



**The Third Session of the
Tennessee-Western Kentucky
Annual Conference of
The United Methodist Church
June 17–19, 2024**

Bishop William McAlilly, Resident Bishop
Rev. Monica Mowdy, Conference Secretary
Rachel Hagewood, Lead Recording Secretary
Rev. Travis Penney, Assistant Recording Secretary
Rev. Keri Cress, Head Teller
Rev. Ben Eschenfelder, Assistant Head Teller
Rev. Brian Marcoulier, Floor Manager
Janice McCallen, Conference Lay Leader
Larry Davis, Statistician/Treasurer
Lisa Carson, Conference Chancellor



The mission of the Tennessee-Western Kentucky Conference: To discover, equip, connect, and send lay and clergy leaders who shape congregations that offer Christ to a hurting world, one neighborhood at a time.

2024 Tennessee-Western Kentucky Conference

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Chapter 1

Conference Officers & Leadership

TENNESSEE-WESTERN KENTUCKY CONFERENCE
2024-2025 Officers and Leaders—Updated 9/01/2024

Resident Bishop: David W. Graves
Conference Secretary: Jefferson Furtado
Treasurer/Statistician: Mark Hagewood
Lay Leader: Janice McCallen
Associate Lay Leader: George Brown
Chancellor/Parliamentarian: Lisa Carson
Associate Chancellor: Zack McMillen

CONNECTIONAL TABLE

Team Leader: Bishop David W. Graves
Facilitator/Assistant to the Bishop: Vona Wilson
Facilitator/ Connectional Ministry Officer: Melinda Young Britt
Administrative Strategy Team Leader: Leslie Hotzfeld
Discover/Send Strategy Team Leader: Toi King
Connect Strategy Team Leader: Carlisle Jones
Equip Strategy Team Leader: Bethany Huffman
Communications Strategy Team Leader: H. G. Stovall
Lay Leader: Janice McCallen
Dean of the Cabinet: Pat Freudenthal
Committee on Episcopacy Representative: Joy Weathersbee

Staff Support:
Conference Treasurer/Statistician: Mark Hagewood
Director of Communications: Amy Hurd, APR
Ministry Associate: Courtney Lawson

APPOINTIVE CABINET

Resident Bishop: David W. Graves
Assistant to the Bishop: Vona Wilson

District Coverage Areas:
CANEEY FORK RIVER
Rev. Rickey Wade
District Superintendent
Cookeville, TN

CUMBERLAND RIVER

Rev. Jerry Wallace
District Superintendent
Rev. Ryan Bennett
Cohort District Superintendent
Lebanon, TN

HARPETH RIVER

Rev. B.J. Brack
District Superintendent
Pulaski, TN

METRO

Rev. Dr. Deborah Smith
Interim District Superintendent
Cordova, TN

MISSISSIPPI RIVER

Rev. Nancy Johnston Varden
District Superintendent
Rev. Sharon Lewis-Karamoko
Cohort District Superintendent
Alamo, TN

PURCHASE

Rev. Nancy Johnston Varden
District Superintendent
Kirksey, KY

RED RIVER

Rev. Pat Freudenthal
District Superintendent
Clarksville, TN

STONES RIVER

Rev. Rickey Wade
District Superintendent
Rev. Ryan Bennett
Cohort District Superintendent
Murfreesboro, TN

TENNESSEE RIVER

Rev. Ronnie Peck
Cohort District Superintendent
McKenzie, TN

URBAN COHORT

Rev. Dr. Stephen Handy
Associate District Superintendent
Nashville, TN

Extended Cabinet Members:

Mr. Mark Hagewood, Director of Administrative Services
Rev. Melinda Young Britt, Connectional Ministry Officer
Rev. Jefferson Furtado, Cohort District Superintendent-Board of Ordained Ministry.

Chapter 2

Daily Proceedings

Tennessee–Western Kentucky Annual Conference

Business Session 1

Monday morning, June 17

At 11:45, Rev. Drew Shelley and Rev. Krislyn Durham brought welcome from the host church, Murfreesboro UMC.

Rev. Amy Martin led the Annual Conference in the singing of “And Are We Yet Alive.”

Bishop Bill McAlilly called to order the 3rd Session of the TWK Annual Conference at 11:50 a.m. The Bishop thanked GNTV for the technical support they have offered this year and a practice vote was taken. By a slim majority, the conference voted that hot dogs are indeed sandwiches.

Rev. Monica Mowdy was recognized to make the Organizing Motions.

The following will be adopted at the opening business session of the 2024 Tennessee-Western Kentucky Annual Conference by a majority vote:

The Tennessee-Western Kentucky Annual Conference Consent Agenda

Roll call includes 855 clergy and 855 laity

I move that those who are authorized to participate in the 2024 annual conference session of The Tennessee-Western Kentucky Conference of The United Methodist Church on June 17, 2024, agree that they consent to proceed in a hybrid form of the annual conference session allowing for both physical and remote presence using technology

at the discretion of each participant. I move that the Business of the Annual Conference Session shall be conducted in a manner such that all participants are afforded reasonable opportunity to simultaneously hear all discussion and that those recognized to speak will be heard by all participants. I move that all voting members will have the right to communicate through the proper electronic devices.

I move that all voting members further consent that all decisions made in this session have the same effect and authority as decisions made by a fully in-person session of the annual conference conducted under the laws of the Church, and under the Standing Rules of the Tennessee-Western Kentucky Annual Conference of the United Methodist Church; and finally that they consent that all such decisions made in this session are and will be legal and binding actions of the 2024 Tennessee-Western Kentucky Annual Conference of The United Methodist Church.

I move to elect the following officers:

Assistant Lead Secretary: Rev. Travis Penney and; Assistant Recording Secretary: Rachel Hagewood; Head Teller: Rev. Keri Cress; Assistant Head Tellers: Rev. Ben Eschenfeder; Floor Manager: Rev. Brian Marcoulier.

I move that the bar include all members of the annual conference who have been issued active voting codes, whether present at Murfreesboro First UMC or online via GNTV.

Issuance of voting identification codes to eligible voters serve as voting identification.

All those who are eligible to vote will be able to vote on all matters submitted during the meeting.

All members of the annual conference are responsible for ensuring that all necessary technology on the voter's side of the meeting is in proper and working order prior to the meeting.

All those with voting codes will be permitted to vote on any issue they are eligible to vote

The annual conference meeting will be live-streamed and recorded for playback.

I move that on all motions, resolutions and reports, discussion shall be limited to three 3-minute speeches for the motion, resolution, or report and three 3-minute speeches against. This excludes persons inquiring about points of order or asking questions of clarification.

I move that the following personnel who are providing support may be present during the meeting: Conference Chancellor Lisa Carson; Associate Conference Chancellor Zack McMillan; Tennessee-Western Kentucky Conference Office staff; GNTV staff; Episcopal Office staff; those selected to make reports; Journal editing staff; Murfreesboro UMC staff; guests and emergency personnel.

All votes taken shall be conducted in accordance with The 2016 Book of Discipline of The United Methodist Church and 2024 TWK Standing Rules.

Poll logs will be maintained for all votes.

Bishop McAlilly opened the ballot to vote on the organizing motions. Organizing motions passed 637 to 5.

The bishop then opened the ballot for voting on the consent agenda. The consent agenda passed 636 to 12. Following the approval of the consent agenda, Bishop McAlilly offered a prayer for the churches that were closed, charge-line changes, and the Conference leadership from the Nominations Report.

Monica Mowdy presented a few announcements before the bishop adjourned the business session for lunch at 12:12.

Business Session 2 Monday afternoon, June 17

The afternoon session began at 2:00 p.m. in song with Rev. Todd Wilson leading "Precious Lord, Take My Hand."

Rev. Darren Mayberry Wright presented a wellness invitation to delegates and guests to take the work of play and laughter as seriously as legislation, saying we are better together not only in name but in action, in fellowship. He invited delegates to participate in various interest-focused meet-ups that will be held throughout the conference.

Amiya Douglas was recognized to offer a prayer.

Bishop McAlilly invited members of the Connectional Table to present their report. The Connectional Table serves as our Conference's strategic leadership team and has been learning over the last several years how to lead the shifts that we as an annual conference chose to take. Led by the Bishop, the Connectional Table consists of fifteen people—both laity and clergy, volunteers and staff—who steward God's vision for our conference and shepherd the work of more than 300

volunteers who serve on more than 37 ministry teams. Each team of the Connectional Table shared a synopsis of their work over the past year.

Next, the heads of the 2020 General Conference legacy delegations shared their report. Harriet Bryan invited other delegates to lift some of the key pieces of legislation that were passed that affect our work in the TWK.

Josh Shaw spoke about the plan for Regionalization and said that the TWK delegates will be able to vote on those constitutional amendments at the 2025 TWK Annual Conference.

Rev. Dr. Rob Martin shared that the General Conference voted to remove the restrictive language prohibiting the ordination of LGBTQIA+ individuals, as well as to remove the prohibition of clergy to preside at and churches to host same-gender weddings. Also, the ban on using church funds to support groups, activities, and organizations that work with LGBTQIA+ persons was lifted. These changes allow space for clergy and churches to determine their own practices regarding this matter. Clergy and churches are neither prohibited nor required to officiate or host same-gender marriages. Churches are free to use their funds to support ministries that align with their mission, without fear of repercussions.

Martin also shared that the General Conference granted sacramental authority to deacons when contextually appropriate, allowing them to expand further their authority within their ministry settings.

Martin shared that the new COMPASS retirement plan was passed and will go into effect on January 1, 2026. This plan completes the shift from a defined benefit plan to a defined contribution plan. Clergy who are participants in the previous retirement plans offered by Wespeth will receive the benefits from those plans in retirement or will continue to receive them if already retired; current clergy should expect to learn more regarding this new plan before it goes into effect.

Jim Allen shared that the General Conference approved a significantly reduced budget for 2025-2028, more than 43% less than the budget passed for the 2016-2020 quadrennium. The reduction will be achieved by reducing the amount budgeted for general agencies and by reducing the number of bishops serving the church. The number of bishops serving in the US will be reduced from 39 to 32.

Bryan mentioned that several other important pieces of legislation were passed including the adoption of the Revised Social Principles; the participation, celebration, and honoring of TWK members' work in the broader life of the church; the approval of full communion with the Episcopal church; the readoption and approval of new resolutions addressing topics such as climate change, caring for Native people, and opposition to racial profiling; all these actions and more filled the work of the conference, and all of it was done with a sense of commitment to the collective mission and joy in our work as the body of Christ.

Bryan concluded the report by announcing that, on Wednesday, nominations for the SEJ pool to fill the boards of general church agencies will take place.

Bishop McAlilly read a statement of apology for clergy sexual misconduct. This statement was approved at GC 2020 to be read at every annual conference in the connection. The statement is as follows:

The United Methodist Church apologizes for the times we allowed our desire to protect the Church to outweigh our desire to care for victims and survivors of sexual misconduct. We have allowed polity and protection of the institutional Church to prevent us from holding persons accountable, thus perpetuating harm within our local churches and other ministry settings, and damaging the whole United Methodist connection.

We apologize for the times we have not listened to you, doubted your stories, ignored your wounds, and have not tended to your pain. We believe this has contributed to allowing an unsafe culture to exist.

An apology is worthless without a commitment to the challenging work which must follow. The United Methodist Church pledges to:

1. Apologize in every annual conference across the connection.
2. Educate Church leaders regarding sacred trust in ministerial relationships and power imbalance within those relationships.
3. Provide healing resources to all affected in accordance with ¶ 362. Complaint Procedures.
4. Develop a trauma-informed response to complaints of sexual misconduct.

This apology alone is insufficient for healing. The United Methodist Church accepts our responsibility and publicly states our commitment to carry out the steps named to do no more harm. May God's blessing and never-ending love guide our work and see it through.

This concluded the General Conference 2020/2024 report.

Larry Davis was then called on to present the Trustees Report. He immediately called upon Conference Chancellor, Lisa Carson, to address questions that some churches are having following General Conference 2020 and the expiration of Paragraph 2553.

After General Conference, some churches have questions about what can be done following the changes to the Book of Discipline. Carson reminded the Annual Conference that while the restrictions were removed, that each clergy and church can choose to preside or host a same-gender wedding and that the Bishop and Cabinet would work closely with churches during the appointment process to make the best missional appointments for clergy and churches.

Carson reminded the body that Paragraph 2553 expired by its own definition at the end of 2023 and the General Conference did not adopt any petitions to reinstate Paragraph 2553. Carson noted that there is a question as to whether Paragraph 2549 can be used for churches to exit. Carson shared that Paragraph 2549 is intended solely for the initiation of church closures, with the Annual Conference receiving the surrendered property. General Conference did vote to add provisions to Paragraph 2549 that church closures can be initiated by the local church, still turning assets over to the conference, or initiated by the annual conference in consultation with the district superintendent. These provisions won't be in effect until January 1, 2025, and a declaratory decision on the meaning of these changes has already been submitted to the Judicial Council. Carson noted that the changes to Paragraph 2549 speak of the closure of churches and not of separation from the denomination.

Carson closed by stressing that the Conference Trustees are looking for fair and equitable ways to work with churches who are seeking to leave. At this time there is no action required of the Annual Conference. The Trustees have put together a task team to work on a potential process to bring a proposal to the Conference Trustees.

Whitney Simpson then shared an exploration of the idea of creating a culture of call, saying the journey of discernment is never-ending and God is at work in each of us.

Next, Rev. Gracie Dugan and Hannah Pratt brought the TWK Children's Ministry Team Report. They shared the work of a new children's ministry co-hort that is working to advocate for children's ministers and children.

Rev. Dugan shared a quote from Henry Beecher Ward, "Children are the hands who take hold of heaven." She encouraged churches to find ways to include children in worship and ministry. Celebrating the role kids already play in our churches and committing to make more space for kids to be their full selves and to use their gifts to authentically lead the church and to be active participants and leaders in our congregational life.

They concluded their report by sharing Matthew 19:13-15 and inviting delegates "to wonder how this applies to our churches today?" And "to wonder how I can be more like Jesus in this way?"

Brady Clark brought a Boundless Spirit story, sharing the ways Cedar Crest camp has impacted his life.

The bishop called for a break at 3:29.

The body reconvened at 3:45 with the bishop singing “Marching to Zion.” Monica announced that, due to the wide range of emotions at conference, chaplains are available.

Susan Graham, Chair of the Board of Higher Education and Campus Ministries shared that campus ministry was being reimagined. The Board was working to serve the needs of the campus ministers and the ministries they support.

Graham thanked those involved and invited those in Campus Ministry to stand and be recognized for their participation as delegates to the TWK 2024 AC. She concluded by reminding us that we have amazing and gifted campus ministers, that our churches’ help is needed, the connection is important, and that God is working in and through the lives of our students and continues to do a new thing!

Bishop McAlilly recognized an ambassador for the Black College Fund Jacob Cogman who shared a personal testimonial on the experience of attending one of the HBCUs related to the UMC, Claflin University in South Carolina, a recipient of support from the Black College Fund. He expressed gratitude for the support of the TWK to the Black College Fund.

Bishop McAlilly invited forward the Project Transformation volunteers, Campus Ministry workers, Children and Youth Pastors, Camping Staff, and those working with young people and offered a prayer over their work.

Bishop McAlilly called on Rev. Dr. Mary Beth Bernheisel to bring the Board of Ministry Report. She thanked the members of the board, Rev. Jefferson Furtado, and Lynn Patterson for their hard work. Bernheisel also thanked the BOM Vice-Chair, Stephen Sauls and Rev. Dr. Kevin Crawford for their work as well. She shared that the members of the Board serve in two ways. First, they serve on interview pods at BOMEK for candidates coming for ordination. Secondly, they serve on a ministry team offering support for the many ways that the Board serves the Annual Conference.

Bernheisel shared that BOMEK took place March 3-5, 2024 at the Scaritt Bennett Center in Nashville, TN. Rev. Jason Jones and the BOMEK worked hard to organize the time shared together.

Bernheisel introduced the newly elected members and they were greeted by the Bishop—Three Provisional Deacons have been elected, Shelby Lynn Bowles, Ann Inkster Culver, and Hope Cody Peppers. Two Provisional Elders have been elected, Amber Marie Armistead and Tracy Parris Capelety.

Three Elders in Full Connection have been elected, Luke Benjamin Lea, Sharlet Ujwalkumar Panhalkar, and Donald Johnson Terry. Bishop McAlilly asked the historic questions of those to be ordained Elders in Full Connection.

Bernheisel thanked Rev. Lenoir Culbertson and the Conference Relations Committee and Rev. Erin Racine and the RIM Team. The Chairs of the Orders of Deacons and Elders were thanked for their work organizing the Clergy Day Apart that was held at Montgomery Bell State Park.

Rev. Dr. Jonathon Lewis was invited to share about the General Conference passing legislation granting Sacramental Authority to deacons and the importance of this change. Lewis shared personal stories of deacons from across the Annual Conference, highlighting the ways that sacramental authority will impact the work of deacons across the TWK Conference.

Bernheisel shared that Jefferson Furtado and Kevin Crawford have shared “The Evolving Report of the BOM.” A study was done across the TWK Conference about Racial Identity. The report showed that racial injustice has not been a large factor in the ordination process across the Conference, yet they are aware there is still much they do not know about racial injustice experienced by candidates. With the report, the Board of Ordained Ministry acknowledges and apologizes for the harm done in way of being disparaging toward people of color across the Conference.

Bernheisel answered Question 13: Are all the clergy members of the conference blameless in their life and official administration (¶¶604.4, 605.7)

Bernheisel answered “All but two, and yet all of us need to earnestly confess our sin before God and before one another.”

The report was concluded as the BOM thanked Bishop McAlilly for the support that he has provided to the Board of Ordained Ministry over the years and Bernheisel presented Bishop McAlilly with a collage of photos of the 115 individuals upon which he has laid hands at ordination during his time as Episcopal leader.

Rev. Dr. Lynn Hill presented the Report on the Committee on Episcopacy. Randy Cooper was not able to be present, but Hill shared Cooper’s gratitude for Bishop McAlilly’s episcopal leadership for the last 12 years.

Hill thanked Bishop McAlilly for his leadership over the Legacy Tennessee and Memphis AC’s and TWK and a plaque was presented to Bishop McAlilly to commemorate his time as leader.

Lynn McAlilly shared reflections and thanked the TWK for allowing them to “be a part of our family.” Bishop McAlilly thanked the AC for the work that we have done together.

Monday’s Session was adjourned at 5:19pm.

Business Session 3 Tuesday morning, June 18

At 9:50, Bishop called the business session to order by recognizing the recipients of the Harry Denman Award. The clergy recipient is Rev. Daniel Hayes, Sr., and the lay recipient is Dedra Campbell.

Rev. Marie King brought a wellness practice to the body.

Courtney Lawson was called upon to speak on the Mental Health Cohort. Lawson shared three themes that were identified. First, there is a mental health crisis in our society and that the church is in a unique place to address this crisis. Second, in order for congregations to be healthy, clergy need to be healthy. Third, for the church to offer Christ, we need to be trauma-informed. From the work that has been done, a Mental Health Cohort of 25 individuals has been established. Recently the Cabinet and Connectional Table have asked the MHC to amplify the resources available to clergy and nurture a culture of care. The report shared two of the many steps they have identified to address mental health. First, chaplains have been trained for this annual conference to offer care for those in need. Also, the Mental Health Cohort members will call every active clergy in the coming months to check in and remind them of available resources.

Bishop McAlilly recognized and thanked the Extension Ministries in the TWK Conference. The Bishop shared that across the TWK we have 68 persons are serving in Ext. Minis. across the church. The 11 Extension Ministry Entities in partnership with the TWK were highlighted. Bishop McAlilly closed the report by offering prayer for the these ministries.

Carlos Uroza was invited to share a Boundless Spirit Story. He spoke to the Project Transformation work of Woodbine UMC and the ways the Spirit is moving among the young people and church.

The Bishop invited Larry Davis and Rev. Dr. Mary Beth Bernheisel to recognize the retiring clergy. Bishop McAlilly offered prayer over the retirees.

Bishop McAlilly called for a recess at 10:32 until after the Memorial Service and lunch.

Business Session 4

Tuesday afternoon, June 18

The afternoon session was called to order at 2:01pm by Bishop McAlilly. Rev. Kevin Presley led the group in singing “How Firm a Foundation.” Rev. Renee Dillard lead the body in a Wellness Practice. Cooper Tate offered a prayer.

John Pearce, Conference CFA Chair, brought the budget report. Pearce reminded the body that God is in charge and that God is Good. CFA is on a journey to align expenses and revenues over the next two to three years and is using the balance sheet to help bridge the gap as we live into this new reality.

The revenue trend for 2021-2025 forecasts a reduction of \$4,122,164 during the 2025 budget year. The reasons for the reduction are threefold:

1. Churches connectional commitment (apportionment) percentage has been reduced from 11% of their budget to 10%, leading to \$987,904 less in revenue.
2. Disaffiliations led to \$2,255,185 less in revenue
3. Top Line local church total revenue has led to \$5,758,048 less in revenue.

Through an expense reduction of \$2,128,408 and a 2021 surplus of \$997,381, \$996,375 is the current need to align the budget and close the gap.

To discern where to align our revenue and expenses, we must plan together as we listen to what God is calling us to do. We have options: GCFA reduced the general church budget, meaning we will pass on less of the money we receive from local churches to the general church. We need to explore questions like how many districts do we need after disaffiliations? What real estate do we need or could we sell? We can use benefits reserves to offset current benefits cost. Some ministry areas, such as Camping and Retreat, have made tremendous progress recovering from COVID. All of these decisions are not CFA’s decisions to make—they can lead, but it takes everyone working together to reconcile our finances.

Pearce then began to explain what is meant by using the balance sheet to bridge the gap. There are 85 accounts with donor restrictions. Administrative Services is studying these designated funds to determine where/how they can be used. There are 8 accounts totaling \$23,212,451 in unrestricted funds.

Pearce mentioned that a priority of the budget will be taking care of the churches who want to stay a part of our UM connection and might be struggling financially.

Pearce shared the key elements of his presentation for the body. Pearce operates under a “No Secrets/No Surprises” model—It’s the conference’s money, and he wants to be transparent about where it is coming from and where it is going. He stressed that every dollar spent comes from a donation made to a local church and that ministry occurs at both the local and conference level. The 2025 recommended budget returns more dollars to local churches. Disaffiliations have impacted many churches.

The final results from 2023 show that income was equal to the budget (we brought in what we expected to) and expenses were less than the budget (we spent less than we thought we would). We expected (budgeted) a \$540k deficit, yet ended with a \$250k surplus. There are continued efforts to reduce conference costs.

Pearce highlighted the Camping and Retreat line: this team has improved tremendously from 2022, and they have a plan to be self-sufficient within 5 years.

For 2024, year-to-date, we’ve received 35.4% of the budgeted income and have spent 35% of our budget. We don’t yet know the full impact of General Conference on our budget.

Pearce then shared about the financial impact of disaffiliations, reporting that 360 TWK churches disaffiliated and paid \$4,855,002 in connectional commitment as well as \$7,391,135 of unfunded pension liability.

Pearce then turned to the recommended budget for 2025, which projects a net revenue of \$9,573,313. This number includes using \$146,375 of our unrestricted reserves. He then walked through the various sections of the budget, including an overview of pension and other benefits for clergy. Pearce noted that CFA approved a pension holiday, covering 7% of FT clergy 13% and covering 6% of PT clergy 9%.

Pearce shared that a new retirement plan, COMPASS, passed at General Conference. The goal of this plan is long term sustainability for clergy retirement. The plan moves from a defined benefit to a defined contribution, and will require clergy and their SPRC to be involved in the decisions. Pearce noted that this is not an opportunity for local churches to save money. The new plan will end the current CRSP plan, but no clergy will lose earned benefits, nor will retired clergy be affected.

Pearce then recognized Larry Davis, TWK Treasurer, who is retiring. He shared some highlights of Davis's tenure as treasurer. Bishop McAlilly read the plaque honoring Davis's service to the Legacy Memphis and TWK conference.

Pearce noted that now that we don't have a treasurer, we need a new one, by rule of the Book of Discipline. After a year-long process involving both CFA and other administrative service members, CFA recommended Mark Hagewood as the new treasurer.

The bishop asked for questions regarding the CFA report.

Adam Kelchner was recognized: He asked for clarification on the district budgets, specifically TN River in light of the cohort model that is being experimented with there. Larry Davis responded that the districts are still there and functioning, just the coverage is a little different based on the cohorts.

Pearce presented four items to vote on.

First, the TWK CFA moved for the approval of the recommended 2025 Tennessee Western Kentucky Conference Budget as posted on the web-site in May 2024 and reviewed today.

Rev. John Varden rose to microphone 3 to point out that many in his area could not get their devices to work. The bishop called on the tellers to assist. The bishop called the initial vote invalid and asked to reload the ballot. The budget passed 685 to 16.

Next, CFA moved that Mark Hagewood be elected Treasurer of the TWK Conference in accordance with BOD paragraph 619, effective immediately. The measure passed 701 to 8.

Lisa Carson requested that anyone who wants to speak to register through the queue and be sure to note what petition, resolution, or issue to be spoken on.

CFA moved that the TWK Cabinet be authorized by the Annual Conference to use the Cabinet Reserve Fund in accordance with its written process, in its sole discretion, in an amount up to \$250,000 for calendar year 2025. Any amount above \$250,000 within the calendar year shall require consultation with, and agreement of, CFA. This measure passed 700 to 18.

Finally, CFA moved that the approved travel expense for staff and members of councils, boards, committees and other entities of the conference be reimbursed at the mileage amount allowed by the Internal Revenue Service for business travel. All other business-related expenses may be reimbursed in accordance with the CFA approved Accountable Reimbursement Policy. CFA further moved that the housing allowance designated for clergy pursuant to Internal Revenue Code section 107 be approved for 2024-2025. This measure passed 718 to 1.

This concluded CFA's report.

The bishop invited Rev. Vona Wilson to present the Faith and Innovation Report.

Faith and Innovation used to be New Church Development, which came to a new name after God's work through them. They have been living into this over the past few months. The team transitioned from 7 members of one team to 24 over 4 teams (Guide Team with three Resource Teams). The teams are co-led by clergy and laity.

Faith and Innovation works from a mindset that God has already given us what we need: it's in our basket. We just have to look.

Mary Beth Hagan from Nolensville FUMC leads the sub group of Thriving Congregations. This team seeks to continually build the TWK's congregational tool box, coming alongside congregations to identify tools that they might consider helpful, and leverage relationships across the Conference as an asset.

Rev. Brian Marcoulier serves on the Mission Spark sub-group. "Mission Spark" serves as our connection's research and brain trust by learning, collecting best practices, and introducing models for further risk-taking mission.

Cynthia Talley serves as the chaplain for the Developing Innovators Team. Their work explored the question "what is innovation in the TWK?" They learned that churches and clergy need permission. Twenty churches have engaged with the Innovation Lab's tools to help them to rediscover and reconnect with their community. The Fresh Expressions conference in Charlotte, NC, taught critical next steps: permission without repercussions; having vision to dream and then steps of strategy and structure; celebrating the forward progress; always reminding people to begin with what they already have; redefining our "return on investment." Last month they held the first Ministry Partners Gathering for the people who are currently partnered with Faith and Innovation to do new things in the TWK.

Last year the conference launched The Vine UMC. Talley introduced a video that shared the story of The Vine over the past year. The pastoral team (Rev. Dr. Erin Beasley and Rev. Sean Stanfield) looked forward to the ways they will continue living into the calling of this church, including the expansion of The Vine through the appointment of Rev. Monica Mowdy to The Vine, who will work to expand their reach on the Cumberland Plateau.

Courtney Lawson shared that the team is offering matching grants to help local churches take the step toward rediscovering your community with the Community Discovery tool.

Carlos Uroza concluded the report by praying for the work.

The bishop called for a Boundless Spirit report video from Collierville UMC.

Rev. Toi King and Rev. April Arnold shared a commercial for the Ministry Fair taking place this afternoon.

The Bishop reminded the body about the Ordination Service and adjourned the session at 4:03pm.

Business Session 5

Wednesday morning, June 19

Wednesday morning began with an inspiring worship service in honor of Juneteenth, including a theatrical presentation from

Bishop McAlilly called the business of the annual conference to order at 9:25 a.m. in song.

The bishop introduced the new schedule for the day: standing rules, jurisdictional pool, resolutions, Boundless Spirit stories, cabinet report, and fixing of appointments. The reports that will not be completed will be posted to the TWK website for viewing. Closing worship is scheduled for 11:35.

The bishop called on J.V. Thompson for the standing rules committee report.

Four amendments to the standing rules were supported unanimously by the Standing Rules Committee. If approved by the body, these will go into effect for the 2025 annual conference session.

The bishop indicated that the body would vote on all four amendments at once. Thompson presented all four amendments and the bishop opened the floor for discussion.

Charles Uffleman rose to speak against the first two rule changes: limiting speeches to three for and three against, each with a three-minute time limit, and removing candidates who receive less than 20% of the vote from the ballot after three rounds of voting. Since he did not oppose the second two rule changes, he moved to divide the question so that the body could vote on the rules individually.

The bishop asked for a second, which he received. A ballot was opened to vote on dividing the question to allow a vote on each proposed rule change individually. The motion was approved 435 to 220.

The bishop opened the floor for further discussion on the change to rule 2.7, limiting speeches. Seeing no further discussion, the bishop opened the ballot and the measure passed 540 to 130.

The bishop then moved to the change to rule 3.2, removing candidates who receive less than 20% of the votes from the ballot. Jeff Rudy asked for a point of information: if the proposed rule change meant an individual not receiving 20% of the votes would be removed completely after three rounds or just until an election occurred, after which they would be placed back on the ballot. Thompson clarified that once the candidate was removed from the ballot, they would not be reinstated.

Paul Purdue asked if it was constitutional to remove people from the pool if they didn't meet the 20% threshold. He wondered if the rule would limit the process of elections. Lisa Carson said it was not unconstitutional; the change establishes a way to move the process along. She noted that the standing rule could be amended so that those who received less than 20% would not be displayed on the screen but would remain on the ballot.

Purdue moved to amend the rule to say that candidates would be removed from the display if they don't receive 20% of votes but would not be removed from the ballot.

Daniel Duranto rose for a point of order but was ruled out of order because he could not state the rule of which the body was in violation.

Melissa Dursaway rose for a speech against the amendment. She argued that it is seeing the names displayed that sometimes helps them rise.

Seeing no further discussion requests in the queue, the bishop opened the ballot for voting on the amendment to rule 3.2. The amendment passed 418 to 254.

Dursaway rose again to speak against the main motion, the change to rule 3.2. She argued that it is a math problem and that this rule change will affect the body's ability to elect a diverse pool. Instead of putting all efforts behind one candidate, votes will have to be split to ensure a variety of candidates remain on the ballot. She argued against this rule change.

Seeing no further discussion, the bishop opened the ballot and noted that changes to the standing rules require a ⅔ majority vote—the proposed change passed by a 66.9% margin with a vote of 451 to 223.

Adam Rush rose for a point of information. He asked if the language of the changed rules could be added to the screen, as only seeing the rule number was not helpful.

The third proposed rule change to rule 4.2 proposed changing the deadline for proposed changes to or adoptions of standing rules from 45 to 60 days prior to the first day of the annual conference session. Seeing no discussion, the bishop opened the ballot and the change passed 629 to 42.

The fourth proposed change to rule 6.2 adds that any proposed budget amendment made from the floor that includes a financial request of the annual conference shall be accompanied by a proposal for the source of the funds for such request. The President of the Council on Finance and Administration and the Conference Treasurer shall be consulted regarding any such proposal and shall be given the opportunity to provide information to the annual conference regarding the impact of any such proposed budget amendment.

Seeing no discussion, the bishop opened the ballot. The change passed 639 to 43.

That concluded the Standing Rules report.

The bishop then opened the floor for nominations to the SEJ nominating pool. Persons in this pool are eligible to be placed by the SEJ nominating committee on the general boards and agencies of the UMC: Connectional Table; General Board of Church & Society; General Board of Discipleship; General Board of Global Ministries; General Board of Higher Education & Ministry; General Board of Pension & Health Benefits; the United Methodist Publishing House; Office of Christian Unity and Interreligious Relationships; General Commission on Communication; General Commission on Religion & Race; and the General Commission on the Status & Role of Women.

The bishop requested individuals nominate by stating the name of the nominee only; no speeches are necessary.

The following names were nominated:

- | | | |
|-----------------------------|--------------------------|-------------------------|
| 1. Mary T. Newman | 16. BJ Brack | 31. Tondala Haywood |
| 2. Mark Hagewood | 17. Paula Smith | 32. Patrick McAnally |
| 3. Corrie Alexander-Willete | 18. Melissa Dersaway | 33. Mary Catherine Lowe |
| 4. Carlos Uroza | 19. Olivia Dooley | 34. Cooper Tate |
| 5. Will Clark | 20. Carrie Rudy | 35. Linda Furtado |
| 6. Ingrid McIntyre | 21. Mary Beth Bernheisel | 36. Randa Brown Goode |
| 7. Jedediah Hanes | 22. Tory Dillard | 37. Erin Beasley |
| 8. Kristopher Roof | 23. Stacey Harwell-Dye | 38. Sandeep Kuntan |
| 9. Ian Quillen | 24. Josh McClurken | 39. Toi King |
| 10. Daniel Byrd | 25. Rogers Martin | 40. Miriam Varden |
| 11. Daniel Phebus | 26. Meredith Hall | 41. Wyatt Russenberger |
| 12. Hannah Pratt | 27. Lanita Monroe | 42. Carolyn Dandridge |
| 13. Baker Bogman | 28. Bryan Brooks | 43. Debbie Fitzhugh |
| 14. Lacey Strobe | 29. Timothy Holton | 44. Isabelle Baxter |
| 15. Delaney Reynolds | 30. Aaron Dennis | 45. Miriam Cortez |

Nominees were instructed to fill out a form and submit it to a teller. If they do not submit a form, they will not be duly nominated.

The bishop called for a ten-minute break.

Melba Mitchell was called on to bring the report of the Resolutions Committee. She said that after meeting, the Resolutions Committee found that all 6 Resolutions were in concurrence and properly before the body for a vote.

Resolution 1: Continue Funding a Small Church Improvement Fund

Will Clark moved to amend the resolution to raise the ceiling of membership from 50 to 100. There was a second. Clark spoke to the amendment by saying churches with 50-100 churches are not large congregations and still face the same challenges as churches with less than 50 members.

The bishop called for a speech against. Seeing no speech against, he called for another speech for.

Steven Adair gave a speech for. Adair said that his experience at Glendale UMC shows him that churches with less than 100 members are still small and struggle and would benefit from this support.

With no more speeches against, the bishop opened the ballot. The amendment was approved 544 to 105.

The main motion before the body as amended was then voted on and approved 621 to 43.

Resolution 2: Church Land Use Resolution

The bishop called for a speech for by Crys Zyncowitz. As a member of the Creation Care team for the conference, she spoke for this resolution, that it gives us encouragement to use the land on our churches effectively and appropriately, and clarified that the CC team is available to help support any churches' work in using their land in light of this resolution.

The bishop called for speeches against. Seeing none, he opened the ballot for voting. The resolution was approved by a vote of 620 to 42.

Resolution 3: Make May 5 a Day of Prayer for Murdered and Missing Indigenous Women

Seeing no one in the queue, the bishop opened the ballot. The resolution was approved by a vote of 636 to 22.

Resolution 4: A Resolution of Confession and Reconciliation

Larry Barnett Stones River offered an amendment.

Proposed Changes to "A Resolution of Confession . . ."

Replace 3rd and 6th statements with the following (or similar):

3) Whereas, in view that all men have evil and good within them, that great evils have been done throughout history by all races and many ethnic groups to others and to themselves, including in the name of Christianity by distortions of the Truth by evil and misguided men, by direct action and by inaction, and continues to this day.

6) Be it further resolved that we commit ourselves to the healing of all divisions and historic harms to all people, encouraging the good in all men, and establishing an atmosphere of love and harmony. We oppose oppression and racism as evil men devise new and cleverly disguised methods to persuade us to participate in and create division and racism. We commit to teaching accurate history and the reporting of current events, the good as well as the bad, so that the errors of the past will not be repeated.

The bishop asked for a second and received one.

Barnett then spoke to this amendment, that the conversation has shifted to say “all white men are evil” and that this is as unfair as the former inaccurate history that used to be taught.

Adam Kelchner was called on to speak against the amendment. He said there is power in naming the specific groups that have traditionally been marginalized, and such specificity prevents blanket statements that support such inaccuracies.

Seeing no other speeches for or against, the bishop opened the ballot. The amendment failed 209 to 462.

The bishop called on Charles Uffelman to speak for this resolution. Uffelman pointed out the moment of confession in our liturgy, and how that confession frees us for joyful obedience. This confession recalls the liturgy from the Juneteenth service just that morning: It isn’t all of our fault, but it is our responsibility to do better. He recognized that the LGBTQ movement has often been criticized for not including black and brown people in its efforts for liberation, but this is an opportunity to confess that lack of effort and to make a movement forward together to work toward the efforts outlined in the resolution.

Don Terry was called on for a speech for. Terry said the resolution addresses our relationship with God and with one another. Lack of relationships has contributed to our division, and this resolution is one small step toward inclusiveness and grace, Jesus died for all and we can live together and love all regardless of our differences.

Bishop called for the vote on the resolution, and it passed 564 to 104.

Resolution 5: Calling the Church to Oppose Christian Nationalism

Larry Barnett Stones River offered an amendment.

Proposed Additions to “Opposing Nationalism . . .”

Whereas anti-Christian extremists are denouncing all Christians as Christian Nationalists in order to justify suppressing all displays of Christianity. We oppose this anti-Christian extremism as well.

We claim our Right to Free Speech to peacefully and tastefully exhibit our symbols and activities (such as Crosses, Christmas trees, Nativity Scenes, 10 Commandments, parades, flags, and services) in public spaces, and on private property within view of the public. We respect that others have the same Right.

The bishop asked for a second and received one.

Barnett spoke to the amendment, saying we’re not establishing our position.

The question was called to end debate and was supported by the body 531 to 123.

Byrd Baggett was called on and gave a passionate speech for a different resolution. The bishop clarified that the body needed to vote on the amendment after calling the question. The amendment was voted upon and failed 213 to 419.

Tory Dillard spoke for the resolution, reminding the body of the anniversaries of the mass shooting at Mother Immanuel AME and of the Neo-Nazis who marched in downtown Nashville in the name of Christianity. Christian Nationalism does nothing for the church but allows for violence in the name of Jesus. Let us be a church that stands against Christian Nationalism and stands for Christ.

Nicole Harriman offered a speech for the resolution. It is about who we are as a church and offering the love of Christ to all people and setting personal opinions aside.

Larry Reeves gave a speech against the resolution. Reeves believes this resolution is well-intended, but clarifies that Christian Nationalism means different things in different places. This resolution wants us to concentrate our resources into politics and polarization.

Jim Allen offered a brief speech for.

Tory Dillard provided a point of information that the resolution defines Christian Nationalism.

Having met 3 speeches for and having no more speeches against, the bishop opened the ballot. The resolution passed 591 to 82.

Resolution 6: Rental/Housing Allowances for Retired, Disabled, or Former Clergypersons

Seeing no speeches in the queue, the bishop opened the ballot. He then called on Rev. Keri Cress to pray for the big work we've done today.

Then the bishop called on Kevin Marsden to request prayers for Billy Hill and his wife, who recently broke her hip.

Next, the bishop called on a point of personal privilege from Joy Weathersbee and Sharon Karamoko-Lewis. Weathersbee and Karamoko-Lewis recognized Dan Camp and Delores Smith on their retirement with gifts in their honor to Reelfoot Rural Ministries and Lakeshore Camp.

The vote for the final resolution was shared and it passed 659 to 13.

Being the end of the Resolutions Committee, the bishop called for a break to set up for worship.

Following closing worship, the Cabinet brought their report. They sang in honor of Bishop McAlilly and in appreciation of his work and relationship with the cabinet.

Bishop McAlilly recognized each District Superintendent in turn, announcing the setting of the appointments in their respective districts.

Bishop McAlilly announced that there were 1,307 participants in this year's annual conference and over \$12,000 dollars raised for the Mama Lynn Center in Africa.

At 2:10 p.m. Bishop McAlilly adjourned the 3rd Session of the TWK Annual Conference.

Chapter 3

The Business of the Annual Conference

The Minutes of the Tennessee-Western Kentucky Annual Conference
Held at First United Methodist Church, Murfreesboro, TN
From (date) June 17 through June 19, 2024
Bishop William T. McAlilly Presiding
Date When Organized: 2021 Number of This Session: 3rd

PART I ORGANIZATION AND GENERAL BUSINESS

1. Who are elected for the quadrennium (§603.7, 619)

Secretary: Rev. Jefferson Furtado

Mailing Address: P.O. Box 3874, Clarksville, TN 37043-3874

Telephone: 931-647-2249

Email: jefferson.furtado@twkumc.org, conference.secretary@twkumc.org

Statistician: Mark Hagewood

Mailing Address: 1908 Grand Avenue, Nashville, TN 37212

Telephone: 615-695-2775

Email: mark.hagewood@twkumc.org

Treasurer: Mark Hagewood

Mailing Address: 1908 Grand Avenue, Nashville, TN 37212

Telephone: 615-695-2775

Email: mark.hagewood@twkumc.org

Communicator: Amy Hurd, APR

Mailing Address: 1908 Grand Avenue, Nashville, TN 37212

Telephone: 615-970-0436

Email: amy.hurd@twkumc.org

2. Is the Annual Conference incorporated (§603.1) Yes

3. Bonding and auditing:

What officers handling funds of the conference have been bonded, and in what amounts (§618, 2511)

Name	Position	Amount Bonded
Mark Hagewood	Treasurer	100,000
Clare Wilson	Assistant Treasurer	100,000

Have the books of said officers or persons been audited (§617, 2511) Yes

4. What agencies have been appointed or elected

a) Who have been elected chairpersons for the mandated structures listed

Structure	Chairperson	Mailing Address	Phone Number	Email
Conference Council on Finance and Administration (¶611)	John Pearce	17 Missionary Dr Brentwood, TN 37027	615-776-1420	jpearce8940@gmail.com
Conference Board of Ordained	Mary Beth Bernheisel	P.O. Box 452 Dyersburg, TN	731-285-6454	marybeth.bernheisel@twkumc.org

Ministry (¶635)		38025		
Conference Board of Pensions (¶639)	Steve Curry	5941 Cross Pointe Ln Brentwood, TN 37027	615-371-0637	Stevecurry08@comcast.net
Board of Trustees of the Annual Conference (¶640, ¶2512)	Erv Walker	9110 Forest Wind Dr Collierville, TN 38017	901-754-8300	ervwalk@bellsouth.net
Conference Committee on Episcopacy (¶637)	Randy Cooper	158 Strawberry Lane Martin, TN 38237	731-332-2649	cooper.randy826@gmail.com
Conference Administrative Review Committee (¶636)	John Hill	461 Hogan Rd Nashville, TN 37220	615-686-8381	john.hill@twkumc.org
United Women in Faith (United Methodist Women) (¶647)	Meredith Bingham	267 River Commons Circle West Memphis, TN 38120	901-355-4573	mbingha@bellsouth.net
General Commission on United Methodist Men (¶648)	Bill Bowen (Co-President)	1204 Strawberry Cv Nashville, TN 37207	615-860-7827	wbowen56@gmail.com
General Commission on United Methodist Men (¶648)	Randy White (Co-President)	123 Highland St Ripley, TN 38063	731-635-1886	rwhiteola@twc.com
Conference Commission on Archives and History (¶641)	Linda Scott	1315 Olive Street Murray, KY 42071	270-227-2355	lscott187@gmail.com

b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (§610.1):

General Agency	Conference Agency	Chairperson	Mailing Address	Phone Number	Email
Conference Board of Church and Society	Church and Society	Keri Cress	605 Sue Drive Antioch, TN 37013	615-585-9840	keri.cress@twkumc.org
Conference Board of Discipleship Ministries					
Conference Board of Global Ministry					
Conference Board of Higher Education and Ministry	Board of Higher Education and Campus Ministries	Susan Graham	6106 Paddock Pl Brentwood, TN 37027	615-390-4792	Susangraham615@comcast.net
Conference Commission on Christian Unity and Inter-religious	Christian Unity and Interreligious Relationships	Rev. Nancy Johnston Varden	2285 Jack Treas Rd, Kirksey, KY 42054	270-527-8282	nancy.varden@twkumc.org
Concerns					
Commission on Religion and Race	Commission on Religion and Race	Erin Beasley	320 Clifton Ave. Mt. Juliet, TN 37122	629-204-4104	erin.beasley@twkumc.org
Conference Commission on the Status and Role of Women	Commission on the Status and Role of Women	Sarah McWhirt-Toler	113 Church Street Goodlettsville, TN 37072	615-557-2904	sarah.mcwhirttoler@twkumc.org
Commissions on Communications	Communications Strategy Team	H.G. Stovall	2900 Lyncrest Drive Nashville, TN 37214	615-828-1018	hg.stovall@gmail.com

c) Indicate the conference agencies/organizations and chairperson(s) or equivalent which have responsibilities for the following functions:

General Agency / Organization	Name of Agency	Chairperson	Mailing Address	Phone Number	Email
Committee on Criminal Justice and Mercy Ministries (§657)					
Committee on Disability Concerns (§653)					
Commission on Equitable Compensation (§625)	Commission on Equitable Compensation	John Vaughan	561 Cooper Dr., McMinnville, TN 37110		john.vaughan@twkumc.org
Conference Board of Laity (§631)	Board of Laity	Janice McCallen	6967 Meadowlands Place, Bartlett, TN 38135		jmccallen0214@gmail.com
Committee on Native American Ministry (§654)	Committee on Native American Ministries	Mary T. Newman	P.O. Box 575 Ashland City, TN 37015	615-792-3411	marytgibson1952@gmail.com

Conference Commission on Small Membership Church (§645)					
Conference Council on Youth Ministry (§649)	Youth Transition Team	Amanda H. Westmoreland (Co-Chair)	8029 Wilkinsville Rd, Millington, TN 38053	901-483-3592	amanda.hartmannwestmoreland@twkumc.org
Conference Council on Youth Ministry (§649)	Youth Transition Team	Jordan Littrell (Co-Chair)	7919 Lebanon Rd Mount Juliet, TN 37122	931-622-4350	jordan@gracemj.org
Conference Council on Young Adult Ministry (§650)					
Director of Connectional Ministries (§608)	Connectional Ministries	Melinda Young Britt	1908 Grand Avenue, Nashville, TN 37212	931-446-0776	melinda.britt@twkumc.org
Jurisdictional Committee					
Conference Chancellor	Conference Chancellor	Lisa Carson	306 Public Sq Franklin, TN 37064	615-794-8850	lcarson@buergerlaw.com
Conference Journal Editor					

d) Have persons been elected for the following district boards and committees Answer yes or no.

- (1) District Boards of Church Location & Building (§2518.2)
- (2) Committees on District Superintendency (§669)
- (3) District Committees on Ordained Ministry (§666)

e) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference

Structure	Chairperson	Mailing Address	Phone Number	Email

5. Have the secretaries, treasurers, and statisticians kept and reported their respective data in accordance with the prescribed formats (§606.8) Yes

6. What is the schedule of minimum base compensation for clergy for the ensuing year (§342, 625.3)

Clergy serving as pastors	With Parsonage	Without Parsonage
Ordained, Associate, and Commissioned Members	\$47,618	\$59,509
Full Time Local Pastors:	\$46,618	\$58,509

7. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (§614.1a). \$927,808

8. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (§614.1d, 1507)

Direct Bill \$7,111,328

b) What are the apportionments to this conference for the ensuing year

(1) For the World Service Fund	\$1,806,291
(2) For the Ministerial Education Fund	\$610,081
(3) For the Black College Fund	\$243,356
(4) For the Africa University Fund	\$54,462
(5) For the Episcopal Fund	\$534,916
(6) For the General Administration Fund	\$214,482
(7) For the Interdenominational Cooperation Fund	\$47,713

9. Conference and district lay leaders (§603.9, 660):

a) Conference lay leader: Name: Janice McCallen
Mailing Address: 6967 Meadowlands Place, Bartlett, TN 38135

b) Associate conference lay leaders: George Brown

c) District and associate district lay leaders:

Caney Fork River: Michael Lorance Cumberland

River: Byron Kanaday Harpeth River: Jeannetta Hitt

Metro: Mildred Taylor

Mississippi River: Justin Crice

Purchase: Jim Capps

Red River: Cliff Steger

Stones River: John Carney

Tennessee River: Ross Hunt

1. List local churches which have been:

a) Organized or **continued** as New Church Starts (§259,1-4 continue to list congregations here until listed in questions 14.c, d, or e)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
	Celebrate Recovery	Cumberland River	4250 Andrew Jackson Pkwy, Hermitage, TN 37076	615-883-3918	2015
	Hamilton UMC Egyptian Ministry	Stones River	3105 Hamilton Church Road, Antioch, TN 37013	615-361-7210	Jul 2015
736611	Circle of Grace (TN Womens' Prison)	Cumberland River			2016
140453	The VINE UMC	Unassigned District / Purchase DS oversight			Jul 2023

b) Organized or **continued** as Mission Congregations (§259,1 4, continue to list congregations here until listed in questions 14.c, d, or e)

GCFA Number	Church Name	District	Mailing Address & Phone	Phone Number	Date Founded
435102	Fresh Start	Harpeth River	907 Hatcher Lane, Columbia, TN 38401	931-388-5216	2015
	Cosecha Community Ctr.	Cumberland River	Woodbine UMC 2621 Nolensville Pike Nashville, TN 37211	615-848-4489 carlos@liglesia.org	July 2020

c) Organized or **continued** Satellite congregations (§247.22, continue to list here until listed in questions 14.a, c, d, or e)

GCFA Number	Church Name	Parent Church	District	Mailing Address	Date Launched
	The Village Church	Brentwood UMC	Harpeth River	7224 Old Burkitt Road Antioch TN 37013	6/30/2015

d) Organized as **Chartered** (§259.5-10, continue to list here until listed in questions 14.d or e)

none

GCFA Number	Church Name	Parent Church	District	Mailing Address	Date Launched
435168	Home Church	Providence UMC	Cumberland River	3511 Gallatin Pike, Nashville TN 37216	Founded Oct 2015 Chartered Oct 2023
396762	Iglesia Metodista Ebenezer/ Ebenezer Fellowship	Red River	1884 Lakewood Village Dr. Antioch, TN 37013	umcebenezer@gmail.com	Founded Jun 2015 Chartered Dec 2023

e) Merged (§2546, 2547)

- (1) United Methodist with United Methodist
- (2) (2) Other mergers (indicate denomination)

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged

f) Discontinued or abandoned (§229, 341.2, 2549) Include reason for each church listed.

(1) New Church Start (§259.2,3, §2553)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
39963	Scotts Hill UMC	TN River	Scotts Hill, TN	6/30/2023	Life cycle closure
398351	Follis Chapel UMC	MS River	Trenton, TN	5/31/2023	Life cycle closure

(2) Mission Congregation (§259.1a, §2553)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure

(3) Satellite Congregation (§247.22)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure

(4) Chartered Local Church (§259.5, §2553)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
437896	Byrdstown	Caney Fork	Picket County	6/27/2023	Life cycle closure
439064	Slater's Chapel	Cumberland River	Sumner County	10/22/2022	Life cycle closure

g) Relocated and to what address

GCFA Number	Church Name	District	Mailing Address	Physical Location	Date Relocated

h) Changed name of church (Example: "First" to "Trinity")

GCFA Number	Former Name	New Name	Address	District

i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (§41, 260)

GCFA Number	Name	Membership	Sending Conference

j) What cooperative parishes in structured forms have been established (§206)

GCFA Number	Parish Name	Charge Name	Church Name	District

k) What other changes have taken place in the list of churches

11. Are there Ecumenical Shared Ministries in the conference (§207, 208)

a) Federated church

GCFA Number	Name	District	Other Denomination(s)

b) Union Church

GCFA Number	Name	District	Other Denomination(s)
403094	Oak Hill	TN River	CP and Baptist

c) Merged Church

GCFA Number	Name	District	Other Denomination(s)

d) Yoked Parish

GCFA Number	Name	District	Other Denomination(s)
439155	Hickory Valley	Caney Fork	Presbyterian

12. What changes have been made in district and charge lines Please list the GCFA Number beside church name.

PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.

13. Are all the clergy members of the conference blameless in their life and official administration (§604.4, 605.7)

All but one, and yet all of us need to earnestly confess our sin before God and before one another.

PRAYER OF CONFESSION

Let us pray. Holy God of grace and mercy, you are always more ready to hear than we are to pray, and always ready to give more than we desire or deserve. Knowing our need to confess and your longing to forgive, we come before you in humility and lament. Though the answer to the question of our conduct and character is answered in the

affirmative, and although we may be fit for appointment as prescribed in the Book of Discipline, we are all too keenly aware that our life together does not yet embody the realities of hope, redemption, and forgiveness that we proclaim.

In these moments, we confess to you our failure to live faithfully in covenant with our brothers and sisters, and the ways that we cause harm to one another both in what we say and what we do not say, both in what we do and what we do not do. Forgive us, we pray. Pour down upon us the abundance of your mercy, and help us to forgive one another as you first forgave us. Amen (Silence for personal confession)

The Rev. Dr. Mary Beth Bernheisel, TWK BOM Chair.

14. Who constitute:

a) The Administrative Review Committee (§636) (v)

Clergy	Alternates
John Hill (FE)	Scott Alford (FE)
Regina Girtten (FD)	Gary Wedgewood (RE)
Donna Parramore (FE)	

b) The Conference Relations Committee of the Board of Ordained Ministry (§635.1d)

LeNoir Culbertson (RE)	Hubert Jones (Lay)
Chris Seifert (FE)	Jackson Henry (FD)
Deborah Smith (RE)	Kathy Barker (Lay)
Harriett Bryan (FE)	

c) The Committee on Investigation (§2703)

Clergy	Clergy Alternates	Lay	Lay Alternates
Ann Cover (RE)	Steven Lee (FE)	Mary Alice Carfi	Michael Adkins
Kevin Presley (FD)	Joy Weathersbee (FE)	Jeff McCormick	Ellie Crain
Will Clark (FE)	Allison Gilliam (FE)	Annette Vaughan	Amy Moritz
Nan Zoller (RD)			John Sparks
			Lynn Taylor
			Thomas Woodard

15. Who are the certified candidates (§§ 310, 313, 314) (NOTE: Everyone who wants to become an LP, PE, or PD must first become a certified candidate.)

a) Who are currently certified as candidates for ordained or licensed ministry

Name	District	Date Certified	Last Recertification
Altman, Carrie	Harpeth River District	05/03/2023	05/30/2024
Bachman, Baker	Cumberland River District	03/23/2022	05/02/2024
Barker, Andi	Stones River District	03/23/2022	02/10/2024
Bastain, Omando	Harpeth River District	03/18/2021	10/12/2023
Cannon, Korley	Stones River District	03/12/2022	02/10/2024
Chinoda, Danai	Stones River District	03/09/2024	03/09/2024
Chung, Paul	Harpeth River District	10/29/2021	10/12/2023
Cox, Aimee	Harpeth River District	07/15/2021	02/23/2024
Debnam, Tijuan Lemont	Red River District	04/20/2021	03/16/2024
Emerson, Amy	Metro District	07/19/2023	07/19/2023
Feick, Endora	Harpeth River District	11/01/2022	05/20/2024

Name	District	Date Certified	Last Recertification
Hagan, Mary Beth	Harpeth River District	10/14/2022	03/21/2024
Haralson, Stacy	Cumberland River District	03/23/2022	05/02/2024
Hill, Weslee	Harpeth River District	10/12/2023	10/12/2023
Jorstad, Rachael	Red River District	11/07/2023	04/20/2024
Koehler, Allie	Cumberland River District	09/16/2019	05/02/2024
Lilley, Meredith	Stones River District	05/27/2021	05/02/2024
Mason, Patrick	Metro District	02/20/2024	02/20/2024
Nkonge, Rachel	Harpeth River District	03/19/2021	10/12/2023
Pratt, Hannah	Stones River District	11/11/2023	03/09/2024
Roberts, Jeff	Metro District	02/23/2022	04/18/2024
Ross, Laura	Metro District	02/20/2024	02/20/2024
Taylor, Maggie	Cumberland River District	03/01/2016	05/02/2024

- b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference (Include name of accepting conference.)

Name	Receiving Conference	Date Originally Certified	Date Accepted by District in Other Conference
Peterson, John "Ross"	Kentucky	05/26/2015	7/1/2023

- c) Who have been discontinued as certified candidates for licensed or ordained ministry

Name	District	Date Certified	Date Discontinued
Jones, Rachel Koehler	Cumberland River District	04/27/2023	07/01/2023
Jones, Tiffany	Cumberland River District	02/11/2023	07/01/2023
Patterson, Julie	Tennessee River District	12/07/2023	05/29/2024

(Note: Once a candidate is appointed as FL or PL, they are no longer listed as a certified candidate (except the first year they are appointed when they would need to be listed in 15 and in 16 or 17). Students appointed as Local Pastors (§318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. Par.318.3 stipulates that students appointed as local pastors can serve in either a full or part-time capacity.)

16. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed (§315)—Indicate for each person the year the license was approved: (3/4v)

Name	District	Year Licensed Approved	Course of Study Courses Completed	Last Renewal Date
*Nulty, Joel Hunter	Red River District	1996	5	03/28/2024
Hinds, Shaun Michael	Caney Fork River District	2021	1	11/28/2023
Phebus, Daniel	Stones River District	2023	0.25	01/13/2024

17. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made within the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those that who have completed the five-year course of study or the M.Div. (§319.4) PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4 v)

a) Full-time local pastors (§318.1)

Name	District	First Year License Awarded	Course of Study/Courses Completed	Last Renewal Date
*Hill, David Allen	Caney Fork River District	2023	MDiv, Asbury	10/31/2023
*Massey, William Floyd	Caney Fork River District	2006	5	11/28/2023
*Newberry, Joshua Paul	Caney Fork River District	2023	5	10/31/2023
*Furtado, Linda	Cumberland River District	2022	MA, Asbury	05/20/2024
*Hall, Sheryl Lynn	Cumberland River District	2014	5	05/02/2024
*McAnally, Jason Luke	Cumberland River District	2015	MDiv, Asbury	04/23/2024
*VanHooser, Steven Wade	Cumberland River District	1997	5	05/02/2024
Baumgarten, Ed	Cumberland River District	2017	3.25	05/02/2024
*Estes, Jason Henry	Harpeth River District	2008	5	05/15/2024
*Flood, Tommy Oran	Harpeth River District	2008	5	05/15/2024
Carty, Sarah Stelle	Harpeth River District	2017	2.75	10/13/2023
Gordon, Murray Paul	Harpeth River District	2019	2.25	10/13/2023
McGowan, Cynthia Beth	Harpeth River District	2018	2.5	02/23/2024
Melrose, Clarence James	Harpeth River District	2018	2.75	10/13/2023
Sharp, Lucinda Jan	Harpeth River District	2019	3	10/13/2023
Worsham, Niles David	Harpeth River District	2004	5	10/13/2023
*Dennis, Aaron J.	Metro District	2017	MDiv, Memphis	02/20/2024
*Fuerst, Thomas	Metro District	2014	MDiv, Asbury	02/20/2024
McClurkan, Josh	Metro District	2010	MDiv, Memphis	02/20/2024
Talley, Bryan Parker	Metro District	2020	MDiv, Memphis	02/20/2024
Thompson, James Andrew	Metro District	2013	2.5	02/20/2024
*Arnold, William Marty	Mississippi River District	1993	5	02/20/2024
*Cowley, Orrin, Sr.	Mississippi River District	2012	MDiv, Gammon	02/20/2024
*Althoff, Jonathan	Purchase District	2017	MDiv, Candler	03/07/2024
*Arnold, April D.	Purchase District	2010	5	03/07/2024
*Howe, Steven T.	Purchase District	2013	5	03/07/2024
Escue, Timothy Wayne	Purchase District	2015	4.5	03/07/2024
Hall, Samantha Jean	Purchase District	2014	5	03/07/2024
*Lyle, William Beverly Lynn	Red River District	2008	5	04/20/2024
Cortes-Rivera, Myriam Angeles	Red River District	2012	1.75, Wesley	04/20/2024
Fleck, Jessica	Red River District	2014	1.25	03/16/2024
Lee, Ryne Paul	Red River District	2014	5	04/20/2024
Settle, Denise	Red River District	2020	2.25	04/20/2024
Taylor, Rose Marie	Red River District	2016	2.25	04/20/2024
*Gardner, David Paus	Stones River District	2014	5	02/10/2024
*Lilley, David Michael	Stones River District	2020	MDiv, Asbury	02/10/2024
*Neese, Kayla	Stones River District	2023	Candler	01/13/2024

Name	District	First Year License Awarded	Course of Study/Courses Completed	Last Renewal Date
*Raulston, Laurie	Stones River District	2016	5	02/10/2024
Alexander, Bill Lee, Jr.	Stones River District	2021	Enrolled, Asbury	02/10/2024
Gray, Cynthia Anne	Stones River District	2019	Enrolled, Candler	01/13/2024
Knight, Thressena Rena	Stones River District	2017	2.75	01/13/2024
Millsap, Sarah Elizabeth	Stones River District	2021	Enrolled, Memphis	01/13/2024
Samuel, Mamdouh Ramzy	Stones River District	2015	0.5	02/10/2024
Shields, Debra “Shebbie”	Stones River District	2015	3.75	02/10/2024
*Trull, Latricia	Tennessee River District	2005	5	04/08/2024
*Walker, Emily	Tennessee River District	2014	5	04/11/2024
Blankenship, Tammy	Tennessee River District	2015	1.5	04/09/2024

b) Part-time local pastors (¶318.2) (fraction of full-time in one-quarter increments)

Name	District	First Year License Awarded	Fraction of time to be served	Course of Study / Courses Completed	Last Renewal Date
*Harlan, Walter Gerard	Caney Fork River District	2012	$\frac{1}{2}$	5	11/28/2023
Grayson, Stephen Douglas	Caney Fork River District	2019	$\frac{1}{4}$	2.75	11/28/2023
McClanahan, Matthew Jansen	Caney Fork River District	2020	$\frac{1}{4} + \frac{1}{4}$	0	02/22/2024
Myers, Jr., Jerry Alfred Bryson	Caney Fork River District	2012	$\frac{1}{4}$	0.25	02/22/2024
Valtierra, Fabian	Caney Fork River District	2023	$\frac{3}{4}$	0	11/28/2023
Schieber, Allen Earl	Caney Fork River District	2022	$\frac{1}{4}$	0.75	10/31/2023
*Johnson, Bo Vaughn	Cumberland River District	2011	$\frac{1}{4}$	5	05/02/2024
*McIntyre, Ingrid	Cumberland River District	2004	$\frac{1}{4} + \frac{1}{2}$	5	05/02/2024
*Ulrich, Ron	Cumberland River District	2022	$\frac{1}{2}$	M.Div, Vandy	04/23/2024
Coleman, Jr., Lawrence C.	Cumberland River District	2014	$\frac{1}{2}$	1.25	05/20/2024
Davis, Terrance	Cumberland River District	2013	$\frac{1}{4}$	0	05/02/2024
Grooms, Michael Ray	Cumberland River District	2013	$\frac{1}{4}$	3	05/02/2024
Johnson, Joseph Pate	Cumberland River District	2012	$\frac{1}{2}$	2.25	05/02/2024
Kumar, Appadurai Moses Rathan	Cumberland River District	2018	$\frac{1}{4}$	1	05/20/2024
Nelson, Jerrell	Cumberland River District	2023	$\frac{1}{4}$	0	05/02/2024
Phillips, Jeffrey Taylor	Cumberland River District	2019	$\frac{1}{4}$	0.5	05/02/2024
Sullivan, Charlene Head	Cumberland River District	2019	$\frac{1}{4}$	1.25	05/02/2024
Vida, John Thomas	Cumberland River District	2018	$\frac{1}{4}$	4.5	05/02/2024
Wilkerson, Jason W.	Cumberland River District	2017	$\frac{1}{2}$	0.25	03/23/2024
*Brown, Kimi Lucille	Harpeth River District	2008	$\frac{1}{4}$	5	05/15/2024
*Young, Jeffery Charles	Harpeth River District	2003	$\frac{1}{2}$	5	05/15/2024
Brennan, Edward R.	Harpeth River District	2015	$\frac{1}{4}$	4.75	02/22/2024

Name	District	First Year License Awarded	Fraction of time to be served	Course of Study / Courses Completed	Last Renewal Date
Duvall, R. Scott	Harpeth River District	2017	1/4	3	02/23/2024
Flood, M. Linnette	Harpeth River District	2015	3/4	3.5	02/22/2024
Morton, James	Harpeth River District	2022	1/4	0.5	02/22/2024
*Lumpkin, Milo	Metro District	2023	1/2	MDiv, Memphis	04/18/2024
*Reeder, Tony	Metro District	2014	3/4	MDiv, Memphis	02/20/2024
*Walker, Michael Lee	Metro District	2020	3/4	MDiv, Memphis	02/20/2024
Elliott, Charles Gregory	Metro District	2007	1/2	0	02/20/2024
*Horne, David Wayne	Metro District	2016	3/4	5	02/20/2024
Thomen, Elizabeth	Metro District	2022	1/2	0	02/20/2024
*Harstin, David	Mississippi River District	2008	1/2	5	02/20/2024
Riley, Susie Debra	Mississippi River District	2013	3/4	0.75	02/20/2024
Smith, Ken	Mississippi River District	2022	1/2	0.25	02/22/2024
*Burkeen, Richard	Purchase District	2015	3/4	5	03/07/2024
Brann, Kimberly	Purchase District	223	3/4	0.25	03/07/2024
Paschall, Kevin	Purchase District	2023	3/4	0.25	03/07/2024
Purdue, Rebecca	Purchase District	2023	1/4	0.25	03/07/2024
Smith, Wallace Edwin	Purchase District	2018	1/2	0.5	03/07/2024
Story, Randel Edwin	Purchase District	2012	3/4	2.75	03/07/2024
Williams, Deborah Marie	Purchase District	2013	1/2	2.25	03/07/2024
Byrd, Glenn O.	Red River District	2017	1/2	2.5	03/16/2024
Diggs, Zenola	Red River District	2015	1/2	0.25	04/20/2024
Evans, David John	Red River District	2012	1/2	2	03/16/2024
Harvey, Mary Joe	Red River District	2018	1/4	4.25	04/20/2024
Peters, Sheila Renee	Red River District	2018	1/4	2.75	04/20/2024
Richards, Zach	Red River District	2023	1/4	Enrolled, Wesley	04/20/2024
*Sanders, John Edward	Stones River District	2004	1/4	5	02/10/2024
*Sorrells, Scotty D.	Stones River District	1998	1/4	5	02/10/2024
Dezotell, Douglas Michael	Stones River District	2011	1/2	5	01/13/2024
Eggleston, Michael Scott	Stones River District	2016	1/2	1.5	01/13/2024
Holton, Timothy Lee	Stones River District	2019	3/4	1.25	01/13/2024
Reynolds, Jeff	Stones River District	2023	1/4	0.25	1/13/2024
Hopkins, Roy	Stones River District	2004	1/4 + 1/4	1.5	03/09/2024
Lane, Earma	Stones River District	2023	1/4	0.25	01/13/2024
Meece, Ann	Stones River District	2015	1/2	Enrolled, ATS	02/10/2024
Overcast, III, James "Jim" H.	Stones River District	2015	1/4	2.5	01/13/2024
Polk, Andrew Ross	Stones River District	2020	1/4	0	04/15/2023

Name	District	First Year License Awarded	Fraction of time to be served	Course of Study / Courses Completed	Last Renewal Date
Raines, Jerry	Stones River District	2023		0.25	01/13/2024
Sanford, Ryan Douglas	Stones River District	2014	¼	5	02/10/2024
Taylor, William Jeremy	Stones River District	2010	½	3.75	02/10/2024
*Campbell, Shani Devon	Tennessee River District	2020	¼	MDiv, Asbury	12/07/2023
*Nation, Harrell Keith	Tennessee River District	2013	½	5	04/11/2024
Beal, Kenneth	Tennessee River District	2013	¾	4.5	04/09/2024
*Carlson, Keith	Tennessee River District	2022	½	MDiv, UTS	04/09/2024
Carter, Jimmy E.	Tennessee River District	2002	¾	4.75	04/09/2024
Crawford, Rhonda	Tennessee River District	2022	½	0	04/09/2024
Gardner, Jackie Renee Bell	Tennessee River District	2021	½	Enrolled, MTS	04/09/2024
Paris, Timothy	Tennessee River District	2022	½	Enrolled, MTS	04/09/2024
Whitworth, Steve	Tennessee River District	2001	½	4.25	04/09/2024

- c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (§318.3,4)

Name	First Year License Awarded	Seminary	Home Conference

- d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (§318.3)

Name	Serving Conference	Enrolled Seminary

- e) Persons serving as local pastors while seeking readmission to conference membership (§365.4, 366, 367, 368.3) (If not in this conference indicate name of conference where serving.)

