	0	0	0	0
22410	0	60	22933	0	0	$ 45,403.00	0	4000	0	0	4000	0	0	0
0	49668	38	0	0	0	$ 49,706.00	0	0	0	0	0	0	0	0
5960	0	0	0	0	0	$ 5,960.00	0	0	0	0	0	0	0	0
0	49191	0	0	0	0	$ 49,191.00	0	0	0	0	0	0	0	0
312964	13343	2455	0	797	0	$ 839,106.00	0	13075	0	130898	143973	26720	0	0
77149	3480	247	0	0	0	$ 80,876.00	0	175	0	0	175	0	0	0

ng, but identified givers	rom unidentified givers	erred from liquid assets	urch Assets for Budget	ntributions, and rentals	isers and other sources	l budget/spending plan	Capital campaigns	owments, and bequests	cluding sale of buildings	olent (charitable) giving	d other special projects	Tennessee Conference	nds received by church	m institutional sources
52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c
72,004,374	**6,721,766**	**917,953**	**101,731**	**2,392,293**	**1,499,491**	**127,073,584**	**7,131,895**	**6,496,646**	**12,768,369**	**2,924,258**	**29,321,168**	**574,681**	**388,661**	**1,566,910**
25528	4348	0	0	4800	0	$ 34,676.00	4237	1130	0	0	5367	0	0	0
655	0	0	0	168000	0	$ 168,655.00	0	0	0	0	0	0	0	0
0	36486	0	0	190	0	$ 36,676.00	0	0	0	0	0	0	0	0
21913	0	0	0	0	0	$ 21,913.00	0	0	0	0	0	0	0	0
23130	10397	0	0	0	0	$ 33,527.00	0	5000	0	425	5425	0	0	0
28274	4814	0	0	0	0	$ 33,088.00	0	0	0	0	0	0	0	0
683262	0	536	0	450	0	$ 684,248.00	0	22000	19880	6642	48522	0	0	0
77010	574	0	0	500	3200	$ 81,284.00	0	0	0	1000	1000	0	0	0
750972	17465	531	0	21774	0	$ 790,742.00	0	550	0	0	550	0	0	0
32265	0	0	0	0	0	$ 32,265.00	0	0	0	0	0	0	0	0
25679	3058	0	0	0	0	$ 28,737.00	0	4175	0	0	4175	0	0	0
0	53940	2101	0	0	0	$ 56,041.00	2000	0	0	1566	3566	0	0	0
41725	0	0	0	0	0	$ 41,725.00	0	0	0	0	0	0	0	0
7315	0	0	0	0	0	$ 7,315.00	0	0	0	0	0	0	0	0
61308	0	0	0	14690	0	$ 75,998.00	0	0	2500	0	2500	0	0	0
2000	600	0	0	0	0	$ 158,100.00	0	0	0	0	0	0	0	0
67148	2647	3147	0	16750	31302	$ 418,242.00	0	3365	1600	0	4965	0	0	0
43856	0	0	0	0	0	$ 43,856.00	0	0	0	0	0	0	0	0
20560	1763	8	0	6000	0	$ 117,089.00	0	4475	0	4665	9140	0	0	0
167364	11072	0	0	1025	1800	$ 181,261.00	0	14505	0	7071	21576	0	0	10000
135618	1715	0	0	0	100	$ 137,433.00	7555	9428	0	0	16983	0	0	0
2843951	10075	175	0	35431	535872	$ 3,505,279.00	1325000	118053	729647	0	2172700	0	0	0
0	12530	0	0	0	0	$ 12,530.00	0	0	0	0	0	0	0	0
17309	977	2128	0	0	0	$ 20,414.00	0	0	0	0	0	0	0	0
1819	0	2	0	0	0	$ 1,821.00	0	0	0	0	0	0	0	0
25314	0	23	0	0	0	$ 25,337.00	0	300	0	0	300	0	0	0
35042	0	0	0	8090	0	$ 43,132.00	0	0	0	0	0	0	0	0
26346	8296	1189	0	10145	0	$ 45,976.00	0	0	0	0	0	0	0	0
50000	0	0	0	0	0	$ 50,000.00	0	0	0	0	0	0	0	0
12817	0	0	0	0	0	$ 13,317.00	0	0	4	0	4	0	0	0
0	12025	0	0	0	0	$ 12,025.00	0	0	0	0	0	0	0	0
364901	2104	544	0	9710	0	$ 377,259.00	0	33099	0	55433	88532	0	0	4500
40000	1500	125	0	1500	0	$ 43,125.00	0	0	0	1800	1800	0	0	0
74122	8861	0	0	0	0	$ 82,983.00	0	0	0	0	0	0	0	0
382247	11302	351	0	47378	0	$ 973,847.00	0	38730	43299	24776	106805	0	3751	0
51663	0	0	0	0	0	$ 51,663.00	0	0	0	0	0	0	0	0
69671	963	74	0	0	0	$ 70,708.00	0	3500	8400	0	11900	0	0	0
14415	1637	93	0	0	0	$ 16,145.00	0	0	0	0	0	0	0	0
11050	0	36	0	0	0	$ 11,086.00	0	0	22940	0	22940	0	0	0
257992	9189	0	0	15288	0	$ 2,927,952.00	0	13505	0	107281	120786	0	0	0
17264	949	16	0	275	0	$ 18,504.00	0	875	0	0	875	0	0	0
40605	17792	0	0	0	0	$ 58,397.00	0	0	0	262	262	0	0	0
280748	11711	134	0	0	0	$ 292,593.00	11650	31391	0	0	43041	0	0	19433
126179	5416	560	0	6000	0	$ 138,155.00	0	110	0	0	110	0	0	0
80379	675	122	300	24240	61	$ 105,777.00	0	1950	0	0	1950	0	0	10000
48298	2830	482	0	42933	1351	$ 170,886.00	5185	1100	0	1989	8274	6326	0	6483
0	24574	403	0	5154	0	$ 30,131.00	0	0	0	0	0	0	0	0
0	4185	0	0	0	0	$ 4,785.00	0	0	0	200	200	0	0	0
0	32839	0	0	0	0	$ 32,839.00	0	0	0	1000	1000	0	0	0
25193	0	5	0	50	0	$ 25,248.00	0	50000	0	0	50000	1531	0	0
123853	1213	58	0	10243	383	$ 136,250.00	4474	1000	6352	250	12076	0	0	0
0	57004	0	0	0	0	$ 57,004.00	0	0	0	0	0	0	0	0
68004	0	0	0	0	430	$ 68,434.00	0	0	2976	0	2976	0	0	0
45105	68	0	0	34775	31	$ 79,979.00	0	36195	0	8	36203	0	0	0
401393	3291	0	1535	80196	9354	$ 495,769.00	160196	0	625	0	160821	0	0	0
16863	12971	0	0	0	0	$ 29,834.00	0	0	0	0	0	0	0	0
542198	3631	0	0	3270	0	$ 549,099.00	0	200	0	0	200	0	10000	0
48790	32527	0	0	0	0	$ 81,317.00	0	26945	0	0	26945	0	0	0
73972	7188	0	0	0	0	$ 81,160.00	0	631	796	0	1427	0	0	0
40528	5200	11	0	0	0	$ 45,739.00	0	50000	0	0	50000	2227	0	0
131108	0	5500	0	300	0	$ 136,908.00	42038	760	0	75	42873	500	0	0
24739	0	28	0	0	0	$ 24,767.00	0	0	0	0	0	0	0	0
165513	0	45	0	50	0	$ 165,608.00	0	0	0	0	0	0	0	0
237337	0	0	0	0	0	$ 237,337.00	18500	10500	0	0	29000	0	0	0
621623	3298	7830	0	35100	0	$ 667,851.00	0	1200	0	1608	2808	0	10000	0
0	10000	0	0	0	0	$ 10,000.00	0	0	0	0	0	0	0	0
112000	0	0	0	0	0	$ 137,000.00	0	0	0	0	0	0	0	0

ng, but identified givers	rom unidentified givers	erred from liquid assets	urch Assets for Budget	ntributions, and rentals	isers and other sources	l budget/spending plan	Capital campaigns	owments, and bequests	cluding sale of buildings	olent (charitable) giving	d other special projects	Tennessee Conference	nds received by church	m institutional sources
52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c
72,004,374	**6,721,766**	**917,953**	**101,731**	**2,392,293**	**1,499,491**	**127,073,584**	**7,131,895**	**6,496,646**	**12,768,369**	**2,924,258**	**29,321,168**	**574,681**	**388,661**	**1,566,910**
33219	0	0	0	0	0	$ 33,219.00	0	0	0	0	0	0	0	0
17043	1527	3120	0	0	0	$ 21,690.00	0	11000	0	0	11000	0	0	0
56415	6268	44	0	0	0	$ 62,727.00	13123	8160	35000	0	56283	0	0	0
27792	6795	0	0	0	0	$ 34,587.00	0	0	0	0	0	0	0	0
13397	508	266	0	300	0	$ 14,471.00	0	75778	0	215	75993	0	0	0
194524	4050	257	0	0	1874	$ 200,705.00	0	2346	0	0	2346	0	0	0
0	0	0	0	0	0	$ 7,380.00	0	0	0	0	0	0	0	0
43558	0	0	0	0	0	$ 43,558.00	0	0	0	0	0	0	0	0
0	0	0	0	0	0	$ 10,714.00	0	0	0	0	0	0	0	0
153954	6849	0	0	0	23645	$ 184,448.00	2202	0	0	0	2202	0	0	0
15000	14729	0	0	0	0	$ 29,729.00	0	0	0	0	0	0	0	0
33829	0	0	0	0	0	$ 33,829.00	0	0	0	0	0	0	0	0
21759	0	112	0	0	0	$ 21,871.00	0	0	0	0	0	0	0	0
25837	0	300	0	0	0	$ 26,137.00	0	0	0	0	0	0	0	0
0	18226	0	0	0	0	$ 18,226.00	0	0	0	0	0	0	0	0
9863	0	0	0	0	0	$ 9,863.00	0	0	0	0	0	0	0	0
173293	1330	246	0	0	0	$ 174,869.00	0	0	0	0	0	0	0	0
108113	4250	0	0	14330	2934	$ 129,627.00	0	100	0	69372	69472	0	19200	0
32423	2250	334	0	7473	0	$ 42,480.00	0	100	0	1235	1335	0	0	0
0	10500	0	0	0	0	$ 10,500.00	0	0	0	0	0	0	0	0
17156	0	0	0	4800	1767	$ 23,723.00	0	0	0	0	0	0	0	0
95329	0	14	0	0	0	$ 95,343.00	0	0	0	0	0	0	0	0
430	0	0	0	0	0	$ 50,120.00	0	215	0	0	215	0	0	0
158000	5212	85	100	0	8920	$ 172,317.00	0	1500	0	0	1500	0	0	0
0	4050	0	0	0	0	$ 4,050.00	0	0	0	0	0	0	0	0
117174	14913	0	0	0	0	$ 480,833.00	0	0	0	0	0	0	0	0
0	9279	0	0	0	0	$ 9,279.00	5000	0	0	0	5000	0	0	0
134488	6910	0	0	6640	0	$ 148,038.00	0	1050	0	0	1050	0	0	0
589149	17697	0	0	0	0	$ 1,694,722.00	1045	81640	0	26997	109682	0	0	0
38372	3303	822	0	0	0	$ 42,497.00	0	0	0	0	0	0	0	0
492267	9245	0	0	0	0	$ 903,047.00	0	2140	0	63836	65976	0	13200	0
74315	1888	1344	0	375	0	$ 77,922.00	0	240	413	0	653	0	0	2000
8718	0	0	0	0	0	$ 8,718.00	0	0	0	0	0	0	0	0
0	10000	0	0	0	0	$ 10,000.00	0	0	0	0	0	0	0	0
0	11575	0	0	0	0	$ 11,575.00	0	0	0	0	0	0	0	0
12743	1357	100	0	0	0	$ 14,200.00	0	0	0	0	0	0	0	0
29722	3300	0	0	0	0	$ 33,022.00	0	0	0	0	0	0	0	0
11041	0	24	0	5570	0	$ 16,635.00	0	0	0	0	0	0	0	0
1654	6644	0	0	37554	19000	$ 355,990.00	13570	0	0	0	13570	0	0	0
171886	100	0	0	1275	7191	$ 492,354.00	0	1036	0	0	1036	0	0	0
207114	16400	62	0	0	12995	$ 236,571.00	0	1450	0	0	1450	0	0	0
155497	11422	137	0	0	0	$ 167,056.00	0	2665	0	0	2665	0	0	0
52755	7500	0	0	5200	0	$ 65,455.00	0	0	0	0	0	0	0	0
168693	2443	3253	0	1090	0	$ 175,479.00	0	1200	0	100	1300	0	0	0
54197	0	0	0	0	0	$ 54,197.00	21325	0	0	0	21325	0	0	0
50653	2174	0	0	0	0	$ 52,827.00	0	0	0	0	0	0	0	0
0	17273	0	0	0	0	$ 17,273.00	0	0	0	0	0	0	0	0
2075	0	931	0	0	0	$ 16,307.00	0	0	0	0	0	0	0	0
15727	312	0	0	0	0	$ 16,039.00	0	0	0	0	0	0	0	0
133091	0	0	0	48954	0	$ 182,045.00	0	0	0	0	0	0	0	34809
123544	12488	158	0	0	1714	$ 137,904.00	0	0	0	0	0	0	0	19329
37927	982	0	0	0	0	$ 38,909.00	0	0	0	0	0	0	0	0
1000	0	0	0	0	0	$ 2,500.00	0	0	0	600	600	0	0	0
21957	2797	0	0	0	0	$ 24,754.00	0	4625	0	0	4625	0	0	0
0	0	0	0	0	0	$ 14,240.00	0	0	0	0	0	0	0	0
0	15302	0	0	0	0	$ 15,302.00	0	0	0	0	0	0	0	0
1599	2188	12750	0	0	1875	$ 91,897.00	0	233435	10000	705	244140	0	0	0
153950	3448	500	0	0	0	$ 282,165.00	33130	29350	0	1020	63500	0	0	0
0	44559	145	0	0	0	$ 44,704.00	15047	0	0	0	15047	3478	0	0
21670	566	40	0	0	5306	$ 27,582.00	0	1000	0	0	1000	0	0	0
47276	31549	0	0	0	12961	$ 91,786.00	0	37700	0	0	37700	0	65057	65312
24478	967	0	0	0	0	$ 25,445.00	0	3630	0	1040	4670	0	0	0
74400	0	0	0	0	0	$ 74,400.00	0	0	0	0	0	0	0	0
854830	5026	0	7000	25627	7210	$ 1,208,072.00	0	24343	144720	0	169063	0	0	0
16800	20909	0	0	0	0	$ 37,709.00	0	0	0	0	0	0	0	0
32376	1875	2	0	0	0	$ 68,031.00	0	0	0	0	0	26478	61044	11919
9913	4991	0	0	0	0	$ 57,079.00	0	0	0	0	0	0	0	0

ng, but identified givers	rom unidentified givers	erred from liquid assets	urch Assets for Budget	ntributions, and rentals	isers and other sources	l budget/spending plan	Capital campaigns	owments, and bequests	cluding sale of buildings	olent (charitable) giving	d other special projects	Tennessee Conference	nds received by church	m institutional sources
52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c
72,004,374	**6,721,766**	**917,953**	**101,731**	**2,392,293**	**1,499,491**	**$ 127,073,584**	**7,131,895**	**6,496,646**	**12,768,369**	**2,924,258**	**29,321,168**	**574,681**	**388,661**	**1,566,910**
0	10	278	0	0	36298	$ 264,458.00	0	0	0	0	0	0	0	99000
0	8397	0	0	0	0	$ 8,397.00	0	0	0	0	0	0	0	0
78000	2342	0	0	2225	0	$ 82,567.00	0	24000	0	0	24000	0	0	0
15511	43139	0	0	0	110	$ 58,760.00	0	2245	0	0	2245	0	0	0
8968	4803	0	0	0	1446	$ 15,217.00	0	0	0	0	0	0	0	0
52239	3132	0	0	0	0	$ 55,371.00	0	5275	0	0	5275	0	0	0
14264	0	0	0	0	123	$ 14,387.00	0	0	0	0	0	0	0	0
0	58857	0	0	0	0	$ 58,857.00	0	0	0	0	0	0	0	0
52113	2582	37	0	0	0	$ 54,732.00	0	0	0	0	0	0	0	0
20787	0	0	0	0	0	$ 20,787.00	0	0	0	0	0	0	0	0
96341	1300	36	0	14400	5290	$ 117,367.00	0	0	0	635	635	0	0	0
150000	1300	0	0	500	5000	$ 156,800.00	0	0	0	0	0	0	0	0
0	750	0	0	0	3000	$ 4,550.00	4000	0	0	0	4000	0	0	0
42649	0	0	3400	0	0	$ 46,049.00	0	0	0	0	0	4250	0	0
115717	0	1342	0	31980	5101	$ 154,140.00	0	1330	0	0	1330	0	0	0
42910	5176	46	0	10450	0	$ 58,582.00	0	1335	0	0	1335	0	0	0
22000	0	0	0	0	0	$ 22,000.00	0	0	0	0	0	0	0	0
110000	5000	10000	0	0	0	$ 125,000.00	0	6500	8000	0	14500	0	0	0
141774	0	17000	0	9822	0	$ 168,596.00	0	50870	15500	0	66370	15000	0	0
101067	2902	4713	0	1352	13499	$ 123,533.00	0	1225	0	0	1225	0	0	0
152057	0	0	0	250	0	$ 152,307.00	0	0	0	0	0	0	0	0
3860	780	132	0	1350	0	$ 211,338.00	0	1350	0	247	1597	0	0	0
22930	1732	0	0	0	0	$ 24,662.00	0	0	0	0	0	0	0	0
4752	4603	0	0	0	150	$ 9,505.00	0	0	0	0	0	0	0	0
34540	1321	0	0	0	0	$ 35,861.00	0	75	0	0	75	0	0	0
12380	0	0	0	0	0	$ 12,380.00	0	0	0	0	0	415	0	0
79	0	0	0	0	0	$ 3,379.00	0	0	0	0	0	0	0	0
40152	0	0	0	600	0	$ 40,752.00	0	0	0	0	0	0	0	0
504452	4084	306	0	570	0	$ 1,247,187.00	150835	4790	0	0	155625	0	0	0
70595	2822	510	0	0	0	$ 73,927.00	0	365	200	0	565	0	0	0
41139	4000	0	0	0	0	$ 45,139.00	0	0	0	0	0	0	0	0
9500	8640	0	0	0	0	$ 18,140.00	0	0	0	0	0	0	0	0
322796	54209	3381	0	550	0	$ 380,936.00	0	5560	0	0	5560	0	0	0
141126	5532	319	0	725	0	$ 430,932.00	0	7507	0	70878	78385	0	0	4141
0	62624	0	0	0	0	$ 62,624.00	0	0	0	0	0	0	0	0
0	5877	0	0	0	0	$ 5,877.00	0	0	0	0	0	0	0	0
0	13947	213	0	0	1033	$ 15,193.00	0	0	0	0	0	0	0	0
0	22000	0	0	0	2000	$ 24,000.00	0	0	0	0	0	0	0	0
21086	0	1	0	10100	0	$ 31,187.00	0	0	0	0	0	0	0	0
0	0	0	0	0	0	$ 82,554.00	0	0	0	0	0	0	0	0
0	16008	0	0	0	0	$ 16,008.00	0	0	0	0	0	0	0	0
21372	0	0	0	150	0	$ 22,522.00	0	0	0	0	0	0	0	0
49206	0	0	0	0	250	$ 49,456.00	0	0	0	0	0	4590	0	3750
51000	0	0	0	0	0	$ 51,000.00	0	0	0	0	0	0	0	0
9200	0	0	0	0	0	$ 9,200.00	0	0	0	0	0	0	0	0
37350	7956	0	0	0	0	$ 45,306.00	0	10000	0	0	10000	0	0	0
13899	0	0	0	0	0	$ 13,899.00	0	0	0	0	0	0	0	0
33049	5166	0	0	8812	0	$ 47,027.00	0	0	0	427	427	0	0	122
296888	4283	297	0	0	0	$ 301,468.00	32712	2568	6000	71772	113052	0	0	0
17107	0	39	0	0	0	$ 17,146.00	0	600	0	0	600	0	0	0
34888	0	0	0	0	0	$ 34,888.00	0	0	0	0	0	0	0	0
199668	0	683	0	0	9138	$ 209,489.00	7612	3594	0	0	11206	0	0	0
21313	1619	0	0	0	0	$ 22,932.00	0	0	0	0	0	0	0	0
77456	8500	0	0	0	0	$ 85,956.00	0	0	0	0	0	0	0	0
51670	2019	0	0	0	0	$ 53,689.00	0	0	0	0	0	0	0	0
0	28598	0	0	0	0	$ 28,598.00	0	0	0	0	0	0	0	0
125301	12658	159	0	0	0	$ 138,118.00	15000	5368	0	0	20368	0	0	0
13762	0	5600	0	0	0	$ 19,362.00	0	0	0	0	0	0	0	4000
45092	23353	0	0	0	0	$ 68,445.00	0	14785	0	0	14785	0	0	0
53577	0	0	0	12790	0	$ 66,367.00	0	1500	0	0	1500	0	0	0
261605	5598	2082	0	41646	0	$ 992,373.00	9000	27369	35372	71757	143498	0	0	0
10000	0	0	0	0	0	$ 10,000.00	0	0	0	0	0	0	0	0
0	0	0	0	0	0	$ 34,332.00	0	0	0	0	0	0	0	0
33422	1123	46	0	300	1575	$ 196,850.00	0	5295	31902	5221	42418	0	0	0
215565	6001	1684	0	0	0	$ 474,939.00	0	9670	271394	99723	380787	0	0	394883
29996	0	0	0	0	0	$ 29,996.00	0	0	0	0	0	0	0	0
45404	1213	68	0	8275	0	$ 54,960.00	0	165	0	0	165	0	0	0

ng, but identified givers	rom unidentified givers	erred from liquid assets	urch Assets for Budget	ntributions, and rentals	isers and other sources	l budget/spending plan	Capital campaigns	owments, and bequests	cluding sale of buildings	olent (charitable) giving	d other special projects	Tennessee Conference	nds received by church	om institutional sources
52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c
72,004,374	**6,721,766**	**917,953**	**101,731**	**2,392,293**	**1,499,491**	**127,073,584**	**7,131,895**	**6,496,646**	**12,768,369**	**2,924,258**	**29,321,168**	**574,681**	**388,661**	**1,566,910**
90000	40000	0	0	0	0	$ 130,000.00	0	0	0	0	0	0	0	0
10608	0	0	0	0	0	$ 10,608.00	0	0	0	0	0	0	0	0
0	53380	0	0	0	6501	$ 59,881.00	0	0	0	10800	10800	0	0	0
0	159858	0	0	0	8295	$ 168,153.00	0	0	7383	2011	9394	0	0	0
66170	8223	127	0	200	0	$ 74,720.00	0	2130	0	439	2569	0	0	0
450968	16011	731	0	0	0	$ 608,758.00	0	8845	0	0	8845	0	0	0
36626	573	0	0	0	0	$ 37,199.00	0	0	0	0	0	0	0	0
0	37500	0	0	0	0	$ 37,500.00	0	0	0	0	0	0	0	0
14919	0	57	0	0	195	$ 15,171.00	0	50	0	0	50	0	0	0
18000	0	0	0	0	0	$ 18,000.00	0	0	0	0	0	0	0	0
61737	3101	0	0	0	0	$ 64,838.00	0	0	0	0	0	0	0	3476
71116	729	0	0	0	0	$ 71,845.00	0	0	0	0	0	0	0	0
106397	6972	346	6875	600	4240	$ 125,430.00	0	0	0	5494	5494	0	0	0
49565	0	0	0	0	0	$ 49,565.00	0	0	0	0	0	0	0	0
301230	151	1389	0	0	0	$ 302,770.00	0	0	7780721	629652	8410373	12500	0	20000
51830	4031	0	0	0	0	$ 55,861.00	0	19041	0	0	19041	4907	0	0
64700	0	0	0	0	0	$ 64,700.00	0	1500	0	0	1500	0	0	0
68076	8247	0	0	0	0	$ 76,323.00	0	0	0	0	0	1800	0	0
0	10829	0	0	0	0	$ 10,829.00	0	0	0	0	0	0	0	0
18600	9831	0	0	68388	15810	$ 356,444.00	0	0	0	0	0	0	10000	0
34140	10198	0	0	0	0	$ 44,338.00	0	0	0	0	0	0	0	0
91409	2100	0	4406	105	0	$ 98,020.00	0	0	0	1200	1200	0	0	0
233517	11575	176	0	1000	0	$ 246,268.00	0	69620	0	0	69620	0	0	0
105859	1838	1128	0	0	0	$ 108,825.00	0	10000	0	0	10000	0	0	0
0	13184	50	0	0	0	$ 13,234.00	0	0	0	0	0	0	0	0
37423	8851	18	0	0	0	$ 46,292.00	0	11195	0	1786	12981	0	0	0
426146	10505	7676	0	0	0	$ 444,327.00	0	7125	0	4595	11720	0	0	5910
14500	350	0	0	0	0	$ 14,850.00	0	0	0	0	0	0	0	0
10735	2986	58	0	0	0	$ 13,779.00	0	0	0	0	0	0	0	0
220582	0	30	0	18800	44	$ 239,456.00	2090	7765	0	7158	17013	0	0	31700
1870	4289	12500	0	0	0	$ 32,819.00	0	1125	0	0	1125	0	0	0
3663	0	0	0	0	0	$ 417,210.00	67715	141000	0	0	208715	0	0	0
67672	500	0	0	7200	0	$ 75,372.00	0	0	0	0	0	0	0	0
30321	6250	0	0	0	460	$ 37,031.00	0	440	0	0	440	0	0	0
350294	3720	16	0	1200	0	$ 355,230.00	0	19095	0	0	19095	0	0	500
3842	2490	0	0	0	1300	$ 7,632.00	0	0	0	0	0	0	4000	15000
16500	1093	0	0	0	0	$ 17,593.00	0	0	0	0	0	0	0	0
69184	0	0	0	0	0	$ 69,184.00	0	0	0	0	0	0	0	0
96031	9108	19826	0	181	2818	$ 127,964.00	0	5252	0	0	5252	0	0	0
12682	6999	0	0	0	0	$ 19,681.00	0	0	0	0	0	0	0	0
19012	3477	5	0	0	175	$ 22,669.00	0	0	0	0	0	0	0	0
0	23023	0	0	0	0	$ 23,023.00	0	0	0	0	0	0	0	0
12480	0	0	0	0	0	$ 12,480.00	0	0	0	0	0	0	0	0
89247	0	168	0	7200	0	$ 96,615.00	0	1345	0	300	1645	0	0	0
45130	5495	205	0	0	879	$ 242,479.00	0	9000	39964	100	49064	0	0	36285
0	11537	0	0	0	0	$ 11,537.00	0	0	0	0	0	0	0	0
0	8133	0	0	0	0	$ 8,133.00	0	0	0	0	0	0	0	0
16257	0	0	0	0	0	$ 16,257.00	0	0	0	0	0	0	0	0
18639	0	0	0	0	0	$ 18,639.00	0	1700	0	0	1700	0	0	0
40622	3410	38	0	200	0	$ 44,270.00	0	10000	0	0	10000	0	0	0
0	12892	0	0	0	0	$ 12,892.00	0	0	0	0	0	0	0	0
13867	0	0	9	0	0	$ 13,876.00	0	0	0	0	0	0	0	0
0	62869	0	0	0	140	$ 63,009.00	0	0	0	0	0	0	0	0
29090	0	0	0	7200	0	$ 36,290.00	0	0	0	0	0	0	0	0
33126	1870	0	0	0	0	$ 34,996.00	0	0	0	500	500	0	0	0
5507	9123	12	0	0	0	$ 14,642.00	0	1030	0	0	1030	0	0	0
52303	5200	0	0	3405	0	$ 60,908.00	0	1750	0	0	1750	0	0	0
12806	5471	0	0	0	0	$ 18,277.00	0	0	0	0	0	0	0	0
3644	0	0	0	0	0	$ 16,844.00	0	0	0	0	0	0	0	0
8059	0	0	0	0	0	$ 8,059.00	0	0	0	0	0	0	0	0
0	26580	0	0	0	0	$ 26,580.00	0	0	0	0	0	0	0	0
35835	4668	1	0	0	14383	$ 54,887.00	0	1515	0	2185	3700	0	0	0
112000	0	0	0	0	0	$ 112,000.00	0	0	0	0	0	0	0	0
0	19406	0	0	0	0	$ 19,406.00	0	320	0	1398	1718	0	0	0
23681	1458	74	0	0	0	$ 25,213.00	0	0	936	685	1621	0	0	0
12000	0	0	0	0	0	$ 12,000.00	0	0	0	0	0	0	0	0
58844	5996	22	0	0	0	$ 64,862.00	0	0	0	0	0	0	0	0

ng, but identified givers	rom unidentified givers	erred from liquid assets	urch Assets for Budget	ntributions, and rentals	isers and other sources	l budget/spending plan	Capital campaigns	owments, and bequests	cluding sale of buildings	olent (charitable) giving	d other special projects	Tennessee Conference	nds received by church	m institutional sources
52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c
72,004,374	**6,721,766**	**917,953**	**101,731**	**2,392,293**	**1,499,491**	**127,073,584**	**7,131,895**	**6,496,646**	**12,768,369**	**2,924,258**	**29,321,168**	**574,681**	**388,661**	**1,566,910**
18800	4336	100	0	87	0	$ 23,323.00	0	0	0	0	0	0	0	0
21623	5474	0	0	100	0	$ 27,197.00	0	0	0	1488	1488	0	0	0
38494	5332	114	0	0	0	$ 43,940.00	0	1025	0	7941	8966	0	0	0
47500	0	0	0	0	0	$ 47,500.00	0	0	0	0	0	0	0	0
23900	0	0	0	0	0	$ 23,900.00	0	0	0	0	0	0	0	0
159234	7574	0	0	0	0	$ 166,808.00	0	15705	12302	0	28007	0	0	0
20191	3230	0	0	0	0	$ 23,421.00	0	0	0	0	0	0	0	0
24900	3800	0	0	0	0	$ 28,700.00	9000	100	0	0	9100	0	0	0
24334	0	54	0	0	0	$ 24,388.00	0	0	0	0	0	0	0	0
0	62911	1185	0	0	0	$ 64,096.00	0	5250	0	0	5250	0	0	0
0	8252	0	0	0	0	$ 8,252.00	0	0	0	0	0	0	0	0
106135	8768	0	0	300	1326	$ 116,529.00	8916	200	336256	0	345372	0	0	10000
99309	0	0	0	0	12351	$ 111,660.00	0	0	0	0	0	0	0	0
33166	0	0	0	0	0	$ 33,166.00	0	0	0	0	0	0	0	0
0	48307	0	0	0	0	$ 48,307.00	0	0	0	0	0	0	0	0
0	8190	0	0	0	0	$ 8,190.00	0	0	0	0	0	0	0	0
101913	674	0	0	95908	0	$ 421,568.00	0	8652	0	3926	12578	0	0	0
288518	7800	0	0	0	0	$ 296,318.00	770	1885	0	0	2655	0	0	0
779308	23238	0	0	850	76069	$ 2,512,438.00	359852	30900	0	102046	492798	0	0	0
250341	8195	1149	0	728	0	$ 676,125.00	0	18125	50767	50114	119006	0	0	29774
14369	1489	0	0	0	0	$ 15,858.00	0	0	0	0	0	0	0	0
390000	120000	0	0	0	0	$ 510,000.00	260000	0	0	0	260000	0	0	0
28825	4925	18	0	0	0	$ 33,768.00	71	0	0	1947	2018	0	0	0
42160	6507	93	0	0	0	$ 48,760.00	0	0	0	0	0	0	0	0
12900	6255	0	0	0	0	$ 19,155.00	0	0	0	0	0	0	0	0
18465	5512	0	0	200	0	$ 24,177.00	0	3690	0	0	3690	0	0	0
24911	0	33902	0	0	0	$ 58,813.00	0	0	0	0	0	20313	0	4569
24289	0	0	0	0	0	$ 24,289.00	5000	2750	0	0	7750	0	0	0
8191	0	0	0	0	0	$ 8,191.00	0	0	0	0	0	0	0	0
0	12856	0	0	0	0	$ 12,856.00	0	0	0	0	0	0	0	0
97586	0	0	0	0	0	$ 97,586.00	0	215	0	0	215	0	0	0
38403	0	0	0	0	0	$ 38,403.00	0	0	0	0	0	0	0	0
0	18471	0	0	0	0	$ 18,471.00	0	0	0	0	0	0	0	0
49656	4829	1902	0	0	0	$ 56,387.00	0	150	44500	0	44650	0	0	0
0	0	0	0	0	0	$ 44,207.00	0	0	0	0	0	0	0	0
14475	125	0	0	0	0	$ 14,600.00	0	0	0	0	0	0	0	0
0	32879	0	0	0	0	$ 32,879.00	0	11112	0	0	11112	0	0	0
63267	3166	8	0	75	0	$ 66,516.00	0	150	3939	0	4089	0	0	0
51961	0	139	0	0	0	$ 52,100.00	0	3575	0	0	3575	0	0	0
17415	0	0	0	0	0	$ 17,415.00	0	0	0	0	0	0	0	0
22860	14600	872	0	0	0	$ 38,332.00	0	200	0	0	200	2241	0	0
0	121223	519	0	0	0	$ 121,742.00	0	3550	7309	1934	12793	0	0	0
0	3728	0	0	6539	0	$ 119,406.00	5088	1970	26543	0	33601	0	0	0
18682	10729	0	0	0	0	$ 29,411.00	0	0	0	0	0	0	0	0
52998	19086	0	0	0	0	$ 72,084.00	0	340	897	2668	3905	0	0	0
263418	163150	3585	0	2976	637	$ 433,766.00	5500	2320	29929	12792	50541	0	0	0
82950	3303	52	0	0	783	$ 87,088.00	0	760	0	3154	3914	0	0	0
21182	6760	0	0	0	0	$ 33,942.00	0	2300	0	4252	6552	0	0	0
18000	0	0	0	0	0	$ 18,000.00	0	0	0	0	0	0	0	0
0	53262	0	0	0	0	$ 53,262.00	0	0	0	0	0	0	0	0
7510	1000	0	0	0	0	$ 8,510.00	0	0	0	0	0	0	0	0
10000	0	0	0	0	0	$ 10,000.00	0	0	0	0	0	0	0	0
15511	0	0	0	0	0	$ 15,511.00	0	0	0	0	0	0	0	0
10000	0	0	0	0	0	$ 10,000.00	0	0	0	0	0	0	0	0
23348	1000	0	0	10800	0	$ 35,148.00	0	950	0	0	950	0	0	0
34536	0	2096	0	0	0	$ 36,632.00	0	0	0	0	0	0	0	0
9067	0	0	0	0	0	$ 9,067.00	0	0	0	0	0	0	0	0
10805	30041	0	0	0	0	$ 40,846.00	0	0	0	0	0	0	0	0
0	40338	0	0	0	0	$ 40,338.00	0	0	0	0	0	0	0	0
90806	1583	0	0	0	0	$ 92,389.00	2710	1110	0	0	3820	0	0	12536
20222	0	431	0	0	0	$ 20,653.00	0	0	0	0	0	0	0	0
23443	0	0	0	0	0	$ 23,443.00	0	0	0	0	0	0	0	0
0	73284	46	0	0	0	$ 73,330.00	0	0	0	0	0	0	0	0
78076	0	0	0	0	0	$ 78,076.00	0	0	0	0	0	0	0	0
33026	0	0	0	0	0	$ 33,026.00	0	0	17824	0	17824	0	0	0
53853	1600	11	0	500	2399	$ 58,363.00	0	3345	0	0	3345	0	0	0
18515	4094	11804	0	0	0	$ 34,413.00	0	0	0	0	0	0	0	0

ng, but identified givers	rom unidentified givers	erred from liquid assets	hurch Assets for Budget	ntributions, and rentals	isers and other sources	l budget/spending plan	Capital campaigns	owments, and bequests	cluding sale of buildings	olent (charitable) giving	d other special projects	Tennessee Conference	nds received by church	om institutional sources
52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c
72,004,374	**6,721,766**	**917,953**	**101,731**	**2,392,293**	**1,499,491**	**127,073,584**	**7,131,895**	**6,496,646**	**12,768,369**	**2,924,258**	**29,321,168**	**574,681**	**388,661**	**1,566,910**
0	6011	9	0	5775	0	$ 11,795.00	0	0	0	0	0	0	0	0
0	0	59	0	0	0	$ 45,249.00	0	0	0	0	0	0	0	0
19496	0	0	0	0	0	$ 19,496.00	0	0	0	0	0	0	0	0
59411	0	0	0	7000	0	$ 66,411.00	0	0	0	0	0	0	0	0
38071	643	0	0	0	0	$ 38,714.00	0	0	0	0	0	0	0	0
55380	3578	0	0	0	0	$ 58,958.00	0	0	0	122	122	0	0	0
0	9000	0	0	0	0	$ 9,000.00	0	0	0	0	0	0	0	0
0	0	107	0	0	0	$ 20,821.00	0	0	0	0	0	0	0	0
8864	0	0	0	0	0	$ 8,864.00	0	0	0	0	0	0	0	0
567689	12609	0	0	2333	0	$ 582,631.00	2459	10000	0	9742	22201	0	0	0
24559	3677	26	0	0	0	$ 28,262.00	0	400	0	1537	1937	0	0	0
165212	0	0	0	0	3005	$ 168,217.00	0	0	0	0	0	0	0	0
48209	0	2	0	0	0	$ 48,211.00	0	0	0	0	0	0	0	0
55349	4115	0	0	15350	0	$ 270,164.00	0	250000	0	0	250000	0	0	0
12258	0	0	0	0	0	$ 12,258.00	0	0	0	0	0	0	0	0
94178	2721	305	0	9132	1211	$ 107,547.00	16340	0	0	5581	21921	0	0	0
98866	12000	0	0	0	0	$ 110,866.00	32429	525	0	3858	36812	0	0	0
0	0	18000	0	3800	0	$ 50,909.00	0	0	0	0	0	0	0	0
300	1000	0	0	0	0	$ 1,300.00	0	0	0	0	0	0	0	0
52145	21480	0	0	430	0	$ 74,055.00	0	0	0	0	0	13536	0	0
157923	6567	0	0	0	0	$ 164,490.00	6749	1650	775	0	9174	0	0	0
23735	5592	0	0	0	0	$ 29,327.00	0	5000	0	0	5000	0	0	0
112327	1477	284	0	0	0	$ 114,088.00	4829	50	0	950	5829	0	0	10000
12115	0	0	0	0	0	$ 12,115.00	0	0	0	0	0	0	0	0
20908	6039	0	0	0	0	$ 26,947.00	0	0	0	0	0	0	0	0
0	79093	16	0	0	0	$ 79,109.00	0	0	0	0	0	0	0	0
0	0	85	0	0	0	$ 85.00	0	0	0	0	0	0	0	0
26459	0	0	0	0	0	$ 26,459.00	0	0	0	0	0	0	0	0
51104	11580	0	0	0	0	$ 62,684.00	0	0	0	0	0	0	0	0
53152	0	1639	0	0	0	$ 54,791.00	0	1360	0	0	1360	0	0	0
109090	5216	0	2750	175	0	$ 117,231.00	0	0	0	0	0	0	0	0
1210	0	0	0	0	0	$ 27,692.00	0	0	0	0	0	0	0	0
0	62313	52	0	0	0	$ 62,365.00	0	0	0	0	0	0	0	0
118930	6926	0	0	0	0	$ 125,856.00	0	0	0	3630	3630	0	0	0
8756	0	18	0	370	0	$ 9,144.00	6206	0	2003	0	8209	0	0	0
33287	1331	3953	0	0	0	$ 38,571.00	0	0	0	0	0	0	0	0
10849	0	0	0	1052	764	$ 12,665.00	0	240	0	166	406	0	0	0
0	13620	0	0	0	0	$ 13,620.00	0	0	0	0	0	0	0	0
11942	0	0	0	0	0	$ 11,942.00	0	75	0	0	75	0	0	0
0	0	0	0	0	0	$ 63,563.00	0	0	0	0	0	0	0	0
35000	11660	0	0	0	0	$ 46,660.00	0	0	0	0	0	0	0	0
0	37750	308	0	0	0	$ 38,058.00	0	0	0	0	0	0	0	0
14000	2000	0	0	0	0	$ 16,000.00	0	0	0	0	0	0	0	0
68367	2416	0	4000	560	0	$ 75,343.00	0	19921	4800	60	24781	0	0	0
140000	5200	1230	0	6750	1396	$ 154,576.00	0	1200	0	0	1200	0	0	0
108760	26843	0	0	6300	8432	$ 150,335.00	0	0	0	0	0	0	0	0
13574	677	0	0	0	0	$ 14,251.00	0	0	0	1128	1128	0	0	0
80280	0	0	0	0	0	$ 80,280.00	0	73780	0	0	73780	0	0	0
38137	2942	3286	0	0	0	$ 44,365.00	0	53575	0	0	53575	0	0	0
29000	18767	15	0	0	2232	$ 50,014.00	0	3000	0	0	3000	0	0	0
22169	0	0	0	0	0	$ 22,169.00	0	10830	0	0	10830	0	0	0
32311	13848	0	0	0	0	$ 46,159.00	325	350	30	377	1082	0	0	0
31807	0	0	0	0	0	$ 31,807.00	0	0	0	0	0	0	0	0
7005	3008	0	0	0	0	$ 10,013.00	0	0	0	0	0	0	0	0
47500	6500	0	0	0	0	$ 54,000.00	0	0	0	0	0	0	0	0
15000	0	0	0	0	0	$ 15,000.00	0	0	0	0	0	0	0	0
0	73324	0	0	0	0	$ 73,324.00	0	0	0	0	0	0	0	0
3498581	35000	2242	0	0	0	$ 3,535,823.00	200827	2775	0	277844	481446	0	0	0
12248	3633	0	0	0	0	$ 15,881.00	0	0	0	0	0	0	0	0
382370	0	196	0	300	0	$ 382,866.00	21045	30089	0	0	51134	0	0	10000
0	58165	0	0	0	0	$ 58,165.00	0	0	0	0	0	0	0	0
0	6126	215	0	0	0	$ 6,341.00	0	0	0	0	0	0	0	0
2655	93	290	0	14657	0	$ 91,835.00	0	910	0	2322	3232	4035	0	0
62289	9132	132	0	0	866	$ 72,419.00	4914	388	0	0	5302	0	0	0
85817	11995	0	0	0	0	$ 97,812.00	0	1370	0	0	1370	0	0	0
4708	1372	0	0	0	0	$ 6,080.00	0	2353	0	0	2353	0	0	0
0	16747	0	0	0	0	$ 16,747.00	0	0	0	0	0	0	0	0