Name	Serving Conference	COS \ Seminary

- f) Who are approved for an annual extension beyond the prescribed limit of time of completed Course of Study as recommended by DCOM and BOM (§319.3) (v)?
Full Time

Name	Year Licensed	Course of Study Courses Completed

Part Time

Name	Year Licensed	Course of Study Courses Completed

g) Retired Local Pastors Under Appointment

Name	District	First Year License Awarded	Fraction of Time to be Served	Course of Study Courses Completed	Last Renewal Date
Clayton, Perry Talmadge	Caney Fork River	1982	¼		02/22/2024
Gruber, James W.	Caney Fork River	2002	½		02/22/2024
Jones, William Clayton	Caney Fork River	1995	½		02/22/2024
Reagan, Christopher K.	Caney Fork River	2000	½		02/22/2024
Taylor, Gerald L.	Caney Fork River	1994	¼		02/22/2024
Brown, Sam	Cumberland River	1990	1		03/23/2024
Fletcher, Larry C	Cumberland River	1990	½		03/23/2024
Copeland, George William	Harpeth River	2011	1		05/15/2024
Scruggs, James	Harpeth River	2019	¾		05/15/2024
Watson, Eddie	Harpeth River	2017	¼		05/15/2024
Clark, Robert C.	Metro	2000	¾		05/13/2024
Harrison, Diane M.	Metro	2004	¾		05/17/2024
Lawson, William H.	Purchase	2000	¼		05/30/2024
Stahler, Jim	Purchase	2012	½		05/30/2024
Dixon, Jr., Vernon “Sonnye” H.	Red River District	2000	¾	5	3/16/2024
Law, Donald D.	Red River District	2015	1	5	03/16/2024
Nobling, Carolyn	Red River District	1995	¼	5	03/16/2024
Wesley, Richard Scott	Red River District	2003	¼	MDiv, Asbury	04/20/2024
Edmondson, Beulah M.	Stones River	2007	¼		02/10/2024
James, Robert D.	Stones River	2004	½		02/10/2024
Yeargins, Virginia	Stones River	2010	½		02/10/2024
Dyer, Jimmy Eugene	Tennessee River	1988	¾		04/08/2024
Pariseau, Carmen	Tennessee River	2013	¼		04/08/2024
Smith, Jamie Max	Tennessee River	2019	½		04/09/2024
*McKay, Jim	Tennessee River	2009	½	5	04/09/2024

18. Who have been discontinued as local pastors (§320.1)

Name	District	First Year License Awarded	Date discontinued
*Allen, Paul Brian	Caney Fork River District	1988	11/30/2023
*Cantrell, Joshua	Caney Fork River District	2010	12/01/2023
*Saylors, Marvin Wayne	Caney Fork River District	1993	09/26/2023
Clayton, Kenneth L.	Caney Fork River District		10/31/2023
Dietz, John Gordon	Caney Fork River District	2015	07/18/2023
Myers, Lee Don	Caney Fork River District	2016	11/30/2023
Shock, Charles Addison	Caney Fork River District	2016	02/22/2024
*Cook, Sr., Sean Vincente	Cumberland River District	1993	11/30/2023
*Coppock, Diane H.	Cumberland River District	1996	11/30/2023
Borchik, Amanda Kie	Cumberland River District	2017	02/29/2024
Strader, Joshua Allen	Cumberland River District	2018	10/16/2023

Name	District	First Year License Awarded	Date discontinued
*Layne, Joshua A.	Harpeth River District	2009	11/30/2023
*Miller, Dustin Ephraim	Harpeth River District	2012	08/22/2023
*Smith, James Bradley	Harpeth River District	2017	11/30/2023
Layne, Robert Brandon	Harpeth River District	2015	06/30/2023
Parnell, Carolyn Jane	Harpeth River District	2009	11/30/2023
Wells, Pamela	Harpeth River District	2014	11/30/2023
*Alexander, Kimberlynn	Metro District	2020	12/31/2023
Rivas, Ronald	Metro District	2004	10/09/2023
Gardner, Franklin L.	Mississippi River	2005	11/30/2023
Paris, James	Mississippi River District		12/01/2023
Smith, James E.	Mississippi River District		12/01/2023
*Griffith, Brian David	Mississippi River District	2010	11/30/2023
*Smithmier, John R.	Purchase District	2007	12/01/2023
*Falls, Ben M	Red River District	1978	07/26/2023
*Guertin, Michael Roland	Red River District	2009	06/12/2023
*Lighari, Joyce	Red River District	2014	06/01/2023
*Mandrell, Jamie Ray	Red River District	2012	04/03/2024
*Harris, Christopher Paul	Stones River District	2005	11/13/2023
*Smith, David D.	Stones River District	2015	02/10/2024
Breniser, Kelly	Stones River District	2021	02/10/2024
Dickey, Ryan	Stones River District	2023	11/13/2023
Guffey, William Paul	Stones River District	2019	06/17/2023
Herring, Joel Thomas	Stones River District	1995	12/01/2023
Reynolds, Carol	Stones River District	2022	01/13/2024
Shedd, Berry "Allan" Russell	Stones River District	2013	02/10/2024
Weber, Sara Juanita	Stones River District	2019	11/13/2023
Sorrells, James Holman	Stones River District	1997	06/07/2023
Hopkins, Charles	Stones River District	2016	03/11/2023
Emison, Matthew	Tennessee River District	2016	06/01/2023
Stegall, Larry Douglas	Tennessee River District	2013	06/01/2023

19. Who have been reinstated as local pastors (§320.4) (v)

Name	Years Completed in Course of Study

20. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (§331.8, 346.1) List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.

a) Annual Conferences

Name	Clergy Status	Home Conference	Year When Service in your AC began
Andersen, Jonathan	FE	North Georgia	2022
Baxter, Jr., Shannon James	PD	South Georgia	2023

Name	Clergy Status	Home Conference	Year When Service in your AC began
Baxter, Aimee N	FD	South Georgia	2023
Campos, Luz	FE	Mississippi	2013
de la Cruz Cutimanco, Goyo	FE	Mississippi	2014
Hicks, Brian Alexander	FE	Kentucky	2007
McLeane, William Miller	FE	North Carolina	2023
Missirian-Wilson, Ani	FE	California-Nevada	2022
Rochte Votral, Rebekah C.	FE	Rio Texas	2020
Zimondi, Annette Grace	FE	Zimbabwe East	2000

b) Other Methodist Denominations

Name	Clergy Status	District	Denomination	Year When Service in your AC began
Thompson, Christopher	OF	Red River District	Church of the Nazarene	2015

21. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (§§331.8, 346.2) (v) Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.

Name	Clergy Status	District	Denomination	Year When Service in your AC began
Anderson, Gary	OF	Harpeth River	Southern Baptist Convention	2014
Price, Marshall David (Mark)	OF	Harpeth River	Southern Baptist Convention	2012
Stephens, Wyatt	OF	Stones River	Cumberland Presbyterian Church	2024
Sharp, Tim	OF	Red River	Cooperative Baptist	2023 (Oct. 1)

22. Who are affiliate members: List alphabetically; indicate annual conference or denomination where membership is held.

a) With vote (§586.4b) (v)

Name	Member Conference/Denomination	First Year of Affiliation

b) Without vote (§§334.5, 344.4) (v 2/3)

Name	Member Conference/Denomination	First Year of Affiliation
Vance, Richard A.	Peninsula-Delaware	2019

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 36 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 23-35, whichever are appropriate, giving the date and name of the accommodating conference.

23. Who are elected as associate members §322 (3/4v) List alphabetically-see note preceding Question 23:

Name

24. Who are **elected** as provisional members and what seminary are they attending, if in school (under ¶¶322.4, 324, 325)

a) Provisional Deacons under the provisions of ¶¶ 324.4a, c or ¶324.5(3/4v)

Name	Seminary
Culver, Anne Inkster	Asbury Theological Seminary
Peppers, Hope Cody	Candler School of Theology
Bowles, Shelby Lynn	Duke Divinity School

b) Provisional Elders under the provisions of ¶¶ 324.4a, b or ¶324.6 (3/4v); ¶ 322.4 (v 3/4)

Name	Seminary
Armistead, Amber Marie	Vanderbilt University Divinity School
Capelety, Tracey Parris	Asbury Theological Seminary

25. Who are **continued** as provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (¶326, ¶ 327 v)

a) In preparation for ordination as a deacon or elder (¶326)

Name	Clergy Status	Year	Seminary
Chambers, Samuel Leroy	PE	2017	Vanderbilt University Divinity School
Williams, Sheila Renee	PE	2018	Vanderbilt University Divinity School
Peterson, Jason Tyler	PD	2019	Vanderbilt University Divinity School
Chitwood, Larry Morgan	PE	2019	Memphis Theological Seminary
Williams, Elizabeth Ann	PE	2020	Vanderbilt University Divinity School
Melick, John William	PE	2021	Vanderbilt University Divinity School
Williams, Samuel Connor	PE	2021	Wesley Theological Seminary
Brown, Christy Collins	PD	2022	Claremont School of Theology
Gwynn-Dixon, Rebecca Ferne	PD	2022	Vanderbilt University Divinity School
Hawkins, Anna Keller	PD	2022	Vanderbilt University Divinity School
McCain, Sarah Montgomery	PD	2022	Vanderbilt University Divinity School
Spencer, Wanda	PD	2022	Asbury Theological Seminary
Wheeler, Robert	PD	2022	United Theological Seminary
Catlett, Lory Brooks	PE	2022	Asbury Theological Seminary
Eberle, Mary Beth	PE	2022	Memphis Theological Seminary
Eschenfelder, Ben	PE	2022	United Theological Seminary
Jones, Chelli Runelle	PE	2022	Evangelical Seminary
McAbee, Philip David	PE	2022	Asbury Theological Seminary
Minnis, Kathryn Heierman	PE	2022	Vanderbilt University Divinity School
Spencer, Donna	PE	2022	ACOS (Memphis Theological Seminary)
Wilson, Todd	PD	2023	Memphis Theological Seminary
Carrigan, Susan Engle	PE	2023	ACOS (Memphis Theological Seminary)
Lefebvre, Steven	PE	2023	Perkins School of Theology
Rush , Adam	PE	2023	Asbury Theological Seminary

b) Provisional deacons who became provisional elders (v)

Name	Original Year of Membership

c) Provisional elders who became provisional deacons (v) (Indicate year)

Name	Original Year of Membership

d) Provisional members who transferred from other conferences or denominations (§347.1) (v)

Name	Clergy Status	Original Year of Membership	Previous Conference or Denomination

26. What ordained clergy have been received from other Christian denominations (§347.3):

List alphabetically-see note preceding Question 23:

a) As provisional members (§347.3c) (v)

Name	Clergy Status	Date Received	Former Denomination

b) As local pastors (§347.3) (v)

Name	Clergy Status	Date Received	Former Denomination

27. What ordained clergy, coming from other Christian denominations, have had their orders recognized (§347)

Name	Clergy Status	Previous Denomination

28. Who are elected as members in full connection (List alphabetically-see note preceding Question 23. **Anyone appearing on this question must also be listed somewhere in questions 27, 29-30 or 32.**)

a) Deacons

Name

b) Elders

Name
Lea, Luke Benjamin
Panhalkar, Sharlet Ujwalkumar
Terry, Donald Johnson

29. Who are ordained as deacons and what seminary awarded their degree. If their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies: List alphabetically-see note preceding Question 23

a) After provisional membership (§330) (v 3/4)

Name	Seminary

b) Transfer from elder (§309) (v 3/4)

Name	Seminary

30. Who are ordained as elders and what seminary awarded their degree

a) After provisional membership (§335) (v 3/4)

Name	Seminary
Terry, Donald Johnson	Asbury Theological Seminary
Lea, Luke Benjamin	Candler School of Theology
Panhalkar, Sharlet Ujwalkumar	Vanderbilt University Divinity School

b) Transfer from deacon (§309) (v 3/4)

Name	Seminary

31. What provisional members, previously discontinued, are readmitted (§364) (v)

Name	Clergy Status	Year Previously Discontinued

32. Who are readmitted (§§365-367 [v], §368 [v 2/3]):

Name	Clergy Status	Previous Status

33. Who are returned to the effective relationship after voluntary retirement (§357.7): (v)

Name	Clergy Status	Year Retired

34. Who have been received by transfer from other annual conferences of The United Methodist Church (§§347.1, 416.5, 635.2n) List alphabetically. Indicate credential. See note preceding Question 27.: (v)

Name	Clergy Status	Previous Conference	Date of Transfer

35. Who are transferred in from other Methodist denominations (§347.2) List alphabetically. Indicate credential.

Name	Clergy Status	Previous Methodist Denomination	Date of Transfer

36. Who have been ordained as a courtesy to other conferences, after election by the other conference. See note preceding Question 23. Such courtesy elections or ordinations do not require transfer of conference membership.

a) Deacons

Name	Member Conference

b) Elders

Name	Member Conference

37. Who have been transferred out to other annual conferences of The United Methodist Church (§416.5) List alphabetically. Indicate credential. See note preceding Question 23.

Name	Clergy Status	New Conference	Date of Transfer
Johnson, David Winship	FE	California-Nevada Conference	07/01/2024

38. Who are discontinued as provisional members (§327) (v).

a) By expiration of eight-year time limit (§ 327)

Name	Clergy Status

b) By voluntary discontinuance (§ 327.6) (v)

Name	Clergy Status

c) By involuntary discontinuance (§ 327.6) (v)

Name	Clergy Status

d) By reaching Mandatory Retirement Age (§ 327.7)

Name	Clergy Status

39. Who are on location

a) Who has been granted honorable location (§358.1)

(1) This year (v)

Name	Clergy Status	Charge Conference Membership	Date Effective

(2) Previously

Name	Year Originally Granted	Status	Charge Conference Membership	Year of Most Recent Report
Craig, Robert	2019	FE	Ridgely	2024
Davis, Jr., Gerry Wayne	2012	FE	Pulaski First	2024
Mitchell, Whitney	2023	FE	Fayetteville	2024

b) Who on honorable location are appointed ad interim as local pastors (§358.2) Indicate date and appointment.

Name	Appointment	Year Originally Granted Location

c) Who has been placed on administrative location (§359)

(1) This year (v)

Name	Date Effective	Charge Conference Membership

(2) Ad Interim Administrative Location (v)

Name	Date Effective	Charge Conference Membership

(3) Previously

Name	Year Originally Placed	Charge Conference Membership	Year of Most Recent Report
Wilkerson, Gregory	2000	Raleigh	2018

40. Who have been granted the status of honorable location-retired (§358.3):

a) This year (v)

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Miller-Herron, Nancy Carol	FE	2003	West End

b) Previously

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Walker, Joseph A. Jr.	FE	2015	Dyersburg First UMC Chapel
Benedict, Andrew	FE	1999	Brentwood
Tieman, Glen A.	FE	2006	Dutilh

41. Who have had their status as honorable located

a) Orders terminated (§358.2) (v)

Name	Date Effective	Prior Clergy Status

b) Died during the year

Name	Date of Birth	Date of Death

42. Who have had their conference membership terminated

a) By withdrawal to unite with another denomination (§360.1, .4)

Name	Date Effective	Prior Clergy Status	New Reported Denomination
Jared, Robert (Bob) J.	12/01/2023	FE	Disaffiliation
Freeman, Danny	12/01/2023	FE	Disaffiliation
Martin, Tommie I	07/12/2023	RE	Disaffiliation
Callicoatt, Steven John	12/04/2023	RE	Disaffiliation
Dowdy, Aaron	06/16/2023	RE	Disaffiliation
Fears, Wesley Curtis	09/20/2023	RE	Disaffiliation
Henson, James Barry	06/07/2023	FE	Disaffiliation
Penn, Roger Lynn	07/31/2023	FE	Disaffiliation
Stevenson, Judy	12/04/2023	FE	Disaffiliation
Stevenson, Lee Wade	12/09/2023	FE	Disaffiliation
Stewart, David Coleman	06/08/2023	FE	Disaffiliation
Sauer, David R	12/01/2023	AM	Disaffiliation
Carpenter, John	09/26/2023	RE	Disaffiliation
White, Edgar (Ed)	11/30/2023	FE	Disaffiliation

b) By withdrawal from the ordained ministerial office (§360.2, .4)

Name	Date Effective	Prior Clergy Status
Frazer, Denman Edwin	05/07/2024	FE
Wolfgang, James	05/23/2024	RE

c) By withdrawal under complaints or charges (§360.3, .4; 2719.2)

Name	Date Effective	Prior Clergy Status

d) By termination of orders under recommendation of the Board of Ordained Ministry (§358.2, 359.3) (v)

Name	Date Effective	Prior Clergy Status

e) By trial (§2713)

Name	Date Effective	Prior Clergy Status

43. Who have been suspended under the provisions of §362.1d, §2704.2c or §2711.3—Give effective dates. Indicate credential.

Name	Date Effective	Clergy Status
Lawson, Gary	05/31/2024	RE

44. Deceased (List alphabetically)

a) What associate members have died during the year

Active:

Name	Date of Birth	Date of Death

Retired:

Name	Date of Birth	Date of Death
Baker, Vincent Lee	08/18/1936	11/10/2023

b) What provisional members have died during the year—Indicate credential.

Active:

Name	Date of Birth	Date of Death

Retired:

Name	Date of Birth	Date of Death

c) What elders have died during the year

Active:

Name	Date of Birth	Date of Death

Retired:

Name	Date of Birth	Date of Death
Blackburn, Charles Edward	07/21/1932	04/23/2024
Compton, David O.	11/16/1936	11/04/2023
Fesmire, Charles Wayne	12/08/1932	07/04/2023
Jeffords, Jerry Lee	09/05/1937	11/25/2023
Jones, John Michael	04/21/1950	06/12/2023
Lester, Jr., Herbert	08/16/1948	01/04/2024
Montgomery, Harold L.	04/16/1931	05/08/2024
Mount Jr., Wm Wilson	01/21/1935	01/15/2024
Stacy, Randy Elwood	12/21/1953	03/29/2024
Strickland, Robert R.	06/18/1939	09/27/2023
Troutt, Lytle Carter	01/24/1934	01/26/2024
White, Vernon R.	05/04/1932	07/05/2023

d) What deacons have died during the year

Active:

Name	Date of Birth	Date of Death

Retired:

Name	Date of Birth	Date of Death
Ford, Arthur M.	02/26/1934	12/26/2023
Reece, Jo Bentley	09/20/1946	09/27/2023

e) What local pastors have died during the year

Active:

Name	Date of Birth	Date of Death

Retired:

Name	Date of Birth	Date of Death
Augustine, Patricia	05/27/1948	12/16/2023
Bennett, Herbert Douglas	01/21/1924	12/22/2023
Chandler, Thomas E.	09/03/1951	03/31/2024
Hartman, Jr., Raymond T.	09/16/1948	04/11/2024
Hilton, Robert A.	05/03/1951	07/13/2023
Howard, Michael A.	05/09/1946	09/04/2023
Jones, Ronald E.	11/01/1942	12/15/2023
Mason, Joseph Gray	06/06/1935	11/05/2023
Rollins, Gene	03/14/1938	02/26/2024
Tucker, Jesse Bratton	08/23/1936	12/28/2023
Welch, Howard Jeffard	09/29/1940	09/23/2023

45. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (§§331.8, 346.1)

Name	Clergy Status	Conference Where Appointed	Appointment
Boatright, W. Ryan	FE	Kentucky	Columbia
Hwang, Seonwoong	FE	Northern Illinois	Jesus Love UMC, Skokie, IL
Kelley, Matthew L.	FE	Kentucky	Louis Connect
Martinez, Eliud	PE	Wisconsin	Salem UMC Fond du Lac
Parrish, Mary Noble	FD	North Alabama	Church at Stone River
Proctor, Regina B.	FE	Indiana	St. Luke's UMC, Indianapolis, IN
Ross, Vance P.	FE	North Georgia	Impact, Atlanta, GA
Voorhees, Jerrell	FE	New England	Trinity UMC
Wilson, Jared D.	FD	South Georgia	Isle of Hope UMC

46. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (§353) Indicate credential. Record Charge Conference where membership is held.

a) Voluntary

(1) Personal, 5 years or less (§353.2a 3) (v)

Name	Clergy Status	Date Effective	Charge Conference
Burch Alkema, Emily	FE	07/01/2020	Collierville
Christopher, Steven	FE	07/01/2022	Belle Meade
Hollis, David Brent	FE	07/01/2023	Belle Meade
Martin, Lisa Travis	FD	07/01/2023	Madison Street
Lee, Jamey D.	FE	07/01/2019	Jacob's Well
Overton, Charles E.	FD	07/01/2022	Jackson First
Parker, Nancy Hawthorne	FE	07/01/2024	West End
Penner, Christine Nitcholas	FE	03/01/2024	
Pryor, Shannon	FD	11/01/2020	Capleville
Selck, Angela	FE	01/01/2022	Fresh Start
Ssebulime, Mbuga David Earnest	FE	07/01/2023	Hillcrest
VanEys, Peter Dane	FE	07/01/2024	
Wheeler, Robert	PD	07/01/2024	Cookeville First

(2) Personal, more than 5 years (§353.2a 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
Fox, Kathy A.	FE	07/01/2017	Fellowship
Ingram, Steve M.	FE	07/01/2014	Lester's Chapel
Reeves-Grammar, Emily	FE	07/01/2016	East End

(3) Family, 5 years or less (§353.2b 3) (v)

Name	Clergy Status	Date Effective	Charge Conference
Cummings, Christopher Thomas	FD	07/01/2022	East End
Dunn, Stephanie Baxter	FD	06/01/2021	Family Leave
Gossett, Allison Marie Dove	FE	07/01/2021	Brentwood

Name	Clergy Status	Date Effective	Charge Conference
Partee, Nathaniel D.	FE	07/01/2024	Christ UMC
White, Derek W.	FE	07/01/2021	Glendale UMC

(4) Family, more than 5 years (§353.2b 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference

(5) Transitional (§353.2c)

Name	Clergy Status	Date Effective	Charge Conference
Eaves, Chris Alan	FE	07/01/2024	Heartsong UMC

b) Involuntary

(1) Involuntary Leave (§ 354) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference

(2) Ad Interim Involuntary Leave (JCD 1355) (v)

Name	Clergy Status	Date Effective	Charge Conference

47. Who are granted sabbatical leave (§351) (v)

Name	Clergy Status	Date Effective	Charge Conference
Cox, Kenneth Wade	FE	07/01/2024	Emmanuel UMC

48. Who have been granted medical leave due to medical or disabling conditions (§356) (v)

Name	Clergy Status	Date Effective	Charge Conference
Brantley, Laura	FE	12/13/2023	Brentwood
Evans, Sr., Harold Quincy	FE	07/01/2011	Lighthouse
Thorn, Joe D.	FE	08/01/2020	Calvert City
Utley, Robert Wade	FL	07/01/2016	John Wesley

49. What members in full connection have been retired (§357): **List** alphabetically—If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement. (**Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3**)

DEACONS

a) This year

Name	Date Effective
Bradley, Camille Waggaman	07/01/2024
Locke, Mark Galloway	07/01/2024

b) Previously

Name	Date Effective
Adams, Elizabeth Wilhite	08/05/2004
Armistead, M. Kathryn	04/01/2021
Baxter, Elizabeth T.	07/01/2020
Brooks, Dana Morris	07/01/2023
Clevenger, Jacqueline Lolita	07/01/2007
Dawson-Ramsey, Mary Leslie	08/01/2020
Fejes, Robert R.	07/01/2012
Ford, Arthur Milton	01/01/2004
Gaither, Donna Daley	07/01/2012
Garcia-Jimenez, Joaquin	12/31/2009
Garcia, Barbara Phillips	07/01/2007
Gwock, Lisa H	01/01/2023
Hall, Connie	07/01/2018
Hay, Susan Hayslip	05/03/2011
Hays, Rita B.	09/01/2020
Hesson, David (Bucky)	07/01/2021
Hill, Ted W.	10/01/2018
Johnson, Sue Hall	07/01/2012
Masters, Kathleen	07/01/2013
Maul, Kathy K.	07/01/2020
McDonough, Carol	07/01/2019
Moore, Gary L.	07/01/2015
Moore, William T	07/01/2023
Nelson, Lucinda A.	05/01/2015
Padgett, Susan Sowell	09/01/2013
Peeler, Rebecca A.	07/01/2018
Reece, Jo Bentley	09/20/2008
Smith, Debra D.	07/01/2019
Strickland, James Edward	07/01/2005
Willis, Albert Wallace	07/01/2023
Wood, Cheryl Raley	07/01/2020
Zoller, Nancy Carol Colprit	07/01/2009

ELDERS

c) This year

Name	Date Effective
Blair, Brett Cameron	03/15/2024
Camp, James Daniel	07/01/2024
Conrad, Kevin Ray	07/01/2024
Feldhacker, John McFatridge	08/01/2024
Hansen, Joseph L	02/01/2024
Hereford (Voorhees), Kay Townsend	04/01/2024
Kelly, Todd Patrick	07/01/2024

Name	Date Effective
Kimbrough, Robin	07/01/2023
Long, John Keith	07/01/2024
McCain, Martin G	07/01/2024
McLeod, Diantha	07/01/2024
Morton, Michele Roberts	06/01/2024

d) Previously

Name	Date Effective
Adams, David Carroll	07/01/2016
Adams, Jr., Woodward A	06/30/2000
Alexander, Walter W.	07/01/2019
Allsop-Atkinson, Susan	01/01/2022
Angus, Steven, B.	07/01/2022
Archer, John William	07/01/2001
Archibald, Chestina Reikya Mitchell	07/01/2008
Ashley, Mark Files	01/01/2007
Atkins, Steve	07/01/2014
Bailey, William Kent	07/01/2008
Baker, S. Thomas	07/01/2010
Barnard, Jr., William B.	07/01/2016
Barrineau, Karen P.	07/01/2015
Bass, Jr., James D.	06/01/2001
Beaty, James R.	07/01/2015
Becher, Charles A.	07/01/2001
Bell, Alan B.	07/01/2017
Bellew, Cecil	07/01/2012
Bennett, Myra	07/01/2012
Binford, Thomas W III	07/01/2020
Bittner, James E.	07/01/2007
Black, Allen R.	07/01/2022
Blair, Frand Eddie	07/01/2000
Blake, Michael W.	07/01/2014
Blum, Diane Luton	10/01/2015
Booker, Jr., Warren Gamaliel	10/08/2008
Boone, Ben	07/01/2014
Bouknight, William R.	07/01/2007
Braden, Suzanne Glover	07/01/2006
Bradley, David Ira	07/01/2003
Brewer, Drew	07/01/2019
Brown-Felder, Gwenn	04/01/2021
Brown, Randall T.	07/01/2022
Brown, Ronald C.	07/01/2016
Brown, Rosemary	07/01/2005
Browning, James B.	09/01/2021

Name	Date Effective
Bruno-Jenkins, Gail	07/01/2019
Brunson, Thad Nolen	07/01/2012
Burchfield, Willie	07/01/2019
Burke, Sr., Larry J.	07/01/2007
Burnette, Kenton Clark	07/01/1999
Butler, David Wendell	07/01/1996
Caldwell, Stephen A.	07/01/2019
Calhoun, Jim Marion	07/01/2000
Campbell, William	11/02/2013
Carden, Leland Thornburg	07/01/2008
Carey, Jr., Thomas E.	07/01/2008
Carr, Jerry Bryant	07/01/1998
Carrigan, Mark	07/01/2018
Carty, Terry	06/30/2015
Case, Robert Hilton	07/01/2005
Casey, John Wayne	07/01/2010
Cavitt, J. Steve	07/01/2016
Christiansen, Debora A.	07/01/2020
Church, Debra L.	04/01/2015
Clardy, Jr., James Claborn	07/01/2006
Clark, Richard W.	07/01/2020
Clendenen, Patricia	07/01/2010
Coleman, Robert B.	07/01/2017
Collett, Jr., John H.	12/31/2016
Collier, Karen Young	07/01/2010
Collier, Thad N.	07/01/2019
Comperry, David P.	07/01/2017
Compton, David Orville	07/01/1999
Cook, Phillip Allen	07/01/2017
Cooper, J. Randy	07/01/2021
Cooper, James C.	07/01/2012
Cover, Ann	07/01/2020
Coy, Edward	07/01/2019
Culbertson, Barry L.	07/01/2022
Culbertson, LeNoir	07/01/2018
Cunningham, Hubert	07/01/2021
Daniels, John R.	07/01/2016
Davis, Brent	07/01/2018
Davis, Cynthia D.	07/01/2022
Davis, Davis Randall	07/01/1992
Davis, Isaac	03/01/2021
Davis, William Clayton	07/01/1997
Davis, Winfield Scott	07/01/1998
Denton, Richard	07/01/2005

Name	Date Effective
DeWitt, Diana	01/01/2017
Dobbins, William Curtis	07/01/2011
Dobson, Neil Regen	07/01/2001
Dowdy, Paul Thomas	06/30/1999
Doyle, Jr., Lloyd Allen	07/01/2001
Durbin, Sr., Harry D.	07/01/2016
Dye, Rick C.	07/01/2019
Earheart, Steven Mark	07/01/2016
Edmondson, Kenneth Ray	07/01/2020
Edwards, Kenneth M.	07/01/2017
Elliot, Joe William	07/01/2003
Elliott, James Michael	01/01/2012
Endsley, Edward	07/01/2007
Eubanks, Paul Howe	07/01/1995
Ezell, Elizabeth <i>PM under provisions of 1992 or earlier Discipline—¶365.1</i>	05/01/2023
Farnsworth, Bevington H.	07/01/1997
Fesmire, Charles Wayne	07/01/1997
Finger, Larry	07/01/2010
Finzel, Virginia Jones	07/01/2020
Fleming, William A.	07/01/1991
Forrester, J. Mark	07/01/2021
Foster, Jeffrey Russell	07/01/2006
Franklin, Shirley Renee	07/01/2017
Franklin, William M.	07/01/2005
French, Sr., Fred S.	07/01/1997
Gabriel, Bradley W.	07/01/2022
Gabriel, Linda K.	07/01/2022
Gaddie, Gail W.	07/01/2013
Gaines, Erwin Lee	07/01/1999
Gallimore, Russell Noyel	07/01/1998
Gant, Esther	07/01/2022
Ganues, Randall Cagle	07/01/2007
Gardner, James Wilson	06/30/2012
Gardner, Paul	07/01/2018
Gardner, Susan Marie	01/01/2013
Geary, Joseph A.	07/01/2019
German, Walter	07/01/2007
Gildemeister, Thomas R.	05/01/2019
Gillespie, Kenneth	08/29/2003
Glass, William Neal	07/01/2013
Goodman, J. Randall	07/01/2022
Gray, Kay Chandler	07/01/2011
Gray, Susan	07/01/2017

Name	Date Effective
Griffith, Jim	07/01/2014
Griggs, Sandra M.	01/01/2022
Halliburton, John A.	07/01/2016
Halliburton, Thomas E.	09/01/2015
Hambrick, Charles H.	07/01/1995
Hamilton, James Dalton	07/01/2023
Harber, Jerry L.	07/01/2004
Harden, Donnie R.	07/01/2004
Harlow, Janet Denise	06/16/2009
Harris, Bernie Melville	07/01/2009
Harrison, Hiram	07/01/2007
Harrub, Calvin Nelson	07/01/2003
Hart, Charles William	07/01/1997
Harvey, C. Kaye	07/01/2015
Hawkins, Pamela C.	07/01/2016
Hembree, John Wesley	07/01/2007
Hembree, Jr., Fred B.	07/01/2016
Hennessy, Francis De III	08/01/2020
Henton, Jack Holland	07/01/1998
Hewgley, J. Hap	07/01/2017
Hicks, George Thomas	07/01/1992
Hill, A. Lynn	07/01/2018
Hinkle, Lynn Strother	07/01/2010
Hinton, Richard V.	12/31/2017
Hoffman, Judi Kay	07/01/2023
Hogg, Sr., Robert L.	11/01/2014
Holmes, Wayne P.	07/01/2008
Holt, John	01/01/2014
Hoppus, Jay L.	07/01/2002
Horne, Phillip H.	07/01/1995
Hughes, James H.	07/01/2020
Humbert, Larry	07/01/2010
Humston, Lynn H.	07/01/2006
Irvin, Mark W.	07/01/2021
Irwin, John Jeffery	07/01/2020
Jackson, Alex	07/01/2019
Jackson, Billy Joe	07/01/2014
Jackson, Joel Dwain	07/01/2014
Jeffords, Jerry	07/01/2006
Jeffords, Jonathan L.	07/01/2020
Jenkins, Gail Hampton	07/01/2019
Johnson, Charles Vance	07/01/2010
Johnson, J. Ronald	07/01/2019
Johnson, Linda Joyce	07/01/2012

Name	Date Effective
Johnson, Louis A.	07/01/1992
Jones, Adrian Wilson	07/01/2000
Jones, John Allen	07/01/2002
Jones, John Michael	07/01/2014
Jordan, R. Craig	01/01/2009
Joseph, Sushi	12/18/2000
Joseph, W. Roger	07/01/2015
Jowers, W. Thomas	07/01/2013
Kannon, Jr., James Covey	07/01/2001
Kayler, James Edwin	07/01/2008
Kelly, Albert Clay	11/18/2005
Kendrick, J. Larry	07/01/2016
Kessen, Virginia Ann	07/01/2021
Kim, SungNam	07/01/2022
Kimbrough, Nelia	07/01/2016
Kimbrough, Robert Calvin	07/01/2016
Kimbrough, Robin	07/01/2023
King, Martha Dell	07/01/2023
King, Richard B.	07/01/2004
Kirchoff, Rick	03/01/2011
Kirk, Cecil Edward	07/01/2002
Knight, Jr., Henry Floyd	07/01/2011
Kulow, Kim Allen	07/01/2015
Laney, J. Thomas Jr.	01/01/2022
Lawrence, Don Harold	07/01/2008
Lawson Sr, Gary D	07/01/2023
Layne, Larry Clark	07/01/2006
Lee, John W.	07/01/2005
Lee, Stephen Michael	07/01/2023
Leimenstoll, Cathie Ann	07/01/2011
Leist, Sr., Charles L.	07/01/1996
Leslie, Dan	07/01/2011
Lewis-Karamoko, Sharon	07/01/2019
Lewis, Bettye P.	02/01/2016
Lewis, David C.	07/01/2014
Lewis, Robert Holloway	07/01/2002
Lindsay, Russell E.	07/01/1996
Little, Jr., Robert Terry	01/01/2004
Locke, Kenny Lynn	07/01/2019
Loftin, James L.	07/01/2019
Long, Roland E.	07/01/2019
Lovell, William Eugene	07/01/2001
Lowery, Ronald D.	09/01/2015
Mabry, Loyd	07/01/2019

Name	Date Effective
Mansfield, Charlotte	07/01/2009
Marler, William	07/01/2014
Martin, Harold	07/01/2012
Martin, Roberta Beck	07/01/2023
Matheny, Emily Smith	07/01/2016
Matheny, R. Mark	07/01/2013
Mathewson, Harry F.	07/01/2020
Mathis, Dale	07/01/2019
Matthews, Graham Park	07/01/2017
Mayo, Jerry Hilton	07/01/2005
Mayo, Jonathan Maxwell	07/01/2018
McAdoo, Clifton Paul	07/01/2005
McBay, Emerson Esco	07/01/2001
McClellan, Joseph Edward	07/01/2010
McClure, Phillip	07/01/2004
McCullah, Jodi	07/01/2022
McGranahan, Larry Max	07/01/2009
McIntyre, David E.	07/01/2007
Meek, Toni G.	07/01/2016
Meeks, Merrill Douglas	07/01/2012
Meggs, Wendell	07/01/1986
Middleton, John H.	07/01/2013
Milam, Lenn Harris	07/01/2020
Miller, Sr., James Davis	07/01/1998
Miller, William J.	07/01/2001
Mischke, Walter E.	07/01/1994
Moore, Bobby J.	07/01/2001
Moore, Hugh Edwin	01/01/2002
Moore, Mary Magdeline	07/01/1999
Morgan, Helen T.	07/01/2014
Morgan, Richard	09/30/2017
Morris, Donald W.	07/01/2022
Morris, Glenn Scott	01/01/2023
Morris, L. David	07/01/2011
Morris, Michael S.	07/01/2019
Morse, Gary C.	01/01/2022
Morton, Fred C.	07/01/2005
Moseley, Joseph E.	01/01/2012
Mowery, Judd	07/01/2014
Mullikin, Paul H	12/01/2022
Mullins, Jr., William Prentiss	07/01/2007
Mulroy, William A.	07/01/2016
Murray, Kennard	07/01/2019
Nation, Harrell A. Jr.	07/01/2015

Name	Date Effective
Neenan, Dennis P.	07/31/2020
Newell, Ray R.	07/01/2013
Niles, Robert A.	07/01/2019
Norfleet, Douglas N.	07/01/2021
Norton, James C.	07/01/2021
O'Bannon, Michael D.	07/01/2017
Owens, Deborah Smith	10/01/2021
Pace, Samuel	07/01/2007
Panter, Billy Ray	07/01/1994
Park, Donald Wayne	07/01/2019
Parker, Cherie	07/01/2019
Parkison, Lee Moyne	07/01/2000
Patterson, Ronald Paul	07/01/2009
Patton, Robert Malcolm	07/01/2003
Peck, Ronald Gene	07/01/2023
Pence, Terry Ray	07/01/2014
Penn, Roger	07/01/2022
Pepper, Arthur Barton	07/01/1997
Perkins, Tom	07/01/2001
Piercey, Joe Edward	07/01/2002
Piercey, Jr., Joe Edward	07/01/2011
Piercey, Judy Phillips	07/01/2022
Poole, Charles Harold	07/01/1992
Potter, Robert Michael	07/01/2020
Potts, R. Michael	10/01/2017
Pouloupoulos, Troy Ann	07/01/2021
Presson, Terry A.	07/01/2016
Pulley, William Ronald	07/01/1991
Pusateri, Richard Anthony	03/01/2017
Rainey, David Emory	07/01/2012
Ramsey, G. Lee Jr.	07/01/2022
Rayford, Shirley A.	07/01/2016
Ripski, J. Michael	07/01/2015
Robinson, James M.	07/01/2017
Ross, D. Phillip	07/01/2015
Royal, Lonnie	07/01/2015
Russell, David B.	07/01/2020
Sadler, Robert	07/01/2004
Saywell, Jr., Robert S.	07/01/2000
Scales, Sr., Jerome	12/31/2016
Scheire, Paul I.	07/01/2019
Schlesinger, Arden Brian	07/01/2003
Scott, Barry Neal	07/01/2023
Sensing, Donald M.	07/01/2020

Name	Date Effective
Sewell, James Harold	07/01/1998
Seyler, Miriam E.	07/01/2019
Shaffer, P.J.	07/01/2017
Shappard, Steve	07/01/2018
Sharpe, Susan	07/01/2018
Shawhan, Sandra Parrish	07/01/2012
Shriver, Richard Vernon	07/01/2003
Sills, Jack P.	07/01/2016
Slentz, Paul	03/01/2020
Smith, Deborah	07/01/2021
Smith, Larry H.	07/01/2003
Smith, Patricia L.	07/01/2015
Smith, Richard P.	07/01/2017
Smith, Robert Frank	07/01/1998
Smith, Thomas Hiram	07/01/2003
Snow, John Paul	07/01/2013
Speich, Garry Duane	07/01/2007
Spencer, David N.	07/01/2015
Stacy, Randy E.	07/01/2018
Stewart, James Charles	07/01/2003
Stewart, Ken Lee	12/01/2021
Stone, Mary	07/01/2018
Stone, Sr., William Steve	07/01/2017
Strange, J. Mack	07/01/2019
Strickland, Robert R.	07/01/2003
Stringer, Trudy Hawkins	07/01/2021
Sullins, Harvey Lee	07/01/2007
Taylor, William Garie	07/01/2001
Templeton, William Edward	07/01/2006
Thackston, Carleton	07/01/2009
Thielen, Charles Martin	01/01/2019
Thornton, III, Joseph R.	07/01/2004
Tilly, Daniel	07/01/2019
Tramel, James Paul	07/01/2010
Trimmer, Edward	09/01/2020
Trout, Lytle Carter	07/01/1994
Tubb, William Larry	07/01/2006
Unruh, Von W.	07/01/2018
Uselton, Kenneth S.	07/01/2012
Van Eys, Peter	07/01/2020
Vann, E. Thomas	01/01/1999
Vaughan, John W.	08/01/2020
Vaughan, William M. III	07/01/2020
Wagley, Martha B.	07/01/2009

Name	Date Effective
Waldon, Stanley L.	07/01/2016
Waldrop, Heniard Gregory	07/01/2019
Waldrop, J. Michael	07/01/2014
Walker, Charles L.	07/01/2013
Walker, William Ray	07/01/2001
Walkup, Vincent	07/01/2013
Wallace, Kenneth P.	07/01/2022
Watson, David Lowes	07/01/2005
Watson, Gayle Turner	07/01/2005
Weathersbee, Dan R.	07/01/2017
Weber, Norman Frank	07/01/2000
Webster, Robert J.	07/01/2022
Wedgewood, Gary	06/01/2019
Welchance, Charles	07/01/2022
Weller, III, William Allen	07/01/2013
Wells, Will	07/01/2020
White, Vernon T.	07/01/1997
Whitehead, Jr., Brady B.	07/01/1999
Wilkerson, James Kenneth	07/01/2000
Williams, John Paul	07/01/2005
Wolf, Janet L.	07/01/2018
Wolfgang, Judith Fisher	07/01/2020
Womack, Stephen Edward	07/01/2002
Worley, P. Durwood	07/01/2011
Wright, Hugh Elliott	07/01/2002
Wright, J. Keith	12/01/2016
Wright, Jr., Cliff C	07/01/2019
Yoder, Thomas	07/01/2008

50. What associate members have been retired (§357): (List alphabetically. If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement.) (**Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3**)

a) This year

Name	Date Effective

b) Previously

Name	Date Effective
Allen, Frank	07/01/2003
Anderson, John W.	07/01/200
Baker, Vincent	07/01/2003
Beal, William H.	07/01/2020
Bennett, T.J.	07/01/1997
Bowles, Kathryn J.	07/01/2019
Burkeen, Marita	07/01/2018

Clark, Calvin Keith	07/01/2004
Clark, James Ronald	01/01/2013
Davis, Jr., Earl E.	07/01/2016
Ervin, Joseph Kenneth	07/01/2011
Fields, James H.	01/01/2018
Fields, Jr., H.B.	07/01/2015
Gobble, Bobby	07/01/1996
Johnson, Dickie Wayland	07/01/2008
Lee, Ricky	07/01/2021
McClure, Vida	07/01/2005
Murphy, John M.	07/01/2021
Pennington, Jr., John Ashby	07/01/2008
Rascoe, Thomas C.	07/01/2010
Reed, George Lee	07/01/1998
Scruggs, Roland	07/01/2004
Smotherman, Eddie C.	07/01/2019
Stricker, Harold M	07/01/1997
Tidrow, Linda	03/01/2006
Walters, William Bruce	07/01/2003
Williams, James Lee	01/01/2008

51. Who have been recognized as retired local pastors (§320.5):

a) This year

Name	Date Effective
Allbritten, David Meador	07/01/2024
Dixon, Jr., Vernon “Sonnye” H.	07/01/2024
Hatcher, Ann Askew	07/01/2024
Kirby-Stratton, Penny	01/01/2024
Peyton, Jim Willis	07/01/2024
Williams, Gary Don	07/01/2024

b) Previously

Name	Date Effective
Adair, George M.	07/01/2013
Ashby, Thaddeus Clay	07/01/2013
Augustine, Patricia “Peg” L.	07/01/2015
Barger, William Thomas	07/01/2002
Batson, Winton Durrett	07/02/2015
Bingnear, Ronals Corbet	07/01/2014
Brown, Samuel Ernest	07/01/2017
Brown, Thomas (Tony) A.	07/01/2021
Bryant, James Howard	07/01/2011
Bunch, Martha S	07/01/2019
Cartwright, Clarence	07/01/2015
Chandler, Thomas Earl	07/01/2015
Clark, Robert C.	07/01/2013

Name	Date Effective
Clayton, Kenneth Lester	07/01/2012
Clayton, Perry Talmadge	06/09/1999
Copeland, George William	07/01/2020
Copeland, Jo Nell Manness	07/01/2010
Cotterman, Jeffery “Jeff” C.	07/01/2021
Crane, Bruce	07/01/2016
Dailey, Hobart Issac	01/01/1990
Davis, James Henry	07/01/2020
Day, Phillip Stephen	06/30/2005
Decker, David L.	07/01/2015
Dodson, Robert Ervin	07/01/2010
DuToit, Pieter A.	07/01/2016
Dyer, Jimmy E.	07/01/2013
Dyer, Ron	07/01/2022
Edmondson, Beulah Mae	07/01/2015
Fletcher, Larry Cook	07/01/2015
Gaines, Phyllis Kathleen	07/01/2016
Gardner, Franklin	07/01/2005
Gillespie, Jimmy	07/01/2006
Gillstrap, Michael H.	07/01/2011
Green, Douglas Eugene	06/01/2012
Gruber, James W.	07/01/2014
Gupton, Paul R.	07/01/1995
Hagan, Francis “Frank” J	07/01/2011
Hale, Martha Kemmer	07/01/2016
Hardy, Jr., Arthur Allen	07/01/2009
Harrison, Diane M.	07/01/2020
Hartman, Ray	07/01/2014
Harvell, Donna Leigh	07/01/2023
Harvey, Sally Sue	07/01/2021
Henson, Roger L.	07/01/1997
Higginbotham, Donna J.	07/01/2016
Hilton, Robert A.	06/30/2014
Hitz, John R.	07/01/2013
Howard Sr., Michael Aaron	07/01/2012
Hubbard, Carl F.	07/01/2006
Hubbard, Joan D.	07/01/2015
Hynson, Laurie Mussman	07/01/2019
Ives, John Clark	07/01/2011
Jackson, Phillip	07/01/2017
James, Robert Demelrice	07/01/2020
Jernigan, Jr., Robert “Bob” Leon	07/01/2015
Jones, Ronald	07/01/2015
Jones, William Clayton	07/03/2009

Name	Date Effective
Jordan, Robert	07/01/2018
Jowers, Phoebe A.	11/01/2021
Keller, Jack A., Jr.	07/01/2021
King, Patricia Ann	07/01/2017
Lamb, Thomas Williams	06/30/2006
Lampley, Ernest Hilton	07/01/2005
Law, Donald D.	07/01/2023
Lawson, William Harris "Bill"	07/01/2016
Lewis, A. Kendrick	07/01/2003
Looper, Att James	07/01/2004
Lunsford, Davis H.	07/01/2018
Lyon, Allen R.	07/01/2010
Madron, Thomas William	07/01/2008
Martin, Bobby Charles II	07/01/2020
Martin, Jacqueline	07/01/2019
Martin, Renee Spelling	07/01/2020
Martin, Royce	07/01/2016
Mason, Joseph	07/12/2001
McDonald, Ray Bonner	06/30/2014
McKay, Jim	07/01/2023
McMurry, Jackie Ann	06/30/2012
Meadows, Walter	07/01/2009
Miller, William N.	07/01/2015
Modlin, Carole	07/01/2009
Moore, Freddie J.	07/01/2015
Moss Jr., William Henry	06/30/2015
Myrick, J. Craig	09/01/2013
Nichols, V. Eugene	02/01/2015
Nobling, Carolyn B.	07/01/2015
Pafford, Timothy	01/01/2006
Pariseau, Carmen	09/10/2020
Parker, Murray E.	07/01/2007
Paschall, Jimmie Lawrence	07/01/2020
Pedigo, Larry	07/01/2018
Poellnitz, Wesley	07/01/2007
Rainey, Ben	01/01/2019
Randolph, J Ralph	07/01/2001
Rash, David	07/01/2014
Reagan, Christopher Kelly	11/30/2020
Reed, George Edward	07/01/2012
Rogers, Jimmy Dee	07/01/2006
Rollins, Gene	07/01/2003
Royston, Jr., Lawrence E.	07/01/2013
Russom, Howard L.	07/01/2015

Name	Date Effective
Scott, Gloria	07/01/2018
Scruggs, James	07/01/2021
Shoup, Jay	07/01/2004
Simmons, Wayne Gerald	07/01/2001
Simms, William Francis	07/01/2022
Smith, Dewey	07/01/2018
Smith, James	07/01/2017
Smith, Jamie	07/01/2023
Smith, Thomas	07/01/2019
Sorrells, James Holman	07/01/2019
Stahler, James H. III	07/01/2018
Stephenson, William Randy	07/01/2020
Stricklin, Ted Allen	07/01/2016
Sweet, Daniel E.	07/01/2019
Tague, Vance	07/01/2013
Taylor, Gerald Lee	07/01/2014
Thompson, Linda L.	07/01/2015
Tollett, Phillip Duran	07/01/2020
Townsend, James Kenneth	07/01/2020
Towry, Chester Arthur	07/01/2006
Trull, James Alan	07/01/2023
Tucker, Jesse Bratton	05/31/2008
Tucker, Norma Fay Underhill	07/01/2001
Tuttle, Robert M.	07/01/2007
Walker, R. Frank	07/01/2013
Wallace, Jimmy	07/01/2014
Webb, Stephen	07/01/2014
Wells, Jay	07/01/2022
Wesley, Richard	07/01/2023
Winton, David	07/01/2022
Yeargins, Virginia	07/01/2021

52. What is the number of clergy members of the Annual Conference:

a) By appointment category and conference relationship

NOTES:

- (1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
- (2) For the three categories of Appointments to Extension Ministries, report as follows:
 - ¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.
 - ¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.
 - ¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.

Note: Report those in extension ministry in one category only.

See the Discipline paragraphs indicated for more detailed description of these appointment categories.

Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full-time Local Pastors	Part-time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶331.1c, 339) (74)	21	134	3	14	4	49	71
Deacons (in full connection and provisional) serving Beyond the Local Church (¶331.1a, b) (77a, b)	12		6				
Appointments to Extension Ministries (¶316.1; 344.1a, c) (76a)		39		3	0	2	1
Appointments to Extension Ministries (¶316.1; 344.1b) (76b)		2		0	0		
Appointments to Extension Ministries (¶316.1; 344.1d) (76c)		9		2	0	0	1
Appointments to Attend School (¶331.3) (79)	0	0	1	0	0		
Appointed to Other Annual Conferences (49)	3	7	0	0	0		
On Leave of Absence (50a1, a2)	4	11	0	1	0		
On Family Leave (50a3, a4)	1	1	1	0	0		
On Sabbatical Leave (51)	0	1	0	0	0		
On Medical Leave (52)	0	3	0	0	0	1	0
On Transitional Leave (50a5)	0	0	0	0	0		
Retired (53, 54, 55)	28	346	0	3	23		
Total Number, Clergy Members	69	553	11	21	27	52	72
Grand Total, All Conference Clergy Members	805						

b) By gender and racial/ethnic identification NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.

Clergy Demographics																					
Categories	Deacons in Full Connection			Elders in Full Connection			Provisional Deacons			Provisional Elders			Associate Members & Affiliate Members with Vote			Full time Local Pastors			Part-time Local Pastors		
	Male	Female	Non-Binary	Male	Female	Non-Binary	Male	Female	Non-Binary	Male	Female	Non-Binary	Male	Female	Non-Binary	Male	Female	Non-Binary	Male	Female	Non-Binary
Asian	0	0	0	6	1	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Black	0	3	0	8	8	0	0	0	0	4	0	0	0	0	0	3	1	0	12	8	0
Hispanic	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
White	20	37		117	54		3	8		10	5		3	1		29	19		43	12	
Multi-Racial	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grand Total, All Conference Clergy Members*	20	40	0	133	63	0	3	8	0	10	10	0	3	1	0	33	21	0	56	20	0
Grand Total	421																				

PART III CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.

53. Who are the candidates in process for certification in specialized ministry

Name	Clergy/Lay Status	Specialized Ministry
Gowan, Lora Jean	FE	Spiritual Formation
Haley, Cynthia	Lay	Church Music
Ruhl, Rise C.	Lay	Christian Ed
Southwell, Barbara	Lay	Older Adults
Van Niekerk, Melinda	Lay	Christian Ed

54. Who is certified in specialized ministry—List the areas of specialized ministry.

Name	Clergy/Lay Status	Specialized Ministry
Blum, Diane Luton	RE	Spiritual Formation
Carty, Terry B.	RE	Youth Ministry, TIIMS
Davis, Cynthia D.	RE	TIIMS
Lawson, Gary D.	RE	Camp and Retreat
Leslie, Dan	RE	TIIMS
Locke, Mark G.	FD	Music
Mathis, Dale V.	RE	Youth Ministry
Morris, Beth	Lay	Youth Ministry
Quinn, Andrea	Lay	Church Administration
Reynolds, Lori	Lay	Christian Education
Shapard, Stephen	RE	TIIMS

55. Who are transferred in as a certified person in specialized ministry

Name	Clergy/Lay Status	Specialized Ministry	Sending Conference

56. Who are transferred out as a certified person in specialized ministry

Name	Clergy/Lay Status	Specialized Ministry	Receiving Conference

57. Who have been removed as a certified person in specialized ministry

Name	Clergy/Lay Status	Specialized Ministry

PART IV ASSIGNED LAY MEMBERS

58. Who are lay members serving within your Annual Conference.

a) Certified Lay Ministers (§ 268, and 666.10) (List alphabetically, by district)

Name	District	Date of Certification	Last Recertification
Eldridge, Frances	Caney Fork River District		11/28/2023
Neal, Holly	Caney Fork River District		2023
Sanders, Donna	Caney Fork River District		11/28/2023
Boone, Melvin	Cumberland River District		2021

Name	District	Date of Certification	Last Recertification
Grubb, Kim	Cumberland River District		
Wallace, Jamie Shelby	Cumberland River District		02/11/2023
Greer, April	Harpeth River District		2021
Holland, Dianne D.	Harpeth River District		2021
Burgette, John	Metro District		2021
Christian, Solomon	Metro District		2021
Cooper, Matthew	Metro District		2021
Cooper, Mike	Metro District		2021
Domingo, Edgar	Metro District		2021
Lopez, Ilsi	Metro District		2021
Martin, Robert	Metro District		2021
Morales, Olegario	Metro District		2021
Perez, Carlos	Metro District		2021
Toney, Yolanda	Metro District		2021
Whitehorn, Carla	Metro District		2021
Shumaker, Mildred	Mississippi River District		
Smith, Jean	Mississippi River District		
Brasfield, Andy	Mississippi River District	03/21/2023	03/21/2023
Cochran, Mary	Mississippi River District		03/21/2023
English, C. Terry	Mississippi River District		03/20/2023
McEwen, James "Bo"	Mississippi River District		03/21/2023
Pullias, Ken	Mississippi River District		03/21/2023
Davidson, Susan	Mississippi River District		
Murley, Sheila	Mississippi River District		
Russell, Tommy	Mississippi River District		
Smith, Delores	Mississippi River District		03/23/2023
Capps, Jim	Purchase District		
Golightly, Sherry J.	Purchase District		
Stephens, Mark	Purchase District		
Churness, Pam	Red River District	10/10/2022	04/22/2023
Dycus, Beverly	Red River District	07/01/2010	03/16/2024
Heilman, Nita	Red River District	07/01/2012	03/16/2024
Brown, Matthew	Stones River District		3/9/2024
Crabtree, Larry	Stones River District		
Crabtree, Larry	Stones River District		3/9/2024
Crabtree, Rosemary	Stones River District		
Patient, Ruthan	Stones River District		3/9/2024
Reynolds, Carol	Stones River District	1/13/2024	1/13/2024
Wilt, Timothy	Stones River District		3/9/2024
Ellington, James	Tennessee River District		
Langhans, Cynthia	Tennessee River District		
Lewis, Mickey	Tennessee River District		
Williams, Philip	Tennessee River District		

b) DS Assigned Lay supply (SY—SUPPLIED/HIRED/ASSIGNED)

Name	District	First Year Appointed	Fraction of Time to be Served	Course of Study Courses Completed	Last Renewal Date
Cameron, Willie L.	Caney Fork River District	2023	$\frac{1}{4}$		
Carden, Dave	Caney Fork River District	2022	$\frac{1}{4}$		
Rich, Kelly	Caney Fork River District	2019	$\frac{1}{4}$		
Covington, Jennifer	Cumberland River District	2021	$\frac{1}{4}$		
Moyher, Ed	Cumberland River District	2023	$\frac{1}{4}$		
Pollard, Charles	Cumberland River District	2020	$\frac{1}{4}$		
Patterson, Lynn	Harpeth River District	2023			
Birdsong, John E.	Harpeth River District	2017	$\frac{1}{4}$		
Campbell, Dedra	Harpeth River District	2022	1		
Hunt, Lucas	Harpeth River District	2023			
Geer, April	Harpeth River District	2020	$\frac{1}{4}$		
Horne, John Anthony	Harpeth River District	2021	$\frac{1}{4}$		
Jeong, Yoon-Joong	Harpeth River District	2021	1		
Luna, Ben	Harpeth River District	2023	$\frac{1}{2}$		
Goodman, Sally	Mississippi River District	2023	$\frac{1}{4}$		
Roney, Jamie	Mississippi River District	2022	$\frac{1}{2}$		
Vincent, Laura	Purchase District	2012	$\frac{1}{4}$		
Debnam, Tijuan Lemont	Red River District	2023	$\frac{1}{4}$		03/16/2024
Collins, Ann	Red River District	2022	$\frac{1}{4}$		4/27/2023
Dycus, Beverly	Red River District	2003	$\frac{1}{4}$		03/16/2024
McLendon, Kathleen	Red River District	2019	$\frac{1}{4}$		
Miller, Carol	Red River District	2006	$\frac{1}{4}$		
Speight, Jim	Red River District	2019	$\frac{1}{2}$		
Wallace, Samuel	Red River District	2007	$\frac{1}{4}$		
Dickerson, Quentin	Stones River District	2023	$\frac{1}{2}$		
Tredwell, Aaron	Stones River District	2021	$\frac{3}{4}$		
Bridges, James Philip	Tennessee River District	2022	$\frac{1}{2}$		
Burdine, Prentis	Tennessee River District	2020	$\frac{1}{2}$		
Caldwell, Robert	Tennessee River District	2023	$\frac{1}{2}$		
Culp, David	Tennessee River District	2021	$\frac{1}{2}$		
Jackson, Paul Norman	Tennessee River District	2023	$\frac{3}{4}$		
Narowetz, Louis	Tennessee River District	2023	$\frac{1}{2}$		
Reynolds, Michael	Tennessee River District				
Scott, George	Tennessee River District	2023	$\frac{1}{2}$		
Taylor, Tammy	Tennessee River District	2022	$\frac{1}{4}$		
Tidwell, Jerry	Tennessee River District				
Tubbs, Bryan	Tennessee River District	2023	$\frac{1}{2}$		

PART V DIACONAL MINISTERS

(Paragraph numbers in questions 64-71 refer to the 1992 *Book of Discipline*)

59. Who are transferred in as diaconal ministers (§312)

Name	Previous Annual Conference	Date

60. Who are transferred out as diaconal ministers (§312)

Name	Previous Annual Conference	Date

61. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (§313.3) (Under §313.3a, *no vote*; under §313.3b, v 2/3)

Name	Date Effective

62. What diaconal ministers have died during the year

a) Effective:

Name	Date of Birth	Date of Death

b) Retired:

Name	Date of Birth	Date of Death
Foster, G. Jean	11/08/1946	02/09/2024

63. What diaconal ministers have been granted leaves of absence under §313.1a, c, d) (disability, study/sabbatical, or personal leave): (v)

Name	Type of Leave	Date Originally Granted

64. What diaconal ministers have been granted an extended leave (§313.1e):

Name	Date Originally Granted
Smith, Doree Jane	6/1/2014

65. Who have returned to active status from extended leave (§313.1e) (v)

Name	Date Originally Granted

66. Who have taken the retired relationship to the Annual Conference as diaconal ministers (§313.2): (**Under §313.2b, v 2/3**)

a) This year

Name	Date Effective

b) Previously

Name	Date Effective
Frazer, Doris	3/6/2020
Ramey, Ernestine	6/30/2006
Ramsey, Craig Stephen	6/30/2012

PART VI APPOINTMENTS AND CONCLUDING BUSINESS

67. Who are approved for less than full-time service

a) What associate members and elders (full and provisional) are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time of service (in one-quarter, one-half, or three-quarter increments) is approval granted (§338.2, 342.2, 1506) (**v 2/3, after 8 years v 3/4**):

Name	Clergy Status	Appointment	Fraction of Full-Time Service	First Year Appointed
Blackwell, Steve	FE	Santa Fe Circuit	$\frac{3}{4}$	2023
Lee, James (Jamie) Darren	FE	Mt. Zion (Obion Co.)	$\frac{1}{4}$	2023
Eschenfelder, Benjamin	PE	District Project Manager	$\frac{1}{2}$	2022
Jones, Chelli	PE	Johnson's Chapel (Williamson Co.)	$\frac{1}{2}$	2022

b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (§331.7)

Name	Clergy Status	Appointment	Fraction of Full-Time Service
Dugan, Gracie Nicole	FD	Belle Meade	$\frac{3}{4}$
Martin, Amy Wingrove	FD	Reidland	$\frac{1}{2}$
Soard, Eric	FD	Fellowship	$\frac{1}{4}$

68. Who have been appointed as interim pastors under the provisions of §338.3 since the last session of the annual conference, and for what period

Name	Appointment	Start Date	End Date

69. What elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year (Attach a list.)
70. What changes have been made in appointments since the last annual conference session (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)

71. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year (Attach a list)

a) Within the connectional structures of United Methodism (§344.1a, c)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Arnold, April	FL	07/01/2022	Murray State Wesley Foundation	Kirksey-Goshen
Austin, Thad Stephen	FE	07/01/2023	Common Table Collaborative	Murfreesboro First
Bennett, Ryan	FE	07/01/2024	Cohort District Superintendent	Lebanon First
Brack, Billy Joe (BJ)	FE	07/01/2023	Harpeth River District Superintendent	McKendree
Britt, Melinda Young	FE	03/01/2017	CCOCM	The Vine
Charlton, Matthew W.	FE	09/14/2020	Garrett Seminary	Glendale
Eberle, Mary Elizabeth	PE	09/01/2021	Wesley Foundation U of M Lambuth	Grace UMC (Jackson)
Fisher, Zachary Stephen	FE	09/01/2023	TN Tech Wesley Foundation	Cookeville First
Freudenthal, Patricia D	FE	07/01/2019	Red River District Superintendent	Madison Street
Furtado, Jefferson M.	FE	07/01/2024	Cohort District Superintendent	Hilldale
Handy, Stephen	FE	07/01/2023	Urban Cohort District Superintendent	McKendree
Hayward, Tondala LaShun	FE	01/01/2023	Memphis Wesley Foundation	Collierville UMC
Jamieson, Philip	FE	07/01/2013	The United Methodist Higher Education Foundation	Brentwood
Johnston Varden, Nancy E.	FE	07/01/2021	Purchase District Superintendent	Hickman First
Kim, Hong Duk	FE	07/01/1992	General Board of Global Ministries	Glendale
Lewis-Karamoko, Sharon	RE	07/01/2024	Cohort District Superintendent	
Lewis, Tamara	FE	06/10/2014	Perkins School of Theology	Patterson Memorial
Martin, Robert D. (Rob)	FE	07/01/2020	Metro District Superintendent	Reidland
McDonald, William P	FE	07/01/1997	Tennessee Wesleyan College	West End
Morrison, Katrina Bell	FE	07/01/2014	Hannah's Hope	St. Paul
Myers, Mary Kate	FE	07/01/2023	APSU Wesley Foundation	Hilldale
Peck, Ronnie	RE	07/01/2024	Cohort District Superintendent	
Talley, Cynthia	FE	07/01/2023	District Project Manager	Sango
Wade, Rickey	FE	07/01/2023	Caney Fork River District Superintendent	Cookville
Wallace, Jerry	FE	07/01/2022	Cumberland River District Superintendent	Lebanon First
Weatherly, David	FE	07/01/2024	President/CEO United Methodist Foundation for the Tennessee-Western KY Conference	St. Luke's
Weaver, John	FE	07/01/2016	MTSU Wesley Foundation	Fellowship
Wilson, Vona	FE	07/01/2022	Assistant to the Bishop	Franklin First

b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Davis, Lane	FE	08/01/2023	Christian Theological Seminary	
Dunbar, Robert	FE	07/01/2013	US Air Force	Kedron
Kelley, Matthew Lloyd	FE	07/01/2022	Hospatus Health, Louisville KY, Chaplain	Christ UMC
Phillips, L. Edward	FE	07/01/2007	Candler School of Theology	Malesus
Ramsey, G. Lee Jr.	RE	07/01/2013	Memphis Theological Seminary	Elm Grove

c) other valid ministries under the provisions of ¶344.1d (v 2/3)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Baird-Chrisohon, Nicholas	FE	07/01/2022	Belmont University	Glendale
Campbell, Shani	PL	07/01/2020	Connections Ministry	Paris First
Cothran, Sherry	FE	07/01/2021	Beloved Women	St. John's
Fisher, Amy	FE	06/19/2001	University of Suffolk	Calvary
Frohock, Kyle	FE	07/01/2017	Wesley Heritage Foundation	Brentwood
Furtado, Linda Louise	FL	07/01/2023	Scarritt Bennett Center	Hilldale
McKenna, Julia Holmes	FE	07/01/2015	Trezevant Manor	Germantown
Morris, G. Scott	RE	07/01/2016	Church Health Center	St. John's
Sisson, Russell B.	FE	09/01/1997	Union College	Murray First
Stanford, Shane	FE	02/01/2022	The Moore-West Center for Applied Theology	TBD
Williams, Sheila	PE	07/01/2022	National Alliance of Pan African Seminarians (NAPAS)	Dunwoody UMC, GA
Williams, Elizabeth	PE	07/01/2024	Baptist Health Sciences University	Centenary

72. Who are appointed as deacons beyond the local church (full connection and provisional) for the ensuing year (Attach a list.)

a) Through non-United Methodist agencies and settings beyond the local church (¶331.1a)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Bridges, Jessica Paige	FD	07/01/2019	L'Arche Portland	Edgehill
Brown, Christy Collins	PD	04/06/2022	St. Jude Children's Research Hospital	Collierville
Spencer, Wanda	PD	07/01/2024	Lincoln County Schools	Winchester First
Culver, Anne Inkster	PD	07/01/2024	Ascension St. Thomas	Pleasant View
Gienapp, Rebekah	FD	07/01/2021	Gienapp Consulting	St. John's
Girten, Regina Gail	FD	10/03/2022	The Volunteer Network	Connection
Hanes, Jedediah Wilson	FD	08/01/2020	Matthew 25	Belle Meade
Hawkins, Anna Keller	PD	07/01/2022	Belmont University	Belmont
Hicks, Neelley	FD	08/01/2020	Harper Hill Global	Glencliff
Holliman, Lori	FD	07/01/2022	Maury County Schools	Gladeville
Kirk, Stephen Dietrich (Deech)	FD	01/01/2021	Center for Youth Ministry Training	Brentwood
McMasters, Laura K.	FD	07/01/2005	University of Tennessee Southern	First UMC Pulaski

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Poland Nyembo, Nicole Lynn	FD	07/01/2020	Ascension Saint Thomas	Glendale
Potts, Holley	FD	07/01/2021	Dow Smith Contracting Company	Cornerstone
Soard, Eric Joseph	FD	07/01/2020	Wesley College Foundation	Fellowship
Speas, Nancy	FD	08/07/2019	Harpeth Family Therapy	Bellevue
Thomas-Parker, Velma	FD	07/01/2019	Davidson County Sheriff's Office	Hillcrest
Wineinger, Merrilee	FD	07/01/2017	Faith that Heals	Edgehill
Woodard, Katie Subblefield	FD	10/26/2020	Goodwill Industries of Middle Tennessee	Madison Street

- b) Through United Methodist Church-related agencies or schools within the connectional structures of The United Methodist Church (§331.1b)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Dillard, Renee	FD	03/05/2017	Methodist Le Bonheur Healthcare	Scenic Hills
Lewis, Jonathan	FD	07/01/2016	Methodist Le Bonheur Healthcare	Collierville
Peterson, Jason Tyler	PD	07/01/2019	Community Care Fellowship	Calvary

73. Who are appointed to attend school (§416.6) (List alphabetically all those whose prime appointment is to attend school.)

Name	Clergy Status	School
McCain, Sarah Montgomery	PD	University of Alabama

74. Where are the diaconal ministers appointed for the ensuing year (§310) [1992 Discipline] (Attach list)

75. What other personal notations should be made (Include such matters as changes in pension credit (§1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)

Name	Clergy Status	District	Action Date
Reynolds, Jeff	Supply > LP	Cumberland River District	12/16/2021

76. Where and when shall the next Conference Session be held (§603.2, 3)

Chapter 4

Appointments (by District)

Tennessee-Western Kentucky Conference 2024 Appointments (7/03/2024) Caney Fork River District

District Superintendent	Rickey W. Wade (2) FE
Algood-Brotherton	Donald J Terry (2) FE
Algood-Cookeville-Sparta	Diantha McLeod (8) RE
Ballard-Braden	Jerry A. B. Myers, Jr. (2) PL [1/4]
Bascom	John W. Vaughan (3) RE [1/4]
Baxter	Richard D. Frazier (3) OR [1/2]
Bethel	Gerald L. Taylor (2) RL [1/4]
Carthage	Thomas Andrew Pierce (1) FE
Celina	Malachi Prophet (1) SY [1/2]
Centertown	To Be Supplied
Christ Chapel	Kelly Rich (7) SY [1/4]
Clark	Walter Gerard Harlan (10) PL [1/2]
Claysville-Woodlawn	James W. Gruber (3) RL [1/2]
Cookeville First	Larry W. Hunter (1) FE
Cummingsville	Zachary Stephen Fisher (1) FE [1/2] Associate Pastor Stephen Douglas Grayson (1) PL [1/4]

Curry's Chapel	Jackie Wheeler (7) RE [1/4]
Dicktown-Phillips Chapel	Jerry A. B. Myers, Jr. (3) PL [1/4]
Elmwood-Mt. Zion	Christopher K. Reagan (3) RL [1/2]
Fairfield Glade	Lanita Helene Monroe (6) FE
	Sharon Bonner Austell (3) FE Associate Pastor
Gainesboro	Joseph C Beavon (3) OR [1/2]
Gordonsville-New Middleton	William Floyd Massey (3) PL [3/4]
Grace-Palmer	William Clayton Jones (4) RL [1/2]
Granville	R. Michael Potts (4) RE [1/2]
Hickory Valley	Kenneth Wallace (3) RE [1/4]
Keltonburg-Smithville- Webbs Chapel	David Allen Hill (2) FL
McMinnville First	Bradley Ryan Heatherly (4) FE
Ministerio Metodista Unida Agua Viva	Fabian Valtierra (2) FL [1/4]
Monterey-Clarkrange	Fabian Valtierra (1) FL [3/4]
Morton Memorial	Melisa J. Derseweh (3) FE
	Debbie Byrd (4) DC Deaconess
Mt. Gilead	Perry Clayton (7) RL [1/4]
Mt. Pisgah	Stephen Douglas Grayson (2) PL [1/2]
Mt. Union	Matthew Janson McClanahan (7) PL [1/4]
New Short Mountain	To Be Supplied
Okolona	To Be Supplied
Peeled Chestnut-Wesley Chapel	Jordan Looney (2) SY [1/2]

Short Mountain Dave Carden (4) SY [1/4]

Sparta First Hyeon Sik Hong (3) FE

Summerfield Matthew Janson McClanahan (5) PL [1/4]

Extension Ministries (344.1a1)

District Project Manager Monica D. Mowdy (1) FE [1/4]

Wesley Foundation, TTU Zachary Stephen Fisher (1) FE [1/2]
Campus Minister

Appointed in Other Annual Conferences (346.1)

Salem UMC: Fond Du Lac, WI Eliud Martinez (4) FE

Family Leave (354.2b)

Family Leave Christine Nitcholas Penner (2) FE
Voluntary Leave
Robert G. Wheeler (2) PD
Voluntary Leave

Cumberland River District

District Superintendent	Jerry Kent Wallace (3) FE
Adams	Ed Baumgarten (3) FL
Aldersgate	Ann L. Cover (3) RE [1/2]
Arlington	Susan I. Spieth (4) FE [1/2]
Banks Chapel-St. John Chg.	Jerrell Nelson (2) PL [1/2]
Beech Grove (Davidson)	To Be Supplied
Beech Grove (Trousdale)	Michael Grooms (10) PL [1/4]
Bellshire	Kenneth Ray Edmondson (1) RE [1/4]
Belmont	Paul Purdue (8) FE
Bethlehem	Heather Harriss (13) FE Pastor, Pastoral Care & Sr. Adults Joseph Johnson (8) PL [1/2]
Blakemore	Marilyn E. Thornton (2) FE [3/4]
Brooks Memorial	Lawrence Coleman (5) PL [1/2]
Cairo	William Allen Weller (2) RE [1/4]
Calvary	Brian Marcoulier (2) FE Erin A. Racine (1) FE
Cedar Hill-Porter's Chapel	Rebekah Rochte Votral (5) OE [1/2]
City Road Chapel	Thressena Knight (1) FL
Connection	Darren Mayberry Wright (3) FE

Connell Memorial	Chris Seifert (3) FE
	Sarah McWhirt-Toler (4) FD Pastor of Community Life
Cook's	Sandra L. Clay (11) FE
Crievewood	John Hill (5) FE
Cross Plains	John Vida (1) PL [1/2]
Dalewood	Kenneth Ray Edmondson (3) RE [1/4]
Donelson Heights	Amanda Diamond (4) FE
Dowell Chapel	Terrance Davis (10) PL [1/4]
East End	Brandon Baxter (3) FE
	Joanna Cummings (4) FD [1/2] Pastor of Children and Families
	Keri H Cress (6) FD Pastor with Youth and Community
Edgehill	Eric Mayle (1) FE
Forest Grove	Ron Ullrich (1) PL [1/4]
Gallatin First	Steven Glen Lee (1) FE
Glenclyff	Ingrid A. McIntyre (3) FL
	Neelley Hicks (7) FD [1/4] Associate Pastor
Glendale	Stephanie Dodge (5) FD
Good Hope	Charles Pollard (1) SY [1/4]
Good Shepherd	Regina J. Hall (4) FE
Grace	Jeff Streszoff (11) FE

Greenbrier	Jason Wilkerson (5) PL [1/2]
Hartsville-Chapel Hill	Tim Dunavant (3) AM
Hendersonville First	Scott D. Aleridge (1) FE
Hermitage	James Hendricks (4) FE
Home Church	Jason McAnally (4) FL
Hopewell-Seay Chapel Charge	Annette Grace Zimondi (5) OE [1/4]
John Wesley	Daniel M. Hayes (13) FE
Key	Michael Grooms (6) PL [1/4]
Lafayette	Eugene L Martino, Jr (4) FE
Lambuth Memorial	John Daniels (2) RE [1/4]
Lebanon First	Ryan P. Bennett (1) FE [3/4]
	Stephen B Boutell (4) FE Minister, Discipleship
	Rebecca Gwynn-Dixon (3) PD Pastor, Outreach & Pastoral Care
Leeville	Gary Wedgewood (1) RE [1/2]
Lutons	Richard Vance (3) OE [1/2]
Matthews Memorial-Ruth Ensor	Sheryl Hall (2) PL [3/4]
McKendree Memorial	Steven VanHooser (7) FL
	William T Moore, Jr. (23) RD [1/2] Minister, Music
Mt. Pleasant	Sam Brown (11) RL
Mt. Vernon	To Be Supplied

Mt. Zion	Ron Ullrich (2) PL [1/4]
Nancy Webb Kelly	Stacey Haralson (1) SY [1/4]
Owens Chapel	Larry C Fletcher (3) RL [1/2]
Patterson Memorial	Patrick Joseph Valentine (1) PL [1/2]
Pickett-Rucker	Terrance Davis (2) PL [1/2]
Port Royal	John W. Casey (16) RE [1/4]
Rehoboth	Felicia Kumar (2) FE
Saundersville	Jeffrey T Phillips (6) PL [1/4]
Seay Hubbard	Jerome Scales, Jr. (2) FE
South End	Shelby Lucas Slowey (3) FE
Springfield First	Jason W. Jones (3) FE
Tucker's Crossroads	Charles Pollard (6) SY [1/4]
Walkers	Thomas W. Binford (4) RE [1/2]
Wartrace	Charlene Sullivan (6) PL [1/4]
West End	Carol Cavin-Dillon (8) FE
	Shannon J. Baxter, Jr (3) OP Associate Pastor
	William Miller McLeane (2) FE Associate Pastor
	Maggie Jarrell (7) FD Minister, Children & Families
	Stacey Harwell-Dye (7) FD Pastor, Mission and Outreach
	Aimee Nicole Baxter (2) OD [1/4] Pastor, Young Adult

Westland	James C. Norton (3) RE [3/4]
Westmoreland	Micah Myers (1) SY [1/4]
White House	Paul W. Edwards (3) FE
Woodbine	Carlos Uroza (6) FE
Woodland Street	Regina Anne Proctor (2) SY [1/4]

Deacon Appointments (331.1a)

Ascension St Thomas	Nicole Poland Nyembo (2) FD Chaplain
Belmont University	Keller Hawkins (3) PD Assistant Director of Service-Learning
Faith That Heals	Merrilee Wineinger (8) FD Director
Harper Hill Global	Neelley Hicks (8) FD Director
L'Arche Portland	Jessica Paige Bridges (6) FD Community Coordinator
University of Alabama	Sarah McCain (3) PD Student
Volunteer Network	Regina Girten (3) FD Founder/Director
Woodcrest at Blakeford	Kathy K. Maul (13) RD Administration, Patient & Staff Services

Deacon Appointments (331.1b)

Community Care Fellowship	Jason Tyler Peterson (6) PD Associate Director
Wesley Foundation Vanderbilt	Aimee Nicole Baxter (2) OD [3/4] Campus Minister

Extension Ministries (344.1a)

Oxford Institute of Methodist Theological Studies	Matthew W. Charlton (2) FE [1/2] Executive Director
Pacific School of Religion	Matthew W. Charlton (2) FE [1/2] Visiting Assistant Professor of Religion

Extension Ministries (344.1a3)

Perkins School of Theology	Tamara E. Lewis (11) FE Professor
Tennessee Wesleyan College	William P. McDonald (13) FE Professor

Extension Ministries (344.1c)

Global Ministries	Hong Duk Kim (27) FE Missionary
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Extension Ministries (344.1d)

Project Thrive	Nick Baird-Chrisohon (3) FE Prog Coord, Thriving Congregations, Belmont Univ.
Scarritt Bennett Center	Linda Furtado (1) FL Director, Spirituality and Arts
Suffolk University (BCMHE)	Amy L. Fisher (25) FE University Chaplain

Appointed in Other Annual Conferences (346.1)

Central UMC	Vance P. Ross (7) FE
Salem UMC	Stacy Davidheiser Gonzalez (4) FE
The Church at Stone River	Mary Noble Parrish (3) FD Executive Pastor
Trinity UMC	Jerrell R. Voorhees, Jr. (1) FE

Leave of Absence (354.1)

Personal Leave (354.2a)	Emily Reeves Grammer (6) FE Personal Leave David Brent Hollis (2) FE Personal Leave
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Family Leave (354.2b)

Family Leave	Stephanie Baxter Dunn (5) FD Family Leave Derek W. White (4) FE Family Leave
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Office of Deaconess (1314)

Community Care Fellowship	Elizabeth Shadbolt (5) DC Education & Employment Manager
Exploring Peace Ministries	Whitney Simpson (2) DC [1/2] Founder/Director

Nashville Freedom School Partnership Garlinda Burton (11) DC
Program Manager

Saint Thomas Hospital Mary Winslow (11) DC
LCSW

Vanderbilt Divinity School Sophia Agtarap (7) DC
Director, Communications

Secondary Appointment (331.9)

Belmont Keller Hawkins (3) PD
Secondary
Kathy K. Maul (11) RD
Secondary

Calvary Jason Tyler Peterson (6) PD
Secondary

Connection Regina Girtten (3) FD
Secondary

Edgehill Jessica Paige Bridges (13) FD
Secondary
Merrilee Wineinger (13) FD
Secondary

South End Nicole Poland Nyembo (2) FD
Secondary

Trinity (Homewood, AL) Sarah McCain (3) PD
Secondary

Harpeth River District

District Superintendent	Billy Joe Brack (1) FE
Antioch	Martha Davison (1) SY [1/2]
Beech Grove	Eulyn Claybrooks (11) SY [1/4]
Bethesda-Wesley Chapel	Sharlet Panhalkar (2) FE
Bethlehem	Craig Allen Goff (7) FE
Brentwood	Terry B. Carty (1) RE [1/2] Associate Pastor
	Wallace Davis Chappell (12) FE
	Ani Missirian-Wilson (3) OE Director & Pastor, Missions & Outreach
	Allison Fasig (4) FD Director of Discipleship, The Village
	Jonathan Andersen (3) OE Director, Adult Discipleship
	Casey L Orr (7) FD Director, Caring Ministries
	Adam Crane Jones (7) FD Director, Discipleship Ministries
	Brian A. Hicks (18) OE Harvest Hands
	Domenico Nigrelli (5) FE Minister, Evangelism & Discipleship
	Travis Garner (10) FE Pastor, The Village Church
	Anne Marie Vines (1) SY [1/4]
Burwood	
Centerville-Shipp's Bend	Niles Worsham (6) FL
Chinabee	To Be Supplied
Choates Creek-Campbellsville	Linnette Flood (6) PL [3/4]

Christ	Christopher A. Haynes (3) FE Anne B. Hook (26) FD [3/4] Minister, Music Mark Price (13) OF Minister, Spiritual Formation Paul B. Bonner (21) FD Minister, Youth
Coleman Memorial	Kevin Marston (8) AM John Anthony Horne (6) SY [1/4] Assistant Pastor & Youth
Columbia First	Stephen Sauls (2) FE Dedra Campbell (1) SY [1/4] Associate Pastor
Cowles-Neapolis	Earl E. Davis, Jr. (9) RA [1/2]
Craft Memorial	Cynthia McGowan (5) FL
Duck River Charge	C. James Melrose (4) FL
East End Savannah	Edward R. Brennan (3) FL
Ebenezer	James Scruggs (5) RL [3/4]
Epworth	Angela Harris (7) FE
Ethridge	Bobby Gobble (8) RA [1/4]
Fall River-Pleasant Ridge	Ben Luna (3) SY [1/2]
Forest Hills	Kristin Clark-Banks (9) FE
Franklin First	Bryan Langford Brooks (7) FE John Melick (3) PE Associate Pastor Sarah Stelle Carty (7) FL Pastor of Adult Ministries

Franklin First	Carlisle Jones (6) FD Pastor of Missions/Historic Sanctuary
Greenwood-Pleasant Grove	Tommy Flood (7) FL
Hillsboro	Betty Proctor (11) FE
Hohenwald First	David M. Lay (4) FE
Johnson's Chapel	Chelli Jones (4) PE
Lawrenceburg First	Tory Shane Dillard (1) FE
Liberty	Roberta Beck Martin (2) RE [1/4]
Liberty (Brentwood)	Lynn Patterson (2) SY [1/2]
Linden First	George William Copeland (1) RL [1/2]
Little Lot-Mt. Pleasant	R. Scott Duvall (8) PL [1/4]
Mt. Auburn	Jeffery Charles Young (1) PL [1/4]
Mt. Carmel	April Geer (6) SY [1/4]
Mt. Lebanon (Lawrence)	John E. Birdsong (2) SY [1/4]
Mt. Pisgah	Marie C. King (2) FD
Mt. Pleasant First	Eddie Watson (4) RL [1/2]
Nashville Korean	Hee Jun Kang (25) FE
	Yoon-Joong Jeong (5) SY Associate Pastor
New Prospect-Mars Hill	William H. Beal (22) RA
Nolensville First	Jeremy T. Squires (4) FE
Porter's Chapel	To Be Supplied

Pulaski First	Zachery C Moffatt (5) FE
	Laura Kirkpatrick McMasters (2) FD Director, Young Adult & Campus Ministries
Riverside	Steven L. Douglas (4) FE
Santa Fe Charge	Steve Blackwell (2) FE [3/4]
Savannah First	Lloyd Allen Doyle, III (3) FE
Shady Grove	Kimi Brown (3) PL [1/4]
Spring Hill	Russell Yoder (7) FE
St. John's	James Morton (5) PL [1/4]
St. Luke	Lucinda Sharp (2) FL
Thompson Station	Amber Armistead (2) PE
Trinity (Hardin)-Graham- Wesley Chapel	Jason Henry Estes (6) FL
Triple Gems	To Be Supplied
Wesley Chapel	Deborah Owens (15) RE [1/2]
West Point	John E. Birdsong (9) SY [1/4]
Williamsport	Jeffrey M Wilson (4) RE [1/2]

Deacon Appointments (331.1b)

CCOCM	Kevin Crawford (2) FD [3/4] Ministry Formation & Research Specialist, Equip
Center for Youth Ministry Training	Stephen Dietrich Kirk (5) FD Executive Director

Deacon Appointments (331.2)

University of Georgia	Kevin Crawford (2) FD [1/4] Student
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Extension Ministries (344.1a1)

CCOCM Melinda Young Britt (9) FE
Director

Extension Ministries (344.1a3)

Huntingdon College Lane Davis (2) FE [3/4]
Assistant Professor

UM Higher Education Foundation Philip Jamieson (1) FE
President/CEO

Wesley Heritage Foundation Kyle Frohock (3) FE
Development Director

Extension Ministries (344.1d)

FreshSTART Dedra Campbell (4) SY
Director, FreshStart

Mount Saint Francis Center for Spirituality Regina B. Proctor (2) FE
Major Gift Officer

National Alliance of Pan African Seminarians Sheila Renee Williams (3) PE
Director, Spiritual Health & Housing

Appointed in Other Annual Conferences (346.1)

Norton Healthcare Matthew L. Kelley (3) FE
Chaplain

Pike Road UMC Lane Davis (2) FE [1/4]

Skokie: Jesus Love Korean UMC Seonwoong Hwang (2) FE

Leave of Absence (354.1)

Family Leave Christopher T. Cummings (4) FD
Family Leave

Allison Marie Dove Gossett (4) FE
Family Leave

Voluntary Leave of Absence Angelia Selck (4) FE
Leave of Absence

Medical Leave (357)

Medical Leave Laura Brantley (2) FE
Medical Leave

Secondary Appointment (331.9)

Brentwood Stephen Dietrich Kirk (5) FD
Secondary

Metro District

District Superintendent	Deborah B. Smith (1) RE
Aldersgate-Asbury (Memphis)	Rick Pinkston (2) FE Goyo De la Cruz (9) OE Associate Minister
Bartlett	Dean Emerson (3) FE Donna Spencer (3) PE Associate Pastor
Burdette Chapel	Richard H. Cook (2) FE
Campground-Hopewell	David Horne (2) PL [3/4]
Capleville	Andy Thompson (3) FL
Centenary	Keith Caldwell (2) FE
Clopton	Kenneth S. Uselton (10) RE [1/2]
Collierville	Deborah C. Suddarth (4) FE Joseph A. Reed (2) FE Associate Pastor
Colonial Park	Birgitte Thaarup French (3) FE
Covenant	Jathaniel Cavitt (3) FE
Covington First	Michael Pence (5) FE
El Redentor	Luz Campos (9) OE
Ellendale	Josh McClurkan (2) FL
Elm Grove-St.Paul (Lauderdale Co.)	Tracey Capelety (1) PE
Embury	Larry N. Woodruff (3) FE

Emmanuel	Robert D. Martin (1) FE
	Luke Lea (2) FE Associate Pastor
	Kevin P. Presley (25) FD Minister, Music and Worship
Faith (Frayser)	Anthony E. Anderson (20) FE
Friendship	Tony Reeder (9) PL [3/4]
Germantown	Timothy M. Carpenter (9) FE
	Scott Alford (3) FE Executive Pastor
	Mimi White (3) FE Associate Pastor
	Todd Wilson (2) PD Minister, Music and Worship
Golden	Charles Gregory Elliott (19) PL [1/2]
Good Shepherd	Carla Whitehorn (4) SY [1/4]
Grace	Martin G. McCain, Sr. (1) RE [1/2]
Grace Place	Diane M. Harrison (13) RL [3/4]
Gratitude	William Larry Tubb (3) RE
Heartsong	Bryan Parker Talley (1) FL
Macedonia-Temple	Elizabeth Thomen (2) PL [1/2]
Mason-Braden	Michael Lee Walker (5) PL [3/4]
Memphis First	Thomas Fuerst (2) FL
Millington First	Amanda Hartmann Westmoreland (4) FE
Mullins	Russell M Morrow, Sr. (3) FE

Munford First	William Robert Clark (5) FE
New Bethel	Gregory S Taylor (2) FE
Peace Tree	Kristofer Roof (10) FE
Piperton	Robert C. Clark, Jr. (4) RL [3/4]
Raleigh-Scenic Hills	Aaron J Dennis (3) FL
St. John's	Lora Jean Gowan (2) FE
St. Luke's	James Ross McKinney (9) FE
St. Mark's - Faith (Oakland)	Larry Chitwood (3) PE
St. Paul	Bradly Thomas (3) FE
Trinity	Sara Katherine Corum (8) FE
Wesleyan Hills	Susan Mann Sharpe (7) RE [3/4]

Deacon Appointments (331.1a)

St. Jude Children's Research Hospital	Christy Brown (4) PD Chaplain
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Deacon Appointments (331.1b)

Methodist LeBonheur Healthcare	Jonathan Lewis (11) FD Director of Community Partnerships Renee Dillard (7) FD MLH-Director of EAP/Community Behavioral Health
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Extension Ministries (344.1a1)

Hannah's Hope	Katrina Bell Morrison (19) FE Executive Director
Metro District	Charles Andrew Rambo (2) FE District Office Support
United Methodist Foundation for the Tennessee-Western Kentucky Conference	David Overall Weatherly (1) FE President/CEO
Wesley Foundation - U of M	Tondala Hayward (3) PE Campus Minister

Extension Ministries (344.1a3)

Mission Ministries	Milo Lumpkin (3) PL Director of Jacob's Well
Trezevent Manor	Julia Holmes McKenna (10) FE Chaplain

Extension Ministries (344.1a4)

Memphis Theological Seminary	(14) Unknown Director
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Extension Ministries (344.1d)

Baptist Health Sciences University	Elizabeth A Williams (2) PE Academic Dean & Professor
Church Health Center	G. Scott Morris (9) RE Executive Director
Jacob's Ladder Community Development Corporation	William D. Marler (18) RE Executive Director
Rebekah Gienapp Consulting	Rebekah Jordan Gienapp (4) FD Deacon

Medical Leave Non-Retired

Moore-West Center for Disciple Formation	Shane Stanford (1) FE Medical Leave
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Leave of Absence (354.1)

Family Leave	Dorree Jane Smith (12) DM Family Leave
Personal Leave	Jamey D. Lee (5) FE Leave of Absence Shannon Dee Rogers Pryor (5) FD Leave of Absence
Transitional Leave	Chris Eaves (1) FE Transitional Leave
Voluntary Leave of Absence	Emily Burch Alkema (1) FE Voluntary Leave

Mississippi River District

**Cohort District
Superintendent -
MSR/TNR** Sharon Lewis-Karamoko (1) RE [1/4]
Cohort District Superintendent

Asbury-Hurricane Hill Steve Ragsdale (1) SY [1/4]

Bells-Friendship-Elizabeth Susie Riley (1) PL [3/4]

Brownsville First Luther Ray Chandler, Jr. (3) FE

Sammy G. Tillman, Jr. (17) FD
Associate Minister

Central Union To Be Supplied

Cobbs Chapel To Be Supplied

Crockett Chapel Marita E. Burkeen (2) RA [1/2]

Curve To Be Supplied

Dresden-Pisgah Dennis Vance, Jr. (2) FE

Dyer First-Grier's Chapel Brent W. Porterfield (3) FE

Dyersburg First Mary Beth Bernheisel (6) FE

Greenfield-Sharon Jamie Roney (4) SY [1/2]

Grove Hill Dale V. Mathis (2) RE [1/2]

Hornbeak-Obion Chapel Judd A. Mowery (2) RE [1/2]

Humboldt First Ronnie Peck (1) RE [1/2]

**Kenton-Union Grove Ext.
Ministry** James McEwen (4) SY [1/2]

Martin First Amanda Crice (4) FE

McCabe-Freeman's Chapel Charge	Orrin A. Cowley, Sr. (8) FL
Milan First	William Marty Arnold (2) FL
Mt. Manuel	Sally Goodman (2) SY [1/2]
Oak Hill (Weakley Co.)	Cathy Barnett (6) SY [1/2]
Providence-Grace (Gibson Co.)	Paul Norman Jackson (1) SY [1/2]
Ridgely	Thomas A. Gibson (1) FE
Ripley First	Donna Ann Parramore (2) FE
Rives	To Be Supplied
Ross-Lighthouse	Richard S. Griffin (3) SY [1/2]
Salem (E) - Walnut Grove	William "Dave" Logan (5) OR [1/2]
Sorrells Chapel	Ken Pullias (2) SY [1/4]
Trenton-Eaton	Kenneth A Smith (1) PL [1/2]
Zion-Tiptonville	David Harstin (1) PL [1/2]

Medical Leave Non-Retired

Medical Leave (356)	Harold Quincy Evans, Sr. (14) FE Medical Leave
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Purchase District

District Superintendent	Nancy E. Johnston Varden (4) FE
Arcadia	Sherry Golightly (5) SY [1/2]
Bethlehem-Lynnville	Debbie Williams (12) PL [1/2]
Briensburg	William H. Lawson, Jr. (10) RL [1/4]
Broadway	Justin T. Ramer (3) FE
Calvert City	John Clellan Purdue (4) FE
Christ (Graves County)	Mark Stephens (2) SY [1/2]
Church Grove-Maple Spring-Union Ridge-Third Place Ministries	Samantha J. Hall (4) FL
Clinton First-Oakwood	Tim W. Escue (4) FL
Concord	Barbara Blackmon-Fortune (1) FE
Corinth-Owens Chapel	Randel E. Story (8) PL [3/4]
Cumberland Ministry	Monica D. Mowdy (1) FE [3/4]
Dexter Hardin-Russell Chapel-Martins Chapel	James Darren Lee (1) FE [3/4]
Fountain Avenue	Eddie Smith (7) PL [1/2]
Fulton First-South Fulton Ext. Ministry	Susan M. Engle Carrigan (1) PE Kimberly D. Brann (1) PL [3/4] Associate Pastor
Hickman First-Beech Grove Ext. Ministry	John G. Varden (4) FE
Kevil	Stan L. Waldon (2) RE [1/2]
Kirksey-Goshen	April D. Arnold (7) FL

Lone Oak-Lebanon	Connor Williams (1) PE
Masons Chapel-Good Shepherd	Steven T. Howe (3) FL
Mayfield First	Adam J. Rush (2) PE
Milburn	Kevin Paschall (2) PL [3/4]
Mt. Carmel	Jim Capps (5) SY [1/4]
Murray First	Jeff Rudy (6) FE
	Jim Stahler (7) RL [1/2] Minister, Family Ministries
Oakland	Rebecca Purdue (4) PL [1/4]
Oakton	To Be Supplied
Palestine (McCracken)-New Liberty	Jonathan Althoff (3) FL
Palma	Carlton Bodine (6) OR [1/2]
Reidland	Katie Minnis (3) PE
	Amy Martin (7) FD [1/2] Minister, Music
South Pleasant Grove	Shani Campbell (1) FL
The Vine	Erin Elizabeth Beasley (2) FE
	Sean Stanfield (2) AM
Trinity (McCracken Co.)	David M. Garrett (4) FE

Extension Ministries (344.1a1)

Wesley Foundation MSU	April D. Arnold (3) FL [1/4] Campus Minister
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Extension Ministries (344.1a3)

Union College	Russell B. Sisson (28) FE Professor
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Medical Leave Non-Retired

Medical Leave (356)

Joe D. Thorn (5) FE

Medical Leave

Appointed in Other Annual Conferences (346.1)

**Appointed in Another
Annual Conference**

W. Ryan Boatright (2) FE

Red River District

District Superintendent	Patricia D. Freudenthal (6) FE
Cohort District Superintendent - BOM	Jefferson M. Furtado (1) FE [1/4] Cohort District Superintendent
Cohort District Superintendent - Urban	Stephen Handy (2) FE [1/4] Cohort District Superintendent
Asbury-Mt. Carmel	Joshua Paul Newberry (1) FL
Ashland City	Allison C. Gilliam (2) FE
Bascom-Glenwood	Larry M. McGranahan (3) RE [1/4]
Belle Meade	Samantha McGlothlin (5) FE
Bellevue	Gracie Dugan (10) FD [3/4] Associate Pastor, Children & Families John Travis Penney (2) FE
Bethel-Woodlawn	Jessica Fleck (3) FL
Bethlehem	Rose Marie Taylor (3) FL
Bowman Chapel (Dickson Co.)	T. J. Debnam (1) SY [1/4]
Braden	Sheila Peters (8) PL [1/4]
Centenary-New Bethel	Zenola Diggs (5) PL [1/2]
Circle of Grace Prison Ministry	Sandra Parrish Shawhan (9) RE [1/2]
Clark Memorial	Toi M. King (4) FE
Clarksville First	Jim Speight (5) SY [1/2]
Craggie Hope	Valarie James (2) SY [1/4]

Cumberland Furnace Charge	To Be Supplied
Dixon Memorial	Marilyn E. Thornton (2) FE [1/4]
Ebenezer (Hustburg)	Ryne Lee (3) FL
Eno	Ann Collins (4) SY [1/4]
Erin	William Eric Limbo (1) FE
Fellowship	Eric Soard (1) FD [1/4]
Forest Street	Haley Robinson (6) FE
Fort Donelson Memorial	William B. Lyle (5) FL
Gordon Memorial	Paula B. Smith (6) FE
Greenwood Chg.	To Be Supplied
Hilldale	Jefferson M. Furtado (1) FE [3/4]
	Mary Kate Myers (2) FE [1/4] Associate Pastor
Hobson	Vernon H. Dixon, Jr. (17) RL [3/4]
Iglesia Metodista Ebenezer	Myriam Cortes (6) FL
Jordonia/Monroe Street	Rosemary Brown (30) RE [1/2]
Kingston Springs	Steven B. Angus (3) RE [1/2]
Madison Street	Harriet J. Bryan (8) FE
	Bo Myers (2) FE Associate Pastor
	Timothy W Sharp (2) OF [1/2] Pastoral Associate of the Arts
Marion	Richard Wesley (2) RL [1/4]

McEwen First	Donald D Law (5) RL
McKendree	Stephen Handy (2) FE [3/4]
Mt. Zion	To Be Supplied
New Haven	Glenn Byrd (2) PL [1/4]
New Providence	David Evans (4) PL [1/2]
Palmyra	Kathy McLendon (7) SY [1/4]
Paul's - Lockhart's	Carolyn Nobling (4) RL [1/4]
Pegram	Denise Settle (3) FL
Pisgah	Caroline E. Farmer (6) AM
Pleasant View	Steven Lefebvre (2) PE
Sango	Cynthia A. Talley (1) FE [3/4]
Scottsboro	Zachery A Richards (3) PL [1/4]
St. Bethlehem	Corrie B Alexander-Willette (4) FE
St. John's	Kimberly C. Orr (1) OE [1/2]
Sycamore	To Be Supplied
Taylor's Chapel	Donald E. Bailey (5) RE [1/4]
Tennessee Ridge Charge	Beverly Dycus (22) SY [1/4]
	Samuel Wallace (3) SY [1/4]
Waverly First	Christopher Thompson (3) OF
White Bluff-Burns	To Be Supplied

Yellow Creek Circuit Carol Miller (19) SY [1/4]

Deacon Appointments (331.1a)

Ascension St. Thomas Anne Culver (1) PD [1/2]
Associate Chaplain

**Goodwill Industries
Middle TN** Katie S. Woodard (5) FD
Executive Assistant

Harpeth Family Therapy Nancy Speas (6) FD
Therapist

Matthew 25 Jedediah Hanes (5) FD
Director of Operations

**Wesley College
Foundation** Eric Soard (3) FD
Executive Director

Extension Ministries (344.1a1)

**Red River District Project
Manager** Cynthia A. Talley (2) FE [1/4]
District Project Manager

Wesley Foundation APSU Mary Kate Myers (2) FE [3/4]
Director

Extension Ministries (344.1d)

Beloved Women Sherry Cothran (4) FE
Founder/Director

Appointed in Other Annual Conferences (346.1)

Isle of Hope UMC Jared Wilson (3) FD
Director, Traditional Music Ministries

Leave of Absence (354.1)

Family Leave Nathaniel D Partee (1) FE
Family Leave

Personal Leave Steven J Christopher (3) FE
Personal Leave

Kathy A. Fox (8) FE
Personal Leave

Lisa Travis Martin (2) FD
Personal Leave

Dane van Eys (1) FE
Personal Leave

Secondary Appointment (331.9)

Belle Meade Jedediah Hanes (5) FD
Secondary

Bellevue Nancy Speas (6) FD
Secondary

Madison Street

Lisa Travis Martin (8) FD
Secondary

Katie S. Woodard (3) FD
Secondary

Pleasant View

Anne Culver (1) PD
Secondary

Stones River District

District Superintendent	Rickey W. Wade (2) FE
Cohort District Superintendent - Rutherford Co.	Ryan P. Bennett (1) FE [1/4] Cohort District Superintendent
Alto	Jeremy Taylor (12) PL [1/2]
Antioch	James E. Cole (12) FE
Aspen Hill/Dellrose	John E. Sanders (1) PL [1/4]
Bell Buckle	Laurie Raulston (2) FL [1/2]
Berlin Circuit	Timothy Holton (7) PL [3/4]
Bethel (Franklin Co.)	Roy A. Hopkins (5) PL [1/4]
Bethel (Rutherford Co.)	Jin Cheol Kim (4) FE
Blackman	Lory B Catlett (3) PE
Cannon/Mt. Lebanon:Cannon	To Be Supplied
Cedar Grove-Rutherford	Jeff Reynolds (4) PL [1/4]
Chapel Hill	Murray Paul Gordon (1) FL
Clay Hill	Robert Dunbar (1) FE [1/2]
Concord	Dennis Fink (8) OR [1/2]
Cornerstone	Ryan Douglas Sanford (9) PL [1/4]
Cornersville-Lewisburg Chapel	Kayla Neese (2) FL
Cowan	Roger Speer (1) Unknown [1/4] Supply
Dunaway's Chapel	Jimmy Overcast (4) PL [1/4]

Elders Chapel	To Be Supplied
Emery	Vonda Scott (1) Unknown [1/4] Supply
Estill Springs	Cindy Gray (1) FL
Farmington	William Stephenson (5) RL [1/2]
Farris Chapel (Rutherford County)	Ann Meece (1) PL [1/2]
Farris Chapel-Huntland	Randall Truette Brown (2) RE [1/2]
Fayetteville First	Edward Thomas Vann, Jr (6) FE
Fellowship	Wyatt Stephens (1) OF Associate Pastor William R Carey (6) FE
Forest Mill	Bill Alexander, Jr. (4) FL Local Pastor Michael Scott Eggleston (9) PL [1/2]
Friendship/Marble Hill	Jerry Wayne Raines (3) PL [1/4]
Glenn's Chapel	Luke Bagley (4) SY [1/4]
Hamilton	Quentin Dickerson (3) SY [1/2] Mamdouh Ramzy Samuel (10) FL
Harris Chapel and Pleasant Grove	Philip McAbee (3) PE
Hillcrest	Velma Thomas-Parker (1) FD
Kelley's Chapel	Ben Eschenfelder (1) PE [1/4]
Key Memorial	Aaron Tredwell (5) SY [3/4]
Lavergne First	Ricky L. Lee (3) RA [1/2]

Lewisburg First	Brad H. Holliman (4) FE
Lillard Chapel	Danai Chinoda (2) SY [1/2]
Lock's/Kedron	Michael D. O'Bannon (3) RE
McBurg-Pisgah Chg.	Mark Edward Brown (4) FE
Mt. Olivet and Whiteside	Scotty D. Sorrells (7) PL [1/4]
Mulberry Circuit	Thad Nolen Brunson (2) RE [1/4]
Murfreesboro First	Michael Drew Shelley (6) FE Krislyn Durham (8) FE Associate Pastor Mark L. Coursey (3) FD Deacon Jackson W. Henry (4) FD Deacon Sarah E. Millsap (4) FL Local Pastor Andrew Polk (5) PL [1/4] Local Pastor
Normandy	Laurie Raulston (9) FL [1/2]
Pelham	David Gardner (6) FL
Petersburg Circuit: Medium	Beulah M. Edmondson (5) RL [1/4]
Petersburg Circuit: Petersburg	Doug Watt (4) SY [1/4]
Providence	Roy A. Hopkins (6) PL [1/4]
Salem	Thad N. Collier (6) RE [1/4]
Scott Chapel	Virginia Yeargins (6) RL [1/2]
Shelbyville First	Abraham Zimmerman (3) FE

Smyrna First	Theresa A. Johnson (6) FE
St. John	Robert D. James (23) RL [1/2]
St. Mark's	Thomas H. Ward (7) FE
	James C. Clardy, Jr. (19) RE Associate Pastor
	Martha Hicks Touchton (31) FD Minister, Education
Stones River	Earma Lane (4) PL [1/4]
Trinity	Sarah LeNoir Hiltten Culbertson (1) RE Interim Senior Pastor
Wartrace	To Be Supplied
Wesley Heights/Turkey Creek	Debra Shields (6) FL
Winchester First	V. Joe Rutherford (3) FE
	Wanda Spencer (1) PD Secondary
Woodbury	David Lilley (6) FL

Deacon Appointments (331.1a)

Davidson County Sheriff's Dept	Velma Thomas-Parker (5) FD [3/4] Chaplain
Dow Smith	Holley Potts (5) FD [1/2] Chaplain/Life Coach
Lincoln County School	Wanda Spencer (1) PD Counselor
Marshall County School	Lori Holliman (2) FD Teacher

Extension Ministries (344.1a)

General Council on Finance	Moses Kumar (2) FL General Secretary
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Extension Ministries (344.1a1)

District Project Manager	Ben Eschenfelder (2) PE [1/4] District Project Manager
Wesley Foundation MTSU	John L. Weaver (9) FE Campus Minister

Extension Ministries (344.1b)

U.S. Air Force

Robert Dunbar (12) FE
Chaplain

Extension Ministries (344.1d)

EveryAge

Thad Stephen Austin (2) FE
Director, Development

Appointed in Other Annual Conferences (346.1)

**California/Nevada
Conference**

David W. Johnson (3) FE
Extension Ministries

Leave of Absence (354.1)

Personal Leave

Kelli Nichole Hamilton (1) FE
Personal Leave
David Ssebulime (2) FE
Personal Leave

Secondary Appointment (331.9)

Cornerstone

Holley Potts (5) FD
Secondary

Lewisburg First

Lori Holliman (2) FD
Secondary

Tennessee River District

Cohort District Superintendent -TNR	Ronnie Peck (1) RE [1/4] Cohort District Superintendent
Adamsville, Crump and Hickory Flatt	Jason T. Brock (1) FE
Antioch (Henry Co.)	Gary Don Williams (4) RL [3/4]
Baker's Chapel-Pleasant Hill (Henry)-Poplar Grove (Henry) Big Springs (Madison Co)- Lester's Chapel	Harrell Keith Nation (6) PL [1/2] Anna Azbill (1) SY [1/2]
Bruceton First- New Hope (Carroll)	James Ellington (2) LM [1/2]
Camden First	Adam R. Kelchner (3) FE
Corinth-Mt. Nebo	Jamie Smith (7) RL [1/2]
Cowells Chapel-Shiloh (Benton Co)	Kenneth Beal (4) PL [3/4]
Decaturville-Pleasant Hill Decatur County	Jimmy Earl Carter (2) PL [3/4]
Eva	HB Fields (10) RA [1/2]
Flatwoods	Jim McKay (17) RL [1/2]
Grand Junction-Holmes Memorial	Cynthia Langhans (5) SY [1/2]
Hebron (Carroll Co.)- Hollow Rock	James Mickey Lewis (5) SY [1/2]
Henry-Palestine	Kimmy Wheeler (2) SY [1/2]
Holladay-Palestine (Benton)-Yellow Springs	Steve Whitworth (2) PL [1/2]
Holly Springs	Sean Flanigan (1) SY [1/4]
Hornsby	Tammy Taylor (4) SY [1/4]

Huntingdon Circuit	Tammy Blankenship (1) FL
Huntingdon: First	Timothy P. Atkins (7) FE
Jackson: First	Sky McCracken (8) FE
Jackson: Forest Heights	Drew Brewer (5) RE [3/4]
Jackson: Grace	Mary Beth Eberle (2) PE [3/4]
Jackson: Lambuth Memorial	Mike Peery (1) SY [1/2]
Jackson: Wesley Chapel	Sharon Lewis-Karamoko (6) RE [1/2]
Key's Chapel-New Bethel	Bryan Tubbs (2) SY [1/2]
Lebanon (Henry)	Carmen Pariseau (5) RL [1/4]
Lexington First	Roger Brown (3) FE
Malesus-Bemis	Donald F. Carver (2) FE
McKenzie First-Hickory Flat-Lebanon	LaTricia D. Trull (3) FL
McLemoresville	Phillip Williams (3) SY [3/4]
Montezuma	Blake Carroll (2) SY [1/2]
Mt. Carmel (Benton Co.)	To Be Supplied
Mt. Pleasant (Henderson County)	George Scott (3) SY [1/2]
New Hope (McNairy)-Stantonville-Lebanon (Hardin)	Michael Reynolds (1) SY [1/2]
New Hope-Wiley Chapel	Jackie Gardner (3) PL [1/2]
Olive Branch-Johnson's Chapel	Randy Crossett (2) SY [1/2]
Paris: First	Joy S. Weathersbee (6) FE

Paris: First	Jackie Gardner (1) PL [1/4] Associate Pastor, Pastoral Care and Discipleship
Paris: Trinity-Bethesda	Emily M Walker (5) FL
Pickwick-Pisgah	Keith Carlson (2) PL [3/4]
Pinson-Trinity (Chester Co)	Jimmy Eugene Dyer (3) RL [3/4]
Saltillo UMC	Louis Narowetz (3) SY [1/2]
Selmer First-Sulphur Springs (McNairy Co.)	Jolanne Balentine-Downey (1) FE
Shiloh (Henry Co)-Manley-Oak Hill	Keith Long (1) RE [1/2]
Whiteville UMC	Timothy Paris (2) PL [1/2]

Extension Ministries (344.1a1)

Bethel Wesley Foundation	LaTricia D. Trull (4) FL [1/4] Campus Minister
Welsey U of M Lambuth	Mary Beth Eberle (4) PE [1/4] Director

Extension Ministries (344.1b)

Candler Schol of Theology	L. Edward Phillips (18) FE Professor
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Extension Ministries (344.1d)

Connections	Shani Campbell (5) FL [1/4] Pastor
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Medical Leave Non-Retired

Medical Leave (356) TN River	Robert Wade Utley (9) FL Medical Leave
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Leave of Absence (354.1)

Personal Leave	Steve M. Ingram (11) PE Personal Leave Charles E. Overton (3) FD Personal Leave
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Chapter 5

Reports and Resolutions

REPORTS

BOARD OF HIGHER EDUCATION AND CAMPUS MINISTRY

Susan K. Graham, Chair

Since being elected at the 2023 TWK Annual Conference, the Board of Higher Education and Campus Ministry (BHECM) has focused on building relationships with our campus ministers, many of whom are new to this role, and defining roles and responsibilities for our campus ministries, local Wesley Boards, campus ministers' supervisors, and the BHECM. In addition, we are asking questions, listening, and making time and space for team discernment and providing resources, consultation, and expertise to assist our campus ministries as they continue to grow and develop.

We have also been both relaunching campus ministry and re-envisioning our ministry models. In addition to the more familiar district-based model, a new model of campus ministry was initiated last summer, the congregation-based campus ministry. Both of these models connect campus ministry and local churches, but the congregation-based campus ministry is connected with a host congregation, often located in the same neighborhood as the campus ministry, and the campus minister is supervised by the host church's senior pastor or designee. In the district-based model, the district superintendent serves as the campus minister's supervisor. Our congregation-based Wesleys include Austin Peay State University with Hilldale UMC, Belmont University with Belmont UMC, Cumberland University and Lebanon FUMC, Fisk University and Clark Memorial UMC, University of Tennessee Martin and Martin FUMC, University of Tennessee South and Pulaski FUMC, and Vanderbilt University and West End UMC. Our district-based Wesleys include Bethel University, Middle Tennessee State University, Murray State University, University of Memphis, University of Memphis at Lambuth, Tennessee Tech University, Tennessee State University, and University of Tennessee Health Science Center.

All of our campus ministers attended our first Fall Gathering at Franklin FUMC, along with most of our local board chairs, clergy and district superintendents who supervise a campus minister, and our BHECM. Together, we explored ideas and initiated table conversations to define "What is an Effective Campus Ministry." We gathered for our Spring Gathering on April 10, at beautiful Camp Cedar Crest and continued this conversation, identifying indicators for measuring the effectiveness of our campus ministries, then naming indicator strengths, areas of growth, and each ministry's needs in order to guide each campus ministry's development.

Students find a place to belong at our Wesleys regardless of their background. Our campus ministers are building relationships with students who are engaged with our Wesleys and with students on campus who have not walked into a formal Wesley activity yet. Our Wesleys are inviting and faithful in their fellowship to the college campus and to their community. They are looking into their neighborhoods and inviting students at community colleges and technical and allied educational institutions into their ministry. Some of our students feel their Wesley is church on campus, and some have joined a local church. These students are growing as disciples and serve in ministry and mission. They are leading their Wesleys in worship, bible studies, small group studies, and opportunities to love and serve their neighbors.

We celebrate our 15 amazing campus ministries led by gifted and committed campus ministers and dedicated local boards. From our campus ministers, we learned that we have 897 students who are active, defined as attending a Wesley event at least once a month, in our campus ministries. Of these students, approximately 494 are highly active, which we define as attending a Wesley event at least twice per month. Last year, 118 churches actively partnered with our campus ministries, and these relationships are not one-sided. These students are blessed by the love and support of the local church and in kind, these students serve internships, assist with leading VBS, volunteer for events, offer tech support, lead worship as part of a praise band, and preach.

We give thanks for the work God is doing in and through our campus ministries and for the leadership of our campus ministers, their boards, and our students! We also celebrate that we as the BHECM have the joy, honor, and privilege of advocating for them and for equipping and empowering them in their ministry. We are grateful for our TWK connectional relationships with Bishop McAlilly, with our district superintendents, with our clergy, and with our congregations.

We look forward to our continued work together and all the many ways God will use campus ministry to transform the lives of our students and their campuses!

BOARD OF PENSION SUPPLEMENT REPORT **(Deaths, Retirements, Grants & Medical Leave)**

As of April 17, 2024

A. Deaths:

The following have died in the past year:

Ministers:

Patricia Augustine	December 16, 2023
Vincent L. Baker	November 10, 2023
Herbert D. Bennett	December 22, 2023
Thomas E. Chandler	March 31, 2024
David O. Compton	November 4, 2023
Charles W. Fesmire	July 4, 2023
Arthur M. Ford	December 26, 2023
Raymond T. Hartman, Jr	April 11, 2024
Robert A. Hilton	July 13, 2023
Michael A. Howard	September 4, 2023
Jerry L. Jeffords	November 25, 2023
John M. Jones	June 12, 2023
Ronald E. Jones	December 15, 2023
Herbert Lester	January 4, 2024
Joseph G. Mason	November 5, 2023
Robert McKinney	February 17, 2024
Wm Wilson Mount, Jr.	January 15, 2024
Jo B. Reece	September 27, 2023
Gene Rollins	February 26, 2024

Randy E. Stacy	March 29, 2024
Robert R. Strickland	September 27, 2023
Troutt, Lytle C.	January 26, 2024
Jesse B. Tucker	December 28, 2023
Howard J. Welch	September 23, 2023
Vernon R. White	July 5, 2023

Surviving Spouses:

Laura Charlotte Comes	February 25, 2024
Althea J. Fesmire	September 9, 2023
Lucy Price Inkster	March 24, 2023
Valera B. Jones	March 6, 2024
Lelah B. McClearen	December 28, 2023
Elizabeth Parker Pepper	February 26, 2024
Lois G. Pugh	June 30, 2023
Mary V. Ritter	July 22, 2023
Marjorie H. Vaughan	June 9, 2023

Spouses:

Julia W. Gildemeister	December 22, 2023
Cheryl G. Jackson	February 28, 2024
Stephen Krau	August 18, 2023
Wylodene G. Lewis	December 31, 2023
Mary Nolen	September 24, 2023
Rosemary W. Potter	March 18, 2024
Ava N. Reed	January 6, 2024
Stephen Settle	February 28, 2024
Eddie Smith, Jr	January 24, 2024

B. Retirements:

1. Regular Retirement (eff. July 1, 2024, unless otherwise noted):

Camille W. Bradley
James D. Camp
Vernon H. Dixon
Danny M. Freeman—November 1, 2023
Ann A. Hatcher—January 1, 2024
Robert J. Jared—December 1, 2023
Penny A. Kirby-Stratton—January 1, 2024
Mark G. Locke
Martin G. McCain
Dianthia S. McLeod
Jim W. Peyton
G. Don Williams

2. Early Retirement (eff. July 1, 2024, unless otherwise noted):

David M. Allbritten
Brett C. Blair—April 1, 2024
Kevin R. Conrad
John M. Feldhacker—20-year rule
Joeseeph L. Hansen—February 1, 2024
Kay Hereford—April 1, 2024
Todd Kelly
J. Keith Long

C. Honorable Location-Retirement:

NONE

D. Surviving Spouses Added:

Peggie L. Compton
Sherrie R. Hilton
Diane Howard
Ann F. Jeffords
Betty J. Jones
Gaylia S. Jones
Deanna Lester
Sue M. McKinney
Emily S. Mount
Joyce Rollins
Oma R. Strickland
Delbra J. Stacy
Ann Troutt
Joann L. White

E. Special Grants:

Wilma Wayne

F. We recommend Medical Leave be granted to the following:

NAME	AGE ON 6/30/2024	ORIGINAL LEAVE DATE	LEAVE TERMINATION
Harold Q. Evans, Jr	64	05/01/2011	
Robert Utley	59	07/01/2016	
George S. Turke	64	07/01/2018	
Joe D. Thorn	63	08/01/2020	

G. CPP grant Not on Medical Leave to the following:

NAME	AGE ON 6/30/2024	ORIGINAL LEAVE DATE	STATUS
Jeff C. Weaver	61	07/01/2023	Discontinued 6/30/2023

TENNESSEE-WESTERN KENTUCKY CONFERENCE BOARD OF LAITY AND LAY SERVANT MINISTRIES

Janice McCallen and George Brown, TWK Conference Lay Leaders

The laity of the Tennessee-Western Kentucky Conference continue to show great resilience and adaptive leadership as we completed our second year working together in mission and ministry.

We are so much stronger together! As the laity of the TWK Conference strive to fulfill our calling to live out the Great Commission and to work together in mission and ministry, we continue to build new and exciting relationships throughout the conference. Hundreds of gifted laity conference-wide volunteer their time and talents by serving in leadership and support roles on various strategy teams that help strengthen our conference structure.

Laity throughout our conference continue to support disaster relief efforts, as our geographic area continues to rebuild from massive storms and fires that battered our region. In the aftermath of The Covenant School shootings and other violent crimes in our conference municipalities, laity have joined together to support our conference's call to action around gun reform.

Our local churches continue to provide new ways to offer worship and lay people have partnered with their clergy to provide in-person and virtual worship opportunities for their churches. These new ways of worship have brought more people into our church buildings and our online communities.

Lay Servant Ministry classes are offered across most of our districts, and interest in in-person classes has grown. Additionally, those desiring further training or certifications have found quality online educational experiences, with roots in Wesleyan theology, on BeADisciple.com.

We will once again continue with a hybrid approach to annual conference this year. Some of our lay delegates will serve as hosts both in-person at First United Methodist Church in Murfreesboro, TN, and in our online community. We are extremely excited to offer our first TWK Conference Laity Luncheon this year. This luncheon will be hosted by the Board of Laity and sponsored by ENCORE Ministry. Representatives from Encore will serve as keynote speakers as they educate and inform our laity and clergy on the programs and grants available to support senior adult ministries in our local churches.

Disaffiliations have remained a distraction for our conference, but we continue to celebrate, highlight, and affirm the many reasons why it's important to us to remain in the UMC. We are thankful and blessed that our current Board of Laity members remain committed to the UMC.

George Brown, Associate Conference Lay Leader, along with other current and former Board of Laity members, faithfully serve on our General Conference delegation. The entire delegation has spent countless hours in prayer and preparation for this historical event. We offer our fervent prayers to our delegation and all General Conference delegates.

The laity of the Tennessee-Western Kentucky Conference remain committed to partner with our clergy leaders to fulfill the mission of our conference. Together we will "discover, equip, connect and send lay and clergy leaders who shape congregations that offer Christ to a hurting world, one neighborhood at a time." We are honored to be part of this great work.

God bless the laity and clergy of the Tennessee-Western Kentucky Conference!

CAMPING AND RETREAT MINISTRIES BOARD JOURNAL REPORT

Rev. John Hill, Chair of Camping and Ministries Board

Russell Casteel, TWK Executive Director of Camp and Retreat Ministry

There are three amazing United Methodist camping and retreat ministries within our annual conference. Lakeshore Camp and Retreat Center is located in Benton County on the shores of the Tennessee River. It offers summer camp and retreats and other events throughout the year. The Rev. Gary Lawson, Executive Director, and Vickie Lawson, Office Manager, have been on staff for more for decades and are retiring this year. We are so grateful for their leadership and faithfulness over the course of decades in camping and retreat ministries and the Board of Camp and Retreat wish them all the best in retirement! Lakeshore separately incorporated several years ago and is now a Covenant Entity with the TWK Conference. Lakeshore remains a vital partner in camping and retreat ministries within our conference, while existing as a separate entity with their own Board of Directors.

Beersheba Springs Assembly and Cedar Crest Camp are TWK Conference operations. As such finance, HR, and general operations are directly connected to the leadership and work of the Annual Conference. Unlike Lakeshore, Beersheba Springs and Cedar Crest are not separately incorporated; they are entities and ministries of the conference. The TWK Camping and Retreat Ministries Board is tasked with providing oversight and support to these two vital ministries and partnering with covenant entity Lakeshore to create a healthy culture of camp and retreat ministry in our conference.

Following the dual transitions of emerging from a pandemic and the creation of our new conference, the Camping and Retreat Ministries Board reformed following last summer's annual conference. Previously, the Board worked as an advisory board and is now moving into more of a governance and strategic planning role. Since Fall 2023 we have engaged with Kaleidoscope, Inc. to reimagine our role, dream about the future of camping and retreat ministries, and form a strategic plan. A copy of the Kaleidoscope report can be obtained by emailing TWK CRM Executive Director Russell Casteel at russell.casteel@twkumc.org

Some of the key elements from the report from Kaleidoscope are an ambitious but attainable plan to increase the number of people who experience both Beersheba Springs and Cedar Crest, aligning our tuition and fee costs to the market, a goal to more than double fundraising over the next five years, restructuring our Board, and becoming financially sustainable (much less reliant on apportionment dollars). The staff and Board have already begun to implement these plans, and we are excited to see the fruit that will bear over the coming years.

Beersheba Springs Assembly is located in Grundy County on the Cumberland Plateau with a beautiful overlook into a valley, a pre-Civil War era hotel, modern and vintage hotel rooms, and many other amenities. The Assembly is part of the historic town of Beersheba Springs and offers retreats and other events year round. Sarah Ratz has served as the Director since 2017, leading Beersheba to expanding offerings of hospitality, programming, and sabbath. 2023 was a significant bounceback year for ministry at Beersheba Springs, allowing for a return to the mountain. New staff include a Director of Hospitality and Retreat Director, allowing Beersheba to continue being the conference's "front porch"—sabbath, discernment, and transformation. 2024 continues that growth, including new programming and new initiatives; one such being a new playground, part of a grant from United Methodist Camp and Retreat Ministries Association. This year, Beersheba will continue its journey of reformation from the revelation of the site's original owner to slavery and the slave trade. Historical markers, ministry events, and corporate worship are being organized.

Cedar Crest Camp is located on 500 acres of field and forest in Hickman County, less than an hour's drive southwest of Nashville. It is accredited by the American Camping Association and offers summer camp and retreats throughout the year. In addition, Cedar Crest continues to offer an Environmental Education program for schools, colleges, and the greater Middle Tennessee Community. Russell Casteel serves as both the Director of Cedar Crest and the Executive Director of Camping and Retreat Ministries for the TWK Conference. 2023 marked a third straight year of growth in summer camp at Cedar Crest after 2020's cancellation! In addition, the Environmental Education program marked a banner year of groups served. 2024 has continued that growth, and as of the spring camp registrations are 25% ahead of the previous year. A successful conference children's retreat, trail run, and new programming on the horizon outline a

successful year ahead for Cedar Crest. Cedar Crest continues to live into being a “backyard” for our conference, where play and discernment can strengthen our relationship with God and transform our local churches.

Our Conference Camp and Retreat Ministry remains a vital partner in the work of our Conference Children, Youth, Campus Ministry, Older Adults, Creation Care, and Discernment groups. If your church, family, community, covenant entity or group is interested in connecting or learning more, please contact TWK Executive Director of Camp and Retreat Ministry at russell.casteel@twkumc.org.

CHURCH AND SOCIETY

Rev. Keri Cress, Chair

The Tennessee-Western Kentucky Conference Church and Society team has worked hard at understanding the scope of our work and developing teams to take the lead on the focus areas of Civil and Human Rights, Economic Justice, Environmental Justice, Health and Wellness, Peace with Justice, Women and Children, Education, and Advocacy.

Our chair was able to attend a leadership training among other Church and Society team leaders in September at the General Board of Church and Society headquarters that are located in Washington D.C. This training included vital information about resources to help this committee equip our conference churches to get more involved in social issues in our community as inspired by our faith and our United Methodist Social Principles.

Over this past year our team was able to organize and activate clergy and lay members surrounding the issues of Gun Safety. This included a letter writing campaign, two panel events, and collaborating with Tennesseans United for Gun Safety for a Day on the Hill where over seventy of our TWKUMC members participated.

This team was also able to promote advocacy in letter writing and phone calls to legislators surrounding the current action in Tennessee on education vouchers that would take away funding from public schools, negatively affecting some of our most vulnerable and marginalized families in this state.

All these initiatives were based on our faith, our scriptures, and on our United Methodist Social Principles. We hope to continue living out our call as faithful United Methodists through actions as these as well as equipping the clergy and laity of our conference to continue these efforts in their local contexts. Some of our goals for the upcoming months are strengthen our relationships and connection with our rural congregations so that we can know how to best equip and stand alongside them, strengthening our conference efforts to relating the Gospel of Jesus Christ to the Church, communities, and the world in which they live, bringing the whole of human life into conformity with the will of God, and showing that reconciliation involves personal, social and civic righteousness.

COMMITTEE ON NATIVE AMERICAN MINISTRIES, (CONAM)

Mary T Newman, Chair

The Committee on Native American Ministries is currently chaired by Mary T Newman. The committee is inclusive; approximately one half of its membership is Native American. We have added one representative of United Women of Faith, Melissa Turrentine.

Native American Ministry Sunday (NAMS) is one of the UMC six Special Sunday offerings. We had a serious drop in churches (26) contributing to the offering. One half of money received remains in the annual conference and is used by CONAM and one half is used for seminary scholarships by Native Americans and other educational endeavors. Recognition and celebration of Native American Ministry Sunday is a challenge. On the church calendar, NAMS follows Easter and is in the time frame of Golden Cross and Mother’s Day so we *encourage celebrating any time of the year*.

Our scholarship program is in memory of Allison Fitzhugh who left us too soon. The scholarship is to be used by Native Americans for higher ed or trade school. We continue to maintain a 6x12 enclosed trailer and are seen on the roads and at events. With the logos so visible, we have opportunity for conversation and can pull up to an event and have everything on hand for our booths. When travel bands are lifted, it will be on the road again! Pages are also maintained on the tnumc.org/native site and moccasinfootprints.org.

Although there had been a physical meeting referred to as Native American Resource Day that would have large displays and book resources. Every church would receive a binder full of re-printable materials. Distribution of current and accurate information is vital and we have garnered materials which validate the importance of Native Americans at the table. Due to the Pandemic and gathering restrictions, we concentrated on personal contact with churches. We acknowledge that there are individual churches with their own personal ministries with Native Americans. The Resource Day is valuable to those churches also and CONAM gladly offers the resources, displays, and scheduling of speakers to all churches. Our committee has developed or gathered resources that are available to the local church. They can be used for services, study groups, youth and children's groups, or as part of an ongoing opportunity for understanding through education. Gone are the days of 'missionizing', rather, the goal is in partnership and being in mission together. Now, we are working toward posting materials online for easy access. We continue our partnership with Ashland City United Methodist church offering us office space for our ministry. Mary T Newman maintains the office. Our ministry continues.

Native Moccasins Rock (NMR) is our annual weekend of interactive learning, and is on the schedule for August 9-11, 2024. The theme in 2023 revolved around land acknowledgement and colonization. Mocs Rocks is based on fellowship and friendship. Understanding through education remains one of our primary goals. Our leadership is internationally and nationally known. Held every August, we have an age span of 'babies to grannies' which highlights Mocs Rocks as an intergenerational event. There is a focus in our activities for children, youth and adults with breakout sessions per age groups. Culturally based workshops in the area of arts and music attract the participants. The interactive workshops are drawn from traditional skills and taught by dedicated leadership. A "Time For Spirit" is one of the focii when everyone is together to cover the theme of the year. We end with a powerful prayer circle. Tears of joys, sadness and lifting up of the ones who have crossed over are shared. Of great joy is the continued relationship with the Mississippi Band of Choctaw who bring youth every year. We now have 4 in college who have attended for 15 years. The members of CONAM share who we are in Christ, our connectional system of the UMC and celebrate opportunities to form relationships.

Native American Indian Association of Tennessee (NAIA) has the longest running NA charter with the state. We formed a relationship to sponsor a health fair at their powwow which is the largest powwow in the state. We are the first denomination to have this relationship. Their words are "someone always wants something for themselves". Our reassurance was "we just want to share". We distribute multiple resources relating to health concerns and have materials with a focus on spiritual health. We have continued our relationship with Meharry Medical College. With a tent for testing blood glucose and blood pressure checks, we have enlarged our health fair by including the dental tent with an average of seventeen students and presiding instructors. Every year the comments such as, "We didn't know the UMC is involved", and "I am United Methodist and didn't know", reminds us that there is more to do to grow the connection and enlarge the circle of God's kingdom.

Our partnerships also include Native American Indian Services and Native American Educational Resources. Both groups work with the public and with Native Americans across the state. There are still 569 federally recognized tribes and there are state recognized tribes. To date, there are 363 native languages. Quite a challenge for us to be aware of the different cultures and traditions but we are committed to enlarging the breath of life our great Creator gifts us with.

We have dedicated committee members who have been committed to the work of CONAM. Individuals on the committee also have personal ministries. Wes and Pat Bryan have contacts across the U.S. and during their travels, they schedule stops at reservations and churches. They sent school supplies and new coats, etc. There has been a long-standing partnership with friends who coordinate ministry with the Eastern Band Cherokee in N.C. There is an emphasis on school supplies. The relationship with a social worker and partnership with the Cherokee UMC Mission

Church as home base enables them to learn and work with the community. There is an emphasis also on Elder Project. Christmas was special as our CONAM worked with the social worker to have Christmas presents and baby supplies sent to Cherokee as the tribe restricted incoming supplies due to the Pandemic. We have a system in place to deliver supplies locally to N.A.I.A. which benefits their efforts of working with Native Americans across Tennessee.

As a part of the connection, we work with Native American Comprehensive Plan (NACP) and Southeast Jurisdictional Association of Native American Ministries (SEJANAM). Mary T Newman serves on NACP with the executive team and is on the council board of SEJANAM. We are also represented in the southeast as Mary T is chair of SERNAC, the Southeast Regional Native American Caucus which places her on NAIC, the International Caucus. NAIC is the advocacy arm of the UMC. We continue to be in prayer and work toward raising the level of awareness so we can all call upon our great Creator God for discernment and healing.

CONAM continues to stand on our Social Principles. Environmental concerns and socio-economic challenges have come to the forefront with the Water Protectors at Standing Rock who took a stand to protect the water. 30 waterways branch off the Missouri River. Although the land seemed in dispute, Federal Tribal Law states that unless a treaty is nullified, land remains Indian Land even though the size of a reservation changes. Although this seemingly past event is not in the news, we are still involved with environmental concerns and uphold the work of Creation Cares. Although this all seems to be “gone”, there is ongoing concerns.

No one wants to lead statistical tables, but rates of suicide among native children and youth are still on a rise and we share current information as an awareness tool. Native Americans have the higher rates for poverty and health concerns. We try to keep a focus on education as the general public is so unaware of what happens on and off reservations. Our resources are available to the local church and we encourage contact to share them. Our CONAM is still known as one of stronger CONAMS in the U.S. Members of CONAM continue to participate nationally in leadership training opportunities. Of course, due to restricted travel, a lot of work was continued with Zoom calls, webinars, etc. Very few Native Americans are representatives within Jurisdictions and thankfully Mary T Newman has served on the Southeast Jurisdiction on Global Ministries (GBGM). Mary T continues work on the task force concerning the mascot issues and has served on Program Advisory Group for United Women of Faith. We began a push to lift up MMIW, Missing and Murdered Indigenous Women. For two years we have included ceremony at Native Moccasins Rock. At this time, we have a resolution to lift up May 5 as a Day of Prayer for MMIW-this resolution has been rewritten and will go to Annual Conference to include our new merged conference. We continue to walk what is known as the *red road of ministry*. The committee continues our current relationships within the Native American communities, the local church and the secular community. We strive to create new paths of understanding through fellowship and friendship which continues to establish trusting relationships. Native American and Indigenous Peoples see our great Creator God in many ways and with many names from many languages. As United Methodists, we speak of making disciples for the transformation of the world. Our challenge as the ‘church’ may be to see Jesus as they do, then there will truly a transformation of the world. Claiming Acts 17:26, we share that God, as we know Him, understood the concepts of tribes. If Jesus was, is and always will be a tribal man, how better to say, “We know a tribal man who would love to know you”.