ng, but identified givers	rom unidentified givers	erred from liquid assets	urch Assets for Budget	ntributions, and rentals	isers and other sources	l budget/spending plan	Capital campaigns	owments, and bequests	cluding sale of buildings	olent (charitable) giving	d other special projects	Tennessee Conference	nds received by church	om institutional sources
52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c
72,004,374	**6,721,766**	**917,953**	**101,731**	**2,392,293**	**1,499,491**	**$ 127,073,584**	**7,131,895**	**6,496,646**	**12,768,369**	**2,924,258**	**29,321,168**	**574,681**	**388,661**	**1,566,910**
341839	1756	0	0	0	4401	$ 347,996.00	0	6720	0	0	6720	0	0	0
318252	0	410	0	0	0	$ 318,662.00	0	0	0	58752	58752	0	0	0
91384	1877	298	0	0	0	$ 93,559.00	1380	3475	0	0	4855	0	0	0
346916	5532	406	0	450	0	$ 515,629.00	0	52150	0	0	52150	0	0	0
143681	0	101	0	20900	10431	$ 283,388.00	0	7775	0	0	7775	0	0	0
0	22468	28	0	0	0	$ 22,496.00	0	0	0	0	0	0	0	0
8000	0	0	0	0	0	$ 8,000.00	0	0	0	0	0	0	0	0
24000	200	0	0	0	0	$ 24,200.00	0	0	0	0	0	0	0	0
43185	0	0	0	0	0	$ 43,185.00	0	0	0	0	0	0	0	0
221724	0	0	0	0	0	$ 221,724.00	108945	47529	0	23716	180190	0	0	0
21067	2119	0	0	0	0	$ 23,186.00	0	1790	0	1893	3683	0	0	0
43920	358	0	0	0	0	$ 44,278.00	0	100	0	20	120	0	0	0
120860	7999	39	0	750	0	$ 129,648.00	0	150	0	0	150	0	0	0
0	17792	0	0	0	0	$ 17,792.00	0	0	0	0	0	0	0	0
43040	4287	0	0	0	0	$ 47,327.00	0	0	0	0	0	0	0	0
0	42091	0	0	0	0	$ 42,091.00	0	0	170770	0	170770	0	0	0
14130	789	0	0	0	0	$ 14,919.00	0	0	0	0	0	0	0	0
70970	4801	2685	0	200	0	$ 78,656.00	0	18638	0	0	18638	0	0	0
0	5647	0	0	0	0	$ 5,647.00	0	0	0	0	0	0	0	0
303159	18016	1199	0	1350	5574	$ 329,298.00	0	12630	0	2671	15301	0	0	0
7475	0	158	0	0	0	$ 7,633.00	0	238619	159	0	238778	835	0	0
8940	0	388	0	0	0	$ 9,328.00	0	0	0	0	0	0	0	0
39300	11233	246	0	1250	0	$ 52,029.00	0	8765	0	0	8765	0	0	0
421977	3500	4979	0	0	0	$ 430,456.00	136526	8410	0	0	144936	0	0	0
25870	275	376	0	3250	0	$ 143,045.00	10258	150	21416	0	31824	0	0	0
0	0	0	0	7200	500	$ 52,480.00	90000	7000	0	0	97000	0	0	0
0	758	0	0	0	0	$ 758.00	0	0	0	0	0	0	0	0
33565	700	225	0	0	0	$ 34,490.00	0	6239	0	240	6479	0	0	0
8000	0	0	0	0	2000	$ 16,000.00	0	0	0	0	0	0	0	0
219054	0	0	0	0	0	$ 219,054.00	0	0	0	0	0	0	0	0
201614	703	371	0	50	0	$ 202,738.00	0	0	0	0	0	0	0	0
60376	0	70	0	0	0	$ 60,446.00	0	0	0	0	0	0	0	0
22934	0	0	0	0	0	$ 22,934.00	2500	0	0	0	2500	0	0	0
21569	21727	0	0	0	4739	$ 48,035.00	0	0	0	0	0	0	0	0
24065	2279	0	0	0	0	$ 26,344.00	0	800	460	612	1872	0	0	0
11700	0	0	0	0	0	$ 11,700.00	0	0	0	0	0	0	0	0
471272	4793	0	0	125	10617	$ 486,807.00	0	6892	0	7465	14357	18659	0	0
0	58397	0	0	0	0	$ 58,397.00	0	0	0	0	0	0	0	0
25737	0	32	0	0	0	$ 25,769.00	0	0	0	0	0	0	0	0
9360	0	0	0	0	0	$ 9,360.00	0	0	0	0	0	0	0	0
21564	2000	0	0	0	0	$ 23,564.00	0	0	0	0	0	0	0	0
0	27857	304	0	0	0	$ 28,161.00	0	25	0	0	25	0	0	0
22512	0	0	0	0	0	$ 22,512.00	45553	0	0	0	45553	0	0	0
11225	0	0	0	0	0	$ 11,225.00	0	0	0	0	0	0	0	0
6548	0	0	0	0	0	$ 6,548.00	0	0	0	0	0	0	0	0
22500	3500	0	0	0	0	$ 26,000.00	0	0	0	0	0	0	0	0
0	36978	0	0	5675	0	$ 42,653.00	0	0	0	264	264	0	0	0
149614	8174	0	0	950	0	$ 158,738.00	0	0	0	0	0	0	0	0
205344	14059	38	0	0	1995	$ 421,918.00	0	2510	0	21804	24314	0	0	10000
16300	0	0	0	0	0	$ 16,300.00	0	0	0	0	0	0	0	0
442683	10608	45	0	3650	0	$ 456,986.00	0	11595	0	0	11595	0	0	10000
10965	2166	354	0	0	0	$ 13,485.00	0	0	0	0	0	0	0	0
194470	1871	16	0	3300	4937	$ 204,594.00	0	3700	0	0	3700	19313	0	0
40000	0	0	0	0	0	$ 40,000.00	0	4000	0	0	4000	0	0	0
143320	807	0	0	0	0	$ 144,127.00	0	0	0	47697	47697	0	0	0
27250	322	0	0	0	0	$ 27,572.00	0	0	0	0	0	0	0	0
232475	20658	200	0	0	0	$ 253,333.00	0	6000	0	4500	10500	0	9730	0
0	49634	0	0	0	0	$ 49,634.00	0	0	0	0	0	0	0	0
35500	1445	0	0	0	0	$ 36,945.00	0	0	0	0	0	0	0	0
190130	9542	2121	0	0	0	$ 201,793.00	0	0	1363	0	1363	0	0	0
690615	9092	36	0	1385	0	$ 701,128.00	0	672860	0	225	673085	0	0	0
72460	500	0	0	0	3020	$ 75,980.00	0	150	0	0	150	0	0	0
129478	2244	104	0	0	0	$ 131,826.00	0	1965	0	9339	11304	0	0	0
27884	0	0	0	0	0	$ 27,884.00	0	0	0	0	0	0	0	0
74107	137	0	0	0	0	$ 79,474.00	0	0	0	0	0	0	0	0
40441	6058	0	0	48430	0	$ 94,929.00	26577	3570	0	0	30147	0	0	0
0	0	0	0	0	0	$ 6,500.00	0	0	0	0	0	0	0	0

ng, but identified givers	rom unidentified givers	erred from liquid assets	urch Assets for Budget	ntributions, and rentals	isers and other sources	l budget/spending plan		Capital campaigns	owments, and bequests	cluding sale of buildings	olent (charitable) giving	d other special projects	Tennessee Conference	nds received by church	om institutional sources
52b	52c	52d	52e	52f	52g	52t		53a	53b	53c	53d	53t	54a	54b	54c
72,004,374	**6,721,766**	**917,953**	**101,731**	**2,392,293**	**1,499,491**	**127,073,584**		**7,131,895**	**6,496,646**	**12,768,369**	**2,924,258**	**29,321,168**	**574,681**	**388,661**	**1,566,910**
111765	4790	165592	0	43455	0	$ 644,365.00		93488	975	0	0	94463	0	0	0
136778	11141	213	0	0	0	$ 148,132.00		0	450	0	281	731	0	0	5000
159721	6442	160000	0	35659	5861	$ 903,785.00		0	107499	0	1105	108604	0	0	0
454847	13274	4067	0	0	0	$ 1,332,730.00		31840	14405	0	56685	102930	0	0	0
14877	4650	344	0	6600	0	$ 67,533.00		0	0	0	0	0	8415	0	0
0	4500	0	0	13500	500	$ 18,500.00		1000	1500	0	350	2850	55000	0	5000
65897	0	0	0	0	0	$ 65,897.00		0	0	0	0	0	0	0	0
41141	2095	202	0	0	0	$ 43,438.00		0	1000	0	0	1000	0	0	0
78584	14300	282	0	4890	1907	$ 383,831.00		0	0	0	0	0	0	0	0
984	315	10	0	12400	1595	$ 107,602.00		0	2235	0	3740	5975	0	0	0
45078	3054	0	0	0	0	$ 48,132.00		0	0	0	0	0	0	0	0
64537	521	6463	0	0	0	$ 71,521.00		0	0	0	0	0	0	0	0
0	5053	0	0	0	0	$ 42,211.00		0	8572	0	0	8572	0	0	0
0	6199	205	0	0	0	$ 6,404.00		0	1000	0	0	1000	0	0	0
29606	0	0	0	0	0	$ 29,606.00		0	1500	0	0	1500	0	0	0
16858	0	0	0	0	0	$ 16,858.00		0	0	0	0	0	0	0	0
7613	0	0	0	0	0	$ 7,613.00		0	0	0	0	0	11272	0	0
9232	300	0	0	0	0	$ 9,532.00		0	0	0	0	0	0	0	0
12115	1978	20	0	0	0	$ 14,113.00		0	0	0	0	0	0	0	0
17120	0	0	0	720	0	$ 17,840.00		0	0	0	0	0	0	0	0
77141	0	0	0	0	0	$ 77,141.00		0	5000	0	0	5000	0	0	0
13300	0	7	0	0	0	$ 13,307.00		0	0	0	0	0	0	0	0
31374	0	0	0	0	0	$ 31,374.00		0	0	0	0	0	0	0	0
30819	2815	0	0	0	0	$ 33,634.00		0	102	200	0	302	0	0	0
33969	0	0	0	8640	0	$ 42,609.00		0	0	0	0	0	0	0	0
49837	14302	0	0	100	0	$ 64,239.00		0	625	0	0	625	0	0	0
53155	3525	0	0	0	184	$ 56,864.00		0	2466	0	0	2466	0	0	0
0	15283	102	0	0	0	$ 15,385.00		0	0	0	0	0	0	0	0
23080	9558	27	0	0	3090	$ 35,755.00		0	125	0	545	670	0	0	0
16835	3436	0	0	0	0	$ 20,271.00		0	50100	0	0	50100	835	0	0
120466	3871	0	0	1050	2501	$ 127,888.00		0	285	0	16000	16285	0	0	0
41726	1195	1211	0	0	0	$ 44,132.00		0	2475	0	4635	7110	0	0	0
97205	41659	855	0	0	0	$ 139,719.00		1200	0	0	0	1200	0	0	0
0	17600	0	0	0	0	$ 17,600.00		0	0	0	0	0	0	0	0
160187	6398	128	0	0	0	$ 166,713.00		0	84670	0	1609	86279	0	0	0
58561	0	310	0	0	0	$ 58,871.00		0	50	0	0	50	0	0	0
82225	0	0	0	0	0	$ 82,225.00		0	0	0	0	0	0	0	0
81500	4500	0	0	0	0	$ 86,000.00		0	0	0	0	0	0	0	0
81767	570	3432	0	10500	0	$ 96,269.00		0	0	0	0	0	0	0	0
0	16580	0	0	0	0	$ 16,580.00		0	0	0	0	0	0	0	0
30255	2000	500	0	0	0	$ 32,755.00		0	0	0	0	0	0	0	0
122636	1902	0	0	0	6216	$ 130,754.00		0	3415	9797	1113	14325	0	0	0
319256	1946	0	0	0	0	$ 321,202.00		9222	3319	0	4084	16625	0	0	0
255587	4970	1194	8000	4140	48347	$ 439,138.00		0	1920	100000	0	101920	0	0	0
55155	1692	0	0	59391	619	$ 235,472.00		0	9210	0	0	9210	0	0	0
94284	5511	434	0	0	0	$ 100,229.00		0	100	0	0	100	0	0	0
71850	7448	1255	0	0	0	$ 80,553.00		0	95840	0	0	95840	0	0	0
0	14491	0	0	0	0	$ 14,491.00		0	0	0	0	0	0	0	0
207465	7053	1541	0	1010	0	$ 815,589.00		45320	75000	0	0	120320	0	0	0
0	25300	0	0	0	0	$ 25,300.00		0	0	0	0	0	0	0	0
16622	812	0	0	0	0	$ 41,469.00		0	0	0	0	0	0	0	0
103379	1307	0	0	0	16024	$ 120,710.00		0	250	0	0	250	0	0	0
14142	5404	0	0	0	1646	$ 21,192.00		3879	0	0	0	3879	0	0	0
0	11836	0	0	0	0	$ 11,836.00		0	0	0	0	0	0	0	0
35340	7716	0	0	0	0	$ 43,056.00		0	0	327	0	327	0	0	2426
64914	1085	0	0	150	0	$ 66,149.00		0	11069	0	2000	13069	0	0	0
61116	3820	140	0	1507	0	$ 66,583.00		5978	100	0	2528	8606	3478	0	0
24484	0	0	0	0	0	$ 24,484.00		0	0	0	0	0	0	0	0
51429	5244	0	0	0	2358	$ 59,031.00		7643	250	0	5905	13798	0	0	0
12500	0	0	0	0	0	$ 12,500.00		0	0	0	0	0	0	0	0
49034	3667	0	0	0	0	$ 52,701.00		1200	0	0	200	1400	0	0	0
0	0	0	0	0	0	$ 29,999.00		6540	0	0	0	6540	0	0	6845
262253	4028	0	0	3903	0	$ 270,184.00		0	0	0	8307	8307	0	0	0
100627	18731	0	0	0	0	$ 119,358.00		0	0	0	0	0	0	0	0
29868	5009	0	0	0	0	$ 34,877.00		0	1070	0	0	1070	0	0	0
22845	1361	0	0	0	0	$ 24,206.00		0	0	0	0	0	0	0	0
60718	2100	0	0	0	0	$ 62,818.00		0	0	0	0	0	0	0	0

ng, but identified givers	rom unidentified givers	erred from liquid assets	urch Assets for Budget	ntributions, and rentals	isers and other sources	l budget/spending plan	Capital campaigns	owments, and bequests	cluding sale of buildings	olent (charitable) giving	d other special projects	Tennessee Conference	nds received by church	m institutional sources
52b	52c	52d	52e	52f	52g	52t	53a	53b	53c	53d	53t	54a	54b	54c
72,004,374	**6,721,766**	**917,953**	**101,731**	**2,392,293**	**1,499,491**	**127,073,584**	**7,131,895**	**6,496,646**	**12,768,369**	**2,924,258**	**29,321,168**	**574,681**	**388,661**	**1,566,910**
27000	439	0	0	0	0	$ 27,439.00	0	0	0	0	0	0	0	0
0	13200	0	0	0	0	$ 13,200.00	0	0	0	0	0	0	0	0
78969	0	37	0	7200	16500	$ 102,706.00	0	0	0	0	0	0	0	0
123412	0	0	0	0	0	$ 123,412.00	0	0	0	0	0	0	0	0
64250	500	25	0	0	0	$ 231,525.00	0	20000	0	0	20000	0	0	0
53965	0	0	0	0	0	$ 53,965.00	0	0	0	0	0	0	0	0
5921	0	0	0	0	0	$ 10,946.00	0	0	0	0	0	0	0	0
562261	13214	2111	0	10989	49276	$ 2,458,017.00	0	79913	136064	23474	239451	0	0	0
18581	8369	2897	0	0	0	$ 29,847.00	0	0	0	0	0	0	0	0
187483	0	0	0	0	0	$ 187,483.00	0	0	0	0	0	0	0	6330
29081	0	12	0	0	0	$ 29,093.00	1159	784522	0	0	785681	0	0	9803
100801	150000	476	0	1000	4661	$ 256,938.00	0	3371	0	0	3371	0	0	0
0	47847	0	0	0	0	$ 47,847.00	0	0	0	0	0	0	0	0
388448	1277	372	0	0	0	$ 390,097.00	11790	1885	0	700	14375	0	0	0
13555	2951	0	0	0	0	$ 16,506.00	0	0	0	0	0	0	0	0
40570	0	53	0	0	0	$ 40,623.00	0	29082	50000	1325	80407	0	0	0
0	11749	0	0	0	0	$ 11,749.00	0	0	0	0	0	0	0	0
23176	4016	120	0	0	0	$ 27,312.00	0	0	0	0	0	0	0	0
24976	0	0	0	0	0	$ 24,976.00	0	0	0	0	0	0	0	0
24773	0	0	0	0	0	$ 24,773.00	0	0	0	0	0	0	0	0
33785	3337	34	0	0	0	$ 37,156.00	0	710	0	0	710	0	0	0
0	12844	0	0	0	0	$ 12,844.00	0	0	0	500	500	0	0	0
473380	9200	1222	0	0	0	$ 483,802.00	104000	4200	0	680	108880	0	0	0
0	25092	0	0	0	0	$ 25,092.00	0	0	0	0	0	0	0	0
133598	6353	13200	0	0	0	$ 153,151.00	0	170	0	0	170	16855	25000	0
123835	8222	27	0	20	2332	$ 134,436.00	7470	1125	0	0	8595	0	0	0
36926	2912	0	0	6800	0	$ 46,638.00	0	1060	0	948	2008	0	0	0
21855	0	0	0	0	0	$ 21,855.00	0	0	0	0	0	0	0	0
8230	28081	0	0	0	0	$ 36,311.00	0	0	0	0	0	9019	0	0
28125	4693	0	0	0	0	$ 32,818.00	0	0	0	0	0	0	0	0
17885	12971	0	0	0	0	$ 30,856.00	0	0	0	0	0	0	0	0
0	18667	0	0	0	0	$ 18,667.00	0	0	0	0	0	0	0	0
19785	2230	0	0	0	0	$ 22,015.00	0	600	0	0	600	0	0	0
0	0	390	0	0	0	$ 37,079.00	0	0	0	0	0	0	0	0
5918	2537	0	0	0	0	$ 8,455.00	0	0	0	0	0	0	0	0
65850	0	0	0	0	0	$ 65,850.00	0	0	0	0	0	0	0	0
						$126,965,526.00								
						$12,696,552.60								

outside the local church	OTAL CHURCH INCOME
54t	55 (52+53+54)
2,530,252	**158,872,477**
0	11241
0	97312
0	126645
9650	146422
0	82051
28061	392749
39376	179158
0	28270
0	140800
0	38065
0	27600
0	20591
0	233947
0	6104
3688	80466
0	63816
0	60012
0	136082
0	97504
0	70655
0	116707
0	88100
0	57786
0	104040
0	187146
0	218430
0	236229
0	6631
0	130614
0	26879
0	26373
0	2200
0	124481
0	27046
0	14255
0	26990
0	1506155
0	40500
1000	27822
0	24174
0	77085
0	23000
0	49531
0	31859
0	11394
0	121637
0	14888
0	4720
0	152674
0	111068
0	1191383
0	447475
0	12000
0	60569
0	1558211
0	84758
0	27461
0	25516
0	8000
0	4536
9019	76802
0	44353
0	139473
0	49669
0	44635
0	31598
0	81272

outside the local church	OTAL CHURCH INCOME
54t	55 (52+53+54)
2,530,252	**158,872,477**
0	38031
4300	9649
0	154418
36001	811826
0	122174
0	105479
0	18885
0	26737
0	81871
2119	348155
4000	209126
0	36166
0	74422
0	20322
566	11871
0	45702
73440	246886
0	205000
0	200062
0	72577
0	66492
11272	60127
0	41588
0	0
0	101152
0	15000
0	82682
0	7676919
0	101562
0	38288
0	26111
0	732579
9000	90351
0	17560
516957	1253222
0	39218
0	6532
0	54202
0	58305
0	185810
0	53776
0	25897
0	39387
0	9150
0	91629
0	43045
0	1340508
0	278095
0	292249
0	23390
0	16200
0	25022
0	36110
10000	43435
0	67166
0	181120
0	31717
0	415939
0	103010
0	8598
0	20268
0	17546
0	2400
0	26300
0	61360
0	7856
0	13621

outside the local church	OTAL CHURCH INCOME
54t	55 (52+53+54)
2,530,252	**158,872,477**
0	67875
0	25637
54626	548968
0	44265
0	46445
5910	198691
3000	183160
0	50727
0	10000
0	44286
0	169302
0	19702
0	14967
0	19250
0	24635
0	4153
0	62057
0	48392
0	6784740
0	1123839
0	29856
0	44291
0	314997
0	44643
0	401633
0	27425
0	55736
0	15000
0	26134
0	10000
0	78841
0	206441
0	104764
0	1690
0	11715
0	75232
0	72863
0	330441
0	151178
0	3201519
0	41268
0	574810
18697	991660
0	19507
0	361188
0	25928
68220	370004
30000	574096
7433	1819578
0	368242
0	66664
0	13146
0	97202
0	81458
0	953409
0	917985
0	62606
0	47445
0	47332
0	147399
0	29147
0	479632
0	16620
0	135418
0	2118304
0	22934

outside the local church	OTAL CHURCH INCOME
54t	55 (52+53+54)
2,530,252	**158,872,477**
0	31213
0	13002
0	8779
0	16933
0	16320
0	13412
21387	122200
0	38915
0	49400
0	100055
0	75357
0	9990
0	47539
0	39577
0	26822
0	628663
0	3500
0	38574
0	53547
0	278897
0	53208
0	24000
0	45643
0	41778
0	99618
20033	304246
0	14718
0	43738
150	141741
0	778841
0	14568
0	112424
5250	758940
4332	127562
6218	25893
4545	95956
0	30435
0	18729
0	121243
0	92672
0	270686
0	17265
0	13391
36260	106059
2400	86012
0	23003
0	80264
4997	259611
0	100886
0	18178
0	107904
0	14200
10000	2688883
0	154377
0	13677
0	61332
8000	283405
0	137353
0	138511
0	19000
0	51275
0	49403
0	49706
0	5960
0	49191
26720	1009799
0	81051

outside the local church	OTAL CHURCH INCOME
54t	55 (52+53+54)
2,530,252	**158,872,477**
0	40043
0	168655
0	36676
0	21913
0	38952
0	33088
0	732770
0	82284
0	791292
0	32265
0	32912
0	59607
0	41725
0	7315
0	78498
0	158100
0	423207
0	43856
0	126229
10000	212837
0	154416
0	5677979
0	12530
0	20414
0	1821
0	25637
0	43132
0	45976
0	50000
0	13321
0	12025
4500	470291
0	44925
0	82983
3751	1084403
0	51663
0	82608
0	16145
0	34026
0	3048738
0	19379
0	58659
19433	355067
0	138265
10000	117727
12809	191969
0	30131
0	4985
0	33839
1531	76779
0	148326
0	57004
0	71410
0	116182
0	656590
0	29834
10000	559299
0	108262
0	82587
2227	97966
500	180281
0	24767
0	165608
0	266337
10000	680659
0	10000
0	137000

outside the local church	OTAL CHURCH INCOME
54t	55 (52+53+54)
2,530,252	**158,872,477**
0	33219
0	32690
0	119010
0	34587
0	90464
0	203051
0	7380
0	43558
0	10714
0	186650
0	29729
0	33829
0	21871
0	26137
0	18226
0	9863
0	174869
19200	218299
0	43815
0	10500
0	23723
0	95343
0	50335
0	173817
0	4050
0	480833
0	14279
0	149088
0	1804404
0	42497
13200	982223
2000	80575
0	8718
0	10000
0	11575
0	14200
0	33022
0	16635
0	369560
0	493390
0	238021
0	169721
0	65455
0	176779
0	75522
0	52827
0	17273
0	16307
0	16039
34809	216854
19329	157233
0	38909
0	3100
0	29379
0	14240
0	15302
0	336037
0	345665
3478	63229
0	28582
130369	259855
0	30115
0	74400
0	1377135
0	37709
99441	167472
0	57079

outside the local church	OTAL CHURCH INCOME
54t	55 (52+53+54)
2,530,252	**158,872,477**
99000	363458
0	8397
0	106567
0	61005
0	15217
0	60646
0	14387
0	58857
0	54732
0	20787
0	118002
0	156800
0	8550
4250	50299
0	155470
0	59917
0	22000
0	139500
15000	249966
0	124758
0	152307
0	212935
0	24662
0	9505
0	35936
415	12795
0	3379
0	40752
0	1402812
0	74492
0	45139
0	18140
0	386496
4141	513458
0	62624
0	5877
0	15193
0	24000
0	31187
0	82554
0	16008
0	22522
8340	57796
0	51000
0	9200
0	55306
0	13899
122	47576
0	414520
0	17746
0	34888
0	220695
0	22932
0	85956
0	53689
0	28598
0	158486
4000	23362
0	83230
0	67867
0	1135871
0	10000
0	34332
0	239268
394883	1250609
0	29996
0	55125

outside the local church	OTAL CHURCH INCOME
54t	55 (52+53+54)
2,530,252	**158,872,477**
0	130000
0	10608
0	70681
0	177547
0	77289
0	617603
0	37199
0	37500
0	15221
0	18000
3476	68314
0	71845
0	130924
0	49565
32500	8745643
4907	79809
0	66200
1800	78123
0	10829
10000	366444
0	44338
0	99220
0	315888
0	118825
0	13234
0	59273
5910	461957
0	14850
0	13779
31700	288169
0	33944
0	625925
0	75372
0	37471
500	374825
19000	26632
0	17593
0	69184
0	133216
0	19681
0	22669
0	23023
0	12480
0	98260
36285	327828
0	11537
0	8133
0	16257
0	20339
0	54270
0	12892
0	13876
0	63009
0	36290
0	35496
0	15672
0	62658
0	18277
0	16844
0	8059
0	26580
0	58587
0	112000
0	21124
0	26834
0	12000
0	64862

outside the local church	OTAL CHURCH INCOME
54t	55 (52+53+54)
2,530,252	**158,872,477**
0	23323
0	28685
0	52906
0	47500
0	23900
0	194815
0	23421
0	37800
0	24388
0	69346
0	8252
10000	471901
0	111660
0	33166
0	48307
0	8190
0	434146
0	298973
0	3005236
29774	824905
0	15858
0	770000
0	35786
0	48760
0	19155
0	27867
24882	83695
0	32039
0	8191
0	12856
0	97801
0	38403
0	18471
0	101037
0	44207
0	14600
0	43991
0	70605
0	55675
0	17415
2241	40773
0	134535
0	153007
0	0
0	75989
0	484307
0	91002
0	40494
0	18000
0	53262
0	8510
0	10000
0	15511
0	10000
0	36098
0	36632
0	9067
0	40846
0	40338
12536	108745
0	20653
0	23443
0	73330
0	78076
0	50850
0	61708
0	34413

outside the local church	OTAL CHURCH INCOME
54t	55 (52+53+54)
2,530,252	**158,872,477**
0	11795
0	45249
0	19496
0	66411
0	38714
0	59080
0	9000
0	20821
0	8864
0	604832
0	30199
0	168217
0	48211
0	520164
0	12258
0	129468
0	147678
0	50909
0	1300
13536	87591
0	173664
0	34327
10000	129917
0	12115
0	26947
0	79109
0	85
0	26459
0	62684
0	56151
0	117231
0	27692
0	62365
0	129486
0	17353
0	38571
0	13071
0	13620
0	12017
0	63563
0	46660
0	38058
0	16000
0	100124
0	155776
0	150335
0	15379
0	154060
0	97940
0	53014
0	32999
0	47241
0	31807
0	10013
0	54000
0	15000
0	73324
0	4017269
0	15881
10000	444000
0	58165
0	6341
4035	99102
0	77721
0	99182
0	8433
0	16747

outside the local church	OTAL CHURCH INCOME
54t	55 (52+53+54)
2,530,252	**158,872,477**
0	354716
0	377414
0	98414
0	567779
0	291163
0	22496
0	8000
0	24800
0	43185
0	378198
0	26869
0	44398
0	129798
0	17792
0	47327
0	212861
0	14919
0	97294
0	5647
0	344599
835	247246
0	9328
0	60794
0	575392
0	174869
0	149480
0	758
0	40969
0	16000
0	219054
0	202738
0	60446
0	25434
0	48035
0	28216
0	11700
18659	519823
0	58397
0	25769
0	9360
0	23564
0	28186
0	68065
0	11225
0	6548
0	26000
0	42917
0	158738
10000	456232
0	16300
10000	478581
0	13485
19313	227607
0	44000
0	191824
0	27572
9730	273563
0	49634
0	36945
0	203156
0	1374213
0	76130
0	143130
0	27884
0	79474
0	125076
0	6500

outside the local church	OTAL CHURCH INCOME
54t	55 (52+53+54)
2,530,252	**158,872,477**
0	738828
5000	153863
0	1012389
0	1435660
8415	75948
60000	81350
0	65897
0	44438
0	383831
0	113577
0	48132
0	71521
0	50783
0	7404
0	31106
0	16858
11272	18885
0	9532
0	14113
0	17840
0	82141
0	13307
0	31374
0	33936
0	42609
0	64864
0	59330
0	15385
0	36425
835	71206
0	144173
0	51242
0	140919
0	17600
0	252992
0	58921
0	82225
0	86000
0	96269
0	16580
0	32755
0	145079
0	337827
0	541058
0	244682
0	100329
0	176393
0	14491
0	935909
0	25300
0	41469
0	120960
0	25071
0	11836
2426	45809
0	79218
3478	78667
0	24484
0	72829
0	12500
0	54101
6845	43384
0	278491
0	119358
0	35947
0	24206
0	62818

outside the local church	OTAL CHURCH INCOME
54t	55 (52+53+54)
2,530,252	**158,872,477**
0	27439
0	13200
0	102706
0	123412
0	251525
0	53965
0	10946
0	2697468
0	29847
6330	193813
9803	824577
0	260309
0	47847
0	404472
0	16506
0	121030
0	11749
0	27312
0	24976
0	24773
0	37866
0	13344
0	592682
0	25092
41855	195176
0	143031
0	48646
0	21855
9019	45330
0	32818
0	30856
0	18667
0	22615
0	37079
0	8455
0	65850

Called Annual Conference of the Tennessee-Western Kentucky
Conference for the Purpose of Disaffiliation
Monday, November 13, 2023

At 7:00 pm a called session of the Tennessee-Western Kentucky Annual Conference was held virtually. Bishop Bill McAlilly called this special session to order and thanked GNTV for their support.

Bishop McAlilly called on Monica Mowdy, Conference Secretary, for the Opening Motions.

Mowdy presented the organizing meeting rules and agenda:

> Roll call includes 945 clergy and 945 laity.
>
> I move those who were authorized to participate in the previous regular session of The Tennessee-Western Kentucky Annual Conference of The United Methodist Church [2016 BOD ss. 601, 602, 603, 604, 605, 606] gathered on June 19-21, 2023, agree that they consent to proceed in a hybrid format during this special called annual conference session allowing for both physical and remote participation using technology at the discretion of each participant and that they further consent that all decisions made during this special annual conference session have the same effect and authority as decisions made by an in-person special annual conference session conducted on the Constitution of The United Methodist Church [Division Two, Section VI, Article I (para. 32); Article II (para. 33); Article III (para. 34); Article IV (para. 35); Article V (para. 36)], under the laws of the Church, and under the Rules of Order of The Tennessee-Western Kentucky Conference of The United Methodist Church; and finally, that they consent that all such decisions made during this special called annual conference session are and will be legal and binding actions of the Tennessee-Western Kentucky Annual Conference of The United Methodist Church.
>
> I move to elect the following officers:
>
> > Recording Secretary: Rev. Travis Penney.
>
> The bar will be the sanctuary of Brentwood United Methodist Church and extended to those who have been properly credentialed with a voting code and participating via the webinar hosted by GNTV.
>
> The meeting shall be conducted in a manner such that all participants are afforded reasonable opportunity to view the proceedings and to hear the discussion. All voting

members will have the right to communicate through proper electronic devices as directed by GNTV.

Those recognized to speak will be heard by all participants.

All those who are eligible to vote will be able to vote on all matters submitted during the meeting.

To maintain an open meeting, the annual conference meeting will be live-streamed and recorded for playback.

Discussion shall be limited to three 3-minute speeches for the motion, legislation, or report and three 3-minute speeches against. This excludes persons inquiring about points of order or asking questions of clarification.

Personnel who are providing support may be present during the meeting: Conference Chancellor, Lisa Carson; Associate Conference Chancellor, Zack McMillan; Tennessee-Western Kentucky Conference Office staff; GNTV staff; Episcopal Office staff; those selected to make reports; Journal editing staff; Brentwood UMC staff; guests and emergency personnel.

All members of the annual conference are responsible for ensuring that all necessary technology on the voter's side of the meeting is in proper and working order prior to the meeting.

All votes taken shall be conducted in accordance with *The 2016 Book of Discipline of The United Methodist Church* and the Tennessee-Western Kentucky Conference Standing Rules.

Poll logs will be maintained for all votes.

Bishop McAllily called for a vote on the Opening Motions; the motions passed with 471 yes votes and 4 no votes.

Bishop McAlilly called to open voting for the Consent Agenda. (See attached)

A time of worship was held, and Bishop McAlilly called upon Virginia Mohundro to give witness to the Connection of the United Methodist Church amid disaffiliation. Bishop McAlilly thanked those who have worked diligently throughout this process.

Consent Agenda Results were announced: Motion passed with 469 yes votes and 19 no votes. Bishop McAlilly offered a closing prayer.

At 7:50 pm, Bishop McAlilly adjourned the Special Session of the Tennessee West Kentucky Annual Conference.

Consent Agenda

Resolution Affirming the Disaffiliation of Churches from the United Methodist Church
Tennessee-Western Kentucky Annual Conference
November 13, 2023

WHEREAS, the following United Methodist Churches ("Local Churches") located within the boundaries of the Tennessee-Western Kentucky Conference ("Conference") have expressed a desire to disaffiliate from the United Methodist Church; and

WHEREAS, each of these local churches has held a church conference, at which at least two-thirds (2/3) of the professing members present at the church conference voted to disaffiliate from The United Methodist Church, "for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow;" and

WHEREAS, ¶ 2553 allows for disaffiliation under such circumstances, and requires the terms and conditions of a local church's disaffiliation from The United Methodist Church, including the release of any church property from the trust imposed by the Discipline to be "memorialized in a binding Disaffiliation Agreement;" and

WHEREAS, the listed local churches have satisfied (or will satisfy, prior to their disaffiliation date) all conditions outlined in the Disaffiliation Agreements executed by the local churches, a representative of Conference Trustees, and the District Superintendent, which Agreements will resolve all matters between the parties, consistent with the requirements of ¶ 2553 and Judicial Council Decision 1379.

NOW, THEREFORE, the Tennessee-Western Kentucky Annual Conference ratifies the attached Disaffiliation Agreements with the following local churches:

Caney Fork River District

Disaffiliating Church	Effective Disaffilation Date
Alexandria	November 30, 2023
Almyra	November 30, 2023
Bethany	November 30, 2023
Brush Creek	November 30, 2023
Cedar Point	November 30, 2023
Clear Fork	November 30, 2023
Coalmont	November 30, 2023
Crossville First	November 30, 2023
Dodson Chapel	November 30, 2023
Doyle	November 30, 2023
Findlay	November 30, 2023
Frasers	November 30, 2023
Grimsley	November 30, 2023
Jamestown	November 30, 2023
Morrison	November 30, 2023
Mt. Carmel	November 30, 2023
Mt. Gilead (Fentress Co.)	November 30, 2023
New Bybees	November 30, 2023
Snow Hill	November 30, 2023
Spring Chapel	November 30, 2023

Cumberland River District

Disaffiliating Church	Effective Disaffilation Date
Bethpage	November 30, 2023
Douglass Chapel	November 30, 2023
Gideon	November 30, 2023
Haysville	November 30, 2023
Key Stewart	November 30, 2023
Liberty	November 30, 2023
New Chapel	November 30, 2023
Old Hickory	November 30, 2023
Palestine	November 30, 2023
Pleasant Grove (Robertson Co.)	November 30, 2023
Statesville	November 30, 2023
Walnut Grove	November 30, 2023
Willow Grove	November 30, 2023

Harpeth River District

Disaffiliating Church	Effective Disaffilation Date
Cedar Valley	November 30, 2023
Clifton	November 30, 2023
College Grove	November 30, 2023
Elkton	November 30, 2023
Eureka (Hardin Co.)	November 30, 2023
Evans Chapel	November 30, 2023
Fuller's Chapel	November 30, 2023
Highland	November 30, 2023
Loretto	November 30, 2023
Lynnville	November 30, 2023
Mt. Hope	November 30, 2023
Mt. Zion (Lawrence Co.)	November 30, 2023
Pleasant Hill (Giles Co.)	November 30, 2023
Prospect	November 30, 2023
Riverside	November 30, 2023
Triune	November 30, 2023
Warren	November 30, 2023
Westview (Williamson Co.)	November 30, 2023
Whitwell	November 30, 2023

Metro District

Disaffiliating Church	Effective Disaffilation Date
Antioch (Fayette Co.)	November 30, 2023
Arlington	November 30, 2023
Chambers Chapel	November 30, 2023
Eads	November 30, 2023
St. Stephen	November 30, 2023

Mississippi River District

Disaffiliating Church	Effective Disaffilation Date
Alamo First	November 30, 2023
Blooming Grove (Weakley Co.)	November 30, 2023
Floyd's Chapel	November 30, 2023
Gadsden	November 30, 2023
Gates	November 30, 2023
Gleason	November 30, 2023
Griffins Chapel	November 30, 2023
Harris	November 30, 2023

Lebanon (Crockett)	November 30, 2023
Marvin's Chapel	November 30, 2023
Maury City	November 30, 2023
Moore's Chapel	November 30, 2023
Mt. Pleasant (Lauderdale Co.)	November 30, 2023
Mt. Zion (Obion Co.)	November 30, 2023
New Life (Lauderdale Co.)	November 30, 2023
Pleasant Valley	November 30, 2023
Salem (Gibson Co. N)	November 30, 2023
Seminary	November 30, 2023
Shady Grove (Obion Co.)	November 30, 2023
Union Grove (Haywood Co.)	November 30, 2023

Purchase District

Disaffiliating Church	Effective Disaffilation Date
Massac	November 30, 2023
McKendree (Graves Co.)	November 30, 2023
Pleasant Grove (Graves Co.)	November 30, 2023
Pleasant Grove (Marshall Co.)	November 30, 2023
Symsonia (Graves Co.)	November 30, 2023
Trinity (Graves Co.)	November 30, 2023

Red River District

Disaffiliating Church	Effective Disaffilation Date
Bumpus Mills	November 30, 2023
Dickson First	November 30, 2023
Mt. Lebanon (Dickson Co.)	November 30, 2023
New Johnsonville	November 30, 2023
Oakwood	November 30, 2023
Stone Chapel	November 30, 2023
Wilee's Chapel	November 30, 2023

Stones River District

Disaffiliating Church	Effective Disaffilation Date
Bell Springs	November 30, 2023
Blanche	November 30, 2023
Blankenship	November 30, 2023
Blanton's Chapel	November 30, 2023
Blooming Grove	November 30, 2023
Brandon's Chapel	November 30, 2023
Decherd	November 30, 2023

Diana	November 30, 2023
Harms	November 30, 2023
Hickory Hill	November 30, 2023
Highland	November 30, 2023
Hillsboro First	November 30, 2023
Lynchburg First	November 30, 2023
Old Lebanon	November 30, 2023
Pleasant Hill	November 30, 2023
Ransom	November 30, 2023
Singleton	November 30, 2023
Smith's Chapel	November 30, 2023
Wartrace	November 30, 2023
Zion Hill	November 30, 2023

Tennessee River District

Disaffiliating Church	**Effective Disaffilation Date**
Atwood	November 30, 2023
Bethlehem (Hardin Co.)	November 30, 2023
Carter's Chapel	November 30, 2023
East Trinity (Madison Co.)	November 30, 2023
Ebenezer	November 30, 2023
Enville	November 30, 2023
Liberty (Benton Co.)	November 30, 2023
Liberty All	November 30, 2023
Middleton	November 30, 2023
Mt. Vinson	November 30, 2023
Mt. Zion (Carroll Co.)	November 30, 2023
Post Oak	November 30, 2023
Powell's Chapel	November 30, 2023
Reaves	November 30, 2023
Sardis	November 30, 2023
Shiloh (Hardin Co.)	November 30, 2023
Trezevant	November 30, 2023
Union Grove (McNairy Co.)	November 30, 2023

Standard Form Disaffiliation Agreement-*Tennessee Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 27 day of August 2023, by and between Alexandria UMC ("Local Church") and *Tennessee-Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf

of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced

in Section 1 above. LANGUAGE TO BE USED IF LOCAL CHURCH CHOOSES NOT TO CONTINUE WITH APPOINTED CLERGY FROM CHURCH CONFERENCE TO DISAFFILIATION DATE: *Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed, and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.*

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $780.00;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $2,194.00;

iv. Any past due Direct Bill Pension or Health Insurance payments _____

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health

Benefits using market factors similar to a commercial annuity provider, totaling $3,320.00;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has,

hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Charles W Anderson Jr. Chair, Administrative Board Date 8/27/23

Charles W Anderson Jr. Chair, Board of Trustees Date 8/27/23

Representatives of the Annual Conference

[signature] Date 8/27/2023

District Superintendent

[signature] Date 9-27-2023

Authorized Member, Board of Trustees

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE ALEXANDRIA UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
204 Church St
Alexandria, TN 37012

I, Laura M. Vaden, as the undersigned officer or authorized designee of Alexandria United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on August 27, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 5 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

0 voted "No;" against disaffiliation
5 voted "Yes," to disaffiliate;
0 abstained.

Copies of the ballots are available for inspection upon request.

Laura M. Vaden
OFFICER/AUTHORIZED DESIGNEE

Glenda Paxton
OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

DeKalb Co.-Church — 204 W. Church Street, Alexandria, TN 37012
DeKalb Co.-Parsonage — 301 Locust Street, Alexandria, TN 37012
Church Property Deed Book-FS-395 — Parsonage-DeedBook Q3-515
Church-Archive U-339-Archive C-376

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is to be released. [redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

X All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Alexandria Methodist Church
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE) Charles Anderson

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Charles W Anderson Jr.
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Tennessee Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 21 day of September 2023, by and between Almyra UMC ("Local Church") and *Tennessee-Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above. LANGUAGE TO BE USED IF LOCAL CHURCH CHOOSES NOT TO CONTINUE WITH APPOINTED CLERGY FROM CHURCH CONFERENCE TO

DISAFFILIATION DATE: *Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed, and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.*

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $-187.00;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $2,716.00;

iv. Any past due Direct Bill Pension or Health Insurance payments —0—

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $3,175.00;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

Appointed Clergy Plan Compensation (Salary/Housing) Dec-Jun as calculated by Annual Conference, totaling —0—

Appointed Clergy Benefits (Medical/Pension) Dec-Jun as calculated by Annual Conference, totaling —0—

b. *Other Liabilities.* Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property.* Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling.* As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered

by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and

all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

David C Hoodenpyle Chair, Administrative Board Date 9/21/2023

Kenneth R. Carruthers Chair, Board of Trustees Date 9/21/2023

Representatives of the Annual Conference

[signature] Date Sept. 21, 2023

District Superintendent

[signature] Date 10/10/2023

Authorized Member, Board of Trustees

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE ALMYRA UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
4444 BURGESS FALLS RD
SPARTA, TN 38583-6641

I, David Goodwin, as the undersigned officer or authorized designee of Almyra United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Sept. 21, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 17 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

0 voted "No;" against disaffiliation

17 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

David C Goodwin
OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attach a list on a separate sheet.) **All listed information must be provided.**

Almyra United Methodist Church: 4444 Burgess Falls Road

White County TN, Sparta TN, 38583 (Church/land only)

One Property with 6 deeds to complete the total description of the property: White County Tennessee Register of Deeds, Deed search: Warranty Deed Book RB22: Pages: 229-230, Warranty Deed Book 128: Pages: 116-119, Warranty Deed Book 103: Pages: 321-322, Warranty Deed Book 102: Pages: 301-302, Warranty Deed Book 89B: Page 250-251 and the 1894-1896 Warranty Deed Book 35: pages 599-600.