CREATION CARE MINISTRY

Daniel Joranko, Ministry Coordinator

We serve as a catalyst for care of God’s creation and commitment to its related justice work which includes environmental justice, climate justice and racial justice. We endeavor to achieve this by equipping and empowering local churches and the groups within them with resources and support for this work. We also connect local churches and the groups and individuals within them to the ideas, best practices, resource development, and inspiration of others as we learn from one another and multiply our impact through collaborative action and witness.

We focused much of our energy over the past year expanding creation care activity in the legacy Memphis Conference. We hosted two launch events in October—one in the northwest corner of the conference and one in the southwest corner. The first gathering called “Celebrating Creation, Restoring Our Communities” was held in Kentucky on the

creation-friendly farm of United Methodist pastors John and Nancy Varden. Clergy and lay persons, including students from Murray State Wesley Foundation, were led by Rev. Pat Watkins in reflecting on the biblical foundations of creation care. The second gathering took place at St. John's United Methodist Church in Memphis focusing on the intersection between creation care and justice. Rev. Justin Pearson presented on the devastating impact of pollution on the local African American community. Dr. Yvette Blair-Lavallais spoke on the intersection of food insecurity and creation care. Both gatherings have been followed-up with quarterly planning sessions to map out a vision for creation care ministry in the respective community areas.

We also launched our project grant funding program. Local churches are encouraged to apply for small grants to assist in funding creation care projects. Two projects have been funded so far. The first was awarded to Cumberland Furnace United Methodist Church in White Bluff. They will be planting a butterfly and perennial pollinator garden at their Vacation Bible School this summer. The second was to Mullins United Methodist Church in Memphis for sanctuary LED lighting upgrades.

We continue to engage in service projects such as our annual recycle day at West End United Methodist Church, which brings together members from around twenty congregations to recycle electronic equipment and other items.

Our ministry team has also engaged in advocacy in coalition with groups like Tennessee Interfaith Power and Light. This has included encouraging the Tennessee Valley Authority to steadily decarbonize our energy grid. We have seen success in that Tennessee has become a leading state in rates of decarbonization. This has served the economy well as Tennessee also leads the nation in green jobs.

A major emphasis in the upcoming year will be in assisting local congregations regarding buildings and grounds. This will include helping them develop plans for energy efficiency upgrades to both help protect the environment and to save money for congregational ministry. We will be hosting workshops in several communities to provide training in such initiatives. We also will continue our focus on church grounds—including assisting congregations with community gardens and planting native trees.

Finally, members of our ministry provide leadership in the national United Methodist creation justice movement. This includes providing creation care tips which are sent to over 2,300 people nationwide each month and helping formulate model creation justice resolutions that were presented to annual conferences across the connection in 2023. We have also helped plan a Vigil for Creation held on Earth Day for participants in General Conference in Charlotte.

TWK DISASTER RESPONSE

**Rev. Donna Parramore, Chairperson—Disaster Response Leadership Committee and
Rev. Robert Craig, Disaster Response Coordinator**

The mission of the Tennessee-Western Kentucky Conference Committee for Disaster Response is to prepare local churches, districts, and the TWKUMC to serve alongside local communities in times of disaster. Training is a vital part of this preparation, given the scope of natural disasters that communities within our conference have experienced the past several years. Through donations and volunteer efforts from within our own conference, from neighboring conferences, and in partnership with the United Methodist Committee on Relief (UMCOR), we can say confidently that our conference and our churches have been the arms and feet of Christ in places of great need.

Early response on the ground and remaining until the recovery is fully achieved community-wide has defined our United Methodist response in the last several years. TWK disaster ministry has been deeply involved in the early response and long-term recovery efforts in more than a dozen communities throughout our geographic area, including flooding in Waverly and Nashville, as well as tornadoes in Dresden, Clarksville, Cookeville, Mt. Juliet, Nashville, Mayfield, and Hickman. UMCOR grants and conference donations have allowed the TWKUMC to deploy disaster case managers, construction leadership, and volunteers in these areas to help hurting people attain the resources needed to achieve a (w) holistic recovery. The functions provided by TWKUMC Disaster Recovery are simply parts of a larger collaborative

network of long-term recovery partners who each provide a piece of their community's recovery, including functions like spiritual/emotional care, materials/supplies distribution, volunteer management, and financial donation distribution.

We give thanks, therefore, for these individuals who are representing the United Methodist Church's commitment to care for those in places of disaster and ask for your continued prayers for their work: Brendan Gierer, Steve Venick, Elizabeth Soard, Heather Marriott, Rose Sherron, Bethany Van Neste, Louise Vande Wiele, Christie Elam, Tracy King, Mary Kate White, Heyde Hackel Becca Rogers, Quint Minnis, David Wagner, Ethan Freese', Bo Walker, Pam Miller, Brenna Lucero, Tawanna Wright, Esther Hugueley, and Rachel Zello.

We also give thanks for the clergy and laity who have taken Early Response Team (ERT) training at Murfreesboro FUMC and Lebanon FUMC. ERT training prepares volunteers to respond in the immediate aftermath of a disaster responsibly and compassionately. These teams are deployed only at the invitation of the conference wherein the disaster has taken place, and our conference this year has received teams from many conferences to help our local communities. Such is the power of the connection at work among us!

The conference's ability to respond to our neighbors impacted by disaster is made possible by donations and grants. The need for financial and volunteer donations remains a priority for the conference to be able to continue to walk with our neighbors. The support of our connection makes the ministry of restoring hope possible.

Be there. Be hope.

ENCORE MINISTRY FOUNDATION

John Rivas, Executive Director

Since its inception in 2013, ENCORE Ministry, the official older adult ministry of the Tennessee-Western Kentucky Conference of The United Methodist Church (TWK), has awarded more than \$1 million in grants to 130 congregations and organizations. Grant money has helped fund a variety of projects benefiting older adults throughout the conference.

Milestones include:

- Funding to help churches create or upgrade livestreaming services during the Covid pandemic
- Helping fund the construction of four houses in Waverly, Tennessee, for older adults left homeless by a 2021 flood
- Donating \$100,000 to help people whose lives were disrupted by a series of tornadoes in Western Kentucky and West Tennessee in 2021
- Creating the Bill and Lynn McAlilly Fund for Church Accessibility to make church buildings and parking lots more welcoming
- Establishing the Kent and Ellen McNish Fund for Older Adult Food Security to help alleviate hunger and malnourishment
- Celebrating the work and legacy of Executive Director Kent McNish upon his retirement in 2023
- Welcoming incoming Executive Director John Rivas
- Hosting and expanding Older Adult Ministry training events post-Covid to include in-person and live streaming options
- Publishing resources for leaders of older adult ministry including annual Older Adult Recognition Day materials for celebrating Older Americans Month

ENCORE Ministry's mission is to support older adult ministry in the TWK Conference by providing consultation, training and support, advocacy, resources, networking opportunities, and grant funding to equip church leaders in the conference for intentional ministry by, with, and for older adults. The foundation operates exclusively from gifts and grants from generous donors. It does not receive apportionment dollars from the TWK Conference.

“As I begin my tenure at ENCORE Ministry, I am grateful for founding Executive Director Kent McNish’s leadership,” said Executive Director John Rivas. “ENCORE Ministry’s primary aim is to impact the lives of aging and older adults and I’m passionate about seeing that no person be excluded or alienated because of his or her age. I’m also filled with optimism and anticipation as we continue to support churches and organizations throughout the TWK Conference with resources, training, and support that benefit senior adults in spiritual fellowship, food security, access to healthcare, and providing building accessibility.”

If You Want to Know More

- Grant applications are accepted all year and reviewed at Grants Committee meetings. For grants or funding information, contact Cindy Solomon at csolomon@encoreministry.org. For an online grant application, [click here](https://encoreministry.org/grant-application/) or visit <https://encoreministry.org/grant-application/>.
- For more information about resources, leader training, and church consultations by, with, and for older adults, contact Dr. Richard Gentzler at rgentzler@encoreministry.org or at 615-400-0539.
- To receive *ENCORE Ministry Connection*, a free monthly e-newsletter highlighting recent grant recipients and offering a wealth of articles and tips on ministry and resources for older adults, contact csolomon@encoreministry.org.

ENCORE Ministry Board of Directors by Class for 2024-2026

Class of 2024	Class of 2025	Class of 2026
Charles Hewgley	Rev. Sarah Carty	Rev. Joe Hansen
Tom Adkinson	Mike Engle	Rev. John Collett
Rev. Sonnye Dixon	Rev. Marie King	Lisa Harper Baker
Luci Cromer	Janice Boyko	Al Partee
Pat Brandenstein	David Morgan	Kay Bowers
Bill Wheeler	Michael Lorange	Dr. Ed Trimmer
Rev. Dan Camp	Noel Hinote	Cliff Steger
		Rev. Phil Jamieson
Ex Officio Members for 2024		
Courtney Lawson	Connectional Ministry Associate	
Rev. Rob Martin	Assistant to the Bishop	
Board Officers for 2024		
Chairman	Charles Hewgley	
Vice Chairman	Cliff Steger	
Secretary	Tom Adkinson	
Treasurer	David Morgan	

COMMISSION ON EQUITABLE COMPENSATION

Rachel Hagewood, Chair

The purpose of the Equitable Compensation Commission (ECC) is to support full-time clergy serving as pastors in the charges of the annual conference by: (a) recommending conference standards for pastoral support; (b) administering funds to be used in base compensation supplementation, and (c) providing counsel and advisory material on pastoral support to district superintendents and committees on pastor-parish relations; and (d) submitting an arrearage policy to

be adopted by the annual conference. This purpose is consistent with the provision of ¶ 625 of *The Book of Discipline*, (2016).

We recommend the following to the conference for action:

I. MINIMUM COMPENSATION LEVELS:

Clergy serving as pastors	With Parsonage	Without Parsonage
Ordained, Associate, and Commissioned Members	\$47,618	\$59,509
Full Time Local Pastors:	\$46,618	\$58,509

II. QUALIFICATION PROCESS FOR EQUITABLE COMPENSATION

To qualify for an Equitable Compensation Grant, a charge must submit an application to the Commission on Equitable Compensation through their district superintendent. The application will explain in detail why conference funds should be used for this charge, and what efforts have been made to raise the funds needed to pay the pastor's salary. Additionally, the application must explain the goals for the charge and pastor, and how it is engaging in its mission field. The following information must be included with the application:

1. Equitable Compensation Commission questionnaire
2. Current clergy compensation package approved by charge conference
3. Church audit or financial statement (income statement and balance sheet)
4. Current year church budget
5. Current year church statistical report (Table 1, 2, 3)
6. Direct deposit form (all payments will be direct deposited into church's account)

The application must be signed by the SPRC or council chair, and district superintendent, and recommended by the cabinet to the Equitable Compensation Commission. If a grant application is approved by the commission, Administrative Services will be instructed to forward the funds monthly to the church's bank using ACH (direct deposit).

At the date of this submission, the appointments for 2024-2025 have not been finalized. Therefore, the Commission on Equitable Compensation will meet with the bishop and cabinet from time to time as needed to determine the amount that will be awarded to various charges from this budgeted amount based on justified need and availability of funds.

III. ARREARAGE POLICY

According to *The Book of Discipline* (2016), ¶¶624.1 and 625.2d, the Commission on Equitable Compensation is to submit "an arrearage policy to be adopted by the annual conference". This policy is to address the situation where a church is slow or unable to pay the agreed upon compensation of its pastor.

1. In the event the local church treasurer becomes aware that the church will be unable to provide to the pastor full payment of a regularly scheduled payroll or housing allowance installment, the church treasurer shall immediately notify both verbally (within 24 hours) and in writing (within three days) the pastor, the lay leader, and the chairs of S/PPRC, finance, trustees, and the administrative/church council of the impending arrearage. Upon receipt of such notice, the chair of S/PPRC and/or the pastor shall immediately (within three days) notify the district superintendent of the impending arrearage.
2. If the pastor does not receive an agreed upon payment and does not receive written notice from the local church treasurer required above, the pastor may initiate this process by notifying the district superintendent within 30

days of the missed payment. It is the pastor's responsibility to keep copies of all such written notifications, and to provide additional written confirmation (see #8 below) to the district superintendent when an arrearage has taken place. Failure to document salary or benefit arrearages may result in a loss of compensation and/or forfeiture of benefits.

3. Upon receipt of notice of a pending arrearage, the chair of S/PPRC shall immediately (within three days) call a meeting of the pastor, lay leader, and chairs of finance, trustees, the administrative/church council, and the district superintendent to discuss the financial situation and seek remedies to prevent an arrearage from occurring. Such remedies might include:
 - Drawing from invested funds, including short-term borrowing from board designated funds
 - An emergency appeal for special giving from the congregation
 - Emergency grants or loans from the district or conference

According to *The Book of Discipline* ¶624.1, such remedies cannot include a reduction in the pastor's compensation until the beginning of the next conference year.
4. If, after consultation among the lay leader and chairs of S/PPRC, finance, trustees, the administrative/church council, and district superintendent, it becomes apparent that the church may be facing a long-term financial crisis, the chair of S/PPRC shall notify in writing the pastor and district superintendent that an Equitable Compensation Subsidy Grant may be necessary to maintain compensation for the remainder of the conference year, or a change in pastoral compensation or appointment may be necessary at the beginning of the following conference year.
5. If the local church becomes delinquent in the pastor's compensation (i.e., more than 30 days delinquent), then the district superintendent shall notify the Commission on Equitable Compensation, which on its own initiative may do any or all the following, but not limited to:
 - Sending a representative from CEC to meet with the local church and pastor to seek resolution of the issue
 - Developing with the local church a payment plan so that the pastor receives full payment of compensation by the end of the conference year

The district superintendent shall be invited to participate in this process.
6. If the local church is already receiving a subsidy grant from the Commission on Equitable Compensation, the commission may also:
 - Examine the original subsidy grant application to determine if the amount requested to meet minimum compensation was reduced
 - Require an outside audit of all church funds in compliance with GCFA Guidelines (www.gcfa.org)
 - Notify the district superintendent of its findings and recommendations in writing
7. ¶ 2543.1 of *The Book of Discipline* (2016) makes clear that no real property on which a church building or parsonage is located shall be mortgaged to pay for the current or budgeted expenses of a local church (including arrearages), nor shall the principal proceeds of a sale of any such property be so used. This provision shall apply alike to unincorporated and incorporated local churches.
8. In extreme and unresolved circumstances, the local church and/or pastor may petition a session of the annual conference, following proper procedures, for assistance in payment of the arrearage not to exceed the minimum conference compensation standards. However, it is the responsibility of the local church to provide a minimum compensation for its appointed clergy (¶624).
9. It is the responsibility of the pastor to provide evidence of an arrearage by providing documentation such as: treasurer's reports, charge conference reports of adopted salary and compensation, check stubs, W-2 forms, and a Certification of Payment form signed by the pastor, S/PPRC chair, trustee chair, treasurer, and administrative/church council chair. If such persons are not making themselves available to sign, the information will be provided with the signature of the pastor and the district superintendent.

10. The statute of limitations for filing a claim for funds from the annual conference (i.e., notification to the district superintendent of the arrearage) for any salary arrearage is one year from the date of the initial arrearage. Once an appointment ends the pastor no longer has claim on the local church for compensation funds (§342.4).

2024 EQUITABLE COMPENSATION GRANTS

DISTRICT	CHARGE	PASTOR	Clergy Status Appoint. %	Annual Amount
Cumberland River	Glendale	Stephanie Dodge	FD/100%	\$19,509.00*
Cumberland River	South End	Shelby Slowey	FD/100%	\$38,811.58
Harpeth River	Antioch	Murray Paul Gordon	FL/100%	\$31,618.00*
Harpeth River	Craft Memorial	Cynthia McGowan	FL/100%	\$15,000.00
Harpeth River	Mt. Pisgah	Marie King	PE/100%	\$24,509.00
Metro	El Redentor	Luz Campos	FE/100%	\$39,108.00*
Metro	New Bethel	Greg Taylor	FE/100%	\$45,509.00*
Metro	St. Mark's-Faith	Larry Chitwood	FE/100%	\$20,000.00*
Mississippi River	McCabe-Freeman's	Orrin Cowley, Sr	FL/100%	\$4,411.00
Purchase	Good Shepherd/ Mason's Chapel	Steven Howe	FL/100%	\$11,355.00
Red River	White Bluff/ Burns	Eric Limbo	FL/100%	\$21,600.00*
Stones River	McBurg	Mark Brown	FE/100%	\$13,900.00
Tennessee River	Lambuth Memorial (Jackson)	Tammy Blankenship	FL/100%	\$17,834.00
Tennessee River	Grace	Mary Beth Eberle	PE/100%	\$23,000.00
TOTAL as of 04/17/2024				\$5326,184.58

*6-month grant (Jan–June 2024)

GENERAL BOARD OF HIGHER EDUCATION AND MINISTRY

Rev. Greg Bergquist, General Secretary (GBHEM)

The General Board of Higher Education and Ministry (GBHEM) embraces the ministry of learning and leadership formation in the Wesleyan and United Methodist tradition, stewarding the intellectual life and educational mission of the UMC. Our mission is to bring people together to **discern, learn, and lead** for the Church and the Academy, creating a world where everyone is living fully into God's call on their lives.

GBHEM programs—like Course of Study, Exploration, Journey Towards Ordained Ministry (JTOM) and Passage UMC—support the development of transformative leadership in The United Methodist Church. We remain committed to building and sustaining collaborative cross conference networks that foster collegiality and guide credentialing for licensed and ordained ministry.

Alleviating student debt through financial support remains a priority for GBHEM. The GBHEM Office of Scholarships awarded over \$3.9 million in scholarships to 2,100 students in 2023. Scholarships were awarded to students all over the world including 54 annual conferences and two central conferences. In addition, GBHEM stewarded the distribution of roughly \$20,000,000 in grants and scholarships to United Methodist ministries.

Because of your generous support, each year approximately \$10 million is apportioned for the 11 historically black colleges and universities (HBCUs) related to the church through The Black College Fund. The funds are utilized for enhancing capital improvements, providing scholarships to students in need, and providing resources for faculty, staff, and students.

GBHEM also supports the next generation of critical thinkers and leaders through the University Senate peer-review and evaluation process for church-related educational institutions. The UMC is related to 107 educational institutions across North America, the largest cohort of protestant educational institutions in the USA. Similarly, 52 educational institutions representing 25 countries formed the Africa Senate for Methodist Education (ASME) this past year providing culturally appropriate standards for the evaluation of Methodist education throughout the African continent.

Among its various activities, GBHEM is also responsible for two initiatives approved by General Conference: The Methodist Global Education Fund for Leadership Development (MGEFLD), which includes the Grants and Scholarships Program (GRASP); and the Central Conference Theological Education Fund (CCTEF). The CCTEF advances theological education in all central conferences by strengthening theological institutions, creating networks among these schools, and increasing access to theological education.

Since 2008, GBHEM has established 11 regional Leadership, Education and Development Hubs (LEAD Hubs) around the world. Each LEAD Hub is a part of the agency's strategic plan to connect with The United Methodist Church worldwide through collaboration with Pan-Methodist and Ecumenical leaders in Africa, Asia Pacific, Europe, and Eurasia, Latin American and the Caribbean, and North America.

For the past two years, GBHEM and the General Board of Global Ministries (GBGM) have been moving toward greater collaboration and strategic alignment, attending each other's consultations, and bringing together program ministry staff in the areas of scholarships, granting, regional work, shared services, theological reflection, and leadership formation and training. Last October, the board of directors announced that my colleague and friend, Roland Fernandes, would become general secretary of both agencies when I retire in June of 2024.

We celebrate our partnership with your Annual Conference and thank you for nurturing and supporting United Methodist lay and clergy leaders throughout the UMC world-wide connection.

REPORT OF THE DELEGATIONS TO THE 2020 GENERAL CONFERENCE OF THE UNITED METHODIST CHURCH

Thank you for trusting us to be your delegates to the 2020/2024 General Conference. Technically, we attended as the legacy Memphis and Tennessee delegations, but in spirit and practice we were one delegation from the Tennessee-Western Kentucky Conference (TWK).

As a General Conference, we continued to grapple with the complexity of being a worldwide church and how we can create space to fulfill our mission of making disciples of Jesus Christ for the transformation of the world. To that end, we took several steps that will enable the church to make those disciples in the different contexts in which United Methodists find themselves.

Delegates voted to adopt a plan calling for world-wide regionalization across the whole church and created a committee to implement that plan. As in the past, the plan for regionalization requires constitutional amendments that must be adopted by a two-thirds aggregate of annual conference members across the entire United Methodist Church. Most annual conferences, the TWK included, will not be voting on these amendments until 2025. If the approval threshold is met, then regionalization will create four new regions across the world: Africa, Europe, Philippines, and the United States.

Once created, Regional Conferences will have the authority to amend the adaptable parts of *The Book of Discipline*. Regionalization has the aim of giving church regions equal authority and autonomy to make decisions that are applicable to their specific context without burdening the entire church. For example, without regionalization, the entire General Conference must vote on matters of clergy benefits that only affect clergy in the United States. All other regions of the Church have local or regional governance over their own region-specific matters. A benefit to moving legislation

on U.S. specific matters to a U.S. Regional Conference will allow more time during General Conference for Christian conferencing on topics that are important to the entire denomination.

General Conference passed two other pieces of legislation requiring constitutional amendments to be ratified by the conferences across the church. One addresses racism by amending Article V to read: “The United Methodist Church commits to confronting and eliminating all forms of racism, racial inequity, colonialism, white privilege, and white supremacy, in every facet of its life and in society at large.” It also updates the definition of racism now in the constitution. The second amendment adds to ¶4. Article IV, the words gender and ability so that it reads, “Inclusiveness of the Church—The United Methodist Church is a part of the church universal, which is one body in Christ. The United Methodist Church acknowledges that all persons are of sacred worth. All persons without regard to race, *gender, ability*, color, national origin, status, or economic condition shall be” eligible to participate in the life of the church.

After fifty years of debate, legislation passed by the General Conference removed the prohibition of pastors from officiating and churches from hosting same-gender marriages (affirmed by Judicial Council Decision #1503). This allows space for clergy and churches to follow their conscience regarding this matter. Clergy and churches are neither prohibited nor required to officiate or host same-gender marriages.

Furthermore, language prohibiting the ordination of LGBTQ persons in the UMC was removed and this change was made effective at the close of the General Conference.

Another significant change is the return of sacramental authority (celebrating Holy Communion and baptisms) to ordained deacons within appropriate ministry contexts.

After twelve years of feedback from churches and church leaders across the connection, Revised Social Principles were presented and adopted. Attempting to address different national laws, viewpoints, and customs across Africa, Europe, the Philippines, and the United States, marriage was defined as being between a man and a woman or between two adults of consenting age. This expanded definition addresses traditional views of marriage while providing space for same gender weddings to be recognized. The Church remains committed to ending child marriage, calling for consent in sexual relationships and mutual consent in marriage. This definition makes the Social Principles a worldwide document for United Methodists.

Delegates approved a 2025-2028 budget of \$373.4 million. That total is contingent on collection rates being at 90 percent or more for the next two years. If giving is below that percentage, the budget bottom line will be \$353.6 million. The total approved is significantly smaller than the budget approved by the 2016 General Conference. All annual conferences will be asked to pay some 41 percent less in General Church apportionments.

The General Conference received a request from the African Central Conferences to add five additional bishops to their conferences. With the anticipated budget reductions, that number was reduced to two and the current number of 39 bishops in the US was reduced to 32. This reduction in the US bishops will be accomplished through retirements and by not electing any new bishops for the coming quadrennium.

Additionally, to accomplish this reduction the US jurisdictions were directed to adjust the number of bishops assigned to each jurisdiction. As a result, the Southeastern Jurisdiction (SEJ) will be assigned nine bishops in the next quadrennium. This reflects a reduction from the current number of 11. It will be the task of the Southeastern Jurisdiction Committee on Episcopacy (SEJCOE) to recommend to the SEJ the assignment of bishops that will reflect this reduction. The retirement of Bishop McAlilly at the end of August will bring the number of bishops in the SEJ to 10. To get to nine an interjurisdictional transfer will have to take place. This transfer process is a collaborative process between the current bishops appointed in the SEJ and the SEJCOE. We will not know until the SEJ meets in July 2024 whether the Tennessee-Western Kentucky Conference will be sharing a bishop with another conference.

General Conference also approved a new retirement plan for U.S. clergy called Compass. This new plan will take effect January 1, 2026, and will replace the current Clergy Retirement Security Program (CRSP). Compass will represent a

shift from a hybrid defined benefit/defined contribution retirement plan to a defined contribution retirement plan like what many corporate employers provide. Clergy who are participants in the previous retirement plans offered by Wespath will receive the benefits from those plans in retirement or will continue to receive them if already retired.

The General Conference defeated legislation to reinstate, or continue, provisions for separation from the United Methodist Church as provided by Paragraph 2553 which came to an end December 31, 2023. As a measure of hope, legislation passed to enable conferences to create a pathway for churches to reunite with The United Methodist Church if desired.

During the election of members to the Judicial Council (the denomination's top court), Tom Lee, from the TWK was elected as a reserve member. Positions were also filled on the Commission on the General Conference, University Senate, general boards and agencies of the church and other entities, as well as trustees to John Street United Methodist Church in New York, the oldest continuously operating United Methodist church in the United States. However, no TWK delegates were elected to these positions.

Members of our delegation and conference shared leadership in the General Conference. Rev's Rob Martin, Steph Dodge, Marie King, and Kevin Presley all shared in a variety of leadership capacities during scheduled worship services. Rev. Lynn Hill continued his service on the Commission on General Conference. Lay persons, Holly Neal and David Hayes, served as pages; Josh Shaw served as a subcommittee secretary in the Conferences Legislative Committee and Maggie Taylor served as a subcommittee chair in the Faith and Order Legislative Committee.

Also recognized were Bishop McAlilly's pending retirement in September and Rev. Dr. Lynn Hill's tenure and service on the Commission on the General Conference. Both were presented to the entire body for these recognitions.

A somber moment of the conference was the recognition of delegates, volunteers, bishops, and bishop's spouses who had died since the last General Conference or who were to serve at this General Conference. Included in the list were members of the legacy Memphis and Tennessee delegations, Rev. Dr. Autura Eason Williams and Justice Connie Clark. Also remembered were Head Marshal Rev. David Atkinson, Bishop Bob, and his widow, Sybil Spain, and Mrs. Ruth Handy, widow of Bishop W.T. Handy and mother of Rev. Dr. Stephen Handy, of our delegation.

A similar moment occurred as the formal apology was read on behalf of the United Methodist Church to victims of violence suffered at the hand of clergy or other persons associated with The United Methodist Church. This same apology will be read at every annual conference across United Methodism.

Other significant action taken by the General Conference included:

- an apology for the role of Methodists in the overthrow of the kingdom of Hawaii in 1893;
- changing the Division on Ministries with Young People to the Young People's Connectional Network;
- a full communion agreement with the Episcopal Church which will be voted on by the Episcopal Church in 2027;
- several creation care petitions, including one calling for the formation of green teams in churches, districts, and conferences, and another that urges the whole denomination to join in net-zero pledges already made by United Methodist boards and agencies.

Respectfully Submitted,

Seated Delegates: Harriet Bryan, Jim Allen, Stephen Handy, Maggie Taylor, Marie King, Tom Lee, Sam McGlothlin, George Brown, Rob Martin, Josh Shaw, Amanda Hartmann Westmoreland, and Solomon Christian.

Reserve Delegates: Jefferson Furtado, Leslie Hotzfeld, Paul Purdue, Rachel Hagewood, Holly Neal, John Pearce, Steph Dodge, Sara Corum, Elyse Bell, and Melba Mitchell.

Delegates Unable to Attend: Laura Brantley and David Reed.

GOLDEN CROSS SENIOR MINISTRIES

Laurie Garrison, Executive Director

Transforming the Lives of Seniors, One Need at a Time

For over 28 years, Golden Cross Senior Ministries has been a beacon of hope for nearly 2,200 older adults living in 31 affordable Wesley Living communities across West Tennessee, Murray, Kentucky, and Jonesboro, Arkansas. This remarkable ministry, founded on the principles of Matthew 25, is dedicated to enhancing the quality of life for seniors, providing them with the support and resources they need to thrive. The Wesley Living communities is the heart and soul for over 2,200 senior residents and where their community comes to life. Within the embrace of Wesley Living affordable housing, the vibrant seniors have found their haven of comfort and companionship. The cherished residents, with an average age of 74, have brought a wealth of life experiences, wisdom, and stories to share.

Through the generosity and support of the members of churches in the Tennessee-Western Kentucky Conference, Golden Cross Senior Ministries can directly benefit the senior residents, ensuring their basic necessities are met and their social and educational enrichment is nurtured. From funding community-wide social events like Bingo and outings to providing furnishings and move-in kits for homeless seniors transitioning into one of the 31 Wesley Living communities, your support truly makes a difference in the lives of those who have the least.

Eloquently stated by the residents, “The small things in life mean the most when you have the least.” This sentiment echoes the heartfelt gratitude expressed by the seniors themselves, who find dignity, and solace in the love and care of this extraordinary ministry.

Your partnership, through prayers, encouragement, and financial contributions, is the foundation upon which Golden Cross Senior Ministries stands. Together, we can continue to transform the lives of seniors, one need at a time, and honor the vision set forth by the Rev. Jerry Corlew 28 years ago.

HANNAH’S HOPE

Rev. Trina Bell Morrison, Executive Director

Dear Friends of the Tennessee-Western Kentucky Conference,

I bring you this report on behalf of the staff and Board of Trustees of Hannah’s Hope as we are completing a challenging year of ministry with pregnant women in crisis, their vulnerable children, and prospective adoptive families all over West Tennessee. We have continued to encounter an overwhelming number of crisis pregnancy clients who are making parenting plans despite facing significant obstacles to parenting successfully as we live into the reality of a near total abortion ban in the state of Tennessee. At the same time, we have experienced a lower-than-average number of women making adoption plans for their babies so our revenue from adoption fees is not keeping up with the demand for services to pregnant women in crisis. Our Board and staff have continued to increase their fundraising efforts to ensure that we continue to be able to serve the pregnant women and their vulnerable children who need us. We are so very thankful for each individual donor, each small group and Sunday School class from around the conference, our Partners in Hope churches, each congregation or small group that fills Baby Bottles of Hope, the JOY Circle and Missions Committee of Germantown UMC, and the TWK Conference whose financial support enabled us to continue this vital work.

We are very excited to announce that we have been awarded a TN Strong Families grant from the state of Tennessee. This funding will specifically allow us to extend services to pregnant women who are choosing to parent while facing significant obstacles to parenting successfully. We will work with these women, using the evidence-based Mothers & Babies program model that utilizes home visits during pregnancy and the months of infancy to screen for medical complications, mental health issues such as perinatal and postpartum depression and anxiety, and promote healthy bonding between mother and child. The goal of this program is to improve maternal/fetal health outcomes and

reduce the number of children entering the foster care system. Clients who participate will be given safe sleep kits (pack-n-play, sheets, sleep sacks) to reduce the number of sleep accidents, safe feeding kits will provide bottles and age-appropriate nipples and cleaning supplies for moms who receive formula through WIC, developmental play kits providing a play mat and age appropriate toys to encourage infant development and supplies to safely bathe their baby. The grant stipulates that we can only purchase these supplies for women who start receiving services from us during their pregnancy. With your support, we will be able to serve women who are referred to us soon after they have given birth and are struggling to meet the needs of their baby. We hope that you will fill Baby Bottles of Hope, share special offerings and perhaps purchase items from our Amazon Wish List https://www.amazon.com/registries/gl/guest-view/O3S8K3N3I2ZE?ref=gr_search_page_result

We will continue to provide our full range of services to pregnant women who make adoption plans for their babies and provide professional adoption services to prospective adoptive families. It is only with your support that we can provide new mother care bags (containing feminine hygiene supplies and other items needed while recovering from childbirth) for our clients after they give birth, provide free counseling to pregnant women in crisis situations, offer free consultations to couples seeking to discern whether God is calling them to adopt and stand in the gap for children in need of a new, forever home. We also appreciate each one of you who has taken the time to add a link to the Hannah's Hope website (www.hannahs-hope.org) and our Facebook page to your church website so that we may better connect with those who need us around the conference.

May the Grace and Peace of Christ be with you all . . .

TWK HEALTH AND WELLNESS INITIATIVES REPORT

The Health and Wellness Initiatives Committee of the Tennessee-Western Kentucky Conference of The United Methodist Church shall provide resources and educational opportunities for support and engagement of health initiatives that are holistic (focused on the whole-person) and, therefore, multifaceted.

The Health and Wellness Initiatives Committee recognizes that individual, local, regional, and global healthcare concerns are multifaceted: physical, mental, spiritual, environmental, financial, and political, which requires advocacy for equity, justice, human and socio-economic rights. The ministry work for the Health and Wellness Initiatives Committee is also guided by the expressed ministry and outreach needs of the TWKUMC and the *Social Principles 2020 Guidelines* of the General Board of Church and Society (<https://www.umcjustice.org/news-and-stories/social-principles-2020-607>)

We provide resources and connections to resources for overall healthcare concerns by sharing contact information for individuals, agencies, organizations, website links, and communication resources that are also shared on the TWKUMC website. Our primary focus has been resources for mental health, depression, and suicide prevention. We have also shared resources and information for Tennessee Respite Care, National Family Caregiver Month, Mental Health America, Abundant Health, and Heal the Sick Program with Wesley Theological Seminary.

The Health and Wellness Initiatives co-hosted with Scarritt Bennett Center an event focusing on mental wellness, the Holiday Blues and Jazz: Worship Service and Resources Event. This Worship Service focused on healing and resources for individuals and communities facing holiday blues and depression. Music for the worship service was from the blues and jazz genres. Local artists provided the music, poetry, spoken word, and visual art. Mental Health agencies and organizations were present on-site to provide resources for the in-person audience. Links were shared for the virtual audience on Facebook and YouTube in realtime. The combined in-person and virtual attendance was one-hundred and ninety-four (194). The Holiday Blues and Jazz format was designed for a capstone project by Rev. Marie C. King.

Members of our team contribute to the collaborative efforts of the Mental Health Cohort for the Tennessee-Western Kentucky Conference by considering options and opportunities that may be available for clergy and laity.

We continue to follow the lead of the Holy Spirit to be flexible to the needs of the community we are called to serve. As members of the body of Christ, as Christian ministers, we are called to use our God-given gifts to teach, preach, and heal. We pray that in doing so, the ministry of Health and Wellness will not only provide resources for healing but also, in our witness, make disciples of Jesus Christ for the transformation of the world.

Respectfully submitted,

Rev. Marie C. King, Pastor, Health and Wellness Initiatives Chairperson

Mr. Michael Rashon Atkins, Educator

Rev. Dr. Paula Smith, Pastor

Rev. Dr. Vona Wilson, Pastor

Rev. Micah Myers, Pastor

Rev. Timothy Holton, Pastor

Rev. Dr. Cynthia Davis, Retired Pastor

Ms. Whitney Simpson, Deaconess and Author

Dr. Carlenda Smith, MD (consultant)

Mr. Joshua Shaw, Event and Community Outreach Coordinator (consultant)

HINTON RURAL LIFE CENTER

Jacqueline Gottlieb, President and CEO

As a mission and retreat agency of the Southeastern Jurisdiction (SEJ) of The United Methodist Church, Hinton Rural Life Center serves the SEJ annual conferences and beyond through equipping clergy and congregations (particularly small, rural churches) and offering opportunities for individuals and church groups to serve and/or come for retreats and renewal. Its Mission: Inspired by Jesus Christ, Hinton Center serves individuals, congregations, and rural communities through retreat ministries, educational opportunities, and missional outreach.

2023 Highlights

- **Retreats:** In addition to hosting groups from 47 churches for missional outreach, Hinton hosted 63 retreats, including a Rural Clergy Renewal Retreat, which offered worship, meals, free time options, and conversational times with rural ministry and clergy health experts.
- **Confirmation:** Over 280 youth and adults from 23 churches participated in Hinton's four Theotokos Confirmation Retreat weekends in the spring of 2023. www.hintontheotokos.org
- **Safe and Healthy Home Assessment and Repair Ministry:** Hinton hosted 47 church mission teams and facilitated their engagement in addressing housing needs in our rural Appalachian area. The teams worked on 61 homes and completed 282 projects.
- **Firewood Ministries:** Hinton leveraged volunteer labor to gather, process, and distribute 706 loads of firewood to neighbors in the local community to those who cannot afford to heat their homes. This is a value of \$139,455 and a tremendous savings for Hinton's neighbors.
- **Volunteers:** Much of Hinton's community outreach work is completed by volunteers. In 2023 there were 1,164 unique volunteers recording 20,180 hours in service—a value of \$602,575.

2024 Objectives

- **Rural Poverty Simulation:** To increase understanding about the individuals Hinton serves and to promote a “walk alongside model” of ministry, Hinton developed and offers a rural poverty simulation. Since 2023 over 460 individuals have participated in this poverty simulation, which is now packaged for use in other locations and available through Hinton's website.
- **Educational Tool Barn:** On April 15, 2024, Hinton's educational tool barn will be dedicated and launched as a new component of Hinton's Safe and Healthy Home Repair ministry. Funded by The Duke Endowment, it will

equip neighbors and mission volunteers with the skills and knowledge to improve the safety and health of homes in the local community and beyond.

- **Cyle of Christian Faith Formation:** Over the years, Hinton has developed programming for youth through its Summer Mission Outreach ministry, which includes missional leadership components for high school students and college-age young people. In 2021 Hinton added *Theotokos Connections* confirmation curriculum and Theotokos Confirmation Retreats, which primarily serve middle school youth. Hinton staff are currently developing a discipleship pathway, so youth can connect with Hinton from middle school through college, creating a network of engagement that strengthens their faith formation and participation in their local churches and within The United Methodist Church. Because an important component of their faith formation is the building of relationships with adults, this fall Hinton will launch BOOM, Boomers on Outreach Mission, as another engagement opportunity in this faith formation cycle. It will be September 8-12 for adults 60 and older, replicating Hinton's summer program for youth mission teams. The goal is to increase adults' understanding of their call to support younger generations as co-disciples through this shared, connectional experience.

Just as Jesus modeled a life of loving God and neighbor through serving and teaching, Hinton continues to serve in impactful ways in its three-county area through Safe and Healthy Home Repair, firewood, Christmas Care, and other ministries, as well as focusing on generational equipping through educational ministries, such as the rural poverty simulation and educational tool barn. Following the life of discipleship modeled by Jesus, Hinton offers ministries for retreat and renewal for all ages, knowing that as Christians grow in love for God and self, they are also more able to love their neighbor in transformational ways.

LAKESHORE CAMP AND RETREAT CENTER

The Rev. Gary D. Lawson Sr., Executive Director

The next couple of years will see some significant changes in leadership for Lakeshore. Vickie and I will retire effective December 31, 2024. The Board of Directors have established a transition team that is currently at work mapping out the process for moving into a new future of camp leadership. I am confident that they will set a course that will continue to maintain and grow the ministry of camps and retreats on the "Shore at Eva, Tennessee" with a firm commitment to the covenant partnership that we share with the Tennessee-Western Kentucky Annual Conference.

I am delighted to share with you some thoughts on our impact report for this last year. It is a testament to the unwavering support and dedication of our incredible faith community and determined supporters. We are filled with gratitude and joy for the continued faithfulness and prayers of the annual conference that are pivotal in sustaining our mission and enhancing the lives of so many young people. (And a few of us older ones as well.)

As we move on from our 75th anniversary that was a highlight of our 2023 ministry, we believe that the future is bright. Our retreat schedule is almost back to our pre-pandemic levels. Our summer camp numbers still have a bit to go; however, we have every reason to expect those record numbers of 2019 to make their way back into the picture. Our mission, "providing ways for ALL to encounter life, love, and the God of grace" is still at the heart of all we do, and we were able to grant nearly \$100,000 in campership funding to families who would otherwise not be able to send their children to camp.

One of my greatest highlights of this last summer came during the baptism of a young Senior High camper. I will never forget the look on his face as he came up out of the water to the roaring celebration of 120 of his peers and, literally, jumped into my arms with the euphoria of it all. Camp is a means of God's amazing grace that touches hearts and changes lives. Last season we celebrated four baptisms and several reaffirmations of faith within our camper community.

Our impact report highlights 23,101 volunteer hours served, mostly by young people in developing leadership skills in the areas of worship, community building, activity oversight, counseling, teaching, and organized direction. That is huge. Together, with your support, we are providing the means for God's grace in Jesus the Christ to shape future leaders creating a positive ripple effect for generations to come.

Thank you for partnering with us in the work being done here on what I have always known to be sacred ground. It has been the honor of my life to have shared the last 32 plus years in the ministry of camps and retreats with the support, prayers, and encouragement of the annual conference.

We would love to see you, your group, or your local church at Lakeshore anytime in the coming year for a visit or a tour of the facility. In addition, our permanent staff are ready, willing, and prepared to come to your place to share this ministry. Give us a call. We are also proud to be in covenant partnership with Cedar Crest and Beersheba Springs as we go forward into these new and unusual days. Thanks to all of you for your prayers and support.

METHODIST LE BONHEUR HEALTHCARE

Michael Ugwueke, President and Chief Executive Officer

At Methodist Le Bonheur Healthcare (MLH), our mission is to enhance your health and well-being through high-quality, innovative, and compassionate care. We are a faith-based institution, proudly affiliated with the United Methodist Church since our founding more than 100 years ago, and our vision is to be nationally recognized for excellence in clinical quality, patient safety, and compassionate care to improve every life we touch.

Today, MLH has grown from one hospital into a comprehensive health system offering a full continuum of care to every corner of our community, including five adult hospitals, nationally ranked Le Bonheur Children's Hospital, a home health agency, ambulatory surgery centers, outpatient facilities, hospice residence, and more than 60 physician practices serving residents across the Mid-South. As Tennessee's largest provider of care to TennCare/Medicaid and uninsured patients, we are committed to living out our culture of providing care and compassion to all regardless of circumstances.

Achieving Excellence

Leading MLH is our President and Chief Executive Officer, Michael Ugwueke, MPA, DHA, FACHE. Under Dr. Ugwueke's leadership, MLH has become the safest and highest quality health system in the region and has been nationally recognized as a top leader for diversity. In 2022, Methodist Le Bonheur Healthcare earned the highest scores of any healthcare system in greater Memphis and North Mississippi for overall hospital quality, patient experience, and patient safety. MLH earned a coveted 4-star rating from The Centers for Medicare and Medicaid Services (CMS) in an annual evaluation of quality standards, readmission rates, and safety of care. Methodist Olive Branch Hospital earned a best-in-class 5 stars from CMS, the highest possible score, achieved by only 14 percent of U.S. hospitals. Our adult hospitals were awarded four A's and one B for patient safety by The Leapfrog Group, an independent nonprofit driving quality, safety, and transparency in the U.S. healthcare system. MLH is the only system in Memphis to earn an A rating for any hospital, and we earned four.

Faith-Based Mission at Work

The faith-based mission of MLH continues to be at the heart of all that we do. Leading our Mission Integration Division is Senior Vice President and Chief of Staff Cato Johnson, who guides many of our faith-based and community engagement programs. Those programs include our clinical chaplaincy services, volunteer services, the Employee Assistance Program and Dennis H. Jones Living Well Network, Clinical Pastoral Education, the Center of Excellence in Faith and Health Equity, the Humanitarian Fund, United Methodist annual conference connections, the Office of Community Outreach, the Congregational Health Network and many other initiatives and projects. Mission Integration offers guidance and direction for the integration of MLH's mission, vision, values, and guiding behaviors, especially from the perspective of the Social Principles of the United Methodist Church. Additionally, Mission Integration ensures that the relationship with the United Methodist Church and relevant social, ethical, and pastoral teachings are understood and integrated appropriately and consistently across the entire system.

Responding to Community Need

In 2023, Mission Integration programs and associates continued their life-changing work in many different ways. Our chaplains offered spiritual care for patients, families, and associates and also responded to the wider community through a spiritual care helpline. The "My Sister's Keeper" program continued its work to empower and highlight the

voices of Black women in our community on healthcare, leadership, advocacy, and more. The Congregational Health Network organized hundreds of community events and resource distributions and also started building a new Chronic Disease Education initiative that is rolling out area-wide in 2024. The Office of Community Outreach continued running community clinics, home visitation programs, and school-based interventions. Our Employee Assistance Program and Living Well Network responded directly to districts and pastors who sought support and education for how pastoral leaders could care for their people and themselves in the midst of trying times. MLH also launched the Healthier 901 program to educate, resource, and inspire our community to become healthier through exercise, nutrition, and holistic health practices. Mission Integration has been instrumental in the implementation of Healthier 901 as the program continues into 2024 and beyond. We are deeply appreciative of the support of the three annual conferences who founded our system and continue to be vital partners. The healing ministry of Christ continues to be at our center.

MIRIAM'S PROMISE REPORT

J. Dietz Osborne, M.S., President & CEO and Joe Bass, Chair Board of Directors

Since 1985, Miriam's Promise has offered hope and healing to thousands of Middle Tennessee expectant parents, birth parents, children, and adoptive families coping with issues of grief, loss, and transition. We are excited to celebrate our 38th year of ministry within the TWK Annual Conference. The heart of our mission is to ensure the well-being of the child by nurturing individuals and families. Miriam's Promise continues to meet this mission by offering the following programs:

- Non-directive, option-based pregnancy counseling at no charge to the expectant parent
- Holistic parenting coaching which includes attachment work
- International and domestic adoption services including home studies and adoption training and education
- Post-adoption counseling, support, and education

Miriam's Promise is a licensed child-placing agency serving Middle Tennessee, and is Hague Accredited by the Intercountry Adoption Accreditation and Maintenance Entity (IAAME) and a member of the National Council for Adoption. Miriam's Promise offers services without regard to race, creed, gender, color, national origin, religion, disability, veteran status, sexual orientation, or gender identity/expression.

In 2023, Miriam's Promise worked in some capacity with 18 expectant parents. We walked with 105 families on their adoption journey. We placed 11 children with their forever families and helped facilitate 13 adoption finalizations. We offered 10 educational webinars featuring adoption-related topics including "The Journey to Transracial Adoption," "Parenting When Your Child Comes Out," "Openness in Adoption," and "A Birth Mother's Journey." The staff and the board of directors continue to evaluate our programing in order to meet the expressed needs of the Middle Tennessee community. Priorities identified include parenting classes, comprehensive post birth services for clients who choose to place a child for adoption or to parent the child, Trust Based Relational Intervention (TBRI) attachment therapy, and specific child counseling for adoptive children.

Miriam's Promise is working to understand the ramifications of the SCOTUS decision regarding women's reproductive health in *Dobbs v Jackson Women's Health*. Our counselors are being trained in different counseling methods in order to meet the needs of the clients in this new environment. In addition, we are expanding the infrastructure and capacity needed to work with an expanded number of clients who find themselves in the midst of an unplanned pregnancy.

As an affiliated agency started by the United Methodist Church, we continue to be a vital part of ministry within the TWK Annual Conference. Miriam's Promise is an avenue for the local congregations of the TWK Annual Conference to uphold the social principles of the UMC on adoption:

Adoption

"Children are a gift from God to be welcomed and received. We lament that some instances, birth parents are unable or unwilling to fulfill their caregiving obligations. Under these circumstances, we applaud the willingness

of extended families and foster and adoptive parents to step in as primary nurturers. Even in these situations, however, we recognize the trauma that may be caused by separating children from their families of origin and urge that such actions be handled justly, sensitively, and compassionately. Where appropriate and possible, we encourage open adoption so that children may know all information relevant to them, both medically and relationally (Social Principles, 2020. Page 21, paragraph A).”

The relationships with the Tennessee Western Kentucky Annual Conference and local churches are vital elements of the agency’s mission and outreach. We have seen when the Conference and Miriam’s Promise work together to share the story more expectant parents find hope, more children find homes, and more families are grown. We are grateful for the support and engagement of the TWK Annual Conference.

MIRIAM’S PROMISE BOARD OF DIRECTORS 2024

Officers/Executive Committee

Chair: Joe Bass (2025)

He/him

Communications Strategist, Pinnacle Financial

Chair-Elect: Ferrol Thomas (2024)

She/her

Director of Work Force Strategies,
TN Hospital Association

Treasurer: Johnny Peppers (2026)

He/him

Owner, PMI. Adjunct Prof. NSCC

Secretary: Kasey Hamilton (2025)

She/her

Early Childhood Ed. Specialist
TN. Dept. of Education

Legal Counsel: Jessica Doyle (Ex-Officio)

She/her

Owner, TN Adoption & Family Law

President & CEO: Dietz Osborne (Ex-Officio)

He/him

Miriam’s Promise

Directors

Fred Brown (2024)

He/him

Chaplain, Monroe Carell Jr. Children’s Hosp

Dr. Helen Cavasin (2025)

She/her

OB/GYN: Hendersonville Obstetrics

Will Ferrell (2025)

He/him

Certified Lay Servant, Calvary UMC

Rick Fox (2025)

He/him

Principal/Owner, Fox Associates

Elisabeth Garcia (2024)

She/her

Lead Speech-Language Pathologist, Clinical Sup.
Feltz Therapy Services

Sarah McWhirt-Toler (2026)

She/her

Pastor of Community Life,
Connell Memorial UMC

Jay Rogers (2026)

He/him

Senior Clinical Imaging Systems Administrator,
HCA/TriStar Health

Ann Rybka (2026)

She/her

Director, Atlas Insight LLC

ORDER OF DEACONESS AND HOME MISSIONER

Deaconesses and Home Missioners are lay people who are called by God to be in a lifetime relationship in The United Methodist Church for engagement with a full-time vocation in ministries of love, justice, and service. Together we form a covenant community that is rooted in Scripture, informed by history, driven by mission, ecumenical in scope, and global in outreach.

The Deaconess and Home Missioner call to ministries of love, justice, and service is defined in Paragraph 1913.1 of the United Methodist Book of Discipline, which states:

Deaconesses and Home Missioners function through diverse forms of service directed toward the world to make Jesus Christ known in the fullness of his ministry and mission, which mandate that his followers:

- Alleviate suffering;
- Eradicate causes of injustice and all that robs life of dignity and worth;
- Facilitate the development of full human potential; and
- Share in the building global community through the church universal

Discernment Events for Deaconesses and Home Missioner Ministry:

During a period of discernment, we listen for the call of God in our lives. The Deaconess and Home Missioner Discernment event is an opportunity to explore God's call to vocational ministry, hear and share call stories, and learn what it takes to be in relationship as a Deaconess or Home Missioner.

There will be an event on August 8, 2024 at 7PM CT/8 PM ET.

You can register at: <https://tinyurl.com/DHMAugust2024>.

For more information and the latest dates for these events, please e-mail: deaconess@uwfaith.org.

Did you know? Our Order continues to grow!

As of May 1, 2024 across the United States, we have:

Deaconess Home Missioners: Active—267, Retired—119

Home Missionaries: Active—4, Retired—44

If you have questions or would like more information from DHM serving in our Tennessee Western Kentucky Conference, please contact any of us at:

Deaconess Whitney R. Simpson at 615-200-7255 or whitney.simpson@twkumc.org

Deaconess Liz Shadbolt at 615-668-0606 or ershadbolt@gmail.com

Deaconess Debbie Byrd at 615-330-5803 or debbiebyrd90@gmail.com

PROJECT TRANSFORMATION TENNESSEE

Rev. Carrie Yoder, Executive Director

Project Transformation's ministry centers around three groups of people, we call the three C's.

- **Children:** Our summer programs support children in literacy, focused on helping them maintain or increase their reading level while engaging their mind, body, and spirit.
- **College-age young adults:** Through our summer internship young adults earn an income, live in intentional Christian community, build valuable skills, and explore vocation.
- **Churches:** We partner strategically with congregations to provide safe spaces and build neighborhood connection.

If we look at the three C's separately, each is navigating significant challenges and yet, each has been uniquely gifted with significant strengths, just waiting to be discovered, affirmed, honed, and unleashed. Project Transformation seeks to create space for these three C's to converge. Through books, nutritious meals, conversation, and fun—but more importantly through meaningful mutual relationships grounded in care and respect—we see transformation happening. Children experience well-rounded development as they read with volunteers and learn from young adults. Young adults develop essential skills as they lead children and eat meals with volunteers. Church members grow in their discipleship and connection with their community as they read with children in the pews of our local churches and eat meals with our young adult communities. Transformation occurs in the holy space of connection, and this is what inspires our approach. Our vision is a world that is rooted in love, pursues the equity of all people, and amplifies God's call on every life. If we believe, magnify, and replicate that, imagine what our world could become!

Throughout 12 years at Project Transformation Tennessee, we have much to celebrate:

- 4,576 children have participated in our programs, with 97 percent improving or maintaining their reading
- 438 young adults have served on staff and 75 percent continue to be engaged in some type of ministry or service
- Nearly 6,600 volunteers have invested themselves in the potential of these children and young people
- 26,350 new books were given to children for their home libraries.

In the 13th year of our ministry transformation continues. However, since 2020 all three of our C's have experienced significant challenges. We still see the effects of the learning gaps and underdeveloped social skills children possess as a result of isolation during the pandemic. Young adults navigate a world that is changing drastically as they prepare to enter adulthood. Following a pandemic and a difficult season of disaffiliation, many of our churches are struggling to reestablish membership and reconnect to their local communities. We know that now more than ever, our understanding of the need and hunger for authentic relationships is deeper than we could ever have anticipated. Our focus is on deepening our impact within each C and driving towards deeper connection between children, college-age young adults, and churches.

Board of Directors: Robyn Brumblay, Star Brumfield, Emily Dougherty, Steve Flora, Rev. Jefferson Furtado, Julie Hendrick, Drew Lamb, Reigen Lemelle-Tuggle, Patrick McAnally, Scott Medsker, Rev. Zach Moffatt, John Seehorn, Melissa Seehorn, Haley Smith (chair), Ronda Spivey, Rev. Carlos Uroza, Ellen Zinkiewicz, *Jeff Rice, *Lynn McAlilly, *Gary Hawkins, *Janie Luna, *Rev. Vona Wilson (*non-voting members)

Clarksville Advisory Council: Robin Brumblay (chair), Anne Finley, Rev. Pat Freudenthal, Allison Graham, Jessica Harris, Robbin Johnston, Joe Pitts, Maryalice Telford, Donna Richardson, Rev. Haley Robinson, Chas Uffelman

Stones River Advisory Council: Rev. LeNoir Culbertson, Gena Dix, Jennifer Hall, Kathy DiNardo, Rev. Chip Hunter, Rev. Theresa Johnson, Greg Lyles, Sally Millsap, Beth Morris, Ronda Spivey (chair), Leslie Trail, Rev. Mike Waldrop, Becky Waldrop, Rev. Chris Warren, Robin Wills, Teri Windham

Memphis Advisory Council: Ruthie Bernabe, April Greer, Julie Hendrick (chair), Michael Herringshaw, Rev. Jonathan Lewis, Perry Martini, Ebony Milam, Dr. Marie Milam, Tamika Parson, Shatamara Davis, Kim Wicks, Matt Wiggins

REELFOOT RURAL MINISTRIES, INC.

Robert Craig, Executive Director

The mission of Reelfoot Rural Ministries (RRM) defines how the organization seeks to live out the command of Jesus Christ to “love our neighbor.” Our mission is: “Following Christ in building relationships, we provide resources and offer hope to our Reelfoot Lake neighbors.” The staff and volunteers at RRM seek to offer Christ to a hurting world by living into this brief purpose statement; “Restoring Hope, One Relationship at a Time.” The RRM “neighborhood” includes counties in northwest Tennessee and southwest Kentucky around Reelfoot Lake and beyond.

Over the past year, service to our neighbors has expanded in several areas. The RRM Dental Clinic has served clients on an average of six days per month. Demand for affordable dental services continues to grow. Sadly, we are actively seeking dental professionals to help us continue this ministry to the clients in our area. We are thankful to the discipleship of Dr. Greg Moore at the RRM Dental Clinic. He is in a season of life that he deserves to slow down and fully celebrate retirement with his family and friends. Dr. Greg has faithfully served patients at the Reelfoot Rural Ministries Dental Clinic for many years, first as a volunteer and as a part-time healthcare provider in his initial retirement. He and his amazing assistant, Michelle Holcomb, will be greatly missed and difficult to replace. However, the RRM Dental Clinic will continue to provide a quality dental home for our uninsured and underinsured patients in rural northwest Tennessee and southwest Kentucky. We are also excited to house and engage volunteer repair teams during the spring, summer, and fall for home accessibility modifications and long-term disaster recovery projects. Also, affordable housing is still a priority for the RRM Board.

Reelfoot Rural Ministries offers a variety of ministries for clients throughout the service area in addition to the dental clinic. Those offerings include assistance with groceries, rent, mortgage, utilities, and household emergencies. During the season of Advent and into Christmas, Reelfoot Rural Ministries, once again, offered hope to families through the RRM Christmas Toy Store. In 2023, more than 250 families were able to provide their children with a joyful Christmas morning with new gifts that otherwise would not have been possible. RRM continues to be involved in disaster recovery efforts assisting survivors of the deadly December 10, 2021, tornadoes, serving the disaster impacted communities in Lake, Obion, Gibson, and Weakley Counties in Tennessee as well as Hickman County in Kentucky.

Reelfoot Rural Ministries has several exciting new joint ministry efforts evolving. RRM and First United Methodist Church of Dyersburg have entered a partnership to serve the Dyer County community together in an extension ministry building located on the church's campus. Together, RRM and Dyersburg FUMC will offer financial assistance and a grocery store style shopping experience for clients in times of need. Additionally, RRM and the TWK Conference of the UMC have received a gracious donation of a disaster ministry warehouse from donors from the Arkansas Conference of the United Methodist Church. The building is near 90% completion and should be fully functional by the late summer of 2024. This ministry center will serve as a collection and distribution point for recovery supplies for several states and two jurisdictions. It will also provide space for disaster training, storage of solar trailers for disaster deployment, and meeting space for disaster recovery work between survivors and disaster case managers. The United Methodist Committee on Relief, the TWK Foundation of the UMC, and the United Way of West Tennessee have also helped make this ministry center possible.

Obedience to God's call will always adjust the way we serve at Reelfoot Rural Ministries. However, our supporters and clients can rest assured that RRM will continue the work of "Restoring Hope, One Relationship at a Time" on behalf of Christ and the Church.

TRINITY COMMUNITY COMMONS

Zach Lykins, Executive Director

Showing Radical Hospitality to neighbors is at the heart of what we do at Trinity Community Commons. We believe there's a better way of social and economic life that includes and benefits everyone, rather than ignoring the poor and isolating us from our neighbor. There's a better form of charity that draws us closer to our brothers and sisters, rather than distancing ourselves from those in need. Who we share a table with and how we spend our time and money matter. We believe there's a better way. Here's what that looked like at Trinity in 2023.

Community Meals: Welcoming everyone to the table

Along with [The Nashville Food Project](#) & a host of creative neighbors, we continued to welcome 20 to 50 neighbors each Tuesday night to break bread together. This year we were joined by [Open Table Nashville](#) + [Shower the People](#) during the spring, summer, and fall months. Neighbors who are experts in the kitchen shared their skills with the community, and new bars were set for pizza, ice cream, and butternut squash lasagna. When neighbors join us for a meal, we don't

distinguish between volunteers and people in need: everyone is both host and guest because everyone has a gift to give and something to receive, everyone has worth and potential.

My highlight from the meal this year was seeing neighbors develop loving, supportive relationships with each other that extend outside our Tuesday night dinners. Neighbors gave each other rides to medical appointments. You hired neighbors to restore houses and fix up Trinity together. We visited each other in the hospital and helped our neighbors make it through hard times. You welcomed strangers into your homes, gave them a place to stay, and helped them find work! It brought me such deep joy to see your love and generosity towards each other start at the table & spill out into the rest of the week. This kind of generosity brings us closer together into family style relationships, rather than dividing us into haves and have-nots.

Community Farmers Market: A way to buy and sell that draws us closer in community

Thank you to our 243 neighborhood customers who shopped for fresh local veggies & other locally made goods with us this year! Through our Thursday markets, we also got to meet & welcome 100 new neighbors to the community! While you shopped locally with us, you supported 10 different neighborhood makers, bakers, and growers, generating \$5,250 in revenue for them. Together we recycled 200 or more jars, saving local makers \$250. Thanks for bringing your own bags & returning boxes each week—no need to waste when we can reuse! 100 percent of these funds sustain a Neighbors Helping Neighbors fund: emergency financial assistance for neighbors in need + pay for meaningful work around the Commons for those who need work most.

Clothing Sales & Swaps: Sharing from Abundance

“So much more than a clothing exchange—it’s connective. We have too much stuff, more than enough. Here, we get to share, create community, and raise money for a good cause. I show up so I can hang with friends, have fun, and find amazing stuff. Shopping for clothes at Trinity is like visiting a curated closet, personalized by a friend.”

Fast fashion is a significant contributor of waste & global emissions, and the overproduction of cheap goods exploits vulnerable workers. Rather than exploiting the poor and degrading our planet, we can buy, sell, share, and enjoy what we already have in ways that bring us closer together as neighbors.

Clothing sales & swaps at Trinity directly connect abundance to need, and generate meaningful support for Trinity Commons and other local nonprofits serving the neighborhood. Throughout the year, neighbors donate high-quality, used clothing and other items. We curate the best to meet the needs of our neighbors. When we host Clothes For A Cause & the Sassy Family Kids Clothing and Toy Exchange, we meet real local needs with an abundance of high quality hand selected goods without consuming scarce resources or taking advantage of workers.

A Better Way is Possible

At its worst, our culture and economy drive us toward isolation, oppression, and environmental degradation. Trinity Commons offers an alternative: a community that welcomes & affirms everyone’s worth and potential, that shares what we have in abundance so that all may flourish. Our goal is for everyone to belong, have enough, and meaningfully participate in the social and economic life of the community. Thank you, neighbors, for demonstrating that this type of community is possible!

TWK BOARD OF TRUSTEES

Erv Walker, Chair

The Purpose of the Board of Trustees is to receive, hold in trust, buy and sell real and personal property and to invest funds, if any, as prescribed in The Book of Discipline, 2016, Section IV. Annual Conference Property, ¶ 2512. 1–8, in the name of and on behalf of the Memphis Annual Conference. Additionally, pursuant to ¶2517 *Responsibilities of Annual Conference Trustees Related to Health and Welfare Institutions*, the Conference Trustees have the responsibility of establishing and maintaining statements of relationship between the Conference and related health and welfare organizations within the bounds of the Conference.

The Board of Trustees has two regular meetings each year, spring and fall. The board also routinely conducts business via e-mail and Zoom conferences in order to minimize the impact of time and travel on the board members as well as to be effective and timely in its work.

The Board of Trustees oversees and/or contributes to the maintenance of properties on behalf of the conference and provides assistance to the districts in completing property transactions approved by prior Annual Conference resolutions. It provides guidance and information as requested in matters pertaining to the full range of former and current property issues.

The Trustees voted to approve a property management and brokerage program with A. Anthony Corporation to effectively manage discontinued and abandoned churches across the Conference.

BOARD OF PENSION AND HEALTH BENEFITS

Steve Curry, Chair

Most of our full-time active and retired clergy participate in a hybrid defined benefit (DB, or traditional pension)/Defined Contribution plan. Part-time clergies are participating in a Defined Contribution plan (UMPIP). Our plans were funded by the annual conference and are administered by Wespeth Benefits and Investments (Wespeth), formerly known as the General Board of Pension and Health Benefits.

The annual conference, this board, and their predecessors have been good stewards of the funds entrusted to us. As a result, the Tennessee-Western Kentucky Conference has pension reserves that should protect our retirees well into the future.

The 2025 Comprehensive Benefit Funding Plan for the Tennessee-Western Kentucky Conference will be prepared and submitted to Wespeth as required by the *Book of Discipline* (2016), ¶1506.6. The Tennessee-Western Kentucky Conference direct bills to local churches and other entities covered by the pension and health plan. Pension billing amounts are based on clergy's Plan Compensation (Salary + Housing). After a thorough review of the financial status of the TWK pension funds and earnings, The Board of Pension and Health Benefits has approved a pension holiday for both 2024 and 2025.

For 2024:

Churches will be direct billed the following beginning April 1:

Full Time Clergy: **6 percent** of Plan Compensation (Cash Salary + Housing/Parsonage amount). This is the 3 percent Retirement and 3 percent for Death & Disability Insurance. This is a reduction of 7 percent from the current billing amount.

Part Time Clergy: **3 percent** of Plan Compensation (Cash Salary + Housing/Parsonage amount). This is applied to the clergy retirement plan. This is a reduction of 6 percent from the current billing amount.

Funds paid over the billed amount listed above will be credited to the churches account and will be applied to future direct billing for pension and insurance.

For 2025:

Churches will be direct billed the following:

Full Time Clergy: **7 percent** of Plan Compensation (Cash Salary + Housing/Parsonage amount). This is the 4 percent Retirement and 3 percent for Death & Disability Insurance.

Part Time Clergy: **4 percent** of Plan Compensation (Cash Salary + Housing/Parsonage amount). This is the 4 percent Retirement.

The 2025 Past Service Rate for Pre-82 Plan is \$802.

The BOPHB assists retirees to attend the Annual Conference by providing reimbursement of travel expenses for the days attending in person. The board has approved the reimbursement amount of up to \$300 per day with appropriate documentation (Mileage log, receipts, etc.)

The Board of Pension & Health Benefits also reimburses retirees for moving expenses incurred within a year of retirement for an amount of up to \$2500 with appropriate documentation.

The Board of Pensions and Health Benefits expresses its utmost appreciation to the staff for the services they provide to the clergy of our conference as well as all the assistance they provide board members. As a board, we could not accomplish all we do without the help we get from all the staff. Much thanks to Larry Davis, Melinda Parker, Alice Grunan, and Clare Wilson.

The Board of Pensions and Health Benefits also wants to congratulate Larry on his upcoming retirement. The Board is very fortunate to have experienced the leadership, knowledge, skills, and abilities of Larry in his role as Treasurer for the Tennessee Western Kentucky Conference. Larry has been tremendous in providing information, data, and history to the Board so that well-informed decisions could be made. Larry has made it much easier for the Board to responsibly carry out its duties and responsibilities. Larry has served our Conference and our Board well. Larry, you will be missed for the person you are, the leadership you provide, and the Christianity you clearly exhibit. Larry, the Board thanks you and the Board appreciates all you have done and wishes you the best as you move forward in the next phase of your life.

Active Clergy Health Insurance

Wespath, through Healthflex Exchange, is opening medical insurance plan options for full-time clergy and their families, billing the annual conference at a blended rate. For churches with full-time clergy on the conference plan, premiums billed to the churches will reflect that blended rate in the form of a fixed premium credit. Each church will be billed the same amount of no more than \$16086 annually. The full-time clergy then choose the insurance plan that best fits their needs and pay the premium appropriate to their selection through a pre-tax salary reduction.

Dental and vision coverage remain optional, and those premiums may also be paid in full or in part through a pre-tax salary reduction. Through Healthflex Exchange, there are three dental and two vision plan options from which the clergy may choose.

The due date for submitting premium payments is the 25th of each month, and a two percent late fee will be added for payments received after the due date. Insurance may be subject to cancellation after 90 days of nonpayment.