BANK/FINANCIAL ACCOUNTS: [redacted]

PERSONAL PROPERTY: **Trust clause is to be released in:**

X **All personal property, other than property bearing "United Methodist Church" or the Cross and Flame**

____ **All personal property, with the exception of the following:**

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (*FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY*)**:**

MORTGAGES: *NONE*
SECURED/UNSECURED NOTES: *NONE*
THREATENED OR PENDING LITIGATION: *NONE*

SUCCESSOR ENTITY: ALMYRA METHOIDST CHURCH:

TRUSTEES: KENNETH ROLLAND CARRUTHERS- CHAIRMAN OF TRUSTEES, DAVID C. GOODWIN-TRUSTEE, KIMBERLY A. MURDOCK-TRUSTEE, WILLIAM S. GLOVER-TRUSTEE, AND JAMES WARREN WITZIGMAN JR-TRUSTEE.

(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

David C Goodwin **DATE:** 8-9-2023
PASTOR PARISH RELATIONS CHAIRMAN/OFFICER/AUTHORIZED DESIGNEE

David C Goodwin **DATE:** 8-9-2023
FINANCE OFFICER/AUTHORIZED DESIGNEE

Kenneth Rolland Carruthers **DATE:** 8-9-2023
TRUSTEE CHAIRMAN/OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Tennessee Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 24 day of September 2023, by and between Bethany UMC ("Local Church") and *Tennessee-Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

   a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

   b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above. LANGUAGE TO BE USED IF LOCAL CHURCH CHOOSES NOT TO CONTINUE WITH APPOINTED CLERGY FROM CHURCH CONFERENCE TO DISAFFILIATION DATE: *Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed,*

and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments.* Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $-172.00;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $2,511.00;

iv. Any past due Direct Bill Pension or Health Insurance payments -0-

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $2,929.00;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

Appointed Clergy Plan Compensation (Salary/Housing) Dec-Jun as calculated by Annual Conference, totaling $ -0-

Appointed Clergy Benefits (Medical/Pension) Dec-Jun as calculated by Annual Conference, totaling $ -0-

b. *Other Liabilities.* Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property.* Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling.* As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has,

hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Robert N Winchester Chair, Administrative Board Date 9-24-2023

Robert N Winchester Jr Chair, Board of Trustees Date Sept. 24, 2023

Representatives of the Annual Conference

[signature] Date Sept. 24, 2023

District Superintendent

[signature] Date 10-10-2023

Authorized Member, Board of Trustees

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE
BETHANY UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
10699 Nashville Hwy
Baxter, TN 38544

I, Jerry Stout, as the undersigned officer or authorized designee of Bethany United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Sept. 24, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 11 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*

1 voted "No;" against disaffiliation;

10 voted "Yes," to disaffiliate;

~~0~~ abstained.

Jerry Stout

OFFICER/AUTHORIZED DESIGNEE

Theresa Campbell

OFFICER/AUTHORIZED DESIGNEE

Copies of the ballots are available for inspection upon request.

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Bethany United Methodist Church, 10699 Nashville Hwy, Baxter, TN 38544
Putnam County
October 1907 Filatim Book B- pg 269
Putnam County Register of Deeds

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

None

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Bethany Church
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Cindy Winchester / Robert A. Winchester
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Tennessee Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 27 day of August 2023, by and between Brush Creek UMC ("Local Church") and *Tennessee-Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline.*"

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline.*" (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf

of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced

in Section 1 above. LANGUAGE TO BE USED IF LOCAL CHURCH CHOOSES NOT TO CONTINUE WITH APPOINTED CLERGY FROM CHURCH CONFERENCE TO DISAFFILIATION DATE: *Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed, and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.*

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $235.00;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $665.00;

iv. Any past due Direct Bill Pension or Health Insurance payments _____

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health

Benefits using market factors similar to a commercial annuity provider, totaling $1,132.00;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has,

hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Gary Crook Chair, Administrative Board Date 8-27-23

Gary Crook Chair, Board of Trustees Date 8-27-23

Representatives of the Annual Conference

Date 8/27/2023

District Superintendent

Date 9-27-2023

Authorized Member, Board of Trustees

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE BRUSH CREEK UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
161 Brush Creek Circle Rd
Brush Creek, TN 38547

I, Gary Crook, as the undersigned officer or authorized designee of Brush Creek United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on 8/27/23, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 1 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

0 voted "No;" against disaffiliation

1 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Gary Crook
OFFICER/AUTHORIZED DESIGNEE

Audrey Martin
OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

161 Brush Creek Circle, Brush Creek, TN 38547, Smith County. Deed Book 51, pg. 247

Church Building plus contents and open shed

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. [redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

___X__ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: _____NONE_____

SECURED/UNSECURED NOTES: NONE_____

THREATENED OR PENDING LITIGATION NONE_____

SUCCESSOR ENTITY: BRUSH CREEK METHODIST CHURCH

NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE) TRUSTEE: GARY CROOK

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Gary Crook

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Tennessee Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 20 day of September 2023, by and between Cedar Point UMC ("Local Church") and *Tennessee-Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf

of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced

in Section 1 above. LANGUAGE TO BE USED IF LOCAL CHURCH CHOOSES NOT TO CONTINUE WITH APPOINTED CLERGY FROM CHURCH CONFERENCE TO DISAFFILIATION DATE: *Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed, and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.*

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $720.00;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $786.00;

iv. Any past due Direct Bill Pension or Health Insurance payments _____

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health

Benefits using market factors similar to a commercial annuity provider, totaling $1,117.00;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities.* Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property.* Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling.* As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has,

hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Mary Cowan Chair, Administrative Board Date 9/20/23

Patricia Wooten Chair, Board of Trustees Date 9/20/23

Representatives of the Annual Conference

_____ Date Sept. 20, 2023

District Superintendent

_____ Date 10-10-2023

Authorized Member, Board of Trustees

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF
CEDAR POINT UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
27 Cedar Point Circle
Brush Creek, TN 38547

I, Bryan McCaleb, as the undersigned officer or authorized designee of Cedar Point United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on September 20, 2023 at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 5 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

0 voted "No;" against disaffiliation;

5 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

OFFICER/AUTHORIZED DESIGNEE **OFFICER/AUTHORIZED DESIGNEE**

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Cedar Point Methodist Church
27 Cedar Point Circle, Brush Creek, TN 38547
Smith County, TN

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. Citizen Bank - 1-checking & 1-savings account

PERSONAL PROPERTY: Trust clause is to be released in:

[redacted]

_____ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

None

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Cedar Point Methodist Church
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE) MARY COWAN, PAT WOOTEN, VANDA MARTIN

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Mary B Cowan
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Tennessee Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 27 day of August 2023, by and between Clear Fork UMC ("Local Church") and *Tennessee-Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf

of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced

in Section 1 above. LANGUAGE TO BE USED IF LOCAL CHURCH CHOOSES NOT TO CONTINUE WITH APPOINTED CLERGY FROM CHURCH CONFERENCE TO DISAFFILIATION DATE: *Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed, and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.*

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $300.00;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $992.00;

iv. Any past due Direct Bill Pension or Health Insurance payments _____

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health

Benefits using market factors similar to a commercial annuity provider, totaling $1,279.00;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has,

hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Billy R. Melton Chair, Administrative Board Date 7-27-23

Gerald Tate Chair, Board of Trustees Date 8/27/2023

Representatiyes of the Annual Conference

Date 8/27/2023

District Superintendent

Date 9-27-2023

Authorized Member, Board of Trustees

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE CLEAR FORK UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
1720 Big Hill Rd.
Liberty, TN 37095

I, Dana Stanley, as the undersigned officer or authorized designee of Clear Fork United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on August 27, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 6 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

0 voted "No;" against disaffiliation

6 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Dana Stanley
OFFICER/AUTHORIZED DESIGNEE

Gerald Sato
OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Church and Contents, Storage unit outside, Deed Book 12 pages 529-530, Cannon County

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. [redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

___X__ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY)**:**

MORTGAGES: _____NONE_____

SECURED/UNSECURED NOTES: NONE_____

THREATENED OR PENDING LITIGATION NONE_____

SUCCESSOR ENTITY: CLEAR FORK METHODIST CHURCH

NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE) TRUSTEE: GERALD TATE

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Gerald Tate

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Tennessee Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 24 day of September 2023, by and between Coalmont UMC ("Local Church") and *Tennessee-Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist

Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above. LANGUAGE TO BE USED IF LOCAL CHURCH CHOOSES NOT TO CONTINUE WITH APPOINTED CLERGY FROM CHURCH CONFERENCE TO DISAFFILIATION DATE: *Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed, and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall*

be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments.* Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $239.00;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $169.00;

iv. Any past due Direct Bill Pension or Health Insurance payments -0-

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $240.00;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary

and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

Appointed Clergy Plan Compensation (Salary/Housing) Dec-Jun as calculated by Annual Conference, totaling $ -0-

Appointed Clergy Benefits (Medical/Pension) Dec-Jun as calculated by Annual Conference, totaling $ -0-

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its

disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases

and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Lewis E. Brown Chair, Administrative Board Date 9-24-23

James R. Rust Chair, Board of Trustees Date 9/24/2023

Representatives of the Annual Conference

Date Sept. 24, 2023

District Superintendent

10/20/2023

Raul B. Date

Authorized Member, Board of Trustees

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE COALMONT UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
49 HEIDENBURG STREET
COALMONT, TN 37313

I, James R. Rust, as the undersigned officer or authorized designee of Coalmont United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Sept. 24, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 7 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

0 voted "No;" against disaffiliation

7 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

James R. Rust, trustee
OFFICER/AUTHORIZED DESIGNEE

Thomas L. Sands Treas.
OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Physical Address: 49 Heidenburg St, Coalmont, TN 37313
Located in Grundy County, TN
Recorded in Warranty Deed Book Z page 290
Church building only

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. See Attached.

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY)**:**

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Coalmont Methodist Church, Trustees listed below
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

OFFICER/AUTHORIZED DESIGNEE

Trustees: Thomas L. Curtis, Lewis Brown and James R. Rust

Standard Form Disaffiliation Agreement-*Tennessee Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 17 day of September 2023, by and between Crossville First UMC ("Local Church") and *Tennessee-Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf

of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced

in Section 1 above. LANGUAGE TO BE USED IF LOCAL CHURCH CHOOSES NOT TO CONTINUE WITH APPOINTED CLERGY FROM CHURCH CONFERENCE TO DISAFFILIATION DATE: *Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed, and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.*

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments.* Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $19,880.00;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $66,277.00;

iv. Any past due Direct Bill Pension or Health Insurance payments _____

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health

Benefits using market factors similar to a commercial annuity provider, totaling $112,972.00;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

Appointed Clergy Plan Compensation (Salary/Housing) Dec-Jun, as calculated by Annual Conference, totaling $62,655.00

Appointed Clergy Benefits (Medical/Pension) Dec-Jun, as calculated by Annual Conference, totaling $17,315.00

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in

the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other,

and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Edward L. Connolly Chair, Administrative Board Date 9/17/2023

Chair, Board of Trustees Date Sept 17, 2023

Representatives of the Annual Conference

Date Sept. 17, 2023

District Superintendent

Date 9-27-2023

Authorized Member, Board of Trustees

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE
CROSSVILLE FIRST UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
100 Braun St, Crossville, TN 38555

I, Perk Thornton (CHARLES GLENN), as the undersigned officer or authorized designee of Crossville First United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on September 17, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 185 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*

56 voted "No;" against disaffiliation;
129 voted "Yes," to disaffiliate; ✓
0 abstained.

Meets THRESHOLD

OFFICER/AUTHORIZED DESIGNEE **OFFICER/AUTHORIZED DESIGNEE**

Copies of the ballots are available for inspection upon request.

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

See attached addendum 2-Crossville First Properties

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.---See attached addendum, Crossville First Financial Accounts

PERSONAL PROPERTY: Trust clause is to be released in:

__X__ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE

SECURED/UNSECURED NOTES: NONE

THREATENED OR PENDING LITIGATION **NONE**

SUCCESSORENTITY:CROSSVILLE FIRST METHODIST CHURCH EIN 93-3053802
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

PREVIOUSLY SUBMITTED ON 8/25/23, RESUBMITTED IN THE FORMAT PER THE REQUEST OF THE TWK CONFERENCE

Edward G. Camera Jr

OFFICER/AUTHORIZED DESIGNEE

EDWARD G. CAMERA, JR,
CROSSVILLE FIRST CHURCH COUNCIL CHAIR
AUG 25, 2023

Standard Form Disaffiliation Agreement-*Tennessee Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 17 day of September 2023, by and between Dodson Chapel UMC ("Local Church") and *Tennessee-Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf

of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced

Benefits using market factors similar to a commercial annuity provider, totaling $7,608.00;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has,

hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Randy Dodson Chair, Administrative Board Date 9/17/2023

Harold Anderson Chair, Board of Trustees Date 9/17/2023

Representatives of the Annual Conference

Date Sept. 17, 2023

District Superintendent

Date 10-10-2023

Authorized Member, Board of Trustees

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE
DODSON CHAPEL UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
174 Dodson Chapel Rd
Cookeville, TN 38506

I, Jarrett Key, as the undersigned officer or authorized designee of Dodson Chapel United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on September 17, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 33 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*

0 voted "No;" against disaffiliation;

33 voted "Yes," to disaffiliate;

0 abstained.

Jarrett Key
OFFICER/AUTHORIZED DESIGNEE

Paula Stamer
OFFICER/AUTHORIZED DESIGNEE

Copies of the ballots are available for inspection upon request.

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Exhibit A-2

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

Exhibit C-2

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: _____
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Randy A Oodson
OFFICER/AUTHORIZED DESIGNEE

	Exhibit A - 2				
Dodson Chapel United Methodist Church					
Real Estate Deeds-Overton County Tennessee					
Name	**Recording Book**	**Page**	**Deed Date**	**County**	**Property Use**
Dodson Chapel Church	U	545	Sept. 15,1873	Overton	Church Parking /Cemetery
174 Dodson Chapel Rd					
Cookeville, TN 38506					
Trustees Dodson's Chapel Methodist Church	88	356	June 4, 1948	Overton	Church Building
174 Dodson Chapel Rd					
Cookeville, TN 38506					
Trustees of Dodson Chapel Church and Cemetery	256	342	September 13, 1992	Overton	Cemetery
174 Dodson Chapel Rd					
Cookeville, TN 38506					
Dodson Chapel Methodist Church & Parsonage	MIS	192-194	July 12, 1966	Overton	Church parsonage building
151 Dodson Chapel Rd					
Cookeville, TN 38506					

Standard Form Disaffiliation Agreement-Tennessee-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 14th day of September, 2023, by and between Doyle UMC ("Local Church") and *Tennessee-Westery Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $9132.00;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $9,962.00;

iv. Any past due Direct Bill Pension or Health Insurance payments; $1,556.00

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $14,153.00;

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 9/14/23

_____ Chair, Board of Trustees Date 9-14-23

Representatives of the Annual Conference

_____ District Superintendent Date 9/14/2023

_____ Authorized Member, Board of Trustees Date 9/14/23

9-27-2023 Trustee Conference Trustee

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE DOYLE UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
5085 McMinnville Hwy
Doyle, TN 38559

Jimmy Walker

I, Johnathan Demps, as the undersigned officer or authorized designee of Doyle United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on _____, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 16 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

1 voted "No;" against disaffiliation

15 voted "Yes," to disaffiliate;

_____ abstained.

Copies of the ballots are available for inspection upon request.

9/17/23

Jimmy Walker
OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

Johnathan Demps

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

See Attached

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. [redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: Citizen Bank

SECURED/UNSECURED NOTES: N/A

THREATENED OR PENDING LITIGATION N/A

SUCCESSOR ENTITY: The Way Church of Doyle
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Steve Allen
OFFICER/AUTHORIZED DESIGNEE

PROPERTIES

Address		County	Deed Book	Page	Use
5085 McMinnville Hwy	Doyle, Tn 38559	White	139	55	Parking
5085 McMinnville Hwy	Doyle, Tn 38559	White	109	256	Parking
5085 McMinnville Hwy	Doyle, Tn 38559	White	179	28	Auxillary Building
5085 McMinnville Hwy	Doyle, Tn 38559	White	RB240	867	Charter
5085 McMinnville Hwy	Doyle, Tn 38559	White	109	256	Parking
5085 McMinnville Hwy	Doyle, Tn 38559	White	109	256	Septic Tank Easement
5059 McMinnville Hwy	Doyle, Tn 38559	White	RB91	392-393	Parsonage
5085 McMinnville Hwy	Doyle, Tn 38559	White	198	366	Boundry Line Agreement
5085 McMinnville Hwy	Doyle, Tn 38559	White	109	256	Parking
5085 McMinnville Hwy	Doyle, Tn 38559	White	139	55	Parking
5085 McMinnville Hwy	Doyle, Tn 38559	White	3	75	Church Building

Standard Form Disaffiliation Agreement-*Tennessee Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 21 day of September 2023, by and between Findlay UMC ("Local Church") and *Tennessee-Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf

of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced

in Section 1 above. LANGUAGE TO BE USED IF LOCAL CHURCH CHOOSES NOT TO CONTINUE WITH APPOINTED CLERGY FROM CHURCH CONFERENCE TO DISAFFILIATION DATE: *Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed, and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.*

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $922.00;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $3,265.00;

iv. Any past due Direct Bill Pension or Health Insurance payments -0- w

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health

Benefits using market factors similar to a commercial annuity provider, totaling $5,242.00;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

Appointed Clergy Plan Compensation (Salary/Housing) Dec-Jun as calculated by Annual Conference, totaling $ -0-

Appointed Clergy Benefits (Medical/Pension) Dec-Jun as calculated by Annual Conference, totaling $ -0-

b. *Other Liabilities.* Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property.* Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling.* As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in

the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other,

and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

James Reese Chair, Administrative Board Date 9-21-23

Chair, Board of Trustees Date Sept 21 2023

Representatives of the Annual Conference

Date Sept. 21, 2023

District Superintendent

Date 10-10-2023

Authorized Member, Board of Trustees

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE FINDLAY UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
323 Mountain View Drive
Sparta, TN 38583

I, Elizabeth Honaker, as the undersigned officer or authorized designee of Findlay United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Sept. 21, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 16 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

0 voted "No;" against disaffiliation
16 voted "Yes," to disaffiliate;
0 abstained.

Copies of the ballots are available for inspection upon request.

Elizabeth G. Honaker
OFFICER/AUTHORIZED DESIGNEE

James Reece
OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEMENT
LIST IF ASSETS TO BE TRANSFERRED AND LAIBILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deed containing property description. If multiple properties, attach a list on a separate sheet. **All listed information must be provided.**

Findlay Methodist Church: 582 Hale Street, Sparta, TN 38583; White County, Book WD218, Pages 546-549; WD 100, Page 477; church

Findlay Parsonage: 323 Mt. View Drive, Sparta, TN 38583; White County, Book RB 471, Pages 672-675; Book WD219, Pages 230-231; parsonage

BANK / FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is to be released: [redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

__X__ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame.

_____ All personal property, with the exception of the following: (List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE

SECURED / UNSECURED NOTES: NONE

THREATENED OR PENDING LITIGATION: NONE

SUCESSOR ENTITY: FINDLAY METHODIST CHURCH

(IF CORPORATION. PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Signed: Sonny Reece Date: 8-16-23
Sonny Reece, Chairman of Administrative Council

Signed: Lester H. Young Date: 8-16-23
Lester Young, Chairman of Trustees

Standard Form Disaffiliation Agreement-*Tennessee Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 24 day of September 2023, by and between Fraser's Chapel UMC ("Local Church") and *Tennessee-Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

   a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

   b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above. LANGUAGE TO BE USED IF LOCAL CHURCH CHOOSES NOT TO CONTINUE WITH APPOINTED CLERGY FROM CHURCH CONFERENCE TO DISAFFILIATION DATE: *Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed,*

and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $1,149.00;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $1,253.00;

iv. Any past due Direct Bill Pension or Health Insurance payments ~~-0-~~

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $1,782.00;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

Appointed Clergy Plan Compensation (Salary/Housing) Dec-Jun as calculated by Annual Conference, totaling $3,500.00.

Appointed Clergy Benefits (Medical/Pension) Dec-Jun as calculated by Annual Conference, totaling $315.00

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has,

hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Leann Bradshaw Chair, Administrative Board Date 9/24/23

Kenny Kirby Chair, Board of Trustees Date 9/24/2023

Representatives of the Annual Conference

Kay Wade Date Sept. 24, 2023

District Superintendent

J. R. Date 10-10-2023

Authorized Member, Board of Trustees

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE FRASER'S CHAPEL UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
5930 BIG BOTTOM RD
SPARTA, TN 38583

I, Leann Bradshaw, as the undersigned officer or authorized designee of Fraser's United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Sept. 24, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 18 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

0 voted "No;" against disaffiliation

18 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Joyce Leann Bradshaw
OFFICER/AUTHORIZED DESIGNEE

Holly J Rivera
OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

White County, TN — 5930 Big Bottom Rd. Sparta, TN 38583 Book 49, Pg 170
White County, TN — 5930 Big Bottom Rd Sparta, TN 38583 Book 173, Page 975
5930 Big Bottom Rd, Sparta, TN 38583 Book 113, Pg 515

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. [redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: N/A

SECURED/UNSECURED NOTES: N/A

THREATENED OR PENDING LITIGATION N/A

SUCCESSOR ENTITY: Frasier's Chapel Church
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Danny R. Kirby

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Tennessee-Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 13 day of August, 2023, by and between Grimsley United Methodist Church ("Local Church") and *Tennessee-Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's

interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation

("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling -214.00;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling 1,886.00;

iv. Any past due Direct Bill Pension or Health Insurance payments _____

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling 3,667.00;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; _____

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary

and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 8-13-23

_____ Chair, Board of Trustees Date 8-13-23

Representatives of the Annual Conference

_____ District Superintendent Date 8/13/2023

_____ Authorized Member, Board of Trustees Date 8/22/2023

TWK (Exhibit A)

Officer's Certificate of Disaffiliation Vote

Church Name: **Grimsley United Methodist Church**
Church Address: 5020 Banner-Roslin Rd, Grimsley, TN 38565

I, Cathy Young, as the undersigned officer or authorized designee of **Grimsley United Methodist Church**, certify the vote of the Church Members that was taken to disaffiliate from the United Methodist Church, pursuant to Paragraph 2553 of the Book of Discipline of the United Methodist Church.

I certify the following events transpired as described:

- The Church Council and Members of the Church met on **August 13, 2023 @ 2:15 P.M.** at the Called Church Conference by the District Superintendent after full notice to the membership, as required by the Book of Discipline.

- There were 12 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the Book of Discipline. The number of votes needed to meet the required 2/3 majority is: 8.

    - _____ voted **"No"** against disaffiliation
    - 11 voted **"Yes"** to disaffiliate
    - _____ abstained
    - 1 invalid votes

Cathy Young
Authorized Designee

Scott Ark 8/13/23
District Superintendent and/or Conference Representative

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

SEE ATTACHED SHEETS FOR LIST OF PROPERTIES

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. See attachment

PERSONAL PROPERTY: Trust clause is to be released in:

__X__ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE

SECURED/UNSECURED NOTES: NONE

THREATENED OR PENDING LITIGATION: NONE

SUCCESSOR ENTITY: see attachment
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Dawton Richards
OFFICER/AUTHORIZED DESIGNEE

ATTACHMENT TO EXHIBIT B DISAFFILIATION AGREEMENT FOR GRIMSLEY UNITED METHODIST CHURCH

REAL PROPERTY

(1) Physical Address: 5020 Banner Roslin Rd., Jamestown, TN 38556
County: Fentress
Recorded: Deed Book x2 Page 527
Use: Church Building and Cemetery

(2) Physical Address: 5022 Banner Roslin Rd., Jamestown, TN 38556
County: Fentress
Recorded: Deed Book P-5 Page 147
Use: Parsonage

[redacted]

SUCCESOR ENTITY:

NAME: Grimsley Independent Church
TRUSTEE: Denton Richards
TRUSTEE: John Richards
TRUSTEE: Ricky Cook

Standard Form Disaffiliation Agreement-*Tennessee-Western Kentucky* Conference

As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 23 day of August, 2023, by and between Jamestown First ("Local Church") and *Tennessee-Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf

of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation

Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $4,745.00;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $5,714.00;

iv. Any past due Direct Bill Pension or Health Insurance payments _____

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $8,213.00;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the

Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church,

Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Rachel Haughton Chair, Administrative Board Date 8-23-23

Rachel Haughton Chair, Board of Trustees Date 8-23-23

Representatives of the Annual Conference

District Superintendent Date 8/23/23

Authorized Member, Board of Trustees Date 9-27-2023

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE JAMESTOWN FIRST UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:

102 CHURCH ST E
JAMESTOWN, TN 38556

I, Rachel Harrington, as the undersigned officer or authorized designee of Jamestown United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on 8/23/23, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*
2. There were 25 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

2 voted "No;" against disaffiliation;
23 voted "Yes," to disaffiliate;
0 abstained.

Copies of the ballots are available for inspection upon request.

Rachel Harrington
OFFICER/AUTHORIZED DESIGNEE

8/23/23
OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

311 N. Norris, Jamestown, TN 38556
Fentress County, Book 63, Page 236
Church and parsonage

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. (see below)

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: N/A

SECURED/UNSECURED NOTES: N/A

THREATENED OR PENDING LITIGATION N/A

SUCCESSOR ENTITY: Jamestown Methodist Church, Inc.
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Rachel Hampton, Pres, Admi Chair
OFFICER/AUTHORIZED DESIGNEE

[redacted]

Standard Form Disaffiliation Agreement-Tennessee-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 30th day of August, 2023, by and between Morrison UMC ("Local Church") and *Tennessee-Westery Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments.* Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $2,075.00;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $9,375.00;

iv. Any past due Direct Bill Pension or Health Insurance payments _____

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $8,845.00;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation totaling, Appointed Clergy Plan Compensation (Salary/Housing) Dec-Jun $19,600.00 and Appointed Clergy Benefits (Medical/Pension) Dec-Jun $1,764.00

b. *Other Liabilities.* Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property.* Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling.* As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United

Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any

liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Sue Anderson Chair, Administrative Board Date 8/30/23

Joe Hefner Chair, Board of Trustees Date 8/30/23

Representatives of the Annual Conference

District Superintendent Date 8/30/23

Authorized Member, Board of Trustees Date 9-27-2023

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE MORRISON UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
340 West Maple Street
Morrison, TN 37357

I, J. R. Clay, as the undersigned officer or authorized designee of Morrison United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on August 30, 2023 at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 16 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

2 voted "No;" against disaffiliation;

14 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

J. R. Clay
OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

Amendment:

Disaffiliation Agreement of Morrison United Methodist Church, September 7, 2023

Background:

The Morrison United Methodist Church held a Church Conference on August 30, 2023, on the matter of disaffiliating from The United Methodist Church. The measure to disaffiliate passed, and Morrison plans to disaffiliate, upon approval of the Tennessee-Western Kentucky Conference, and the completion of disaffiliation obligations, on November 30, 2023.

At the time of the church conference, in accordance with 4.a.vii (page 4 of 6) of the disaffiliation agreement, signed by representatives of the Morrison congregation, and the district superintendent, the amount agreed by Morrison was $19,600 for the salary/housing of their current pastor December 2023-June 2024.

However, an appointment was available for Morrison's current pastor (Rev. Stephen Grayson) with another United Methodist Church beginning in September 2023. Morrison was offered the opportunity for their pastor to move in September 2023. This would mean that Morrison would be without a pastor but would also mean that they would not pay the pastor's salary September-November 2023; this would be an expense reduction for Morrison of $8400.

In addition, the congregation receiving Pastor Grayson would begin paying him in September 2023 with the total compensation, September 2023-June 2024, being $10,155. The salary commitment of Morrison, September 2023-June 2024 is $28,000 ($19,600 [Dec-June] + $8,400 [Sept-Nov]).

Adjustment:

In as much as disaffiliating congregations agree to compensate their current clergy until June 2024, and that Morrison's commitment [Sept-June] is $28,000, and that the receiving congregation will compensate Pastor Grayson $10,155 [Sept-June], the disaffiliation commitment of Morrison United Methodist Church can be reduced from $19,600 to $17,845 [$28,000 - $10,155 = $17,845].

Note: The total cost savings to Morrison will be $10,155.

Therefore, the disaffiliation agreement entered into on August 30, 2023, between Morrison UMC and the Tennessee-Western Kentucky Conference of the United Methodist Church is to be amended/adjusted in 4.a.vii (page 4 of 6) from $19,600 to $17,845.

Approved by Morrison representatives:

Name: _____ Date: 9-7-23

Name: _____ Date: 9-7-23

Approved by District Superintendent

Name: _____ Date: 9/7/23

Approved by Conference Trustee Representative:

Name: _____ Date: 9-27-2023

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

See Attached

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. See Attached

PERSONAL PROPERTY: Trust clause is to be released in:

_____ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_X_ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE

SECURED/UNSECURED NOTES: NONE

THREATENED OR PENDING LITIGATION NONE

SUCCESSOR ENTITY: MORRISON COMMUNITY CHURCH
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Joe Hebron
OFFICER/AUTHORIZED DESIGNEE
Chairman of Trustees

ATTACHMENT TO EXHIBIT B TO DISAFFILIATION AGREEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY:

Physical Address:	120 S. Mill Street Morrison, Tennessee 37357
County where Located:	Warren
Deed Book/Page and Use:	Deed Book 34, pages 57-58, Register's Office of Warren County, Tennessee - Church Building Deed Book 73, pages 62-63, Register's Office of Warren County, Tennessee - Parsonage Deed Book 63, pages 429-431, Register's Office of Warren County, Tennessee - Indenture



Standard Form Disaffiliation Agreement-*Tennessee Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 21 day of September 2023, by and between Mt. Carmel (White Co.) UMC ("Local Church") and *Tennessee-Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above. LANGUAGE TO BE USED IF LOCAL CHURCH CHOOSES NOT TO CONTINUE WITH APPOINTED CLERGY FROM CHURCH CONFERENCE TO

DISAFFILIATION DATE: *Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed, and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.*

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $2,196.00;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $1,472.00;

iv. Any past due Direct Bill Pension or Health Insurance payments -0- BW

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $3,107.00;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

Appointed Clergy Plan Compensation (Salary/Housing) Dec-Jun as calculated by Annual Conference, totaling $ -0-

Appointed Clergy Benefits (Medical/Pension) Dec-Jun as calculated by Annual Conference, totaling $ -0-

b. *Other Liabilities.* Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property.* Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling.* As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered

by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and

all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 9/21/2023

_____ Chair, Board of Trustees Date 9/21/2023

Representatives of the Annual Conference

_____ Date Sept. 21, 2023

District Superintendent

_____ Date 10-10-2023

Authorized Member, Board of Trustees

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE MT. CARMEL UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
230 MT CARMEL CHURCH RD
SPARTA, TN 38583

I, Diania Witt, as the undersigned officer or authorized designee of Mt. Carmel United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Sept. 21, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 11 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

0 voted "No;" against disaffiliation

11 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Diania Witt
OFFICER/AUTHORIZED DESIGNEE

Stephen Hyde
OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Mt. Carmel Church	Parsonage
230 Mt. Carmel Church Rd.	323 Mt. View Dr.
Sparta, TN 38583	Sparta, TN 38583
Book WD-29 Page 350	Book 471 Pages 672-675

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. [redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

__x__ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Mt. Carmel Methodist Church, Randall Day, Sandy Witt, Karen Vania, Diania Witt, Stephen Hale

(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

James Randall Day

CHAIRPERSON OF PASTOR PARISH RELATIONS COMMITTEE & CHAIRPERSON OF TRUSTEES

Sandy Witt

CHAIRPERSON OF FINANCE

Diania Witt

Chairperson of Administrative Counsel

Standard Form Disaffiliation Agreement-*Tennessee-Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 13 day of August, 2023, by and between Mt. Gilead United Methodist Church ("Local Church") and *Tennessee-Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's

interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation

("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling -434.00;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling 6,210.00;

iv. Any past due Direct Bill Pension or Health Insurance payments _____

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling 7,398.00;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; _____

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary

and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 8-13-23

_____ Chair, Board of Trustees Date 8-13-23

Representatives of the Annual Conference

_____ District Superintendent Date 8/13/23

_____ Authorized Member, Board of Trustees Date 8/23/23

TWK (Exhibit A)

Officer's Certificate of Disaffiliation Vote

Church Name: **Mt. Gilead United Methodist Church**
Church Address: 8 Mt Gilead Rd, Jamestown, TN 38556

I, Darren Gunter, as the undersigned officer or authorized designee of **Mt. Gilead United Methodist Church**, certify the vote of the Church Members that was taken to disaffiliate from the United Methodist Church, pursuant to Paragraph 2553 of the Book of Discipline of the United Methodist Church.

I certify the following events transpired as described:

- The Church Council and Members of the Church met on **August 13, 2023 @ 3:30 P.M.** at the Called Church Conference by the District Superintendent after full notice to the membership, as required by the Book of Discipline.
- There were 30 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the Book of Discipline. The number of votes needed to meet the required 2/3 majority is: 20.
    - 1 voted **"No"** against disaffiliation
    - 29 voted **"Yes"** to disaffiliate
    - 0 abstained
    - 0 invalid votes

Authorized Designee

8/13/23

District Superintendent and/or Conference Representative

Nolan LaRue
3165 Banner Springs Rd
Jamestown, TN 38556

Chad Matthews
125 Ward Rd
Jamestown, Tn 38556

Curtis Hall
1765 Roslin Rd
Jamestown, Tn 38556

Patsy Williams
PO BOX 631
Jamestown, Tn 38556

Megan Deaton
215 Atkinson Rd
Jamestown, tn 38556

A. Baxter Wilson II
126 Pine Bluff Lane
Jamestown, Tn 38556

Teresa Crisp
2403 Banner Springs Rd
Jamestown, Tn 38556

Brent Logan
3199 Banner Springs Rd
Jamestown, Tn 38556

David T Sells II
PO BOX 294
Grimsley, Tn 38565

Keith Ramsey
PO BOX 1594
Jamestown, Tn 38556

Wilda McCarty
1188 Ernest Norris Rd
Jamestown, TN 38556

Nichole Hall
1599 Hall Rd
Clarkrange, Tn 38553

W. Timothy Thompson
1875 Old Sunbright Rd
Jamestown, Tn 38556

Randle Criswell
3127 Banner Springs Rd
Jamestown, Tn 38556

Karen Franklin
750 Bea Lee Rd
Jamestown, Tn 38556

D. Tom Sells
149 Pine Bluff Lane
Jamestown, Tn 38556

Sharon Matthews
210 Whitehead Dr
Jamestown, TN 38556

M. Lynn Lee
140 Sawmill Ridge Rd
Jamestown, n 38556

Dakota Deaton
215 Atkinson Rd
Jamestown, Tn 38556

Cecil Franklin
750 Bea Lee Rd
Jamestown, Tn 38556

Chelsea Ramsey
1243 Ernest Norris Rd
Jamestown, TN 38556

Jerry Crisp
2403 Banner Springs Rd
Jamestown, Tn 38556

Glen K Lee
140 Sawmill Ridge Rd
Jamestown, n 38556

Rebecca Sells
PO BOX 294
Grimsley, Tn 38565

Rick D Boles
5768 Banner Roslin Rd
Jamestown, Tn 38556

Richard Fragola
820 Bill Black Rd
Jamestown, Tn 38556

Danny G. Hall
2250 Banner Springs Rd
Jamestown, Tn 38556

Glenda Flynn
1724 Meister Hills Rd
Deer Lodge, Tn 37726

L. Gayle Wiley
PO BOX 456
Allardt, Tn 38504

Monica Boles
5768 Banner Roslin Rd
Jamestown, Tn 38556

Terry Fragola
820 Bill Black Rd
Jamestown, Tn 38556

Ann Fragola
828 Bill Black Rd
Jamestown, Tn 38556

J. Sue Hall
2250 Banner Springs Rd
Jamestown, Tn 38556

Harold Flynn
1724 Meister Hills Rd
Deer Lodge, Tn 37726

Bobby G York III
PO BOX 158
Grimsley, Tn 38565

Kacey Matthews
125 Ward Rd
Jamestown, Tn 38556

Clella Conatser
PO BOX 1353
Jamestow, Tn 38556

Richie Flynn
1826 Meister Hills Rd
Deer Lodge, TN 37726

Kristi Hall
489 Deer Lodge Hwy
Clarkrange, Tn 38553

Marcus Matthews
125 Catoosa Canyon Dr
Crossville, Tn 38555

Larry Ming
299 Paul Wheeler Lane
Jamestown, TN 38556

Brenda Ramsey
PO BOX 25
Grimsley, TN 38565

Patricia Sakowich
115 Summer Circle
Jamestown, Tn 38556

Marilyn Smith
751 Bea Lee Rd
Jamestown, TN 38556

Bradley Thompson
10813 Sonja Drive
Knoxville, Tn 37934

Daniel Thompson
505 Wanda Lane
Pall Mall, Tn 38577

Mike Wilson
126 Pine Bluff Lane
Jamestown, TN 38556

Gretta York
1845 Old Sunbright Rd
Jamestown, Tn 38556

Bobby Gene York III

519 York Morgan Rd

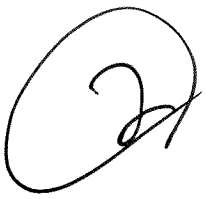
Jamestown, Tn 38556

Tori Thompson

505 Wanda Lane

Pall Mall, Tn 38577

Cheryl Ramsey
PO Box 25
Grimsley Tn 3



Sydney Hall

1591 Hall Rd

Clarkrange TN 38553

Ramona Hall

129 James George Rd

Jamestown, Tn 38556

Dylan Hall

1599 Hall Rd

Clarkrange, Tn 38553

Denver Hall

59 County House Circle

Carthage Tn 37030

Jane Beaty

PO BOX 157

Jamestown, TN 38556

Sandra Thompson

1875 Old Sunbright Rd

Jamestown, Tn 38556

Mary Lou Hall

1765 Roslin Rd

Jamestown, Tn 38556

Kelly Gunter

1508 Roslin Rd

Jamestown, Tn 38556

Honey Greer

1816 Old Sunbright Rd

Jamestown, Tn 38556

Lee Erin Logan

3199 Banner Springs Rd

Jamestown, Tn 38556

Scottie Gunter

5784 Banner Roslin Rd

Jamestown, Tn 38556

Carol Wilson

126 Pine Bluff Lane

Jamestown, Tn 38556

Judy Poore

2475 Banner Springs Rd

Jamestown, Tn 38556

Patricia York

5738 Banner Roslin Rd

Jamestown, Tn 38556

Nancie Gunter

5784 Banner Roslin Rd

Jamestown, Tn 38556

Travis Ramsey

1243 Ernest Norris Rd

Jamestown, TN 38556

Bobby Gene York

1845 Old Sunbright Rd

Jamestown, Tn 38556

Nancy LaRue

3165 Banner Springs Rd

Jamestown, TN 38556

Marilyn Stephens

3179 Banner Springs Rd

Jamestown, Tn 38556

Ethel Ramsey

PO BOX 25

Grimsley, Tn 38565

Martha Sells

149 Pine Bluff Lane

Jamestown, Tn 38556

Amanda Bucheit

PO BOX 250

Grimsley, Tn 38565

Thelma York

5756 Banner Roslin Rd

Jamestown, Tn 38556

Laura Patton

93 Laurelwood Lane

Crossville, Tn 38555

12

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Tract Two: 8 Mt. Gilead Road, Jamestown, TN. Fentress County, TN.

Warranty Deed Book R7, Page 809, Register's Office for Fentress County, TN.

Land.

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. [redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

_X_ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Mount Gilead Methodist Church
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Trustees: David Sells
Chad Matthews
Daniel Thompson
Dylan Hall

OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Tract One: 8 Mt. Gilead Road, Jamestown, TN. Fentress County, TN. Warranty Deed Book J5, Page 329, Register's Office for Fentress County, TN. Land and church building.

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. [redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

X All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Mount Gilead Methodist Church
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Trustees: David Sells
Dylan Hall
Chad Matthews
Daniel Thompson

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Tennessee Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 16 day of August 2023, by and between New Bybees Chapel UMC ("Local Church") and *Tennessee-Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf

of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced

in Section 1 above. LANGUAGE TO BE USED IF LOCAL CHURCH CHOOSES NOT TO CONTINUE WITH APPOINTED CLERGY FROM CHURCH CONFERENCE TO DISAFFILIATION DATE: *Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed, and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.*

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments.* Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $500.00;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $1,304.00;

iv. Any past due Direct Bill Pension or Health Insurance payments _____

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health

Benefits using market factors similar to a commercial annuity provider, totaling $1,912.00;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from

any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Gary Martin Chair, Administrative Board Date 8-16-23

Gary Martin Chair, Board of Trustees Date 8-16-23

Representatives of the Annual Conference

[signature] Date 8/14/2023

District Superintendent

[signature] Date 9-27-2023

Authorized Member, Board of Trustees

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE NEW BYBEES CHAPEL UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
209 NEW BYBEES RD
ROCK ISLAND, TN 38583

I, Larry Martin, as the undersigned officer or authorized designee of New Bybees United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on August 16, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*
2. There were 6 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

1 voted "No;" against disaffiliation;

5 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Larry Martin
OFFICER/AUTHORIZED DESIGNEE

Gary Martin
OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Address, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds or survey containing property description. If multiple properties, attached a list on a separate sheet.)

New Bybee's Chapel
209 New Bybee's Chapel Rd.
Rock Island, TN 38581
Warren County TN

Original Church Deed - Book 29 P 408
add land - Dunlap - Book 168 P 573
add land - Cooper - Book 12 P 135
add land - Donelson - Note Book 11 - P 306 Book 190
Combined Deeds - Note Book 11 - Book 190 P 306

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is to be released.

[redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

X All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: New Bybee's Chapel Church
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE NAMES OF TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Larry Martin
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Tennessee Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 25 day of September 2023, by and between Snow Hill UMC ("Local Church") and *Tennessee-Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above. LANGUAGE TO BE USED IF LOCAL CHURCH CHOOSES NOT TO CONTINUE WITH APPOINTED CLERGY FROM CHURCH CONFERENCE TO

DISAFFILIATION DATE: *Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed, and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.*

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $833.00;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $1,661.00;

iv. Any past due Direct Bill Pension or Health Insurance payments —0—

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $2,841.00;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

Appointed Clergy Plan Compensation (Salary/Housing) Dec-Jun as calculated by Annual Conference, totaling $ -0-

Appointed Clergy Benefits (Medical/Pension) Dec-Jun as calculated by Annual Conference, totaling $ -0-

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered

by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and

all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Ramona Ivan Chair, Administrative Board Date 9-25-2023

Mandi France Chair, Board of Trustees Date 9-25-2023

Representatives of the Annual Conference

Date Sept. 25, 2023

District Superintendent

Date 10-10-2023

Authorized Member, Board of Trustees

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE SNOW HILL UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
870 OLD SNOW HILL RD
DOWELLTOWN, TN 37059

I, Cathy Clayton, as the undersigned officer or authorized designee of Snow Hill United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Sept. 25, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 11 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

0 voted "No;" against disaffiliation

11 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Mandi France
OFFICER/AUTHORIZED DESIGNEE

Cathy Clayton
OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Book J-1 Page 409 (Deed Attached)

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. Wilson Bank Checking and Building Fund, Liberty Bank CD

PERSONAL PROPERTY: Trust clause is to be released in:

___X__ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY)**:**

MORTGAGES: _____NONE_____

SECURED/UNSECURED _____NONE_____

THREATENED OR PENDING LITIGATION _____NONE_____

SUCCESSOR ENTITY: _____N/A_____
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Sandy C Brown

OFFICER/AUTHORIZED DESIGNEE

of the authority in me Vested, been examined private
part from her said husband, and she having acknow
due execution of the annexed deed by her freely, Voluntar
understandingly, without compulsion or constraint by
said husband, and for the purposes therein contained
Same is therefore Certified.
ress my hand and Seal, this ~~Nov~~ Dec 3: 1890
W. J. Vickers J.P.

STATE OF TENNESSEE-DEKALB COUNTY,
The foregoing Instrument from T J Hass & Wife
to J B Banks W B
Farler T J Hass W J Hendrix &
W P Banks Deconsy Church was noted in my office for
registration at 1 o'clock P M Jany 1900, in
Note Book E. Page 34 and recorded in Record
Book J 1 Page 409 10 11 with Clerks
certificate thereto attached.
Witness my hand at office Jany 12 1900.
E. G. Peelizo Register.

Deed

and the lands of M Parker Thence Northward with Said line to the Turnpike Thence South or Southeastward With Said pike to the beginning Said Trustees and their Successors in office to hold Said property in Trust for the use & benefit of the ministry & Membership of the Methodist Episcopal Church in the United State of America Subject to the discipline usage and ministerial Appointment of Said Church as from time to time Authorized & declared and if Sold the ~~proceeds~~ disposed of and used in accordance With the provisions of Said Discipline We Covenant With Said Trustees that We are Lawfully Seized of Said land & have ourselves our heirs & assigns to forever Warrant & defend the title of the Same to the Said Trustees & their Successors against the Lawful Claims of All persons Whatsoever In Witness Whereof We have hereunto Set our hand & Seal this the 25th of Nov A D 1890 J G Hass Seal

M A Hass

We Thomas Smith and Wife A V Smith Concur in the above transfer and hereby relinquish all the Claims or interest we have for purchase money or otherwise in the above described acre of land for the purpose therein Specified This does not apply to any other provission of the Said trust except the one acre for Church purpose

J G Taylor Thomas Smith

Attest W C Blanks A V Smith

{State of Tennessee
DeKalb County} Personally appeared before me J P Lee Clerk of County Court of Said County the Within named J G Hass bargainor With Whom I am personally acquainted and Who acknowledged that he executed the Within instrument for the purposes therein Contained Witness my hand at office this 27 day of Nov 1890 J P Lee Clerk

{State of Tennessee
DeKalb County} To W J Vickers Esq you are hereby Authorized and empowered to take the examination of Mrs Martha J Hass privately and apart from her husband, relative to the free execution of the annexed deed and the same so taken to certify under your hand and Seal

Given under my hand at office Nov 27th 1890

J P Lee Clerk

{State of Tennessee
DeKalb County}

Martha J Hass Wife of J G Hass

having personally appeared before me and having

CERTIFICATE
STATE OF TENNESSEE, COUNTY OF DEKALB
I, Daniel A. Seber, Register of Deeds,
Do Hereby Certify That This Is A True,
Perfect & Complete Copy Of The
Instrument On File In This Office.
Deed Book J-1, Page 409
This 23 Day of August, 2023
Daniel Seber Register/Clerk

REGISTER OF DEEDS SEAL DeKALB COUNTY, TENN.

recorded in record Book J-1 408-9 with
Clerks certificate thereto attached
witness my hand at office Jany 11 1910
C. G. Pedigo Register

T J Hass and wife
Martha Hass
To
J B Banks W B Banks
T J Hass W J Hendricks &
W P Banks Trustees of the Methodist Episcopal Church
a certain parcel of land containing
One acre & lying & being in the 4th Civil District of Dekalb
Co Tenn about 4 and a half miles West from Smithville
and being a part of what is known as the old Alwell
lands & bounded as follows - Beginning on a Small black
Oak on the West side of the Lebanon & Sparta Turnpike and
running West to the line between the said Hass lands

Witness my hand and official seal at Smithville, Tennessee, thi April, 1956.

(Seal) Commission Expires 1-11-60. T. M. Yeargin, Nota

STATE OF TENNESSEE,

DeKalb County Register's Office, May

I, George Waggoner, Register of said County, do certify that th Deed and Certificate are registered in said office, in Book No. G-3, 181 that they were received at 2:07 o'clock P.M., and entered in Note Bo

George Waggoner

Register DeKalb Cou

George Waggoner, Register.

DEKALB COUNTY BOARD OF EDUCATION

TO WARRANTY DEED

SNOW HILL METHODIST CHURCH

FOR AND IN CONSIDERATION of the sum of One Dollar ($1.00) DOLLARS, Paid in hand and receipt hereby acknowledged-- We, the DeKalb County Board of Education have bargained and sold, and by these presents do transfer and convey unto the said Snow Hill Methodist Church heirs and assigns, a certain tract or parcel of land in 24th Civil Dist., DeKalb County, State of Tennessee, as follows:

said land being a part of the land purchased from E. H. Haas for the use of Snow Hill School:

Beginning at a stone marker at the east corner of the Snow Hill Church property and running 72 ft. (seventy-two) east with old Highway No. 26 to a stone; thence 315 feet (three hundred fifteen) southwest to a stone; thence 50 feet (fifty) west to the south corner of the Church property to a stone; containing approximately 4/10 (.4 or four tenths) of an acre more or less.

The Church has agreed to erect a suitable fence on the line and also to assume all other financial expenses.

TO HAVE AND TO HOLD the said tract or parcel of land, with the appurtenances, estate, title, and interest thereto belonging, to the said Snow Hill Methodist Church and assigns, forever. And we, the DeKalb County Board of Education do covenant with the said Snow Hill Methodist Church that we are lawfully seized and possessed of said land in fee simple, have a good right to convey it and the same is unincumbered.

And We, the DeKalb County Board of Education do further covenant and bind our selves-our/representatives, to warrant and forever defend the title to said land to the said Snow Hill Methodist Church heirs and assigns, against the lawful claims of all persons whomsoever.

Witness our hands, this 28th day of April, 1956.

J. C. Loring,
Chairman Board Ed.

J. D. Hendrixson
Superintendent of Schools

State of Tennessee,

DeKalb County

Personally appeared before me, T. M. Yeargin, Notary Public in and forsaid County and State, the within-named J. C. Loring Chairman School Board J. D. Hendrixson Supt. of School the bargainors, with whom I am personally acquainted, and who acknowledged that they executed the within Deed instrument for the purposes therein

U.S. REVENUE
559
ATTACHED & C
STATE T
PAID $

Deed for .4 tenths of an Acre Sold to Snow Hill Methodist Church from DeKalb Co. Board of Education April, 30 1954

and running 72 ft. (seventy-two) east with old Highway No. 26 to a stone; thence 315 feet (three hundred fifteen) southwest to a stone; thence 50 feet (fifty) west to the south corner of the Church property to a stone; containing approximately 4/10 (.4 or four tenths) of an acre more or less.

The Church has agreed to erect a suitable fence on the line and also to assume all other financial expenses.

TO HAVE AND TO HOLD the said tract or parcel of land, with the appurtenances, estate, title, and interest thereto belonging, to the said Snow Hill Methodist Church and assigns, forever. And we, the DeKalb County Board of Education do covenant with the said Snow Hill Methodist Church that we are lawfully seized and possessed of said land in fee simple, have a good right to convey it and the same is unincumbered.

And We, the DeKalb County Board of Education do further covenant and bind our selves-our/and representatives, to warrant and forever defend the title to said land to the said Snow Hill Methodist Church heirs and assigns, against the lawful claims of all persons whomsoever.

Witness our hands, this 28th day of April, 1956.

J. C. Loring.
Chairman Board Ed.

J. D. Hendrixson
Superintendent of Schools

State of Tennessee,
DeKalb County

Personally appeared before me, T. M. Yeargin, Notary Public in and forsaid County and State, the within-named J. C. Loring Chairman School Board J. D. Hendrixson Supt. of Schools the bargainors, with whom I am personally acquainted, and who acknowledged that they executed the within Deed instrument for the purposes therein

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 13 day of August, 2023, by and between Spring Chapel United Methodist Church ("Local Church") and *Tennessee-Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's

interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation

("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling 2,874.00;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling 4,902.00;

iv. Any past due Direct Bill Pension or Health Insurance payments _____

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling 6,004.00;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; _____

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary

and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 08/13/2023

Mike Hall Chair, Board of Trustees Date 8-13-2023

Representatives of the Annual Conference

_____ District Superintendent Date 8/13/2023

J.R V_____ Authorized Member, Board of Trustees Date 8/23/2023

EXHIBIT A TO DISAFFILIATION AGREEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE SPRING CHAPEL UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:

1950 Roslin Rd
Jamestown, TN 38556-5076

I, James Hamilton, as the undersigned officer or authorized designee of Springs Chapel United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

The Church Council and members of the Church met on August 13, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

There were 28 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

19 or 2/3

0 Voted "No;" against disaffiliation;

26 Voted "Yes," to disaffiliate;

0 Abstained.

Copies of the ballots are available for inspection upon request.

8/13/23

OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

Spring Chapel UMC
440165

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Tract #1 Fentress Co. Book Q-2, Page 461 cemetery + church
Tract #2 Fentress Co. Book M-4, Page 487 cemetery
Tract #3 Fentress Co. Book 159, Page 10 vacant lot.
All 3 tracts Physical address: 1950 Roslin Rd, Jamestown TN 38556

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is to be released. [redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

X All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Spring Chapel Methodist Church (unincorporated)
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE) Names of Trustees is Attached

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Ken Hamilton
OFFICER/AUTHORIZED DESIGNEE

Spring Chapel Methodist Church Trustees

TRUSTEE CHAIRPERSON	MIKE HALL
TRUSTEE	KEN HANNIFIN
TRUSTEE	TODD BURNETT
TRUSTEE	BRYON THOMPSON
TRUSTEE	BRAD HAYES

Standard Form Disaffiliation Agreement-*The Tennessee Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 30th day of September, 2023, by and between Bethpage United Methodist Church ("Local Church") and *The Tennessee Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $7,801;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $10,364;

iv. Any past due Direct Bill Pension or Health Insurance payments $0

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $12,090;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Steve Graves Chair, Administrative Board Date 9-30-23

Michelle Johnson Chair, Board of Trustees Date 9-30-23

Representatives of the Annual Conference

Rev. Jerry K. Walker District Superintendent Date 9-30-23

Authorized Member, Board of Trustees Date 10/10/2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE BETHPAGE UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 3140 HIGHWAY 31 E, BETHPAGE TN 37022

I, Michelle Johnson, as the undersigned officer or authorized designee of Bethpage United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Sept. 30, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 18 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

1 voted "No;" against disaffiliation;

17 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Michelle Johnson

OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

3140 Hwy 31-E, Bethpage, TN 37022 - Sumner Co.
Book 1461 Pg 738 and Book 3875 pg 869-871
- Church building, pavilion and play ground
- 2 storage buildings. Contents of all.

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

PERSONAL PROPERTY: Trust clause is to be released in:

X All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: New name → Bethpage Community Church
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE) See additional page

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Steve Graves
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 16th day of September 2023, by and between Douglass Chapel ("Local Church") and *The Tennessee Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling - $198;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $2,408;

iv. Any past due Direct Bill Pension or Health Insurance payments $0

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $3,552;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 9-16-23

_____ Chair, Board of Trustees Date 9/16/23

Representatives of the Annual Conference

Rev. _____ District Superintendent Date 9/16/23

_____ Authorized Member, Board of Trustees Date 9-27-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE DOUGLASS CHAPEL UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 2141 LONGHOLLOW PIKE, GALLATIN TN 37066

I, Jason Lee, as the undersigned officer or authorized designee of Douglas Chapel United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Sept 16th 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 8 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

0 voted "No;" against disaffiliation;

8 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Jason Lee

OFFICER/AUTHORIZED DESIGNEE

E. Renee Hunter

OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

2141 Long Hollow Pike Gallatin, TN 37066

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. Regions Checking and Savings

PERSONAL PROPERTY: Trust clause is to be released in:

__X___ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NA_____

SECURED/UNSECURED NOTES: NA_____

THREATENED OR PENDING LITIGATION **NA**_____

SUCCESSOR ENTITY: DOUGLASS CHAPEL METHODIST_____

(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Heather Lee

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 6th day of September 2023, by and between Gideon UMC ("Local Church") and *The Tennessee Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

   a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $1,964;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $5,844;

iv. Any past due Direct Bill Pension or Health Insurance payments $0

V. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $8,371;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual

Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General

Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board 9/6/23 Date

_____ Chair, Board of Trustees Date 9-6-23

EK

Representatives of the Annual Conference

Rev. Jerry K. Walker District Superintendent Date 9-6-23

Raul B. Alegria Authorized Member, Board of Trustees Date 10/20/2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE Gideon UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 2428 Gideon Rd. Greenbrier 37073

I, Ron F. Hartley, as the undersigned officer or authorized designee of Gideon United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on _____, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 24 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

2 voted "No;" against disaffiliation;

22 voted "Yes," to disaffiliate;

_____ abstained.

Copies of the ballots are available for inspection upon request.

chairman Adm. Board
OFFICER/AUTHORIZED DESIGNEE

CHAIR OF TRUSTEES
OFFICER/AUTHORIZED DESIGNEE

EXIBIT B TO DISAFFILIATION AGREEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Address, Deed Book/Page and Use (i.e., church building, parsonage, cemetery, etc.) of Real Property to be transferred (Attach copies of deeds or survey containing property description. If multiple properties, attach a list on a separate sheet.)

Gideon Methodist Church
2428 Gideon Rd
Greenbrier TN 37073

1. Deed Book 140 - Page 215
2 Deed Book 48 - Page 527
3 Robertson Co. TN.

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is to be released.

SEE ATTACHED DOCUMENT

PERSONAL PROPERTY: Trust clause is to be released in:

__X__ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

____ All personal property, with the exception of the following:
(List any property, that will be retained by the Annual Conference)

NONE

EXISTING LIABILITIES: (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE

SECURED/UNSECURED NOTES: NONE

THREATENED OR PENDING LITIGATION NONE

SUCCESSOR ENTITY: Gideon Methodist church
(IF CORPORATION PROVIDE CORPORATE NAME, IF UNINCORPORATED ENTITY, PROVIDE NAMES OF TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Eric Swift

OFFICER/AUTHORIZED DESIGNEE
ERIC SWIFT
CHAIRMAN OF TRUSTEES

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 8th day of September 2023, by and between HAYSVILLE UMC ("Local Church") and *THE TENNESSEE WESTERN KENTUCKY* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $372;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $405;

iv. Any past due Direct Bill Pension or Health Insurance payments $0

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $575.00;

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Eddie Blankenship Chair, Administrative Board Date 9-8-2023

Rachel B. Alley ~~Chair~~, Board of Trustees Date 10/20/2023

Authorized from TWK (SDA) 10/20/23

Representatives of the Annual Conference

Rev. [illegible] District Superintendent Date 9-8-2023

[illegible] Authorized Member, Board of Trustees Date 9-27-2023

CHAIR HALIFAX (SDA) 10/20/23

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE HAYSVILLE UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 143 HAYSVILLE CIRCLE, LAFAYETTE TN 37083

I, Eddie Blankenship, as the undersigned officer or authorized designee of Haysville United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on September 8, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 7 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

_____ voted "No;" against disaffiliation;

7 voted "Yes," to disaffiliate;

_____ abstained.

Copies of the ballots are available for inspection upon request.

Eddie Blankenship
OFFICER/AUTHORIZED DESIGNEE

Judy Ann Meador
OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

191 Haysville Circle Lafayette, TN 37083
Macon County, TN - Deed book 143 pages 45-47
Also Deed book 4 page 72-73

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. [redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Haysville Methodist Church
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE) Edward Blankenship Bonnie Bandy Judy Megdor Shirley Dozier

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Edward Blankenship
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 19th day of September, 2023, by and between *Key Stewart United Methodist Church* ("Local Church") and *The Tennessee Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $3,508;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $15,543;

iv. Any past due Direct Bill Pension or Health Insurance payments _____

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $19,932;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Marlene Jackson Chair, Administrative Board Date 9-19-23

Chair, Board of Trustees Date 9-19-23

Representatives of the Annual Conference

Rev. Jerry F. Walker District Superintendent Date 9-19-23

Authorized Member, Board of Trustees Date 9-27-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE KEY STEWART UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 166 DOROTHY JORDAN AVE, GALLATIN, TN 37076

I, Andrew Cistrunk, as the undersigned officer or authorized designee of Key Stewart United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on September 19, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 83 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

11 voted "No;" against disaffiliation;

72 voted "Yes," to disaffiliate;

_____ abstained.

Copies of the ballots are available for inspection upon request.

OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

166 Dorothy Jordan Blvd
407 Brooks, Dr.
West Church St.
Blythe St.

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. **Volunteer State Bank-See Attached**

PERSONAL PROPERTY: Trust clause is to be released in:

___X__ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

See attached

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: _____SEE ATTACHED_____

SECURED/UNSECURED NOTES: _____SEE ATTACHED_____

THREATENED OR PENDING LITIGATION _____N/A_____

SUCCESSOR ENTITY: KEY-STEWART ~~METODIST~~ METHODIST CHURCH
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Karlene C. Jackson
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 18th day of September 2023, by and between Liberty United Methodist Church ("Local Church") and *The Tennessee Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $ -138;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $2997;

iv. Any past due Direct Bill Pension or Health Insurance payments $0

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $2356;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. $4667.00 9KW 8/7

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 9-18-2023

_____ Chair, Board of Trustees Date 9-18-2023

Representatives of the Annual Conference

_____ District Superintendent Date 9-18-23

_____ Authorized Member, Board of Trustees Date 9-22-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE LIBERTY UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 1130 LIBERTY LANE, GALLATIN TN 37066

I, SEAN V SWAFFORD, as the undersigned officer or authorized designee of Liberty United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on September 18, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 8 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

0 voted "No;" against disaffiliation;

8 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Sean V Swafford

OFFICER/AUTHORIZED DESIGNEE

Joyce Nelson

OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Liberty Methodist Church
1130 Liberty LN Gallatin, TN 37066
- Deeds attached -

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. [redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: N/A

SECURED/UNSECURED NOTES: N/A

THREATENED OR PENDING LITIGATION N/A

SUCCESSOR ENTITY: N/A
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

SEAN V SWAFFORD 8/8/23
OFFICER/AUTHORIZED DESIGNEE

Joyce Nelson Joyce Nelson 8/10/23

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 27th day of August 2023, by and between New Chapel UMC ("Local Church") and *The Tennessee Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $3,860;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $9,910;

iv. Any past due Direct Bill Pension or Health Insurance payments $0

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $16,452;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 8/23/2023

_____ Chair, Board of Trustees Date 8/27/23

Representatives of the Annual Conference

_____ District Superintendent Date 8/27/23

_____ Authorized Member, Board of Trustees Date 9/27/2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE New Chapel UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 5016 Hwy 49 W Springfield TN 37172

I, _____, as the undersigned officer or authorized designee of _____ United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on August 27, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 37 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

9 voted "No;" against disaffiliation;

28 voted "Yes," to disaffiliate;

_____ abstained.

Copies of the ballots are available for inspection upon request.

Gina L. Head-Hutto
OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Address, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds or survey containing property description. If multiple properties, attached a list on a separate sheet.)

NEW CHAPEL UMC, 5016 HWY 49 SPRINGFIELD TN ROBERTSON COUNTY TE NN

MAP 090E GROUP A PARCEL 15

MAP 090E GROUP A PARCEL 16

MAP 090E GROUP A PARCEL 17

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released See attached list

PERSONAL PROPERTY: Trust clause is to be released in:

__X___ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

NONE NO EXCEPTIONS

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: **NONE**_____

SECURED/UNSECURED NOTES: **NONE**_____

THREATENED OR PENDING LITIGATION **NONE**_____

SUCCESSOR ENTITY: SEE TRUSTEE LIST_____
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE NAMES OF TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

OFFICER/AUTHORIZED DESIGNEE _____ 7/3/23

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 29th day of September, 2023, by and between Old Hickory UMC ("Local Church") and *The Tennessee Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $8,468;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $9,239;

iv. Any past due Direct Bill Pension or Health Insurance payments $0

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $13,126;

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Steve Blount Chair, Administrative Board Date 9/29/23

Chair, Board of Trustees Date 9-29-23

Representatives of the Annual Conference

Rev. [signature] District Superintendent Date 9-29-23

Authorized Member, Board of Trustees Date 10-10-23

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE OLD HICKORY UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 1216 HADLEY AVE, OLD HICKORY TN 37138

I, Jim Harris, as the undersigned officer or authorized designee of _____ United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on _____, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 31 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

5 voted "No;" against disaffiliation;

26 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Jim Harris

OFFICER/AUTHORIZED DESIGNEE

Steve Brown

OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

ENCLOSED — DEEDS FOR
CHURCH BLDG — 1216 HADLEY AVE, OLD HICKORY, TN 37138
VACANT LOT - 1215 HADLEY AVE., OLD HICKORY, TN 37138

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. SEE ATTACHED -

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE

SECURED/UNSECURED NOTES: NONE

THREATENED OR PENDING LITIGATION NONE

SUCCESSOR ENTITY: ATTACHED UNINCORPORATED INFORMATION
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE) * See attached

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

OFFICER/AUTHORIZED DESIGNEE

Trustee Chairman

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 20th day of September, 2023, by and between *Palestine United Methodist Church* ("Local Church") and *The Tennessee Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $2,979;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $3,847;

iv. Any past due Direct Bill Pension or Health Insurance payments _____

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $5,078;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Mary Nell Mealer Chair, Administrative Board Date 9/20/23

Chair, Board of Trustees Date 9/20/23

Representatives of the Annual Conference

Rev. Jerry K. Walker District Superintendent Date 9-20-23

Authorized Member, Board of Trustees Date 9-23-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE PALESTINE UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 2715 OLD HIGHWAY 431-S, SPRINGFIELD TN 37172

I, James (Jim) R Jackson Jr., as the undersigned officer or authorized designee of Palestine United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on 10/20/23, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 16 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

0 voted "No;" against disaffiliation;

16 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Address, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds or survey containing property description. If multiple properties, attached a list on a separate sheet.)

2715 Old US Hwy 431 South
Springfield TN 37172
Deed Book 10-225, 226; 64-562

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is to be released

All accounts located in Springfield TN

[redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

X All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: N/A

SECURED/UNSECURED NOTES: N/A

THREATENED OR PENDING LITIGATION N/A

SUCCESSOR ENTITY: Rickie Allen, Darrell Close, Larry Coppock, James Jackson, Mary Nell Mealer, Sharon Robertson, Tim Robertson
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE NAMES OF TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

OFFICER/AUTHORIZED DESIGNEE Mary Nell Mealer

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 16th day of August 2023, by and between Pleasant Grove UMC ("Local Church") and *The Tennessee Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $500;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $938;

iv. Any past due Direct Bill Pension or Health Insurance payments: $0

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $1705;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Kay Covington Chair, Administrative Board Date 8/16/2023

Betty Monaghan Chair, Board of Trustees Date 8/16/2023

Representatives of the Annual Conference

Rev. Jennifer Williams District Superintendent Date 8/16/2023

J. R. Thomas Authorized Member, Board of Trustees Date 9/21/2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE Pleasant Grove UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 3851 Pleasant Grove Rd White House TN 37188

I, Tina M. Barbour, as the undersigned officer or authorized designee of Pleasant Grove United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on August 16, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 16 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

0 voted "No;" against disaffiliation;

16 voted "Yes," to disaffiliate;

6 abstained.

Copies of the ballots are available for inspection upon request.

Tina M. Barbour
OFFICER/AUTHORIZED DESIGNEE

Betty Monaghan
OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Address, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds or survey containing property description. If multiple properties, attached a list on a separate sheet.)

Pleasant Grove United Methodist Church
3851 Pleasant Grove Rd., White House, Robertson County, Tennessee 37188
Attachment: List of Real Property with Address, Book/Page and Use /copy of original Deeds.

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

[redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

___X__ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION: None

SUCCESSOR ENTITY: **Brenda Bilbrey, Jennifer Covington, Karl Covington, Betty Monaghan, and Kay Covington, Trustees, Pleasant Grove Methodist Church**
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE NAMES OF TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Betty Monaghan

OFFICER/AUTHORIZED DESIGNEE **BETTY MONAGHAN, TRUSTEE CHAIR**

Attachment to Exhibit B

Real Property: Pleasant Grove United Methodist Church, 3851 Pleasant Grove Road, White House, Robertson County, TN 37188, Deed Book/Page and Use. Copy of Deeds attached.

Brief History:
This church was organized in 1821 by Rev. David Jernigan and Rev. Edward Edwards on the property of Rev. David Jernigan, located on Jernigan Road in Robertson County, TN. It was referred to as Jernigan Campground. Camp Meeting were held at that location until the following land on Pleasant Grove Road (Deed 1. 1830) was acquired from David Jernigan and his brother William Jernigan and transferred to the Trustees of the Methodist Episcopal Church and became known as Pleasant Grove Methodist Episcopal Church. By 1845 due to the divisive issue of slavery the church became Pleasant Grove Methodist Episcopal Church, South and remained so until 1939 when it became Pleasant Grove Methodist Church. To the best of our knowledge in 1968 it became Pleasant Grove United Methodist Church.

Deed 1: 1830 Deed- Book W, Pages 302-303 from Rev. David Jernigan and William Jernigan- Three and a half acres apx.-Camp Meetings were held until a log structure was built sometime in the 1830's. Within these three and a half acres a portion of the real property was established as a Cemetery around 1840. The existing Church was built in 1857 on this land and is still in use. This building was also used as a School until 1910. A fellowship hall was constructed in 1997, loan fully repaid April 1998. Attached is a transcription of this Deed, due to it's age it is difficult to read.

Deed 2: 1921 Deed- Book 73, Pages 178-179 from H. S. Adamson-Two plus acres were purchased as "burying ground" and established as a Cemetery in 1921. Over the years Pleasant Grove Cemetery was established as a separate entity and operates as a Tennessee non-profit Corporation independent of Pleasant Grove United Methodist Church providing maintenance and improvements to these sections known as the Pleasant Grove Cemetery.

Deed 3: 1974 Deed-Book 179, PG. 269 from James F. Eddings-0.46 acres more or less conveyed due to a change in the location of Pleasant Grove Road.

There is also a Deed to: **Pleasant Grove United Methodist Church Cemetery Trustees, John W. Cook, Trustee ET AL** in Springfield, TN, recorded December 5, 2000, Record Book 647, Page 406, from the Covington family for 15,664 square feet of unimproved property bordering the back of the Cemetery. It is unclear whether you require a copy of this Deed. I will attach a copy from my personal files for your review.

Betty Monaghan, Trustee

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 22nd day of September, 2023, by and between *Statesville United Methodist Church* ("Local Church") and *The Tennessee Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $527;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $635;

iv. Any past due Direct Bill Pension or Health Insurance payments _____

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $818;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 9-22-23

_____ Chair, Board of Trustees Date 9-22-2023

Representatives of the Annual Conference

Rev. Jerry K. Walker District Superintendent Date 9-22-23

Raul B. Alegria Authorized Member, Board of Trustees Date 10/20/2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE STATESVILLE UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 90 STATESVILLE MAIN ST, WATERTOWN TN 37184

I, Sue Cook, as the undersigned officer or authorized designee of Statesville United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on September 22, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 9 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

0 voted "No;" against disaffiliation;

9 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Sue Cook
OFFICER/AUTHORIZED DESIGNEE

Pamela Cobble
OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

SEE Property Assessment Data — Statesville UMC — WILSON COUNTY TN
91 Statesville Main
Watertown, TN 37184
2 Buildings: Sanctuary and Fellowship Hall

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. SEE ATTACHED BANK STATEMENTS

PERSONAL PROPERTY: Trust clause is to be released in:

* All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: N/A

SECURED/UNSECURED NOTES: N/A

THREATENED OR PENDING LITIGATION N/A

SUCCESSOR ENTITY: To Be Determined
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

_____
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 15th day of September 2023, by and between *Walnut Grove UMC* ("Local Church") and *The Tennessee Western Kentucky Conference* of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $5,741;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $5,933;

iv. Any past due Direct Bill Pension or Health Insurance payments $0

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $8,899;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Stephen Macdonald _____ Chair, Administrative Board Date 9-15-23

Earl Palomar _____ Chair, Board of Trustees Date 9-15-23

Representatives of the Annual Conference

Rev. Jerry K. Walker _____ District Superintendent Date 9-15-23

Raiel B. Alegria _____ Authorized Member, Board of Trustees Date 10/20/2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE WALNUT GROVE UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 4101 HIGHWAY 76, COTTONTOWN TN 37048

I, Stephen MacNeil, as the undersigned officer or authorized designee of Walnut Grove United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on September 15, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 33 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

3 voted "No;" against disaffiliation;

30 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Steph MacNeil

OFFICER/AUTHORIZED DESIGNEE

Lynn Madewell, Finance Chair

OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Address, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds or survey containing property description. If multiple properties, attached a list on a separate sheet.)

4101 Hwy 76 Cottontown TN 37048 Book 64, Page 163 Church
110 Dusty Lane Cottontown TN 37048 Book 142 Page 160 Parsonage
* 4101 Hwy 76 Cottontown TN 37048 Book 127 Page 312 Cemetary
* (Not believed to have been turned over to United Methodist)

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

PERSONAL PROPERTY: Trust clause is to be released in:

_____ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Walnut Grove Church Trustees Stephen MacNeil, Lynn Madewell
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE NAMES OF TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)
Trustees Earl Palmer, Roger Pond

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Steph MacNeil

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 30th day of September, 2023, by and between Willow Grove United Methodist Church ("Local Church") and *The Tennessee Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $469;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $1,295;

iv. Any past due Direct Bill Pension or Health Insurance payments $0

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $1,997;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Charlene Jenkins Chair, Administrative Board Date 9-30-2023

[signature] Chair, Board of Trustees Date 9-30-2023

Representatives of the Annual Conference

Rev. Gary K. Wallace District Superintendent Date 9-30-23

[signature] Authorized Member, Board of Trustees Date 10/10/23

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE WILLOW GROVE UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 340 HONEYSUCKLE LANE, BETHPAGE TN 37022

I, Linda Stubblefield, as the undersigned officer or authorized designee of Willow Grove United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Sept. 30, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 8 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

1 voted "No;" against disaffiliation;

7 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Co Marlene Jenkins
OFFICER/AUTHORIZED DESIGNEE

Linda Stubblefield
OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

340 Honeysuckle Road Lane

Bethpage, TN 37022

Trousdale County

Church Building _____

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. Farmers Bank, Westmoreland, TN Basic business checking account

PERSONAL PROPERTY: Trust clause is to be released in:

_✓_ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

NONE

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE_____

SECURED/UNSECURED NOTES: NONE

THREATENED OR PENDING LITIGATION NONE_____

SUCCESSOR ENTITY: WILLOW GROVE METHODIST CHURCH

(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

CHARLENE JENKINS

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 12th day of August, 2023, by and between Cedar ValleyUnited Methodist Church ("Local Church") and the Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

   a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

   b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $908;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $1,362;

iv. Any past due Direct Bill Pension or Health Insurance payments: $0;

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $1,935;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date: $0;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation, totaling ~~$3,815.~~ $0.00 if Carolyn disaffiliates

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney

fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Lysa Hunt Chair, Administrative Board Date 8-12-23

Michele Jones Chair, Board of Trustees Date 8-12-23

Representatives of the Annual Conference

District Superintendent Date 8-12-23

Authorized Member, Board of Trustees Date 8-22-23

November 2022

EXHIBIT A TO DISAFFILIATION AGREEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE CEDAR VALLEY UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 4941 HIGHWAY 128, LINDEN TN 37096

I, Lisa Hunt, as the undersigned officer or authorized designee of Cedar Valley United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on August 12, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 10 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

_____ voted "No;" against disaffiliation;

10 voted "Yes," to disaffiliate;

_____ abstained.

Copies of the ballots are available for inspection upon request.

Lisa Hunt Michele Jones

OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

	CEDAR VALLEY		
	MEMBERSHIP ROLL CALL		
	Last Name	**First Name**	Dist. notes
	Allen	Calvin	
✓	Broadway	Lauren Hunt	
	Carroll	Gene	
	Carroll	Dale	
	Coble	Leah Horner	
	Crafton	Aundrea	
	Garner	Brooke	
	Garrison	Johnnie F.	
✓	Groom	Madie	
✓	Groom	Dorothy	
	Hill	Janell Merriman	
	Horner	David	
	Horner	Divonne	
	Horner	Jace	
	Horner	Justin	
	Horner	Madison	
	Horner	Megan	
✓	Hunt	Lisa	
✓	Hunt	Sammy	
✓	Jones	Michele	
	Merriman	Myra	
✓	Mitchner	Martha	
✓	Parnell	Bobby	
	Parnell	Ricky Jack	
✓	Pevahouse	Kathy	
	Qualls	Brandon	
	Saunders	Theresa	
✓	Webster	Alex	returned

10 ppl

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Deed Book A2 pg. 493 Cedar Valley United Methodist Church
4941 Hwy 128
Linden Tn 37096
map 107 parcel 17.00

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. Bank of Perry County (checking) Linden, TN

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Cedar Valley Church
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE) See attached

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Lisa Hunt
OFFICER/AUTHORIZED DESIGNEE

Exhibit B Attachment

NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE

Lisa Hunt
Michele Jones
Kathy Pevahouse

Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 19th day of August, 2023, by and between Clifton United Methodist Church ("Local Church") and the Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

   a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

   b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $1,745;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $7,663;

iv. Any past due Direct Bill Pension or Health Insurance payments, $0;

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $7,439;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date: $0;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation, totalling $23,064.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney

fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

X Bryce W Long Chair, Administrative Board Date 8-19-23

X W. H. Hartley Chair, Board of Trustees Date 8/19/23

Representatives of the Annual Conference

District Superintendent Date 8/19/23

Rachel B. Alegria Authorized Member, Board of Trustees Date 8/23/23

November 2022

EXHIBIT A TO DISAFFILIATION AGREEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE CLIFTON UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
304 WEST PILLOW STREET, CLIFTON TENNESSEE 38425

I, Jacqueline Brewton, as the undersigned officer or authorized designee of Clifton United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on August 19, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 17 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

0 voted "No;" against disaffiliation;

17 voted "Yes," to disaffiliate;

_____ abstained.

Copies of the ballots are available for inspection upon request.

Jacqueline Brewton/Secretary

OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Church 304 West Pillow St. Clifton TN 38425
Parsonage 306 West Pillow St. Clifton TN 38425
Map 050B Group B Parcel 021.00
Deed Book 15 page 577 and Deed Book N page 361

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. GENERAL FUND CHECKING ACCOUNT + SUNDAY SCHOOL FUND AT

PERSONAL PROPERTY: Trust clause is to be released in: PEOPLES BANK IN CLIFTON TN

N/A All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

N/A All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE

SECURED/UNSECURED NOTES: NONE

THREATENED OR PENDING LITIGATION NONE

SUCCESSOR ENTITY: CLIFTON COMMUNITY CHURCH
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)
MIKE HARTUP, EDDIE KELLEY, AUTRY GOBBELL, EARL COOK

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

M. Hartup

OFFICER/AUTHORIZED DESIGNEE
TRUSTEE CHAIRMAN

Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 17th day of August, 2023, by and between College Grove ("Local Church") and the TEnnessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on

behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

   a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

   b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation

Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $4,324;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $14,753;

iv. Any past due Direct Bill Pension or Health Insurance payments: $0;

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $18,428;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date: $0;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding

that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation, totalling $0.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local

Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided

that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 8/17/23

_____ Chair, Board of Trustees Date 8/17/23

Representatives of the Annual Conference

_____ District Superintendent Date 8/17/23

_____ Authorized Member, Board of Trustees Date 8-22-23

November 2022

EXHIBIT A TO DISAFFILIATION AGREEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE COLLEGE GROVE UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
8568 HORTON HWY, COLLEGE GROVE TN 37046

I, DAVID R. GRIFFIN EVELYN NEAL JIM CATALANO, as the undersigned officer or authorized designee of College Grove United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on August 17, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 60 SOK ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

7 voted "No;" against disaffiliation;

52 voted "Yes," to disaffiliate;

1 abstained.

40 Needed 2/3

Copies of the ballots are available for inspection upon request.

8/17/23

OFFICER/AUTHORIZED DESIGNEE **OFFICER/AUTHORIZED DESIGNEE**

David R. Griffin
Evelyn Neal

	Peggy	Augustine
	Makenzie	Augustine
✓	Charlie	Augustine
✓	Janna Green	Augustine
✓	Jimmy	Baker
✓	Sherry	Baker
	Stephanie	Baker
	Samantha	Baker
✓	Wayne	Barnes
✓	Vicki	Barnes
✓	Robert	Battle
✓	Julie	Battle
	Robert, Jr.	Battle
	Joseph	Battle
✓	Dana	Bauguess
✓	Marty	Bauguess
✓	Stacy	Bell
✓	Jan	Bell
✓	Delacy	Bellenfant
✓	Sherry	Bellenfant
	Emy Joe Bellenfant	Bilbrey
✓	Embree Jr.	Blackwell
✓	Betty Jean Maxwell	Brady
✓	Hayes	Brownlee
✓	Jim	Cataiano
✓	Beverly	Collins
	Ruby Moran	Covington
✓	Jimmy	Cromer
	John	Cromer

	Miller	Culberson
✓	Lynn	Dorris
✓	Claudia Smith	Flippen
✓	Jerry	Flippen
✓	Nancy Jean	Ford
✓	David	Gill
✓	Karin	Gill
	Jamie	Goff
	Gracie Jo	Goff
✓	Jasper Whit	Green
	Ann	Haley
	Anne Stem	Harper
	Raymond	Harper
✓	Donna	Hazelwood
	Rebecca Dee Tackett	Hughes
✓	Deborah Wilkinson	Jean
✓	Zack	Johnson
✓	Betsy Hyde	Johnson
	FIRST NAME	LAST NAME
	Debbie	Lorow
✓	Renee	Martin
	Robert	McMurray
	Frankie Gene	McPeak
✓	Robert (Bob) Jr.	Moran
	Diane	Neal
	Kenneth	Neal
✓	Evelyn	Neal
✓	Leigh Crowell	Pettus
✓	Bill	Pettus

Ed ? Haley ?

	Rayann Waddey	Potocik
✓	Paige Mclain	Ramsey
✓	Jay	Ramsey
	Kirby	Reed
	Mary Margaret Tackett	Reed
✓	Gary	Rumpp
✓	Jackie	Rumpp
✓	Maggie	Samolis
	Mary Lizzie	Sledge
✓	Phoebe	Smith
✓	Donald	Smith
	Drew Bayley	Smith
✓	Erich	Smith
	Bobbie	Tackett
✓	Teresa	Thoni
✓	Carl Jr.	Thoni
✓	Kristy	Threet
✓	Chris	Threet
✓	Hudson Allen	Threet
✓	Joan	Veach
	Clifton	Veach
✓	Georgann Thoni	Waddey
	Danny	Waddey
✓	Mary Ann	Warf
	Wendell	Warf
✓	Elaine	Watkins
	Jack	Wienser
✓	Donna	Wienser
✓	Martha Sue Thoni	Williams

57
17
54

✓	Mike	Williams
✓	Betty Lou	Wilson
✓	Mike	Woodside
✓	Lynn	Woodside

$\frac{58\frac{1}{2}}{60}$ 4

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

8568 Horton Hwy College Grove TN 37046
Williamson County
Book 4651 Page 796
use: Church building & parsonage

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. US Bank checking account

PERSONAL PROPERTY: Trust clause is to be released in:

_X_ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: -0-

SECURED/UNSECURED NOTES: none

THREATENED OR PENDING LITIGATION none

SUCCESSOR ENTITY: The Church at College Grove
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

OFFICER/AUTHORIZED DESIGNEE

William W. Pettus

Bill Pettus, Finance Chair

David R. Gill

David Gill, Trustee Chair

Jacki Rumpp

Jacki Rumpp, Council Chair

Leigh Pettus

Leigh Pettus, SPRC Chair

Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 8th day of August, 2023, by and between Elkton United Methodist Church ("Local Church") and the Tennesse-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on

behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

   a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

   b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation

Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $2,771; $ 2216.00 VW.

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $3,949;

iv. Any past due Direct Bill Pension or Health Insurance payments: $0;

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling: ~~$788;~~ VW.

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date: $0;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for

the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation, totaling: $0

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

William T Bonjour Chair, Administrative Board Date 8-08-2023

William T Bonjour Chair, Board of Trustees Date 8-08-2023

Representatives of the Annual Conference

District Superintendent Date 8-9-2023

Authorized Member, Board of Trustees Date 8-22-2023

Yes -

|||| |||| |||| ||||

19 votes Taken
19 Votes Yes

Lucian McCormack
Linda Birdsong 4/9/23

19 yes
~~0~~ NO
~~0~~ AB.

13 needed

EXHIBIT B TO DISAFFILIATION AGREEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

See Schedule Attached

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. **See Attached Schedule**

PERSONAL PROPERTY: Trust clause is to be released in:

X All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: **NONE**
SECURED/UNSECURE NOTES: **NONE**

THREATENED OR PENDING LITIGATION: **NONE**

SUCCESSOR ENTITY: ELKTON METHODIST CHURCH
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE) **SEE ATTACHED SCHEDULE**

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

CAROL H. CARY Carol H. Cary
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **11th day of May 2023**, by and between **Eureka United Methodist Church** ("Local Church") and **Tennessee-Western Kentucky** Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

   a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

   b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above. *Notwithstanding that the Disaffiliation Date shall not occur until after Annual Conference's ratification, the parties agree that upon Local Church's completion of its local church conference vote and execution of this Agreement by Local Church's authorized representative, neither Annual Conference nor the Bishop for the Episcopal area shall have any obligation to appoint clergy to Local Church, nor shall Local Church have any obligation to accept clergy so appointed, and Local Church shall be, from said date, solely responsible for selection and supervision of its own clergy. Should the Local Church choose not to continue its acceptance of a pastor appointed by the Bishop from the date of the local church conference vote to the Disaffiliation Date, Local Church shall be responsible for paying to Conference a sum equal to the cost of salary and benefits for the pastor for that period of time or until such time as another appointment providing for equal or greater compensation is afforded to the pastor in question.*

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$ 4,908**;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$ 5,029**;

iv. Any past due Direct Bill Pension or Health Insurance payments **$0;**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$ 9,492**;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as

needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing

releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Cherry Sullivan Chair, Administrative Board Date 5-11-23

Anthony Reynolds Chair, Board of Trustees Date 5-11-23

Representatives of the Annual Conference

Vonya McCann District Superintendent Date 5-11-23

J. R. Vu Authorized Member, Board of Trustees Date 8-22-23

EXHIBIT A TO DISAFFILIATION AGREEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE EUREKA (HARDIN CO.)
UNITED METHODIST CHURCH
PHYSICAL ADDRESS OF CHURCH:
1120 WAYNE ROAD, SAVANNAH, TN 38372

Print

I, Anthony Reynolds, Dennis S. Usman, as the undersigned officer or authorized designee of **Eureka** United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **May 11, 2023**, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 25 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*. 0 voted "No;" against disaffiliation; 25 voted "Yes," to disaffiliate; and 0 abstained. Copies of the ballots are available for inspection upon request.

Anthony Reynolds Dennis S. Usman

OFFICER/AUTHORIZED DESIGNEE



EUREKA MEMBERSHIP ROLL CALL

Last Name	First Name
AUSTIN	LISA GAIL
BAILEY	KENNY
BAKER	GLEN
BAKER	LINDY
BAKER	MARY
BAUGUS	CHARLES LYNN
BLACKSTOCK	JEAN WHITE
BLANTON	BONNIE
BLANTON	CHAD
BLANTON	CRETIA
BLANTON	KERRY
BONEE	JOE
BONEE	MELINDA
BONEE	QUAID
BONEE	SHELBY
BOSWELL	LORI
BURNS	EMILY
BYERS	CINDY
CARROLL	BRANDON
CARROLL	COURTNEY
CARROLL	GREGORY
CARROLL	JENNIFER LOUISE
CHRISTOPHER	JACKIE
CLEMENT	MIKE
COSSEY	REBA
COUCH	CHLOE STAMP
COZART	BRENDA J
CROTTS	CATHY
CROTTS	CHRIS
DAVIS	JESSIE
DAVIS	KRISTIN
DESHAZIER	JORDAN
DESHAZIER	MAZIE
DUNCAN	LINDA
FOSTER	DOROTHY

EUREKA MEMBERSHIP ROLL CALL

Last Name	First Name
FOWLER	BILLY
FOWLER	KAY
FOWLER	SHIRLEY
FRANK	NATHAN
FRANKS	CODY
FRANKS	DANIEL
FRANKS	JIMMY MILLARD
FRANKS	KELCEY
FRANKS	MATTHEW
FRANKS	STANLEY
GIBBS	JEFF
GIBBS	PATSY
GRAY	CRYSTAL
GRAY	EMMA
GRINDER	JON
GRISWELL	GARY
GRISWELL	TERRY
GUINN	DOROTHY
HANDLEY	CARLA
HANDLEY	KEAGAN
HANDLEY	KELSEY
HANDLEY	SHERRY
HARMON	LINDA
HARVILLE	CONNIE
HOSEA	RICKEY
HUNT MCCASLAND	ALLISHA DENISE
HUTCHESON	SAMANTHA
HUTCHESON	VIRGINIA
LANCASTER	VICKY
LEECE	CHERYL
MANSELL	GARY
MANSELL	GENEVA
MARSHOCK	PATTI
MCFALL	CASSIDY
MCFALL	CASSEY

EUREKA MEMBERSHIP ROLL CALL

Last Name	First Name
MCFALL	RIVER
MILLER	CRYSTAL
MILLER	KEITH
MITCHELL	MASON
MORRIS	LINNY
NICHOLSON	ANNA
PARRISH	JAIME BLANTON
PAULK	LEONARD
QUALLS	GRACIE
REYNOLDS	ANTHONY
REYNOLDS	KAILEAH
REYNOLDS	NORMA
ROBINSON	AMY
ROBINSON	CATHY
ROBINSON	NATHAN
ROBINSON	SARAH
ROSE	JILL
SNODGRASS	JAMIE
SNODGRASS	JODY
STAMP	JASON
STANFILL	KENNA
SULLIVAN	CHERRY
TANNER	SAM
TEDFORD	MARCIA
USNER	LIZ
WATERMAN	DESTINY STAMP
WHITE	DEBORAH YVETT
WHITE	ZACK

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

EUREKA UNITED METHODST CHHRCH
1120 WAYNE ROAD
SAVANNAH, TN 383472
HARDIN COUNTY
DEED BOOK 633 PAGE 56
MAP & PARCEL: 083BF 001.00 2.1 ACRES

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

[redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

____ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

___***X***__ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY)**:**

MORTGAGES: ***CB & S BANK, SAVANNAH, TN***

SECURED/UNSECURED NOTES: ***SECURED NOTE***

THREATENED OR PENDING LITIGATION: _____***N/A***_____

SUCCESSOR ENTITY: _*EUREKA METHODIST CHURCH*
(UNICORPORATED ENTITY)
(VICKY LANCASTER, MARY BAKER, ANTHONY REYNOLDS--TRUSTEES)

(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

VICKY LANCASTER, LAY LEADER

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 14th day of September, 2023, by and between Evans Chapel United Methodist Church ("Local Church") and the Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

   a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

   b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $546;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $596;

iv. Any past due Direct Bill Pension or Health Insurance payments: $0;

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $847;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date: $0;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation, totaling $0.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney

fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

X _____ Chair, Administrative Board Date Sept 14 2023

X _____ Chair, Board of Trustees Date 9-14-23

Representatives of the Annual Conference

_____ District Superintendent Date 9-14-2023

_____ Authorized Member, Board of Trustees Date 10-10-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE EVANS CHAPEL UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
3027 CLIFTON TPK, WAYNESBORO TN 38485

I, Loria Morrow, as the undersigned officer or authorized designee of Evans Chapel United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on September 14, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 4 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

0 voted "No;" against disaffiliation;

4 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Loria Morrow

OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Evans Chapel Methodist Church
County: Wayne
3027 Clifton Turnpike, Waynesboro, TN 38485

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

[redacted]

Deed

PERSONAL PROPERTY Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Evans Chapel Church (proposed new name)
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Randall Morrow
OFFICER/AUTHORIZED DESIGNEE

Trustees Evans Chapel Church
Donna Grimes
Loria Morrow
Raymond Morrow
Randall Morrow
Jeanne Floyd
Amber Kiddy Earnheart

Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 23rd day of August, 2023, by and between Fullers Chapel United Methodist Church ("Local Church") and the Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

   a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

   b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling -101;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $1,203;

iv. Any past due Direct Bill Pension or Health Insurance payments: $0;

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $1,709;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date: $0;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation, totaling $1,575.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney

fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

x Brenda Flatt Chair, Administrative Board Date 8/23/23

x Kristy Pray Chair, Board of Trustees Date 8/23/23

Representatives of the Annual Conference

[signature] District Superintendent Date 8/23/23

J.R. [illegible] Authorized Member, Board of Trustees Date 9-27-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE FULLERS CHAPEL UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
68 FULLERS CHAPEL RD, LEOMA TN 38468

I, Kristy Perry – Brenda Platt, as the undersigned officer or authorized designee of fFullers Chapel United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on August 23, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 7 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

0 voted "No;" against disaffiliation;

7 voted "Yes," to disaffiliate;

_____ abstained.

Copies of the ballots are available for inspection upon request.

Brenda Platt
Kristy Perry

OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

68 Fullers Chapel, Rd, Leoma, TN 38468
Lawrence County, TN
Deed 1878, Book B, Page 162-164
Deed 1890, Book 3, Page 42, Deed Book 4, Page 57

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. First Farmers-Cheking, First Horizon-checking

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Fullers Chapel Pam Flatt, Brenda Flatt Kristy Perry, Patty Niedergese
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Patty Niedergesses
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 19th day of September, 2023, by and between Highland United Methodist Church ("Local Church") and the Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

   a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

   b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $ (298);

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $3,325;

iv. Any past due Direct Bill Pension or Health Insurance payments: $0;

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $5,075;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date: $0;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation, totaling $0.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney

fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

X Connie Crewes _____ Chair, Administrative Board Date 9-19-23

X _____ Chair, Board of Trustees Date 9-19-23

Representatives of the Annual Conference

_____ District Superintendent Date 9-19-23

_____ Authorized Member, Board of Trustees Date 10-10-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE HIGHLAND UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 2800 LAWRENCEBURG HWY, LAWRENCEBURG TN 38464

I, Harold Young, as the undersigned officer or authorized designee of Highland United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on September 19, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 14 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

0 voted "No;" against disaffiliation;

14 voted "Yes," to disaffiliate;

_____ abstained.

Copies of the ballots are available for inspection upon request.

Harold Young

OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

2800 Lawrenceburg Hwy
Lawrenceburg, TN 38464
Wayne Co TN

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

PERSONAL PROPERTY: Trust clause is to be released in:

X All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION: None

SUCCESSOR ENTITY: _____
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF

_____
OFFICER/AUTHORIZED DESIGNEE

HIGHLAND METHODIST CHURCH

Harpeth River District of the TWK Conference

Highland Methodist church here by request to begin the process to disaffiliate from the United Methodist Church for reasons stated Below.

For the reason of actions or Inactions of its annual conference Related to the practice of Homosexuality related to these issues.

Signed below

Church /Administrative Chair Betty Ann Willis

Finance Chair Sue Crews

Trustee Chair Lynne Taylor

PPR Chair Connie Crews

Dated 5/31/2023

Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 22nd day of August, 2023, by and between Loretto United Methodist Church ("Local Church") and the Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

   a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

   b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $7,511;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $21,081;

iv. Any past due Direct Bill Pension or Health Insurance payments: $0;

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $32,017;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date: $0;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation, totaling $0.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney

fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

X _____ Chair, Administrative Board Date 8-22-23

X _____ Chair, Board of Trustees Date 8-22-23

Representatives of the Annual Conference

_____ District Superintendent Date 8-22-23

_____ Authorized Member, Board of Trustees Date 8/23/23

November 2022

EXHIBIT A TO DISAFFILIATION AGREEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE LORETTO UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 213 WEST COMMERCE STREET, LORETTO TN 38469

I, Vicki Engelhardt Rodney V Robinson, as the undersigned officer or authorized designee of Loretto United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on August 22, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 85 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

9 voted "No;" against disaffiliation;

76 voted "Yes," to disaffiliate;

0 abstained.

57 Required

Copies of the ballots are available for inspection upon request.

4/22/23

Vicki Engelhardt

OFFICER/AUTHORIZED DESIGNEE

Rodney V Robinson

OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

See Exhibit 1 for Deeds

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. See Exhibit 2

PERSONAL PROPERTY: Trust clause is to be released in:

X All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE

SECURED/UNSECURED NOTES: NONE

THREATENED OR PENDING LITIGATION NONE

SUCCESSOR ENTITY: LORETTO METHODIST CHURCH
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE) See Exhibit 3

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

S E M M L

OFFICER/AUTHORIZED DESIGNEE

Disaffiliation Agreement - Tennessee-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 8th day of August , 2023, by and between Lynnville United Methodist Church ("Local Church") and the Tennesee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

   a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

   b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $ ~~2,852~~; $2281.02 WD.

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $ 6,844;

iv. Any past due Direct Bill Pension or Health Insurance payments, $ 0;

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $~~12,259~~; $9725.00

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date, $ 0;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation, $0.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney

fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 8-8-23

_____ Chair, Board of Trustees Date 8-8-23

Representatives of the Annual Conference

_____ District Superintendent Date 8-8-23

_____ Authorized Member, Board of Trustees Date 8-23-23

November 2022

EXHIBIT A TO DISAFFILIATION AGREEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE LYNNVILLE UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 143 BUGG ST, LYNNVILLE, TN 38472

I, Sarah Witt / Kevin D Head as the undersigned officer or authorized designee of Lynnville United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on August 8, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 25 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

0 voted "No;" against disaffiliation;

25 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Sarah Witt / Kevin D Head

OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

8/8/23

EXHIBIT B TO DISAFFILIATION AGREEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

See Attached

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. – See Attached

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Lynnville Community Church
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 14th day of September, 2023, by and between Mt Hope Chapel United Methodist Church ("Local Church") and the Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

   a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

   b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $1,472;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $3,576;

iv. Any past due Direct Bill Pension or Health Insurance payments: $0;

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $6,274;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date: $0;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation, totaling $0.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney

fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

X _____ Chair, Administrative Board Date 09/14/2023

X _____ Chair, Board of Trustees Date 9-14-2023

Representatives of the Annual Conference

_____ District Superintendent Date 9-14-23

_____ Authorized Member, Board of Trustees Date 10-10-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE MT HOPE UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 2510 MT HOPE RD, WAYNESBORO TN 38485

I, Candi Holt Abree Brown as the undersigned officer or authorized designee of Mt Hope United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on September 14, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 15 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

0 voted "No;" against disaffiliation;

15 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Abree Brown
Candi Holt

OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Mt Hope UMC
County. Wayne
2510 Mt Hope Rd, Waynesboro TN 38485

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

PERSONAL PROPERTY: Trust clause is to be released in:

[redacted]

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Mt Hope Church (proposed new name)
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Trustees Mt Hope Church
Stephen Holt - Chair
Bobby Mathis
Joel Gabbell
Lainon Stricklin
Ben Brown

[signature] Admin Chair
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 29th day of August, 2023, by and between Mt Zion United Methodist Church ("Local Church") and the Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

   a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

   b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $454;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $798;

iv. Any past due Direct Bill Pension or Health Insurance payments: $0;

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $701;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date: $0;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation, totaling $0.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney

fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

X William Stephens Chair, Administrative Board Date 8-29-23

X Linda Scott Chair, Board of Trustees Date 8-29-23

Representatives of the Annual Conference

District Superintendent Date 8-29-23

J.R. Authorized Member, Board of Trustees Date 9-27.2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE MT ZION UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 1626 WEST POINT ROAD, WEST POINT TN 38486

I, Linda Scott, William Stephenson, as the undersigned officer or authorized designee of Mt Zion United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on August 29, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 6 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

0 voted "No;" against disaffiliation;

6 voted "Yes," to disaffiliate;

_____ abstained.

Copies of the ballots are available for inspection upon request.

X Linda Scott

X William Stephenson

OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

***REAL PROPERTY*: Physical Address, County where Located, Deed Book/Page and Use** (*i.e., church building, parsonage, cemetery etc.*) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

1658 West Point Rd.
Lawrenceburg, Tn 38464

***BANK/FINANCIAL ACCOUNTS*:** List bank and type of each account in which trust clause is be released.

***PERSONAL PROPERTY*:** Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: Ø

SECURED/UNSECURED NOTES: Ø

THREATENED OR PENDING LITIGATION Ø

UCCESSOR ENTITY: Mt. Zion Community Church

CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, OVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL USTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

ERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Sherry Hyde / Linda Scott

OFFICER/AUTHORIZED DESIGNEE

CHURCH ADDRESS-

1658 WEST POINT ROAD

LAWRENCEBURG, TN 38464

MT ZION CEMETERY

KNOB CREEK-ACROSS FROM CHURCH @ 1658 WEST PONIT ROAD

BANK/FINANCIAL ACCOUNTS

EMPLOYEE RESOURCES CREDIT UNION

2135 NORTH LOCUST AVE

LAWRENCEBURG, TN 38464

CHECKING ACT

SAVINGS ACT

TRUSTEES

WILLIAM STEPHENSON

SHERRY HYDE

JAMES HYDE

MORGAN BROWN

LINDA SCOTT

Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 9th day of August, 2023, by and between Pleasant Hill United Methodist Church ("Local Church") and the Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

   a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

   b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $1,916;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $ 1,250;

iv. Any past due Direct Bill Pension or Health Insurance payments, $0;

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $ ~~3,349~~; $ 2657.00 VM, updated number.

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date, $0;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation, totaling $0.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney

fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 9 Aug 23

Kenneth Hargrave Chair, Board of Trustees Date 9-Aug-23

Representatives of the Annual Conference

_____ District Superintendent Date 8-9-23

_____ Authorized Member, Board of Trustees Date 8-22-23

November 2022

EXHIBIT A TO DISAFFILIATION AGREEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE PLEASANT HILL UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
3025 PLEASANT HILL ROAD, PROSPECT, TENNESSEE, 38477

I, PAUL T. VAN MANEN, as the undersigned officer or authorized designee of Pleasant Hill United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on August 9, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 11 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

0 voted "No;" against disaffiliation;

11 voted "Yes," to disaffiliate;

_____ abstained.

Copies of the ballots are available for inspection upon request.

OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

3025 Pleasant Hill Road

Prospect, TN 38477

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. [redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

x All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Trustees of Pleasant Hill Methodist Church
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

OFFICER/AUTHORIZED DESIGNEE

Trustees of Pleasant Hill United Methodist Church

Paul T. VanManen

Kenneth Hargrove

Tracy Hicks

Dennis Skinner

Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 10th day of August, 2023, by and between Prospect United Methodist Church ("Local Church") and the Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $ 1,806;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $ 5,397;

iv. Any past due Direct Bill Pension or Health Insurance payments: $ 0;

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $ 9,599; $7,615.00 Was updated 4

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date: $ 0;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation, totaling $ 0.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney

fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 8/10/23

_____ Chair, Board of Trustees Date 8-10-23

Representatives of the Annual Conference

_____ District Superintendent Date 8/10/23

_____ Authorized Member, Board of Trustees Date 8-22-23

November 2022

EXHIBIT A TO DISAFFILIATION AGREEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE PROSPECT UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 235 MAIN STREET, PROSPECT, TN 38477

I, Elizabeth Stanford, as the undersigned officer or authorized designee of Prospect United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on August 10, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 27 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

3 voted "No;" against disaffiliation;

24 voted "Yes," to disaffiliate;

2/3 = 18

_____ abstained.

Copies of the ballots are available for inspection upon request.

X [signature]

X Elizabeth Stanford

OFFICER/AUTHORIZED DESIGNEE

[signature]

OFFICER/AUTHORIZED DESIGNEE

27 ppl attending

PROSPECT

MEMBERSHIP ROLL CALL

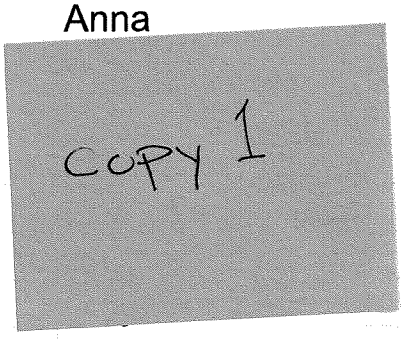
Last Name	First Name	Dist. notes
Bass	Alana	
Bee	JoAnn	
Bee	William "Bill"	
Beecham	Charles	
Beecham	Jan	
Beecham	Cory	
Beecham	Halley	
Bingham	Janice	
Birdsong	Robert "Bobby"	
Curtis	Janice	returned
Denny	Robert "Bob"	
Donnelly	Darrell	
Donnelly	Janice	
Donnelly	Kelly	
Dradt	Mark	
Dradt	Christina	
Dradt	Cathy	
Edgmon	Paul	
Edgmon	Betsy	
Edgmon	Robin	
Edgmon	Phillip "Phil"	
Edgmon	Vickie	
Erwin	David	
Erwin	Robert	
Erwin	Susan	
Fox	Forrest	
Gilbert	Levi	
Gilbert	Brittney	
Hanserd	Virginia "Ginger"	
Hanson	Wendell	
Hanson	Rhessa	
Harris	Carey	
Harris	William "Willie"	
Hickman	John	

address is correction original list

PROSPECT

MEMBERSHIP ROLL CALL

Last Name	First Name	Dist. notes
Hickman	Colleen	
Jenkins	Tiffany	returned
Kelly	Mae	
Kelly	Pamela	
LeDonne	Linda	
Liles	Robert	
Liles	Stephen	
Lirette	Anna	
Lirette		
McNeese		
McMasters		
McMasters		
McMasters		
McMasters		
Meadows	Josh	
Meadows	Kathy	
Mitchell	Allison	
Mitchell	McKenzie	
Mitchell	Emily	
Norman	John	
Norman	Kathleen	
Norman	Johnny	
Norman	Heather	
Norman	William	
Pope	Betty	
Powell	Donna	
Ramhold	Richard	
Ramhold	Hung Cha	
Shackelford	Joy	
Stanford	Elizabeth "Lit"	
States	Mary	
Steelman	Diane	
Thornton	Mary	
Walls	Kay	



PROSPECT

MEMBERSHIP ROLL CALL

	Last Name	First Name	Dist. notes
✓	Waybright	Jenny	
✓	Waybright	Jaron	returned
✓	Waybright	Shaynie	returned
	Winkles	Flo	
	Wright	Sheree	
	Wright	Jimmy	

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

see attached

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE

SECURED/UNSECURED NOTES: NONE

THREATENED OR PENDING LITIGATION
NONE

SUCCESSOR ENTITY: Prospect Methodist Church
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Wendell L. Hanson

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 19th day of August, 2023, by and between Riverside United Methodist Church ("Local Church") and the Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

   a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

   b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $1,238;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $2,310;

iv. Any past due Direct Bill Pension or Health Insurance payments: $0;

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $4,224;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date: $0;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation, totalling $16,122.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney

fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 8-19-2023

_____ Chair, Board of Trustees Date 8-19-23

Representatives of the Annual Conference

_____ District Superintendent Date 8-19-23

_____ Authorized Member, Board of Trustees Date 8/23/23

November 2022

EXHIBIT A TO DISAFFILIATION AGREEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE RIVERSIDE UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 2120 LINDEN HWY, CLIFTON TN 38425

I, Jordan Howell, John Tompkins as the undersigned officer or authorized designee of Riverside United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on August 19, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 14 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

0 voted "No;" against disaffiliation;

14 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

John Tompkins Jordan Howell Vanessa

OFFICER/AUTHORIZED DESIGNEE **OFFICER/AUTHORIZED DESIGNEE**

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

- 2120 Linden Highway - Wayne County, Tennessee
- Deed: Book No. 8, Page 15 ----- Note Book 8, Page 266 (See statement on deed)
- Church Building, Unused Parsonage, Outdoor Pavilion, Cemetery

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

[redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

__X__ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE

SECURED/UNSECURED NOTES: NONE

THREATENED OR PENDING LITIGATION NONE

SUCCESSOR ENTITY: RIVERSIDE COMMUNITY CHURCH, INC.
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

_____
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 28th day of August, 2023, by and between Triune United Methodist Church ("Local Church") and the Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

   a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

   b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $3,067;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $,954;

iv. Any past due Direct Bill Pension or Health Insurance payments: $0;

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $13,070;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date: $0;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation, totaling $0.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney

fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 8/28/2023

_____ Chair, Board of Trustees Date 8/28/2023

Representatives of the Annual Conference

_____ District Superintendent Date 8-28-23

_____ Authorized Member, Board of Trustees Date 9-27-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE TRIUNE UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
7906 NOLENSVILLE RD, ARRINGTON TN 37014

I, Connie McDonnell Ron Whitter Linda B Stacey, as the undersigned officer or authorized designee of Triune United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on August 28, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 35 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

Ø voted "No;" against disaffiliation;

35 voted "Yes," to disaffiliate;

Ø abstained.

Copies of the ballots are available for inspection upon request.

Connie McDonnell
Linda B Stacey

OFFICER/AUTHORIZED DESIGNEE

Ron Whitter

OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) All listed information must be provided.

PARSONAGE - 7896 NOLENSVILLE RD. ARRINGTON TN 37014-9145
CHURCH - 7900 NOLENSVILLE RD, ARRINGTON TN 37014-9145

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is to be released. SEPARATE PAGE

PERSONAL PROPERTY: Trust clause is to be released for:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NOT APPLICABLE

SECURED/UNSECURED NOTES: NOT APPLICABLE

THREATENED OR PENDING LITIGATION: NOT APPLICABLE

SUCCESSOR ENTITY: Triune Church see attachment
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES OR WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

OFFICER AUTHORIZED TO SIGN: Debbie Mayfield - Chairman
Admin Council

Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 5th day of September, 2023, by and between Warren United Methodist Church ("Local Church") and the Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

   a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

   b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $1,325;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $1,254;

iv. Any past due Direct Bill Pension or Health Insurance payments: $0;

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $1,847;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date: $0;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation, totaling $6,519.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney

fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

X Deborah Wood Chair, Administrative Board Date 9-5-23

X Wayne Kilpatrick Chair, Board of Trustees Date 9-5-23

Representatives of the Annual Conference

District Superintendent Date 9-5-23

Authorized Member, Board of Trustees Date 9-27-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE WARREN UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
110 ~~501~~ OLD ROCKHOUSE LOOP, LINDEN, TN 37096-6620

I, Larry Clifton, as the undersigned officer or authorized designee of Warren United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on September 5, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 5 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

0 voted "No;" against disaffiliation;

5 voted "Yes," to disaffiliate;

~~0~~ abstained.

Copies of the ballots are available for inspection upon request.

Larry Clifton

OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

110 Rockhouse Rd Linden, TN 37096

Perry Co. Register - Book A-4 pg 385
Perry Co. Register - Book Y-28 pg 34

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE

SECURED/UNSECURED NOTES: NONE

THREATENED OR PENDING LITIGATION NONE

UCCESSOR ENTITY: Warren Methodist Church

F CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, ROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL USTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

Trustee Chair - Wayne Kilpatrick

ERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT *THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.*

Deborah Wheat

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 31st day of August, 2023, by and between Westview United Methodist Church ("Local Church") and the Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

   a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

   b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $3,496;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $24,426;

iv. Any past due Direct Bill Pension or Health Insurance payments: $0;

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $14,900;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date: $0;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation, totaling $55,953.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney

fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 8/31/23

_____ ~~Chair~~, Board of Trustees Date 8/31/23

Representatives of the Annual Conference

_____ District Superintendent Date 8/31/23

_____ Authorized Member, Board of Trustees Date 9-27-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE WESTVIEW UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
7107 WESTVIEW DRIVE, FAIRVIEW TN 37062

I, Randall Mangrum, Dakota Brison as the undersigned officer or authorized designee of Westview United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on August 31, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 33 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

6 voted "No;" against disaffiliation;

26 voted "Yes," to disaffiliate; 22 (2/3)

0 abstained.

Copies of the ballots are available for inspection upon request.

Randall Mangrum

OFFICER/AUTHORIZED DESIGNEE

8-31-23

8/31/23

OFFICER/AUTHORIZED DESIGNEE

Dakota Brison 8-31-23

November 2022

ATTN: DR. VONA WILSON, DS

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

WUMC, FAIRVIEW, TN 37062

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

7107 WESTVIEW DR., FAIRVIEW, TN, BK 1078 PG 37, 38, 39
7116 GLENHAVEN DR., FAIRVIEW, TN, BK 3288 PG 825
WILLIAMSON CO. (ELECT. FILE HAS BEEN SUBMITTED)

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. [redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NO DEBTS OF ANY NATURE PER CURRENT (JANNA

SECURED/UNSECURED NOTES: GASIEKY) AND PAST (PHIL JOB) TREAS.,

THREATENED OR PENDING LITIGATION KEN BRISON & OTHER MEMBERS.

SUCCESSOR ENTITY: WESTVIEW METHODIST CHURCH TRUSTEES & THEIR SUCCES.
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Norma M Mullens

OFFICER/AUTHORIZED DESIGNEE
WUMC, COUNCIL CHAIR
5-23-23

Standard Form Disaffiliation Agreement - Tennessee-Western Kentucky Conference

As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 29th day of August, 2023, by and between Whitwell Chapel United Methodist Church ("Local Church") and the Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

   a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

   b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $2,126;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $2,721;

iv. Any past due Direct Bill Pension or Health Insurance payments: $0;

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $3,708;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date: $0;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation, totaling $0.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney

fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

X _____ Chair, Administrative Board Date 8-29-23

_____ Chair, Board of Trustees Date 8-29-23

Representatives of the Annual Conference

X _____ District Superintendent Date 8-29-23

_____ Authorized Member, Board of Trustees Date 9-27-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE WHITWELL CHAPEL UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
7328 MARSH CREEK RD, LINDEN TN 37096

I, Patrick Colton Craven/~~Kyle Grant~~, as the undersigned officer or authorized designee of Whitwell Chapel United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on August 29, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 8 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

0 voted "No;" against disaffiliation;

8 voted "Yes," to disaffiliate;

_____ abstained.

Copies of the ballots are available for inspection upon request.

Patrick Colton Craven

OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

7528 Marsh Creek Road, Linden TN 37096

Church Building and adjoining Land (Church Deed -Whitwell Chapel Church Trustees; Perry County Trustee Note Book L Page 101 Recorded 15, 1957). (Property Description from deed: "North 345 degrees West 165 LF North 305 degrees to West 122 LF North 282 degrees to West 173 LF to South 212 degrees to west 320 LF to South 109 degrees East 315 LF South 185 degrees West 186 LF North 27 degrees East 324 LF to point of beginning".

BANK/FINANCIAL ACCOUNTS:

[redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

X JAW All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

NONE

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: N/A NONE

SECURED/UNSECURED NOTES: N/A NONE

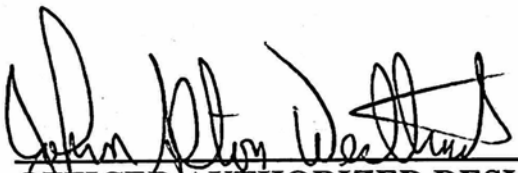
THREATENED OR PENDING LITIGATION **N/A NONE**

SUCCESSOR ENTITY: WHITWELL CHAPEL CHURCH.

TRUSTEES: JOHN ALTON WESTBROOK, JAMES WALTON WESTBROOK, TREVINA ELKINS AUTREY, JACKY GRAHAM, CAROL GRAHAM, JANEENE RENEE WESTBROOK, AND MELBA PULLEY JONES.

(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY; PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.



OFFICER/AUTHORIZED DESIGNEE
JOHN ALTON WESTBROOK
CHURCH COUNSEL/
ADMINISTRATIVE BOARD CHAIR

Standard Form Disaffiliation Agreement-*Tennessee-Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **24th** day of **September**, 2023, by and between **Antioch United Methodist Church** ("Local Church") and **The Tennessee-Western Kentucky Conference** of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church *"for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."* Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

Payments. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$614.00**

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$610.00**

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$867.00**

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; **$0.00**

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. **Salary/Housing: $0.00 Medical/Pension: $0.00**

viii. **Total due for disaffiliation: $2,091.00**

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and

employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not

to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Chair, Administrative Board Date 9-24-23

Chair, Board of ~~Trustees~~ Finance Date 9-24-23

Representatives of the Annual Conference

District Superintendent Date 9-24-23

Authorized Member, Board of Trustees Date 10/20/2023

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE ANTIOCH UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:

5530 FEATHERS CHAPEL DR.
SOMERVILLE, TN 38068

I, Don Fletcher, as the undersigned officer or authorized designee of **Antioch United Methodist Church (Fayette Co.)** ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **September 24, 2023 at 11a.m.** at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 9 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

The number of votes needed to meet the required 2/3 majority is 6.

3. 0 voted "No;" against disaffiliation;

9 voted "Yes," to disaffiliate;

0 abstained.

Don Fletcher
OFFICER/AUTHORIZED DESIGNEE

Patsy Harvey
CHAIR OF ~~TRUSTEES~~ Finance

DISTRICT SUPERINTENDENT

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Church property, sanctuary building, and Springer (fellowship) Hall located at:
5530 Feather's Chapel Dr. Somerville, TN 38068
Fayette County Book 88, page 518

Additional property immediately behind the church buildings deeded to the church from George Young listed in Fayette County Book 161, page 167

Deeds and Property Descriptions are attached.

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

PERSONAL PROPERTY: Trust clause is to be released in:

_____ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

[redacted]

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: ***NONE***

SECURED/UNSECURED NOTES: ***NONE***

THREATENED OR PENDING LITIGATION ***NONE***

SUCCESSOR ENTITY: ***ANTIOCH METHODIST CHURCH***
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Don F Stetzer
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Tennessee-Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **27th** day of **August**, 2023, by and between **Arlington United Methodist Church** ("Local Church") and **The Tennessee-Western Kentucky Conference** of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church *"for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."* Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

Payments. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$4,050.00**

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$9,104.00**

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$17,536.00**

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; **$0.00**

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. *(At her prior request, Reverend Virginia Jones-Finzel asked that the local church only pay her ONE additional month of salary, through December 31, 2023)* **Salary/Housing: $4,000.00 Medical/Pension: $0.00**

viii. **Total due for disaffiliation: $34,690.00**

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its

disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge,

complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Janet Phillips Chair, Administrative Board Date 8/27/2023

Susan Battle Chair, Board of Trustees Date 8-27-2023

Representatives of the Annual Conference

[signature] District Superintendent Date 8-27-23

[signature] Authorized Member, Board of Trustees Date 9-27-2023

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE **MEMBERS OF THE ARLINGTON UNITED METHODIST CHURCH**

PHYSICAL ADDRESS OF CHURCH:

6145 QUINTARD STREET

ARLINGTON, TN 38002

I, Janet W. Phillips, as the undersigned officer or authorized designee of **Arlington United Methodist Church** ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **August 27, 2023 at 5:00p.m.** at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 39 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

The number of votes needed to meet the required 2/3 majority is 26.

3. 6 voted "No;" against disaffiliation;
   32 voted "Yes," to disaffiliate;
   1 abstained.

Janet Phillips
OFFICER/AUTHORIZED DESIGNEE

Susan Battle
CHAIR OF TRUSTEES

DISTRICT SUPERINTENDENT

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Church and Fellowship Hall; 6145 Quintard Street, Arlington TN. 38002
Shelby County Tennessee Book 0140; Page 589

Parsonage; 6165 Chester Street, Arlington TN. 38002
Shelby County Tennessee Book 3734; Page 403

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

PERSONAL PROPERTY: Trust clause is to be released in:

_____ All personal property, other than property bearing "United Methodist Church" or the Cross/Flame.

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

[redacted]

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: First Methodist Church of Arlington

(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Janet Pullen

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Tennessee-Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **24th** day of **September**, 2023, by and between **Chambers Chapel United Methodist Church** ("Local Church") and **The Tennessee-Western Kentucky Conference** of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church *"for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."* Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

Payments. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **-$244.00**

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$2,706.00**

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$4,163.00**

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; **$0.00**

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. **Salary/Housing: $0.00 Medical/Pension: $0.00**

viii. **Total due for disaffiliation: $6,625.00**

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and

employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not

to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Howard A Briggs III Chair, Administrative Board Date 9-24-23

Thomas Walker Briggs Chair, ~~Board of Trustees~~ PPRC Date 9-24-23

Representatives of the Annual Conference

[signature] District Superintendent Date 9-24-23

Raul B. Alegre Authorized Member, Board of Trustees Date 10/20/2023

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE CHAMBERS CHAPEL UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:

3185 CHAMBERS CHAPEL RD.
LAKELAND, TN 38002

I, Howard S. Bragg III, as the undersigned officer or authorized designee of **Chambers Chapel United Methodist Church (Shelby Co.)** ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **September 24, 2023 at 1:30p.m.** at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 15 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

The number of votes needed to meet the required 2/3 majority is 10.

3. 0 voted "No;" against disaffiliation;
   15 voted "Yes," to disaffiliate;
   0 abstained.

Howard S Bragg III
OFFICER/AUTHORIZED DESIGNEE

Thomas Weston Bragg
CHAIR OF TRUSTEES
PRRC

DISTRICT SUPERINTENDENT

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

3185 Chambers Chapel Rd Lakeland, TN 38002
Shelby County - Church and Cemetery
* Deed Attached *

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. * Bank Information Attached *

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE

SECURED/UNSECURED NOTES: NONE

THREATENED OR PENDING LITIGATION NONE

SUCCESSOR ENTITY: Chambers Chapel Methodist Church - Howard Bragg - Creighton E. (Gene) Torrey - Frank Bragg - TRUSTEES or their Successors * See Attached COPY *
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Howard S. Bragg
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Tennessee-Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **24th** day of **September**, 2023, by and between **Eads United Methodist Church** ("Local Church") and **The Tennessee-Western Kentucky Conference** of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

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1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

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    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

Payments. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$1,864.00**

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$1,505.00**

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$2,890.00**

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; **$0.00**

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. **Salary/Housing: $0.00 Medical/Pension: $0.00**

viii. **Total due for disaffiliation: $6,259.00**

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and

employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not

to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 9-24-23

_____ Chair, Board of Trustees Date 9-24-23

Representatives of the Annual Conference

_____ District Superintendent Date 9-24-23

_____ Authorized Member, Board of Trustees Date 10/20/2023

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE **EADS UNITED METHODIST CHURCH**

PHYSICAL ADDRESS OF CHURCH:

2917 JEFFERSON ST.
EADS, TN 38028

I, Karl Johnson, as the undersigned officer or authorized designee of **Eads United Methodist Church (Shelby Co.)** ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **September 24, 2023 at 12:30p.m.** at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 9 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*. The number of votes needed to meet the required 2/3 majority is 6.

3. 0 voted "No;" against disaffiliation;
   9 voted "Yes," to disaffiliate;
   0 abstained.

Karl Johnson
OFFICER/AUTHORIZED DESIGNEE

Joe m Clem
CHAIR OF TRUSTEES

DISTRICT SUPERINTENDENT

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

2917 Jefferson Road Eads, TN 38028 - Shelby County
Property Location and Copy of Deed *Attached*
Church Building

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. * ATTACHED *

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE

SECURED/UNSECURED NOTES: NONE

THREATENED OR PENDING LITIGATION NONE

SUCCESSOR ENTITY: * ATTACHED *
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Karl Johnson
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Tennessee-Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **27th** day of **August**, 2023, by and between **St. Stephen United Methodist Church** ("Local Church") and **The Tennessee-Western Kentucky Conference** of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church *"for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."* Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

Payments. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$7,708.00**

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$10,837.00**

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$16,595.00**

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; **$0.00**

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. **Salary/Housing: $20,708.00** **Medical/Pension: $0.00**

viii. **Total due for disaffiliation: $55,848.00**

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and

employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not

to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Bruce Williams Chair, Administrative Board Date 8/27/23

Chair, Board of Trustees Date 8/27/23

Representatives of the Annual Conference

District Superintendent Date 8-27-23

Authorized Member, Board of Trustees Date 9.27.2023

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE **MEMBERS OF THE ST. STEPHEN UNITED METHODIST CHURCH**

PHYSICAL ADDRESS OF CHURCH:

3981 MACON ROAD

MEMPHIS, TN 38122

I, Bruce Williams, as the undersigned officer or authorized designee of **St. Stephen United Methodist Church** ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **August 27, 2023 at 1:30p.m.** at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 43 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

The number of votes needed to meet the required 2/3 majority is 29.

3. 5 voted "No;" against disaffiliation;

37 voted "Yes," to disaffiliate;

1 abstained.

Bruce Williams

OFFICER/AUTHORIZED DESIGNEE

CHAIR OF TRUSTEES

DISTRICT SUPERINTENDENT

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

3981 Macon Rd Memphis, TN 38122; Shelby; Book 3448 pg 418 Church Building
3957 Macon Rd Memphis, TN 38122; Shelby; Book 3121 pg 409 Parsonage

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross/Flame.

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: _____

SECURED/UNSECURED NOTES: _____

THREATENED OR PENDING LITIGATION _____

SUCCESSOR ENTITY: St Stephen Methodist Church

(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Bruce A. Williams
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Tennessee-Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **30th** day of **August**, **2023**, by and between **Alamo First United Methodist Church** ("Local Church") and **The Tennessee-Western Kentucky Conference** of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church *"for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."* Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

Payments. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling -**$1,353.00 *credit balance***

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$13,720.00**

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$23,065.00**

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; **$0.00**

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. **Salary/Housing: $0.00 Medical/Pension: $0.00**

viii. **Total due for disaffiliation: $35,432.00**

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and

employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not

to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 8/30/23

_____ Chair, Board of Trustees Date 8-30-23

Representatives of the Annual Conference

_____ District Superintendent Date 8-30-23

_____ Authorized Member, Board of Trustees Date 10/20/2023

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE MEMBERS OF THE
ALAMO FIRST UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:

80 NORTH JOHNSON ST.
ALAMO, TN 38001

I, Bennett Hunt, as the undersigned officer or authorized designee of **Alamo First United Methodist Church** ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **Wednesday, August 30, 2023** at **6:00p.m.** at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 84 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

The number of votes needed to meet the required 2/3 majority is 56.

3. 26 voted "No;" against disaffiliation;

57 voted "Yes," to disaffiliate;

1 abstained.

8/30/23

OFFICER/AUTHORIZED DESIGNEE

CHAIR OF TRUSTEES

Bennett Hunt

~~**DISTRICT SUPERINTENDENT**~~

Chair of Church Council

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED Alamo First United Methodist Church Inc.
30 North Johnson St - Alamo TN 38001

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.** County of Crockett

Crockett County Court House - 1 South Bells St. - Alamo TN 38001

Deed Book 131 Page 71)

All Properties are on 1 Deed

Church - Tract #1

Activity Bldg, Parking Lot - Tract #2 - Parsonage on 2 Tract #3 & #4

Activity Bldg - Tract #5

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. - See Attached List (2 pages)

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES:

NONE

SECURED/UNSECURED NOTES:

NONE

THREATENED OR PENDING LITIGATION

NONE

SUCCESSOR ENTITY:

To Be Determined

(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE) TO BE DETERMINED

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Patricia L Cummins
Treasurer / Trustee

OFFICER/AUTHORIZED

DESIGNEE

Standard Form Disaffiliation Agreement-*Tennessee-Western Kentucky (TWK)* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **18th** day of **September, 2023**, by and between **Blooming Grove United Methodist Church** ("Local Church") and **The Tennessee-Western Kentucky Conference** of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church *"for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."* Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

Payments. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$(266.00)**

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$4,153.00**

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$4,539**

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; **$0.00**

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. **$0.00**

viii. **Total due for disaffiliation: $8,426.00**

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and

employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not

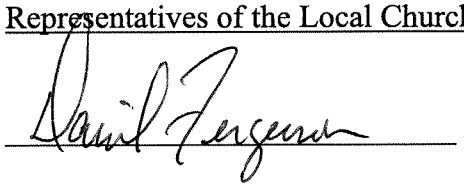
to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church


Chair, Administrative Board Date 9-18-23


Chair, Board of Trustees Date 9-18-23

Representatives of the Annual Conference


District Superintendent Date 9-18-23

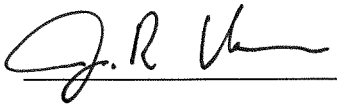

Authorized Member, Board of Trustees Date 9.27.2023

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE **MEMBERS OF THE**
BLOOMING GROVE UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:

1498 BLOOMING GROVE RD., S.

MCKENZIE, TN 38201

I, Daniel Ferguson, as the undersigned officer or authorized designee of **Blooming Grove United Methodist Church** ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **September 18th, 2023, 6:00 p.m.** at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 21 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

The number of votes needed to meet the required 2/3 majority is 13.

3. 1 voted "No;" against disaffiliation;
   20 voted "Yes," to disaffiliate;
   _____ abstained.