Part I Active Clergy 2025 Insurance Premiums

Plan / Tier	Participant share (medical only)
B1000 w/ P1	
Employee Only	\$252
Employee and One Dependent	\$479
Family	\$656
CDHP/C2000 w/ P2	
Employee Only	\$211
Employee and One Dependent	\$401
Family	\$549

C3000 w/ P2	
Employee Only	\$84
Employee and One Dependent	\$160
Family	\$218
H2000 w/ P3	
Employee Only	\$186
Employee and One Dependent	\$355
Family	\$485
H2500 w/ P4	
Employee Only	\$51
Employee and One Dependent	\$97
Family	\$132
H5000 w/ P5	
Employee Only	\$0
Employee and One Dependent	\$0
Family	\$0
Dental Plan / Tier	Participant Cost
Passive PPO 2000	
Participant	\$48
Participant+1	\$95
Family	\$143
Dental PPO	
Participant	\$40
Participant+1	\$78
Family	\$118
Dental HMO	
Participant	\$17
Participant+1	\$31
Family	\$54
Vision Plan / Tier	Participant Cost
Full Service	
Participant	\$9
Participant+1	\$14
Family	\$22
Premier	
Participant	\$15
Participant+1	\$25
Family	\$40

**UNITED METHODIST FOUNDATION FOR
THE TENNESSEE-WESTERN KENTUCKY CONFERENCE**
The Reverend Dr. Philip Jamieson, President

Dear Friends of the Tennessee/Western Kentucky Annual Conference,

It is with pleasure that I offer this brief update regarding the year of 2023 for the Foundation and Development Fund. I am very happy to say that both sides of our ministry had excellent years in 2023. As you probably already know, 2022 was a very difficult time for the markets. Our returns reflected that 2023 reversed those losses and the Foundation grew by 13.5 percent net of all fees. The Development Fund's strong year has enabled us to reopen the grant program. In the last few years, we have been blessed to share with the churches and other Annual Conference ministries nearly \$700,000 in Development Fund grants. Again, we are very thankful for your trust in us and our ability to be of service.

As perhaps you have heard, I will be leaving the Foundation after eleven years of service. I am very grateful for the hospitality you have shown me and welcoming me into the Annual Conference. I have been blessed with a wonderful staff and the good news is that they will continue to be a blessing to you. Finally, there has been a scripture rattling around my head: "When I came to you, brothers and sisters, I did not come proclaiming the mystery of God to you in lofty words or wisdom. For I decided to know nothing among you except Jesus Christ, and him crucified. And I came to you in weakness and in fear and in much trembling. My speech and my proclamation were not with plausible words of wisdom, but with a demonstration of the Spirit and of power, so that your faith might rest not on human wisdom but on the power of God." (I Corinthians 2:1-5) Those verses are somewhat descriptive of the opportunity that I have had to serve you. Most of all, I am very thankful that this position offered me the opportunity to be of service to you and our Lord, and to (in a slightly unusual way!) share with you the good news of the Gospel.

TENNESSEE-WESTERN KENTUCKY CONFERENCE UNITED WOMEN IN FAITH
Meredith Bingham, President

Greetings and blessings from United Women in Faith (UWF). The mission statement for our organization states United Women in Faith "seeks to connect and nurture women through Christian spiritual formation, leadership development, creative fellowship, and education so that they can inspire, influence, and impact local and global communities."

We support:

- U.S. projects and nearly 90 national mission institutions which are community centers, schools, and residences located around the United States.
- International partners that focus on impacting poverty through enhancing the capacities of local women leaders and supporting economic development programs to provide women with the tools required to make positive, measurable change in their communities.
- Advocacy—Every four years we identify a specific focus for our advocacy in addition to our ongoing work for gender and racial justice and for oppressed and dispossessed communities, with special attention to the needs of women, children and youth. Our current justice campaigns are "Just Energy 4 All" and "Ending Mass Incarceration and Criminalization of Communities of Color."
- Deaconess/Home Missioner, an order in The United Methodist Church for laity who feel a lifetime call to vocations and ministries of love, justice, and service.

United Women in Faith believes education can transform women and educated women can transform the world. Our educating events include:

- In March we held our first Charter for Racial Justice conference event at John Wesley UMC in Nashville focused on the book *So You Want To Talk About Race*.

- In April we had 32 members attend the SEJ Assembly in Chattanooga. Our women attended inspiring and engaging workshops and renewed soul care. Guest speaker was Rev. Janet Wolf and Music director was Linda Furtado.
- Mission u reaching participants through three new curricula each year—one for children, one for youth, and one for adults. The 2024 study is “The Kin-dom is Among You—drawing us closer to God and One Another.” The UWF for our conference holds these Mission u events at Scarritt Bennett. This event will be held on July 11-13.
- McKenzie First will host our Annual Meeting on September 28.
- Social action events will be held in each district to raise awareness.
- We will gather September 6-8 at Lakeshore for a Fall retreat. There is nothing like gathering at Lakeshore!
- UWF reading program offers members a way to choose, track and share recommended books through four reading plans in a wide range of subjects and ages.
- Workshops and webinars on personal and spiritual growth through uwfaith.org.

We are a sisterhood that does exceptional work to care for women, youth, and children while empowering and educating for the future. Each district of the conference has a leadership team for that area as well as our conference leadership team. Our hearts and membership are open to all. Join us!

This is my fourth and final year as President of this hardworking, spiritual led group of women. It has been an honor and a privilege to do so.

WESLEY LIVING / WESLEY SENIOR MINISTRIES / WESLEY MISSION

Brian Harris, Chief Executive Officer

Wesley Housing Corporation of Memphis, Inc. d.b.a. Wesley Living, Wesley Senior Ministries, Inc. and Wesley at Graceland, Inc. d.b.a. Wesley Mission are essentially about people—elderly residents, staff, pastors, executives, and boards of directors—all necessary to the mission of enhancing the lives of older generations. We provide affordable retirement housing and assisted living facilities in 32 neighborhoods across West Tennessee, East Arkansas and West Kentucky. What is unique about what we do is that we also provide a host of wrap around support services to the 2,200 senior adults we serve to enhance the quality of life and to extend their ability to remain independent. To learn more about what we do and who we are, please visit our website at www.wesleyliving.com.

Wesley Living is the organizations’ management company and is the primary provider of all services. The 150 staff members are community managers, maintenance staff, site support staff, universal caregivers, chaplains, administrators, service coordinators, accounting clerks, department directors, human resource professionals and executive staff. Many of the staff are leaders in the industry and play an important leadership role in many local, state and regional industry associations. Recognitions for service contributions occur on a regular basis among these associations.

A strong sector of services provided to residents is through its service coordinators. Each property is assigned a person to serve in this role to assess the needs of each senior and find ways to meet those needs through third party resources. This program is key to extending the ability of seniors to remain safely housed independently as they age. This program was expanded this year by providing this service to other multifamily housing operators of senior housing. In addition, a program has been developed to serve affordable family properties. Both programs will be marketed to other housing providers as an extension of the Wesley Living ministry.

Each of our communities is also served by our on-staff chaplain, Rev. Camille Bradley, or a field pastor from the community. These field pastors are both active and retired United Methodist clergy who demonstrate a passion for serving seniors. They each bring their own unique style of service, but in every case engage residents with opportunities for spiritual growth, counseling and faith-based activities promoting interactions and building community with one another. While it has been a challenge in the past to fill all these positions, by the end of 2022, all communities were being served.

Quality housing is the core of the Wesley Living business. With aging buildings it is incumbent upon us to find creative ways to modernize and improve these physical assets. In 2022, Wesley Living successfully wrote for and received almost \$14 million in Federal grants to modernize six communities with energy efficient and carbon emission reducing technologies and improvements. One of these communities will also install electric vehicle charges; the first in that small community. Additional grants are pending review and potential approval. More on that in next year's report.

Wesley Living was recognized by the U.S. Department of Energy for successfully participating in the Better Buildings Challenge and reducing its carbon dioxide emissions by 22 percent over the last 10 years of operations by installing energy efficient appliances, LED lighting, cool roofing and higher SEER rated HVAC units. A ceremony was held at the White House in Washington DC where Ron Budynas, COO, shared with attendees the strategies implemented to accomplish the impressive accomplishments. Additional measures will be taken over the next several years to continue the reduction of carbon emissions.

Wesley Living's core values are "service", "compassion" and "integrity". At the heart of each of those is our desire to minister. While the day-to-day operations are heavily regulated by varying government entities that tell us what and how to do what we do, they don't tell us why to do it. Our "why" is found in our mission statement which says, "In response to the love of God, our mission is dedicated to providing excellent housing and services which enhance the quality of living for elderly persons and their families". While the times we live in and the regulations we must live by will change, the reason why we do what we do, won't.

Looking Up!

WESTERN KENTUCKY UNITED METHODIST FAMILY SERVICES (WKUMFS)

Timm Fair, Chair

Who We Are

Our ministry to foster children, foster parents, and social workers in the Purchase District of the TWK Conference is based on The Book of Discipline Social Principles of Nurturing and Advocating for The Family, ¶ 161 II. A. Our work affirms the importance of loving parents for all children. It encourages social, economic, and religious efforts to maintain and strengthen family relationships so that every member, especially children, may be assisted toward complete personhood.

What We Do

Foster children are deprived of a typical, healthy family environment. They have often undergone physical or emotional injury, neglect, sexual abuse, exploitation, or abandonment. Through the generosity of our donors, WKUMFS offers foster children some everyday experiences of a healthy family. We also help foster parents enhance foster children's safety, health, and development upon immediate placement in a foster home.

Local churches can support this ministry by becoming foster or adoptive parents or respite foster parents. They can sponsor foster care events, start a prayer ministry for foster children, join our board, and donate.

More information about WKUMFS is available on our website, <https://sites.google.com/wkumfs.org/www-wkumfs-org/home>.

Fruitfulness

Jesus says in Matthew 12:33a, "A tree is identified by its fruit. If a tree is good, its fruit will be good." The tree is represented by our generous donors consisting of Purchase District local churches, individual members, Sunday School classes, Women in Faith, Methodist Men, and the TWK Conference who together donated \$19,997 this past year. The tree is good.

The fruit of this ministry is seen in the faces of the children who feel joy at our annual Christmas party, the delight of playing outdoors at Venture River Water Park, and the comfort of a warm bed and new clothes to wear to school. A better

future is ahead because they receive needed development services, special education, testing and counseling, self-defense lessons, and school supplies.

We shelter them by enabling their placement in foster homes with working parents by underwriting the cost of daycare or after-school care (50 percent of the cost). We allow teens aging out of foster care into independent living to step out on a firm foundation by helping furnish their new apartments. Their lives are better; the fruit is good.

Thank You to All Who Support This Ministry!

**WESTERN KENTUCKY
UNITED METHODIST FAMILY SERVICES (WKUMFS)**

**Board of Trustees
July 2024-June 2025**

Elected Members

**Sandra Burnett
Kendra Capps-Vice Chair
Timm Fair-Chair
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Lisa Rowton-Treasurer
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Ex-Officio Members

**TWK Conference Connect Ministry Team Representative
Purchase District Superintendent
Purchase District United Women in Faith President
Purchase District Lay Leader**

CAMPUS MINISTRIES

**THE WESLEY FOUNDATION AT AUSTIN PEAY STATE UNIVERSITY
Rev. Mary Kate Myers, Wesley Foundation Director**

As of August 2023, The Wesley Foundation at Austin Peay State University (APSU) is recognized as an active campus organization for the first time since 2020. It has been an academic year filled with much learning about the context of the university including the needs of the students, and there has been so much support and encouragement along the way. The Board of Higher Education and Ministry, The APSU Wesley Foundation Board, Hilldale United Methodist Church, and the APSU staff and administration have been vital in the endeavor to revitalize this ministry as God does what God does best: afford new life in ways that far surpass human expectations. The APSU Wesley Foundation would also like to acknowledge our deep appreciation for Mrs. Celena Spiva who oversees our financial business and has been invaluable in the process of learning the lay of the land; we would not be in our current era of existence if not for her tireless willingness to help us however she can. Additionally, The Wesley Foundation gives God thanks for the gift of Allison Harris who is not only a member of Hilldale UMC (the host church for APSU Wesley in the congregation-based model for campus ministries in the Tennessee-Western Kentucky Conference), but who enthusiastically agreed to serve as the student president for our organization as soon as she learned that The Wesley Foundation would be returning to campus. The diligence and persistence with which she has worked to ensure the Wesley was reinstated is a gift far greater than we could ever fully express to her, and we are eternally grateful—for all she has done and for all she *is* as our fearless leader.

One of the things we learned at the outset of the fall semester is that many students are lonely, have a difficult time making friends, and often retreat to their dorm room as soon as classes are finished. In response, we knew we needed to offer opportunities for students to engage in community with their peers. As the spring semester nears its end, The Wesley Foundation is gathering together at least three times a week: “The Connection” is a Sunday school class that meets at Hilldale UMC; “Wesley Wednesdays” is a two-hour tabling event in the University Center on campus where students are able to engage with our organization and take items they may need like snacks or feminine hygiene products; and “Wondering with Wesley” is a one-hour book study that takes place on campus. Through each of these weekly events, we have had the opportunity to engage with students in a number of different ways. From Bible study with “The Connection,” meeting and getting to know students and their needs on a deeper level with Wesley Wednesdays, and digging deeper into who we’re called to be as Christians and leaders through Wondering with Wesley, it has been amazing to watch the minds and hearts of students grow as they learn that The Wesley Foundation at APSU cares deeply about them as beloved children of God.

The Wesley Foundation currently has a core group of four students who attend the majority of weekly gatherings and are excited to return to the ministry this fall. Additionally, there are approximately fifteen students who engage with the Wesley community at least once a week and have begun to share their hearts and lives with our organization. We are prayerful that next semester we will see some of these students make a committed decision to join the Wesley community so that we can continue to learn about and grow in faith together. Along with finding a weekly routine that seems to meet students where they are both physically and spiritually, there are two additional events that The Wesley Foundation at APSU sponsored and organized this semester: “Pasta “Pak-ing” Party and THE HOUSE.” The PPP was the result of one of our students being a culinary major and the core group’s shared conviction that it is necessary to serve the community as part of our commitment to faith in Jesus Christ. Our students, Sarah and Danyelle, made a delicious pasta dinner and after we all ate together, we packed supplies for a local organization called YAIK that seeks to support unhoused persons as well as children who find themselves in emergent situations. Thanks to the faithfulness of APSU Wesley Foundation supporters, we were able to pack bags for teens filled with small lego sets, fidget toys, and journals, clothes for infants to elementary aged children, along with diapers, wipes, soap, toothbrushes, and toothpaste. Tomorrow, our core group will travel to YAIK headquarters to drop off supplies, tour their facility, and learn more about how Wesley can return ready to partner with the organization this fall.

THE HOUSE is a missional effort born out of the realization that many students on APSU’s campus are food insecure. As the semester comes to a close, funds on their required meal plans are dwindling if not already completely diminished and many of them do not have financial resources available to them for food beyond those meal plans. THE HOUSE will function as a free grocery store for students to take twelve food items of their choice, no questions asked. Additionally, feminine hygiene products will be made available for students who need them but do not have access to them via finances or transportation as we have learned this is a serious need on our campus. The only thing that will be required of students to participate is their APSU student email address in order that we can share with them when THE HOUSE will be offered in the coming academic year.

God has been faithful and generous to our Wesley family in this season of revitalization. There have been several challenges and just as many (if not more) celebrations. Our hearts are full of gratitude, hope, and excitement as our first spring semester draws to a close, and we cannot wait to see where God will lead us next!

BELMONT WESLEY FOUNDATION

Hunter Wade

A focus of Belmont Wesley this year has been extending welcome to the wider Belmont University community. In the midst of the transitional challenges of this year, a new leadership team of five incredible students was unified in their passion that the presence of a campus ministry that was rooted in the Methodist tradition and therefore welcoming and inclusive of all students was essential for the wider campus community. The student leaders and myself took every opportunity to be present on campus from “tabling” at weekly chapel services, to crafting a float for the Homecoming parade, to hosting events that all students could attend, such as an Interfaith panel focused on female leaders in faith

spaces for Women's History Month. At the same time, we worked to cultivate genuine connections and community in which students deeply felt that all of who they are is celebrated not only by our community, but also by God.

Two stories come to mind that reflect the impact of this work. One community event we hosted was a morning at a pumpkin patch in October. It was a beautiful fall day and we had a blast taking a hay ride, petting animals, and eating popcorn. What stands out in my mind from that day however is the car ride home. I was driving two students back to campus when, unprompted from me, they began sharing the impact of Belmont Wesley on their lives. One student shared that they had tried other ministries on campus, of which there are many, but never quite felt like they fit in. But at Belmont Wesley, they immediately felt welcome and at ease. This allowed them to reconsider the beliefs they carried about God and to begin to release the ones that didn't actually feel like good news.

The other student in the car resonated with this sentiment deeply and shared how after coming to Wesley the first week only so she could tell her parents that she was trying to join a Christian group, something started to shift in her. She felt that maybe in this place she could be curious and pull at the threads of a faith that didn't feel loving or genuine. In the tradition she was raised in, she said it took more effort to hate the people that her church taught her she must hate, than to let go of that rigid dogma and let love guide her. Now at Belmont Wesley, she felt like she was unlearning everything she had known about God in a liberating way within a safe space. She shared how she didn't know that a Christian community like Belmont Wesley could exist.

The second story took place at the beginning of this spring semester. There is one student who had come to Wesley off and on and regularly attended the Belmont UMC College small group throughout the fall semester. This student came to our second Wesley meeting this spring and brought not one, not two, but three friends with them. They all seemed excited and engaged from the start, too. As we engaged in group discussion, each of these three new students shared, which I thought was remarkable. And then the student who brought them all shared that in their hometown, they had experienced faith communities telling them that they are not welcome and do not belong in their community because they embrace their queerness. This news was told to the student after they had been an active member of that faith community and of the worship team. This student said they felt so grateful and a little bit in awe that a group like Belmont Wesley existed, a community that is committed to following the ways of Jesus and therefore welcomes and celebrates them as they are. They shared their relief at not having to shed or minimize their various identities in order to find belonging at Wesley. I can't help but think how this experience for them is what energized them to invite three new people and bring them to our weekly meeting knowing that whatever identities their friends possessed would be welcomed and affirmed too.

Being a community where moments like this can happen, and continuing to invite others who might desire a place to belong into it, is the gift and the work of Belmont Wesley that has energized us this year and will continue on into the next.

CUMBERLAND WESLEY FELLOWSHIP

Whitney R. Simpson

Our Mission Statement:

Cumberland Wesley Fellowship is a fun, caring & inclusive community of faith where YOU are welcome! We can't wait to #CUatWesley.

In August 2023, the Wesley Fellowship ministry at Cumberland University was re-launched in partnership with our host church, Lebanon First United Methodist Church.

Wesley now has an updated cozy space for the students to "hang out" as a group on Wednesday after class and before dinner at LFUMC. In that space, we include time for small group chat time, snacks, games, coloring, de-stressing, prayer, and conversation. The church provides dinner, which works out well for those who attend. We offer transportation for the students and invite them to this free meal weekly. This core group of students has quickly emerged as our student leaders, including Wesley's President, Outreach Coordinator, and Hospitality and Connection Host.

Our campus minister also facilitates an hour-long experiential session after dinner for students longing to go deeper on their faith journey, called Spirituality 101. Topics have included a Spiritual Gifts Assessment, Ways to Pray, Understanding The Labyrinth, How to Read Scripture, Prayer Beads for Lent, and more. Our student leaders planned and chose the topics for our going deeper sessions.

Additionally, CU Wesley hosts on-campus fellowship events where we gather with our students and invite new students to join in various events—field day, camp night with Cedar Crest, prayer bead making, and more. We sponsor outings and field trips for team building and community connection (like bowling, hiking, or drink night at Sonic). In addition, we have offered ongoing opportunities for students to obtain community service hours (required of many of the TN Promise Students at CU) by volunteering for the church food giveaways, pumpkin patch, and more.

Over the winter, Wesley sponsored a food drive among local UMCs (with overwhelming support from LFUMC, Grace UMC, and Cooks UMC) to provide students remaining on campus over the winter break with shelf-stable food for the holiday. Additionally, thanks to LFUMC, we provide hot meals for these students.

The response to the food drive was so positive that we have a new endeavor of stocking a basket in a common area of campus with shelf-stable food items that students can take as they need them. We hope to grow this next year with more church donations and student involvement.

Other activities this semester have included Happy Bags sponsored by LFUMC's UWF (goody bags delivered by our campus minister to students while visiting or lunching on campus), partnerships with other student organizations, including a pizza party with The Art of Life and Student Life at CU, an active social media account to connect with current students, t-shirts designed by students and gifted on campus, participation in Chapel Chats and other University events as well as regular check-ins with Student Life as well as Dr. Mike Ripski, University Chaplain.

Our new Student Outreach Coordinator has spearheaded a donation drive for summer care items to be given to our unhoused friends at Compassionate Hands (a local non-profit). Donations have been received from local congregations and students on campus at Cumberland University.

Not only are we proud of the diverse group of students who are part of Wesley at CU, but it's also remarkable to see the congregational support we have received this past year. The response to supporting our students has been phenomenal, and we thank God for the renewal of this fruitful ministry, serving young adults on their faith journey.

We are looking ahead with our new Advisory Board members, student leaders, and partner churches to offer more connections and fundraising opportunities. If you are passionate about spiritual care for Cumberland University students, contact our campus minister to learn more or get involved at whitney.simpson@twkumc.org.

THE WESLEY FOUNDATION AT FISK UNIVERSITY

Tatayana Richardson, the Wesley Foundation at Fisk University Campus Minister

This year the Wesley Foundation at Fisk University (WFFU) moved from the district-based campus ministry model to the congregation-based ministry model. To begin the academic year, the ministry was led by our interim director Dr. Princilla Morris. In the spring semester the Ministry hired a permanent director and is now under the leadership of Ms. Tatayana Richardson. With this transition WFFU has been working over the last two semesters to understand its new role as a Clark UMC ministry and how to be in community and partnership with a new congregation, while also meeting the needs of the students on the Fisk Campus. In order to continue best serving our students, this year the WFFU leadership spent a large amount of the ministry time focusing on relationship building and understanding how the students see themselves being best served. Numerically speaking the ministry regularly served 10-12 students on a weekly basis (for reference Fisk University has a student population of between 800 to 1000 students). WFFU regular ministry practice consisted of weekly fellowship over dinner and Bible Study. The Ministry also attended a spring retreat in Buchanan,

TN. Over the course of the semester the students have voiced their growing love of WFFU and enjoy seeing the ways its growing and changing over the course of this academic year.

In this year WFFU has begun to work on securing the legacy of its ministry by actively learning about and engaging in more robust fundraising efforts and campaigns. Ms. Richardson is seeking certification in Board Development and Fundraising in order to help WFFU be most successful in these efforts. Aside this, WFFU is also working on its virtual presence through various social media platforms, as part of these efforts the WFFU logo was reimagined to speak to the culture and ethic of our students and campus at large (as seen in figure 1). WFFU has also this year begun the process of reimagining its website in order to best reach and serve the communities to whom we are called.

This year WFFU moved from its previous building, into the Clark Memorial United Methodist Church space for all of its programming and in the coming months, WFFU will officially settle in what is currently the Clark Memorial parsonage. This will create a space where students can not only continue the routines of fellowship and Bible Study, but also expand the ministry to include regular corporate worship, as well as have space for studying, and free time.

From both personnel and ministry/missions perspective this has been a season of transition for the Wesley Foundation at Fisk University, in the next year we hope to lean into a sense of groundedness and growth as we aim to not only continue serving God and our students, but also to build, believe, and become in a new chapter of the Wesley at Fisk journey!

WESLEY IN PULASKI (UT SOUTHERN)

Rev. Laura K. McMasters, Minister of Campus & Community Engagement Pulaski First UMC

Wesley in Pulaski is the young adult ministry through First United Methodist Church of Pulaski, TN. As a registered student organization at The University of Tennessee Southern, students engaged with Wesley have developed the following mission statement: “The mission of Wesley at the University of Tennessee Southern is to walk alongside college students by building relationships with God and community while promoting inclusivity.”

Through Wesley in Pulaski, young people are engaging with the campus, the community, and with a variety of United Methodist-related ministries. Students and the campus minister engage in weekly conversations, a spring retreat, Sunday morning worship, community service, and activities at The Table, including monthly Game Nights and Casual Worship. Two students have experienced communion for the first-time during Sunday morning worship. Two different students are employed through part-time opportunities at the church. Each month, students are serving with a local organization to pack food boxes for hungry neighbors, and students are serving alongside young adults with developmental disabilities. Plus, students and church members are building authentic relationships.

The current demographic of Wesley participants includes students whose permanent address is campus, residential students without personal transportation, commuting students, students with part-time jobs, a few international student athletes, students with very limited financial resources. None of the students currently active in Wesley were previously familiar with the UMC. Here are few quotes from those engaged with Wesley:

“It is a great experience being part of Wesley. I love the feeling of helping, making others happy, and bringing joy to others. Wesley helped me to understand that there are people eager to help and that God loves me. It helps me to connect more with God and know beautiful people that now are part of my life.”—International Student Athlete, first-time church attendee

“As a transfer student seeking out a loving community I have found my place with Wesley. I immediately felt loved and cared for. My faith has increased in God due to the people in Wesley who constantly share his love.”—Student whose permanent address is on campus.

In the coming year, Wesley in Pulaski will prioritize continuing to build relationships with young people at UT Southern, TCAT-Pulaski, and in the community, as well as engaging in financial planning to help sustain the ministry.

To learn more about Wesley in Pulaski be sure to follow @wesleyutsouthern on Instagram.

WESLEY OF MIDDLE TENNESSEE

John Weaver

Each year our Student Council creates a covenant. This covenant defines our vision of who God has called us to be and to hold us accountable as we partner with God. Here is the Wesley of Middle Tennessee 2024 Student Council Covenant:

Who We Are

We are imperfect disciples of Christ who aim to grow a community of passionate inclusivity, servant leadership, and theological curiosity. Despite our differences, we aspire to be more Christ-like everyday and be a living example of His leadership and love. In this endeavor to create a safe space for invitation, empowerment, spirituality, connection, and opportunity, we open our hearts by welcoming all people (and backgrounds) as made in the image of God.

How We Are

In this pursuit toward a relationship with Christ and Koinonia, we encourage communication surrounding struggles, successes, and support. We aim to build the community through our prayers, presence, gifts, service, and witness. We will meet people where they are, inviting challenges and offering support. Our doors are always open.

Why We Are

Matthew 25:35-40. We seek to continue the cycle of unconditional love shown to us by God through the legacy of this student-led campus ministry, responding to a call and longing to serve this community that has graciously served us. To gain a deeper understanding of our Lord so we may be better equipped to serve Him and His kingdom, we desire to share the Good News so others may receive the love of God, be a disciple of Jesus Christ, and be inspired by the Holy Spirit.

2023 Fruitfulness and Impact: Students who attend regularly: 163; Students who attended once: 455; Students reached: 2100; Student Leaders: 49; Campuses served: eight; Churches partnered with: 35; Baptisms: two.

2023 Highlights: ACD Guatemala Mission Trip; TWK Disaster Relief Mission Trip; Discipleship Retreat, Beach Trip; Wesleyan Bands; Coffeehouses; Weeks of Welcome; Ministry with Women's Basketball Team; Fundraisers; Residential Living Community; Ministry Resident Program; Students Serving in Local Churches.

Our weekly schedule: Tuesday—Worship at 7:00 p.m.; Wednesday—Free Lunch from 11:00 a.m. to 1:00 p.m.; Thursday—Dinner and Bible Study at 6:00 p.m.

MURRAY STATE WESLEY FOUNDATION

Rev. April Arnold, Campus Minister, Murray State Wesley Foundation

Over the last conference year, we at the Murray State Wesley Foundation have experienced the blessing of growth in numbers. As we continue to come out of the fog of the pandemic and gain momentum with visibility on campus; we are blessed to report we have over 40 students actively connected to this ministry and expect only continued growth moving forward. Our student leadership is strong.

We have students who are stewards of our building. Their duties include opening, closing, and performing light chores. We have rejected an earthly model of President, Vice-President, and so on for a Student Council, and have instead embraced a more biblical model of the Body of Christ working together as we identify the spiritual gifts and graces of

our students. With the mindset of being Christ's Ambassadors in the world, we currently have Wesley Ambassadors of Discipleship, Missions & Service, Worship, Outreach, Evangelism, and Order.

Our Wesley Ambassadors have the freedom to use and explore their gifts while leading and motivating their peers. This is a process of leadership development in applying and interviewing for these positions as well as what these students do with their positions once instated. The instating and installment of our Wesley Ambassadors is a process done in the context of worship, anointing with oil, scripture, and prayer.

We are blessed to have support from our local churches with prayer, financial donations, and the gift of time and food! It is an immense blessing as church members bring us a meal. The ties that bind us are strengthened with those who take the extra time to join us for worship. They often find themselves revived and encouraged as they find the torch of faith is indeed being passed. Church members are pleasantly surprised that these young adults are truly seeking God first and give the sacrifice of praise with joy—even beyond the official time allotted in a worship hour.

The Murray State Wesley Foundation is in a unique position to connect the local church to our students and our students back to the local church. We are blessed to report we currently have two students stepping into their call to pastoral ministry and are exploring the different avenues available to them. We give these students opportunities to begin to practice as they explore their gifts and inspire their peers.

2024 marks our 75th year of ministry at the Murray State Wesley Foundation. We are thankful for the gift this ministry has been for so many students over so many years. We pray, trust, and believe as we look to the Lord who gives us a “future and a hope.” For God's glory, this ministry will live, nurture, and empower young adults who become leaders for God's Kingdom for countless years to come!

MEMPHIS WESLEY REPORT

Rev. Tondala Hayward, Memphis Wesley Campus Minister

Our mission at Memphis Wesley is to be a diverse and inclusive multi-campus faith community welcoming all students. Our vision is to strive to be a student movement developing spiritual leaders for justice and equity in Memphis and beyond. Memphis Wesley believes in authenticity, diversity, generosity, inclusivity, and integrity. Our strategic initiatives are spiritual growth, building partnerships, cultivating relationships, developing leaders, promoting equity, and welcoming students.

Since we are a multi campus community with students from Rhodes, Christian Brothers, LeMoyne Owen and University of Memphis, we have a multicultural ministry. Their presence promotes diversity and inclusion. On Tuesday Community Nights, the students fellowship over a meal provided by local churches or Memphis Wesley. After the meal, students engage in scripture and life skill lessons by way of table talk or a guest speaker. On Thursday, students attend Lunch & Love for a meal, mini bible lesson and to play board/card games, pool, ping pong, watch television, study, and relax in a welcoming environment. Special needs students from TigerLife attend Lunch & Love. International students come on Tuesdays and Thursdays. The average attendance for dinner and lunch is 35-45 students, which averages 70-90 students weekly. Our mission engagement is Serenity Towers, which is an income-based residential facility for adults age 52 or older and Colonial Park UMC food pantry.

During the Spring of 2023, Memphis Wesley implemented Wednesday bible study and a third Sunday worship experience with Terrice Thomas, Memphis Director Project Transformation, and Pastor Jarod Gunter, Youth Pastor New Direction Christian Church. Both of these events have a low number of attendees; however, Terrice, Pastor Jarod, and I believe the numbers will gradually increase. God is calling us to reach out to the young adults to help them to become faithful followers of Jesus. To accomplish our mission, we have to help them understand scripture as well as model and teach discipleship. Therefore, meeting young adults where they are without judging their intellect and behaviors is vital.

Since Memphis Wesley believes in diversity, equity, and inclusion, we engage in social justice advocacy. Students participate in events hosted by MICAH (Memphis Interfaith Coalition of Action and Hope), Project Transformation, Black Methodist for Church Renewal (BMCR), Voices United at Christian Brothers University, NOISE at Rhodes College, University of Memphis NAACP and Black Student Association, and others. Recently, Memphis Wesley was featured in the Commercial Appeal, Daily Memphian, and news stations because of its prominent presence at the University of Memphis Kyle Rittenhouse protest. Here is a link for the Commercial appeal article: <https://www.commercialappeal.com/picture-gallery/news/politics/2024/03/20/200-university-of-memphis-students-gathered-to-protest-the-appearance-of-kyle-rittenhouse/73048829007/>.

All in all, Memphis Wesley is making a difference in the lives of students and non-students at the University of Memphis, Rhodes College, Christian Brothers University, and LeMoyné Owen and the City of Memphis. The campus ministry is teaching about spirituality, adulthood (life skills), and student organizing for social justice advocacy. The goal is to help students develop a relationship with God as well as equip them with tools and resources for life post-graduation. It is also important for them to have a platform to use their voice to advocate for change. They love being change agents. Therefore, teaching them how to use their words is a vital lesson for them to learn, understand, and exercise in the present for the future.

Thank you for supporting Memphis Wesley!

UNIVERSITY OF MEMPHIS WESLEY FOUNDATION REPORT

Rev. Mary Beth Eberle, Director

The Wesley Foundation at UM Lambuth continues to provide pastoral care, leadership opportunities, and a welcoming community for the students on our campus. Many of our students are first generation college students, and most come without any kind of church background. We are excited that we serve as a local mission of the UMC. We provide weekly meals to a rotating group of around 35 students, many of whom linger for our discussions. This year our programming focused on healthy relationships that might give students skills and tools to live well. We also offered pop up creative events to give students a chance to breathe and play amidst the stresses of life and school. Mary Beth, our director, provides a pastoral presence to students and staff be it for prayer, counsel, or simply letting students know they are loved. This year she mentioned to our student president how delightful it was to see one of the first year students join our gatherings. She said she saw herself in him and credited Wesley for her growth. Her reply was so beautiful we asked her to write it in her words.

“When talking about the Wesley foundation, I almost don’t know where to start. When I first started to attend, I told myself I would grab my food and leave. My anxiety was still unmedicated, and I didn’t like crowds of people. I was the type to purposely shut myself in because being lonely feels much better than having an anxiety attack. I didn’t like sticking around even if I knew several of the other people attending.

Coming repeatedly, I found myself occasionally sitting down and listening to the conversation around me before leaving. Outside of Wesley, I would talk to some of the familiar faces I recognized. Being on the spectrum coupled with having anxiety means that familiar faces and situations are where I feel most comfortable. Getting more acquainted with those I see at Wesley allowed me to feel comfortable staying for longer periods of time.

While it didn’t happen completely at Wesley, our gatherings helped me in the journey of coming out of my shell. It allowed me to have a safe and comfortable place to practice socializing with familiar faces and gave me a safe space to open up. After we’d become friends the former president of Wesley suggested I apply for the role when he graduated. After considering it, I figured what could be the harm? It was something I don’t think I would have had the courage to do in the past. Being the president and advertising Wesley has given me the opportunity to work on my conversational skills.

Now, as the president, I see the same changes in some of my fellow students. There is a new student that we wouldn’t see unless he was passing through, but we let him know he was always invited to stop and grab a plate. First he’d swing through and grab a cookie. Then I noticed he started to sit when attending Wesley Dinners. He began grabbing a plate

and staying for a while. A few weeks into spring semester, I noticed that while he didn't join in, he stood around some of his fellow students and listened to their conversation for a few moments.

While he still doesn't socialize for long, it's a decent and familiar change from simply passing through. I had the chance to run into his mom while working at the main entrance of the dorm. I brought up Wesley and how we often see him there. She told me she was delighted he had a place to leave his room and be comfortable as he doesn't have strong people skills. I'm not saying everyone can come out of their shell to the point they become president, but I am saying Wesley is a consistently safe place for students to gather and talk outside of the dorm and allow the pressures of college to pause for just a moment. That is why I love the Wesley foundation."

THE WESLEY FOUNDATION OF THE UNIVERSITY OF TENNESSEE MARTIN (UTM)

Megan Lewter, Interim Director

"There is a time for everything, and a season for every activity under the heavens," Ecclesiastes 3:1. We certainly have experienced these well known words this year. With the resignation of the director in August, we mourned the loss of the known and comfortable and took some time to heal.

The fall semester was filled with familiar activities. Our annual silent auction, with donations from our local community, raised over \$2,000. And for the third year, Wesley had a joint activity with UTM SPECTRUM, a campus organization specifically for members of the LGBTQ+ community. Other fall activities were: Lief Eriksen night, Halloween party, participating in UTM's Trunk or Treat event, and a Christmas party with a fun game of "Dirty Santa." We also learned about ourselves and each other by studying the Enneagram in small groups with the hopes of working better together. Thursday night dinner and worship continued with meals provided by friends and families with local pastors serving as ministers. Our semester ended with a graduation party.

In January, the council gathered for a spring retreat. Our focus was deciding what needed to be torn down, thrown away or uprooted and what needed to be built, kept, and planted. The title of the day was "Wesley as a mission, Wesley on a mission." We started the day with leadership development, then created goals and plans for the spring.

Two of our goals were (1) to get out of our comfort zone and (2) to increase Wesley interactions on campus to engage new students. First, we started by taking advantage of campus resources as a Registered Student Organization (RSO) to promote Wesley to UTM students and renewing our relationship with the Campus Ministry Association (CMA). We started tabling on the first day of classes to promote our small group study of Adam Hamilton's book *When Christians Get it Wrong*, and asking members of campus to answer the question "When do Christians get it wrong?" and add their response to our banner.

On February 29, Wesley, along with Skyhawk Catholics, sponsored a campus-wide bingo event in the University Center with 60 participants. Dinner was included in the event and paid for through our RSO status. At Dr. Freeman's investiture in March, UTM Wesley was represented by two students. Small groups finished off the semester with another of Adam Hamilton's books, *Half Truths*, and a graduation party.

This semester we also worked on our connectionalism. UTM Wesley hosted a meeting with the Wesley Foundation directors of Murray State (MSU) and Bethel and Dr. Brad Gray to discuss fundraising. We also traveled to Murray to dine and worship with MSU Wesley, and MSU Wesley and Bethel Wesley joined us for dinner and worship. We hope these relationships will continue to grow. UTM Wesley students also visited Martin FUMC and Trinity Presbyterian Churches to join them in worship as a thank you for their continued support.

In preparation for Lent, the students made prayer beads and learned how to use them in their prayer life. UTM Wesley hosted a community Ash Wednesday service with 65 in attendance, a weekly Lenten Community Bible study and Holy Tuesday noon service with 30 people attending.

One of UTM Wesley's biggest assets is our building. We are across from campus, allowing students a convenient place to escape from campus to relax and/or have a snack. The building has a kitchen, large and small study rooms, school supplies, two computers, a printer, a washer, and dryer. In the laundry room, we also have hygiene supplies, a clothes closet, and a food pantry. Our "Souper Bowl" party helped to restock the food pantry.

The Board of Directors also embraced this season of change. After months of thoughtful discussion and discernment, the board voted to integrate with Martin FUMC thereby strengthening Wesley's ministry and outreach and gaining a local church partner. The board also examined inactive members, taking the appropriate steps to install new, enthusiastic members. As we look to the future of rebuilding and restructuring, with God's grace, we know all things are possible. We will continue to grow disciples of Christ so that they may show His love to the world.

THE WESLEY FOUNDATION AT TENNESSEE TECH UNIVERSITY

Wesley Foundation Director, Rev. Zach Fisher

The Wesley Foundation of Tennessee Tech University has a core group of 30 dedicated student disciples who are serving and reaching hundreds of fellow students on a Campus of 11,217 enrolled students, as well as making an impact in the wider community and our local churches.

Our mission is to encourage and equip the campus to love God, others, and ourselves through spiritual growth, community, and hospitality.

[Student Participation is bracketed for each of the following areas and activities:]

Our Ministry functions primarily through five student-led ministry teams (25). This includes students serving through our student leadership Team (18), and students who are participating as student ministers through our 2023-2024 Residential Program (five). Four students are slated to participate as student residents over the 2024 summer semesters.

Outreach: Weekly Coffee Cart (45); Church Visits Twice Monthly (10); Weekly participation in Intramurals (one-20); Student Social Media Team (four); Inter-ministry Events (one-two times per semester) (30);

Discipleship: Weekly Community Groups (35); Weekly Book Studies (10);

Worship: Weekly Worship (35); Student Praise Team (eight); Student AV Team (six);

Fellowship: Two Weekly Meals (35 each); Weekly New Student Group (Fall Semester) (10); Four-Five Fellowship events per month (40); A Community Event every other month (50-150); Retreats (30) and;

Missions: Participation in the Monthly FUMC food distributions (10).

Throughout a tough year of transition with a new pastoral appointment, our hope has remained to provide an intentional community where students can gain ownership of their faith, confidence in their gifts, and a deep sense of belonging within the Church.

In the coming year we hope to:

1. Grow all of our participating college students in their discipleship to Jesus (measured through participation at Wesley and in the local church);
2. Visit 20 local churches to tell the story of Tennessee Tech Wesley's importance in the life of young people in our community and invite these churches to be ministry partners with Wesley;
3. Equip and call eight new students to student leadership at Wesley;
4. Have 3,000 or more outreach engagements with students on our campus (100 interactions per student);
5. Encourage a missional mindset in the daily lives of our students by serving 800 people. And;
6. Take eight-12 students on an international mission trip through VIM.

VANDERBILT WESLEY FOUNDATION
Rev. Aimee Baxter, Campus Minister, Vanderbilt Wesley Foundation

The Vanderbilt Wesley Foundation had a wonderful year of ministry to the students of Vanderbilt on campus and through our partnership with West End UMC.

We meet weekly for Dinner and Discussion, affectionately known as D&D, on Wednesday evenings for a free meal and student-led discussion. In the Fall, we studied the attributes of God, i.e. God is love, trustworthy, etc. In the Spring, we utilized the Faith and Facts cards produced by Church and Society with a mutual invitation practice. Through these discussions our students were challenged to wider and deeper understandings of God and God's work in the world.

We also participate weekly in Chat and Chew, a ministry of West End UMC, where students are treated to free lunch after the 11:00 AM worship service. During that time, students fellowship and share in a check-in practice sharing the good, the bad, and the godly things they have experienced that week.

Beyond our weekly gatherings, Vandy Wesley students have regularly participated in service and outreach projects with our partner church, West End. These opportunities included a Habitat Build, Great Day of Service, Room in the Inn, and packing menstrual kits for UMCOR disaster relief areas. Additionally, we enjoyed collaborating with West End UMC to lead an All Saints Day worship experience.

Highlights of our year include a trip to Guatemala where students served with Transitions and Casa de Fe. Transitions is a ministry that manufactures wheelchairs, prosthetics, and provides physical therapy to the people of Antigua and beyond. They also have an elite wheelchair basketball team. Casa de Fe ministers to families whose children have surgery in the city by providing them a place to stay. Our team prepared and served dinner for them. We also happened to be in Guatemala the 4th Sunday of Lent and were able to participate in the Guatemalan tradition of Lenten parades that include large floats depicting the crucifixion of Jesus and flower carpets handmade by the locals on the streets.

The other highlight is our yearly event, EasterFest, which is held each Holy Week. EasterFest walks the students on campus through Holy Week in fun and creative ways. This year Maundy Thursday was celebrated with Hawaiian rolls and sparkling grape juice along with the opportunity for students to learn about Project Transformation, a literacy and learning ministry in Nashville. Students experienced Good Friday through packing menstrual kits for UMCOR and writing letters to legislators about the death penalty. Easter brought the opportunity to celebrate new life with planting seedlings and playing together. This event continues to be a gift to the students of Vanderbilt.

We look forward to seeing how God will continue to be at work in and through us as we seek to bring an open, inclusive understanding and experience of God to Vanderbilt.

UNIVERSITIES AND SEMINARIES

CANDLER SCHOOL OF THEOLOGY
Office of Communications
Candler School of Theology, Emory University

Since 1914, **Candler School of Theology at Emory University** has educated faithful and creative leaders for the church's ministries throughout the world. An official seminary of The United Methodist Church, Candler holds true to the Wesleyan value of ecumenical openness, enthusiastically welcoming students from more than 40 denominations, with nearly half of Master of Divinity students coming from the Methodist family, including United Methodist, African Methodist Episcopal, African Methodist Episcopal Zion, Christian Methodist Episcopal, Wesleyan, Free Methodist, Church of the Nazarene, and others. Our student body reflects the diversity and breadth of the Christian faithful, with an enrollment of 419 from 12 countries and 38 states, and 44% persons of color. This diversity is a blessing, enriching our

life together and providing a “learning laboratory” for ministry in the 21st century—ministry that cultivates community across difference, welcomes all to contribute and belong, and embodies Christ’s love in and among us.

Candler offers six degrees (Master of Divinity, Master of Theological Studies, Master of Religion and Public Life, Master of Religious Leadership, Master of Theology, Doctor of Ministry) and 10 dual degrees, most of which are available in hybrid or online formats. Response to our new hybrid-format Master of Divinity, which launched in Fall 2023, has been strong: 65 percent of 2023’s MDiv entering class chose the hybrid model, blending online classes and in-person intensives. Plus, around 20 percent of MDiv students participate in Candler’s Teaching Parish program to earn contextual education credit as they serve as student pastors in local churches. Our proven DMin program—with a near 90 percent completion rate—is 90 percent online as well. These flexible options plus Candler’s recognized academic excellence and hands-on learning opportunities are opening possibilities for even more people to follow God’s call to ministry.

Reducing student debt through generous financial aid is a top priority for Candler. In 2023-2024, we are on track to award \$6.3 million in scholarship support, with 100 percent of MDiv students receiving aid. All MDiv students who are certified candidates for ordained ministry in the UMC receive full-tuition scholarships, and all MDiv, MTS, MRL, and ThM students receive a scholarship covering at least 50 percent of tuition. MDiv students also receive financial coaching and complete a financial literacy program to strengthen their budgeting skills and reduce debt. That knowledge will serve them—and the ministries they serve—well into the future.

Candler is growing in exciting directions as it creates avenues to bring high-quality theological education to a wider audience. It is a hub of Christian learning with multiple entry points. Those who aren’t seeking an advanced degree can engage in learning through The Candler Foundry, our innovative program to make theological education accessible to the public through short courses, events, and related activities; the United Methodist Course of Study to educate licensed local pastors; the new Candler Center for Christian Leadership to refine business-related skills of United Methodist leaders; and La Mesa Academy, offering diplomas in pastoral leadership via a two-year hybrid program with courses in Spanish, English, and Korean.

One of the biggest news items of the year for Candler is the announcement that after nearly 18 years, Dean Jan Love will step down from Candler’s deanship in the summer of 2024. Through Dean Love’s transformational leadership, Candler has expanded to offer three new degrees, five new dual degrees, and more online and hybrid options, including the highly successful hybrid MDiv and DMin degrees. She has increased the diversity of Candler’s faculty and student body, continued the school’s tradition of world-class scholarship in hiring 75 percent of the current full-time faculty, and grown the number of endowed professorships. Her efforts have enhanced Candler’s ability to fulfill its mission in a rapidly changing environment, and she leaves the school in a strong position. The next dean of Candler is expected to be named by early summer.

Candler depends upon your prayers, partnership, and support. Thank you for the countless ways you advance this essential ministry in the life of our denomination. We invite you to visit us online at candler.emory.edu.

DREW UNIVERSITY THEOLOGICAL SCHOOL

Rev. Edwin David Aponte, PhD, ThD (honorary), Dean and Professor of Religion & Culture

Drew University Theological School educates and mentors pastors, preachers, deacons, activists, teachers, thought leaders, and change agents for ministry and service in the church and society. Drew Theological School is diverse in theology, vocations, age, as well as racial, ethnic, national, and international identities. Many Drew students are just beginning their ministry, while others come to graduate theological education with prior ministry experience. The latter reflects a growing trend among all theological schools in the United States and Canada. Drew holds in-person classes in Madison, New Jersey, several classes meet exclusively online, while others meet in hybrid fashion, i.e., partially online, partially in-person. This is also the case with chapel worship which originates in Seminary Hall, but also is live-streamed so that students around the world participate. Drew Theological School is a global seminary with a global student population serving the worldwide church.

In Fall 2023 Drew Theological School welcomed 104 new students in all degree programs, with total student enrollment (by headcount) growing from 364 students in Fall 2021 to 407 in Fall 2023 semester. Enrollment of international students at Drew increased from 120 students in Fall 2021 to 169 students in Fall 2023. This number includes students who are studying full-time in the U.S.A. on a student Visa, students who are studying online from their home country, and students in the South Korean Cohort of the Doctor of Ministry program.

Drew's interdisciplinary degree programs provide real-world apprenticeships, promote adaptive leadership skills, and encourage innovation through team-taught core courses as well as a variety of electives that integrate theological disciplines and faith practices. The Drew faculty's shared values are infused across all aspects of the teaching and learning: 1) a commitment to anti-racism; 2) gender and sexual-identity equality; 3) eco-sustainability and environmental justice; and 4) interfaith understanding and cooperation. Drew Theological School has an increase in United Methodist students, additionally, Drew has many United Methodist Global Fellows pursuing further education for ministry. UMC graduates are serving in conferences across the United States, and especially within our nearby regional United Methodist conferences of Greater New Jersey, Eastern Pennsylvania, and New York Annual Conference.

DUKE DIVINITY SCHOOL

2024 Annual Conference Report

Duke Divinity School can attest to the work of God's Spirit to usher us into a season of hope and continued faithfulness to the mission and calling to serve the church, academy, and the world. In 2023, the Duke University president and provost appointed Dean Edgardo Colón-Emeric for a full five-year term.

In the next three years, we will celebrate a number of centennial milestones: Duke University and The Duke Endowment (2024), the 17th centennial of the Council of Nicaea (2025), and Duke Divinity School (2026). As a foretaste of those occasions to reflect and celebrate, we have had two important milestone celebrations in 2023. The Office of Black Church Studies (OBCS) commemorated its 50th anniversary. The Rev. Dr. Cynthia Hale (D'79) received Duke University's Distinguished Alumni Award in recognition of her outstanding contributions in ministry and service. The Hispanic House of Studies (HHS) celebrated its quinceañera (15th anniversary). HHS was created by the Divinity School, with support from The Duke Endowment, to support the formation of ministers to Hispanic/Latinx congregations and communities in the North Carolina and Western North Carolina Annual Conferences and beyond. These efforts extend throughout our academic and ministerial programs. For instance, we now offer the "Rediscovering the Heart of Methodism" course in Spanish on Divinity+.

This fall, we welcomed 215 entering students from 35 different states and 16 other countries. The Master of Divinity program gained 104 new students, with 54 residential students and 50 in the hybrid program. The Master of Arts in Christian Practice enrolled 13 new students; the Doctor of Ministry, 22; Master of Theology, 11; Master of Theological Studies, 29; the Doctor of Theology welcomed five new students to campus, and five special students enrolled. The Certificate in Theology and Health Care welcomed 11 residential students to campus and 15 in the hybrid program. Across all degree programs at the Divinity School, 31 percent of the incoming class identified as a race or ethnicity other than white.

Duke Divinity School continues to invest in pathways to support Methodist leadership and pastoral formation. Divinity+ launched the Church Administration series focused on developing practical skills for church leaders. More than 1,000 learners have enrolled in the first two courses, "Theology and Time Management" and "Strategic Management." We inaugurated the Certificate in Chaplaincy, designed to prepare students to provide spiritual care in a variety of settings such as hospitals, hospice, prisons, higher education, and the military. The certificate can be earned as part of the residential M.Div., Th.M., and M.T.S. degree programs.

The school has also welcomed new leaders who bring their gifts to the work of advancing the mission to serve Christ and the church. The Office of Black Church Studies is led by the Rev. Dr. Eric Lewis Williams (D'05), assistant professor of theology and Black Church Studies; and the Anglican Episcopal House of Studies has named the Very Rev. Timothy

Kimbrough (D'83), Jack and Barbara Bovender Professor of the Practice of Anglican Studies. Key members who have joined our staff team include Anita Lumpkin, executive director of enrollment management; and the Rev. Sarah Belles, a Duke Divinity alumna and ordained elder in full connection with the Western North Carolina Annual Conference, as the director of student life.

With gratitude to funding from the Lilly Endowment, the Divinity School has launched the Transformative Preaching Lab to prepare creative, culturally competent preachers who can reach audiences in effective and engaging ways. It will expand preaching training for students in the hybrid M.Div. program with new courses and preaching laboratories and new capacities to explore and engage digital tools for community worship and preaching. The Transformative Preaching Lab also provides new opportunities for formation in trauma-informed preaching and preaching in immigrant communities.

The Theology, Medicine, and Culture initiative has launched the Mental Health Track for Christian mental health practitioners as part of its Certificate in Theology and Health Care. This hybrid certificate program offers spiritual and theological formation for mental health clinicians in a range of disciplines. The research and programming from Duke Divinity initiatives, including Theology, Medicine, and Culture; Duke Initiatives in Theology and the Arts; Leadership Education at Duke Divinity; and Thriving Rural Communities, continue to provide numerous opportunities to bear witness to God's creativity, compassion, and care for communities and congregations.

Duke Divinity School continues to be grateful for our ongoing participation in The United Methodist Church and partnership with this annual conference.

Respectfully submitted by Edgardo Colón-Emeric
Dean of Duke Divinity School

ESCUELA DE DIVINIDAD DE DUKE

Reporte A La Conferencia Anual 2024

La Escuela de Divinidad de Duke puede dar fe de la obra del Espíritu de Dios para llevarnos a una etapa de esperanza y continua fidelidad a la misión y el llamado de servir a la iglesia, la academia, y al mundo. En el 2023, el presidente y rector de la Universidad de Duke asignó al Decano Edgardo Colón-Emeric por un término completo de cinco años. En su sermón de la Asamblea de Apertura, indicó: “Este año marca el 25 aniversario de mi ordenación en la Iglesia Metodista Unida. Esta es la escuela que me preparó. Hoy, agradezco a Dios por aún permitirme servir como ministro del evangelio y renuevo el voto que realicé cuando fui instituido como decano. Por la gracia de Dios y en conjunto con ustedes, yo elevaré el compromiso de esta escuela con ‘Dios y con el pueblo de Dios, a los más altos estándares de excelencia académica, y a esta universidad’.”

En los siguientes tres años, celebraremos varios hitos de centenario: el de la Universidad de Duke y el de La Dotación Duke (2024), el centenario número 17 del Concilio de Nicea (2025), y el de la Escuela de Divinidad de Duke (2026). Como muestra de esas ocasiones para reflexionar y celebrar, hemos tenido la celebración de dos hitos importantes en el 2023. La Oficina de Estudios de la Iglesia Negra (OEIN) conmemoró su aniversario número 50, una ocasión para alegrarse de todo lo que ha hecho Dios a través de OEIN para bendecir a nuestra comunidad de la Escuela de Divinidad y para extender los dones de la Iglesia Negra a la iglesia en su totalidad. Tan solo como un ejemplo del impacto y la influencia de la OEIN, la Rev. Dra. Cynthia Hale (D'79) recibió el Premio al Alumno Egresado Distinguido de la Universidad de Duke en reconocimiento a sus importantes contribuciones en el ministerio y el servicio.

La Casa Hispana de Estudios (LCHE) celebró su quinceañera (aniversario número 15), otra oportunidad para elevar nuestra esperanza por el trabajo de Dios en medio nuestro. LCHE fue creada por la Escuela de Divinidad, con el apoyo de La Dotación Duke, para apoyar la formación de ministros para congregaciones y comunidades Hispano/Latinas las Conferencias Anuales de Carolina del Norte y del Oeste de Carolina del Norte y más allá. Estos esfuerzos no están limitados a un solo segmento si no que se extienden a través de nuestros programas académicos y ministeriales. Por

ejemplo, ahora ofrecemos el curso “Redescubriendo el Corazón del Metodismo” en Español en la plataforma Divinity+, un recurso en línea que está ampliamente disponible para ministros y congregaciones.

Este otoño, le dimos la bienvenida a 215 estudiantes de nuevo ingreso de 35 estados diferentes así como también nuevos miembros de la comunidad quienes tienen su ciudadanía principal o secundaria en 16 países distintos los cuales incluyen Alemania, Canadá, Chile, China, Finlandia, India, Kenia, México, Nigeria, Perú, Rusia, Saint Kitts y Nevis, Corea del Sur, Sri Lanka, Siria, y Zimbabue. El programa de Maestría en Divinidad agregó 104 nuevos estudiantes, 54 de los cuales son estudiantes residenciales y 50 estudiantes del programa híbrido. El programa de Maestría de las Artes en la Práctica Cristiana inscribió 13 nuevos estudiantes; el de Doctorado en Ministerio, 22; el de Maestría en Teología, 11; el de Maestría de Estudios Teológicos, 29; el de Doctorado en Teología le dio la bienvenida a cinco nuevos estudiantes al campus, e inscribió a 5 estudiantes especiales. El programa de Certificado en Teología y Cuidado de la Salud le dio la bienvenida a 11 estudiantes residenciales al campus y a 15 en el programa híbrido. El 31 por ciento de los estudiantes de la clase de nuevo ingreso en todos los programas de estudios en la Escuela de Divinidad se identifican como miembros de una raza o etnicidad distinta a la raza blanca. Los estudiantes de la raza negra componen el 21 por ciento de todos los estudiantes; estudiantes Latinas/os/es, el 7 por ciento. El 54 por ciento de los estudiantes de la clase de nuevo ingreso se identifican como miembros del género femenino. Hubo 25 denominaciones representadas en la clase de nuevo ingreso de la Maestría en Divinidad, del cual el 26 por ciento está afiliado con la Iglesia Metodista Unida. Los Bautistas componen el 10 por ciento de los estudiantes de nuevo ingreso; los estudiantes Anglicanos o Episcopales, el 10 por ciento; y los estudiantes no-denominacionales, el 12 por ciento.

La Escuela de Divinidad de Duke continúa invirtiendo en vías para apoyar a la formación del liderazgo y pastorado Metodista. La plataforma Divinity+ lanzó la serie de Administración de la Iglesia la cual se enfoca en desarrollar las habilidades prácticas para líderes de iglesia. Más de 1,000 estudiantes se han inscrito en los primeros dos cursos, “La Teología y el Manejo del Tiempo” y “Administración Estratégica”. Inauguramos el Certificado en Capellanía, diseñado para preparar estudiantes para proveer cuidado espiritual en una variedad de ámbitos tales como hospitales, hospicios, prisiones, instituciones de educación superior, y el servicio militar. El certificado se puede obtener como parte del programa de residencial de Maestría en Divinidad, Maestría en Teología, y Maestría en Estudios Teológicos.

La escuela también le ha dado la bienvenida a nuevos líderes quienes traen sus dones para contribuir al trabajo de avanzar la misión de servir a Cristo y a la iglesia. Dos casas de estudios han asignado nuevos directores: La Oficina de Estudios de la Iglesia Negra es dirigida por el Rev. Dr. Eric Lewis Williams (D’05), profesor asistente de teología y Estudios de la Iglesia Negra; y la Casa de Estudios Anglicana Episcopal ha nombrado al Muy Rev. Timothy Kimbrough (D’83), Profesor Jack and Barbara Bovender de la Práctica de Estudios Anglicanos. Miembros clave que se han unido a nuestro personal incluyen a Anita Lumpkin, director ejecutivo de administración de inscripciones; y la Rev. Sarah Belles, alumna egresada de la Escuela de Divinidad y presbítero ordenado en plena conexión con la Conferencia Anual del Oeste de Carolina del Norte, como director de vida estudiantil.

Varios nuevos programas demuestran el constante compromiso de Duke para conectar con iglesias y ministros. Con gratitud por los fondos recibidos de La Dotación Lilly, la Escuela de Divinidad, ha lanzado el Laboratorio de Predicación Transformadora para preparar predicadores creativos, y culturalmente competentes quienes puedan alcanzar audiencias de maneras efectivas y atractivas. Expandirá el entrenamiento de predicación para estudiantes del programa de Maestría en Divinidad en su modalidad híbrida con nuevos cursos y laboratorios de predicación aunado a nuevas capacidades de explorar y emplear herramientas digitales para la adoración y predicación comunitaria. El Laboratorio de Predicación Transformadora también provee nuevas oportunidades para la formación en la predicación consciente de situaciones y experiencias traumáticas y la predicación en comunidades inmigrantes, asuntos especialmente sobresalientes en comunidades alrededor del país y alrededor del mundo.

La Iniciativa de Teología, Medicina, y Cultura ha lanzado el Enfoque de Estudio en Salud Mental para practicantes Cristianos de la salud mental como parte de su Certificado en Teología y Cuidado de la Salud. Este programa híbrido de certificado ofrece formación espiritual y teológica para profesionales clínicos quienes ejercen en un amplio rango de disciplinas. La investigación y los programas por parte de otras iniciativas la Escuela de Divinidad de Duke, incluyendo Teología, Medicina, y Cultura; Iniciativas de Duke en la Teología y en las Artes; Educación del Liderazgo en la Escuela

de Divinidad de Duke; y Comunidades Rurales Florecientes, continúan proveyendo numerosas oportunidades para testificar de la creatividad, compasión, y cuidado de Dios por las comunidades y congregaciones.

La Escuela de Divinidad de Duke continúa agradeciendo su continua participación en la Iglesia Metodista Unida y su relación de colaboración con esta conferencia anual. Esperamos continuar trabajando con ustedes al unirnos al liderazgo del Espíritu de Dios en la tarea de preparar gente para el ministerio Cristiano. Para conocer más acerca de la Escuela de Divinidad de Duke, por favor visiten nuestra página de internet en la dirección www.divinity.duke.edu.

Enviado respetuosamente por Edgardo Colón-Emeric
Decano de la Escuela de Divinidad de Duke

GARRETT-EVANGELICAL THEOLOGICAL SEMINARY

Dr. Javier A. Viera, President

For 170 years Garrett-Evangelical Theological Seminary has been in service to the Church and the Wesleyan/Methodist connection through the formation of Christian leaders in ordained and lay ministries. As the result of a new strategic planning process that seeks to position the seminary more fully and purposefully in service to the global church, Garrett adopted a new mission and vision that will focus our work to this end: *Forming courageous leaders in the way of Jesus to cultivate communities of justice, compassion, and hope . . . for the thriving of the Church and the healing of the world.*

During this past academic year, Garrett also welcomed its largest entering class in over a decade, with 124 new students, and a current enrollment of 314 students representing 37 states and 21 nations from across the globe. We have experienced particular growth in students from the African continent and the Indian subcontinent, adding to an already richly diverse student body. While our denominational diversity also continues to grow, we also proudly welcomed growth in our United Methodist students who constitute more than 50 percent of our student body.

Of particular importance in the past year has been the partnership we have entered into with Phillips School of Theology of the Christian Methodist Episcopal Church (CME). Phillips students are now also fully Garrett students and together we are preparing the next generation of CME leaders in a robust pan-Methodist/Wesleyan context alongside UMC, AME, and AMEZ students. Phillips President, Dr. Paul Brown, is now also affiliated with our faculty, teaching CME history, doctrine, and polity, as well as spiritual formation and organizational leadership courses. It is our hope and intention to continue to grow this partnership and foster a truly pan-Methodist/Wesleyan ethos which includes our growing global Methodist partners in Asia, Latin America, and Africa. Additionally, last year, all Garrett degree programs were made truly hybrid so that students can study with us and earn their degrees either on our Evanston campus or in virtual learning spaces around the globe. This has added an amazing breadth of experience and contexts to our classrooms, where we seek to address real-world challenges with gospel inspired solutions or responses.

Garrett's world-class faculty continue developing curricular innovations that are responsive to the church's growing needs, while also contributing a significant body of scholarly work to their respective fields. Our faculty are also at work developing The Garrett Collective, an online platform of theological learning and resources for churches and partner organizations inspired by our faculty's research and/or strategic partnerships. Finally, at this critical juncture in the history of United Methodism, faculty leaders are providing essential guidance to UMC students, while also continuing to envision with hope the next expression of Methodism that is responsive to the Spirit's call for such a time as this.

THE METHODIST HOUSE OF STUDIES AT MEMPHIS THEOLOGICAL SEMINARY

Rev. Jonathan L. Jeffords, D.Min., Director, The Methodist House of Studies

On behalf of President Jody Hill and Interim Dean Carmichael Crutchfield, I bring greetings from Memphis Theological Seminary, an ecumenical mission of The Cumberland Presbyterian Church. For decades, Memphis Theological

Seminary has been a leading institution in the Mid-South, producing graduates in preparation for ordination as deacons or elders in The United Methodist Church. MTS deeply values its listing as an approved non-United Methodist seminary. We are committed to academic rigor, spiritual formation, and vocational preparation for United Methodist students in their pursuit of ministry.

MTS has experienced numerous transitions in the last academic year. Dr. Mary Lin Hudson, our most senior faculty with almost 35 years of service, retired. Our Dean and professor of Christian ethics, Dr. Peter Gathje, moved on to embrace a new opportunity. Their contributions to MTS and pastoral leaders cannot be overstated. Across the country, theological education is undergoing a paradigm shift of some magnitude. Free-standing, independent seminaries and divinity schools must rethink how they offer education. MTS is no different. With the '23-24 academic year, the MDiv moved from 84 to 78 hours. The entire degree can be obtained online except for three one-week residencies and some courses requiring one in-person session per month. We continue to offer in-person classes for those who prefer them. For long-term sustainability, the MTS Board is seeking permission from The General Assembly of The Cumberland Presbyterian Church, to whom the institution is utterly amenable, to pursue a partnership with another institution. While in the very early stages, these conversations are meant to solidify MTS's presence for decades to come.

Transitions continue within The Methodist House of Studies and with the departure of Dr. Michael Turner at the end of the '22-'23 academic year. We are particularly grateful for Dr. Turner's significant contributions to MTS and MHoS. In the era of online learning, MHoS must rethink how it creates community among the UMC, AME, and CME families. In November of '23, MHoS hosted an online presentation by Dr. Ashley Boggan Dreff. MHoS hosts meals to support community building and fellowship when students are on campus.

For the upcoming academic year, MHoS has proposed the establishment of an annual lecture named for Rev. Dr. Autura Eason Williams, an MTS alumna. We look forward to launching this with great celebration and meaning as it works to keep the things that framed her ministry before future generations of Methodists.

Our coursework for United Methodist students has undergone recent revisions. Our previous format had United Methodist History, Theology/Doctrine, and Polity occur over two three-hour courses. With the 23-'24 academic year, we established History and Theology/Doctrine courses for 3 hours each. Polity is also a 3-hour course and is now a two-week Summer intensive, giving students the opportunity to integrate their education with their participation in their respective annual conferences and to consider in real time the implications of any actions of The General Conference impacting the polity of the Church. We are blessed to have Dr. Thomas Hermans-Webster partner with MHoS to teach the Disciplinary required courses. Tom is a member of the North Alabama Conference and holds a Ph.D. from Boston University. Upon approval, MTS will establish an affiliate faculty relationship with him going forward.

We appreciate the confidence that the Conference places in MTS for preparing United Methodist women and men for Christian ministry, and we welcome your ongoing involvement and prayers for the Seminary. During these days of transition, MHoS welcomes your ideas and input.

METHODIST THEOLOGICAL SCHOOL IN OHIO

Danny Russell, Director of Communications

Curriculum revision offers shorter paths to degrees

Beginning in the fall of 2024, MTSO will offer incoming master's degree students a slate of revised programs offering clear, achievable paths to their vocations. This curriculum revision will give most students the opportunity to complete their degrees in less time. Under the updated curriculum, the Master of Divinity degree requires 75 credit hours and is achievable in three years. The Master of Theological Studies, MA in Public Theology, and MA in Social Justice require 39 hours and are achievable in two years.

The revised curriculum for each master's degree is organized around four cores: the Values Core, Methods Core, Vocational Electives Core and Integrative Core. Detailed information is available at mtso.edu/degreeupdates.

The MA in Public Theology gets a new name and updated focus

MTSO's newly revised MA in Public Theology degree (formerly the MA in Practical Theology) deepens the knowledge and skills of those working to build societal peace, justice and the common good. The MAPT offers formation for the next generation of practical, public theologians by cultivating abilities for negotiating the dynamic interplay in these areas: Christian heritage, congregational culture and contemporary society; theological, educational and social-science disciplines; and the diversities of human and creaturely existence.

Cross-cultural immersion is expanded

Previously required for the Master of Divinity and MA in Social Justice degrees, cross-cultural immersion trips are now required for all MTSO master's degrees and are covered by tuition. Cross-cultural immersion is not a mission trip. Rather, it is an opportunity to learn from and fully experience another culture, rather than attempting to "help" or impact cultures different from one's own. Trips nurture a global perspective and serve as a foundation for learning to respect the rich diversity of beliefs and practices in the wider church.