Dennis Egan
OFFICER/AUTHORIZED DESIGNEE

Daniel Ferguson
CHAIR OF TRUSTEES

Nancy E. Vardaman
DISTRICT SUPERINTENDENT

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

1498 Blooming Grove Rd., South
McKenzie, TN 38201
Weakley County

See Attached Property List

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. See Attached List

PERSONAL PROPERTY: Trust clause is to be released in:

X All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE

SECURED/UNSECURED NOTES: NONE

THREATENED OR PENDING LITIGATION
NONE

SUCCESSOR ENTITY: Blooming Grove Methodist Church
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

David Ingram
OFFICER/AUTHORIZED DESIGNEE

8/21/23

Standard Form Disaffiliation Agreement-*Tennessee-Western Kentucky (TWK)* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **13th** day of **August**, 2023, by and between **Floyd's Chapel United Methodist Church** ("Local Church") and **The Tennessee-Western Kentucky Conference** of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church *"for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."* Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

Payments. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$(221.00)**

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$4,047**

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$3,772.00**

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; **$0.00**

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. **Salary/Housing: $7,485.00** **Medical/Pension: $674.00**

viii. **Total due for disaffiliation: $15,757.00**

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and

employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not

to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 8.13.23

_____ Chair, Board of Trustees Date 8-13-23

Representatives of the Annual Conference

_____ District Superintendent Date Aug 13 2023

_____ Authorized Member, Board of Trustees Date 10/20/2023

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE **MEMBERS OF THE FLOYD'S CHAPEL UNITED METHODIST CHURCH**

PHYSICAL ADDRESS OF CHURCH:

37 DAVIS RD.

FRIENDSHIP, TN 38034

I, LINDA LEGGETT, as the undersigned officer or authorized designee of **Floyd's Chapel United Methodist Church** ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **August 13th, 2023 at 4:00 p.m.** at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 23 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

The number of votes needed to meet the required 2/3 majority is 16.

3. Ø voted "No;" against disaffiliation;

23 voted "Yes," to disaffiliate;

Ø abstained.

Linda Sue Leggett
OFFICER/AUTHORIZED DESIGNEE

Ernest Bushart
CHAIR OF TRUSTEES

James D Camp
DISTRICT SUPERINTENDENT

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.** (See attached Legal Descriptions)

37 Davis Road

Friendship, Tennessee 38034

Parcel 1.00 and Parcel 1.01 on Tax Map 37 of Assessor's Office of Crockett County, Tennessee

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is to be released. [redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

X All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: **NONE**

SECURED/UNSECURED NOTES: **NONE**

THREATENED OR PENDING LITIGATION: **NONE**

SUCCESSOR ENTITY: TERRY SCALLIONS, ERNEST BUSHART, RICK FISHER, TERRY BRASFIELD, AND FREDDY EAST
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

_____
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Tennessee-Western Kentucky (TWK)* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **7th** day of **September, 2023**, by and between **Gadsden United Methodist Church** ("Local Church") and **The Tennessee-Western Kentucky Conference** of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church *"for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."* Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

Payments. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$1,471.00**

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$4,321.00**

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$6,269**

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; **$0.00**

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

viii. **Total due for disaffiliation: $12,061.00**

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and

employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not

to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date Sep 7, 2023

_____ Chair, Board of Trustees Date Sept 7, 2023

Representatives of the Annual Conference

_____ District Superintendent Date Sept 7, 2023

_____ Authorized Member, Board of Trustees Date 10/20/2023

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE **MEMBERS OF THE GADSDEN UNITED METHODIST CHURCH**

PHYSICAL ADDRESS OF CHURCH:

20048 HWY 79

GADSDEN, TN 38337

I, Kelly Williams, as the undersigned officer or authorized designee of **Gadsden United Methodist Church** ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **September 7, 2023 at 6:00 p.m.** at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 34 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

The number of votes needed to meet the required 2/3 majority is 23.

3. 2 voted "No;" against disaffiliation;

32 voted "Yes," to disaffiliate;

Ø abstained.

Kelly Williams

OFFICER/AUTHORIZED DESIGNEE

CHAIR OF TRUSTEES

James D Camp

DISTRICT SUPERINTENDENT

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Church Bldg - 20048 HWY 79 GADSDEN, TN 38337
Deed Book 9, pg 548; Deed Book 29, Pg 645
Family Life Center - 20048 Hwy 79 Gadsden, TN 38337
Deed Book 9, pg 548; Deed Book 29, Pg 645

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

PERSONAL PROPERTY: Trust clause is to be released in:

X All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE

SECURED/UNSECURED NOTES: NONE

THREATENED OR PENDING LITIGATION NONE

SUCCESSOR ENTITY: Gadsden Methodist Church
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Troy Matthews - Financial Chair
Sharon Mathis
Chairperson PPR

Chairman Trustee
OFFICER/AUTHORIZED DESIGNEE

Kathy A. Holyfield Church Council Chair

Standard Form Disaffiliation Agreement-*Tennessee-Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **18th** day of **September, 2023**, by and between **Gates United Methodist Church** ("Local Church") and **The Tennessee-Western Kentucky Conference** of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church *"for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."* Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

Payments. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$589.00**

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$1,134.00**

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$2,009.00**

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; **$0.00**

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. **Salary/Housing: $3,150.00** **Medical/Pension: $0.00**

viii. **Total due for disaffiliation: $6,882.00**

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and

employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not

to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Bobby R. Vaughn Chair, Administrative Board Date 9/18/23

Chair, Board of Trustees Date 9/18/2023

Representatives of the Annual Conference

District Superintendent Date 9-18-2023

Authorized Member, Board of Trustees Date 10/20/2023

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE
MEMBERS OF THE
GATES UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:

198 Huntington St.
Gates, TN 38037

I, Bobby R. Vaughn, as the undersigned officer or authorized designee of **Gates United Methodist Church** ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline* of the United Methodist Church.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **Sunday, September 10, 2023 at 2:30p.m.** at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 6 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

The number of votes needed to meet the required 2/3 majority is 4.

3. 0 voted "No;" against disaffiliation;

5 voted "Yes," to disaffiliate;

1 abstained.

Bobby R. Vaughn
OFFICER/AUTHORIZED DESIGNEE

Lindsey N. Gilliland
CHAIR OF ~~TRUSTEES~~ Finance

DISTRICT SUPERINTENDENT

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

198 Huntington Street
Church Bld Book 11 Page 625 Gates, Landendale County TN
Lot Book 134 Page 146 " " " "
Lot Book 47 Page 577 " " " "

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: TBD
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY. PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Billy R. Vaughn

OFFICER/AUTHORIZED DESIGNEE

731-225-9119

Cvaughn0903@icloud.com

Standard Form Disaffiliation Agreement-*Tennessee-Western Kentucky Conference (TWK)*
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **24th** day of **August**, 2023, by and between Gleason First **United Methodist Church** ("Local Church") and **The Tennessee-Western Kentucky Conference** of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church *"for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."* Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

Payments. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$5,690**

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$13,802**

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$19,401**

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; **$0.00**

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. **$0.00**

viii. **Total due for disaffiliation: $38,893.00**

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and

employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not

to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Pam Belew Chair, Administrative Board Date 8-24-23

Clay R Wilson Chair, Board of Trustees Date 8-24-2023

Representatives of the Annual Conference

Nancy E J Varden District Superintendent Date Aug. 24, 2023

J. R. Van Authorized Member, Board of Trustees Date 9-27-2023

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE **MEMBERS OF THE**
GLEASON FIRST UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:

102 CHURCH STREET

GLEASON, TN 38229

I, Pam Belew Monte Bowers as the undersigned officer or authorized designee of **Gleason First United Methodist Church** certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **August 24th, 2023 at 6:00 p.m.** at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 76 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

The number of votes needed to meet the required 2/3 majority is 51.

3. 3 voted "No;" against disaffiliation;

73 voted "Yes," to disaffiliate;

0 abstained.

Monte Bowers 8-24-2023
Pam Belew 8-24-23

OFFICER/AUTHORIZED DESIGNEE

Clay R Wilson

CHAIR OF TRUSTEES

Nancy S. Vardaman

DISTRICT SUPERINTENDENT

8/24/23

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Church Building- 102 Church Street, Gleason, TN, Weakley County

Parsonage-104 Church Street, Gleason, TN, Weakley County

(see previously emailed deeds)

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross/Flame.

✓ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

United Methodist Hymnals in honor or memory of individuals will remain at newly formed church.

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: none

SECURED/UNSECURED NOTES: none

THREATENED OR PENDING LITIGATION none

SUCCESSOR ENTITY: Gleason Methodist Church

(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Pam Belew

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*TWK* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this __29th__ day of _August_, 2023, by and between **Griffin's Chapel United Methodist Church** ("Local Church") and **The Tennessee-Western Kentucky Conference** of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church *"for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."* Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

Payments. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$1,015.00**

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$2,650.00**

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$4,325.00**

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; **$0.00**

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. **$0.00**

viii. **Total due for disaffiliation: $7,990.00**

b. *Other Liabilities.* Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property.* Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling.* As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and

employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not

to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Gary Bearder Chair, Administrative Board Date Aug 29, 2023

Gail Bramer Chair, Board of Trustees Date AUG 29 2023

Representatives of the Annual Conference

James D Camp District Superintendent Date Aug 29, 2023

Raul B. Alegre Authorized Member, Board of Trustees Date 10/20/2023

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE **MEMBERS OF THE GRIFFIN'S CHAPEL UNITED METHODIST CHURCH**

PHYSICAL ADDRESS OF CHURCH:

187 GRIFFIN'S CHAPEL ROAD

BRADFORD, TN 38316

I, April Branson, as the undersigned officer or authorized designee of **Griffin's Chapel United Methodist Church** ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **August 29th, 2023 at 6:00 p.m.** at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 16 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

The number of votes needed to meet the required 2/3 majority is 11.

3. Ø voted "No;" against disaffiliation;
   16 voted "Yes," to disaffiliate;
   Ø abstained.

April Branson
OFFICER/AUTHORIZED DESIGNEE

Joel Branson
CHAIR OF TRUSTEES

James D Camp
DISTRICT SUPERINTENDENT

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

187 Griffin Chapel Rd. Bradford, TN 38316 — Need more information
Gibson County — Book 878 Page 197 — on some of this.
12 157 — Some deeds may overlap.
58 440/459

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. Attached

PERSONAL PROPERTY: Trust clause is to be released in:

[X] All personal property, other than property bearing "United Methodist Church" or the Cross/Flame.

[ ] All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Griffin Chapel Methodist Church

(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Trustees of Griffin Chapel Methodist Church
- Joel Branson
- Pat Roberson
- Ray Robinson
- Kay Perry

Their successors & assigns.

April Branson
OFFICER/AUTHORIZED DESIGNEE

Treasurer

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **_24th_** day of **_____April_, 2023_**, by and between __Harris (Obion County)____ ("Local Church") and *TWK* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling 900.00;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling 2,827.00;

iv. Any past due Direct Bill Pension or Health Insurance payments _____

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling 2,763.00;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities.* Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property.* Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling.* As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest - both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Judy Ramsey Chair, Administrative Board Date 4-24-23

Sandra Ross Chair, Board of Trustees Date 4/24/23

Representatives of the Annual Conference

Mary E. Nash District Superintendent Date 4/24/23

Paul B. Allen Authorized Member, Board of Trustees Date 10/20/2023

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE HARRIS (OBION) COUNTY
UNITED METHODIST CHURCH
PHYSICAL ADDRESS OF CHURCH:
3706 CHURCH RD., UNION CITY, TN 38261

I, Sandra Ross, as the undersigned officer or authorized designee of **Harris** United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **April 24, 2023**, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 13 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*. —0— voted "No;" against disaffiliation; 13 voted "Yes," to disaffiliate; and —0— abstained. Copies of the ballots are available for inspection upon request.

Sandra Ross

OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

- 3706 Church Rd., Union City, TN 38261, Obion County, Book 3/Page 538-Church
- 205 Frankie Ln., South Fulton, TN 38257, Obion County, Book 14-K/Page 509, parsonage

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

PERSONAL PROPERTY: Trust clause is to be released in:

X All personal property, other than property bearing "United Methodist Church" or the Cross/Flame.

____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Harris Fellowship Church

(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Pastor Donell Copeland

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Tennessee-Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **18th** day of **September**, **2023**, by and between **Lebanon United Methodist Church (Crockett Co.)** ("Local Church") and **The Tennessee-Western Kentucky Conference** of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church *"for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."* Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

Payments. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$571.00**

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$2,468.00**

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$3,535.00**

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; **$0.00**

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. **Salary/Housing: $0.00 Medical/Pension: $0.00**

viii. **Total due for disaffiliation: $6,574.00**

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and

employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not

to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church


Chair, Administrative Board Date 9-18-23


Chair, Board of Trustees Date 9-18-23

Representatives of the Annual Conference


District Superintendent Date 9-18-23

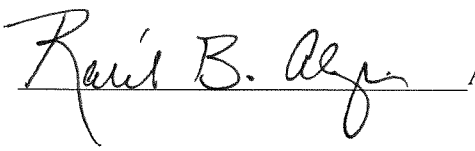

Authorized Member, Board of Trustees Date 10/20/2023

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE MEMBERS OF THE
LEBANON UNITED METHODIST CHURCH (CROCKETT CO.)

PHYSICAL ADDRESS OF CHURCH:

5745 CHESTNUT BLUFF-MAURY CITY RD.
HALLS, TN 38040

I, Tim Holland, as the undersigned officer or authorized designee of **Lebanon United Methodist Church (Crockett Co.)** ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **Monday, September 18, 2023** at **6:00p.m.** at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 11 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

The number of votes needed to meet the required 2/3 majority is 8.

3. 0 voted "No;" against disaffiliation;
   11 voted "Yes," to disaffiliate;
   0 abstained.

OFFICER/AUTHORIZED DESIGNEE

CHAIR OF TRUSTEES

DISTRICT SUPERINTENDENT

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

6034 Chestnutt Bluff Rd.
Friendship, TN 38034
Please see the attached Deeds.

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. Please see the attached List.

PERSONAL PROPERTY: Trust clause is to be released in:

X All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED None OR PENDING LITIGATION

SUCCESSOR ENTITY: Kenny Manning, Donnie Smallwood, Jim Holland, and William Ortega Trustees,
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Kenny Manning

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Tennessee-Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **17th** day of **September, 2023**, by and between **Marvin's Chapel United Methodist Church** ("Local Church") and **The Tennessee-Western Kentucky Conference** of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church *"for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."* Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

Payments. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$636.00** Will Confirm Amount

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$1,518.00**

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

Confirmed amount $509.00 9-18-?

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$2,169.00**

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; **$0.00**

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. **Salary/Housing: $0.00 Medical/Pension: $0.00**

viii. **Total due for disaffiliation: $4,323.00** Will confirm amount due Confirmed total $4,196.00

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference. 9-18-

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and

employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not

to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Brenda S. Mann Chair, Administrative Board Date 9-17-2023

Linda Carlton Chair, ~~Chair~~ Member, Board of Trustees Date 9/17/2023

Representatives of the Annual Conference

[signature] District Superintendent Date 9-17-2023

Raul B. Mejia Authorized Member, Board of Trustees Date 10/20/2023

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE
MEMBERS OF THE
MARVIN'S CHAPEL UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:

588 Marvin's Chapel Rd.
Brownsville, TN 38012

I, Brenda S. Mann, as the undersigned officer or authorized designee of **Marvin's Chapel United Methodist Church** ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline* of the United Methodist Church.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **Sunday, September 17, 2023 at 12:15p.m.** at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 4 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

The number of votes needed to meet the required 2/3 majority is 3.

3. 1 voted "No;" against disaffiliation;

3 voted "Yes," to disaffiliate;

0 abstained.

Brenda S. Mann
OFFICER/AUTHORIZED DESIGNEE

Linda Carlton
CHAIR OF TRUSTEES

Member

DISTRICT SUPERINTENDENT

To Nashville 8/23

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Marvins Chapel United Methodist Church
588 Marvins Chapel Rd
Brownsville, TN 38012
Haywood County

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. attached copy list.

PERSONAL PROPERTY: Trust clause is to be released in:

X All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

X All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

None

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Marvin's Chapel Methodist Church
Trustees - Brenda Dumann and Linda Carlton
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Brenda L. Mann
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Tennessee-Western Kentucky (TWK)* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **13th** day of **August**, 2023, by and between **Maury City United Methodist Church** ("Local Church") and **The Tennessee-Western Kentucky Conference** of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church *"for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."* Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

Payments. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$6,592.00**

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$5,099.00**

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$9,469.00**

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; **$0.00**

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. **Salary/Housing: $10,482.00 Medical/Pension: $943.00**

viii. **Total due for disaffiliation: $32,585.00**

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and

employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not

to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Ray Pritt Chair, Administrative Board Date 8·13·23

Billy N. Neal Chair, Board of Trustees Date 8/13/23

Representatives of the Annual Conference

James D Camp District Superintendent Date Aug 13, 2023

Raul B. Alegria Authorized Member, Board of Trustees Date 10/20/2023

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE **MEMBERS OF THE MAURY CITY UNITED METHODIST CHURCH**

PHYSICAL ADDRESS OF CHURCH:

102 MILL ST.

MAURY CITY, TN 38050

I, Susan Jenkins, as the undersigned officer or authorized designee of **Maury City United Methodist Church** ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **August 13th, 2023 at 6:00 p.m.** at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 16 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

The number of votes needed to meet the required 2/3 majority is 11.

3. 1 voted "No;" against disaffiliation;
   14 voted "Yes," to disaffiliate;
   1 abstained.

Susan Jenkins
OFFICER/AUTHORIZED DESIGNEE

Billy N. Neal
CHAIR OF TRUSTEES

James D Camp
DISTRICT SUPERINTENDENT

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Maury City United Methodist Church
102 Mill Street
Maury City, TN 38050

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. [redacted]

PERSONAL PROPERTY: [redacted]

____ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: none

SECURED/UNSECURED NOTES: none

THREATENED OR PENDING LITIGATION none

SUCCESSOR ENTITY: attached
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

New Name & Trustees

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Susan G. Jenkins

OFFICER/AUTHORIZED DESIGNEE

Send emails to
susangjenkins@charter.net

Standard Form Disaffiliation Agreement-*Tennessee-Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **20th** day of **September**, **2023**, by and between **Moore's Chapel United Methodist Church** ("Local Church") and **The Tennessee-Western Kentucky Conference** of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church *"for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."* Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

Payments. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$392.00**

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$2,208.00**

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$2,212.00**

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; **$0.00**

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. **Salary/Housing: $0.00 Medical/Pension: $0.00**

viii. **Total due for disaffiliation: $4,812.00**

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and

employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not

to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Chair, Administrative Board Date 9-20-202

Chair, Board of Trustees Date 9-20-2023

Representatives of the Annual Conference

District Superintendent Date 9-20-23

Authorized Member, Board of Trustees Date 10/20/2023

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE MEMBERS OF THE
MOORE'S CHAPEL UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:

2 OAK GROVE RD.
MILAN, TN 38358

I, Bruce Griffin, as the undersigned officer or authorized designee of **Moore's Chapel United Methodist Church** ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **Tuesday, August 29, 2023** at **5:00p.m.** at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 5 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

The number of votes needed to meet the required 2/3 majority is 4.

3. 0 voted "No;" against disaffiliation;
   5 voted "Yes," to disaffiliate;
   0 abstained.

Bruce Griffin
OFFICER/AUTHORIZED DESIGNEE

Raymond L. Adkins
CHAIR OF TRUSTEES

DISTRICT SUPERINTENDENT

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Moore's Chapel
2 Oak Grove Road
Milan, TN 38358

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

PERSONAL PROPERTY: Trust clause is to be released in:

NONE All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

NONE All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

[redacted]

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE

SECURED/UNSECURED NOTES: _____

THREATENED OR PENDING LITIGATION _____

SUCCESSOR ENTITY: _____
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

_____
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-~~*Name*~~ TWK Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **13th** day of **August**, **2023**, by and between **Mount Pleasant United Methodist Church** ("Local Church") and **The Tennessee-Western Kentucky Conference** of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church *"for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."* Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

Payments. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$852.00**

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$2,706.00**

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$3,634.00**

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; **$0.00**

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. **Salary/Housing: $0.00 Medical/Pension: $0.00**

viii. **Total due for disaffiliation: $7,192.00**

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and

employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not

to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Dean Meadows Chair, Administrative Board Date 8-13-23

Chair, Board of ~~Trustees~~ Finance Date 8/13/23

Representatives of the Annual Conference

District Superintendent Date 8-13-23

Authorized Member, Board of Trustees Date

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE **MEMBERS OF THE MOUNT PLEASANT UNITED METHODIST CHURCH**

PHYSICAL ADDRESS OF CHURCH:

4299 Arp-Central Road
Ripley, TN 38063

I, George Meadows, as the undersigned officer or authorized designee of **Mt. Pleasant United Methodist Church** ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **Sunday, August 13, 2023 at 2:30p.m.** at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 10 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

The number of votes needed to meet the required 2/3 majority is 7.

3. 0 voted "No;" against disaffiliation;
   10 voted "Yes," to disaffiliate;
   0 abstained.

George Meadows
OFFICER/AUTHORIZED DESIGNEE

CHAIR OF TRUSTEES

Finance

DISTRICT SUPERINTENDENT

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

4299 Arp Central Rd Ripley TN 38063 Lauderdale Co.

ND 8 pg 181 Deed Book Y-3 pg 320-321

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross/Flame.

____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

[redacted]

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: Ø

SECURED/UNSECURED NOTES: Ø

THREATENED OR PENDING LITIGATION Ø

SUCCESSOR ENTITY: Mount Pleasant Church - George Meadows Stephanie Meadows

(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE) Currently Inc. with the plans to remain an Inc.

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Tennessee-Western Kentucky (TWK)* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **11th** day of **September, 2023**, by and between **Mt. Zion United Methodist Church** ("Local Church") and **The Tennessee-Western Kentucky Conference** of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church *"for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."* Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

Payments. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$4,008.00**

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$11,238.00**

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$17,082.00**

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; **$0.00**

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. **$23,119.00**

viii. **Total due for disaffiliation: $55,447.00**

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and

employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not

to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Mike Hampton Chair, Administrative Board Date 9-11-23

Frank W. Brown Chair, Board of Trustees Date 9-11-23

Representatives of the Annual Conference

Nancy E J Varde District Superintendent Date 9-28-23

J. R. [illegible] Authorized Member, Board of Trustees Date 9-27-2023

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE **MEMBERS OF THE**
MT. ZION UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:

5576 MT. ZION RD.

UNION CITY, TN 38261

Glenn Heatherly

I, DAVID HOUSTON, as the undersigned officer or authorized designee of **Mt. Zion United Methodist Church** ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **September 11th, 2023 at 5:00 p.m.** at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 39 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

The number of votes needed to meet the required 2/3 majority is 26.

3. 5 voted "No;" against disaffiliation;
34 voted "Yes," to disaffiliate;
0 abstained.

Glenn Heatherly

OFFICER/AUTHORIZED DESIGNEE

Frank W. Brown

CHAIR OF TRUSTEES

9/11/23

DISTRICT SUPERINTENDENT

Conference Rep

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

5576 Mt. Zion Rd. - Church & Cemetery
Book 2M Pg 444 Obion County, TN
Book 12D Pg 186

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

PERSONAL PROPERTY: Trust clause is to be released in:

X All personal property, other than property bearing "United Methodist Church" or the Cross/Flame.

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

[redacted]

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: 0

SECURED/UNSECURED NOTES: 0

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Mt. Zion Community Church

(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)
Mike Hampton, Tim Partin, Nick Frazier, Frank Brown, Nancy Hamilton

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Mike Hampton
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Tennessee-Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **10th** day of **September, 2023**, by and between **New Life United Methodist Church** ("Local Church") and **The Tennessee-Western Kentucky Conference** of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church *"for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."* Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

Payments. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$440.00**

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$1,727.00**

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$2,230.00**

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; **$0.00**

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. **Salary/Housing: $0.00 Medical/Pension: $0.00**

viii. **Total due for disaffiliation: $4,397.00**

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and

employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not

to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Betty M. Burton Chair, Administrative Board Date 9-10-23

Mark Myracle Chair, Board of Trustees Date 9-10-23

Representatives of the Annual Conference

District Superintendent Date 9-10-23

Raul B. Alz Authorized Member, Board of Trustees Date 10/20/2023

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE
MEMBERS OF THE
NEW LIFE UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:

144 Hailliburton St.
Ripley, TN 38063

I, Betty M. Burton, as the undersigned officer or authorized designee of **New Life United Methodist Church** ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **Sunday, September 10, 2023 at 12:30p.m.** at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 21 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

The number of votes needed to meet the required 2/3 majority is 14.

3. 1 voted "No;" against disaffiliation;

20 voted "Yes," to disaffiliate;

0 abstained.

Betty M. Burton
OFFICER/AUTHORIZED DESIGNEE

Mark Myrick
CHAIR OF TRUSTEES

DISTRICT SUPERINTENDENT

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

144 HALLIBURTON ST. Ripley, TENNESSEE 38063
LAUDERDALE
BOOK 616, Page 471 - 473

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is to be released. [redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE

SECURED/UNSECURED NOTES: NONE

THREATENED OR PENDING LITIGATION NONE

SUCCESSOR ENTITY: _____
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Stacy Myracle
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Tennessee-Western Kentucky (TWK)* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **10th** day of **August**, 2023, by and between **Pleasant Valley United Methodist Church** ("Local Church") and **The Tennessee-Western Kentucky Conference** of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church *"for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."* Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

Payments. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$5,194.00**

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$7,640.00**

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$12,501.00**

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; **$0.00**

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. **Salary/Housing: $0.00 Medical/Pension: $0.00**

viii. **Total due for disaffiliation: $25,335.00**

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and

employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not

to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Willa D. Cam Chair, Administrative Board Date 8-10-23

_____ Chair, Board of Trustees Date _____

Representatives of the Annual Conference

Mary E Johnst Vardu District Superintendent Date Aug 10, 2023

J. R. Vu Authorized Member, Board of Trustees Date 8-23-23

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE **MEMBERS OF THE**
PLEASANT VALLEY UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:

1422 PLEASANT VALLEY AVE.

Willa Carr **UNION CITY, TN 38261**

I, GERRY MELTON, as the undersigned officer or authorized designee of **Pleasant Valley United Methodist Church** certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **August 10th, 2023 at 5:30 p.m.** at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 48 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

The number of votes needed to meet the required 2/3 majority is 32.

3. 7 voted "No;" against disaffiliation;
40 voted "Yes," to disaffiliate; 32 needed
1 abstained. invalid

Gerry Melton
OFFICER/AUTHORIZED DESIGNEE

Willa Carr
CHAIR OF TRUSTEES

DISTRICT SUPERINTENDENT

8/10/23

Abby Bosse

11298 Spyglass Cove Lane

Reston, VA 20191

Molly Napier

4731 Centennial Blvd

Apt 144

Nashville, TN 37209

Allen and Sonnie Neeley

2911 Petty Rd.

Union City, TN 38261

Lucas Riley

8905 State Rt. 94 E.

Fulton, KY 42041

David and Marsha Stokes

1423 Friar Tuck Rd.

Union City, TN 38261

Wesley Parrish

8810 Fox River Way

Knoxville, TN 37923

Diane Riley

1909 Meadow Lark Dr.

Union City, TN 38261

Phil and Cathie Wesner

Philip Wesner
1402 Camden Street
Union City, TN 38261

Linda W. Stokes

868 Mosswood

Union City, Tn 38261

(2) Jeff and Cindy Stone
4875 Stone Rd.
Union City, TN 38261

(1) Bonnie Warren
1220 Fairway Ave.
Union City, TN 38261

(1) Jane Taylor
2725 Lake Dr.
Union City, TN 38261

Emma Overman
5304 Winston Dr.
Indianapolis, IN 46226

Allen Tidwell
Englewood Lake Circle
Union City, TN 38261

(1) Pat Geeting
2210 Dee Street
Union City, TN 38261

(1) Wendel and Lori Weitlauf
982 Eastwood Dr.
Fulton, KY 42041

(1) Elex Carter
141 Glenwood Dr.
Martin, TN 38261

(1) Sarah English
P O Box 82
Clinton, KY 42031

(10)

(5)

Bridgid Harding

4302 Barnes Cove Dr.

Nashville, TN 37211

Kathryn McLaughlin

1617 Stonehedge Blvd.

Union City, TN 38261

Mike and Penny Holman

6649 Knox Daniel Rd.

Union City, TN 38261

Gerry Melton

Amy McCoy

1050 Wildwood Cove

Union City, TN 38261

Trudy Holman

% Etheridge House

701 Sherill Street

Union City, TN 38261

Emily Miller

2728 Pleasant Hill Rd.

Union City, TN 38261

Beverly McLendon

1463 Meadow Drive

Union City, TN 38261

Ottis and Jane Parrish

1307 Oak Street

Union City,TN 382610

Larry and Donna Mullins

400 Traditions Way Apt 208

Lebanon, TN 37807

Tamara Parrish

1301 Oak Street

Union City, TN 38261

PLEASANT VALLEY UNITED METHODIST CHURCH MEMBERSHIP

Rae Ball
1016 Turner Street
Union City, TN 38261

Susanne Baxter
2246 Overton Rd
Augusta, GA 30904

Phil and Beth Brown
258 E. Hwy. 22
Union City, TN 38261

Monte Byrn
263 E. Hwy. 22
Union City, TN 38261

Allen Byassee
403 N. Perkins Rd.
Memphis, TN 38117

Jerry and Ann Cheatham
1208 Armstrong Blvd.
Union City, TN 38261

Keith Cochran
1597 Ellen Street
Union City, TN 38261

Donna Coffman
6330 Bell Ln.
Union City, Tn 38261

Valerie Combs
219 Laura St.
Martin, TN 38237

Edwin and Kim Davis
3191 E. Ed Moffatt Rd.
Union City, TN 38261

New: William Heath Riley
1719 Meadowlark Dr.
Union City, Tn 38261

New: O'Shea Riley, III
1905 Meadowlark Dr.
Union City, Tn 38261

(1) Ben F
(1) Joe F

Mrs. Pat Calhoun
10106 Turner St.
Union City, TN 38261

(1) Jean Elam
3694 Pete Gray Rd.
Union City, TN 38261

Willa D. Carr
3758 Shepard Rd
Union City, TN 38261

(1) Scott Ferguson
443 Sublett Rd.
Union City, TN 38261

Brian and Stacey Goletto
Katie Goletto
Allie Goletto
1405 Camden St.
Union City, TN 38261

Shae Ann Jackson
Little Bethel Church Rd
Wingo, KY 42088

(1) Andrew Glover
Audrey Glover
2911 Petty Rd.
Union City, TN 38261

(11)

Tommye Faye James
10 Wren Ct.
Franklin, TN 37064

Linda Lu Harding
3055 Briarcliff Rd NE
APT 613
Atlanta, GA 30329

Jacob and Ashley McKinnis
1304 Colonial Dr.
Union City, TN 38261

(2)

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Pleasant Valley UMC and Christian Life Center, PVUMC Preschool
1422 Pleasant Valley Ave
Union City, TN 38261 Obion County, TN

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

PERSONAL PROPERTY: Trust clause is to be released in:

X All personal property, other than property bearing "United Methodist Church" or the Cross/Flame.

____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE

SECURED/UNSECURED NOTES: NONE

THREATENED OR PENDING LITIGATION NONE

SUCCESSOR ENTITY: Pleasant Valley Methodist Church

(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Willie D. Carr
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this __17th__ day of ____April_____, 2023__, by and between __Salem N. (Gibson County)___ ("Local Church") and *TWK* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling _**4,345.00**__;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling _**4,289.00**__;

iv. Any past due Direct Bill Pension or Health Insurance payments _____

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling __**8,491.00**__;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Wayne Tosh Chair, Administrative Board Date 4-17-2023

Chair, Board of Trustees Date 17 April, 23

Representatives of the Annual Conference

James D Camp District Superintendent Date April 17, 2023

Raul B. Alejo Authorized Member, Board of Trustees Date 10/23/2023

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE SALEM N. GIBSON COUNTY
UNITED METHODIST CHURCH
PHYSICAL ADDRESS OF CHURCH:
351 BRADFORD HWY., RUTHERFORD, TN 38369

I, CINDY LANDRUM, as the undersigned officer or authorized designee of **Salem N. (Gibson County)** United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on April 17th, 2023 at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 19 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.* Ø voted "No;" against disaffiliation; 19 voted "Yes," to disaffiliate; and Ø abstained. Copies of the ballots are available for inspection upon request.

Cindy Landrum

OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

See attached copies of deeds.

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

PERSONAL PROPERTY: Trust clause is to be released in:

X All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None.

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Salem Methodist Church of Rutherford, Inc.
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

_____
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Tennessee-Western Kentucky (TWK)* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **18th** day of **September, 2023**, by and between **Seminary United Methodist Church** ("Local Church") and **The Tennessee-Western Kentucky Conference** of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church *"for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."* Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

Payments. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$(466.00)**

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$6,007.00**

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$7,939.00**

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; **$0.00**

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. **$0.00**

viii. **Total due for disaffiliation: $13,480.00**

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and

employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not

to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 9/18/2023

_____ Chair, Board of Trustees Date 9/18/2023

Representatives of the Annual Conference

_____ District Superintendent Date 9.18.23

_____ Authorized Member, Board of Trustees Date 9-27-2023

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE **MEMBERS OF THE**
SEMINARY UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:

1765 SEMINARY RD.

MCKENZIE, TN 38201

I, William D. Langley, as the undersigned officer or authorized designee of **Seminary United Methodist Church** ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **September 18th, 2023, 7:00 p.m.** at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 9 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

The number of votes needed to meet the required 2/3 majority is _____.

3. -0- voted "No;" against disaffiliation;

-9- voted "Yes," to disaffiliate;

-0- abstained.

_____ William D. Langley

OFFICER/AUTHORIZED DESIGNEE **CHAIR OF TRUSTEES**

Mary E. Vanderbilt

DISTRICT SUPERINTENDENT

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Church 1.) 1765 Seminary Rd. McKenzie TN 38201
located in Healthley Co.
Parsonage 2.) 130 Douglas Ave. McKenzie TN 38201
located in Carroll Co.

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is to be released. [redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

* [redacted]

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION
None

SUCCESSOR ENTITY: Seminary Methodist Church
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)
Trustees: William D. Scarbrough, David Lenellen, Buddy Knott

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

David Lenellen

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Tennessee-Western Kentucky (TWK)* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **10th** day of **August**, 2023, by and between **Shady Grove United Methodist Church** ("Local Church") and **The Tennessee-Western Kentucky Conference** of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church *"for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."* Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

Payments. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$874.00**

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$2,633**

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$3,721.00**

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; **$0.00**

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. **Salary/Housing: $0.00 Medical/Pension: $0.00**

viii. **Total due for disaffiliation: $7,228.00**

b. *Other Liabilities.* Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property.* Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling.* As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and

employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not

to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 8/10/23

_____ Chair, Board of Trustees Date 8-10-23

Representatives of the Annual Conference

_____ District Superintendent Date Aug. 10, 2023

_____ Authorized Member, Board of Trustees Date 8-23-23

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE **MEMBERS OF THE**
SHADY GROVE UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:

5134 VIRGIN RD.

UNION CITY, TN 38261

I, Gregory Leon Bradford, as the undersigned officer or authorized designee of **Shady Grove United Methodist Church** ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **August 10th, 2023 at 6:15 p.m.** at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 16 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

The number of votes needed to meet the required 2/3 majority is _____.

3. 0 voted "No;" against disaffiliation;
16 voted "Yes," to disaffiliate;
— abstained.

OFFICER/AUTHORIZED DESIGNEE

_____

CHAIR OF TRUSTEES

_____

DISTRICT SUPERINTENDENT

8/10/23

Shady Grove United Methodist Church Membership

Name	Street	City	State	Zip Code
Homer Cruce	Park Terrace Assisted Living	South Fulton	TN	38257
Norma Jean Evans Blackley	4591 Old Harris Road	Union City	TN	38261
Shirley McClard Woodard	5040 McClard Road	Union City	TN	38261
Wayne Napier	90 Sycamore Street	Union City	TN	38261
Gerry Poole	3272 North Shady Grove Road	Union City	TN	38261
Larry Joe Williams	14 Fairoaks Place	Jackson	TN	38301
Deborah Darlene Covey Long	5742 Section Line Road	Union City	TN	38261
Martha Kay Mitchell Bransford	3520 North Shady Grove Road	Union City	TN	38261
Marlene Faye Castleman McDaniel	4492 Country Wood	Union City	TN	38261
Tommy Poteet	379 Caldwell Avenue	Rives	TN	38253
Alisa Jo Blackley	4240 Section Line Road	Union City	TN	38261
Douglas Norman McDaniel	4492 Country Wood	Union City	TN	38261
Gregory Leon Bransford	3520 North Shady Grove Road	Union City	TN	38261
Christi Blackley	1204 South Fourth Street, PO Box 115	Union City	TN	38261
Jay Forrest Poole	7061 St. Johns Road	Elizabethtown	KY	42701
Sharon Poteet Kendall	348 Southwest Starlite Lane	Lake City	FL	32025
Brian Charles McDaniel	8487 Middle Run Drive	Springfield	VA	22153
Cheri Lynn Babb Mason	164 Mollie Road	Harmony	NC	28634
Johnny Babb	4084 Cloys Road	Union City	TN	38261
Amy Carol Blackley Finch	543 Ebenezer Road	Troy	TN	38260
Brock Woodard	5512 Fairhaven Drive	Nashville	TN	37211
Debbie Lee Ann Glisson Townsend	4095 Cloys Road	Union City	TN	38261
Jason Lee Powell	4190 Cloys Road	Union City	TN	38261
Terry Presson	2203 Belair Circle	Union City	TN	38261
Phyliss Castleman Presson	2203 Belair Circle	Union City	TN	38261
Matthew Presson	6311 SE Platt Avenue	Portland	OR	97236
Amanda Renee McDaniel Wilson	2207 Indian Mound Road	Woodlawn	TN	37191
Deryk Wayne Bellew	903 Bearer Creek Ways	Antioch	TN	37013
Kimberly Babb	4136 Cloys Road	Union City	TN	38261
Blake Babb	4084 Cloys Road	Union City	TN	38261

(2)

Doris Poole	3306 North Shady Grove Road	Union City	TN	38261
Danny Hinson	1509 Julie Street	Union City	TN	38261
Cathy Massey	1913 Morningview Drive	Union City	TN	38261
Tammy Poole	3272 North Shady Grove Road	Union City	TN	38261
Kelsey Woodard	1900 Sunrise Street	Union City	TN	38261
Marcus Wade V	227 Church Street	Troy	TN	38260
Betty Palmer	445 US Hwy 45 West	Kenton	TN	38232
James R Moore	2160 Palmyra Road	Palmyra	TN	37142
Ethan Poole	3128 New Moon Drive	Shreveport	LA	71118
Lori Elizabeth Bransford Moore	2160 Palmyra Road	Palmyra	TN	37142
John Bell Whitesell	1320 North Clover Street	Union City	TN	38261
Jacque Whitesell	1320 North Clover Street	Union City	TN	38261
Jack Whitesell	1320 North Clover Street	Union City	TN	38261
Jesse Whitesell	1320 North Clover Street	Union City	TN	38261
John Atkins	919 Glendale Street	Union City	TN	38261
Nancy Atkins	919 Glendale Street	Union City	TN	38261
Chris Virgin	4868 McClard Road	Union City	TN	38261
Stephanie Virgin	4868 McClard Road	Union City	TN	38261

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

5134 Virgin Road Union City, Tenn. 38261 Obion County
Church building
Deed Book W-1 Page 622, 623

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

PERSONAL PROPERTY: Trust clause is to be released in:

____ All personal property, other than property bearing "United Methodist Church" or the Cross/Flame.

✓ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

None

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Shady Grove Methodist Church (See Name Attached)

(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Faye McDaniel, Treasurer
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-~~*Name*~~ TWKC Conference

As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **6th** day of **August**, 2023, by and between **Union Grove United Methodist Church** ("Local Church") and **The Tennessee-Western Kentucky Conference** of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church *"for reasons of conscience regarding a change in the requirements and provisions of the Book of Discipline related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."* Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

Payments. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$3,820.00**

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$12,020.00**

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$16,280.00**

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; **$0.00**

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. **Salary/Housing: $0.00 Medical/Pension: $0.00**

viii. **Total due for disaffiliation: $32,120.00**

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and

employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not

to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Robert A Williams Chair, Administrative Board Date 8/6/23

Chair, Board of Trustees Date 8/6/23

Representatives of the Annual Conference

District Superintendent Date 8-6-23

Authorized Member, Board of Trustees Date 10/20/2023

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE MEMBERS OF THE
UNION GROVE UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:

8118 U.S. HIGHWAY 70
BROWNSVILLE, TN 38012

I, Robert Williams, as the undersigned officer or authorized designee of **Union Grove United Methodist Church** ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **Sunday, August 6, 2023** at **5:00p.m.** at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 45 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

The number of votes needed to meet the required 2/3 majority is 30.

3. 4 voted "No;" against disaffiliation;
41 voted "Yes," to disaffiliate;
0 abstained.

Robert Williams
OFFICER/AUTHORIZED DESIGNEE

CHAIR OF TRUSTEES

DISTRICT SUPERINTENDENT

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

5134 Virgin Road Union City, Tenn. 38261 Obion County
Church building
Deed Book W-1 Page 622, 623

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

PERSONAL PROPERTY: Trust clause is to be released in:

____ All personal property, other than property bearing "United Methodist Church" or the Cross/Flame.

✓ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

None

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Shady Grove Methodist Church (See Name Attached)

(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Faye McDaniel, Treasurer
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement - *Tennessee-Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 10th day of September, 2023, by and between Massac ("Local Church") and *Tennessee-Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $1,997.00;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $7,251.00;

iv. Any past due Direct Bill Pension or Health Insurance payments _____;

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $11,346.00;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. **If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.**
Salary/Housing: $18,751, Medical/Pension: $1,688.00;

viii. **Total due for disaffiliation: $41,033.00.**

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United

Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any

liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Lera Clark Chair, Administrative Board Date 09-10-23

Kenneth Rushing Chair, Board of Trustees Date 9-10-23

Representatives of the Annual Conference

[signature] District Superintendent Date 9.10.23

[signature] Authorized Member, Board of Trustees Date 9-27-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE MASSAC UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 2065 MAYFIELD-METROPOLIS RD., PADUCAH, KY 42001

I, Lesa Clark, as the undersigned officer or authorized designee of Massac United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on September 10, 2023 at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 22 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

4 voted "No;" against disaffiliation;

18 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Kenneth Rush

Lesa Clark

OFFICER/AUTHORIZED DESIGNEE

9/10/23

OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

2065 Mayfield-Metropolis Road, Paducah, KY 42001

McCracken County

Deed book 499, Page 330; use: Church Building

Massac Church Road, Paducah, KY 42001

McCracken County

Deed book 644, Page 578; use: Massac Cemetery

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

[redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

__X__ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE

SECURED/UNSECURED NOTES: NONE

THREATENED OR PENDING LITIGATION: **NONE**

SUCCESSOR ENTITY: **MASSAC METHODIST CHURCH**
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement - *Tennessee-Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 6th day of September, 2023, by and between McKendree (Graves County) ("Local Church") and *Tennessee-Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $4,064.00;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $4,434.00;

iv. Any past due Direct Bill Pension or Health Insurance payments _____;

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $6,299.00;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.
Salary/Housing: _____ Medical/Pension: _____;

viii. Total due for disaffiliation: $14,797.00.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United

Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any

liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 8-6-23

Eddie Arnett Chair, Board of Trustees Date 9-6-23

Representatives of the Annual Conference

_____ District Superintendent Date 9-21-23

_____ Authorized Member, Board of Trustees Date 9-23-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE MCKENDREE UNITED METHODIST CHURCH (GRAVES COUNTY)

PHYSICAL ADDRESS OF CHURCH: 1700 State Route 301, Mayfield, KY 42066

I, Michael Brown, as the undersigned officer or authorized designee of McKendree United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on September 6, 2023 at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 14 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

0 voted "No;" against disaffiliation;

14 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Michael Brown

OFFICER/AUTHORIZED DESIGNEE

9/6/23

OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEMENT

LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **McKendree UMC Church**
1700 State Route 301
Mayfield, KY 42066

Location: **Graves Co. Kentucky**

Deed Information: **Graves Co. Clerk's Office - Book: 141 Page 5**

BANK/ ACCOUNTS: **First National Bank (Checking Account)**

PERSONAL PROPERTY:

__X__ All Personal Property Not Bearing The
"United Methodist Church" and or Flame & Cross

EXISTING LIABILITIES:

Mortgages: There are NO mortgages

Secured/Unsecured Notes: There are NO Notes

Threatened or Pending Litigations: NONE

SUCCESSOR ENTITY: McKendree Community Church

Trustees: Micheal Brown, Eddie Arnett, Judy Butler

Officer/Authorized Designee: James Michael Brown

Michael Brown - Treasurer

Standard Form Disaffiliation Agreement - *Tennessee-Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 6th day of September 2023, by and between Pleasant Grove (Graves County) ("Local Church") and *Tennessee-Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $2,787.00;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $2,769.00;

iv. Any past due Direct Bill Pension or Health Insurance payments _____;

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $3,934.00;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.
Salary/Housing: _____ Medical/Pension: _____;

viii. Total due for disaffiliation: $9,490.00.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United

Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any

liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 9-6-23

_____ Chair, Board of Trustees Date 9-6-23

Representatives of the Annual Conference

_____ District Superintendent Date 9.21.23

_____ Authorized Member, Board of Trustees Date 9-25-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE PLEASANT GROVE UNITED METHODIST CHURCH (GRAVES COUNTY)

PHYSICAL ADDRESS OF CHURCH: 5098 HOPEWELL RD., MAYFIELD, KY 42066

I, Jeanie Lee, as the undersigned officer or authorized designee of Pleasant Grove United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on September 6, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 8 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

0 voted "No," against disaffiliation;

8 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Jeanie Lee
OFFICER/AUTHORIZED DESIGNEE

9/6/23
OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEMENT

LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Pleasant Grove UMC Church**
5098 Hopewell Road
Mayfield, KY 42066

Location: **Graves Co. Kentucky**

Deed Information: **NO Deed- Original Deed Burned in the Court House Fire in 1938**
There Has Never Been a Trust Clause. **Church is currently getting an official deed. Survey completed, Attorney Writing Deed- Completion date March 27th 2023**

BANK/ ACCOUNTS: [redacted]

PERSONAL PROPERTY:

__X__ All Personal Property Not Bearing The "United Methodist Church" and or Flame & Cross

EXISTING LIABILITIES:

Mortgages: There are NO mortgages

Secured/Unsecured Notes: There are NO Notes

Threatened or Pending Litigations: NONE

SUCCESSOR ENTITY: Pleasant Grove Community Church

Trustees: David Lee, Larry Calhoun, Barbara Doran

Officer/Authorized Designee: Dorthy Carlisle

Dorthy Carlisle - Treasurer

Standard Form Disaffiliation Agreement-*Tennessee-Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 9th day of August, 2023, by and between Pleasant Grove (Marshall County, KY) ("Local Church") and *Tennessee-Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church;

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $4,057.00;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $12,554.00;

iv. Any past due Direct Bill Pension or Health Insurance payments $0 ;

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $17,334.00;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. **If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.**
Salary/Housing: $42,292.00 Medical/Pension: $5,498.00;

viii. **Total due for disaffiliation: $81,735.00.**

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United

Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any

liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Martin Carr Chair, Administrative Board Date 8/9/23

Terri Morris Chair, Board of Trustees Date 8-9-2023

Representatives of the Annual Conference

Mary E. Vaughn District Superintendent Date 8-9-2023

J. R. Vaughn Authorized Member, Board of Trustees Date 8-22-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE PLEASANT GROVE (MARSHALL COUNTY) UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 16 WADESBORO ROAD SOUTH, BENTON, KY 42025

I, Martin Conner Amanda Holley, as the undersigned officer or authorized designee of Pleasant Grove United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on August 9, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 66 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

9 voted "No;" against disaffiliation;

57 voted "Yes," to disaffiliate;

0 abstained.

* 44 needed for 2/3 (66 ballots)

Copies of the ballots are available for inspection upon request.

Martin Conner
Amanda Holley

OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

8/9/23

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.** 1k Wadesboro Road, South Benton, KY 42025

Marshall County church building, activities building, parsonage, cemetery and grounds and parking lots

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. checking account at Community Financial Services Bank and a Brokerage Account at Raymond James

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: none

SECURED/UNSECURED NOTES: none

THREATENED OR PENDING LITIGATION none

SUCCESSOR ENTITY: Pleasant Grove Church InC
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Martin Conner
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement - *Tennessee-Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 13th day of September 2023, by and between Symsonia ("Local Church") and *Tennessee-Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments.* Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $883.00;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $3,170.00;

iv. Any past due Direct Bill Pension or Health Insurance payments _____;

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $5,021.00

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.
Salary/Housing: $10,244.00 Medical/Pension: $0;

viii. Total due for disaffiliation: $19,318.00.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United

Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any

liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Kenneth Barner Chair, Administrative Board Date 9-13-2023

Chair, Board of Trustees Date 9-13-23

Representatives of the Annual Conference

District Superintendent Date 9-28-23

Authorized Member, Board of Trustees Date 9-21-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE SYMSONIA UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 161 STATE ROUTE 348 E., SYMSONIA, KY 42082

I, Frank A Johnson Joseph Hansen, as the undersigned officer or authorized designee of Symsonia United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on September 13, 2023 at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 15 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

2 voted "No;" against disaffiliation;

13 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Frank A Johnson

OFFICER/AUTHORIZED DESIGNEE

Joseph Hansen

9/13/23

OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

161 St Rt 348E
Symsonia, Ky 42082
Graves Co.
Church Building & Rainbow Center (family activities building)
Parking Lot

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. Regions Bank Checking

PERSONAL PROPERTY: Trust clause is to be released in:

_✓_ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_✓_ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Symsonia Community Church
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Brenda J Thomasson
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement - *Tennessee-Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 13th day of September 2023, by and between Trinity ("Local Church") and *Tennessee-Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $3,879.00;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $9,513.00;

iv. Any past due Direct Bill Pension or Health Insurance payments _____;

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $11,732.00;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.
Salary/Housing: _____ Medical/Pension: _____;

viii. **Total due for disaffiliation: $25,124.00.**

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United

Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any

liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Laura G. Keeling Chair, Administrative Board Date 9-13-23

Edie Whitaker Chair, Board of Trustees Date 9-13-23

Representatives of the Annual Conference

Nancy E. Ward District Superintendent Date 9-28-23

[signature] Authorized Member, Board of Trustees Date 9-27-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE TRINITY UNITED METHODIST CHURCH (GRAVES COUNTY)

PHYSICAL ADDRESS OF CHURCH: 841 STATE ROUTE 1241, MAYFIELD, KY 42066

I, Scott Alerich, as the undersigned officer or authorized designee of Trinity United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on September 13, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 13 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

1 voted "No;" against disaffiliation;

12 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

9/13/23

OFFICER/AUTHORIZED DESIGNEE **OFFICER/AUTHORIZED DESIGNEE**

EXHIBIT B TO DISAFFILIATION AGREEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Address, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds or survey containing property description. If multiple properties, attached a list on a separate sheet.)

1). Church building located at 841 St. Rt. 1241, Mayfield, KY. DB 409 Pg 764
2). Parsonage located at 789 St. Rt. 1241, Mayfield, KY. DB 347 Pg 81
3). Tract #2, 13 acres, between St Rt 1241 and US Hwy 45, DB 409 Pg 760
4). 1 acre tract, 87-7A, Graves Co., DB 486 Pg 820

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is to be released. [redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

__X__ All personal property, other than property bearing "United Methodist Church " or the cross and flame.

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference).

NONE

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: **NONE**

SECURED/UNSECURED NOTES: **NONE**

THREATENED OR PENDING LITIGATION: **NONE**

SUCCESSOR ENTITY: TRINITY CHURCH INC.
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE NAMES OF TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION, AND BELIEF.

Randy Whitaker
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this ***29th day of July, 2023***, by and between ***Bumpus Mills United Methodist Church*** ("Local Church") and the ***Tennessee-Western Kentucky Conference of the United Methodist Church*** ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$2,615**;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$5,781**;

iv. Any past due Direct Bill Pension or Health Insurance payments _____

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$9,368**;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 7-29-23

_____ Chair, Board of Trustees Date 7-29-23

Representatives of the Annual Conference

_____ District Superintendent Date 29 July 23

_____ Authorized Member, Board of Trustees Date 8-22-23

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE BUMPUS MILLS UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
120 ANTIOCH ROAD, BUMPUS MILLS, TN 37028

I, Greg Arms, as the undersigned officer or authorized designee of ***Bumpus Mills*** United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on ***July 29, 2023***, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 19 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

0 voted "No;" against disaffiliation;

19 voted "Yes," to disaffiliate;

0 abstained

Copies of the ballots are available for inspection upon request.

OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

120 Antioch Road, Bumpus Mills, TN 37028
County: Stewart Use: Church building
Deed Book/Page: 308/447

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. F and M Bank Type of account: Checking

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Bumpus Mills Community Church
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Raymond E. Hewett
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Tennesse-Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **16th day of September, 2023**, by and between **Dickson First UMC** ("Local Church") and **Tennessee-Western Kentucky** Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$21,999**;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$62,045**;

iv. Any past due Direct Bill Pension or Health Insurance payments **-0-**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$93,760**;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for

Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation:
Appointed Clergy Plan Compensation (Salary/Housing) Dec-June: **$70,316**
Appointed Clergy Benefits (Medical/Pension) Dec-June: **$9,141**

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Joe Bradley Chair, Administrative Board Date 9/16/23

Lisa Jones Chair, Board of Trustees Date 9/16/23

Representatives of the Annual Conference

P. Trendenthal District Superintendent Date 16 Sept. 23

Raúl B. Alcaraz Authorized Member, Board of Trustees Date 10/20/2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE DICKSON FIRST UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
215 NORTH MAIN STREET, DICKSON TN. 37055

I, B.J. Brack, as the undersigned officer or authorized designee of **Dickson First** United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **Saturday, September 16, 2023**, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 248 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

75 voted "No;" against disaffiliation;

171 voted "Yes," to disaffiliate;

1 abstained.

1 NOT Signed

166 needed

Copies of the ballots are available for inspection upon request.

B.J. Brack
OFFICER/AUTHORIZED DESIGNEE

B.J. Brack
OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE DICKSON FIRST UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
215 NORTH MAIN STREET, DICKSON TN. 37055

I, Michael G. Curcio, as the undersigned officer or authorized designee of **Dickson First** United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **Saturday, September 16, 2023**, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 248 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

75 voted "No;" against disaffiliation;

171 voted "Yes," to disaffiliate;

1 abstained.

1 NOT SIGNED

166 needed

Copies of the ballots are available for inspection upon request.

Michael G. Curcio

OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

See attached list of parcels and copy of Quitclaim Deed with descriptions of the parcels

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. See attached list of bank accounts

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: See attached letter from Bank of Dickson re: mortgage held on Christian Life Center

SECURED/UNSECURED NOTES: N/A

THREATENED OR PENDING LITIGATION N/A

SUCCESSOR ENTITY: Dickson First Methodist Church, Inc.
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Lisa Jones, co-chair, Trustees
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Tenenssee-Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **16th day of September, 2023** by and between **Mt. Lebanon UMC** ("Local Church") and the ***Tennessee-Western Kentucky*** Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$1,271**;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$6,007**;

iv. Any past due Direct Bill Pension or Health Insurance payments _____

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$7,226**;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities.* Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property.* Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling.* As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Amy Vaughn Chair, Administrative Board Date 9/16/23

David Stahl Chair, Board of Trustees Date 9/16/23

Representatives of the Annual Conference

P. Freudenthal District Superintendent Date 9/16/23

Raul B. Alaya Authorized Member, Board of Trustees Date 10/20/2023

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE MT. LEBANON UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
2901 HWY. 48 NORTH, DICKSON, TN. 37055

I, Donna L. Sowell, as the undersigned officer or authorized designee of Mt Lebanon United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **Saturday, September 16, 2023 at 2:00pm**, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 19 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

0 voted "No;" against disaffiliation;

19 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Donna L. Sowell
OFFICER/AUTHORIZED DESIGNEE

Cynthia Talley
OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

- **Church, Cemetery & Community Center**: 2901 Highway 48 North, Dickson, TN 37055

  Church & Cemetery: Deed Book W, Page 344
  Volume 469, Pages 610 & 611
  Volume 1217, Pages 32 - 33
  Community Center: Book 99, Page 31
- **Parsonage**: 1 Greer Court, Charlotte, TN 37036
  Volume 460, Pages 261 - 263

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released

- First Federal Bank: Checking Account

PERSONAL PROPERTY: Trust clause is to be released in:

_____ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_X_ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: **NONE**

SECURED/UNSECURED NOTES: **NONE**

THREATENED OR PENDING LITIGATION: **NONE**

SUCCESSOR ENTITY: MT. LEBANON METHODIST CHURCH

DAVID STEELE - CHAIRMAN

SCOTT DAWSON	**ANDREW ROBINSON**	**RICHARD ROBINSON**
MICKEY SELF	**WARREN VAUGHN**	**TERRY WIRES**

(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Donna L. Sowell

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement- *Tennessee-Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 26th day of August, 2023, by and between **New Johnsonville United Methodist Church** ("Local Church") and *the Tennessee-Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$1,820***;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$6,704.00**;

iv. Any past due Direct Bill Pension or Health Insurance payments -0-

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$10,350.00**;

* Reflects revision of Financial Obligations on 8/29/2023.

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date.

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 8-26-23

_____ Chair, Board of Trustees Date 8-26-23

Representatives of the Annual Conference

_____ District Superintendent Date 8/26/23

_____ Authorized Member, Board of Trustees Date 9-27-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE NEW JOHNSONVILLE UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
724 WOODLAND DR., NEW JOHNSONVILLE, TN 37134

I, Donna F. Patterson, as the undersigned officer or authorized designee of ***New Johnsonville*** United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **Saturday, August 26, 2023 at 2:00pm**, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 24 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

0 voted "No;" against disaffiliation;

24 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Donna F. Patterson

OFFICER/AUTHORIZED DESIGNEE

4/25/23

OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

First United Methodist Church AND Parsonage
718 Woodland Dr. New Johnsonville. TN 37134
BOOK 77 Pg 190

Methodist Cemetery 718 Woodland Dr. New Johnsonville TN 37134
BOOK 175 Pg. 482

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. [redacted]

PERSONAL PROPERTY: Trust clause is to be released in: [redacted]

____ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

__✓__ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

No property is to be retained by the conference

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE

SECURED/UNSECURED NOTES: NONE

THREATENED OR PENDING LITIGATION NONE

corp. name will be
SUCCESSOR ENTITY: Woodland FELLOWSHIP Church
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

John C Tidwell (Trustee)
OFFICER/AUTHORIZED DESIGNEE

Cindy Frazier Dep. Admin. Chair
Jeanne Handley Treasurer

Standard Form Disaffiliation Agreement- *Tennessee-Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 27th day of August, 2023, by and between **Oakwood UMC** ("Local Church") and the *Tennessee-Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Shawn K Bray Chair, Administrative Board Date 8-27-23

Deborah Linder Chair, Board of Trustees Date 8/27/23

Representatives of the Annual Conference

P. Frederick District Superintendent Date 8/27/23

J. R Van Authorized Member, Board of Trustees Date 9-27-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE OAKWOOD UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
1001 Old Pinnacle Road, Joelton, TN 37080

I, Sheila Lawrence, as the undersigned officer or authorized designee of Oakwood United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Sunday, August 27, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 9 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

0 voted "No;" against disaffiliation;

9 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Sheila Lawrence
OFFICER/AUTHORIZED DESIGNEE

Shari L Bragg
OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

1001 Old Pinnacle Rd Joelton, TN 37080, Cheatham Co (Deed Bk M / Page 579) CHURCH

Deed 1 1012 Homestead Trail Joelton, TN 37080, Cheatham Co (Deed Bk 281 / Page 183) PARSONAGE

Deed 2 1012 Homestead Trail Joelton, TN 37080, Cheatham Co (Deed Bk 310 / Page 441) PARSONAGE

Tract 1 Pinnacle Rd Joelton, TN 37080 Cheatham Co (Deed Bk 42 / Pg 455) CEMETERY Tract 1

Tract 2 Pinnacle Rd Joelton, TN 37080 Cheatham Co (Deed Bk169 / Pg 677) CEMETERY Tract 2

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

PERSONAL PROPERTY: Trust clause is to be released in:

__X__ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: N/A

SECURED/UNSECURED NOTES: N/A

THREATENED OR PENDING LITIGATION N/A

SUCCESSOR ENTITY: Oakwood Church (Deborah Linder, Sharen Bracy, Sheila Lawrence)
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, (Trustees)
PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Deborah Linder

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement- *Tennessee-Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 26th day of August, 2023, by and between **Stone Chapel United Methodist Church** ("Local Church") and *the Tennessee-Western Kentucky* Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$760.00**;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$761.00**;

iv. Any past due Direct Bill Pension or Health Insurance payments -0-

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$1,363.00**;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; **$18,580**

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities.* Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property.* Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling.* As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Sandra Walter Chair, Administrative Board Date 8/26/23

Albert W. Primm Chair, Board of Trustees Date 8/26/23

Representatives of the Annual Conference

P. Greenthal District Superintendent Date 9/20/23

Paul B. Reagan, Trustees TWC 10/20/2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE STONE CHAPEL UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
2071 WASHER HOLLOW RD, CUMBERLAND FURNACE, TN. 37051

I, Lamekia Prinm, Sandra Walker, as the undersigned officer or authorized designee of ***Stone Chapel*** United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **Saturday, August 26, 2023 at 10:00am**, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 12 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

0 voted "No;" against disaffiliation;

12 voted "Yes," to disaffiliate; (12)

0 abstained.

Copies of the ballots are available for inspection upon request.

Lamekia Prinm
Sandra Walker

8/24/23

OFFICER/AUTHORIZED DESIGNEE **OFFICER/AUTHORIZED DESIGNEE**

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

See Deed Attachment

Stone's Chapel UMC- 2071 Washer Hollow Rd. Cumberland Fce, TN BK- 31

Dickson Parish Parsonage- 901 West 5th St. Dickson, TN BK-87

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. **First Federal Bank of TN, Checking type on each account- see attachment**

PERSONAL PROPERTY: Trust clause is to be released in:

___X__ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: _____N/A_____

SECURED/UNSECURED NOTES: _____N/A_____

THREATENED OR PENDING LITIGATION _____

SUCCESSOR ENTITY: **STONE'S CHAPEL CHURCH (PENDING UNINCORPORATION)**
TRUSTEES: ALBERT W. PRIMM, FRED PRIMM, TIMOTHY VAUGHN, TROY EDMONDSON
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Albert W. Primm

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Tennessee-Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 10th day of September, 2023, by and between **Wilee's Chapel** ("Local Church") and ***Tennessee-Western Kentucky* Conference** of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling ~~$1,549~~ cs ($-173)

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$2,462**;

iv. Any past due Direct Bill Pension or Health Insurance payments _____

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$2,935**;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 9-10-2023

_____ Chair, Board of Trustees Date 9-10-23

Representatives of the Annual Conference

_____ District Superintendent Date 9-10-23

_____ Authorized Member, Board of Trustees Date 10/20/2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE WILEE'S CHAPEL UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
3650 COOPER CREEK RD., WOODLAWN, TN. 37191

I, Michelle Brandt and Sarah Darnell as the undersigned officer or authorized designee of **Wilee's Chapel** United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Sunday, September 10, 2023 at 12:00pm, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 20 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

3 voted "No;" against disaffiliation;

17 voted "Yes," to disaffiliate;

_____ abstained.

Copies of the ballots are available for inspection upon request.

MBrandt

OFFICER/AUTHORIZED DESIGNEE

Sarah Darnell

OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

3650 Cooper Creek Rd. Woodlawn, TN 37191

Montgomery County

Deed Book 131 Page 373

church building and cemetery

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

Regions Bank, General Fund Checking Account

PERSONAL PROPERTY: Trust clause is to be released in:

__X__ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: N/A

SECURED/UNSECURED NOTES: N/A

THREATENED OR PENDING LITIGATION N/A

SUCCESSOR ENTITY: Wilee's Chapel

(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Ashley Hayes

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-Tennesse-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 20th day of August, 2023 by and between Bell Springs United Methodist Church ("Local Church") and The Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation November 30, 2023. The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $2,744.00;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $8,736.00;

iv. Any past due Direct Bill Pension or Health Insurance payments $0.

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $11,697.00.

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Mary Susan Terrell Chair, Administrative Board Date 8-20-23

David Edward Terrell Chair, Board of Trustees Date 8-20-23

Representatives of the Annual Conference

_____ District Superintendent Date 8-20-23

_____ Authorized Member, Board of Trustees Date 10-10-23

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE BELL SPRINGS UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
9607 MURFREESBORO HWY.
MANCHESTER, TN 37355

I, Mary Alaina Murray, as the undersigned officer or authorized designee of Bell Springs United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Sunday, August 20, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 36 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

3 voted "No;" against disaffiliation;

33 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Mary Alaina Murray
OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Property is divided by a public road. (See Map)
Deeds are attached to email.

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. Peoples Bank and Trust - Checking, Savings, Building Fund

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: N/A

SECURED/UNSECURED NOTES: N/A

THREATENED OR PENDING LITIGATION N/A

SUCCESSOR ENTITY: Bell Springs Methodist Church, LLC
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Susan Terrell
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-Tennesse-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 22nd day of August, 2023 by and between Blanche United Methodist Church ("Local Church") and The Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation November 30, 2023. The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling (-$243.00);

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $2,904.00;

iv. Any past due Direct Bill Pension or Health Insurance payments $0.

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $4,148.00.

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; $0

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. $5,560.00

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 8-22-23

_____ Chair, Board of Trustees Date 8-22-23

Representatives of the Annual Conference

_____ District Superintendent Date 8-22-2023

_____ Authorized Member, Board of Trustees Date 10-10-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE BLANCHE UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
28 BLANCHE ROAD
TAFT, TN 38488

I, Robert Buss, as the undersigned officer or authorized designee of Old Lebanon United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Tuesday, August 22, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 8 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

0 voted "No;" against disaffiliation;

8 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

Linda K. Keith

July 2023

EXHIBIT B TO DISAFFILIATION AGREEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

28 Blanche Road, Taft, TN 38488, Lincoln Co, BK/PG:G2/207, 208 Church Building

11 Blanche Cir., Taft, TN 38488, Lincoln Co. BK/PG:K2/380-381 Parsonage

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

First National Bank, Checking (Church)

First National Bank, Savings (Church)

First National Bank, Checking (Parsonage)

CD

PERSONAL PROPERTY: Trust clause is to be released in:

_____ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

___x__ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE

SECURED/UNSECURED NOTES: NONE

THREATENED OR PENDING LITIGATION **NONE**

SUCCESSOR ENTITY: BLANCHE METHODIST CHURCH
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

OFFICER/AUTHORIZED DESIGNEE

{02224756.1 }

Standard Form Disaffiliation Agreement-Tennesse-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 7th day of September, 2023 by and between Blankenship United Methodist Church ("Local Church") and The Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation November 30, 2023. The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling ~~$6,221.00~~ $3,460.00

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling ~~$7,372.00~~; 6,221.00

iv. Any past due Direct Bill Pension or Health Insurance payments $0.

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling ~~$17,053.00~~. 7,372.00

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; $0

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. $0

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 9-7-2023

_____ Chair, Board of Trustees Date 9-7-2023

Representatives of the Annual Conference

_____ District Superintendent Date 9-7-2023

_____ Authorized Member, Board of Trustees Date 10-10-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE BLANKENSHIP UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
3602 MIDLAND ROAD
SHELBYVILLE, TN 37160

I, DAVID KIEFER, as the undersigned officer or authorized designee of ~~Beechard~~ Blankenship United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Tuesday, September 7, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 34 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

1 voted "No;" against disaffiliation;

33 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

Judy Claxton

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Blankenship United Methodist Church,

3602 Midland Rd, Shelbyville, TN 37160 Bedford County

Deed BK JJ Pg 130, Deed BK 294 Pg 921 Plat Cabinet F, Env 107_

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.



All accounts are at Regions Bank. See attached for account numbers.

PERSONAL PROPERTY: Trust clause is to be released in:

__XX_ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: _____NONE_____

SECURED/UNSECURED NOTES: ___NONE_____

THREATENED OR PENDING LITIGATION ___**NONE**_____

SUCCESSOR ENTITY: ___BLANKENSHIP CHURCH_____
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

TODD BLALOCK	TYSON FREEMAN
MARK KILPATRICK	RYAN ADAMS
FRANK PATTON	JOSEPH PATTON
TERRY BARRETT	MIKE PATE

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-Tennesse-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 20th day of August, 2023 by and between Blanton's Chapel United Methodist Church ("Local Church") and The Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation November 30, 2023. The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $705.00;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $1,994.00;

iv. Any past due Direct Bill Pension or Health Insurance payments $0.

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $3,008.00.

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Martha Taylor Chair, Administrative Board Date 8-20-23

Chair, Board of Trustees Date 8-20-23

Representatives of the Annual Conference

District Superintendent Date 8-20-2023

Authorized Member, Board of Trustees Date 10-10-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE BLANTON'S CHAPEL UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
4367 POWERS BRIDGE RD
MANCHESTER, TN 37355

I, Ronnie Jacobs, as the undersigned officer or authorized designee of Blanton's Chapel United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Sunday, August 20, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 17 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

0 voted "No;" against disaffiliation;

17 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Church Building Coffee County
4367 Blanton's Chapel Rd.
Manchester, TN 37355
Deed Book 26 page 91

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. [redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

X All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: N/A

SECURED/UNSECURED NOTES: N/A

THREATENED OR PENDING LITIGATION N/A

SUCCESSOR ENTITY: Blanton's Chapel Methodist Church
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)
Ray Earls, Ronnie Jacobs, M. Clarice Landrum, Judith Nowlin

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Kim Quick
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-Tennesse-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 20th day of September, 2023 by and between Blooming Grove United Methodist Church ("Local Church") and The Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation November 30, 2023. The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling -$94.00

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $1,131.00;

iv. Any past due Direct Bill Pension or Health Insurance payments $0.

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $1,607.00.

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; $0

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. $2,604.00

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Deborah J McGill Chair, Administrative Board Date 09-20-23

William C. Pollard Chair, Board of Trustees Date 9-20-23

Representatives of the Annual Conference

_____ District Superintendent Date 9-20-2023

_____ Authorized Member, Board of Trustees Date 10-10-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE BLOOMING GROVE UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
285 BLOOMING GROVE ROAD
PULASKI, TN 38478

I, Sandy Kinbrough, as the undersigned officer or authorized designee of Blooming Grove United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Wednesday, September 20, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 10 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

_____voted "No;" against disaffiliation;

10 voted "Yes," to disaffiliate;

_____ abstained.

Copies of the ballots are available for inspection upon request.

Sandy Kinbrough
OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

P. Hemphill Wood

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Address, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds or survey containing property description. If multiple properties, attached a list on a separate sheet.)

Blooming Grove United Methodist Church
real property at 285 Blooming Grove Rd., Pulaski, Tn 38478
Church structure burned 02-06-23 and was a total loss
Deed Book 120 Page 221

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is to be released. [redacted]

PERSONAL PROPERTY: Trust clause is to be released in: [redacted]

_____ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Blooming Grove Church Trustees - William Pollard, Pat Terry, Pam Henshilwood, Roxanne Woodard, Debbie McGill, Bob McGill
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE NAMES OF TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Deborah J McGill, Administrative Chairperson
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-Tennesse-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 18th day of September, 2023 by and between Brandon Chapel United Methodist Church ("Local Church") and The Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation November 30, 2023. The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $1,811.00

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $1,525.00;

iv. Any past due Direct Bill Pension or Health Insurance payments $0.

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $2,557.00.

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; $0

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as-needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Regina Preston Chair, Administrative Board Date 9-18-23

Chair, Board of Trustees Date 9.18.23

Representatives of the Annual Conference

District Superintendent Date 9-18-2023

Authorized Member, Board of Trustees Date 10-10-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE BRANDON CHAPEL UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
3981 WINCHESTER HWY
LYNCHBURG, TN 37352

I, Teresa Trail, as the undersigned officer or authorized designee of Brandon Chapel United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Monday, September 18, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 10 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

1 voted "No;" against disaffiliation;

9 voted "Yes," to disaffiliate;

_____ abstained.

Copies of the ballots are available for inspection upon request.

OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Book D-65 Pages 19-20
Deed Book 3 242 Church

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

PERSONAL PROPERTY: Trust clause is to be released in:

X All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: _____
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Regina Preston
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-Tennesse-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 5th day of September, 2023 by and between Decherd United Methodist Church ("Local Church") and The Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation November 30, 2023. The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments.* Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $7,220.00

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $7,536.00;

iv. Any past due Direct Bill Pension or Health Insurance payments $0.

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $10,706.00.

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; $0

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. [redacted]

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 9-5-23

_____ Chair, Board of Trustees Date 9-5-23

Representatives of the Annual Conference

_____ District Superintendent Date 9-5-2023

_____ Authorized Member, Board of Trustees Date 10-10-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE DECHERD UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
301 EAST MAIN STREET
DECHERD, TN 37324

I, Mindy Neal, as the undersigned officer or authorized designee of Decherd United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Tuesday, September 5, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 19 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

0 voted "No;" against disaffiliation;

19 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Mindy Neal
Valarie Phipps
OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

301 East Main Street, Decherd, TN 37324 - Church Building - Franklin County

202 Sunset Drive, Decherd, TN 37324 - Parsonage - Franklin County

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

[redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

___**X**_ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: ___NONE_____

SECURED/UNSECURED NOTES:
_____NONE_____

THREATENED OR PENDING LITIGATION ____**NONE**_____

SUCCESSOR ENTITY: DECHERD METHODIST CHURCH__LARRY POWERS, JERRY BROOME, DALE POWERS
IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

For the trustees – Jonathan Neal

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-Tennesse-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 29 day of August, 2023 by and between Diana United Methodist Church ("Local Church") and The Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation November 30, 2023. The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments.* Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $1,269.00

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $2,776.00;

iv. Any past due Direct Bill Pension or Health Insurance payments $0.

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $5,409.00.

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; $0

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. $0

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Chair, Administrative Board Date 8-29-23

Chair, Board of Trustees Date 8-29-23

Representatives of the Annual Conference

District Superintendent Date 8-29-2023

Authorized Member, Board of Trustees Date 9-27-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE DIANA UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
141 ROSCO ROAD
CORNERSVILLE, TN 37047

I, Patty Moore, as the undersigned officer or authorized designee of Diana United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Tuesday, August 29, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 15 ballots cast on the issue of whether to disaffiliate from the United ~~Meth~~odist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

0 voted "No;" against disaffiliation;

15 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

8/29/23

Patty Moore
OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Address, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds or survey containing property description. If multiple properties, attached a list on a separate sheet.)

CHURCH BUILDING, STORAGE BUILDING, PAVILION – all on same property – See attached

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

CB&S Bank – Checking account

United Methodist Development Fund

PERSONAL PROPERTY: Trust clause is to be released in:

___ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

___x__ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: **None**_____

SECURED/UNSECURED NOTES: **None**_____

THREATENED OR PENDING LITIGATION **NONE**_____

SUCCESSOR ENTITY: DANNY OLIVER, NICHOLAS GROVES, CARRIE WELDON, DEANA FOWLER, SUSAN SHAW
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE NAMES OF TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Deana Fowler
_____
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-Tennesse-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 23rd day of August, 2023 by and between Harms United Methodist Church ("Local Church") and The Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation November 30, 2023. The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $1,065.00

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $1,059.00;

iv. Any past due Direct Bill Pension or Health Insurance payments $0.

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $1,651.00.

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; $0

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. $2,808.00

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 8-23-23

_____ Chair, Board of Trustees Date 8-23-23

Representatives of the Annual Conference

_____ District Superintendent Date 8-23-23

_____ Authorized Member, Board of Trustees Date 10-10-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE HARMS UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
102 ABLE ROAD
FAYETTEVILLE, TN 37334

I, CHRISTOPHER L. KING, as the undersigned officer or authorized designee of Old Lebanon United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Wednesday, August 23, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 5 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

0 voted "No;" against disaffiliation;

5 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Stephen L. King

/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

102 Able Road, Fayetteville, TN 37334; Lincoln County;
BK/PG; D-4/55-56; Church Building

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. Bank of Lincoln County; Checking, US Bank; Checking

PERSONAL PROPERTY: Trust clause is to be released in:

X All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY)**:**

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION
None

SUCCESSOR ENTITY: Harms Methodist Church
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Christopher L. king, Chairman
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-Tennesse-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 10th day of September, 2023 by and between Hickory Hill United Methodist Church ("Local Church") and The Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation November 30, 2023. The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments.* Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling (-128.00)

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $1,189.00;

iv. Any past due Direct Bill Pension or Health Insurance payments $0.

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $2,182.00.

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; $0

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. $0

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Randy L. Adcock Chair, Administrative Board Date 9/10/2023

Chair, Board of Trustees Date 9-10-23

Representatives of the Annual Conference

District Superintendent Date 9-10-2023

Authorized Member, Board of Trustees Date 10-10-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE HICKORY HILL UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
2799 HICKORY HILL CHURCH ROAD
SHELBYVILLE, TN 37160

I, Renee Yoes, as the undersigned officer or authorized designee of Hickory Hill United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Sunday, September 10, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 10 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

Ø voted "No;" against disaffiliation;

10 voted "Yes," to disaffiliate;

Ø abstained.

Copies of the ballots are available for inspection upon request.

Renee Yoes

OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

Ashlyn Yoes

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

2799 HICKORY HILL CHURCH ROAD SHELBYVILLE, TN 37160 - BEDFORD COUNTY
DEED BOOK KKK PAGE 272

PROPERTY INCLUDES CHURCH BUILDING AND CEMETERY

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is [redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

X All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

NONE

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE

SECURED/UNSECURED NOTES:

NONE

THREATENED OR PENDING LITIGATION

NONE

SUCCESSOR ENTITY:

(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE) HICKORY HILL COMMUNITY CHURCH

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Ronald H. Adcock
TREASURER

OFFICER/AUTHORIZED

DESIGNEE

{02224756.1 }

Standard Form Disaffiliation Agreement-Tennesse-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 9th day of September, 2023 by and between Highland United Methodist Church ("Local Church") and The Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation November 30, 2023. The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $1,498.00

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $1,675.00;

iv. Any past due Direct Bill Pension or Health Insurance payments $0.

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $2,554.00.

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; $0

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. $0

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 9-9-23

_____ Chair, Board of Trustees Date 9-9-23

Representatives of the Annual Conference

_____ District Superintendent Date 9-9-2023

_____ Authorized Member, Board of Trustees Date 10-10-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE HIGHLAND UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
2921 HUNTSVILLE HWY
FAYETTEVILLE, TN 37334

I, JOHN MOORE, as the undersigned officer or authorized designee of Highland United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Saturday, September 9, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 9 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

0 voted "No;" against disaffiliation;

9 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

John E. Moore
OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

Dana Webb

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Highland United Medodist Church
2917 Huntsville HWY Fayetteville TN 37331

2921 Parsonage

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

PERSONAL PROPERTY: Trust clause is to be released in:

__V__ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: N/A

SECURED/UNSECURED NOTES: N/A

THREATENED OR PENDING LITIGATION N/A

SUCCESSOR ENTITY: Harry Simpson, Steve Moore, Greg Dodson, Tony Riddick
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Barbara Simpson Taunton
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-Tennesse-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 27 day of August, 2023 by and between Hillsboro United Methodist Church ("Local Church") and The Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation November 30, 2023. The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling (-$1,308.00)

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $16,622.00;

iv. Any past due Direct Bill Pension or Health Insurance payments $0.

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $22,309.00.

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; $0

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. $0

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 8-27-2023

_____ Chair, Board of Trustees Date 8-27-23

Representatives of the Annual Conference

_____ District Superintendent Date 8-27-2023

_____ Authorized Member, Board of Trustees Date 9-27-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE HILLSBORO UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
305 WINCHESTER HWY
HILLSBORO, TN 37342

I, James Michael Mulvaney, Karyn Lawson, as the undersigned officer or authorized designee of Hillsboro United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Sunday, August 27, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 111 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

14 voted "No;" against disaffiliation;

96 voted "Yes," to disaffiliate;

1 abstained.

74 Needed 2/3

Copies of the ballots are available for inspection upon request.

Karyn Lawson

OFFICER/AUTHORIZED DESIGNEE

8/27/23

OFFICER/AUTHORIZED DESIGNEE

April 2023

EXHIBIT B TO DISAFFILIATION AGREEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Church: 305 Winchester Hwy, Hillsboro, Tn 37342

Parsonage: 147 Lillie Road , Hillsboro, Tn. 37342

Deeds attached

BANK/FINANCIAL ACCOUNTS: [redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

___X_ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: __NONE_____

SECURED/UNSECURED NOTES: ____NONE_____

THREATENED OR PENDING LITIGATION __**NONE KNOWN**_____

SUCCESSOR ENTITY: HILLSBORO METHODIST CHURCH , WILL BE CORPORATION IF VOTE PASSES

(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

ROBERT HENLEY

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-Tennesse-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 11th day of September, 2023 by and between Lynchburg First United Methodist Church ("Local Church") and The Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation November 30, 2023. The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $4,352.00

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $13,749.00;

iv. Any past due Direct Bill Pension or Health Insurance payments $0.

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $18,549.00.

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; $0

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. $0

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 9-11-23

_____ Chair, Board of Trustees Date 9-11-2023

Representatives of the Annual Conference

_____ District Superintendent Date 9-11-2023

_____ Authorized Member, Board of Trustees Date 10-10-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE LYNCHBURG FIRST UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
65 MECHANIC STREET NORTH
LYNCHBURG, TN 37352

I, KALEIGH HATFIELD, as the undersigned officer or authorized designee of Lynchburg First United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Monday, September 11, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 71 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

1 voted "No;" against disaffiliation;

70 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Kaleigh Hatfield
OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE
Cindy Barnett

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

65 Mechanic Street North (original deed - 1873)
Deed Book 1 page 51 - (also others - will be attached)
Moore County, TN

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. Attached - Farmers Bank of Lynchburg (First Bank)

PERSONAL PROPERTY: Trust clause is to be released in:

X All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

NONE

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE

SECURED/UNSECURED NOTES: NONE

THREATENED OR PENDING LITIGATION NONE

SUCCESSOR ENTITY: Lynchburg Methodist Church
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)
Frank Fletcher, Ron Bradford, Joel Frame, Kaleigh Hatfield

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Frank C. Fletcher
OFFICER/AUTHORIZED DESIGNEE
Church Council Chair!

Standard Form Disaffiliation Agreement-Tennesse-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 20th day of August, 2023 by and between Old Lebanon United Methodist Church ("Local Church") and The Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation November 30, 2023. The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $1,893.00;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $2065.00;

iv. Any past due Direct Bill Pension or Health Insurance payments $0.

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $2934.00.

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; $0

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. $5,799.00

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Cindy Ayers Chair, Administrative Board Date 8/21/2023

Chair, Board of Trustees Date 8/21/2023

Representatives of the Annual Conference

District Superintendent Date 8-21-23

Authorized Member, Board of Trustees Date 10-10-23

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE OLD LEBANON UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
9227 NEW ZION ROAD
CHRISTIANA, TN 37037

I, Kelli Neal, as the undersigned officer or authorized designee of Old Lebanon United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Sunday, August 20, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 6 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

_____ voted "No;" against disaffiliation;

6 voted "Yes," to disaffiliate;

_____ abstained.

Copies of the ballots are available for inspection upon request.

OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Address, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds or survey containing property description. If multiple properties, attached a list on a separate sheet.)

See Attachment 1

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

See Attachment 2

PERSONAL PROPERTY: Trust clause is to be released in:

___x__ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE
SECURED/UNSECURED NOTES: NONE
THREATENED OR PENDING LITIGATION **NONE**

SUCCESSOR ENTITY: OLD LEBANON UNITED METHODIST CHURCH
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE NAMES OF TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

_____CINDY AYERS_____
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-Tennesse-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 18th day of September, 2023 by and between Pleasant Hill United Methodist Church ("Local Church") and The Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation November 30, 2023. The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $23.00

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $4,582.00;

iv. Any past due Direct Bill Pension or Health Insurance payments $0.

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $5,200.00.

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; $0

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 9-18-23

_____ Chair, Board of Trustees Date 9-18-23

Representatives of the Annual Conference

_____ District Superintendent Date 9-18-23

_____ Authorized Member, Board of Trustees Date 10-10-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE PLEASANT HILL UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
1771 PLEASANT HILL ROAD
LYNCHBURG, TN 37352

I, Melissa Eslick, as the undersigned officer or authorized designee of Pleasant Hill United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Monday, September 18, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 22 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

_____ voted "No;" against disaffiliation;

22 voted "Yes," to disaffiliate;

_____ abstained.

Copies of the ballots are available for inspection upon request.

Melissa Eslick

OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

Jeanne Reynolds

June 2023

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.)

1. **Lot, Church Building, Storage Building, & Pleasant Hill Cemetery.**

   1771 Pleasant Hill Road, Lynchurg TN 37352

   Deed Book 6, Page 124: Deed Book 8, Page 191; Quitclaim Deed - Book D48, Page 469, 470 & 471; Quitclaim Deed – Book D49, Page 285; Quitclaim Deed – Book D49, Page 287; Quitclaim Deed – Book D49, Page 289; Bellsouth Telecommunications Easement – Book D53, Page 728. Aerial image Attachment A, dated June 7, 2023. All recorded with the Moore County Register of Deeds, Lynchburg TN.

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

1. **Moore County Bank (A Branch of First Community Bank – Shelbyville TN)**



PERSONAL PROPERTY: Trust clause is to be released in:

__X__ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE

SECURED/UNSECURED NOTES: NONE

THREATENED OR PENDING LITIGATION: NONE

SUCCESSOR ENTITY: PLEASANT HILL METHODIST CHURCH OF MOORE CO.

Trustees: **Phyllis Brock**
Anita Camp
Anthony Camp
Melissa Eslick
Douglas Hall
Bobby Sawyer
Patricia Stewart
Victor Stewart

(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-Tennesse-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 27th day of September, 2023 by and between Ransom United Methodist Church ("Local Church") and The Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation November 30, 2023. The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $9,706.00

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $9,848.00;

iv. Any past due Direct Bill Pension or Health Insurance payments $0.