Participants in the January 2024 cross-cultural trip visited South Africa. Upcoming destinations include Mexico and Italy.

UNITED THEOLOGICAL SEMINARY

Kent Millard, President

For more than 150 years, United Theological Seminary has prepared men and women to serve as faithful and fruitful Christian leaders who make disciples of Jesus Christ. In the 2022-2023 academic year, the seminary served 547 students, representing 36 states, 20 countries, and 43 denominations, with 38 percent of students identifying as United Methodist. United in Christ, the student body is a multi-ethnic, multi-racial community that is 43 percent African American, 27 percent White, 18 percent international, nine percent Hispanic, and two percent Asian or Pacific Islander.* During the 2022-2023 academic year, 120 graduates completed their programs.

Houses of Study

United's academic programs include seven Houses of Study for denominational, church renewal, and/or language—and culture-based ministry, including online Spanish and Korean houses of study. These houses of study have enrolled over 120 new master's students in the United States and around the world.

Bishop Bruce Ough Innovation Center

In 2023, the Bishop Bruce Ough Innovation Center, directed by Rev. Sue Nilson Kibbey, engaged more than 5,000 participants through 64 resourcing events and activities. The center partnered with the Black Methodists for Church Renewal Laity Advocacy Committee to conduct the 2023 Laity Leadership Institution. The Center also launched a *Dynamite Prayer* movement, based on the guidebook *Dynamite Prayer: A 28 Day Experiment* (Invite Resources, 2022) by Rev. Kibbey and Rev. Dr. Rosario Picardo. Multiple United Methodist conferences and more than 90 congregations across denominations committed to be part of a Dynamite Prayer Wave and received resourcing on the practice of "breakthrough prayer."

New Faces at United

Over the past year, the seminary welcomed several new members to the United community. Bishop James Swanson, most recently bishop of the Mississippi Conference of The United Methodist Church, was installed as United Methodist Bishop-in-Residence. Dr. Pauline Paris Buisch and Rev. Dr. Xavier L. Johnson joined the faculty as Assistant Professor of Old Testament and Assistant Professor of Preaching and Black Church Studies, respectively, and Dr. Eliseo Mejia came on board as the Academic Oversight Officer for the Hispanic House of Study.

Reducing Student Debt

Finances shouldn't stand in the way of a seminary education. That's why United has launched the "Fresh Wind: Where the Spirit Takes Flight" campaign to add \$10 million to the scholarship endowment, which will dramatically increase the

seminary's capacity to provide scholarships to students for many years to come. As of January 2024, the seminary was more than 70 percent toward the \$10 million goal.

** Student data represent unduplicated headcount enrollment for the 2022-2023 academic year. Demographic figures represent those who responded.*

WESLEY THEOLOGICAL SEMINARY

Rev. Dr. David McAllister-Wilson, President

The mission of Wesley Theological Seminary (WTS) is to equip persons for Christian ministry and leadership in the church and the world, to advance theological scholarship, and to model a prophetic voice in the public square.

Despite the challenges posed by the global landscape, WTS continues to flourish, driven by our commitment to excellence in theological education and community engagement:

Master of Divinity, Master of Arts, Master of Theological Studies Degrees: We offer pathways to meet the needs of a variety of students. Whether traditional, brick and mortar, in person study or a flexible, online, hybrid model (Wesley FlexMA), WTS is committed to curating space for theological reflection, academic inquiry, and practical application. <https://www.wesleyseminary.edu/study/>

Doctor of Ministry Degree: WTS is a leader in DMin education offering specialized tracks of study for scholars going into parish ministry, global missions, or military chaplaincy. <https://www.wesleyseminary.edu/doctorofministry/program/>

Wesley Innovation Hub: WTS received a \$1.2M grant from the Lilly Endowment and will embark on groundbreaking initiatives that harness the power of technology, entrepreneurship, and interdisciplinary collaboration. <https://www.wesleyseminary.edu/wesley-innovation-hub/>

Center for Public Theology: WTS received a generous grant from the Trinity Wall Street Foundation to launch “The Public Theology Fellows Program,” an innovative initiative to bridge gaps between faith communities and political action. <https://www.wesleyseminary.edu/ice/programs/public-theology/>

Community Engagement Institute: WTS received a generous grant from City Seminary in NYC for the innovative, immersive study and praxis of urban ministry. <https://www.wesleyseminary.edu/ice/about-us/overview-2/>

The Henry Luce III Center for the Arts and Religion: WTS is thrilled to share two new exhibits, *Sacred Ground*, which focused on the intersection of community-engaged art and spirituality; and *Paradise Lost*, a captivating exhibition highlighting transcultural, multicultural, and interreligious narratives. <https://www.luceartsandreligion.org/>

Lewis Center for Church Leadership: The Lewis Center conducts leading edge research for the local church. WTS is pleased to report a growing demand for transformative leadership training within religious communities. <https://www.churchleadership.com/>

Call us: (202) 885-8659 **Email us:** admissions@wesleyseminary.edu. **Follow us:** Facebook/IG: @WesleySeminary and LinkedIn: @WesleyTheologicalSeminary

**NOMINATIONS COMMITTEE REPORT
TENNESSEE-WESTERN KENTUCKY CONFERENCE**

2024-2025 Officers and Leaders

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Conference Secretary: Jefferson Furtado
Treasurer/Statistician: Mark Hagewood
Lay Leader: Janice McCallen
Associate Lay Leader: George Brown
Chancellor/Parliamentarian: Lisa Carson
Associate Chancellor: Zack McMillen

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Facilitator/Assistant to the Bishop: Vona Wilson
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Discover/Send Strategy Team Leader: Toi King
Connect Strategy Team Leader: Carlisle Jones
Equip Strategy Team Leader: Bethany Huffman
Communications Strategy Team Leader: H. G. Stovall
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Dean of the Cabinet: Pat Freudenthal
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Staff Support:
Conference Treasurer/Statistician: Mark Hagewood
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Ministry Associate: Courtney Lawson

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Class of 2025	Carolyn W. Dandridge, Amanda Crice, Erv Walker
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Class of 2027	Jim Grove, Larry Newton, Edna Lee Borders
Class of 2028	Don Terry, Jackson Henry, Tish Mayberry-Wright

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Laity

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Zack Moffatt
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Class of 2028

Kate Hinson
Judy Jones
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JL Nave

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Assistant Treasurer without vote: Clare Wilson

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District Superintendent by Cabinet without vote: Rob Martin

Connectional Ministry Officer without vote: Melinda Young Britt

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Connectional Ministry Officer: Melinda Young Britt

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Class of 2027

Class of 2028

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Zak Kelley	Michael Thomas	J. Keith Long
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TBD, Orientation to Ministry Chair
TBD, Conference Relations Committee Chair
TBD, Chair of the Order of Elders
TBD, Chair of the Order of Deacons
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DIACONAL MINISTERS OR LAY

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UMM member: TBD
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Lay Member: TBD
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Ministry Associate: Courtney Lawson

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Chaplain: Vona Wilson

Connectional Ministry Officer: Melinda Young Britt

Ministry Associate: Courtney Lawson

At Large: Carlos Uroza

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Chaplain: Myriam Cortes

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Sally Millsap	Gary Wedgewood	Robert Gardner
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Angela Overstreet	HG Stovall	Josh McClurken
Eric Limbo		

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Cumberland River District Representative: TBD

Harpeth River District Representative: David Lay

Metro District Representative: TBD

Mississippi River District Representative: TBD

Purchase District Co-Representative: John Varden

Red River District Representative: TBD

Stones River District Representative: Sally Millsap

Tennessee River District Representative: Frank Hartman

Discover/Send Admin. Assistant: Mandy White

Episcopal Office: Brandi Galbraith

Cabinet Representative: Rickey Wade

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Robin Stanfield	Penny Story	

Director of Communications: Amy Hurd, APR

Communications Specialist: Tyler Sprouse

Episcopal Office Representative: Brandi Galbraith

ANNUAL CONFERENCE DESIGN TEAM

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Assistant Treasurer: Clare Wilson
Assistant to the Bishop: Vona Wilson
Consultants as Needed: TBD

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Paula Grout, Residency Chair

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General Conference Lay Delegate (Legacy Memphis): David Reed
General Conference Clergy Delegate (Legacy Memphis): Rob Martin
SEJ COE Rep./General Conference Clergy Delegate: Harriet Bryan
SEJ COE Rep/Lay Delegate: Josh Shaw
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Michele Morton	Annette Vaughan	Joy Weathersbee
Jeff McCormick	David Reed	

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Conference Board of Trustees Designee: Kendra Capps
Consultant: Brandi Galbraith

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Linda Furtado	Susan Graham
Amanda Hartmann Westmoreland	Cliff Steger
Janice McCallen	

Cabinet Representative: Nancy Johnston Varden
Cabinet Representative: Pat Freudenthal
Connectional Ministries Officer: Melinda Britt
Ministry Associate: Courtney Lawson
Assistant to the Bishop: Vona Wilson

CHRISTIAN UNITY & INTERRELIGIOUS RELATIONSHIPS

Cabinet Ecumenical Officer: Nancy Johnston Varden

Nick Baird-Chrisohon	Emily Baird-Chrisohon	Geoffrey Parker
Stacey Harwell-Dye	Jolinne Balentine-Downey	

PROPOSED 2025 BUDGET FOR THE TENNESSEE-WESTERN KENTUCKY CONFERENCE

Tennessee Western Kentucky Conference

2025 CFA Recommended Budget

As approve by CFA on April 16, 2024

	2023 Budget	2023 Actual	2024 Budget	2025 Budget	2025 vs 2024	2025 vs 2024%
REVENUE:						
10.5% of Line 52(t) of 2021 local church statistical reports	\$ 13,829,135					
10.0% of Line 52 of Previous Year local church statistical reports			\$ 12,707,358	\$ 9,879,044	\$ (2,828,314)	-22.26%
Reduction to 10% ask rate	\$ (550,000)					
Estimated Reduction for disaffiliations	\$ (200,000)		\$ (2,597,684)		\$ 2,597,684	-100.00%
Estimated Reserve for non-collection	\$ (2,344,038)		\$ (1,439,269)	\$ (1,302,106)	\$ 137,163	-9.53%
PROJECTED NET REVENUE	\$ 10,735,097		\$ 8,670,405	\$ 8,576,938	\$ (93,467)	-1.08%
Reserves applied 2024 budget						
Former UPBO Funds Re-designated for Employee Benefits			1,291,122	850,000	\$ (441,122)	-34.17%
Prepaid 2024 Conn. Commit May Disaffiliations			517,952	0	\$ (517,952)	-100.00%
Net Surplus (Deficit)	\$ (540,655)		\$ (278,873)	\$ (146,375)	\$ 132,497	-47.51%
TOTAL EXPENSES	\$ 11,275,751	\$ 10,384,447	\$ 10,758,352	\$ 9,573,313	\$ (1,185,038)	-11.02%
TOTAL GENERAL CHURCH APPORTIONMENTS	\$ 3,150,430	\$ 3,150,430	\$ 2,677,718	\$ 2,474,952	\$ (202,766)	-7.57%
World Service	\$ 1,560,006	\$ 1,560,006	\$ 1,377,478	\$ 1,129,607	\$ (247,871)	-17.99%
Ministerial Education	\$ 488,596	\$ 488,596	\$ 465,248	\$ 390,727	\$ (74,521)	-16.02%
Black College	\$ 225,796	\$ 225,796	\$ 185,583	\$ 155,858	\$ (29,725)	-16.02%
Africa University	\$ 50,763	\$ 50,763	\$ 41,533	\$ 34,880	\$ (6,653)	-16.02%
Episcopal Fund	\$ 626,401	\$ 626,401	\$ 407,927	\$ 556,800	\$ 148,873	36.50%
General Administraton	\$ 192,114	\$ 192,114	\$ 163,564	\$ 190,911	\$ 27,347	16.72%
Interdenominational Coop	\$ 6,754	\$ 6,754	\$ 36,386	\$ 16,169	\$ (20,217)	-55.56%
TOTAL JURISDICTIONAL ADMINISTRATION	\$ 26,724	\$ 26,724	\$ 26,724	\$ 22,425	\$ (4,299)	-16.09%
TOTAL ADMINISTRATION	\$ 1,133,189	\$ 1,045,819	\$ 1,317,861	\$ 1,297,799	\$ (20,062)	-1.52%
Administrative Services	\$ 508,875	\$ 369,044	\$ 544,460	\$ 540,871	\$ (3,589)	-0.66%
Episcopal Office	\$ 247,414	\$ 247,414	\$ 237,231	\$ 248,093	\$ 10,862	4.58%
Conference Headquarters	\$ 234,900	\$ 211,271	\$ 343,200	\$ 359,200	\$ 16,000	4.66%
General Conference Delegate Expense	\$ 10,000	\$ 1,439	\$ 45,000	\$ 5,000	\$ (40,000)	-88.89%
Archives & History	\$ 87,000	\$ 83,436	\$ 102,970	\$ 99,635	\$ (3,335)	-3.24%
Legal Expenses	\$ 45,000	\$ 133,215	\$ 45,000	\$ 45,000	\$ -	0.00%
TOTAL EQUITABLE COMPENSATION	\$ 533,000	\$ 438,426	\$ 625,000	\$ 400,000	\$ (225,000)	-36.00%

Tennessee Western Kentucky Conference
2025 CFA Recommended Budget
As approve by CFA on April 16, 2024

	2023 Budget	2023 Actual	2024 Budget	2025 Budget	2025 vs 2024	2025 vs 2024%
DISCOVER & SEND	\$ 80,000	\$ 74,876	\$ 80,000	\$ 80,200	\$ 200	0.25%
New Church Development	\$ -	\$ -	\$ -	\$ -	\$ -	
Disaster Reponse Preparedness	\$ 60,000	\$ 64,477	\$ 60,000	\$ 65,200	\$ 5,200	8.67%
Discover-Send Strategy Team Innovation Fund	\$ 20,000	\$ 10,399	\$ 20,000	\$ 15,000	\$ (5,000)	-25.00%
EQUIP	\$ 1,907,192	\$ 1,825,422	\$ 2,077,349	\$ 1,723,349	\$ (354,000)	-17.04%
Equip	\$ 227,705	\$ 200,960	\$ 250,166	\$ 266,697	\$ 16,531	6.61%
Young People's Ministry	\$ 202,000	\$ 52,783	\$ 206,500	\$ 102,564	\$ (103,936)	-50.33%
Board of Ordained Ministry	\$ 160,000	\$ 150,277	\$ 160,000	\$ 96,000	\$ (64,000)	-40.00%
Safe Spaces	\$ 11,500	\$ 3,866	\$ -	\$ 7,000	\$ 7,000	
Board of Laity	\$ 23,600	\$ 819	\$ 22,500	\$ 5,000	\$ (17,500)	-77.78%
Higher/Campus Ministry	\$ 1,077,387	\$ 1,058,901	\$ 802,814	\$ 801,388	\$ (1,426)	-0.18%
Camping Minstry	\$ 205,000	\$ 357,816	\$ 635,369	\$ 444,700	\$ (190,669)	-30.01%
CONNECT	\$ 588,200	\$ 557,700	\$ 416,600	\$ 394,067	\$ (22,533)	-5.41%
Ethnic Local Church Concerns	\$ 28,500	\$ 18,003	\$ 20,000	\$ 15,900	\$ (4,100)	-20.50%
Church & Society	\$ -	\$ -	\$ 8,000	\$ 5,000	\$ (3,000)	-37.50%
Health & Wellness	\$ 6,500	\$ 2,500	\$ 5,500	\$ 2,500	\$ (3,000)	-54.55%
Council on Religion & Race	\$ 6,300	\$ 5,991	\$ 4,000	\$ 2,500	\$ (1,500)	-37.50%
Commision on Role & Status of Women	\$ -	\$ -	\$ 4,000	\$ 500	\$ (3,500)	-87.50%
Covenant Entities	\$ 519,000	\$ 519,000	\$ 344,400	\$ 344,217	\$ (183)	-0.05%
Anti-Racism Coalition	\$ 14,700	\$ 9,000	\$ 19,700	\$ 13,450	\$ (6,250)	-31.73%
Creation Care	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%
Christian Unity	\$ 1,200	\$ 99	\$ 1,000	\$ -	\$ (1,000)	-100.00%
Connect Strategy Team Inovation Fund	\$ 11,000	\$ 3,107	\$ 9,000	\$ 9,000	\$ -	0.00%
CONNECTIONAL TABLE	\$ 423,693	\$ 443,887	\$ 445,473	\$ 425,106	\$ (20,367)	-4.57%
COMMUNICATION	\$ 584,587	\$ 511,996	\$ 509,581	\$ 535,905	\$ 26,324	5.17%
Communications	\$ 352,087	\$ 259,341	\$ 327,081	\$ 308,405	\$ (18,676)	-5.71%
Annual Conference	\$ 218,000	\$ 250,655	\$ 171,000	\$ 216,000	\$ 45,000	26.32%
Journal Committee	\$ 14,500	\$ 2,000	\$ 11,500	\$ 11,500	\$ -	0.00%

Tennessee Western Kentucky Conference
2025 CFA Recommended Budget
As approve by CFA on April 16, 2024

	2023 Budget	2023 Actual	2024 Budget	2025 Budget	2025 vs 2024	2025 vs 2024%
TOTAL DISTRICT SUPERINTENDENT (Same for all districts)	\$ 1,409,070	\$ 1,207,632	\$ 1,343,798	\$ 1,125,357	\$ (218,441)	-16.26%
TOTAL DISTRICT ADMINISTRATION BUDGETS	\$ 1,439,666	\$ 1,101,535	\$ 1,238,247	\$ 1,094,153	\$ (144,094)	-11.64%
Caney Fork River	\$ 167,566	\$ 98,811	\$ 107,820	\$ 92,938	\$ (14,882)	-13.80%
Cumberland River	\$ 166,373	\$ 137,339	\$ 115,815	\$ 112,399	\$ (3,416)	-2.95%
Harpeth River	\$ 133,004	\$ 135,125	\$ 136,518	\$ 133,123	\$ (3,395)	-2.49%
Metro	\$ 166,321	\$ 130,185	\$ 143,442	\$ 96,865	\$ (46,577)	-32.47%
Mississippi River	\$ 152,965	\$ 111,835	\$ 137,355	\$ 120,922	\$ (16,433)	-11.96%
Purchase	\$ 158,689	\$ 149,878	\$ 150,205	\$ 143,424	\$ (6,781)	-4.51%
Red River	\$ 166,871	\$ 125,252	\$ 165,212	\$ 170,682	\$ 5,470	3.31%
Stones River	\$ 167,287	\$ 100,930	\$ 139,975	\$ 115,784	\$ (24,191)	-17.28%
Tennessee River	\$ 160,590	\$ 112,180	\$ 141,905	\$ 108,016	\$ (33,889)	-23.88%
BOARD OF PENSION & HEALTH BENEFITS	\$ 10,270,344	\$ 9,865,133	\$ 9,922,448	\$ 9,960,832	\$ 38,384	0.39%
Administrative Services Support	\$ 273,044	\$ 273,044	\$ 250,317	\$ 250,000	\$ (317)	-0.13%
Pension Costs	\$ 3,752,300	\$ 3,533,240	\$ 3,586,631	\$ 3,100,832	\$ (485,799)	-13.54%
Disability Healthflex Premiums	\$ 75,000	\$ 52,293	\$ 50,000	\$ 50,000	\$ -	0.00%
Health Flex Premiums	\$ 5,091,000	\$ 5,235,787	\$ 5,050,000	\$ 5,504,500	\$ 454,500	9.00%
Retiree Health	\$ 800,000	\$ 752,452	\$ 800,000	\$ 900,000	\$ 100,000	12.50%
Retiree Moving Expense	\$ 60,000	\$ 4,500	\$ 60,000	\$ 30,000	\$ (30,000)	-50.00%
Retiree AC Expense/Association	\$ 150,000	\$ 9,968	\$ 60,000	\$ 60,000	\$ -	0.00%
Other Expenses	\$ 69,000	\$ 3,849	\$ 65,500	\$ 65,500	\$ -	0.00%
 Direct Bill Receipts-Pension	 \$ 1,512,000	 \$ 3,898,048	 \$ 3,586,631	 \$ 1,606,828	 \$ (1,979,803)	 -55.20%
Direct Bill Receipts-Health	\$ 5,091,000	\$ 5,191,108	\$ 5,050,000	\$ 5,504,500	\$ 454,500	9.00%
Other Income	\$ 10,000	\$ -	\$ 10,000	\$ -	\$ (10,000)	-100.00%
USE OF RESERVES APPROVED BY PENSION & HEALTH BENEFITS	\$ 3,657,344	\$ 775,977	\$ 1,275,817	\$ 2,849,504	\$ 1,573,687	123.35%

CABINET RESOLUTIONS

RESOLUTION REQUESTING CHARGE LINE CHANGES TENNESSEE- WESTERN KENTUCKY ANNUAL CONFERENCE JUNE 17-19, 2024

WHEREAS, the Tennessee-Western Kentucky Conference Charge lines were reviewed by each corresponding district superintendent to determine the best way to provide the most effective pastoral leadership for every congregation within each district;

THEREFORE, LET IT BE RESOLVED, that the following charge line changes listed by district are needed:

CANEY FORK RIVER DISTRICT

Centertown-New Short Mountain Charge be dissolved, and the Centertown Charge, and the New Short Mountain Charge be created.

Celina-McFerrin Charge be dissolved, and the Celina Charge be created.

HARPETH RIVER DISTRICT

Chinabee-Mt. Zion Charge be dissolved, and the Chinabee Charge be created.

Clifton-Riverside-Mt. Auburn Charge be dissolved, and the Mt. Auburn Charge be created.

Linden First-Warren Charge be dissolved, and the Linden First Charge be created.

East End-Savannah Charge be dissolved, and the East End Charge (Hardin Co.) be created.

METRO DISTRICT

The Elm Grove Charge be dissolved, and the Elm Grove-St. Paul (Lauderdale Co.) Charge be created.

MISSISSIPPI RIVER DISTRICT

The Asbury-Hurricane Hill-St. Paul Charge be dissolved, and the Asbury-Hurricane Hill Charge be created.

The Bells-Providence Charge and the Friendship-Elizabeth Charge be dissolved, and the Bells-Friendship-Elizabeth Charge be created.

The Humboldt First-Grace Charge be dissolved, and the Humboldt First Charge and the Providence-Grace (Gibson Co.) Charge be created.

The Rives-Central Union Charge be dissolved, and the Rives Charge and the Central Union Charge be created.

The Ridgely-Tiptonville Charge and the Zion Charge be dissolved, and the Ridgely Charge and the Zion-Tiptonville Charge be created.

The South Fulton Charge (MS River) and the Fulton First Charge (Purchase) be dissolved, and the Fulton First-S. Fulton Extended Ministry Charge (Purchase) be created.

PURCHASE DISTRICT

Dexter Hardin-Russell Chapel Charge and the Martin's Chapel Charge be dissolved, and the Dexter Hardin-Russell Chapel-Martin's Chapel Charge be created.

RED RIVER DISTRICT

Dickson Parish Charge be dissolved, and the Bowman Chapel Charge be created.

TENNESSEE RIVER DISTRICT

The Selmer First Charge and the Sulphur Springs Charge be dissolved, and the Selmer First-Sulphur Springs Charge be created.

The Lebanon Hardin County Charge and the New Hope (McNairy)-Stantonville Charge be dissolved, and the New Hope (McNairy)-Stantonville-Lebanon (Hardin) Charge be created.

STONES RIVER DISTRICT

The Clay Hill-Farmington Charge be dissolved, and the Clay Hill Charge and the Farmington Charge be created.

The Aspen Hill-Dellrose-Blanche Charge be dissolved and the Aspen Hill-Dellrose Charge be created.

The Living Water Charge be dissolved and the Ferris Chapel (Rutherford County) Charge be created.

The Blooming Grove-McBurg-Mt. Pisgah Charge be dissolved and the McBurg-Mt. Pisgah Charge be created.

RESOLUTION TO CLOSE MCFERRIN UNITED METHODIST CHURCH TENNESSEE-WESTERN KENTUCKY CONFERENCE CANEY FORK RIVER DISTRICT

WHEREAS, the worshipping community known as McFerrin United Methodist Church, located at 130 McFerrin Road, Allons, Tennessee 38541 in the Caney Fork River District of the Tennessee-Western Kentucky Conference has faithfully served the McFerrin community; and

WHEREAS, the congregation in recent years declined to the point that the congregation could no longer continue to fulfill its mission; and

WHEREAS, the remaining members vacated the property, on May 12, 2024, stated that Sunday was to be the last worship service, and have not returned.

THEREFORE, BE IT RESOLVED, that the Tennessee-Western Kentucky Annual Conference in session June 17-19, 2024, at Murfreesboro First United Methodist Church, in Murfreesboro, Tennessee will recognize the ministry of McFerrin United Methodist Church and declare the church closed; and

BE IT FURTHER RESOLVED, that remaining members of McFerrin United Methodist Church move their membership to another United Methodist Church of their choice and that the disposition of the real property be determined by the Tennessee-Western Kentucky Conference Trustees in their normal process.

Respectfully Submitted,
Rev. Rickey Wade
Caney Fork River District Superintendent

**RESOLUTION TO CLOSE ST. MATTHEWS UNITED METHODIST
CHURCH TENNESSEE-WESTERN KENTUCKY CONFERENCE
METRO DISTRICT**

WHEREAS, the worshipping community known as St. Matthews United Methodist Church, located at 1362 S Prescott Road, Memphis, TN 38111 in the Metro District of the Tennessee-Western Kentucky Conference has faithfully served the community; and

WHEREAS, the congregation in recent years declined to the point that the congregation could no longer continue to fulfill its mission; and

WHEREAS, the remaining members in consultation with the District Superintendent, consented to close effective Sunday, December 31, 2023 and a closing worship service was held on that date for this purpose;

THEREFORE, BE IT RESOLVED, that the St. Matthews United Methodist Church be closed under paragraph 2549 effective December 31, 2023.

BE IT FUTHER RESOLVED, that the remaining members of St. Matthews United Methodist Church move their membership to another United Methodist Church of their choice and that the disposition of the real property be determined by the Tennessee-Western Kentucky Conference Trustees in their normal process.

Respectfully Submitted,
Rev. Dr. David O. Weatherly
Metro District Superintendent

**RESOLUTION TO CLOSE MARANATA UNITED METHODIST
CHURCH UNDER PARAGRAPH 2549
TENNESSEE-WESTERN KENTUCKY CONFERENCE METRO DISTRICT**

WHEREAS, the chartered congregation known as Maranata United Methodist Church, which meets at Raleigh United Methodist Church, located at 3295 Powers Road, Memphis, TN 38126 in the Metro District of the Tennessee-Western Kentucky Conference, has refused to order their local church in compliance with the *Book of Discipline*; and

WHEREAS, the leadership of the congregation, as well as the appointed Local Pastor, has declared in writing that they no longer consider themselves a part of the United Methodist Church and have ceased to conduct Maranata UMC as a place of divine worship of the United Methodist Church; and

WHEREAS, Maranata United Methodist Church does not own any real, personal or tangible property, and has paid all previously agreed upon financial obligations in full as required by the Conference Treasurer to the Tennessee-Western Kentucky Conference, such that there are no property issues remaining to be disposed of by the Conference trustees;

THEREFORE, BE IT RESOLVED, that the Maranata United Methodist Church be closed pursuant to paragraph 2549, effective immediately following approval of the Consent Agenda to be voted upon at the Annual Conference session meeting June 17-19, 2024.

Respectfully Submitted,
Rev. Dr. David O. Weatherly
Metro District Superintendent

**RESOLUTION TO CLOSE WEST END UNITED METHODIST CHURCH
TENNESSEE-WESTERN KENTUCKY CONFERENCE
STONES RIVER DISTRICT**

WHEREAS, the worshipping community known as West End United Methodist Church, located at 131 Baker Street, Shelbyville, TN 37160 in the Stones River District of the Tennessee-Western Kentucky Conference has faithfully served the Shelbyville community; and

WHEREAS, the congregation in recent years declined to the point that the congregation could no longer continue to fulfill its mission; and

WHEREAS, the remaining members in consultation with the District Superintendent, and by way of Charge conference held on May 10, 2023 consented to close the church.

THEREFORE, BE IT RESOLVED, that the Tennessee-Western Kentucky Annual Conference in session June 17-20, 2024, at Murfreesboro First UMC will recognize the ministry of West End United Methodist Church and declare the church closed; and

BE IT FUTHER RESOLVED, that remaining members of West End United Methodist Church move their membership to another United Methodist Church of their choice and that the disposition of the real property be determined by the Tennessee-Western Kentucky Conference Trustees in their normal process.

Respectfully Submitted
Rev. Chip Hunter
Stones River District Superintendent

RESOLUTIONS

**A Resolution to direct the Trustees of the Tennessee-Western Kentucky Conference
(TWK) to Continue Funding a Small Membership Church Improvement Fund**

Whereas, at the 2022 Annual Conference Session of the Tennessee-Western Kentucky Conference (TWK), the body voted to direct the Conference Board of Trustees to create from the existing closed church fund a Small Membership Church Improvement Fund of one million dollars for the benefit of churches worshipping 50 or less, to assist small churches with major building repair issues; and

Whereas, since the creation of that fund, small membership churches have benefitted from grants from the Trustees' fund that have allowed them to make major repairs while focusing other resources on ministry and mission;

Whereas, it is in the interest of the TWK to support small membership churches that are conducting vibrant ministry but whose inability to fund major building repairs may interfere with mission and ministry;

Therefore, Let It Be Resolved, that the Board of Trustees shall allocate from the existing closed church fund an additional fund of one million (\$1,000,000.00) dollars for the Small Membership Church Improvement Fund for the benefit of churches fund worshipping 50 or less as determined by Table I, Line 7 of the church' s most recent statistical report, with such funds to be available to assist small membership churches with major building repair issues.

Be it further resolved, that an application and approval process for access to such funds by small churches shall be facilitated by a team made up of members from the Administration and the Discover/Send Strategy Teams.

Be it further resolved, that churches that previously received funds from the Small Membership Church Improvement Fund would not be eligible to receive additional funds.

Respectfully Submitted,
Mozell Starks, Treasurer
TWK Black Methodist For Church Renewal & Executive Committee

A Resolution to direct the Trustees of the Tennessee-Western Kentucky Conference (TWK) to Continue Funding a Small Membership Church Improvement Fund

Whereas, at the 2022 Annual Conference Session of the Tennessee-Western Kentucky Conference (TWK), the body voted to direct the Conference Board of Trustees to create from the existing closed church fund a Small Membership Church Improvement Fund of one million dollars for the benefit of churches worshipping 100 or less, to assist small churches with major building repair issues; and

Whereas, since the creation of that fund, small membership churches have benefitted from grants from the Trustees' fund that have allowed them to make major repairs while focusing other resources on ministry and mission;

Whereas, it is in the interest of the TWK to support small membership churches that are conducting vibrant ministry but whose inability to fund major building repairs may interfere with mission and ministry;

Therefore, Let It Be Resolved, that the Board of Trustees shall allocate from the existing closed church fund an additional fund of one million (\$1,000,000.00) dollars for the Small Membership Church Improvement Fund for the benefit of churches fund worshipping 100 or less as determined by Table I, Line 7 of the church' s most recent statistical report, with such funds to be available to assist small membership churches with major building repair issues.

Be it further resolved, that an application and approval process for access to such funds by small churches shall be facilitated by a team made up of members from the Administration and the Discover/Send Strategy Teams.

Be it further resolved, that churches that previously received funds from the Small Membership Church Improvement Fund would not be eligible to receive additional funds.

Respectfully Submitted,
Mozell Starks, Treasurer
TWK Black Methodist For Church Renewal & Executive Committee

2024 Church Land Use Resolution

Whereas:

1 When God created the heavens and the earth, God put into place systems that would be life promoting and sustaining, and God made humans caretakers of all life on earth.

2 Although, at present, humans are not living and working in harmony with the rest of creation as God intended, the church can use its lands as models of change and harmony.

3 Taking actions on church lands to support systems that God put in place complements the 2023 Tennessee-Western Kentucky Annual Conference resolution calling for churches, agencies, clusters, or districts to create a green team or to strengthen an existing one for action in four areas each year—Worship, Education, Practice, and Advocacy.

Therefore, be it resolved by the 2024 Tennessee-Western Kentucky Annual Conference that:

All local churches and other holders of church lands, such as camp and retreat centers, as well as conference offices and district locations, implement actions in their setting that bring their land back in harmony with God's intention and systems.

A listing of examples of actions is available from the Tennessee-Western Kentucky Creation Care Ministry Team on the website: creationcaretwkumc.org.

Date of Submission
03/16/2024

Name of Person Submitting Resolution
Ms. Crys Zinkiewicz
Creation Care Ministry Team

Additional Names of People submitting this:
Rev. Ann Cover
Dr. Martha Lyle Ford
Rev. Gregory Waldrop
Rev. Gary Lawson
Andy Binford
Neil Letson

Proposed Resolution: May 5 Day of Prayer for MMIW— Murdered and Missing Indigenous Women

To be recognized by the Tennessee-Western Kentucky Conference

Whereas, the resolution presented to the Tennessee Annual Conference in 2021 pertaining to recognizing May 5 as a Day of Prayer for Missing and Murdered Native Women and Girls (MMIWG) was adopted in 2021

Whereas, the Social Principles of the United Methodist Church still uphold ¶161 recognizes: A} Culture and Identity, B} The Family, G} Human Sexuality, H} Family Violence, I} Sexual Abuse-which includes human trafficking, J} Sexual Harassment, and P} Sexual Assault are still in place

Whereas, the resolution passed by the U.S. Senate declaring the National Day of Awareness because May 5 was the birthday of Hanna Harris, a 21 year old member of the Northern Cheyenne tribe who went missing on July 4, 2013 became a grassroots movement

Whereas, each year since 2017, May 5th is recognized as the National Day of Awareness for Missing and Murdered Indigenous Women and Girls

Whereas, murdered and missing women and girls in particular have been on the increase across the United States and has become an epidemic

Whereas, the resolution presented to the Tennessee Annual Conference lifted up information suggesting wearing red on May 5

Whereas, understanding and encouraging the recognition of the symbol of a red handprint across the face is the symbol of MMIW

Whereas, the concept of MMIW has also expanded to MMIP—indigenous persons and MMIR—indigenous relatives and should be recognized by our community of faith

Whereas, the prior resolution did not pertain to the former Memphis Annual Conference

Therefore, be it resolved by the 2024 Tennessee-Western Kentucky Annual Conference:

1} we as United Methodist and people of God recognize May 5 annually as a National Day of Awareness for Missing and Murdered Indigenous Women, girls and young men and hold in our hearts and spirits those who have been lost, never found or recovered

2} we as people of God pray for and lift up those wounded by these horrendous actions against those made in the image of God that they may be healed

3} the Committee on Native American Ministries (CONAM) of the Tennessee-Western Kentucky Annual Conference will be recognized as a grassroots advocacy resource for the local church; providing resources to congregations and entities with a goal of furthering cultural sensitivity and understanding. This will include ongoing updates on joint actions at the local, tribal, state and national levels

4} we as people of faith will continue to pray to end injustices perpetuated on and against our sisters and brothers in Christ

Submitted by: Mary T Newman Chair of Native American Ministries of the Tennessee-Western Kentucky Annual Conference

A Resolution of Confession and Reconciliation for the 2024 Tennessee—Western Kentucky Annual Conference

WHEREAS, we, the people of the Tennessee-Western Kentucky Conference of the United Methodist Church have not loved God and God's people with our whole heart;

WHEREAS, We have failed to be an obedient church, we have not loved our neighbors as ourselves;

WHEREAS, we have not adequately resisted the systems of evil, injustice, and oppression that harm Black, Brown, LGBTQIA+, immigrant, indigenous, and women members of our church, community, and world;

WHEREAS, the United Methodist Church affirms that all people are of sacred worth and commits itself to the well-being and flourishing of people of all genders, all ages, and all abilities; to the improvement of the quality of life; and to the rights and dignity of all persons;

NOW, THEREFORE BE IT RESOLVED, by the 2024 Tennessee-Western Kentucky Annual Conference that we humbly repent of our sins and commit ourselves to furthering the cause of mercy, compassion, and justice for all people;

BE IT FURTHER RESOLVED, we recommit ourselves, with the Holy Spirit as our companion, to co-creating a more inclusive, affirming, and restorative church that seeks to heal historic harms done to the Black, Brown, LGBTQIA+, immigrant, indigenous communities, and women;

BE IT FURTHER RESOLVED, that in light of our repentance we are freed for joyful obedience through Jesus Christ who reconciles us to all people.

Sponsors

Reconciling Ministries TWK Annual Conference team
Rev. Keri Cress, Cumberland River District
Charles Uffelman, Red River District
Ellie Crain, Red River District
Rev. Tory Dillard, Tennessee River District
Rev. Ingrid McIntyre, LLP, Cumberland River District, Urban Cohort
Steven Kyle Adair, Cumberland River District
Rev. Nicole Poland Nyembo, Deacon, Cumberland River District
Patrick McAnally, Cumberland River District
Rev. Steph Dodge, Cumberland River District
Rev. Brandon Baxter, Cumberland River District
James Poland, Cumberland River District
Rev. Bo Myers, Red River District
Rev. Mary Kate Myers, Red River District
Rev. Corrie Alexander-Willette, Red River District
Rev. Derek W. White, Gaming Chaplain, Cumberland River District
Lezleigh Kleibrink, Cumberland River District
Dr. Sophie Dukes, Cumberland River District
Kelli Hunter, Cumberland River District
Rick Hunter, LCSW, Cumberland River District
Caddie Woodroof, Cumberland River District
Tom Lee, Cumberland River District
Elizabeth Shadbolt, Deaconess, Cumberland River District
Mark Clayton Lynes, Cumberland River District
Rev. John Purdue, Purchase District
Rev. Dr. Sandy Shawhan, Red River District
Rev. Theresa Johnson, Stones River District
Rev. Jeff Streszoff, Cumberland River District
Lindy Thompson, Cumberland River District
Heather Gee-Thomas, Cumberland River District
Jan Phelps, Harpeth River District
Don Scholes, Cumberland River District
Ashley Shults, Cumberland River District

Calling the Church to Oppose Christian Nationalism

1. WHEREAS Christian Nationalism is a cultural framework that fuses a radically exclusionary form of Christian supremacist identity with the political and civic participation of a nation's citizens through the appropriation of Christian language and imagery to amass political power; and
2. WHEREAS Christian Nationalism is defined as a political ideology that seeks to merge Christianity and a particular type of American identity, distorting both the Christian faith and the United States Constitution often providing cover for white supremacy and racial subjugation (General Board of Church and Society, *Faith and Facts: Christian Nationalism*); and
3. WHEREAS our Book of Resolutions states that “churches are not inherently superior to other participants; hence, their positions on particular issues of public policy are not above question or criticism. (Book of Resolutions, # 5102, “A Statement Concerning Church Participation in Public Affairs”); and

4. WHEREAS Christian Nationalism, while present in varying degrees throughout modern history, has taken on a more aggressive and overt form in contemporary public life, including open demonstrations by various forms of known hate groups within the areas in which our churches serve; and
 5. WHEREAS Christian Nationalism promotes, with violent rhetoric and authoritarian approaches to civic life and public policy, an extremist ideology of social hierarchy, including white supremacy, antisemitism (and other forms of religious bigotry), xenophobia, persecution, and scapegoating of LGBTQ+ persons, misogyny, and ableism; and
 6. WHEREAS Christian Nationalism appropriates the name of Jesus Christ and the language and imagery of scripture to promote this ideology, in direct contradiction to the gospel Jesus preached, a liberating and loving gospel that the United Methodist Church embraces (Luke 4:16-21); and
 7. WHEREAS Christian Nationalism in practice denies the imago Dei in every human being (Genesis 1:26-27) as it seeks to diminish, control, subjugate, and even erase persons and points of view that do not concur with or conform to its ideology; and
 8. WHEREAS Christian Nationalism misrepresents our faith to our neighbors, thereby, turning people away from the life-giving love of God, by identifying Christianity with hate, social hierarchy, fear of the “other,” and violence; and
 9. WHEREAS Christian Nationalism runs counter to the very heart of our Wesleyan identity by promoting division and stratification of the human family to the detriment of the unity and equality that our baptisms establish (Galatians 3:28) and the Lord’s open table celebrates (1 Corinthians 11:17-34); and
 10. WHEREAS Christian Nationalism is currently making significant inroads as an effective political ideology, seizing power in civic life from hyper-local expressions of government to the halls of national policy-making institutions, as evidenced in a dramatic rise in book-banning, attacks on public education, LGBTQ+ erasure in public life, revisionist histories and curricula that refuse to reckon with systemic and individual racism, and many other institutionalized forms of bigotry and bullying; and
 11. WHEREAS in our baptismal covenant, we vow to resist evil, injustice, and oppression in whatever forms they present themselves;
1. THEREFORE, BE IT RESOLVED that the Tennessee-Western Kentucky Conference of the United Methodist Church denounces Christian Nationalism in all its forms as a distortion of the Christian faith, and commits to opposing it wherever it appears, for the sake of the gospel and the good of the human family; and
 2. BE IT FURTHER RESOLVED that the Tennessee-Western Kentucky Conference of the United Methodist Church, in all its expressions, commit to educating ourselves and our constituencies about the societal and spiritual dangers of Christian Nationalism, how to talk about Christian Nationalism theologically, and how to counter it in both ecclesial and public life; and
 3. BE IT FURTHER RESOLVED that the general and regional expressions of the Tennessee-Western Kentucky Conference of the United Methodist Church will work to equip congregations and pastors with information and resources to faithfully oppose Christian Nationalism; and
 4. BE IT FURTHER RESOLVED that the Tennessee-Western Kentucky Conference of the United Methodist Church, in all its expressions, will continue to prayerfully discern, confess, and repent of our own complicity with Christian Nationalism; and
 5. BE IT FURTHER RESOLVED that the Tennessee-Western Kentucky Conference of the United Methodist Church calls on its leaders and members to take every possible opportunity to speak out and act urgently against Christian

Nationalism, ensuring that the love of God known to us in Jesus Christ may not be distorted by this harmful appropriation of our faith, but boldly proclaimed with generosity and grace to all peoples.

Names of those submitting this resolution:

Tennessee Western Kentucky Board of Church and Society

Rev. Monica Mowdy, Caney Fork River District

Rev. Steph Dodge, Cumberland River District

Rev. Brandon Baxter, Cumberland River District

Rev. Keri Cress, Cumberland River District

Rev. Keller Hawkins, Cumberland River District

Rev. Ingrid McIntyre, Cumberland River District

Rev. Birgitte French, Metro District

Rev. Mary Beth Bernheisel, Mississippi River District

Rev. John Purdue, Purchase District

Rev. Katie Minnis, Purchase District

Rev. Corrie Alexander-Willette, Red River District

Rev. Mary Kate Myers, Red River District

Rev. Bo Myers, Red River District

Rev. Nancy Hawthorne Parker, Stones River District

Rev. Tory Shane Dillard, Tennessee River District

Rev. Jolinne Balentine-Downey, Tennessee River District

Rev. Darren Wright, Urban Cohort District

Rev. Erin Beasley, The Vine

Darianna Terry, laity, Cumberland River District

Lisa Sills, laity, Purchase District

Daron Sills, laity, Purchase District

Charles Uffelman, laity, Red River District

Ellie Crain, laity, Red River District

Rental/Housing Allowances for Retired, Disabled, or Former Clergypersons of the Tennessee-Western Kentucky Conference

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which the Tennessee-Western Kentucky Conference (the “Conference”) is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”).

WHEREAS the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation.

WHEREAS pensions or other amounts paid to active, retired, terminated, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, terminated, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as an appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to 100% of the pension, severance, or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the “*Discipline*”), which includes all such payments

from the General Board of Pension and Health Benefits (now also known as “Wespath Benefits and Investments”, or “Wespath”), to each active, retired, terminated, or disabled Clergy person who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergy person; and

THAT the pension, severance, or disability payments to which this rental/housing allowance designation applies will be any pension, severance, or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergy person rendered to this Conference or that an active, a retired, a terminated, or a disabled Clergy person of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergy person to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such an active, a retired, a terminated, or a disabled Clergy person’s pension, severance, or disability plan benefit as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergy person’s gross income in any year for federal (and, in most cases, state) income tax purposes is limited under Internal Revenue Code section 107(2), and regulations thereunder, to the least of: (a) the amount of the rental/housing allowance designated by the Clergy person’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (b) the amount actually expended by the Clergy person to rent or provide a home in such year; or (c) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year. Each clergy person or former clergy person is urged to consult with his or her own tax advisor to determine what deferred compensation is eligible to be claimed as a housing allowance exclusion.

Chapter 6

Historical Records of Conference Sessions

Tennessee-Western Kentucky Annual Conference—The United Methodist Church

No.	Date	Place	Bishop	Secretary
1	June 15-17, 2022	Brentwood UMC, Brentwood, Tennessee	William Thomas McAlilly	Monica Denise Mowdy
2	June 19-21, 2023	Renasant Center, Memphis,	William Thomas McAlilly	Monica Denise Mowdy
3	June 17-19, 2024	Tennessee First UMC, Murfreesboro, Tennessee	William Thomas McAlilly	Monica Denise Mowdy

Memorial Rolls

2024 Memorial Book	
Clergy Name	Date Of Death
Augustine, Patricia	12/16/2023
Baker, Vincent Lee	11/10/2023
Bennett, Herbert Douglas	12/22/2023
Blackburn, Charles Edward	4/23/2024
Chandler, Thomas E.	3/31/2024
Compton, David O.	11/4/2023
Fesmire, Charles Wayne	7/4/2023
Ford, Arthur M.	12/26/2023
Hartman, Raymond T.	4/11/2024
Hilton, Robert	07/13/2023
Howard, Michael A.	9/4/2023
Jeffords, Jerry L.	11/25/2023
Jones, John Michael	6/12/2023
Jones, Ronald E.	12/15/2023
Lester, Herbert	1/4/2024
Mason, Joseph Gray	11/5/2023
Mckinney, Robert	2/17/2024
Montgomery, Harold L.	5/8/2024
Mount Jr., Wm Wilson	1/15/2024
Reece, Jo Bentley	9/27/2023

Rollins, Gene	2/26/2024
Stacy, Randy Elwood	3/29/2024
Strickland, Robert R.	9/27/2023
Troutt, Lytle Carter	1/26/2024
Tucker, Jesse Bratton	12/28/2023
Welch, Howard Jeffard	9/23/2023
White, Vernon R.	7/5/2023

Chapter 7

Conference Directories

AGTARAP, SOPHIA (DC)

Director, Communications, Vanderbilt Divinity School

DC: 2018

APPTS: 2018 Director, Communications, Vanderbilt Divinity School

BURTON, GARLINDA (DC)

Program Manager, Nashville Freedom School Partnership

DC: 2014

APPTS: 2014 Program Manager, Nashville Freedom School Partnership

CHURCHILL, LUKE (DR)

Retired

(Spouse: Donna Churchill)

DM: 1999; DR: 2009

APPTS: 1999 Diaconal Minister, Madison Street; 2003 Leave of Absence; 2004 Director, Music, Sango; 2009 Retired

CLOYD, BETTY SHANNON (DR)

Retired

DM: 1976; DR: 1996

ED: Southern Methodist University BS; Scarritt College MA

APPTS: 1973 Director, McKendree; 1983 Director, Christian Education, Hermitage; 1989 Director, Christian Education, Hermitage; 1991 Director, GBOD Upper Room; 1996 Retired

COOKSON, DONNA (DR)

Retired

DR: 2013

APPTS: 1991 Retired

KIMBALL, KATHRYN A. (DR)

Retired

DM: 1999; DR: 2020

APPTS: 1995 Upper Room Chapel Curator, Upper Room; 2020 Retired

KRAU, CAROL F. (DR)

Retired

(Spouse: Stephen Krau)

DM: 1979; DR: 2016

ED: Scarritt College MA; Garrett Evangelical Theological Seminary MTS; Capella University PhD

APPTS: 1996 Director, Adult Formation and Discipleship, Discipleship Ministries; 2016 Retired

LILLEY, ANDREW LOY (DR)

Retired

(Spouse: Janet Lilley)

DM: 1977; DR: 1997

ED: Memphis State University BA; Candler School of Theology MCE

APPTS: 1957 Director, Georgia State College; 1959 Director, Christian Education, FUMC-East Point GA; 1961 Director, Christian Education, FUMC - Pensacola GA; 1965 Director, Christian Education, FUMC- Albuquerque, NM; 1966 Director, Christian Education, FUMC - Dothan, AL; 1969 Director, Christian Education, St. Like's UMC - Columbus, GA; 1972 Director, Christian Education, FUMC Huntsville, AL; 1983 Director, Christian Education, First-Centenary - Chattanooga, TN; 1993 Director, Adult Study Ministry, Brentwood; 1997 Director, Good Word Resource Center, Lake Junaluska, NC; 1997 Retired; 2010 Volunteer Coordinator, Lake Junaluska Conference (NC)

LUNCEFORD, KATHY (DR)

Retired

(Spouse: Bob Lunceford)

DR: 2010

APPTS: 1999 Diaconal Minister, Hilldale; 2005 Leave of Absence; 2010 Retired

MILLER, JO ANN (DR) *Retired*
 (Spouse: James Miller)
 DM: 1975; DR: 1999
 ED: Randolph Macon Woman's College BA; Scarritt College for Christian Workers MA
 APPTS: 1991 Editor, GBOD Upper Room; 1999 Retired

MITCHEM, KATHRYN L. (DR) *Retired*
 DC: 1971; DC: 1975; TI: 1975; DM: 1977; DR: 2003
 ED: Duke Divinity School MDiv
 APPTS: 1971 Church & Community Worker, GBOM; 2003 Retired

MOORE, ELEANOR A. (DR) *Retired*
 DM: 1984; DR: 2002
 ED: Franciscan University of Steubenville BA; Scarritt College MA, Lit. & History of the Bible; Scarritt College MA, Christian Education
 APPTS: 1960 Editor, UMPH; 2002 Retired

MOORE, MARY LOU (DR) *Retired*
 DC: 1963; DM: 1977; DR: 2003
 APPTS: 1973 Director, Alumni Relations, Martin Methodist College; 1986 Student, Peabody College; 1987 Librarian, Watkins Institute; 1988 Director, Library Services/Resource Center, Scarritt-Bennett Center; 2003 Retired

PORTER, MARGARET L. (DR) *Retired*
 DR: 2001
 APPTS: 2001 Retired

RAMEY, ERNESTINE (DR) *Retired*
 DM: 1993; DR: 2006
 APPTS: 2022 Retired

RAMSEY, CRAIG STEPHEN (DR) *Retired*
 DM: 1980; DR: 2012
 APPTS: 1980 Retired; 2000 Diaconal Minister, Milan First; 2022 Retired

RIVERA, ROELA VICTORIA (DR) *Retired*
 (Spouse: Maximiano Rivera)
 DR: 2015
 APPTS: 1996 Director, Studies, Scarritt-Bennett Center; 1998 Director, Studies, Scarritt-Bennett Center; 2000 Diaconal Minister, Phillippines Central Conference; 2003 Diaconal Minister, Hendersonville First; 2010 Director, Prayer Center, Hendersonville First; 2012 Interpreter, Hendersonville First; 2015 Retired

SHADBOLT, ELIZABETH (DC) *Education & Employment Manager, Community Care Fellowship*
 DC: 2014
 APPTS: 2014 Deaconess, Tennessee JFON; 2014 Coordinator, Volunteers & Operations, Open Table; 2020 Education & Employment Manager, Community Care Fellowship

SIMPSON, WHITNEY (DC) *Founder/Director, Exploring Peace Ministries*
 DC: 2020
 ED: Garrett-Evangelical Theological Seminary Professional Certification in Spiritual Formation; St. Paul School of Theology Diaconate Studies
 APPTS: 2020 Founder/Director, Exploring Peace Ministries; 2023 Founder/Director, Exploring Peace Ministries

SMITH, DORREE JANE (DM) *Family Leave*
 DM: 1993
 APPTS: 2014 Family Leave

SNELL, BARBARA (DR)

Retired

(Spouse: Bob Snell)

DM: 1988; DR: 2002

ED: Scarritt College MA

APPTS: 1988 Editor, GBOD-UMPH (Cumb); 2002 Retired

SNELL, BOB J. (DR)

Retired

(Spouse: Barbara Snell)

DR: 2008

APPTS: 1985 Director, Mission & Ministry, Gallatin First; 2008 Retired

WINSLOW, MARY (DC)

LCSW, Saint Thomas Hospital

DC: 2006

APPTS: 2006 Patient Services Manager, The Leukemia and Lymphoma Society; 2014 LCSW, Saint Thomas Hospital

Lay Disciplinary Members by Position

Janice McCallen	TWK Conference Lay Leader
Larry Davis	TWK Conference Statistician
Karen Saunders	TWK Conference UWF Vice President

LAY MEMBERS TO ANNUAL CONFERENCE

Caney Fork River District

Jimmy Allen	James Golden	Helen Metz
Lucille Ball	Anne Grove	Bill Mitchell
Bob Bell	Deborah Harlan	Faye Qualls
John Cain	Beth Heatherly	Ronald Shumake
Patsy Carter	Rochelle Hogan	Donna Smith
Daniel Clayton	Betty Jackson	Ron Spencer
Randall Clemons	Becky Kincer	Mary Taylor
T.J. Dixon	Annette King	Deanne Todd
Frances Eldridge	Teena King	Michael Tubb
Jean Garrett	Susan Lafever	Patti Zimmerman

Caney Fork River District At-Large

David Bass	David Francher (Young Adult 18-30)	Spencer Moore (Wesley Foundation Representative)
Marcia Benson	Jim Grove	Lily Newberry (Youth 12-17)
Bob Blair	Emily Nicole Harriman	Gideon Sledge (Young Adult 18-30)
Pam Blair	Jennifer Honey	Lew Walker
Michelle Bodey	Wilson Jackson	Dona Watson
Tim Bodey	Joanna Lorance	
Bill Boyd	Michael Lorance (District Lay Leader)	
Jessica Ferrell		

Cumberland River District

Steven Adair
Brenda Alcorn
Cara Alexander
Helen Allen
Jennifer Apala
Ann Ayre
Jack Baker
Nathan Baker
Kris Ball
Robert Beard
Rickey Bowen
Sandra Bratten
Debbie Brown
Bob Bryant
Emma Bushong
Lisa Carver
Ruth Casey
Joyce Clark
Jane Coats
Bud Crawford
Kathryn Criswell
Kenny Davenport
Debby Derryberry
Jackie Dixon
Steve Dorris
Audrey Dowlen

Lindsey Dye
Wrenea Farrar
Marty Gentry
Oleta Graves
LaVergne Gray
Kim Groves
Mary Harkleroad
Clay Hassler
Faye Head
Linda Hensley
Beth Holzemer
Anne Houston
Chris Jones
Nancy LaSuer
Judy Lea
Laurie Lee
Debra Lewis
Jamie Lewis
Norma Lowe
Rebecca Lucas
David Martin
Jeanna McGehee
James McKinney
Maria Mcklean
Mark Medford
Lisa Montgomery

Lois Moore
Patsy Morris
Sandy Naples
Kevin Nooner
Dietz Osborne
Patrick Parker
Eric Patton
Betty Payne
John Pearce
Joy Rich
Georgia Roberts
Kathy Robertson
Jim Romano
Melissa Snarr
Peggy Stephens
Justina Stickney
Jennifer Sychareune
Barbara Timbs
Teresa Travis
Shirley Vaughn
Patricia Walker
Elton Wiley
Aaron Wilson
Theresa Wright

Cumberland River District At-Large

Gloria Anthony
Melvin Boone
Randa Brown Gooud
Monica Cox
Nancy Crawford
Steve Curry
Nedra Darden
Stacey Haralson
Gail High
Eli Hodge

Byron Kanaday
Adelia Latta
Tom Lee
Brenda Lockhart
Mark Lynes
Patrick McAnally
Shelly McBurney
Ed Moyher
Thornton Muncher
Joey Parker

Anne Proctor
Beverly Riedrich
Whitney Simpson
HG Stovall
Gratia Strother
Austin Teegarden
Paul Tribble
Jamie Wallace
Chrys Zinkiewicz

Harpeth River District

Valerie Anderson
Clare Ashford
Lois Azar
Byrd Baggett
Kinsley Bailey
Krystle Baskin
Marjorie Black
Theresa Blair
David Bullock
Ron Cato
Mary Cho
Brenda Corbin
Judy Coursey
Shirley Dennis
David Fox
Glenda Franklin
Georgia Fruechtenicht
Sarah Garner
Lavinia Gossett
Jackie Hall
Pam Heathcock

Dianne Holland
Dave Hook
Lawrence Horner
Leslie Hotzfeld
Dru Hunt
Angie Irons
Martha Irwin
Mamie Jeter
Gigi Johns
Gladys Johnson
Glenn Lapham
Beth Lerner
Jim Looney
Sarah Luna
Kate Massey
Bobbie Matlock
Rebecca McClain
Megan McInnis
Roger McKee
Don Misenhimer
Jeffery Mobbs

Phyllis Moore
Lee Neumann
Katherine Orr
Larry Peach
Janet Phelps
Chris Pitts
Paul Plant
Willette Reynolds
Frances Smith
Beth Stockwell
Teresa Tharpe
Tim Thomas
Ginna Waggoner
Elizabeth Wanczak
Marilyn Webb
Betty Werne
Lu Whitworth
Jeff Williams
James Wright
Regina Young

Harpeth River District At-Large

Jim Allen
Mary Bailey
Sam Beaird
Andy Binford
Eric Bond
June Bond
Candi Broes
Gloria Cain
Dedra Campbell
Martha Davison
Stephanie Goff
Becky Gordon

Lucy Ann Gossett
Susan Graham
Ross Hitt (Youth 12-17)
Jeannetta Hitt (District Lay Leader)
Mike Hunt
Alyssa Irons
Joyce Judkins
Rebecca Little
Rusty McIntire
Jane Melrose
Carese Parker
Lynn Patterson

Hope Peppers
Heather Russell
Patricia Sailors
Richard Sailors
Joyce Scruggs
Nancy Seaman
Jane Sharp
Lolly Watson
Jack Werne
Dawn Yelverton

Metro District

Betty Allbright
Jim Allbright
Bryan Barger
Kathy Barker
Edna Bonner
Martha Brasfield
Elaine Cain
Patsy Caldwell
Carolyn Carnesale
Solomon Christian
Chester Cocke
Jack Coleman
Sue Coleman
Mary Nelle Cook
Janet Cyganek
Georgia Dawson
Larry Durbin

Ann Faulkner
Ralph Fox
Anne Fritz
Hank Goddard
Sam Goff
Carrie Handerson
Laura Hartmann
Gina Horne
Joyce Howard
Becky Jacques
Margie Jones
Richard Lee
Matthew Lott
Anne Lulloff
Tim Marshall
Cayetano Mateo
Perri Mathis

Kari McKean
Paul Melton
Minnette Michael
Jannette Morrow
Robin Payne
Carlos Perez
Bobby Porter
Joe Rucker
Glenn Russell
Ken Terry
Raymond Thomas
Bob Vornbrock
Justin Webb
Joyce Wiggins
Kim Williams
Darwin Wright

Metro District At-Large

Jennie Allen
Sally Andrews
Kathryn Boyer
Tim Brewster
Larry Burdette
John Burgette
Tracy Capelety
Thomas Choate
Beverly Compton
Mark Compton
Carol Craig
Stan Craig
Dwight Davis
Daniel Dover
Elizabeth Dover
Amy Emerson
Becky Fortner

Libba Fyke
Lee Goodrich
Andy Granberry
Mary Groh
LaHarry Holmes
Julia Howell
Clint Hubbard
Chuck Johnson
Lana Johnson
Kris Konsowitz
Anne Lee
Terri McCain
Marilyn Meeks
Nya Sanders
Barbara Schanson
Conrad Schanson
Susan Schmidt

Sherry Score
Kyla Smith
David Smith
Cooper Tate (Youth 12-17)
Marc Tate
Robin Tate
Mildred Taylor (District Lay
Leader)
Kenneth Terry
Gary Thonesen
Gwen Tubb
Jerry Wagley
DJ Watson
Carla Whitehorn
Frances Williams
John Wooldridge
Paula Wooldridge

Mississippi River District

Linda Akers
J. Ben Barnett
Sue Boulton
William Brent
Renee Childs
Sally Goodman
Dianne Homra
Jerry Kelley

Susan Kilgas
Steven Layne
Johnny McCurdy
Melba Mitchell
Janice Mooney
Sheila Murley
Marsha Neal
Kathy Orr

Heather Pennel
Marilyn Ramsey
Janet Rasp
Rickey Riley
Delores Smith
David Wagner
Randy White
Tom Woods

Mississippi River District At-Large

Beth Adams
Katy Allen (Wesley Foundation
Representative)
Tina Arnold
Alma Carter
Ann Chipman
Susan Davidson

Richard Griffin
J. Dan Gullett
David Hayes
Megan Lewter
Justin Little
Garland Pennel (Youth 12-17)
Judie Reasons

Retta Riley
Josh Shaw (Young Adult 18-30)
Kathy Smith
Judy Tyree
Nancy Williams

Purchase District

Matt Aikins
Walt Burnley
Lisa Chrisman
Vivian Collins-McCrory
Olivia Dooley (Wesley Foundation
Representative)
Brenda Edwards
Andrew Halford
Belinda Hamlet
Stephanie Hays
Lyn Henderson
Sherry Kahne

Vince Kahne
Mike Kemp
Barbara McGinty
Robin McKenty
Jeanette Osborne
Steven Page
Cherry Pyron
Ginger Reddick
Beth Rice
Robert Rushing
Rebekah Schnuck
Junita Seay

Gale Sharp
Daron Sills
Freda Thompson
Clarke Waldrop
John Williams
Barbara Workman
Wilson Workman
Bobbie Wray
Cathy Wright
Mary Lou Wurth
Ginalee Wyatt

Purchase District At-Large

Ann Boone
Jim Capps (District Lay Leader)
Kendra Capps
Will Church (Young Adult 18-30)
Lois Cunningham
Fleta Escue
April Fox

Todd Hill
Kay Lambert
Katie Ramer
Carrie Rudy
Julianne Rudy (Youth 12-17)
Karen Rush
Linda Scott

Lisa Sills
Mark Stephens
Debbie Traver
Miriam Varden
Kenn Wray

Red River District

Mary Banks
Chris Bearden
Annette Bennett
Norman Bowlby
Dawn Brading
Marshall Brown
Robert Bryant
Ruth Ann Buckner
Judy Bumpus
Lloyd Cahoon
Diane Chester
Pam Churness
Ellie Crain
Linda Creech
Carolyn Dandridge
Paul Dickerson
Sonja Dixon
Barry Elliott
Garry Elliott
Warren Fielder

Rick Galphin
Mary Ann Greenough
Rachel Hagewood
Rebecca Hall
Cynthia Haralson
Tanya Hartoon
Nita Heilman
Nancy Henthorne
Mark Hodges
Shannon Howard
Brenda Ingham
Keith Jackson
Mary Johnson
Sheri Kimble
Valerie Lavery
Jill Ligon
Martha Brooke Martin
Teresa Martin
James May
Phyllis McIlwain

Alane Megna
Jamie Merritts
Venus Newhouser
Mary T Newman
Larry Newton
Larry Reeves
Cindy Richardson
Gloria Rivera
Bob Sanders
Nellie Settle
Judy Solberg
Ashley Terrell
Charles Uffelman
Benny Weakley
Rick Welchans
Bill Wheeler
Carolyn Williams
Reba Wittenmeier
Linda Yearby

Red River District At-Large

Bill Bowen
T.J. Debnam
Michael Deweese
Sarah Deweese
Margaret Fisher
Hogan Grace Gilliam (Young Adult
18-30)
Mark Hagewood

Brenda Harlan
Pam Harris
Valarie James
Dan Joranko
Rogers Martin, Jr.
Ricardo Mendez
Bruce Myers
Kimberly Newson

Anita Ransom
Thomas Smedley
Cliff Steger (District Lay Leader)
James Whalen
Ryan Willette
Janice Woodard
Judy Wooldridge

Stones River District

Rick Akers
Anna Arnold
Melissa Arnold
Ed Baker
Larry Barnett
Tim Belcher
Connie Brooks
Brenda Brown
Jenny Brown
John Brown
Matthew Burnette
Monica Butler
Jamie Cashion
Ray Collins
Gayle Cook
Jody Daniels
William Dearing
Craig Diller
Barbara Draine
John Edmondson
Ellen Eggleston
Marilyn Fink
Judy Gambill
Michael Giffin
Ruby Grace

Danny Hall
Carla Hancock
Deana Hannah
Nancy Hendrix
Robbie Hooper
Danny Howse
Claudia Hunter
Emily Jackson
Linda Jackson
Jamie Jones
George Kersey
Joy Lewter
J.T. Limbaugh
Charles Manning
Thom McCall
Sally McReynolds
Mark Meeks
Patsy Wilkes Moore
Beth Morris
Alice Nunnery
Jessica Parsons
Darlene Paschall
William Peters
Barry Phelps
Frank Pires

Miranda Fraley Rhodes
Jean Rogers
Stacie Ruch
Vonda Scott
Lynn Shelton
Jimmy Simmons
Kevin Simmons
John Slocum
Sheri Smith
Kathryn Sorrells
Sherry Sorrells
Marcus Stewart
Jim Thorington
Ricky Turner
Frank Vancleave
Jerry Walling
Neville Wettlin
Betsy White
Mary Wilkerson
Donna Willis
Tim Wilt
Brad Winkleman
Debbie Woodward
Carolyn Workman

Stones River District At-Large

Baker Bachman
Bea Barnett
Tammy Belcher
Edna Lee Borders
George Brown
Rachel Brown
John Carney (District Lay Leader)
Dorissa Dukes
Mark Foley
Larry Fraley
Barbara Frizzell

Jacob Gray
Gil Hanke
Sher Hanke
Savannah Head
Judy Hennessy
Kristi Hoopes
Roxie Howard
Janet Howse
John Howse, Jr.
Tucker Huseth
Lynn Ives

Sandeep Kutnam
Clancey O'Dell-Wood
Ruthan Patient
Patricia Pendleton
Hannah Pratt
Nancy Pruitt
Delaney Reynolds
Lacy Stroh
Herb Wallace
Vicki Wallace
Clark Wood

Tennessee River District

Jane Ashe
Mark Avent
Gary Barnes
Glenda Barron
Daryl Battles
Peggy Beasley
Paul Carney
Becky Cary
James Chandler
T.J. Clanin
Sharon Crawford
Jeannette Cruit
Teresa Cuff
John Dawson
Sundra Flake
Pat Fowler

Mike Freeman
Martha Glover
Bud Hamilton
Jerry Holland
Donna Hollin
Joey Hudgins
Ross Hunt
Ann Kolaski
Ray Marcum
Mack McBroom
Rita McSwain
Jo Nell Montgomery
Pam Myrick
Jamel Pate
Holly Perry
Don Robertson

Nancy Rogers
Eric Scott
Lucretia Shackelford
Mary Sims
Donna Sinclair
Randall Smith
Dorothy Steele
Karen Steele
Tammy Taylor
Danny Thomason
Bonnie Tubbs
Debbie Watson
Randy Wilbanks
Doug Willis
Jenny Wilson

Tennessee River District At-Large

Leah Atkins (Young Adult 18-30)
Elyse Bell
Martha Campbell
Paula Chandler
Paul Chaplin
James Ellington

Josh Gatlin
Joyce Hayes
Sharon Holland
James Huckabee
Charisse Kyle
Cynthia Langhans

James Mickey Lewis
Mary Catherine Lowe
Mona Miller
Kem Moseley
Mary Smith
Kay Williams

Deaconess

Sophia Agtarap
Garlinda Burton
Debbie Byrd

Carolyn Lawhorn
Joanne Reich
Elizabeth Shadbolt

Mary Winslow

Diaconal Ministers

Mickey Bergeron
Luke Churchill (Retired)
Betty Cloyd (Retired)
Donna Cookson (Retired)
Doris Frazer (Retired)
Arlene Hewitt
Kathryn Kimball (Retired)

Carol Krau (Retired)
Andrew Lilley (Retired)
Kathy Lunceford (Retired)
Jo Ann Miller (Retired)
Linda Miller
Kathryn Mitchem (Retired)
Eleanor Moore (Retired)

Margaret Porter (Retired)
Ernestine Ramey (Retired)
Craig Ramsey (Retired)
Roela Rivera (Retired)
Dorree Smith
Barbara Snell (Retired)
Bob Snell (Retired)

TWK Conference At-Large

Raul Alegria
Andy Binford
Beth Brown
Sherrie Cavin
Robert Craig
Devona Dunn
Kingston Eller (Youth 12-17)
Timm Fair
Mary Foust

Mary Beth Hagan
James Haley
Kevin Hostler
Bethany Huffman
Gina Link
Sarah McCormick
Kylene McDonald
Scott Murray
Holly Neal

Debbie Owens
Deborah Poole
Laura Ross
Glenese Scales
John Sparks
Mozell Starks
Kevin Wheatley
Ed Zinkiewicz

Chapter 8

Awards & Elected Delegates

2024 Denman Award Winners

The Tennessee-Western Kentucky Conference is pleased to announce the recipients of this year's Harry Denman Evangelism Award: the Reverend Daniel M. Hayes Sr. (clergy) of John Wesley United Methodist Church in the Cumberland River District, Dedra Campbell (laity) of FreshStart Columbia/Columbia First United Methodist Church of the Harpeth River District, and Arabella Clark (youth) of Calvert City United Methodist Church in the Purchase District.