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $15,042.00.

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; $0

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 9-27-2023

Ronnie Hett Chair, Board of Trustees Date 9/27/23

Representatives of the Annual Conference

_____ District Superintendent Date 9-27-2023

_____ Authorized Member, Board of Trustees Date 10-10-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE RANSOM UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
3401 HWY 231 N
SHELBYVILLE, TN 37160

I, Robert Wesson, as the undersigned officer or authorized designee of Ransom United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Wednesday, September 27, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 18 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

0 voted "No;" against disaffiliation;

18 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Robert Wesson
OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Church Building 3401 Hwy 231 N Shelbyville, TN 37160

Located in Book 2, pg. 248

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

[redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

[X] All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: [N/A]

SECURED/UNSECURED NOTES: [N/A]

THREATENED OR PENDING LITIGATION [N/A]

SUCCESSOR ENTITY: _____

Currently the organization's name is Ransom United Methodist (Nonprofit Corporation). As of August 22, 2023, we filed the Articles of Amendment to the Charter with the State of Tennessee to change the name to Ransom Church. We are waiting for the paperwork from the State of Tennessee to confirm the name was officially changed.

(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Jenifer Black

OFFICER/AUTHORIZED DESIGNEE

5.13

Standard Form Disaffiliation Agreement-Tennesse-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 26th day of September, 2023 by and between Singleton United Methodist Church ("Local Church") and The Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation November 30, 2023. The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling $264.00

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $1,117.00;

iv. Any past due Direct Bill Pension or Health Insurance payments $0.

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $1,499.00.

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; $0

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Paul Cather Chair, Administrative Board Date 9/26/23

Patrick Peters Chair, Board of Trustees Date 9/26/23

Representatives of the Annual Conference

District Superintendent Date 9-26-23

Authorized Member, Board of Trustees Date 10-10-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE SINGLETON UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
2705 HWY 130 E
SHELBYVILLE, TN 37160

I, Jordan Phelps, as the undersigned officer or authorized designee of Singleton United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Tuesday, September 26, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 21 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

_____ voted "No;" against disaffiliation;

21 voted "Yes," to disaffiliate;

_____ abstained.

Copies of the ballots are available for inspection upon request.

OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

Brittney Ray

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Lot, Church Building, Deed Book 23 page 161, Map112, Parcel 018.00

2705 Hwy. 130 E

Shelbyville, TN 37160

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is to be released.

[redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

__X__ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE

SECURED/UNSECURED NOTES: NONE

THREATENED OR PENDING LITIGATION NONE

SUCCESSOR ENTITY: SINGLETON COMMUNITY CHURCH
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)
TRUSTEES: PAUL CATHEY, CHARLES CATHEY, PATRICK PHELPS

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Brittney Ray

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-Tennesse-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 26th day of September, 2023 by and between Smith Chapel United Methodist Church ("Local Church") and The Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation November 30, 2023. The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling -$209.00

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $2,592.00;

iv. Any past due Direct Bill Pension or Health Insurance payments $0.

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $3,559.00.

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; $0

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Douglas W Sanders Chair, Administrative Board Date 9-26-23

Russell McKenzie Jr Chair, Board of Trustees Date 9-26-23

Representatives of the Annual Conference

[signature] District Superintendent Date 9-26-23

[signature] Authorized Member, Board of Trustees Date 10-10-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE SMITH CHAPEL UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
87 SMITH CHAPEL ROAD
SHELBYVILLE, TN 37160

I, Stephanie Trail, as the undersigned officer or authorized designee of Smith Chapel United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Tuesday, September 26, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 30 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

0 voted "No;" against disaffiliation;

30 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Stephanie Trail

OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

Ann McKenzie

August 2023

EXHIBIT B TO DISAFFILIATION AGREEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attach a list on a separate sheet.)
All listed information must be provided.

Church building and lot located at 87 Smith Chapel Road, Shelbyville, TN 37388. Deed Book 78, Page 779, Deed Book 15, Page 282, Register's Office, Moore County, Tennessee (copies of deeds attached)

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

[redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

__x___ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following: (List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE

SECURED/UNSECURED NOTES: NONE

THREATENED OR PENDING LITIGATION: NONE

SUCCESSOR ENTITY: SMITH CHAPEL METHODIST CHURCH

Trustees: **R. D. McKenzie, Jr.**
Paul Waldrep
Stephanie Trail
Larry Moorehead
Josh Thrower
Brett Kennamer
Houston Lindsey
Bud Mullins
Linda Harris

(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-Tennesse-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 1st day of October, 2023 by and between Wartrace United Methodist Church ("Local Church") and The Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation November 30, 2023. The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling -$460.00

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $5,291.00;

iv. Any past due Direct Bill Pension or Health Insurance payments $0.

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $7,848.00.

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; $0

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. $12,085.00

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 10/1/2023

_____ Chair, Board of Trustees Date 10-01-2023

Representatives of the Annual Conference

_____ District Superintendent Date 10-1-2023

_____ Authorized Member, Board of Trustees Date _____

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE WARTRACE UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
305 MAIN STREET
WARTRACE, TN 37183

I, Crystal Corder, as the undersigned officer or authorized designee of Wartrace United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Sunday, October 1, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 21 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

4 voted "No;" against disaffiliation;

17 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Crystal Corder
OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

Eric S. Philburn

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

1. METHODIST EPISCOPAL CHURCH SOUTH IN WARTRACE * A "TRUST"
BEDFORD COUNTY DEED BOOK 31 PAGE 171 MIGHT NOT
2. WARTRACE METHODIST PARSONAGE * BE FILED.
BEDFORD COUNTY DEED BOOK 82 PAGE 384

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. [redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

✓ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

NONE

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE

SECURED/UNSECURED NOTES: NONE

THREATENED OR PENDING LITIGATION NONE

SUCCESSOR ENTITY: WARTRACE METHODIST CHURCH
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Hal Scott, Treasurer
OFFICER/AUTHORIZED DESIGNEE
August 12, 2023

Standard Form Disaffiliation Agreement-Tennesse-Western Kentucky Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 10th day of September, 2023 by and between Zion Hill United Methodist Church ("Local Church") and The Tennessee-Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation November 30, 2023. The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments.* Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling ~~$383.00~~ $363.00

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling $866.00;

iv. Any past due Direct Bill Pension or Health Insurance payments $0.

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling $1,547.00.

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; $0

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. $0

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Connie Crowell Chair, Administrative Board Date 9/10/23

Walter P. Dysle Chair, Board of Trustees Date 9-18-23

Representatives of the Annual Conference

District Superintendent Date 9-10-2023

Authorized Member, Board of Trustees Date 10-10-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE
OF THE
MEMBERS OF THE ZION HILL UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:
510 THOMPSON ROAD
UNIONVILLE, TN 37180

I, Anthony Seth McClung, as the undersigned officer or authorized designee of Zion Hill United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Sunday, September 10, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 14 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

1 voted "No;" against disaffiliation;

13 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Anthony Seth McClung
OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

Riley Crane

November 2022

CHURCH NAME: THE CHURCH AT ZION HILL

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

510 THOMPSON RD.
UNIONVILLE, TN 37180
BOOK 184 PAGE 890, BOOK 9 PAGE 198
- CHURCH SANCTUARY
- FELLOWSHIP HALL

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. FIRST COMMUNITY BANK SHELBYVILLE TN [redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: N/A

SECURED/UNSECURED NOTES: N/A

THREATENED OR PENDING LITIGATION N/A

SUCCESSOR ENTITY: PHILLIP DOUGLAS, COBY CROWELL, TRUSTEES
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Connie Crowell

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 3rd day of May, 2023, by and between **Atwood UMC** ("Local Church") and **Tennessee Western Kentucky** Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments.* Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$2116.00**;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$2692.00**;

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$5686.00**;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Joyce W. Jones Chair, Administrative Board Date 5-3-23

Billy Terrell Chair, Board of Trustees Date 5-3-23

Representatives of the Annual Conference

James D Camp District Superintendent Date May 3, 2023

Karl B. Alg[illegible] Authorized Member, Board of Trustees Date 10/20/2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE ATWOOD UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:

1350 W MAIN ST ATWOOD TN 38220

I, Keith Murray, as the undersigned officer or authorized designee of **Atwood** United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **May 3, 2023** at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 9 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

The number of votes needed to meet the required 2/3 majority is _____.

3. Ø voted "No;" against disaffiliation;

9 voted "Yes," to disaffiliate;

Ø abstained.

Copies of the ballots are available for inspection upon request.

OFFICER/AUTHORIZED DESIGNEE

CHAIR OF TRUSTEES

James A Camp

DISTRICT SUPERINTENDENT

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

1350 Main ST. W., Atwood, TN 38220
Carroll Co. TN, Deed Book 9, p. 223
Church Building

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. See Attached page.

PERSONAL PROPERTY: Trust clause is to be released in:

X All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Atwood Cornerstone Church
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Joyce W. Jones
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **26th** day of **September**, 20**23**, by and between **Bethlehem (Hardin County)** ("Local Church") and **Tennessee Western Kentucky** Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$209.00**;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$560.00**;

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$1183.00**;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements,

shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date; **$4300.00**

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

viii. **Total for disaffiliation: $6252.00**

b. *Other Liabilities.* Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property.* Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling.* As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Patricia Hinchman Chair, Administrative Board Date 9/26/23

Raymond Jones Chair, Board of Trustees Date 9/26/23

Representatives of the Annual Conference

James A Camp District Superintendent Date Sept 26, 2023

Paul B. Allegri Authorized Member, Board of Trustees Date 10/20/2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE BETHLEHEM HARDIN COUNTY UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 250 BETHLEHEM RD ADAMSVILLE TN 38310

I, Patty Wicker, as the undersigned officer or authorized designee of **Bethlehem** United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Sept 26, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 9 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

Ø voted "No;" against disaffiliation;

9 voted "Yes," to disaffiliate;

Ø abstained.

Copies of the ballots are available for inspection upon request.

James W Camp
OFFICER/AUTHORIZED DESIGNEE

Patty Wicker
OFFICER/AUTHORIZED DESIGNEE

Trustees Chair: Raymond Jones

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

250 BETHLEHEM ROAD
ADAMSVILLE, TN. 38310
HARDIN COUNTY DEED BOOK "L"

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is to be released. [redacted]

PERSONAL PROPERTY: Trust clause is to be released in: [redacted]

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: N/A

SECURED/UNSECURED NOTES: N/A

THREATENED OR PENDING LITIGATION N/A

SUCCESSOR ENTITY: N/A
(IF CORPORATION. PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY. PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Patty Wicker - Finance Chair
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **6h** day of **September**, 2023, by and between **Carter's Chapel** ("Local Church") and **Tennessee Western Kentucky** Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments.* Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$1352.00**;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$3212.00**;

iv. Any past due Direct Bill Pension or Health Insurance payments **0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$5195.00**;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Michael Foster Chair, Administrative Board Date Sept 6, 2023

Harold K McLaughlin Jr Chair, Board of Trustees Date Sept 6 2023

Representatives of the Annual Conference

James D Camp District Superintendent Date Sept 6, 2023

Raul B. Alcaraz Authorized Member, Board of Trustees Date 10/20/2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE CARTER'S CAHPEL UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 65 CARTES CHAPEL LANE HUNTINGDON TN 38344

I, MARY TOWATER, as the undersigned officer or authorized designee of **Carter's Chapel** United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Sept. 6, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 20 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

Ø voted "No;" against disaffiliation;

20 voted "Yes," to disaffiliate;

Ø abstained.

Copies of the ballots are available for inspection upon request.

James A Camp

OFFICER/AUTHORIZED DESIGNEE

Mary Towater

OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

65 Carter's Chapel Lane
Huntingdon TN 38344

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: none

SECURED/UNSECURED NOTES: none

THREATENED OR PENDING LITIGATION none

SUCCESSOR ENTITY: Carter's Chapel Church
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Mary D Bowater
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 7th day of May, 2023, by and between **East Trinity UMC** ("Local Church") and **Tennessee Western Kentucky** Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$5053.00**;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$9000.00**;

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$15513.00**;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 5-7-2023

_____ Chair, Board of Trustees Date 5-7-2023

Representatives of the Annual Conference

_____ District Superintendent Date May 7, 2023

_____ Authorized Member, Board of Trustees Date 10/20/2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE EAST TRINITY UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:

3291 PAUL COFFMAN DR JACKSON TN 38301

I, DORIS MATTHEWS, as the undersigned officer or authorized designee of **East Trinity** United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **May 7, 2023** at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 23 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

The number of votes needed to meet the required 2/3 majority is 15.

3. 1 voted "No;" against disaffiliation;
   22 voted "Yes," to disaffiliate;
   0 abstained.

Copies of the ballots are available for inspection upon request.

Doris Matthews
OFFICER/AUTHORIZED DESIGNEE

CHAIR OF TRUSTEES

James R Camp
DISTRICT SUPERINTENDENT

May 7, 2023

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Address, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds or survey containing property description. If multiple properties, attached a list on a separate sheet.)

East Trinity United Methodist Church
3291 Paul Coffman Dr, Jackson, TN 38301
Deed Book - 708 - Page 848-850

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. [redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: _____

SECURED/UNSECURED NOTES: _____

THREATENED OR PENDING LITIGATION _____

SUCCESSOR ENTITY: East Trinity Church - #00139914
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE NAMES OF TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Nora L Bottrell Treasurer
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **14th** day of **August**, 20**23**, by and between **Ebenezer UMC** ("Local Church") and **Tennessee Western Kentucky** Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$1652.00**;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$1867.00**;

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$2560.00;**

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 8/14/23

_____ Chair, Board of Trustees Date 8/14/23

Representatives of the Annual Conference

James D Camp District Superintendent Date Aug 14, 2023

_____ Authorized Member, Board of Trustees Date 8-23-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE EBENEZER UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 3515 EBENEZER ROAD REAGAN TN 38368

I, Becky White, as the undersigned officer or authorized designee of Ebenezer United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **Monday, August 14, 2023**, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 8 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

0 voted "No;" against disaffiliation;

8 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Becky White

OFFICER/AUTHORIZED DESIGNEE

8/14/23

OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

3515 Ebenezer Rd Reagan TN
Henderson County TN Book 45
Page 326 Church cemetery

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. see attached

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: none

SECURED/UNSECURED NOTES: none

THREATENED none OR PENDING LITIGATION

SUCCESSOR ENTITY: Ebenezer Methodist Church Inc.
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Randy Rosenberry
Church Council Chairperson

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 8th day of August, 2023, by and between Enville UMC ("Local Church") and Tennessee Western Kentucky Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$2401.00**;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$6176.00**;

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$10942.00**;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 8-8-23

_____ Chair, Board of Trustees Date 8-8-23

Representatives of the Annual Conference

_____ District Superintendent Date August 8, 2023

_____ Authorized Member, Board of Trustees Date 10/20/2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE ENVILLE UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 8505 MAIN ST. ENVILLE TN 38332

I, FRANKIE FINLEY, as the undersigned officer or authorized designee of ENVILLE United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church*.

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **Tuesday, August 8, 2023**, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 27 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

Ø voted "No;" against disaffiliation;

27 voted "Yes," to disaffiliate;

Ø abstained.

Copies of the ballots are available for inspection upon request.

Frankie Finley
OFFICER/AUTHORIZED DESIGNEE

James D Camp
OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

8505 Main St, Enville, Tn 38332; Church Building, Recreation Building, Parsonage
Deed Book 35, Page 211; Deed book 35, Page 299; Deed Book 74, Page 373; Deed book 271, Page 448; Deed Book 285, page 461; Deed Book 294, Page 536

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. **See attached form with routing and account numbers**

PERSONAL PROPERTY: Trust clause is to be released in:

_X_ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: **None**

SECURED/UNSECURED NOTES: **None**

THREATENED OR PENDING LITIGATION **None**

SUCCESSOR ENTITY: Enville Methodist Church, Inc.
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

OFFICER/AUTHORIZED DESIGNEE

EXHIBIT C HAS BEEN PROVIDED BY ATTORNEY DONALD GLENN

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **19th** day of **September**, 2023, by and between **Liberty (Benton County)** ("Local Church") and **Tennessee Western Kentucky** Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$466.00**;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$6206.00**;

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$7936.00**;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

DISAGREE STROMBEY

_____ Chair, Administrative Board Date 9-19-2023

_____ Chair, Board of Trustees Date 9-19-2023

Representatives of the Annual Conference

_____ District Superintendent Date Sept ~~18~~ 19, 2023

_____ Authorized Member, Board of Trustees Date Oct. 24, 2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE LIBERTY BENTON COUNTY UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 3135 HWY 69A CAMDEN, TN ~~131 MEADOWBROOK CAMDEN TN 38320~~

I, Donna Lumpkin, as the undersigned officer or authorized designee of **Liberty** United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Sept. 19, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 27 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

3 voted "No;" against disaffiliation;

24 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

James D Camp
OFFICER/AUTHORIZED DESIGNEE

Donna Lumpkin
OFFICER/AUTHORIZED DESIGNEE

Philip E. Pine

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.** Church Building | Parsonage

3135 Hwy 69A | 131 Westbrook

Camden, TN | Camden

Benton, Co. | Benton, Co.

Deed Book 1 p. 90 | Plat book 2 p 412, Deed Book 63 p. 43

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is to be released. [redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

X All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Liberty Church
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **5th** day of **September**, 20**23**, by and between **Liberty All** ("Local Church") and **Tennessee Western Kentucky** Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **-$53.00**;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$1578.00**;

iv. Any past due Direct Bill Pension or Health Insurance payments **0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$1888.00**;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

_____ Chair, Administrative Board Date 9-5-23

_____ Chair, Board of Trustees Date 9-5-23

Representatives of the Annual Conference

_____ District Superintendent Date Sept 5, 2023

_____ Authorized Member, Board of Trustees Date 10/24/2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE LIBERTY ALL UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 2415 OLD STAGE RD HUNTINGDON TN 38344

I, Patty Nolen, as the undersigned officer or authorized designee of **Liberty All** United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on September 5th, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 16 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

Ø voted "No;" against disaffiliation;

16 voted "Yes," to disaffiliate;

Ø abstained.

Copies of the ballots are available for inspection upon request.

James D Camp
OFFICER/AUTHORIZED DESIGNEE

Patty Nolen
OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

LIST ATTACHED

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. LIST ATTACHED

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE

SECURED/UNSECURED NOTES: NONE

THREATENED OR PENDING LITIGATION
NONE

SUCCESSOR ENTITY: LIBERTY ALL METHODIST CHURCH
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE) A CORPORATION

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Carolyn Espey, Secretary
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **15th** day of **August**, 20**23**, by and between **Middleton UMC** ("Local Church") and **Tennessee Western Kentucky** Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$1094.00**;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$3282.00**;

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$4663.00;**

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Gwen Speck Chair, Administrative Board Date 8-15-23

Reca Seever Chair, Board of Trustees Date 8-15-23

Representatives of the Annual Conference

James D Camp District Superintendent Date Aug 15, 2023

J.R. [illegible] Authorized Member, Board of Trustees Date 8-23-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE MIDDLETON UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 429 MAIN STREET NORTH MIDDLETON TN 38052

I, Gwen Speck, as the undersigned officer or authorized designee of Middleton United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **Tuesday, August 15 2023**, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 11 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

0 voted "No;" against disaffiliation;

11 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Gwen Speck

OFFICER/AUTHORIZED DESIGNEE

9/15/23

OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Middleton United Methodist Church

429 North Main, Middleton TN 38052

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

[redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

__X___ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

__X___ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: _____NONE_____

SECURED/UNSECURED NOTES: _____NONE_____

THREATENED OR PENDING LITIGATION _____**NONE**_____

SUCCESSOR ENTITY: ___MIDDLETON COMMUNITY CHURCH INC.__
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.
4/1/2023

Reca Seever
RECA SEEVER
CHAIRMAN TRUSTEES

Louise Thigpen
LOUISE THIGPEN
CHAIRMAN FINANCE COMMITTEE

Gwen Speck
GWEN SPECK
CHAIRMAN CHURCH COUNCIL

Deena Thompson Dean
DEENA THOMPSON DEAN
CHAIRMAN PPRC

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **20th** day of **September**, 2023, by and between **Mt. Vinson (McNairy County)** ("Local Church") and **Tennessee Western Kentucky** Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$614.00**;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$2389.00**;

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$2614.00**;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Robert D Lucas Chair, Administrative Board Date 9-20-23

Chris Milford Chair, Board of Trustees Date 9.20.2023

Representatives of the Annual Conference

James D Camp District Superintendent Date Sept 20, 2023

Raul B. Negron Authorized Member, Board of Trustees Date 10/20/2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE MT. VINSON MCNAIRY COUNTY UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 2100 TOMMY SANDERS RD STANTONVILLE TN 38379

I, Bettina Milford, as the undersigned officer or authorized designee of **Mt. Vinson** United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Sept 20, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 31 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

9 voted "No;" against disaffiliation;

22 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

James D Camp
OFFICER/AUTHORIZED DESIGNEE

Bettina Milford
OFFICER/AUTHORIZED DESIGNEE

Chris Milford
Chair of Trustees

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

2100 Tommy Sanders Road, Stantonville, Tennessee in the 4th Civil District of McNairy County, Tennessee
Parcel 1: Map 76 Parcel 19.00
Tract 1 Deed Book 41 Page 597 and Deed Book 41 Page 188 in the Register's Office of McNairy County, Tennessee – Cemetery
Tract 2 Deed Book Z Page 16 in the Register's Office of McNairy County, Tennessee. Also see Deed Book Q Page 70. – Church, Fellowship Hall & Pavilion
Tract 3 Deed Book 153 Page 406 in the Register's Office of McNairy County, Tennessee – Cemetery
Parcel 2: Map 76 Parcel 21.23 in the 4th Civil District of McNairy County, Tennessee – Cemetery
Deed Book 179 Page 24 in the Register's Office of McNairy County, Tennessee

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. [redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

__X__ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: NONE

SECURED/UNSECURED NOTES: NONE

THREATENED OR PENDING LITIGATION **NONE**

SUCCESSOR ENTITY: MT. VINSON METHODIST CHURCH
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Kathina Mitford

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Tennessee Western Kentucky* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **20th** day of **August**, 2023, by and between **Mt. Zion (Carroll Co)** ("Local Church") and **Tennessee Western Kentucky** Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments.* Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$1887.00**;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$6347.00**;

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$8043.00**;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Nina Smothers Chair, Administrative Board Date 8-20-23

Henry H Mial Chair, Board of Trustees Date 8-20-23

Representatives of the Annual Conference

James A Corys District Superintendent Date August 20, 2023

Raul B. Alegria Authorized Member, Board of Trustees Date 10/20/2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE MT. ZION (CARROLL CO) UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 120 MT. ZION CHURCH RD. HUNTINGDON TN 38344

I, Lisa Hilliard, as the undersigned officer or authorized designee of Mt. Zion United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on August 20, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 32 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

3 voted "No;" against disaffiliation;

29 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Mt Zion United Methodist Church

120 Mt. Zion Road

Huntingdon, TN 38344

Carroll County

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. Attachment included

PERSONAL PROPERTY: Trust clause is to be released in:

_____ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: _____NONE_____

SECURED/UNSECURED NOTES: _____NONE___

THREATENED OR PENDING LITIGATION __ **NONE**

SUCCESSOR ENTITY: MT ZION CHURCH HUNTINGDON, TN
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Nina Smothers
OFFICER/AUTHORIZED DESIGNEE
Board Chair

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **18th** day of **September**, 2023, by and between **Post Oak** ("Local Church") and **Tennessee Western Kentucky** Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest,

on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$1652.00**;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$4644.00**;

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$7041.00**;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Thomas Davidson Chair, Administrative Board Date Sept 18 2023

Kenny Weatherly Chair, Board of Trustees Date Sept. 18-20-23

Representatives of the Annual Conference

James D Camp District Superintendent Date Sept 18, 2023

Raul B. Alegre Authorized Member, Board of Trustees Date 10/20/2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE POST OAK UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 1610 POST OAK RD CAMDEN TN 38320

I, CAROL DAVIDSON, as the undersigned officer or authorized designee of **Post Oak** United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Sept 18, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 22 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

0 voted "No;" against disaffiliation;

22 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

James D Camp
OFFICER/AUTHORIZED DESIGNEE

Carol Davidson
OFFICER/AUTHORIZED DESIGNEE

Chair of Trustees: Terry Weatherly

November 2022

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Church Building – 1610 Post Oak Rd, Camden, TN 38320, Benton County, Book 6 Page 313

Church Property – 1610 Post Oak Rd, Camden, TN 38320, Benton County Book 134 Page 748
Parsonage – 131 Meadowbrook St, Camden, TN 38320, Benton County Book 133 Page 123

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

[redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

___X__ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: _____NONE_____

SECURED/UNSECURED NOTES: _____NONE_____

THREATENED OR PENDING LITIGATION _____NONE_____

SUCCESSOR ENTITY: CORPORATE NAME – POST OAK CHURCH

(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Brooks Davidson
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this 4th day of May, 2023, by and between **Powell's Chapel UMC** ("Local Church") and **Tennessee Western Kentucky** Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$517.00**;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$1004.00**;

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$1850.00**;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Timothy L. Cox Chair, Administrative Board Date May 4, 2023

Linda McMahan Chair, Board of Trustees Date May 4, 2023

Representatives of the Annual Conference

James A Camp District Superintendent Date May 4, 2023

Paul B. Ag Authorized Member, Board of Trustees Date 10/20/2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE POWELL'S CHAPEL UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH:

210 GOOCH STORE RD HORNSBY TN 38044

I, Patricia Cox Kirk, as the undersigned officer or authorized designee of _____ United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **May 4, 2023** at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 6 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

The number of votes needed to meet the required 2/3 majority is _____.

3. Ø voted "No;" against disaffiliation;
   6 voted "Yes," to disaffiliate;
   Ø abstained.

Copies of the ballots are available for inspection upon request.

Patricia A. Kirk
OFFICER/AUTHORIZED DESIGNEE

Linda McMahan
CHAIR OF TRUSTEES

James D Camp
DISTRICT SUPERINTENDENT

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Powells Chapel United Methodist Church, Inc.

255 Gooch Store Road, Hornsby, Hardeman County, TN. 38044

Deed Book 42, Page 26-28, (11/29/08 quitclaim deed when church was incorporated)

Register's Office of Hardeman County TN, 100 North Main, Bolivar, TN. 38008

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

[redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

__X__ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

__X__ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: ___**NONE**_____

SECURED/UNSECURED NOTES: ___**NONE**_____

THREATENED OR PENDING LITIGATION ___**NONE**_____

SUCCESSOR ENTITY: __POWELL CHAPEL COMMUNITY CHURCH, INC.__
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Timothy L. Cox

TIMOTHY COX
FINANCE COMMITTEE CHAIR
PPRC CHAIR
CHURCH COUNCIL CHAIR

Bob J. Grantham

BOB GRANTHAM
BOARD OF TRUSTEES CHAIR

Patricia Kirk

PATRICIA KIRK
SECRETARY/TREASURER

Linda McMahan

LINDA MCMAHAHAN
ATTENDING MEMBER

Gary Elfner

GARY ELFNER (NEW MEMBER)

JE Thanna Elfner

~~**THANA**~~ **ELFNER (NEW MEMBER)**

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **6th** day of **August** 2023, by and between **Reaves UMC**("Local Church") and **the Tennessee Western Kentucky** Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$-51.00**;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$608.00**;

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$864.00;**

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Robert Speed Chair, Administrative Board Date Aug. 6 2023

Pam Vickers Chair, Board of Trustees Date Aug 6, 2023

Representatives of the Annual Conference

James A Camp District Superintendent Date Aug 6, 2023

Raul B. Alegria Authorized Member, Board of Trustees Date 10/20/2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE REAVES UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 110 REEVES CHAPEL LANE MIDDLETON TN 38052

I, ~~James Dan Camp~~ Kay Roser, as the undersigned officer or authorized designee of Reaves United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **Sunday, August 6, 2024**, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 5 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

0 voted "No;" against disaffiliation;

5 voted "Yes," to disaffiliate;

0 abstained.

Copies of the ballots are available for inspection upon request.

Kay Roser 8-6-2023
OFFICER/AUTHORIZED DESIGNEE

James D Camp 8/6/2023
OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Deed Book 40
Page 157+158

Reaves United Methodist Church
110 Reeves Church Ln
Middleton Tn 38052
Hardeman County

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

PERSONAL PROPERTY: Trust clause is to be released in:

[redacted]

X All personal property, other than property bearing "United thodist Church" or the Cross and Flame

___ All personal property, with the exception of the following:

st any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Reaves Church Pam Vickers + Barbara Cox
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Kay Rosen

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **7th** day of **August**, 20**23**, by and between **Sardis UMC** ("Local Church") and **Tennessee Western Kentucky** Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$900.00**;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$955.00**;

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$1705.00**;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Robert M Hold Chair, Administrative Board Date 8-7-23

Ted Phillips Chair, Board of Trustees Date 8-7-23

Representatives of the Annual Conference

James D Camp District Superintendent Date August 7, 2023

Raul B. Alegria Authorized Member, Board of Trustees Date 10/20/2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE SARDIS UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 55 CRAIG ROAD SARDIS TN 38371

I, Georgette Holland, as the undersigned officer or authorized designee of SARDIS United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on **Monday, August 7, 2023**, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline.*

2. There were 24 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline.*

Ø voted "No;" against disaffiliation;

23 voted "Yes," to disaffiliate;

1 abstained.

Copies of the ballots are available for inspection upon request.

James A Camp
OFFICER/AUTHORIZED DESIGNEE

Georgette Holland
OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: **Physical Address, County where Located, Deed Book/Page and Use** (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Address
55 Craig Road
Sardis TN 38371

Parking Lot - Book 194, Pages 410-414
Church - Book 135, Pages 610-611
Parsonage - Book 132, Pages 316-317, 113-114

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released.

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Sardis Central Church
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Rod M Hall

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **27th** day of **August**, 20**23**, by and between **Shiloh (Hardin Co)** ("Local Church") and **Tennessee Western Kentucky** Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote.* At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote.* This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$2177.00**;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$2580.00**;

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$3711.00**;

Total $8468.00

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Beverly Henson Chair, Administrative Board Date 8/27/23

Ronnie Tullwood Chair, Board of Trustees Date 8/27/23

Representatives of the Annual Conference

James W Camp District Superintendent Date August 27, 2023

Raul B. Negron Authorized Member, Board of Trustees Date 10/20/2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE SHILOH (HARDIN CO) UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 38376 RESTRICTED CONFEDERATE RD SHILOH TN 38376

I, Beverly Henson, as the undersigned officer or authorized designee of Shiloh United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Sunday, Aug 27th, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 26 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

2 voted "No;" against disaffiliation;

24 voted "Yes," to disaffiliate;

Ø abstained.

Copies of the ballots are available for inspection upon request.

James A Camp
OFFICER/AUTHORIZED DESIGNEE

Beverly Henson
OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Church building, Historic log structure, Pavilion, Cemetery (see attached photos) 4 acres (see attached deed)

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is to be released. [redacted]

PERSONAL PROPERTY: Trust clause is to be released in:

✓ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: None

SECURED/UNSECURED NOTES: None

THREATENED OR PENDING LITIGATION None

SUCCESSOR ENTITY: Shiloh Methodist Church, Inc.
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Beverly Henson
OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **28th** day of **August**, 20**23**, by and between **Trezevant** ("Local Church") and **Tennessee Western Kentucky** Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$1549.00**;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$5913.00**;

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$8807.00**;

Total $16269.00

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation.

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

Louanne Blackketter Chair, Administrative Board Date 8-28-23

[signature] Chair, Board of Trustees Date 8-28-23

Representatives of the Annual Conference

James D Camp District Superintendent Date Aug 28, 2023

J.R. [signature] Authorized Member, Board of Trustees Date 9-27-2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE TREZEVANT UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 80 CHURCH STREET TREZEVANT TN 38258

I, Mary Woodard, as the undersigned officer or authorized designee of Trezevant United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on August 28, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 19 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

3 voted "No;" against disaffiliation;

16 voted "Yes," to disaffiliate; 19 2/3

~~0~~ abstained.

Copies of the ballots are available for inspection upon request.

Mary A. Woodard
OFFICER/AUTHORIZED DESIGNEE

OFFICER/AUTHORIZED DESIGNEE

8/28/23

EXHIBIT B TO DISAFFILIATION AGREEEMENT
LIST OF ASSETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY: Physical Address, County where Located, Deed Book/Page and Use (i.e., church building, parsonage, cemetery etc.) of Real Property to be transferred (Attach copies of deeds containing property description. If multiple properties, attached a list on a separate sheet.) **All listed information must be provided.**

Trezevant United Methodist Church

80 Church Street, Trezevant, TN 38258

See Attachment A for description of properties

BANK/FINANCIAL ACCOUNTS: List bank and type of each account in which trust clause is be released. *See attachment A*

PERSONAL PROPERTY: Trust clause is to be released in:

__X__ All personal property, other than property bearing "United Methodist Church" or the Cross and Flame

_____ All personal property, with the exception of the following:

(List any property that will be retained by the Annual Conference)

_____

_____

EXISTING LIABILITIES (FOR EACH, PROVIDE PROOF OF SATISFACTION OF LIABILITY OR TRANSFER OF LIABILITY TO SUCCESSOR ENTITY):

MORTGAGES: *NO MORTGAGES*

SECURED/UNSECURED NOTES: *NO LOANS*

THREATENED OR PENDING LITIGATION *NONE*

SUCCESSOR ENTITY: *TREZEVANT METHODIST CHURCH, INC*
(IF CORPORATION, PROVIDE CORPORATE NAME. IF UNINCORPORATED ENTITY, PROVIDE BOTH THE NAME OF THE NEW ENTITY AND THE NAMES OF INDIVIDUAL TRUSTEES IN WHOSE NAME TRANSFER SHOULD BE MADE)

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF.

Pam Inman

OFFICER/AUTHORIZED DESIGNEE

Standard Form Disaffiliation Agreement-*Name* Conference
As mandated by ¶ 2553

DISAFFILIATION AGREEMENT PURSUANT TO ¶ 2553

This Disaffiliation Agreement Pursuant to ¶ 2553 ("Disaffiliation Agreement") is entered into this **10th** day of **September**, 20**23**, by and between **Union Grove McNairy County** ("Local Church") and **Tennessee Western Kentucky** Conference of the United Methodist Church ("Annual Conference").

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, 248, and 2553.2-.3 of *The Book of Discipline of The United Methodist Church* ("*Discipline*"), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow."

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property "in trust for The United Methodist Church and subject to the provisions of its *Discipline*."

WHEREAS, property subject to ¶ 2501.1 "can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*." (¶ 2501.2)

WHEREAS, ¶ 2553 provides a specific circumstance in which property subject to ¶ 2501.1 can be released from the trust imposed by that paragraph.

WHEREAS, ¶ 2553.4 requires the terms and conditions of Local Church's disaffiliation from The United Methodist Church to be "memorialized in a binding Disaffiliation Agreement."

WHEREAS, Local Church and Annual Conference wish to (1) resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference's interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property held by Local Church and (2) comply with the requirements of ¶ 2553 and Judicial Council *Decision* 1379.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:

    a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church must vote to disaffiliate from The United Methodist Church "for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow." Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and shall be included as EXHIBIT A to this Disaffiliation Agreement.

    b. *Annual Conference Vote*. This Disaffiliation Agreement must be "ratified by a simple majority of the members . . . present and voting" at a duly-called session of Annual Conference, as required by Judicial Council *Decision* 1379 and ¶ 2529.1*b*(3).

Should either of the above not occur, this Disaffiliation Agreement shall immediately become null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.

3. Date of Disaffiliation. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on the last day of the month in which the Annual Conference votes to approve disaffiliation ("Disaffiliation Date"). The Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.

4. Local Church's Obligations. Unless a different date is specified, Local Church shall, by no later than the Disaffiliation Date, do the following:

a. *Payments*. Prior to the Disaffiliation Date, Local Church shall pay to Annual Conference, in a manner specified by Annual Conference, the following:

i. Local Church shall have the right to retain its real and personal, tangible and intangible property without charge. Any costs relating to Local Church's retention of its property will be borne by Local Church.

ii. Any unpaid connectional commitment for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling **$882.00**;

iii. An additional twelve (12) months of connectional commitment, as calculated by Annual Conference, totaling **$2119.00**;

iv. Any past due Direct Bill Pension or Health Insurance payments **$0.00**

v. An amount equal to Local Church's pro rata share, based on a ratio of church's Connectional Commitment to the current year's budget, of Annual Conference's unfunded pension obligations, based on the Annual Conference's aggregate funding obligations as determined by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling **$3010.00**;

vi. Any grant from the Annual Conference to the Local Church that was received within two (2) years prior to the Disaffiliation Date, including but not limited to grants for Equitable Compensation or small church capital improvements, shall be treated as a loan and shall be repaid in full prior to the Disaffiliation Date;

vii. If the Bishop has appointed a pastor to serve a local church for the church year beginning July 1, 2023, the Church shall be responsible, prior to the Disaffiliation Date, for paying to Conference a sum equal to the cost of salary and benefits for the pastor until the end of the Conference year on June 30, 2024, notwithstanding that the Disaffiliation Date will be November 30, 2023, unless another appointment of equal or greater salary and benefits is available to the pastor at the time of the Church's disaffiliation. **$3792.00**

b. *Other Liabilities*. Local Church shall either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity. Such debts, loans and liabilities, and the disposition thereof, are listed in EXHIBIT B to this Agreement. Local Church must provide sufficient documentation of same to Annual Conference. Notwithstanding whether any such liability is disclosed in EXHIBIT B, all liabilities of Local Church shall remain liabilities of Local Church's new entity and shall not become liabilities of Annual Conference.

c. *Intellectual Property*. Local Church shall cease all use of "United Methodist," the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same."

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church shall cease to use, and also shall ensure that any affiliates of Local Church which have been included in the group tax exemption ruling shall cease to use, any and all documentation stating that Local Church is included in the denomination's group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

5. Organizational Transition. Local Church shall take all steps necessary to close and/or dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, or to establish any new legal entities, or to modify its current organizing documents, as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference. Local Church shall indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church's failure to take all necessary steps as required by this Section 5.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets listed in EXHIBIT B to this Agreement. For any real property to be retained by Local Church, Local Church shall cause to be prepared a quitclaim deed in the form shown in Exhibit C hereto, for signature by two Conference Trustees, which deed shall disclaim any interest of the Conference in the real property pursuant to the UMC trust clause or otherwise. Local Church shall be solely responsible for ensuring that the property description contained in the Quitclaim Deed is accurate, and Conference shall make no warranty of title as to Local Church's property. Local Church shall provide the information required by Exhibits A and B and the Quitclaim Deed referenced in Exhibit C prior to the date of the Annual Conference vote on disaffiliation. The parties shall ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions shall be borne by Local Church. Annual Conference shall fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference's interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church.

7. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages,

whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 31, 2023, this Disaffiliation Agreement shall be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement shall prevent Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits (Wespath) to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement shall be deemed null and void.

Representatives of the Local Church

(Pat) Patsy Jones Chair, Administrative Board Date 9-10-23

James V Hackabee Chair, Board of Trustees Date 9-10-23

Representatives of the Annual Conference

James D Camp District Superintendent Date September 10 2023

Raúl B. Alegre Authorized Member, Board of Trustees Date 10/20/2023

November 2022

EXHIBIT A TO DISAFFILIATION AGREEEMENT

OFFICER'S CERTIFICATE OF THE DISAFFILIATION VOTE OF THE MEMBERS OF THE UNION GROVE MCNAIRY COUNTY UNITED METHODIST CHURCH

PHYSICAL ADDRESS OF CHURCH: 85 PLEASANT SITE RD SELMER TN 38375

I, Brooke Hammons, as the undersigned officer or authorized designee of **Union Grove** United Methodist Church ("Church") certify the vote of the Church members that was taken to disaffiliate from the United Methodist Church pursuant to Paragraph 2553 of the *Book of Discipline of the United Methodist Church.*

I can certify that the following events transpired as described:

1. The Church Council and members of the Church met on Sept 10, 2023, at a meeting duly called by the District Superintendent after notice as required by the *Book of Discipline*.

2. There were 9 ballots cast on the issue of whether to disaffiliate from the United Methodist Church subject to the provision of Paragraph 2553 of the *Book of Discipline*.

Ø voted "No;" against disaffiliation;

9 voted "Yes," to disaffiliate;

Ø abstained.

Copies of the ballots are available for inspection upon request.

James D Camp

OFFICER/AUTHORIZED DESIGNEE

Brooke Hammons

OFFICER/AUTHORIZED DESIGNEE

EXHIBIT B TO DISAFFILIATION AGREEMENT

LIST OF ASSEETS TO BE TRANSFERRED AND LIABILITIES TO BE ASSUMED

REAL PROPERTY:

Physical Address: Union Grove United Methodist Church is located at 85 Pleasant Site Rd., Selmer, TN 38375, in McNairy County.

Deed can be found in Deed book 9 on page 611.

Use: It a church building where services are held each week.

BANK/FINANCIAL ACCOUNTS:

[redacted]

PERSONAL PROPERTY:

List 1. All personal property, other than property bearing "United Methodist Church" or the Cross and Flame. (Retained by church)

List 2. All personal property, with the exception of the following list of property retained by Annual Conference.

LIST # 1 Property retained by the church, and does NOT bear "United Methodist Church" or the Cross and Flame logo.

Items dedicated/given in memory/honor of former members.

Mirror in vestibule, table in vestibule, flags, candelabra, offering plates,

Karakoe machine, large cross on stage, baptismal fountain

Pictures, wreaths, and other items attached to walls

Christmas tree and all decorations

Three six ft. book cases, books on the shelves,

New nursery furniture and supplies

Wooden flower stands

Wicker flower stands

Clothes rack

Bric-a-Brac on vestibule table

Pots, pans, coffee pots, dishes, flatware, glassware, trays,

Boxes of foil, cellophane wrap, garbage bags

Paper products

Two filing cabinets

Two tables in back room

Yard sale items

Two craft cabinets

Two plaster plant stands

Two artificial trees

Piano in dining room

List 1 cont'd

Seasonal cloths for pulpit and table

Bibles 25

Heavenly Highway hymns 1st and 2nd editions-100

Methodist Hymnal-46

Children's table and 14 chairs

List 2. Property retained by Annual Conference

Pews–15

Pulpit

Pulpit chairs (2)

Baptismal fount

Communion table

Piano on stage

Stove

Refrigerator

Dining Tables (12)

Chairs -72 (cloth covered)

Vacuum cleaner

Sound system

Pevey speakers (2)

Fire extinguisher

Microwave

Security Cameras

EXISTING LIABILITIES

Mortgages—None— Union Grove United Methodist Church has no mortgages.

Secured/Unsecured Notes——Union Grove United Methodist Church has no notes either secured or unsecured.

Threatened or Pending Litigation——None

SUCCESSOR ENTITY

Union Grove Methodist Church

Trustees in whose name transfer will be made.

Greg Chevalier—President _____

James Vernon Huckabee—Vice pres. _____

Doris Ashe—Secretary _____

Judy Hammons—Treasurer_____

Judy Chevalier—Committee Member_____

I CERTIFY THAT THE INFORMATION PROVIDED ABOVE IS TRUE AND

CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION, AND BELIEF.

Judy A Hammons — Treasurer of UGUMC

DESIGNEE — OFFICER/AUTHORIZED