Daniel Mario Hayes, Sr. received a call to ministry from an early age. As a child, he would gather his sisters and brothers, the children in the neighborhood, as well as their pets, to join him in a makeshift sanctuary in his yard. With dogs barking and chickens running around, he would preach with fire and power that startled many, but confirmed for others that this would be the beginning of an awesome pastor. At the age of 18, his formal journey in The United Methodist Church as a licensed preacher began. In 1972, he preached the first Youth Day sermon at Gordon Memorial United Methodist Church and soon became their first youth pastor. Daniel's community ministry activism began as an undergraduate student at Tennessee State University. During that time there were no sports teams outside of the area schools that were developed. His love for football, baseball, and basketball led him to coordinate neighborhood teams, giving him first-hand exposure to young men who needed coaching, mentoring, and opportunities to grow into valuable members of the community. He wove ministry in his coaching methods and helped provide Jesus Christ to those who would otherwise not experience a church setting. His career began more than 42 years ago, throughout which time he has been referred to as the "Building Pastor." Spiritual, physical, and membership growth have been the characteristics of his ministry. He has intentionally built ministries for children and youth, especially with senior members, for whom he has a passion.

Dedra Campbell serves as the Executive Director of FreshStart Columbia, an addiction recovery ministry in a rural community south of Nashville. There, she has led significant expansion while overseeing residential treatment and housing, and serving as a supply pastor of the ministry's recovery church. She is deeply invested in the life of each recovery resident and church member. In every encounter, she spreads the love of Christ and exemplifies unconditional acceptance. Because of Dedra's tireless work, many have come to know Christ and many have begun addiction recovery.

At 12 years old, **Arabella Clark** is a "beacon of light and love," describes her pastor Rev. Dr. John Purdue. After a challenging season for her congregation that saw more than half of its members leave, Arabella has deepened her engagement to bless and inspire her home congregation. She works at the church's monthly food bank, regularly writes cards of care to members in the community, and serves as an acolyte. During Wednesday night meals, she gathers empty plates from those who have finished eating, helps in the kitchen, and makes "take-out boxes" with leftovers. On each "take-out box," she writes a notes of encouragement like "God loves you!" or "You are loved!" At the church's recent eclipse party, she asked permission to go to nearby houses and invite non-members to join us. One household said they had lived there for years and this was the first time anyone had invited them to the church. "Arabella has exemplified what it is to be humble, and love your neighbor as yourself," says church member Lois Cunningham. "She has once again put smiles, laughter, joy, and hope into the hearts of the church."

Chapter 9

Standing Rules, Human Resources Handbook, and Media Crisis Response Plan

Standing Rules of the Tennessee-Western Kentucky Conference of The United Methodist Church

Revised 6/19/2024

The Standing Rules of the Tennessee-Western Kentucky Annual Conference (also referred to herein as “TWK” or “the Conference”) represent the means by which we organize and oversee our work of making disciples for the transformation of the world. The standing rules are the organizational rules for sessions of the Tennessee-Western Kentucky Annual Conference, setting forth the rules by which sessions of the Conference operate, in compliance with ¶604 of the *2016 United Methodist Book of Discipline*. As our *Book of Discipline* says about itself, our Standing Rules reflect the “. . . most current statement of how United Methodists [in the Tennessee-Western Kentucky Annual Conference] agree to live together and ‘maintain the unity of the Spirit in the bond of peace.’”

The Committee on Standing Rules presents these rules for renewal and adoption by each session of the Tennessee-Western Kentucky Annual Conference.

Section 1—Authorization for the Committee on Standing Rules

- 1.1 The Committee on Standing Rules has the responsibility to:
 - a) Propose new policies and standing rules;
 - b) Propose needed amendments to existing policies and standing rules;
 - c) Provide guidance to the annual conference at any point where conference action may be at variance with a policy or standing rule.
- 1.2 The Standing Rules of the Annual Conference must be in compliance with the provisions of ¶604 of the current edition of *The United Methodist Book of Discipline*.

Section 2—Annual Conference Session Procedures

- 2.1 The conference shall follow the latest edition of *Robert’s Rules of Order* except where it is in conflict with these Standing Rules or the current *Book of Discipline*.
- 2.2 All motions and resolutions shall be supplied to the conference secretary in writing on a form provided for this purpose by the conference secretary.

- 2.3 Any entity planning to present a report at any annual conference session shall submit the report to the Conference Secretary or his/her designee by the date designated by the Annual Conference design team, but no later than 60 days prior to the opening day of annual conference for inclusion in pre-conference materials.
- 2.4 All resolutions not included in the pre-conference materials shall be submitted to the Committee on Resolutions at least 60 days prior to the first day of the annual conference session. The chair of the Committee on Resolutions shall submit to the annual conference, in their original form, all resolutions so submitted. In addition, the Committee on Resolutions may present to the annual conference for consideration a revised version of any such resolution.
- 2.5 The roll call of the Tennessee-Western Kentucky Annual Conference shall be taken from the list submitted by the Conference Secretary.
- 2.6 The agenda of the annual conference shall be that as it is corrected and distributed on the first day of annual conference with the understanding that the Bishop may adjust the agenda for the good of the order.
- 2.7 All speeches other than reports shall be limited to three minutes. A maximum of three speeches for, and three speeches against, shall apply to each item of business presented to the annual conference for vote. This limitation shall not apply to questions or parliamentary points of order.
- 2.8 Voting eligibility will be determined by the Conference Secretary, as guided by the Book of Discipline. The Conference Secretary shall determine, in consultation with the Annual Conference Design Team, the appropriate means of identifying who is eligible to vote on all issues requiring a vote.
- 2.9 The annual conference session shall meet at a location accessible to persons with disabilities. Where it is impractical or impossible to meet in person, meetings may be conducted electronically to the full extent permitted by law.
- 2.10 All annual conference reports to be included in the journal shall be e-mailed to the Conference Secretary 60 days prior to the opening day of annual conference. Any corrections and/or additions received after this date shall, at the discretion of the Conference Secretary, be included in the succeeding journal. Handwritten and typewritten reports shall not be accepted for publication in the journal. All reports should be typed, using Microsoft Word according to the specifications on the conference website. Photos must be submitted as separate JPG files and must include permissions from all persons pictured. Photos submitted will be used as space permits in the journal. Use Tennessee-Western Kentucky Conference Journal Style Sheet posted on the conference website for guidance on capitalization, punctuation, and so forth to ensure that the journal has a consistent look and flow. Files that contain tables should be submitted in Microsoft Excel format. No PDF or directly scanned images will be accepted.
- 2.11 There shall be a consent agenda that will include the following:
 - a) Agenda items and reports not requiring action by the Annual Conference other than receipt of the item for publication in the journal or acceptance of the report;
 - b) All nominations made pursuant to Section 6 below; and
 - c) Closures, mergers, charge line changes and disaffiliations of local churches.

In order for any item or report to be eligible for placement on the consent agenda, it must have been available online with the pre-conference materials at least seventy-two hours prior to the opening date of the Annual Conference session. Any item may be removed from the consent agenda if ten members of the Conference who are eligible to vote petition for removal.

- 2.12 Equalization: Whenever it shall occur that the person serving as the director of Administrative Services or Connectional Ministry Officer is a lay person, then each person so serving shall be an at-large lay member of the annual conference. The conference secretary shall determine annually the number of laypersons needed to equalize lay and clergy members of the annual conference. A maximum of 20% of the at large delegates should be reserved for those serving in conference leadership roles as determined by the Conference Connectional Table. The remaining at-large members are to be allocated as nearly as possible on a pro-rata basis as determined by the church membership (reported in the previous year's statistical report) to the districts. The at-large members are to be selected by each district leadership team and shall include diverse representation of leadership.

Section 3—Election of Delegates to General and Jurisdictional Conference

- 3.1 Clergy and lay delegates to General and jurisdictional conferences shall be elected as provided in the Constitution of The United Methodist Church (paragraphs 34-36 of *The Book of Discipline*).
- 3.2 Ballots:
- a) Ballots will be provided by the office of the conference secretary.
 - b) Fifty percent plus one valid ballots cast shall be necessary to elect. Voting shall continue until the requisite number of delegates receives at least fifty percent plus one votes cast. After the first three rounds of voting, any delegate continuing to receive less than 20% percent of the vote shall be dropped from the next round of voting.
 - c) Ballots with more or less than the number of delegates to be elected shall be rejected as invalid
- 3.3 Candidacy of persons eligible to serve as delegates, whether clergy or lay to General and/or jurisdictional conference, may be established either by declaration or nomination:
- a) To declare candidacy for election to serve as a General or jurisdictional conference delegate, the eligible person must submit to the Conference Secretary, no later than 60 days prior to the opening day of annual conference, for inclusion in the pre-conference materials a statement concerning:
 - 1. His/her activities at the local church, district, and annual, jurisdictional, and general conference levels;
 - 2. An assessment of the principal needs of the general Church and how those needs should be met; and
 - 3. Any other information felt pertinent to introducing himself/herself to those members of the annual conference who may not be familiar with his/her views on issues confronting the Church.
 - b) To nominate a person for candidacy to be elected to serve as a General or jurisdictional conference delegate and have the nomination included in the pre-conference materials, the nominator(s) must:
 - 1. Determine the eligibility of the person to be nominated.
 - 2. Secure from the person to be nominated and submit to the Conference Secretary the proposed nominee's written consent to accept the nomination.
 - 3. Submit to the Conference Secretary, no later than 60 days prior to the opening day of annual conference, for inclusion in the pre-conference materials, a statement concerning:
 - a. The activities of the nominee at the local church, district, and annual, jurisdictional, and general conference levels,

- b. An assessment of the views of the nominee regarding the principal needs of the church and how those needs should be met, and
 - c. Any other information (such as age and ethnicity) felt to be pertinent to introducing the nominee to those members of the annual conference who may not be familiar with that nominee's views on issues confronting the church.
- c) Statements submitted in the establishing of candidacy, whether by declaration or nomination, shall be limited to 200 words and shall be submitted to the Conference Secretary via e-mail.
 - d) Persons do not have to declare candidacy or be nominated for candidacy in order to be eligible for election to serve as a General or jurisdictional conference delegate.
 - e) The initial ballot for election to General Conference will have a ballot number assigned only to those who, by declaration or nomination, have expressed their desire to be considered as a candidate. All subsequent ballots will assign numbers to write-in candidates during the election process.
- 3.4 Reserve delegates: After the general and jurisdictional conference delegates are elected, two lay and two clergy reserve delegates shall be elected. The delegation's budget will include funding for one lay and one clergy reserve delegate to attend General and jurisdictional conferences. In the event of a tie in the election for reserves, the delegation shall be provided funding for two lay and two clergy reserves.

Section 4—Suspension, Adoption, and Amendment of Standing Rules

- 4.1 Any standing rule, with the exception of SR 4.1 and SR 4.2, may be suspended at any session of the annual conference by a two-thirds majority vote of those present and eligible to vote.
- 4.2 Any proposal for the adoption of a standing rule, or for the amendment of an existing standing rule, shall be submitted to the Committee on Standing Rules at least 60 days prior to the first day of the annual conference session. The Committee on Standing Rules will present their recommendations to the annual conference, and their recommendations may be adopted or amended from the floor by a two-thirds majority of those present and eligible to vote. Proposed revisions to the Standing Rules will be available on the conference website at least 30 days prior to the first day of the annual conference session.
- 4.3 Any additions or amendments to the Standing Rules shall take effect at the conclusion of the annual conference session in which they are adopted.

Section 5—Nominations, Boards, Commissions, Committees, and other Entities

- 5.1 The Annual Conference Committee on Nominations shall be chaired by the bishop and elected by the annual conference.
- 5.2 The Committee on Nominations shall nominate persons in alignment with the conference ministry structure as authorized by the annual conference.
- 5.3 The Committee on Nominations shall develop a system for nominating leaders which utilizes the conference communication tools, enhances the desire to invest in young and diverse leadership, and seeks the input of leaders across the area. The system will adhere to the appropriate provisions in the current *Book of Discipline*. Particular attention will be paid to focus on the guiding values adopted for the TWK conference.

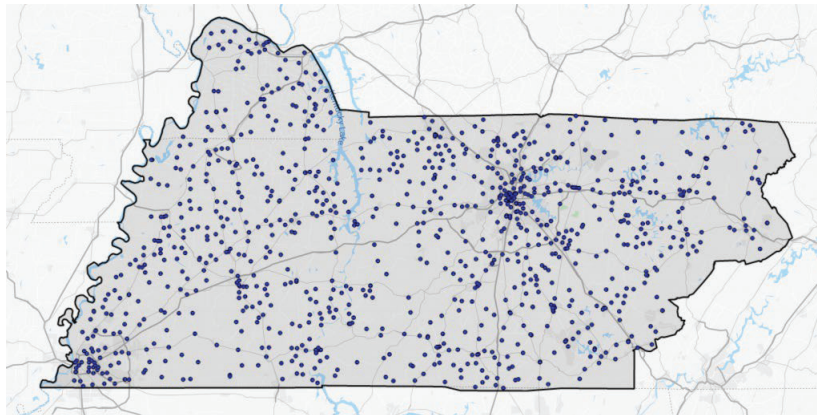
- 5.4 No person shall serve as a member of the same conference board, council, commission or agency, or on an associated or underlying committee (such as one which has as its parent body a conference board or agency), for more than eight years in a period of 12.
- 5.5 No person shall serve as a chairperson of any conference entity or as conference secretary or conference lay leader for more than eight years in a period of 12.
- 5.6 No person shall serve as a member of any entity of the annual conference when there is real or potential conflict of interest of an ongoing and thoroughgoing nature. When such conflict arises, that person shall be replaced immediately by the appropriate nominating committee, provided, however, that when a real or potential conflict of interest arises on a single issue, the person affected shall withdraw from the meeting until the discussion of and voting on that issue is complete.

Section 6—Administration

- 6.1 The fiscal year of the annual conference shall be the calendar year.
- 6.2 All financial requests of the annual conference shall be presented to the Council on Finance and Administration for consideration and recommendation, using the format requested by the Council on Finance and Administration. Any proposed budget amendment made from the floor that includes a financial request of the annual conference shall be accompanied by a proposal for the source of the funds for such request. The President of the Council on Finance and Administration and the Conference Treasurer shall be consulted regarding any such proposal and shall be given the opportunity to provide information to the annual conference regarding the impact of any such proposed budget amendment.
- 6.3 The authorization for the establishment of short-term committees related to the annual conference may include reimbursement for expenses incurred by committee members, in accordance with Council on Finance and Administration policies and oversight.
- 6.4 The expenses of at-large members necessary for the equalization of lay and clergy members of the annual conference shall be paid by the annual conference from the annual conference expenses line item not to exceed a per diem for lodging and food established each year by the Conference Council on Finance and Administration. In addition, reimbursement for travel shall be at the conference's current mileage rate.
- 6.5 The conference treasurer is authorized to pay all invoices clearly related to budgeted lines which they determine to be a proper conference expense, subject to available funding. In the case of requests that are not clearly related to a single budgeted line item, invoices under \$10,000 are delegated to the treasurer with the authority to approve the request. Requests between \$10,000 and \$25,000 must also be approved by the CFA executive committee. Requests above \$25,000 must be approved by a poll of a majority of CFA members. CFA will defer any requests above \$250,000 to the annual conference for its decision.
- 6.6 Personnel policies will be developed and approved by the Human Resources (HR) Committee.
- 6.7 Annual conference records are maintained by various persons representing the Conference Board of Ordained Ministry, Board of Pensions, Commission on Archives and History, district boards of ministry, the conference secretary, the bishop's office, and the offices of the district superintendents. These records are the property of the annual conference and shall be maintained, disposed of, or archived according to The Book of Discipline, G.C.F.A. Guidelines, and/or applicable law.



HUMAN RESOURCES HANDBOOK



**304 S. Perimeter Park Dr.
Nashville, TN 37211
615-329-1177 or 800-359-1162
<https://twkumc.org/>**

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WELCOME

Welcome to The Tennessee-Western Kentucky (TWK) Conference of the United Methodist Church!

We are delighted that you have chosen to join our organization and hope that you will enjoy a successful career with us. As you become familiar with our mission and values, we hope you will take advantage of opportunities to enhance your career and further the mission of the Tennessee-Western Kentucky Conference of The United Methodist Church.

The Conference is unique in many ways. It is a place where “ministry happens”—where people serve other people. Nevertheless, like other organizations, it requires certain policies and procedures to ensure its smooth operation and the fair treatment of each employee. With your active involvement, creativity, and support, The Tennessee-Western Kentucky Conference of the United Methodist Church will continue to achieve its goal to offer Christ to a hurting world, one neighborhood at a time.

We sincerely hope you will take pride in being an important part of The Tennessee-Western Kentucky Conference of the United Methodist Church’s success. Each employee is an essential part of the total ministry of the Conference. All employees are encouraged to build and maintain a sense of community. Many people come to the Conference with many kinds of needs. They should find in our employees a model of the Christian community that is Christ’s Church.

This Handbook covers all employees of the Tennessee-Western Kentucky Annual Conference. From time to time, revisions and additions to this Handbook will be made and those changes will be effective upon communication to Conference employees. This Handbook and the policies within it, including Appendices, are not intended to be and do not constitute a contract of employment, and may be changed by the Conference at any time in its sole discretion. Any questions or concerns that you may have about the application of these policies or procedures should be addressed to your immediate supervisor.

Occasionally a question will arise which has not been discussed in this Handbook or clarification will be needed on a topic already addressed. In this case, if the question cannot be answered by your supervisor, please contact the Chairperson of the Human Resources Committee.

Please take time to review the policies and procedures contained in this handbook and retain it for your future reference.

POLICIES AS APPLICABLE TO UNITED METHODIST CLERGY

Whenever there is a conflict between these Personnel Policies and Procedures of the Tennessee-Western Kentucky Conference and *The Discipline* with respect to United Methodist clergy or other matters addressed in *The Discipline*, *The Discipline* will control.

INTRODUCTION

This Handbook is intended to provide employees with a general understanding of the personnel policies of the Conference. However, it cannot anticipate every situation or answer every question about employment. Neither this Handbook, nor any provision in it constitute a contract of employment or any other type of contract, and revisions may be made in the Conference's sole discretion at any time. All employees are considered employees at will and the employment relationship may be terminated by the employer or employee at any time, with or without cause, so long as termination is not for an unlawful purpose. While this Handbook provides general guidelines for employee discipline, failure to adhere precisely to the disciplinary procedures described will not preclude the Conference from moving forward with discipline or termination when in the sole opinion of the responsible Director or other decisionmaker, the employee's job performance and/or conduct justifies discipline up to and including termination.

DEFINITIONS AND APPLICATIONS

The following definitions apply to all references in this document where the acronym or words/phrases are used:

“TWK” or “CONFERENCE”: Refers to the Tennessee-Western Kentucky Conference of the United Methodist Church which is comprised of the Office of Administrative Services, Connectional Ministry Office, District Offices, Camps and Retreats Ministries

“CFA”: Refers to the Conference Council on Finance and Administration. See ¶611–618 of *The Discipline*.

“EXEMPT EMPLOYEES”: Refers to employees who are exempt from the overtime requirements of the Fair Labor Standards Act of 1938, as amended (FLSA).

“NON-EXEMPT EMPLOYEES”: Refers to employees who are subject to the overtime requirements of the FLSA. These employees must be paid at least minimum wage and are entitled to overtime pay when they have worked over forty (40) hours during the workweek.

“CMO”: Refers to the Connectional Ministry Officer, See ¶608 of *The Discipline*.

“DIRECTOR”: Refers to the individual who is considered to have the final authority in a given office/section or department.

“THE DISCIPLINE”: Refers to *The Book of Discipline of The United Methodist Church (2016)*.

“CONFIDENTIALITY”: Refers to the duty of Conference personnel to maintain the privacy of certain information. To the extent practical consistent with operational necessity, sensitive legal, personal, salary and disciplinary information shall be maintained in a confidential manner, shall be shared with only those persons who have a business need to know, and shall not be disseminated outside of the organization except as required by law or other policy, or as necessary to protect others.

“IMMEDIATE FAMILY”: Refers to an employee's father, mother, sister, brother, spouse, daughter, son, daughter-in-law, son-in-law, grandparent, or grandchild. This would include persons who are “step” relatives and persons who are relatives by virtue of adoption.

MISSION, VISION AND VALUES

MISSION

The mission of the Tennessee-Western Kentucky Conference is to discover, equip, connect, and send lay and clergy leaders who shape congregations that offer Jesus Christ to a hurting world one neighborhood at a time.

VISION

Our vision is uniting to embody the love of Christ in Spirit-led actions one community at a time.

VALUES

The local church as the disciple making center.

Transparency and integrity in our communication.

Seeking a purposeful and more generous way of love.

Courage to explore possibilities and take risks by being nimble, experimenting, permitting failure, and staying the course.

Empowering all leaders and enabling leaders with gifts and graces for the task.

Seeking input from both people and useful data.

We welcome diversity, rooted in Christ, a deep love of one another, celebrating our differences.

HISTORY

Initially formed as the Western Conference of the Methodist Episcopal Church in 1800, the Tennessee Conference consisted of all lands west of Pennsylvania, Virginia, and the Carolinas.

The Western Conference was divided in 1812 into the Ohio (the territory north of the Ohio River) and Tennessee (lands south of the Ohio River) Conferences.

The rapid growth of Methodism on the frontier, combined with the westward movement of an increasingly mobile nation, led to multiple sub-divisions of the Tennessee conference—Illinois (1816), Indiana (1816), Arkansas (1816), Missouri (1816), Louisiana (1816), Mississippi (1816), Kentucky (1820), Holston (1824), Memphis (1840), and North Alabama (1870).

January 1, 2022 the Tennessee conference (formed in 1812) and Memphis conference (formed in 1840) combined to form the Tennessee-Western Kentucky conference of the United Methodist Church.

EMPLOYMENT PRACTICES

Equal Employment Opportunity

The TWK is an equal opportunity employer and will base employment decisions related to all staff members and applicants upon a consideration of the individual's qualifications. No person shall be discriminated against in employment because of race, color, sex, veteran's status, national origin, age, disability or any other status protected by law. This policy applies to all terms, conditions and privileges of employment. Under Title VII of the Civil Rights Act of 1964, religious organizations are permitted to give employment preference to members of their own religion and depending upon the position to be filled, the TWK may take an employee's religious affiliation into account in order to best serve the mission of the Conference. However, religions of all persons shall be respected and no employee shall be subjected to harassment or other hostile conduct based upon religion. Any concerns related to equal employment opportunity shall be referred to Human Resources.

Americans with Disabilities Act (ADA) and Reasonable Accommodation

To ensure equal employment opportunities to qualified individuals with a disability, the Conference will make reasonable accommodations for the known disability of an otherwise qualified individual, unless doing so would cause undue hardship on the operation of the Conference.

An employee who may require a reasonable accommodation should contact his/her Director in order to initiate an interactive process regarding whether an accommodation is needed and what accommodation is reasonable and appropriate under the circumstances.

Immigration Law Compliance

All offers of employment are contingent on verification of the right to work in the United States. Newly hired employees must provide original documents verifying the right to work and as required by federal law, to sign Federal Form I-9 Employment Eligibility Verification Form. If at any time the Conference cannot verify an employee's right to work in the United States, the Conference may terminate his/her employment.

Diversity

The Conference values diversity. It is our policy and goal as an employer and organization that everyone be respectful of the heritage and culture of others. We also demand this respect for the uniqueness of each individual. All of us must strive to reach beyond our own experience to understand and to interact effectively with a wide range of others who are truly different from ourselves. Our organizational practices and norms will include many styles and approaches in the pursuit of excellence. Therefore, everyone will be able to contribute in his/her own unique way. We intend to build a work environment where the inclusion of many kinds of people leads to excellence in ministry, service and organizational climate. This appreciation of differences is built into hiring and employee development. We also emphasize self-knowledge (learning the patterns of one's own biases and interpersonal skills) as well as learning specifics about the cultural history and characteristics of many different groups. As followers of Christ, we have a moral and social obligation by our example to treat everyone fairly and with respect. If we are to help create an inclusive workplace and church, everyone who works for the Conference must be personally committed to these standards.

Staff Member Qualifications

In addition to the skill set necessary to each individual position, all staff shall have the following minimum qualifications:

Sympathetic with the Christian faith and purposes of The United Methodist Church

Possess aptitudes, skills and capacities required in their respective fields of work

Have the ability to win and hold the cooperation and goodwill of the people they serve as well as their associates

Can maintain and keep confidences

Have a willingness and ability to learn and improve his/her performance

Are legally available to work for the Tennessee-Western Kentucky Conference

Selection/Hiring Procedures

A consistent pattern in the selection of employees, both lay and clergy, on the basis of necessary qualifications, including education, work experience, and skills and abilities will be followed. All hiring will comply with all federal and state laws and regulations. The HR Committee, in consultation with the appropriate Director, establishes salary levels. Authorization from Human Resources (HR) Committee is required to initiate any action for an open position, including recruitment expenditures, advertising, interviewing and offers of employment. The Conference is committed to developing a diverse pool of applicants by using internal and external job posting capabilities; however, in appropriate circumstances the HR Committee may authorize a Director to fill a position internally without formally posting the position.

Procedures for Conference Staff /District Office Positions

The Conference Treasurer/Director of Administrative Services is interviewed and nominated by the Council on Finance and Administration and elected by the Annual Conference. The Connectional Ministries Officer (CMO) is appointed by the Bishop.

For all other positions not specifically addressed in *The Discipline*, the following process will be followed: The appropriate hiring director (including CMO, District Superintendents, Treasurer, Executive Director of Camps & Retreat Ministries) responsible for the vacant position notifies the Chairperson of the HR Committee that the position needs to be filled.

The Chairperson of the HR committee assures that:

there is a budgeted vacancy;

the salary range and job description are current;

a recruitment plan is created for the position.

If there is not a budgeted vacancy, further consultation is needed with the Conference treasurer and CF&A to determine funding options.

Unless the HR Committee has authorized the Director in question to fill the position without posting, the HR manager will advertise position(s) via the conference website and established media channels.

The HR manager receives all resumes/applications, screens all for a “match” with position qualifications and provides the matches to the hiring director responsible for the vacant position. In consultation with the hiring director, the HR Committee appoints a screening committee, which includes the hiring director, to narrow the field to no more than three candidates to be interviewed.

HR staff in collaboration with the hiring director prepares and presents a written letter of offer to the selected applicant. The offer letter will provide the starting date and all conditions of the offer, specify the full scope of compensation and benefits.

Offers will all be contingent upon favorable referencing, including background checks and employment eligibility verification (I-9).

No other terms and conditions of employment will be recognized except those contained in the Letter of Offer and in the current HR Handbook.

Post-Offer

HR staff will assure that references are obtained and that Background Check and Employment Eligibility Verification documents are provided.

The appropriate hiring Director will determine how to announce the hiring and to whom and will initiate the Orientation for the newly hired employee.

Background Checks

To ensure prospective employees have been thoroughly researched for any criminal records, and for financial circumstances that make them a high risk for criminal activity, the TWK will perform background checks on all staff. All offers of employment are contingent on the results of a background check and references check. Agreeing to a background check is a condition of continued employment by the TWK.

Hiring of Relatives

A regular full-time or regular part-time employee shall not be hired by or in the direct chain of command of an “immediate family”* member currently employed by the TWK. Rare exceptions may be considered by the HR Committee. (*See definition of “immediate family”)

Orientation

A new employee shall receive an orientation which shall include (but is not limited to): explanation of the vision, mission, values, and expectations of the organization; introductions to people within and outside the organization with whom she or he may routinely work; review of the office facility and equipment; and the relationship of the organization with respect to the Conference, the districts and the local churches.

The responsible Director shall be responsible for coordinating the orientation and monitoring the employee’s progress. The Director should give special attention to providing feedback to the employee during the introductory three-month period of employment in order to ensure that information provided at orientation is incorporated into the employee’s work.

Job Descriptions

The hiring director in consultation with the HR committee shall provide a job description for each position within the organization that outlines responsibilities of the employee and relationships within and outside the organizations. Every job description should be reviewed annually for accuracy, preferably during the employee’s annual performance review.

Policy on Sexual Misconduct

Any form of sexual misconduct is incompatible with biblical teachings and ethical standards and all steps will be taken to protect the vulnerable and to discipline those guilty of such behaviors. Any reasonable suspicion of sexual abuse will be reported to appropriate authorities in addition to the District Superintendent and/or Bishop. All employees are responsible for familiarizing themselves with, and complying with, the provisions of the Conference Sexual Misconduct Policy.

Anti-Harassment and Complaint Procedure

Harassment based on a characteristic protected by law, including race, color, ancestry, national origin, gender, sex, sexual orientation, gender identity, marital status, religion, age, disability, or veteran status will not be tolerated by the Conference.

It is Conference policy to provide a work environment free of unlawful harassment. To that end, harassment of employees by directors, supervisors, co-workers, or non-employees who are in the workplace is absolutely prohibited. Further, any retaliation against an individual who has complained about unlawful harassment or retaliation against individuals for cooperating with an investigation of a harassment complaint is unlawful and will not be tolerated. The Conference will take all reasonable steps necessary to prevent and eliminate unlawful harassment.

Definition of Unlawful Harassment. “Unlawful harassment” is conduct based upon a person’s membership in a protected class that has the purpose or effect of creating an intimidating, hostile, or offensive work environment; has the purpose or effect of substantially and unreasonably interfering with an individual’s work performance; or otherwise adversely affects an individual’s employment opportunities.

Unlawful harassment includes, but is not limited to, epithets; slurs; jokes; pranks; innuendo; comments; written or graphic material; stereotyping; or other threatening, hostile, or intimidating acts based on race, color, ancestry, national origin, gender, sex, sexual orientation, marital status, religion, age, disability, veteran status, or other characteristic protected by state or federal law.

Definition of Sexual Harassment. “Sexual harassment” is one form of unlawful harassment and is generally defined as unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature where the conduct is based upon “sex” (including gender, pregnancy, sexual orientation or gender identity) and:

Submission to or rejection of such conduct is made either explicitly or implicitly a term or condition of any individual’s employment or as a basis for employment decisions; *or*

Such conduct has the purpose or effect of unreasonably interfering with an individual’s work performance or creating an intimidating, hostile, or offensive work environment.

Other sexually oriented conduct, whether intended or not, that is unwelcome and has the effect of creating a work environment that is hostile, offensive, intimidating, or humiliating to workers may also constitute sexual harassment.

While it is not possible to list all those additional circumstances that may constitute sexual harassment, the following are some examples of conduct that, if unwelcome, may constitute sexual harassment depending on the totality of the circumstances, including the severity of the conduct and its pervasiveness:

Unwanted sexual advances, whether they involve physical touching or not;

Sexual epithets, jokes, written or oral references to sexual conduct, gossip regarding one’s sex life, comments about an individual’s body, comments about an individual’s sexual activity, deficiencies, or prowess;

Displaying sexually suggestive objects, pictures, or cartoons;

Unwelcome leering, whistling, brushing up against the body, sexual gestures, or suggestive or insulting comments;

Inquiries into one’s sexual experiences; *and*

Discussion of one’s sexual activities.

As with all forms of unlawful harassment, retaliation against an individual who has complained about sexual harassment or retaliation against individuals for cooperating with an investigation of sexual harassment complaint is unlawful and will not be tolerated.

Complaint Procedure

Any employee who believes he or she has been subject to or witnessed discrimination or unlawful harassment, is requested and encouraged to make a complaint. The employee may, but is not required to, complain first to the person the employee believes is engaged in discrimination or harassment. The employee may also complain directly to an immediate supervisor, HR director, or any supervisory Conference employee with whom the employee feels comfortable bringing such a complaint. Similarly, an employee who observes acts of discrimination toward or harassment of another employee, should report this to one of the individuals listed above.

No reprisal, retaliation, or other adverse action will be taken against an employee for making a complaint or report of discrimination or harassment or for assisting in the investigation of any such complaint or report. Any suspected retaliation or intimidation should be reported immediately to one of the persons identified above.

All complaints will be investigated promptly and, to the extent possible, with regard for confidentiality. Investigations of sexual harassment complaints against Church Professionals shall be conducted in accordance with the Conference Sexual Misconduct Policy for Church Professionals. Investigations of other complaints of discrimination or unlawful harassment shall be conducted either by the responsible Director, HR staff, or the Conference Chancellor, depending upon the circumstances and after consultation with the Conference Chancellor.

If the investigation confirms conduct contrary to this policy has occurred, the Conference will take immediate, appropriate corrective action calculated to end the conduct, including discipline up to and including immediate termination if justified by the circumstances. If the complaint is validated but action short of termination is taken, the accused individual will be advised that any further harassment or retaliation of any kind will be grounds for immediate termination. While the complaining party may not be informed of the details of specific disciplinary action taken, he/she will be advised of whether the complaint was validated, and if so, that appropriate action was taken that is intended to stop the conduct. The complaining party will also be asked to report any further events of harassment and/or retaliation. Any such validated events will result in additional corrective action, up to and including termination of employment.

Personnel Files

The Conference maintains a personnel file for each staff person. The Conference attempts to maintain those documents which are, have been or are intended to be used in determining a staff person's qualifications for employment, promotion, transfer, additional compensation, discharge or other disciplinary action.

A staff person has the right to inspect certain portions of his/her personnel file. Personal information is not to be released to a third party without authorization by the appropriate Director.

COMPENSATION/FINANCIAL REMUNERATION

Employment Classifications

An employee is defined as a person who performs services for the Conference whose work is under the Conference's control and direction regarding what will be done and how it will be done. Volunteers are persons who are not paid a wage or payment for the services they perform under the Conference's direction and control. Any relationships with the Conference that require remuneration by the Conference, including possible contract work, must be reviewed, and approved in advance by the Office of Administrative Services.

Regular, Full-Time: Employees who are not in a temporary status and work a minimum of 30 hours weekly and maintain continuous employment status. Generally, these employees are eligible for the full-time benefits package and are subject to the terms, conditions, and limitations of each benefits program.

Regular, Part-Time. Employees who are not in a temporary status and who are regularly scheduled to work fewer than 30 hours weekly, and who maintain continuous employment status are considered part-time. Part-time employees who work at least 20 hours weekly, are eligible for some of the benefits offered by the Conference and are subject to the terms, conditions, and limitations of each benefits program.

Temporary/Seasonal Employees: Employed for a specific short duration of time. Ordinarily, a temporary/seasonal position will not exceed six (6) months in duration.

Exempt & Non-exempt Classifications

In order to determine eligibility for benefits and overtime status and to ensure compliance with federal and state laws and regulations, the Conference classifies its employees as shown below. TWK may review or change employee classifications at any time.

Exempt. Exempt employees are paid on a salaried basis and are not eligible to receive overtime pay. Exempt employees are required to accurately record their vacation and sick time away from work.

Non-exempt. Nonexempt employees are paid on an hourly basis and are eligible to receive overtime pay for overtime hours worked.

All nonexempt employees are required to complete accurate weekly time reports showing all time actually worked. These records are required by governmental regulations and are used to calculate regular and overtime pay. At the end of each pay period, the employee and his or her supervisor must verify and approve the time sheet attesting to its correctness before forwarding it to payroll processing in the Office of Administrative Services.

Work Schedule

In the hybrid/remote work environment, non-exempt employees are expected to be immediately accessible and available during the core business work hours of 8am to 4pm Monday through Friday. The responsible Director may allow a deviation from these hours or days when the Director deems it appropriate.

Exempt employees are often expected to work schedules that do not fit the ordinary schedule of office hours. These persons are responsible for their areas of ministry and will demonstrate by their results that they are faithful to their ministries.

Work From Home/Remote Work Policy

Working from home/remote work is the process of performing regularly scheduled job duties during regular business hours at a remote location. In certain circumstances, remote work may be allowed, subject to the needs of the Conference, and also, subject to the discretion and approval of the applicable Director. It is not an entitlement, it is not a Conference-wide benefit, and it in no way changes the terms and conditions of employment with the TWK Conference. Since remote work is based on ordinary job duties during ordinary business hours, the employee who works remotely must be easily accessible to other Conference personnel and must be available to come into the Conference offices or work in person at the annual conference or other conference meetings, if Conference needs dictate. Employees must report to his/her director if he/she is ill, if equipment or power fails, or if for any other reason he/she will not be working.

Overtime for Non-exempt Employees

Actual time worked is the basis for computing overtime. For purposes of computing overtime, the work week begins on Monday and ends on Sunday.

All requests for overtime must be approved in advance by a director or equivalent. Employees and supervisors should attempt to provide as much advance notice as possible when required to work overtime.

All time worked up to and including 40 hours is computed at straight pay; all overtime worked in excess of 40 hours is computed at time-and-one-half pay. Overtime is paid for hours worked in excess of 40 hours during a regular work week. Holiday, vacation and sick pay are not counted towards overtime

All overtime is to be clearly reported on the attendance record (i.e. timecard).

Adjustments to Compensation

A wage assignment or a garnishment is a legal order requiring an individual's employer to withhold part of the employee's wages in order to pay a debt or obligation. Wage assignments which meet legal requirements will be honored when issued and withheld from employee's compensation.

All lay employees are covered by the Federal Old Age and Survivors Benefits Act to provide the protection offered by Social Security. Social Security tax is paid half by the lay employee and half by the employer. Clergy pay the total cost for Social Security coverage as "self-employed" persons for Social Security purposes. Clergy may also have part of their compensation designated as a "housing allowance." Please see the annual conference resolution related to clergy /staff housing allowance.

Pay Period

Compensation shall be issued by the Conference on the 15th and 30th of each month (except when those dates fall on a Saturday or Sunday; then, the issuance will be made on the last workday immediately preceding the 15th or 30th). Paychecks are directly deposited into the checking and/or savings accounts that the employee designates. The work week begins on Monday and ends on Sunday. All employees will be paid by direct deposit

Accountable Reimbursement

All employees will receive reimbursement for Conference related travel in accordance with TWK rules, subject to IRS rules defining business expense and appropriate contemporaneous documentation.

The Conference will reimburse employees for reasonable and documented expenses they incurred while traveling on Conference business, including mileage, meals, and lodging.

All expense records, including credit card receipts and mileage logs/documentation must be turned in to the Treasurer's office no later than 60 days from the date the expense was incurred.

All Conference employees will be reimbursed mileage at the current IRS business rate. The current year's business rate will be published in the Treasurer's report at Annual Conference each year. Travel between the place of employment and the place of residence shall not be reimbursed.

For a more detailed explanation of accountable reimbursements, please see the Conference Accountable Reimbursement Policy.

Cell Phones

While cell phones are an essential part of our daily lives, the Conference requires the safe use of cell phones by employees while conducting business. Employees shall not use the cell phones while driving unless they are using the handsfree option. Employees shall refrain from responding to texts and emails while driving. Employees who use their personal cell phones for Conference business will be provided a monthly allowance.

EMPLOYEE BENEFITS

The Conference recognizes the value of benefits to clergy, lay employees and their families. The Conference supports this by offering a comprehensive and competitive benefits program. For more information regarding benefit programs, please refer to the Conference Summary Plan Descriptions (SPD) or contact the Assistant Benefits Officer. To the extent of the information provided here conflicts with the SPD or full plan document, the full plan document will control.

Group Insurance

Health Plan Benefits

All fulltime employees who regularly work at least 30 hours per week are eligible to participate in the Conference Health Plan, beginning upon the time of employment. Health insurance plans are provided through Wespath Healthflex. Contact Administrative Services or Wespath at 1-800-851-2201 for more information about this program.

Death and Disability Insurance

Comprehensive Protection Plan—Clergy only: The Comprehensive Protection Plan provides long-term disability, death, and other benefits for clergy and their families. An Employee who is a clergy member of a Conference under full-time Episcopal appointment may participate in the Plan.

UNUM—Laity only: UNUM provides death and other benefits for lay employees. Lay employees who are employed 30 hours or more with the Conference may participate. Employees are eligible for this benefit on the first of the month following 90 days of service. The life benefit is \$100,000. The cost of this coverage is paid for in full by the Conference.

Employee Assistance Program

The Conference cares about the health and well-being of clergy and lay employees and recognizes that a variety of personal problems can disrupt their personal and work lives. Although many employees solve their problems either on their own or with the help of family and friends, sometimes employees need professional assistance and advice.

Through the employee assistance program (EAP), the Conference provides confidential access to professional counseling services for help in confronting issues including but not limited to alcohol and other substance abuse, marital and family difficulties, financial or legal troubles, and emotional distress. The EAP is available to all clergy and lay employees, fulltime or parttime, and it offers problem assessment, short-term counseling and referrals to appropriate community and private services.

The EAP is strictly confidential and is designed to safeguard an employee's privacy. Information given to the EAP counselor may be released to the TWK only if authorized by the employee in writing or required by law. All counselors are guided by a professional code of ethics.

Personal information concerning employee participation in the EAP is maintained in a confidential manner. No information related to an employee's participation in the program is entered into the employee's personnel file.

There is no cost for an employee to consult with an EAP counselor. If further counseling is necessary, the EAP counselor will describe community and private services available. The counselor will also let participants know whether any costs associated with private services may be covered by their health insurance plan. Costs that are not covered are the responsibility of the employee. Contact the Conference Benefits Officer for more information about the EAP.

Workers' Compensation

Workers' compensation is a "no-fault" system that provides compensation for medical expenses and wage losses to employees who are injured on the job or who become ill because of employment.

The Conference pays the entire cost of workers' compensation insurance. The insurance provides coverage for related authorized medical and rehabilitation expenses and in some circumstances, a portion of lost wages to employees who sustain an injury on the job.

The Conference abides by all applicable state workers' compensation laws and regulations.

An employee who sustains a job-related injury or illness shall notify the responsible Director and Human Resources immediately. The Director will complete an injury report with input from the employee and return the form to Human Resources for filing with the insurance provider. In cases of true medical emergencies, report to the nearest emergency room and notify the Director and HR as soon as practical.

Workers' compensation benefits (paid or unpaid) will run concurrently with FMLA leave, if applicable, where permitted by state and federal law.

Assisting Employees with Disabling Illnesses

Fulltime staff will be covered by the Conference's long term disability coverage but should consider purchasing their own policies to provide additional short-term disability benefits.

Pension Plan

Clergy appointed to serve as employees of the Conference are participants in the TWK's Clergy Retirement Security Plan (CRSP). For lay employees, the Conference will contribute 12% of the employees' compensation to the UMPIP account if (1) the employee is scheduled to work at least 20 hours per week, and (2) the employee contributes at least 3% of their compensation to their UMPIP account. If the lay employee does not contribute 3% of his/her compensation to the UMPIP account, a 9% contribution will be made by the Conference.

All pension participants may make additional contributions to their UMPIP account up to the amount allowed by IRS regulations and the plans. Contact Administrative Services or Wespath for more information about these programs.

Holidays

The TWK fulltime staff shall observe the following 14 holidays and employees shall be paid for these authorized holidays:

New Year's Eve and New Year's Day
Martin Luther King's Birthday
Good Friday and Monday after Easter
Memorial Day
Juneteenth
Independence Day (July 4)
Labor Day

Thanksgiving Day and Day after
Christmas Eve, Christmas Day and the Day after Christmas

These are paid holidays with the following provisions:

Part time/temporary/seasonal employees are not eligible for holiday pay.

Persons on leave of absence are not eligible for holiday pay.

If one of these holidays falls on a Sunday, it will be observed on the following Monday. If the holiday falls on a Saturday, the Conference will select either the following Monday or the preceding Friday as a substitute holiday.

Religious Participation

Each employee is encouraged to participate in a local congregation of a Christian church.

Continuing Education

Conference staff may request up to two weeks of work time to be used for continuing education. The continuing education must benefit or improve the employee's job performance, skill set, or knowledge base. The Conference may pay any related expenses, and the request must be submitted to the responsible Director for approval, which may be granted or declined in the Director's sole discretion.

WORKPLACE SAFETY

Drug-Alcohol-Free Workplace

It is the policy of the TWK to maintain a drug- and alcohol-free work environment that is safe and productive for employees and others having business with the Conference.

The unlawful use, possession, purchase, sale, distribution, or being under the influence of any illegal drug and/or the misuse of legal drugs while on Conference or client premises or while performing services for the Conference is strictly prohibited. The Conference also prohibits reporting to work or performing services while impaired by the use of alcohol or consuming alcohol while on duty or during work hours.

To ensure compliance with this policy, substance abuse screening may be conducted in the following situations.

For Cause: Upon reasonable suspicion that the employee is under the influence of alcohol or drugs that could affect or has adversely affected the employee's job performance.

Compliance with this policy is a condition of employment. Employees who test positive or who refuse to submit to substance abuse screening will be subject to termination. Notwithstanding any provision herein, this policy will be enforced at all times in accordance with applicable state and local law.

Any employee violating this policy is subject to discipline, up to and including termination.

Smoke-Free Workplace

Smoking is not allowed in Conference buildings or work areas at any time. "Smoking" includes the use of any tobacco products, electronic smoking devices, and e-cigarettes containing nicotine cartridges.

Smoking is only permitted during break times in designated outdoor areas. Employees using these areas are expected to dispose of any smoking debris safely and properly.

Firearms or Concealed Weapons

Possession or use of firearms or concealed weapons on TWK premises is strictly prohibited.

While on duty, employees may not carry a weapon of any type.

Workplace Violence Prevention

The TWK is committed to providing a safe, violence-free workplace for our employees. Due to this commitment, we discourage employees from engaging in any physical confrontation with a violent or potentially violent individual or from behaving in a threatening or violent manner. Threats, threatening language, or any other acts of aggression or violence made toward or by any employee will not be tolerated. A threat may include any verbal or physical harassment or abuse, attempts to intimidate others, menacing gestures, stalking, or any other hostile, aggressive, and/or destructive actions taken for the purposes of intimidation. This policy covers any violent or potentially violent behavior that occurs in the workplace or at Conference-sponsored functions.

All employees bear the responsibility of keeping our work environment free from violence or potential violence. Any employee who witnesses or is the recipient of violent behavior should promptly inform the Director or Human Resources. All threats will be promptly investigated. No employee will be subject to retaliation, intimidation, or discipline as a result of reporting a threat in good faith under this guideline.

Any individual engaging in violence against the Conference, its employees, or its property will be prosecuted to the full extent of the law. All acts will be investigated, and the appropriate action will be taken. Any such act or threatening behavior may result in disciplinary action up to and including termination.

Inclement Weather Policy

Conference-wide offices will be closed during inclement weather if the county or city school system in which the office is located is closed for inclement weather. Employees who are authorized to work from home/remote are not affected by this policy. Those employees who regularly work at the Conference center should ask for approval from their supervisor to work from home on inclement weather days. Conditions caused by ordinary inclement weather require each employee who ordinarily works at the Conference center to make a personal decision regarding safety in traveling to and from the workplace.

STANDARDS OF CONDUCT

Environment

Employees of the TWK are expected to maintain a quality work environment by:

- Being respectful of each employee as a person with individual rights and differences
- Being courteous and offering assistance, as appropriate, to persons or groups calling or visiting the offices
- Exercising responsible stewardship in the use of Conference funds and property
- Keeping internal and external personal telephone calls brief and few
- Honoring that all TWK buildings are non-smoking facilities.
- Refraining from use of abusive and obscene language

Conference employees represent The United Methodist Church to people who visit Conference-wide offices. Each contact made is an opportunity to create good will for the church. This places an important responsibility on each employee answering the telephone, responding to a request in writing, or talking face to face. This responsibility requires employees to conduct themselves professionally at all times.

Absence

Employees are expected to be at work as scheduled or as agreed between supervisor and employee, whether in the Conference office or in their home office. However, if illness or an unexpected emergency requires the employee to be absent, it is the employee's responsibility to contact his/her supervisor/Director within an hour of the employee's expected arrival/start time.

If an extended absence is anticipated, the employee is to notify his/her supervisor of the expected date he/she is able to return to work.

If an employee is unable to complete the workday due to injury on the job, he/she will receive compensation for the remainder of the workday.

Regular attendance and punctuality are essential to an employee's effective performance on the job. Every employee is expected to maintain a good attendance record and act responsibly in the use of sick leave.

Employee Performance Reviews

The appropriate Director/supervisor shall evaluate annually the job performance of each person under his/her supervision. This evaluation shall be based upon the employee's work as related to his/her job description and performance goals. A performance review is intended to provide an annual means of appraising a staff person's performance on the job. These reviews include a written performance appraisal and discussion between the employee and the supervisor about job performance as well as expectations for the coming year.

Communication between employees and supervisors or managers is very important. Discussions regarding job performance are ongoing and often informal. Employees should initiate conversations with their supervisors if they feel additional ongoing feedback is needed.

In the event that there are deficiencies in an employee's performance, the director shall schedule interim reviews with the employee to assess the needed improvement.

An evaluation is a confidential matter that shall remain with those who have a need to know: the employee, the supervisor(s), and appropriate entity. A copy of the evaluation shall be placed in the employee's personnel file.

Disciplinary Action

Disciplinary action may be initiated for various reasons including but not limited to:

- violations of Conference standards and policies;
- poor job performance;
- poor attendance.

The Conference reserves the exclusive right to evaluate employee performance and conduct on which to take disciplinary action. The Conference has the sole discretion to determine whether disciplinary action is to be taken in a given instance and to decide what type of discipline is appropriate. Each disciplinary action will be handled on a case-by-case basis, and there is no routine procedure or sequence of disciplinary action. The appropriate Director in consultation with the HR Committee will decide in each case what action is appropriate based on all the facts and circumstances. The severity of

the disciplinary action depends on the nature of the offense and the employee's past record and may range from verbal counseling to immediate dismissal. Disciplinary action may consist of any of the following:

- Oral warning with note to personnel file
- Written warning with a copy to personnel file
- Suspension
- Discharge/Termination from employment

The Conference does not guarantee that one form of disciplinary action will necessarily precede another, and immediate termination is possible in any given instance in the Conference's sole discretion.

Grievance Procedure

Except in the context of discrimination and harassment issues, in which context it is recognized that employees may not feel empowered to address the harassing or discriminating party directly and are not required to do so before making a report, Employees should in most cases make reasonable efforts to resolve differences by communicating with those with whom they have a difference. If the difference cannot be worked out, the supervisor should be notified within 30 days of the incident and with the supervisor's help, resolution will be attempted. If the dispute involves the supervisor, the grievance may be taken to the Director and/or HR who will work toward achieving a fair resolution of the problem within 30 days, with allowance for one extension, based on the nature of the grievance

Dress Standards

Employees of the TWK are expected to be dressed in comfortable business attire, which is appropriate for job function, and expresses individuality and professionalism in equal proportion. Employees of the TWK represent The United Methodist Church.

Social Media Acceptable Use

The Conference encourages employees to share information with co-workers and with those outside the Conference for the purposes of gathering information, generating new ideas, and learning from the work of others. Social media provides inexpensive, informal, and timely ways to participate in an exchange of ideas and information. However, information posted on a website is available to the public and, therefore, the Conference has established the following guidelines for employee participation in social media.

Note: As used in this policy, "social media" refers to blogs, forums, and social networking sites, such as Twitter, Facebook, LinkedIn, YouTube, Instagram, and MySpace, among others.

Off-duty use of social media. Employees may maintain personal websites or web logs on their own time using their own facilities. Employees must ensure that social media activity does not interfere with their work. In general, the Conference considers social media activities to be personal endeavors, and employees may use them to express their thoughts or promote their ideas, however, employees should ensure that personal social media use does not undermine the Conference's mission or reflect negatively on the Conference or The United Methodist Church.

On-duty use of social media. Employees may engage in social media activity during work time provided it is directly related to their work, approved by their Director, and does not identify or reference Conference stakeholders or vendors without express permission. The Conference reserves the right to monitor employee use of Conference computers and the Internet, including employee blogging and social networking activity. Employees have no expectation of privacy when using Conference equipment or technology for posting on social media or communicating electronically.

Respect. All social media posts should demonstrate respect for the dignity of the Conference, its stakeholders, its vendors, and its employees. Employees should avoid inappropriate comments on social media, as sites can be accessed by

groups of individuals or in some cases, all members of the general public. For example, employees should not use ethnic or racial slurs, personal insults, or obscenity, or use language that may be considered inflammatory. Even if a message is posted anonymously, it may be possible to trace it back to the sender and such posting reflects poorly on the employee and the Conference.

Post disclaimers. If an employee identifies himself or herself as a Conference employee or discusses matters related to the Conference on a social media site, the site must include a disclaimer on the front page stating that it does not express the views of the Conference and that the employee is expressing only his or her personal views. For example: “The views expressed on this website/Web log are mine alone and do not necessarily reflect the views of my employer.” The employee should place the disclaimer in a prominent position and repeat it for each posting expressing an opinion related to the Conference or the Conference’s or Church’s business. Employees must keep in mind that if they post information on a social media site that is in violation of Conference policy and/or federal, state, or local law, the disclaimer will not shield them from disciplinary action.

Employees should not use a social media to criticize The United Methodist Church or the Conference or to speculate or make predictions regarding the future of The United Methodist Church.

Confidentiality. Employees may not identify or reference Conference stakeholders or vendors without express permission. Employees may write about their jobs in general but may not disclose any confidential or proprietary information. For examples of confidential information, employees should refer to the confidentiality policy. When in doubt, an employee should ask before publishing.

New ideas. New ideas related to work or the Conference’s business belong to the Conference. Intellectual property developed while working for the Conference is Conference property. Employees may not post such information on a social media site without the Conference’s permission.

Links. Employees may provide a link from a social media site to the Conference’s website during employment (subject to discontinuance at the Conference’s sole discretion).

Trademarks and copyrights. Employees may not use the Conference’s or others’ trademarks on a social media site or reproduce the Conference’s or others’ material without first obtaining permission.

Legal. When using social media or any internet forum, Employees are expected to comply with all applicable laws, including but not limited to, Federal Trade Commission (FTC) guidelines, copyright, trademark, and harassment laws.

Discipline. Violations of this policy may result in discipline up to and including immediate termination of employment.

Note: Nothing in this policy is meant to, nor should it be interpreted to, in any way limit the rights of employees under any applicable federal, state, or local laws, including the right under the National Labor Relations Act to engage in protected concerted activities with other employees to improve terms and conditions of employment, such as wages and benefits.

Computers, Internet, Email, and Other Resources

The Conference provides a wide variety of communication tools and resources to employees for use in running day-to-day business activities. Whether it is the telephone, voice mail, scanner, Internet, intranet, e-mail, text messaging, fax or any other Conference-provided technology, use should be reserved for business-related matters during working hours. All communication using these tools should be handled in a professional and respectful manner.

Employees should not have any expectation of privacy in their use of Conference computer, phone, or other communication tools. All communications made using Conference-provided equipment or services including email and

internet activity, are subject to inspection by the Conference. Employees should keep in mind that even if they delete an email, voicemail or other communication, a copy may be archived on the Conference's systems.

E-mails that are not job-related have the potential to drain, rather than enhance, productivity and system performance. Employees should also be aware that information transmitted and received through e-mail is not completely secure, and information transmitted and received by employees could damage the reputation of the Conference.

The Conference encourages employees to use email only to communicate with fellow employees, suppliers, customers, or potential customers regarding Conference business. Internal and external e-mails are considered business records and may be subject to discovery in the event of litigation. Be aware of this possibility when sending e-mails within and outside the Conference.

Refrain from using e-mail in a manner that violates any of our Conference guidelines/policies, including but not limited to the Equal Opportunity and Harassment policies. Delete any e-mail messages prior to opening that are received from unknown senders and advertisers.

It is the Conference's goal to respect the dignity of employees at all times. Because e-mail, telephone and voice mail, and internet communication equipment are provided for Conference business purposes and are critical to its success, employee communications may be accessed without further notice by Information Technology administrators and Conference management to ensure compliance with this guideline.

The electronic communication systems are not secure and may allow inadvertent disclosure, accidental transmission to third parties, etc. Sensitive information should not be sent via unsecured electronic means.

Office telephones are for business purposes. While the Conference recognizes that some personal calls are necessary, these should be kept as brief as possible and to a minimum. Likewise, use of personal cell phones, tablets, or other equipment for personal communications during work hours should be kept to a minimum. Abuse of these privileges is subject to corrective action up to and including termination.

It is against policy to turn off antivirus protection software or make unauthorized changes to system configurations installed on Conference computers. Violations of this policy may result in termination for a first offense.

Time Off and Leaves of Absence

Vacation

A vacation is a time for rest and renewal and is granted with pay to all full-time employees who work at least 30 hours per week (except temporary/seasonal employees) after 6 months of satisfactory employment. Time employed is based on the hire date and includes employment within the United Methodist Connection. Hire date is the first day an employee began working.

Employees receive the following:

6 months–1 year employment—1 week

1-5 Years employment—2 weeks

5-10 years employment—3 weeks

10 years or more employment—4 weeks

Vacation requests should be submitted to the Director at least two weeks prior to the desired vacation time. Employees should have reasonable flexibility in determining vacation dates, but requests for vacation may be denied or deferred by the responsible Director based upon operational needs. Pay for vacation time will be at the employee's regular rate of pay. A week of vacation is five business days. Vacation time is not cumulative from one year to the next. However, the HR Committee in consultation with the director, may permit, under extenuating circumstances (such as illness at year end), a person to carry over vacation time, provided the vacation is taken at the earliest opportunity after the beginning of the vacation year. An employee shall not be granted pay in lieu of vacation, except in case of employee's termination.

Fulltime employees whose employment ends with voluntary resignation, and he/she works his/her full notice, will be paid for unused vacation time that has accumulated during the calendar year of the termination. Employees who are involuntarily terminated for cause are not entitled to receive accrued vacation.

Leave for Illness/Annual Sick Leave

An employee shall be permitted absence for illness with pay according to the categories listed below:

Annual Sick leave is available at the time of employment, up to twelve days per calendar year and non-accumulative

Use of annual sick leave includes:

Employee's own illness

Serious illness of a member of the employee's immediate family

Medical and dentist appointments

Extended Sick Leave

Accrues at the rate of one (1) day each month of active employment up to a maximum of 60 working days and applies only to employee's own illness and recuperative time with written physician's orders.

Use of Extended Sick leave may include:

Hospitalization and post hospitalization recuperative time

Medical testing and out-patient surgery

Disability due to injury

Complications due to pregnancy

A statement may be required from the attending physician in the event of extended or repeated illness. At retirement or termination of employment by either party, the employee shall not be compensated for unused sick leave.

If the need for sick leave is foreseeable, employees are required to give at least 30 days' advance notice (e.g., a planned medical treatment) whenever possible. If the need for sick leave is not foreseeable, employees are asked to notify their supervisor as soon as is practical.

If an employee misses 3 days or more consecutive days because of illness, the Conference may require the employee to provide a physician's written permission to return to work.

Parental Leave

Parental leave may be granted and counted as sick leave and charged to time accrued in **Extended Sick leave**. Parental leave may be granted as leave without compensation pursuant to the criteria of the Family and Medical Leave Act, outlined below, not to exceed 12 weeks, if accrued **Extended Sick leave** time is not available. The employee is responsible for notifying the appropriate Supervisor as soon as s/he knows s/he will require maternity or paternity leave.

Family and Medical Leave

In compliance with the Family Medical Leave Act (FMLA), the Conference provides covered employees with up to twelve (12) weeks of job-protected leave each calendar year for certain family and medical reasons. Available sick and vacation time as well as any paid long-term or short-term disability will run concurrently with any such leave, and once all such accrued paid time has been used in accordance with this policy, the balance of any remaining leave will be unpaid. Employees are eligible for FMLA leave if they have worked for the Conference for at least twelve months. It is not required that the twelve months be consecutive. The employee must also have worked at least 1250 hours in the twelve-month period immediately preceding the application for leave. If an employee does not expressly request FMLA leave, the conference reserves the right to designate a qualifying absence as FMLA leave and will give notice of the FMLA designation to the employee.

The following list indicates reasons for leave covered under FMLA:

Birth of a child or the placement of a child for adoption or foster care.

A serious health condition of the employee, or the care of a child, spouse or parent who has a serious health condition. A serious health condition is an illness, injury, impairment or physical or mental condition requiring inpatient care or continuing medical treatment by a health care provider. To qualify as serious, the condition must result in either an overnight stay in a medical care facility or absence from work and/or regular daily activities for more than three days.

Any work-related injury that results in an employee having to miss work, if such an injury or illness meets the criteria stated above for a serious health condition.

Benefits provided while on FMLA leave will be administered in accordance with federal law. If an employee was a covered employee prior to the commencement of the leave period, coverage will stay in effect during the FMLA leave period under the same conditions as if the employee was not on leave

During periods of unpaid leave, an employee will not accrue additional seniority or other such employment benefits, unless the Policy related to childbirth and adoption is applicable.

The right to leave under this policy shall apply equally to male and female employees who meet the eligibility requirements. Employees requesting medical leave for their own medical condition or the serious health condition of a parent, child or spouse must use the balance of any available sick leave or vacation leave accrued prior to the commencement of unpaid leave.

The employee must give 30 days' advance notice to his/her supervisor of the need for leave, where the need is foreseeable. Emergency conditions and unforeseen events, such as a sudden serious health condition or a premature birth, do not require such notice. Under such circumstances, the employee should give as much notice as reasonably possible.

The Conference has the right to verify an employee's request for family/medical leave. If the employee requests leave because of a serious health condition or to care for a family member with a serious health condition, the Conference requires that the request be supported by certification supplied by the health care provider responsible for the treatment of the serious health condition on a form prescribed by the Conference. The certification must include the date the

serious health condition began, how long the condition is expected to continue and what medical facts form the basis for these findings. If leave is taken for the serious health condition of a family member, the certification must also include a statement that the individual needs the care of the employee, and, if applicable, an estimate of the amount of time the employee is needed to care for the family member. To the extent allowed by law, the medical certification will be treated as confidential and privileged information.

An employee is required to report in periodically to his/her Director while on FMLA leave. The employee shall report in weekly, or, if the employee is suffering from a serious health condition, as frequently as is possible given the employee's condition. The employee is expected to indicate whether he or she intends to return to work.

Leave taken under this policy can be taken intermittently or on a reduced leave schedule when certified to be medically necessary. Intermittent or reduced leave schedules for routine care of a new child may be taken only with your supervisor's approval, on a schedule mutually agreed upon by the employee and Director.

Ordinarily, employees are entitled to be returned to the original position or an equivalent position upon return from Family and Medical Leave. However, in the case of a key, salaried employee in the top 10% of paid employees, the Conference may not be able to hold the job. In these circumstances, the Conference must show that the denial is necessary to prevent substantial and grievous economic injury to the operations of the Conference. The Conference must also notify the employee that it will not be able to hold the original position at the time it is determined and must give the employee the option to return to work within a reasonable period of time after receiving this notice.

Return-to-Work Policy

When such work is available, the Conference may, in its sole discretion, attempt to provide an employee with a temporary modified or light-duty assignment in accordance with documented medical restrictions. Nothing shall require the creation of such a position if meaningful work is not available, nor shall an employee who is entitled to protected leave be required to accept a light or restricted duty position in lieu of leave.

Military

The Conference supports and complies with the Veteran's Reemployment Rights Act, the FMLA provisions applicable to service member leave, and applicable state laws.

FMLA

Except where otherwise noted, the general rights and responsibilities outlined in the Family & Medical Leave policy shall apply to service member leave taken pursuant to the FMLA.

The FMLA allows eligible employees to take leave for the following qualifying events or circumstances:

Exigency—Employees with a spouse, son, daughter, or parent (the "service member") on active duty or called to active duty in the National Guard or Reserves may use leave to address certain qualifying exigencies arising out of the active duty or impending active duty.

Examples of qualifying exigencies include:

Short notice deployment;

Attendance at military events and related activities;

Arranging childcare, providing childcare on an urgent basis, and attending school activities;

Financial and legal arrangements;

Counseling for the employee, the service member or child;

Rest and recuperation (up to 5 days);

Post-deployment activities;

Additional activities to address other events that arise out of active-duty status, provided the employer and employee agree that it is an exigent circumstance and agree to the timing and duration of leave.

An employee may take up to twelve (12) weeks of leave per calendar year (January 1–December 31). An employee whose family member is on active duty or called to active duty as a member of the Regular Armed Forces is not eligible to take leave because of a qualifying exigency.

Caregiver for Service member Injury or Illness—Employees may also take leave to care for a covered current service member (“the service member”) who has a serious injury or illness incurred in the line of duty that may render the service member medically unfit to perform his or her own duties for which the service member is undergoing medical treatment, recuperation, or therapy; or is in outpatient status; or is on the temporary disability retired list.

In order to care for the covered service member, the employee must be the spouse, son, daughter, parent, or next of kin of the service member.

An employee may take up to twenty-six (26) weeks of caregiver leave during a twelve (12) month period, such period to be calculated beginning on the first day of leave.

Notice and Documentation—When the need for leave is foreseeable, the employee shall notify his/her Director at least thirty (30) days before the need for leave. When the need for leave is not foreseeable, the employee shall notify his/her Director as soon as possible. An employee requesting leave must explain the reasons for the needed leave so as to allow the employer to determine whether the leave qualifies under the policy.

The employee must provide complete and sufficient documentation in support of a request for service member FMLA leave. Failure to provide such documentation may result in the denial or delay of FMLA. The employee may also be required to provide documentation of the familial relationship to support service member leave.

TWK supports the military obligations of all employees and grants leaves for uniformed service in accordance with applicable federal and state laws. Employees taking part in a variety of military duties are covered under this policy. Such military duties include leaves of absence taken by members of the uniformed services, including active duty, reserve or National Guard, for training, periods of active military service, and funeral honors duty, as well as time spent being examined to determine fitness to perform such service. Subject to certain exceptions under the law, these benefits are generally limited to five years of leave of absence.

Any employee who needs time off for uniformed service should immediately notify his/her supervisor and HR, who will provide details regarding the leave. If an employee is unable to provide notice before leaving for uniformed service, a family member should notify the supervisor as soon as possible. National Guard members (and National Disaster Medical System reservists) are protected under the Uniformed Services Employment and Reemployment Rights Act (USERRA).

Upon return from military leave, employees will be granted the same seniority, pay, and benefits as if they had worked continuously. Failure to report for work within the prescribed time after completion of military service will be considered a voluntary termination.

All employees who enter military service may accumulate a total absence of 5 years and still retain employment rights.

Bereavement Leave

An employee will be allowed up to three days with pay to attend the funeral of an employee’s Immediate Family.

Civic Duty

Employees are encouraged to accept their responsibilities by voting in elections. Employees are supported in serving as a juror or appearing in court as a witness. Employees must present any summons to jury duty to their supervisor as soon as possible after receiving the notice to allow advance planning for an employee's absence.

Employees are expected to return to work when the service is completed for the day if there is reasonable time to do so. For example, if an employee is released from jury duty within core business hours, they are expected to notify their Director. Likewise, if for example, the jury is excused from reporting for a day or more, the employee is expected to report to work.

Employees will be paid for up to 2 weeks of jury duty service at their regular rate of pay. Employees are expected to let his/her Director know and provide the summons if jury duty will extend for 2 weeks or longer.

Time for appearance in court for personal business will be the individual employee's responsibility. Ordinarily, vacation days will be used for this purpose.

SEPARATION FROM EMPLOYMENT

Unemployment Insurance

Unemployment insurance is not provided for employees of religious organizations under the provisions of Tennessee and Kentucky state law. Accordingly, the Conference does not provide unemployment insurance for its employees.

Resignation

Should a staff person decide to leave the employment of the TWK, it is expected that at least two weeks written notice will be given. Any accrued unused vacation balance will be provided on the final direct deposit if he/she provides and works a satisfactory written notice.

Any employee who resigns or has been terminated will have the option for continuation of health care coverage for up to 18 months at their own expense.

Retirement

Lay employees who are retiring are requested to provide written notice to his/her Director at least 60 days prior to the effective date of retirement. Clergy who are retiring should provide written notification at least 120 days prior to the effective date of retirement.

Severance

If a termination or discharge is made because of reorganization, shortage of work or lack of funds, the Conference may consider appropriate severance pay. No employee is entitled to such severance pay, and the decision to award severance pay is solely within the discretion of the Conference. Staff leaving employment must return all Conference property to his/her Director, such as office keys, credit cards, and equipment before receiving the separation pay. The Administrative Services office will determine if the terminating employee has any outstanding debt owed to the Conference.

Exit Interview

Before a staff member leaves employment, the Director should conduct an Exit Interview when possible. Documentation of the exit interview will become part of the exiting staff person's personnel file.

Life of the Document

This Policy shall be reviewed and approved by the Conference Human Resources Committee at least once every two years, or more frequently if changes in circumstances or legal standards warrant. The updated manual shall be disseminated to all employees when changes are made.

EMPLOYEE HANDBOOK ACKNOWLEDGMENT AND RECEIPT

I hereby acknowledge receipt of the personnel/HR handbook of the Tennessee-Western Kentucky Conference of The United Methodist Church. I understand and agree that it is my responsibility to read and comply with the policies in the handbook.

I understand that the handbook and all other written and oral materials provided to me are intended for informational purposes only. Neither it, Conference practices, nor other communications create an employment contract or term. I understand that the policies and benefits, both in the handbook and those communicated to me in any other fashion, are subject to interpretation, review, and change by the Conference at any time without notice.

I further agree that neither this document nor any other communication shall bind the Conference to employ me now or hereafter and that my employment may be terminated by me or the Conference without reason at any time. I understand that no representative of the Conference has any authority to enter into any agreement for employment for any specified period of time or to assure any other personnel action or to assure any benefits or terms or conditions of employment or make any agreement contrary to the foregoing.

Employee's Name in Print

Signature of Employee

Date Signed by Employee

TO BE PLACED IN EMPLOYEE'S PERSONNEL FILE

Confidentiality Statement

During the time that I serve the Tennessee-Western Kentucky Conference of The United Methodist Church as an employee I realize that I will have access to information that is considered to be confidential and/or proprietary.

Since confidential and proprietary information—verbal and written—is crucial to the operation of the Tennessee-Western Kentucky Conference of The United Methodist Church,, and because the Conference has the obligation to protect such information, I agree that I will not use, publish, or disclose such information during or subsequent to my employment with the Conference. Such information might be received as an employee or might be overheard in passing. I will preserve the restricted nature of this information except to the extent that it becomes publicly available or is otherwise lawfully obtained outside the scope of this agreement from third parties.

This agreement applies retroactively to the beginning of my relationship with the Tennessee-Western Kentucky Conference of The United Methodist Church as an employee, volunteer, or member of a Conference board or agency and remains in full effect at all times during and after my service.

►I hereby certify that I have read, understand and agree to the Tennessee-Western Kentucky Conference of The United Methodist Church Personnel Policy as described in this statement, with respect to confidential information, and that the information given in this statement is complete and accurate to the best of my knowledge.

Print Name

Signature Date

TO BE PLACED IN EMPLOYEE'S PERSONNEL FILE



Tennessee-Western Kentucky Conference Media Crisis Response Plan

A Media Crisis in the Tennessee-Western Kentucky Conference is:

An event or emergency associated in some way with the Church but beyond its control can be expected to become public. It presents the potential for damage to individuals or the image of the Church and hinders the ability to be in ministry. In other words, a media crisis is anything that could cause the public to lose faith in their local church, the Tennessee-Western Kentucky Conference leadership or The United Methodist Church.

Media Crises Come in Several Packages

- Personnel crisis (clergy, church staff, or lay member's misconduct, death, illness, or injury)
- Threatened criminal or legal action
- Violent acts, demonstrations
- Corporate crisis (lawsuits against the conference, an agency or an institution)
- Natural disasters that affect our churches and communities
- Positive crisis (donations exceed what can be handled, etc.)

Purpose of Crisis Response Plan

- Provide compassion for victims
- Meet the needs of the media
- Project a positive image of the Tennessee-Western Kentucky Conference and The United Methodist Church

Immediate Crisis Response Team

The Immediate Crisis Response Team will consist of five persons:

- Tennessee-Western Kentucky Conference bishop
- Assistant to the bishop
- District superintendent of the affected area
- Connectional Ministries officer
- Conference director of communications

Media Crisis Management Team

- The Media Crisis Management Team will include:
- The Immediate Crisis Response Team
- The Tennessee-Western Kentucky Conference connectional table or cabinet
- The Tennessee Conference chancellor
- The Tennessee Conference treasurer
- Other leaders, as deemed appropriate by the bishop

Actions—Media Crisis Management Team

1. The bishop will decide whether to notify the Media Crisis Management Team.

2. If asked to release information about the crisis, the Media Crisis team will:
 - develop a strategy for the dissemination of information
 - determine how much and what kind of information can be released
 - decide when and to whom the information will be released
 - develop an official statement regarding the situation (brief, confirmed facts, the Church's response, and an expression of compassion for all concerned).
3. The bishop or alternate spokesperson and local church pastor* or agency director* must be thoroughly and regularly briefed before making any appearances or statements. The spokespersons may refer news media to others who can speak with authority on a particular subject.

*If the local church pastor or agency director is intimately involved in the crisis, she/he will not be a spokesperson.
4. The Media Crisis team will determine whether the spokesperson should leave immediately for the location of the crisis (such as a church camp or church building). This may be necessary if reporters are already on site and no spokesperson is present.
5. The bishop or alternate spokesperson must establish a schedule for regular briefing sessions of team members for updates and discussion during the first few days of the crisis when media interest will be most intense.
6. The team is authorized to engage other professionals as needed. The bishop or his/her designated representative and the team will determine who receives information, updates, and copies of all statements and releases.
7. The team agrees to provide 24-hour availability and access to one another.

Responsibilities of Team Members

The Bishop and/or Bishop's Assistant and Alternate Spokespersons will:

- review public reports on the crisis
- clear calendar when a media conference is necessary
- be available for key media interviews
- work with the team to review facts and anticipate questions
- provide background information to the team
- provide contact phone numbers to the director of communications when out of state

The Director of Communications will:

- gather pertinent information
- assist spokespersons in preparing public statements
- prepare background information handouts for media
- monitor the flow of information
- monitor and report media activity to members of Media Crisis Management Team
- advise support staff on how to handle calls relating to the case
- provide the bishop and support staff with personal itinerary when trip is planned
- provide training of lay personnel, cabinet, staff, etc.
- be available to support pastor if crisis involves local church
- If the crisis is large, will notify clergy and laity in the conference using email, email newsletter, letter, website, and/or social media. (Notices will also be emailed to district offices.)

The Conference Chancellor/Legal Counsel will:

- provide information on liability related to the crisis
- review statements and releases to the media for legal implications
- provide a list of alternate lawyers to be contacted if chancellor is unavailable
- be available 24 hours a day for consultation when necessary during a crisis

The Media Crisis Management Team will:

- provide 24-hour availability at least during the first few days of the crisis
- develop a strategy for the dissemination of information
- develop an official statement regarding the crisis
- determine how much, what kind and to whom information will be released
- provide communications with phone number if outside the area

Conference/Church Support Staff will:

- not answer questions; this is the sole responsibility of the spokespersons
- take written messages before allowing the caller to leave a voice message
- keep a time chart of all messages pertaining to the crisis using the log sheet
- direct calls as instructed by the Media Crisis Management Team
- keep copies of all messages related to the crisis
- assist the information flow as directed
- assist in collection of public statements and articles about crisis

Remember:

- If the crisis involves personnel, the bishop or appropriate authority may reassign or remove the individual immediately from his/her position. He/she can be reinstated if found innocent of charges.
- Team members and members of the support staff are required to document all conversations relating to the crisis, as well as keep a log of all media contacts.
- A log of all public statements should be kept in addition to any developments in the crisis. Be prepared to answer questions about who is in charge, biographies of personalities, background information, and knowledge of the church.
- If the crisis warrants it, the Media Crisis Management Team will arrange for security personnel to limit access to offices and for people to handle the telephones and serve as “runners” or provide hospitality.
- If the crisis is large, the director of communications will notify clergy and laity in the conference using whatever means necessary: email, email newsletter, letter, website, and/or social media. (Notices will be emailed to district offices that will be responsible for immediate distribution.)
- Prepare a pressroom with Internet connection as available. The site will be determined by location of crisis and availability of facilities.

Crisis Review

The Media Crisis Management Team will meet to review how the crisis unfolded and how it was handled. The team will consider:

1. What went well?
2. What missteps were made?
3. What problems could have been foreseen or avoided?
4. What adjustments in the crisis management plan are needed?
5. What loose ends need to be tied up?

Media Procedures for Church and Conference Staff

Handling Telephone Calls from Reporters

- Take a written message (*don't transfer to voicemail without taking message*)
- Use the Crisis Communications Telephone Log for Media Calls
- Get reporter's name, media outlet, direct phone number, and deadline
- Ask for the topic of the story
- Explain that the church spokesperson will return the call
- Don't answer questions yourself
- Be polite, but firm
- Keep a copy of all written records of media calls

Hold Response

Telephone:

"I want to make sure we give you the most accurate and up-to-date information.

Our__(appropriate person) can best help you. If you give me your contact information, deadline, and topic that you're calling about, I'll have that person return your call as soon as possible."

On-site:

"Our job right now is to keep everyone safe. We understand that the media have a job to do. We're gathering information and our spokesperson will speak to reporters shortly."

Handling Reporters On-Site

- Refer questions to the pastor, conference communicator, or district superintendent.
- Don't be hostile
- Don't give your personal opinion
- Don't speak "off the record"
- Don't use the term "no comment"
- Be polite, but firm

Handling Casual Conversations or Questions about Crisis

- Don't speculate, repeat unconfirmed information, or express personal opinions.
- Don't feel like you have to answer questions
- Do respond with a brief, positive, general statement

Contact Information for__(Appropriate Contact)

Office#__Mobile#__Email:____

Notification Process—The First 60 Minutes

If you learn of the crisis through a media contact (not unusual), you have 60 minutes to make your first formal response. If you learn of the crisis through another contact, be prepared to be contacted by the media. **Your immediate responsibility is to contact your district superintendent.** This will activate the Immediate Crisis Response Team to prepare an initial statement.

Instruct staff to follow Media Procedures for Church and Conference Staff guidelines.

If notified by a media outlet requesting information, use the Hold Response and complete the Crisis Communications Telephone Log for Media Calls. (see Media Procedures for Church and Conference Staff guidelines)

Use this Hold Response to respond to requests for information.

"I want to make sure we give you the most accurate and up-to-date information possible. Our spokesperson can best help you. If you will give me your contact information, deadline, and the topic that you're calling about, I'll have that person return your call as soon as possible."

The first person aware of the crisis contacts his/her district superintendent. (If this person cannot contact his/her district superintendent, then a call must be placed to the bishop's office: (629) 203-7260

- District superintendent calls bishop's office, speaks to bishop or the assistant to the bishop, explaining the crisis in a five-minute or less conversation.
- Bishop or assistant to the bishop makes decision whether or not to contact the Immediate Crisis Response Team. If the decision is made that a media crisis might occur, the team will immediately assemble via conference call.
- The team will assess the nature and extent of crisis by asking the following questions:
 1. What is known about the situation? What is not known?
 2. Who knows about the situation? What do they know?
 3. What can we expect to occur during the next few hours/days?
 4. What information can we release to the media and public immediately?
- Quickly uncover as many FACTS as possible before calling together the Media Crisis Management Team.
- The response team will prepare a one-paragraph statement to be distributed as soon as the facts are known. The statement will include facts (no suppositions) about what happened and what the Church intends to do. The statement will express compassion for all persons involved. **This IS the Church!**

Crisis Communications Telephone Log for Media Calls

1. Duplicate this sheet so a new page is available for logging every media call related to the crisis.
2. Every call from the media related to the crisis is to be noted using a log sheet. An electronic log may also be used, but it is recommended that a paper log be maintained for the convenience of those returning logs AND for possible court cases.
3. Copy the completed log sheet before giving it to the spokesperson. Place the copy in a file to be maintained for several years.
4. Never transfer a call to voicemail OR to the spokesperson before completing this log.
5. Support staff must not answer the reporter's questions. Decline politely and refer the reporter to the spokesperson.

Communications Telephone Log for Media Calls

Name/location of person taking message _____

Date of call _____ **Time of call** _____

Reporter's name _____

Media outlet _____

Call back telephone number & email address _____

Reporter's deadline _____

What information does the reporter want? _____

What information does the reporter already have? (They won't want to give this to you.)

Person to whom the reporter was referred: _____

Chapter 10

Service Records for Clergy

ADAMS, DAVID CARROLL (RE)

Retired

(Spouse: Joyce Adams)

PM: 1997; FM: 2001; FE: 2001; RE: 2016

ED: Belmont University BS; Asbury Theological Seminary MDiv

APPTS: 1999 Associate Pastor, Shelbyville First; 2001 Monterey-Bethlehem; 2003 Lynchburg First; 2006 General Secretary, United Methodist Men; 2009 Bell Buckle; 2016 Friendship/Marble Hill; 2016 Retired

ADAMS, ELIZABETH B. WILHITE (RD)

Retired

(Spouse: George Adams)

DM: 1993; FD: 1997; FD: 2000; RD: 2004

ED: Garrett Theological Seminary M.C.E; Tennessee Wesleyan College BA

APPTS: 1993 Houston Clear Lake (TX); 2000 Minister, Christian Formation, Hendersonville First; 2004 Retired

ADAMS, WOODWARD A., JR. (RE)

Retired

(Spouse: Lucy Adams)

LI: 1953; PM: 1956; DO: 1956; FE: 1959; TO: 1978; FE: 1984; RE: 2000

ED: Emory University AB; Vanderbilt Divinity School MDiv; Scarritt College

APPTS: 1956 Dodson Chapel; 1958 Annie Morrison Smith; 1959 Waynesboro First; 1961 Missionary in Korea; 1963 Cross Plains; 1965 Chaplain, Navajo Methodist Mission; 1968 Sue Bennett College; 1969 Coleman Memorial; 1974 Winchester First; 1978 Paris First (Memphis Conf.); 1981 Huntingdon First (Memphis Conf); 1984 Andrew Price Memorial; 1989 Murfreesboro First; 1992 District Superintendent, Columbia District; 1995 Cookeville First; 2000 Retired

ALERIDGE, SCOTT D. (FE)

Hendersonville First

(Spouse: Beth Aleridge)

LI: 1999; PE: 2002; FE: 2005

ED: Austin Peay State University BS; Candler School of Theology MDiv

APPTS: 2002 Antioch-Dunn; 2005 Inglewood; 2009 Columbia First; 2014 District Superintendent, Cumberland District; 2017 District Superintendent, Cumberland River District; 2022 Director, Development & Property, Nashville Area Episcopal Office; 2024 Hendersonville First

ALEXANDER, BILL, JR. (FL)

Local Pastor, Fellowship

FL: 2021

APPTS: 2021 Local Pastor, Fellowship

ALEXANDER, WALTER W., JR. (RE)

Retired

(Spouse: Susan Gardner)

LI: 1979; PM: 1982; DO: 1982; FE: 1984; RE: 2019

ED: Martin College AA; Middle Tennessee State University BA; Vanderbilt Divinity School MDiv

APPTS: 1979 Petersburg Charge; 1982 College Grove; 1986 Columbia First Associate; 1989 Parkview; 1990 Wesley Foundation, TTU; 2014 Pennington; 2019 Retired

ALEXANDER-WILLETTE, CORRIE B (FE)

St. Bethlehem

(Spouse: Ryan Willette)

PE: 2019; FE: 2022

ED: University of Evansville BS

APPTS: 2019 Bethel (Rutherford Co.); 2021 St. Bethlehem

ALFORD, SCOTT (FE)*Executive Pastor, Germantown*

PM: 1997; D: 1997; E: 2000; FE: 2000; D: 2022; E: 2022; FE: 2022

ED: Lambuth University BBA; Memphis Theological Seminary MDiv; Wesley Theological Seminary DMin; University of North Alabama MBA

APPTS: 2014 Colonial Park; 2017 Mullins; 2022 Executive Pastor, Germantown

ALLEN, FRANK (RA)*Retired*

RA: 2003

APPTS: 1980 Gordonsville Charge; 1991 Lebanon Circuit; 1993 St. John's; 1996 Dixon Memorial; 2001 Dowell-Richmond; 2003 Retired

ALLSOP-ATKINSON, SUSAN JO (RE)*Retired*

PM: 1984; D: 1984; E: 1987; FE: 1987; RE: 2022; D: 2022; E: 2022

APPTS: 2012 Church Grove-Maple Spring-Union Ridge-Third Place Ministries; 2015 Piperton-New Bethel; 2019 Faith (Oakland); 2022 Retired

ALTHOFF, JONATHAN (FL)*Palestine (McCracken)-New Liberty*

(Spouse: Christine Althoff)

SY: 2013; PL: 2017; FL: 2022

ED: Chandler MDiv

APPTS: 2012 Milburn; 2017 Milburn; 2022 Palestine (McCracken)-New Liberty

ANDERSEN, JONATHAN (OE)*Director, Adult Discipleship, Brentwood*

(Spouse: Emily Andersen)

OE: 2022

ED: Furman University BA; Duke Divinity School M Div

APPTS: 2022 Director, Adult Discipleship, Brentwood

ANDERSON, ANTHONY E. (FE)*Faith (Frayser)*

T: 2003; FE: 2005

APPTS: 2005 Faith (Frayser)

ANDERSON, JOHN W. (RA)*Retired*

LI: 1960; DO: 1967; AM: 1969; RA: 2000

ED: Columbia State Community College AA

APPTS: 1959 Lynchburg Parish; 1960 Rutherford Ct.; 1961 Good Hope Charge; 1962 Crossville Ct.; 1963 Granville Ct.; 1964 Smithville Ct.; 1966 Dowelltown Ct.; 1967 Ethridge; 1970 Clifton Ct.; 1975 Williamsport; 1979 Chapel Hill; 1983 Spring Hill; 1986 Cornersville-New Hope; 1990 Antioch-Dunn; 1996 Thompson Station Charge; 2000 Retired

ANGUS, STEVEN B. (RE)*Kingston Springs*

(Spouse: Cheri Angus)

LI: 1979; PM: 1985; DO: 1985; FE: 1987; RE: 2022

ED: Martin Methodist College AA; Middle Tennessee State University BS; Vanderbilt Divinity School MDiv; University of South DMin

APPTS: 1979 Dellrose Charge; 1980 Wartrace-Mt. Olivet; 1981 Bethel-Blackman; 1984 Associate Pastor, Manchester First; 1985 Morton Memorial; 1989 Epworth; 1994 Coleman Memorial; 1996 New Providence; 2005 McMinnville First; 2010 Calvary; 2013 Winchester First; 2022 Kingston Springs; 2022 Retired

ARCHER, JOHN W. (RE)*Retired*

PM: 1959; D: 1960; E: 1962; FM: 1962; RE: 2001; RE: 2001; D: 2022; E: 2022

APPTS: 2001 Retired

ARCHIBALD, CHESTINA R.M. (RE)*Retired*

DO: 1985; PM: 1985; FE: 1990; RE: 2008

ED: University of Dubuque BA; Howard University JD; Interdenominational Theological Center MDiv

APPTS: 1985 Campus Minister, Wesley Foundation Fisk; 1985 Key-Braden, Ballard Circuit; 1987 Dean of Chapel, Fisk University; 1997 Braden; 2001 Key Memorial; 2006 Campus Minister, Wesley Foundation, Fisk Acting Dean of the Chapel; 2008 Retired

ARMISTEAD, AMBER (PE)*Thompson Station*

PL: 2020; FL: 2023; PE: 2024

ED: Vanderbilt Divinity School MDiv

APPTS: 2020 Triple Gems; 2022 Liberty (Brentwood); 2023 Thompson Station

ARMISTEAD, M. KATHRYN (RD)*Retired*

(Spouse: Charles Armistead)

DM: 1987; FD: 1997; RD: 2021

ED: Butler University BA; Vanderbilt University MA; Vanderbilt University PhD

APPTS: 1988 Pastoral Counselor, Minister of Counseling, Bellshire; 1992 Pastoral Counselor, Vine Street Counseling Service; 1993 Leave of Absence; 1996 Development Coor Member Service Rep, Parthenon Federal Credit Union; 2000

Editor, Abingdon; 2014 Associate Publisher, HarperCollins Christian Publishing; 2015 Transitional Leave; 2016 Publisher, GBHEM; 2021 Retired

ARNOLD, APRIL D. (FL)*Campus Minister, Wesley Foundation MSU*

(Spouse: Vince Arnold)

PL: 2010; FL: 2018

ED: Martin Methodist Pulaski TN Basic COS

APPTS: 2009 Lynn Grove; 2010 Lynn Grove; 2014 Hazel-Masons Chapel; 2018 Kirksey-Goshen; 2022 Campus Minister, Wesley Foundation MSU

ARNOLD, WILLIAM MARTY (FL)*Milan First*

(Spouse: Arnold Tina)

SLP: 1986; PL: 2007; SLP: 2022; PL: 2022; FL: 2023

ED: Martin Methodist College Yes; UT Martin Business Administration

APPTS: 1986 Columbia Circuit; 1987 Griffin Chapel; 1989 Concord-Mt. Carmel-Mt. Lebanon; 1993 Flatwoods-Eva; 2007 Johnson's Chapel; 2017 Holladay-Palestine; 2018 Holladay-Palestine (Benton)-Yellow Springs; 2023 Milan First

ASHLEY, MARK FILES (RE)*Retired*

(Spouse: Mary Jayne Ashley)

PM: 1970; DO: 1971; FE: 1975; FM: 1975; RE: 2007

ED: University of Evansville MA; American University. Wesley Theological Seminary MDiv

APPTS: 1973 Wesley Theological Seminary; 1974 Faith; 1976 Vastevich (Sweden); 1977 Greater Stockholm, Youth Director; 1979 Trinity (Stockholm); 1980 Monteagle; 1982 Brandon-Friendship-Marble Hill; 1987 Salem; 1992 Arlington; 1994 Leave of Absence; 1995 St. Paul; 1997 Cannon/Mt. Lebanon:Cannon; 2007 Retired

ATKINS, STEVE (RE)*Retired*

PM: 1974; D: 1974; E: 1977; RE: 2014; D: 2022; E: 2022; RE: 2022

APPTS: 2015 Retired

ATKINS, TIMOTHY P. (FE)*Huntingdon: First*

PM: 1994; D: 1994; E: 1997; FE: 1997; D: 2022; E: 2022; FE: 2022

ED: University of Mississippi B.A.; University of Mississippi M.A.; University of Mississippi Juris Doctor; Memphis Theological Seminary M. Div.

APPTS: 2014 Union City First; 2018 Huntingdon: First

AUSTELL, SHARON BONNER (FE)*Associate Pastor, Fairfield Glade*

(Spouse: Robert Austell)

FL: 2013; PE: 2015; FE: 2018

ED: Martin Methodist College AA; Athens State College BA; Vanderbilt Divinity School M.Div

APPTS: 2013 Associate Pastor, Tullahoma First; 2014 Eagleville; 2018 Pleasant Grove; 2022 Associate Pastor, Fairfield Glade

AUSTIN, THAD STEPHEN (FE)*Director, Development, EveryAge*

PE: 2010; FE: 2013; FE: 2015

ED: Asbury University BA; Asbury Theological Seminary MDiv

APPTS: 2010 Executive Pastor, Murfreesboro First; 2015 PhD Candidate; 2019 Director, Duke Divinity School; 2023

Director, Development, EveryAge

AZBILL, ANNA (SY)*Big Springs (Madison Co)-Lester's Chapel*

SY: 2021

ED: Riverdale High School N/A

APPTS: 2021 Mt. Carmel (Madison Co); 2023 Holly Springs; 2024 Big Springs (Madison Co)-Lester's Chapel

BAGLEY, LUKE (SY)*Glenn's Chapel*

SY: 2021

APPTS: 2021 Glenn's Chapel

BAILEY, DONALD E. (RE)*Taylor's Chapel*

(Spouse: Joanna Bailey)

LI: 1968; PM: 1971; DO: 1971; FE: 1974; RE: 2012

ED: Vanderbilt Divinity School MDiv; Middle Tennessee State University BS

APPTS: 1968 Summertown; 1970 Linden; 1973 Estill Springs; 1976 Morton Memorial; 1979 Gainesboro-Flynn's Lick; 1984

Jamestown-Roanoke; 1991 Monterey; 1992 Gladeville; 1995 Sparta First-Hickory Valley; 2001 Smithville-Bright Hill; 2002

Fort Donelson Memorial; 2012 Retired; 2021 Taylor's Chapel

BAILEY, WILLIAM KENT (RE)*Retired*

PM: 1984; D: 1984; E: 1987; FM: 1987; RE: 2008; OR: 2018; D: 2022; E: 2022; RE: 2022

ED: ; Lambuth University BS; John A Gupton College AS

APPTS: 2008 Retired; 2018 Hillsboro First; 2022 Lawrenceburg First

BAIRD-CHRISOHON, NICK (FE)*Prog Coord, Thriving Congregations, Belmont Univ., Project Thrive*

(Spouse: Emily Baird-Chrisohon)

FL: 2015; PE: 2016; FE: 2019

ED: University of Georgia BA; Vanderbilt Divinity School MDiv

APPTS: 2015 Charlotte-Fagan; 2020 Liberty (Brentwood); 2021 Leave of Absence; 2022 Prog Coord, Thriving

Congregations, Belmont Univ., Project Thrive

BAKER, SAMUEL THOMAS (RE)*Retired*

(Spouse: Peggy Baker)

DO: 1986; FE: 1988; FM: 1988; RE: 2010

ED: Middle Tennessee State University BS; Candler School of Theology MDiv

APPTS: 1978 Wartrace-Mt. Olivet Charge; 1980 Mt. Gilead-Big Springs Charge (N GA); 1982 Elkton-Pleasant Hill Charge;

1985 Associate Pastor, Crossville First; 1986 Clifton Circuit; 1988 Cross Plains; 1991 Neely's Bend; 1998 Staff Chaplain, V

A Hospital; 2010 Retired

BALENTINE-DOWNEY, JOLINNE (FE)*Selmer First-Sulphur Springs (McNairy Co.)*

PE: 2001; E: 2004; FE: 2004; PE: 2022; E: 2022; FE: 2022

ED: Memphis State University BA; Memphis Theological Seminary MDiv

APPTS: 2014 Paris: Trinity; 2015 St. Mark's (Memphis); 2018 Embury; 2022 Selmer First; 2024 Selmer First-Sulphur Springs (McNairy Co.)

BARNARD, WILLIAM, JR. (RE)*Retired*

(Spouse: Sandra Barnard)

PM: 1975; D: 1975; E: 1979; FM: 1979; RE: 2016; D: 2022; E: 2022; RE: 2022

APPTS: 2014 Chaplain, Swan Creek Retirement Village; 2014 Retired; 2016 Chaplain, Memorial Hospital

BARNETT, CATHY (SY)*Oak Hill (Weakley Co.)*

LM: 2011; PL: 2012; LM: 2019; SY: 2022

APPTS: 2014 Oak Hill (Weakley Co.); 2019 Oak Hill (Weakley Co.)

BARRINEAU, KAREN P. (RE)*Retired*

(Spouse: William Barrineau)

LI: 1989; PM: 1990; DO: 1990; FE: 1993; RE: 2015

ED: Francis Marion College BS; University of South Carolina MA; Vanderbilt Divinity School MDiv; Wesley Theological Seminary DMin

APPTS: 1989 Associate Pastor, St. Marks, Fredonia-Gilley Hill; 1990 Associate Pastor, St. Mark's; 1991 Estill Springs; 1996 Antioch; 1999 St. Bethlehem; 2010 District Superintendent, Clarksville District; 2013 Blackman; 2015 Retired; 2016 Trinity

BASS, JAMES D. (RE)*Retired*

RE: 2001

APPTS: 1992 Woodbury-Ivy Bluff; 1996 Nolensville First; 2001 Retired; 2002 Goosepond

BAUMGARTEN, ED (FL)*Adams*

TI: 2022; FL: 2022

APPTS: 2022 Adams

BAXTER, AIMEE NICOLE (OD)*Campus Minister, Wesley Foundation Vanderbilt*

OD: 2023

APPTS: 2023 Pastor, Young Adult, West End; 2023 Campus Minister, Wesley Foundation Vanderbilt

BAXTER, DAVID BRANDON (FE)*East End*

PE: 2017; FE: 2020

APPTS: 2017 Pastor, Spiritual Formation, West End; 2022 East End

BAXTER, ELIZABETH T. (RD)*Retired*

(Spouse: Jere Baxter)

LI: 2007; PD: 2008; FD: 2010; RD: 2020

ED: Memphis State BS; Vanderbilt Divinity School MTS

APPTS: 2008 Minister, Discipleship, Calvary; 2020 Retired

BAXTER, SHANNON J., JR (OP)*Associate Pastor, West End*

OP: 2023

APPTS: 2023 Associate Pastor, West End

BEAL, KENNETH (PL)*Cowells Chapel-Shiloh (Benton Co)*

PL: 2013

APPTS: 2014 Shiloh (Henry Co)-Manley-Oak Hill; 2021 Cowells Chapel-Shiloh (Benton Co)

BEAL, WILLIAM H. (RA)*New Prospect-Mars Hill*

(Spouse: Dora Beal)

LI: 1989; PE: 1997; FD: 1997; AM: 2006; RA: 2020

ED: COS and Advanced COS Completed; Wood College AA

APPTS: 1989 McCool Charge (MS); 1991 Shaw Charge (MS); 1994 Hickory Flatt Charge (MS); 1995 Collinwood-Lutts-Abrams; 1999 Loretto - Saint Joseph; 2001 Ardmore; 2003 New Prospect-Mars Hill; 2020 Retired

BEASLEY, ERIN ELIZABETH (FE)*The Vine*

OP: 2016; OE: 2017; FE: 2019; TI: 2019; FE: 2022

APPTS: 2014 Associate Minister, Heartsong; 2016 Associate Pastor, Germantown; 2021 Burdette Chapel; 2023 The Vine

BEATY, JAMES R. (RE)*Retired*

(Spouse: Barbara Beaty)

LI: 1962; PM: 1972; DO: 1972; FE: 1975; RE: 2015

ED: Middle Tennessee State University BS; Candler School of Theology MDiv

APPTS: 1966 Associate Minister, Morrison-Summitville, Junior Pastor; 1967 Mulberry Circuit; 1969 Manchester Circuit; 1971 Ray's-Johnson Charge N GA; 1974 College Grove; 1978 Hillsboro; 1980 Cook's; 1983 Livingston-Shiloh; 1986 Centerville-Shippo Bend; 1991 Waverly First; 1995 Pulaski First; 1999 Tullahoma First; 2008 District Superintendent, Pulaski District Superintendent; 2015 Retired; 2022 Interim Senior Pastor, Shelbyville First

BEAVON, JOSEPH C (OR)*Gainesboro*

(Spouse: Jane Beavon)

TI: 2022; OR: 2022

ED: Union College BS; Methodist Theological School (OH) MDiv; Slidell Baptist Seminary (LA) Th.D

APPTS: 2022 Gainesboro

BECHER, CHARLES A. (RE)*Retired*

(Spouse: Margaret (Peg) Becher)

LI: 1964; PM: 1966; DO: 1966; FE: 1968; FE: 1974; TI: 1974; RE: 2001

ED: Hope College BA; Boston University School of Theology MDiv; Scarritt College MA; Vanderbilt Divinity School DMin

APPTS: 1965 Gleasondale (NES); 1966 Moosup-Oneco (NES); 1968 Vernon-Windsorville (NES); 1970 West Fitchburg (NES); 1972 Student, Ethridge; 1974 Associate Pastor, Savannah First, Assoc.; 1975 Associate Pastor, Madison Street, Assoc.; 1977 Bethel-Woodlawn; 1981 Cumberland Furnace Charge; 1982 Greenwood Charge; 1985 Decherd First; 1987 White Bluff-Burns; 1992 Pisgah Ct.; 1994 Bethpage-Mt Vernon; 1997 Wyatt's Chapel Charge; 2001 Retired

BELL, ALAN B. (RE)*Retired*

PM: 1970; D: 1970; E: 1974; FE: 1974; T: 1982; RE: 2017; D: 2022; E: 2022; T: 2022; RE: 2022

APPTS: 2014 Chaplain, VA Medical Center at Memphis; 2017 Retired

BELLEW, CECIL L. (RE)*Retired*

D: 1970; PM: 1972; E: 1975; FM: 1975; RE: 2012; D: 2022; E: 2022; RE: 2022

APPTS: 2012 Eads-Chambers Chapel; 2012 Retired

BENEDICT, ANDREW B., III (HR)*Retired*

(Spouse: Dianne Benedict)

LI: 1983; DO: 1984; PM: 1984; FE: 1986; HN: 1999; HR: 2005

ED: Vanderbilt Divinity School MDiv

APPTS: 1987 Christ; 1999 Retired

BENNETT, MYRA LYN (RE)*Retired*

PM: 1983; D: 1983; E: 1987; FM: 1987; RE: 2012; D: 2022; E: 2022; RE: 2022

APPTS: 1987 Chaplain, Methodist LeBonheur; 2012 Retired

BENNETT, RYAN P. (FE)*Cohort District Superintendent, Cohort District Superintendent - Rutherford Co.*

(Spouse: Heather Bennett)

LI: 2000; SP: 2002; FL: 2003; PE: 2004; FM: 2007; FE: 2007

ED: University of Tennessee-Knoxville BS; Asbury Theological Seminary MDiv

APPTS: 2002 Associate Pastor, Crossville First; 2003 Pleasant View; 2008 Chaplain, Nashville Sounds Chaplain; 2009 Bethlehem; 2010 Chaplain, Nashville Outlaws; 2017 Lebanon First; 2024 Cohort District Superintendent, Cohort District Superintendent - Rutherford Co.; 2024 Lebanon First

BENNETT, T. J. (RA)*Retired*

(Spouse: Virginia Bennett)

LI: 1975; DO: 1978; AM: 1981; RA: 1997

ED: Washington International College 3yrs; Emory COS Completed

APPTS: 1975 Grimsley Charge; 1978 Summerfield Charge; 1983 Tracy City; 1987 Tollett's; 1992 Trinity; 1993 Forest Mill; 1995 Parkview-Shipley; 1997 Hilham-Mt. Union; 2001 Baxter; 2020 Retired

BERNHEISEL, MARY BETH (FE)*Dyersburg First*

OPE: 2011; PE: 2013; FE: 2014

ED: DePauw University B. Music; DePauw University B.Mus.; Boston University School of Theology M. Div; Boston University School of Theology M.Div.; Gordon Conwell Theological Seminary D.Min.; Gordon Conwell Theological Seminary Emerging Generations

APPTS: 2011 Associate Pastor, First UMC Jackson (Mem); 2014 Medina FUMC; 2019 Dyersburg First

BINFORD, THOMAS W. (RE)*Walkers*

(Spouse: Carolyn Binford)

DO: 1977; PM: 1977; FE: 1980; FM: 1980; RE: 2020

ED: Tennessee Technological University BS; Vanderbilt Divinity School MDiv; University of the South School of Theology DMin

APPTS: 1977 Lovell-Pleasant Grove; 1979 Lafayette; 1982 Morton Memorial; 1985 Woodbury-Ivy Bluff; 1988 Erin; 1992 Riverside; 1995 Associate Pastor, Belle Meade; 1997 McKendree Memorial; 2003 Pulaski First; 2007 Forest Hills; 2009 Westland; 2011 Hamilton; 2012 Fort Donelson Memorial; 2015 Ashland City; 2020 Retired; 2022 Walkers

BIRDSONG, JOHN E. (SY)*West Point*

(Spouse: Judy Birdsong)

SY: 2009

APPTS: 2009 Olivet Circuit: Berea-Campbellsville; 2010 Campbellsville-Berea Charge; 2014 Campbellsville; 2015 Highland-Mt. Lebanon: Mt. Lebanon; 2017 West Point; 2023 Mt. Lebanon (Lawrence)

BITTNER, JAMES E. (RE)*Retired*

PM: 1997; D: 1997; E: 2001; FM: 2001; RM: 2007; D: 2022; E: 2022; RE: 2022

APPTS: 2022 Retired

BLACK, ALLEN R. (RE)*Riverside*

(Spouse: Marjorie Black)

LI: 1995; PM: 1996; FD: 1996; FE: 1998; FM: 1998; FE: 2022; RE: 2022

ED: New Orleans Theological Seminary MRE; Memphis Theological Seminary MDiv; Samford University BA

APPTS: 1995 Lynchburg First; 2000 Fayetteville First; 2006 Hermitage; 2014 District Superintendent, Columbia District; 2017 District Superintendent, Harpeth River District; 2022 Retired; 2024 Riverside

BLACKMON-FORTUNE, BARBARA (FE)*Concord*

(Spouse: Bil Fortune)

PM: 1994; D: 1994; E: 1996; FE: 1996; D: 2022; E: 2022; FE: 2022

ED: MTS Divinity

APPTS: 1992 Mt. Pleasant-New Hope; 1995 Elm Grove-Pisgah Ext. Ministry; 2000 Lafferty Circuit; 2006 jk. St. Andrew; 2007 Maple Springs; 2008 Faith-Mt. Pleasant(Lauderdale); 2010 Halls First-Lebanon; 2018 Ridgely-Tiptonville; 2024 Concord

BLACKWELL, STEVE (FE)*Santa Fe Charge*

(Spouse: Diane Blackwell)

LI: 1990; PM: 1992; DO: 1992; FM: 1996; FE: 1996

ED: Middle Tennessee State University BS; Vanderbilt Divinity School MDiv; U.S. Army War College MS

APPTS: 1990 Pastor, Brewer's-Mallory's; 1992 Pastor, Mt. Zion; 1995 Pastor, Cross Plains; 1998 Leave of Absence; 2001 Greenville; 2005 Pastor, Hohenwald First; 2006 Craft Memorial; 2007 Chaplain, U.S. Army; 2023 Santa Fe Charge

BLAIR, BRETT C. (RE)*Retired*

PM: 1993; D: 1993; E: 1996; FE: 1996; FV: 2005; D: 2022; E: 2022; FE: 2022; RE: 2024

APPTS: 1992 Edith (MEM); 1995 Bells First; 1998 Murray First; 1999 Memphis Asbury; 2001 Raleigh-Scenic Hills; 2005 Family Leave; 2024 Retired

BLAIR, FRANK EDDIE (RE)*Retired*

(Spouse: Doris Blair)

LI: 1966; PM: 1971; DO: 1971; FE: 1975; FM: 1975; RE: 2000

ED: Cumberland AA; Scarritt BA; Vanderbilt University MDiv

APPTS: 1966 Lebanon Circuit; 1967 Walnut Grove; 1969 Baxter Circuit; 1971 Gordonsville-Lancaster-Temperance Hall; 1974 Hartsville First-Chapel Hill; 1978 Tollett's Chapel; 1981 Maggart-Granville Circuit, Assoc.; 1982 Monterey; 1983 Summerfield; 1987 Antioch; 1992 New Johnsonville; 1994 Smyrna First; 1998 Tracy City; 2000 Eagleville; 2000 Retired; 2003 Clear Fork-Liberty-Statesville: Clear Fork; 2004 Tracy City; 2004 Cedar Grove-Rutherford

BLAKE, MICHAEL W. (RE)*Retired*

PM: 1987; D: 1987; E: 1989; FM: 1989; RE: 2014; D: 2022; E: 2022

APPTS: 2014 Retired

BLANKENSHIP, TAMMY (FL)*Huntingdon Circuit*

PL: 2015; FL: 2022

ED: ; Bethel College and Jackson State; ; Martin Methodist; ; Present - Emory University

APPTS: 2014 Pastor, Lebanon-Henry; 2016 Henry-Palestine; 2022 Jackson: Lambuth Memorial; 2024 Huntingdon Circuit

BLUM, DIANE LUTON (RE)*Retired*

PM: 1978; DO: 1978; FE: 1981; RE: 2015

ED: Oberlin College AB; Vanderbilt Divinity School MDiv; Scarritt Graduate School; Candler School of Theology

APPTS: 1979 Chaplain Intern, Middle Tennessee Mental Health Institute; 1981 Centenary-New Bethel; 1983 Campus Minister, Wesley Foundation, Vanderbilt; 1985 West Nashville; 1993 Christ; 1994 Associate Pastor, West End; 1996 McKendree Memorial; 1997 Associate Pastor, Franklin First; 2001 Edgehill; 2004 Sabbatical; 2005 Leave of Absence; 2006 East End; 2013 Medical Leave, Medical Leave (357); 2014 Family Leave; 2015 Retired

BOATRIGHT, W. RYAN (FE)*Appointed in Another Annual Conference*

(Spouse: Cathy Boatright)

PE: 2010; FE: 2013

APPTS: 2014 Associate Pastor, Germantown; 2016 Appointed in Other Annual Conference; 2018 Milan First; 2021

Appointed in Another Annual Conference; 2023 Appointed in Another Annual Conference

BODINE, CARLTON (OR)*Palma*

(Spouse: Kathy Bodine)

OR: 2019

APPTS: 2019 Mt. Carmel-Palma; 2020 Palma

BONNER, PAUL B. (FD)*Minister, Youth, Christ*

(Spouse: Amy Bonner)

PD: 2004; FD: 2007

ED: Middle Tennessee State University BBA; Vanderbilt University MTS

APPTS: 2004 Minister, Youth, Christ

BOOKER, WARREN G., JR (RE)*Retired*

(Spouse: Mary Ann Booker)

PM: 1972; FE: 1976; FM: 1976; FE: 2004; TI: 2004; RE: 2008

ED: Rust College BA; Gammon Theological Seminary MDiv; Methodist Theological School DMin

APPTS: 1974 St. Matthew (OH); 1983 Director, Executive Director, Gulfside Assembly (MS); 1987 Academic Dean/Professor, Vice President, Wiley College (TX); 1990 Indianola (OH); 1993 Toulminville-Warren (AL-W FL); 1997 District Superintendent, Mobile District Superintendent (AL-W FL); 2004 Clark Memorial; 2008 Director, Development, Bethlehem Centers of Nashville; 2008 Retired

BOONE, BENJAMIN F., JR. (RE)*Retired*

(Spouse: Ann Boone)

D: 1972; E: 1976; FE: 1976; RE: 2014; D: 2022; E: 2022; RE: 2022

APPTS: 2014 Retired; 2014 Associate Pastor, Trinity (McCracken Co.); 2014 Arcadia; 2018 Grace; 2020 District Superintendent, Purchase; 2023 Concord

BOUTELL, STEPHEN B (FE)*Minister, Discipleship, Lebanon First*

OE: 2019; FE: 2021; TI: 2021; FE: 2022

ED: Kentucky Wesleyan College BA Religion & Philosophy; Kentucky Wesleyan College MDIV

APPTS: 2019 Cross Plains; 2021 Minister, Discipleship, Lebanon First

BOWLES, KATHRYN J. (RA)*Retired*

LI: 2002; FL: 2003; AM: 2009; RA: 2019

ED: Tennessee State University BS; Middle Tennessee State University MA; COS Complete

APPTS: 2001 Associate Pastor, Carthage-Cedar Point; 2003 Clarkrange; 2006 Gainesboro; 2014 Byrdstown-Lovelady; 2019 Retired

BOWLES, SHELBY (PD)*Associate Pastor, Nolensville First*

PD: 2024

ED: Bethel University BS; University of the South: Sewanee MA; Duke Divinity School MDIV

APPTS: 2024 Associate Pastor, Nolensville First

BRACK, BILLY JOE (FE)*District Superintendent, Harpeth River District*

(Spouse: Laura Brack)

LI: 1998; PM: 2000; FD: 2000; FE: 2002

ED: Kentucky Wesleyan College BA; Vanderbilt Divinity School MDiv

APPTS: 1994 Tolu (KY); 1995 Smith's Grove-Flat Rock (KY); 1998 Associate Pastor, Dalewood; 2000 Associate Pastor, Forest Hills; 2001 Bethlehem; 2005 Greenville; 2008 New Providence; 2014 Hilldale; 2018 Calvary; 2023 Ministry Associate-Administration, Administrative Services; 2024 District Superintendent, Harpeth River District

BRADEN, SUZANNE GLOVER (RE)*Retired*

(Spouse: John Braden)

PM: 1980; DO: 1980; FE: 1983; FM: 1983; RE: 2006

ED: Vanderbilt Divinity School MDiv; Vanderbilt University BA

APPTS: 1980 Associate Pastor, Franklin First; 1981 Director, Local Church Evangelism Ministries, GBOD; 1990 Assoc. Dean & Chief Development Officer, Vanderbilt Divinity School; 1992 Sabbatical; 1993 Consultant, Tennessee Pastoral Counselor & Consultation Centers of TN; 1996 Pastoral Counselor, Blakemore; 1998 Leave of Absence; 2004 Family Leave; 2006 Retired

BRADLEY, CAMILLE WAGGAMAN (RD)*Retired*

PD: 2013; FD: 2016; RD: 2024

ED: Memphis Theological Seminary MDiv

APPTS: 2013 Associate Pastor, Mullins; 2019 Associate Pastor, Mullins; 2019 Deacon, Metro District; 2019 Chaplain, Memphis VA Hospital; 2021 Chaplain, Wesley Living; 2024 Retired

BRADLEY, DAVID I. (RE)*Retired*

(Spouse: Velma Bradley)

PM: 1960; FE: 1964; FM: 1964; RE: 2003

ED: Westmar College BA; United Theological Seminary MDiv

APPTS: 1963 Editor, Otterbein Press; 1968 Editor, UM Publishing; 1980 Editor, UM Publishing; 1984 Pastoral Counselor, Special Appointment; 1989 Pastor, Ebenezer (Hustburg); 1990 Pastor, New Chapel; 1994 Pastor, West Nashville; 1999 Antioch; 2003 Retired; 2003 Chapel Hill; 2006 College Grove; 2007 Spring Hill-Neapolis; 2007 Craft Memorial; 2020 East Hickman-Kedron

BRANN, KIMBERLY D. (PL)*Associate Pastor, Fulton First-South Fulton Ext. Ministry*

(Spouse: Jason Brann)

PL: 2023

ED: Emory; Emory

APPTS: 2023 Associate Pastor, Fulton First; 2024 Associate Pastor, Fulton First-South Fulton Ext. Ministry

BRANTLEY, LAURA (FE)*Medical Leave, Medical Leave*

(Spouse: Bryant Brantley)

PL: 2012; FL: 2013; PE: 2013; FE: 2016

ED: University of South Florida BA; University of South Florida PhD; Vanderbilt Divinity School MDiv

APPTS: 2012 Director & Pastor, Connect Ministry, Brentwood; 2022 Center for Spiritual Life & Leadership, Brentwood; 2023 Center for Spiritual Life & Leadership, Brentwood; 2024 Medical Leave, Medical Leave

BREWER, DREW (RE)*Jackson: Forest Heights*

FE: 2001; OE: 2006; RE: 2019

ED: Lambuth College BA; Memphis Theological Seminary MDiv

APPTS: 2006 Hohenwald First; 2019 Retired; 2020 Jackson: Forest Heights

BRIDGES, JESSICA PAIGE (FD)*Community Coordinator, L'Arche Portland*

PD: 2012; FD: 2020

APPTS: 2012 Assistant Director, L'Arche Atlanta; 2015 Personal Leave, Personal Leave (354.2a); 2019 Community Coordinator, L'Arche Portland

BRITT, MELINDA YOUNG (FE)*Director, CCOCM*

(Spouse: Larry Britt)

OE: 2009; FE: 2015; TI: 2015; FE: 2022

ED: Vanderbilt University BS; Vanderbilt Divinity School MDiv; University of Tennessee MSSW

APPTS: 2009 Minister, Program, Columbia First; 2014 Associate Pastor, Columbia First; 2017 Director, CCOCM

BROCK, JASON T. (FE)*Adamsville, Crump and Hickory Flatt*

SY: 1994; LI: 1995; DO: 1998; FE: 2001; FM: 2001; FE: 2022

ED: Middle Tennessee State University BS; Asbury Theological Seminary MDiv

APPTS: 1994 Goosepond; 1995 Student, Student Asbury Theological Seminary; 1999 Associate Pastor, McKendree; 2001 South End; 2004 Director, Church Vitality & Justice, CCOCM; 2015 Sixty-First Avenue; 2016 Assoc. Pastor, Missions & Operations, Franklin First; 2019 Missions Pastor, Association for Creativity & Development of Guatemala; 2024 Adamsville, Crump and Hickory Flatt

BROOKS, BRYAN LANGFORD (FE)*Franklin First*

(Spouse: Heidi Geib)

CC: 1999; FL: 2000; LI: 2000; PE: 2001; FM: 2004; FE: 2004

ED: Georgia Institute of Technology BTE; Candler School of Theology, Emory University MDiv; Wesley Theological Seminary DMin

APPTS: 2000 Decherd; 2005 Blackman; 2013 Calvary; 2018 Franklin First

BROOKS, DANA MORRIS (RD)*Retired*

(Spouse: Pam Brooks)

DM: 1993; FD: 1997; FM: 1997; FD: 1999; RD: 2023

ED: A.A. University of Cincinnati; B.A. Edgecliff College/Xavier University Cincinnati, OH

APPTS: 1979 Moscow Circuit (W OH); 1981 Peavy Memorial; 1982 Hazlehurst First (S GA); 1987 Tuckston First, Athens (N GA); 1988 Claxton First (GA); 1991 Craft Memorial; 1996 Trinity (Murfreesboro); 1999 Minister, Music & Education, Manchester First; 2023 Interim Co-Pastor, The Vine; 2023 Retired

BROWN, CHRISTY (PD)*Chaplain, St. Jude Children's Research Hospital*

PL: 2019; FL: 2020; PD: 2022

APPTS: 2019 Pastor, Collierville; 2020 Pastor, Collierville; 2020 Chaplain, VA Medical Center at Memphis; 2021 Chaplain, Baptist Trinity Hospice; 2022 Chaplain, St. Jude Children's Research Hospital

BROWN, KIMI (PL)*Shady Grove*

SY: 2006; PL: 2008; LI: 2008; PL: 2022

ED: COS 20

APPTS: 2006 Caldwell; 2018 Emery; 2020 Haynes Chapel; 2022 Shady Grove

BROWN, MARK EDWARD (FE)*McBurg-Pisgah Chg.*

(Spouse: Frances Brown)

LI: 1989; PM: 1991; DO: 1991; FE: 1994

ED: Birmingham Southern BA; Candler School of Theology MDiv; University of the South DMin

APPTS: 1989 Double Springs (N AL); 1992 Fernbank Circuit (N AL); 1994 Forest Lake Assoc (N AL); 1995

Bridgeport/Concord (N AL); 2000 Spring Hill-Neapolis; 2001 Saint Andrew Memorial; 2005 East End-Fall River-Pleasant Ridge; Fall River-Pleasant Ridge; 2011 Diana-McBurg Charge; 2021 Pisgah-Blooming Grove; 2021 McBurg-Pisgah Chg.

BROWN, RANDALL TRUETTE (RE)*Farris Chapel-Huntland*

(Spouse: Rachel Brown)

LI: 1978; PM: 1983; DO: 1983; FE: 1985; RE: 2022

ED: Middle Tennessee State University BA; Candler School of Theology, Emory University MDiv

APPTS: 1978 Promise Circuit; 1980 Warm Springs Circuit (N GA); 1982 Shelbyville First, Associate; 1984 Bethel-Blackman; 1987 Mt. Pleasant First; 1994 White House; 2001 Gallatin First; 2006 Winchester First; 2013 Manchester First; 2022 Retired; 2023 Farris Chapel-Huntland

BROWN, ROGER (FE)*Lexington First*

(Spouse: Katie Brown)

LI: 2012; PL: 2012; FL: 2016; PE: 2017; FE: 2020

ED: Southeastern University BS; Asbury Theological Seminary MDiv

APPTS: 2012 Youth Minister, McMinnville First; 2013 Cedar Grove-Rutherford; 2016 Bell Springs; 2019 Blanton's; 2022 Lexington First

BROWN, RONALD C. (RE)*Retired*

(Spouse: Sharon Brown)

FE: 1983; FE: 1999; RE: 2016

ED: Candler School of Theology MDiv; Mercer University BA; University of the South School of Theology DMin

APPTS: 1980 Hinton Memorial (N GA); 1984 Fairview (N GA); 1988 McCaysville (N GA); 1990 Five Springs (N GA); 1991 Vocational Transitions, Inc. (N GA); 1992 Cochran (N GA); 1994 St. Luke; 1999 Lavergne First; 2002 Smyrna First; 2004 Salem; 2007 Grace; 2011 Savannah First; 2016 Retired; 2017 Railroad-Whitten's Crossroad; 2019 South Savannah Circuit

BROWN, ROSEMARY (RE)*Jordonia/Monroe Street*

PM: 1975; DO: 1976; FE: 1978; FM: 1978; RE: 2005

ED: Wesleyan College BA; Scarritt College MA; Vanderbilt Divinity School MDiv

APPTS: 1976 Aldersgate; 1980 Friendship-Hillsboro; 1985 Gladeville-Old Union; 1989 Bordeaux-Jordonia; 1995 Jordonia/Monroe Street; 2005 Retired

BROWN, SAM (RL)*Mt. Pleasant*

(Spouse: Debbie Brown)

LI: 1990; PL: 1990; FL: 2014; RL: 2016

ED: COS Completed

APPTS: 1990 Oak Grove; 1991 Dickson Circuit; 1992 Dickson Circuit: Eno & Oak Grove; 2007 Cumberland Furnace Charge; 2012 Greenwood Chg.; 2014 Mt. Pleasant

BROWN-FELDER, GWEN (RE)*Retired*

(Spouse: Luther Felder)

PL: 2004; LI: 2004; PE: 2008; FE: 2012; RE: 2021

ED: Albany State BA; Vanderbilt Divinity School MDiv

APPTS: 2004 Emery; 2006 Ernest Newman; 2008 Campus Minister, Wesley Foundation Fisk University; 2016 Brooks Memorial; 2017 Brooks Memorial; 2018 Pastor, Cumberland River District Pulpit Supply; 2019 Leave of Absence; 2021 Retired

BROWNING, JAMES B. (RE)*Retired*

D: 1982; PM: 1990; E: 1992; FE: 1992; RE: 2021; D: 2022; E: 2022

APPTS: 2013 Pastoral Counselor, University of Pennsylvania, Department of Pastoral Care; 2021 Retired

BRUNSON, THAD NOLEN (RE)*Mulberry Circuit*

(Spouse: Gay Brunson)

LI: 1985; DO: 1992; PM: 1994; FE: 1996; FM: 1996; RE: 2012

ED: Middle Tennessee State University BS

APPTS: 1984 Associate Trinity (Giles); 1986 Trinity (Giles); 1989 Highland-Lincoln; 1992 Antioch Charge; 1995 Pleasant Grove; 1998 New Prospect-Mars Hill; 2000 Tracy City; 2003 Monterey-Bethlehem; 2006 Walnut Grove; 2009 Lafayette; 2012 Retired; 2014 Liberty-Friendship: Friendship; 2015 Liberty-Friendship: Friendship; 2015 Friendship; 2016 Campbellsville; 2019 Bell Buckle; 2021 Jamestown-Forbus Circuit; 2023 Mulberry Circuit

BRYAN, HARRIET J. (FE)*Madison Street*

(Spouse: DeWain Harris)

PM: 1995; DO: 1995; FE: 1997

ED: University of Mississippi BA; Duke Divinity School MDiv; University of Saint Andrews, Scotland Diploma in Divinity

APPTS: 1994 Student, Student Duke Univ.; 1995 Associate Pastor, Associate St. Andrew's (N.C.); 1997 Student, Student St Andrew's University, St. Andrews, Scotland; 1998 Associate Pastor, Associate, St. Andrew's (NC); 1999 Erin; 2007 Salem; 2013 District Superintendent, Nashville District; 2017 Madison Street

BUNCH, MARTHA (RL)*Retired*

PL: 2015; RL: 2019

APPTS: 2015 Finley; 2017 Ridgely-Cunningham Ext. Ministry; 2018 Trimble-Obion; 2019 Retired

BURCH ALKEMA, EMILY (FE)*Leave of Absence*

PE: 2003; E: 2006; FE: 2006; E: 2022; FE: 2022

APPTS: 2013 Associate Pastor, Central UMC; 2020 Personal Leave, Personal Leave; 2024 Leave of Absence

BURCHFIELD, WILLIE (RE)*Retired*

(Spouse: Sharon Burchfield)

LI: 1968; PM: 1972; FM: 1976; FE: 1976; FE: 1984; TI: 1984; RE: 2019

ED: Rust College BS; ITC Atlanta MDiv

APPTS: 1974 Morrow / Director of Marshalltown Multiple Ministries (IA); 1984 Dir., TSU Wesley Foundation; 1996 Mt. Pisgah; 2004 Key-Stewart; 2006 District Superintendent, Columbia District; 2014 Interim Director, Congregational Development, CCOCM; 2015 Bethpage; 2018 Brooks Memorial; 2018 Patterson Memorial; 2019 Retired

BURKE, LARRY J., SR. (RE) *Retired*
 (Spouse: Daliene Burke)
 LI: 1983; DO: 1987; PM: 1987; FE: 1991; RE: 2007
 ED: University of North Alabama BS; Vanderbilt Divinity School M. Div
 APPTS: 1983 South Lawrence Circuit; 1985 Turners-Fairfield-Mt. Olive; 1988 Westmoreland-Pleasant Grove; 1991 Walkers-Lutons; 1994 Missionary, Red Bird Missionary Conference; 1997 New Johnsonville; 2001 Matthews Memorial; 2004 Sparta First-Hickory Valley; 2007 Retired; 2008 Fairfield; 2009 Westmoreland-Pleasant Grove

BURKEEN, MARITA E. (RA) *Crockett Chapel*
 D: 1997; AM: 1997; RA: 2018; D: 2022; RA: 2022
 APPTS: 2014 Tiptonville-Crockett Chapel Ext. Ministry; 2018 Crockett Chapel-Cunningham; 2018 Retired; 2023 Crockett Chapel

BURNETTE, KENNTON C. (RE) *Retired*
 PM: 1954; D: 1956; E: 1957; FM: 1957; RE: 1999; D: 2022; E: 2022; RE: 2022
 APPTS: 2014 Parks Chapel; 2020 Retired; 2020 Retired

BUTLER, DAVID WENDELL (OR) *Retired*
 OD: 1956; FE: 1958; RE: 1996; OR: 2022
 ED: Central Methodist University BA; Garrett-Evangelical Seminary BD; Northwestern University MA
 APPTS: 1949 Supply, Bogard; 1955 Wilton Center Federated (IL); 1959 Board of Missions; 1963 Algiers; 1965 Student; 1966 Tunis; 1970 Constantine, Algeria; 1971 Student; 1975 Oran, Algeria; 1996 Retired

BYRD, GLENN (PL) *New Haven*
 (Spouse: Trudy Byrd)
 SY: 2011; SY: 2016; LI: 2017; PL: 2017
 APPTS: 2011 Sailor's Rest - McKendree: McKendree; 2016 Bumpus Mills; 2022 Wyatt's Chapel Charge: New Haven; 2023 New Haven

CALDWELL, KEITH (FE) *Centenary*
 FL: 2016; PE: 2019; FE: 2022
 APPTS: 2016 Key Memorial; 2020 Seay Hubbard; 2023 Centenary

CALDWELL, STEPHEN A. (RE) *Retired*
 PM: 1969; D: 1969; E: 1973; FE: 1973; RE: 2019; D: 2022; E: 2022
 APPTS: 2019 Retired

CAMP, JAMES DAN (RE)
 (Spouse: Lane Camp)
 PM: 1998; D: 1998; PM: 1998; E: 2001; FE: 2001; D: 2022; E: 2022; FE: 2022; RE: 2024
 APPTS: 2010 Jackson: First; 2017 Covington First; 2020 District Superintendent, TennesseeRiver

CAMPBELL, DEDRA (SY) *Director, FreshStart, FreshSTART*
 SY: 2022
 APPTS: 2022 Director, FreshStart, FreshSTART; 2024 Associate Pastor, Children & Families, Columbia First

CAMPBELL, SHANI (FL) *Pastor, Connections*
 (Spouse: Joe Campbell)
 PL: 2020; FL: 2024
 ED: Asbury Theological Seminary MDiv
 APPTS: 2020 Pastor, Connections; 2024 South Pleasant Grove

CAMPBELL, WILLIAM S. (RE)*Retired*

(Spouse: Trinace Campbell)

PM: 1975; DO: 1975; FM: 1979; FE: 1979; RE: 2013

ED: Lambuth University BS; Perkins School of Theology MTh

APPTS: 1974 Elmore City First (OK); 1977 Terrell First (TX); 1978 Nunnally-Kedron; 1981 Williamsport; 1982 Loretto-St. Joseph; 1985 Campus Minister, Wesley Foundation MTSU; 2013 St. John's; 2013 Retired

CAMPOS, LUZ (OE)*El Redentor*

OE: 2013

APPTS: 2014 Pastor, SE Memphis Cooperative Parish; 2016 El Redentor

CAPELETY, TRACEY (PE)*Elm Grove-St.Paul (Lauderdale Co.)*

PE: 2024

APPTS: 2024 Elm Grove-St.Paul (Lauderdale Co.)

CAPPS, JIM (SY)*Mt. Carmel*

(Spouse: Kendra Capps)

LM: 2020; SY: 2022

APPTS: 2020 Arcadia; 2020 Mt. Carmel

CARDEN, DAVE (SY)*Short Mountain*

(Spouse: Karen Sue Carden)

SY: 2021

APPTS: 2021 Short Mountain

CARDEN, LELAND T. (RE)*Retired*

(Spouse: Pat Carden)

LI: 1969; DO: 1986; PM: 1986; FE: 1988; FM: 1988; RE: 2008

ED: Hiwassee College AA; Scarritt College BA; Vanderbilt Divinity School MDiv

APPTS: 1968 Pastor, Petros Circuit (HOL); 1971 Pastor, Triune; 1977 Pastor, Kelley's/Dunaway Chapel; 1979 Pastor, Stones River; 1982 Pastor, Lock's/Kedron; 1986 Pastor, Cainsville; 1988 Cannon; 1992 Cannon-Singleton; 1993 Friendship-Hillsboro Charge; 1997 Smithville-Bright Hill; 2001 Lewisburg First; 2008 Retired; 2009 Farmington; 2016 Farmington/Clay Hill

CAREY, WILLIAM R (FE)*Fellowship*

(Spouse: Abbey Carey)

PD: 2006; FD: 2009; FE: 2021

ED: Middle Tennessee State University BS; Asbury Theological Seminary MDiv; Fuller Theological Seminary Doctor of Ministry

APPTS: 2003 Youth Pastor, Tulsa First UMC; 2006 Associate Minister, Youth & Families, Brentwood; 2010 Minister, Youth, St. James UMC; 2012 Pastor, Next Gen, Murfreesboro First; 2019 District Leadership Strategist, Dow Smith; 2019 Fellowship

CARLSON, KEITH (PL)*Pickwick-Pisgah*

SY: 2021; PL: 2022

ED: Fuller Theological Seminary M.Div

APPTS: 2021 Enville-Holly Springs; 2022 Enville-Holly Springs; 2023 Pickwick-Pisgah

CARNEY, JOHN VERNON (RL)*Retired*

DO: 1976; RL: 2001; PL: 2012; RL: 2013

ED: Middle Tennessee State University BS; Trevecca MA; Trevecca MEd

APPTS: 1972 Wartrace-Normandy; 1974 Wartrace-Mt Olivet; 1976 Whiteside-Phillipi; 1977 Petersburg Charge; 1979 Bell Buckle-Blankenship-Ransom; 1997 Wartrace-Mt Olivet; 1999 Wartrace; 2001 Mt. Olivet; 2011 Cedar Grove (Bedford County); 2012 Goosepond; 2015 Retired; 2015 Cannon/Mt Lebanon: Mt. Lebanon; 2022 Retired

CARPENTER, TIMOTHY M. (FE)*Germantown*

PM: 1993; D: 1993; E: 1995; FE: 1995; D: 2022; E: 2022; FE: 2022

APPTS: 1993 Poplar Grove; 1995 Associate Pastor, First UMC Jackson (Mem); 2000 Bolivar First; 2007 Covington First; 2014 District Superintendent, Memphis-Asbury District Superintendent (MEM); 2015 District Superintendent, Metro District; 2016 District Superintendent, Metro McKendree; 2017 Germantown

CARR, JERRY B. (RE)*Retired*

PM: 1955; D: 1956; E: 1958; FM: 1958; RM: 1998; D: 2022; E: 2022; RE: 2022

APPTS: 1998 Retired; 2022 Retired

CARROLL, BLAKE (SY)*Montezuma*

SY: 2023

ED: ; Jackson State Community College AS; Andersonville Theological Seminary BA; Andersonville Theological Seminary MA; Southwest Bible College & Seminary ThD; Liberty University BS; Arapahoe Community College AAS

APPTS: 2023 Montezuma

CARTER, JIMMY EARL (PL)*Decaturville-Pleasant Hill Decatur County*

FL: 2002; PL: 2012

APPTS: 2012 New Hope-Wiley Chapel; 2022 Decaturville First; 2023 Decaturville-Pleasant Hill Decatur County

CARTY, SARAH STELLE (FL)*Pastor of Adult Ministries, Franklin First*

FL: 2017

ED: COS 4; Northwestern University BS

APPTS: 2017 Director, Adult Ministries, Franklin First; 2018 Pastor of Adult Ministries, Franklin First

CARTY, TERRY B. (RE)*Associate Pastor, Bethlehem*

(Spouse: Anne Carty)

LI: 1980; PM: 1983; DO: 1983; FE: 1985; RE: 2015

ED: TTU BS; Vanderbilt Divinity School MDiv

APPTS: 1980 Associate Pastor, Gallatin First, Assoc.; 1983 Walnut Grove; 1985 Associate Pastor, Murfreesboro First, Assoc.; 1989 Associate Pastor, Associate, Calvary; 1995 Associate Director, Associate Director, CCOM; 1997 Director, Youth Ministries, GBOD; 2007 Director, Youth Worker Movement; 2010 Kingston Springs; 2015 Retired; 2015 Ebenezer Methodist Church - Nassau, Bahamas; 2017 McKendree Memorial; 2021 Interim Senior Pastor, Fairfield Glade; 2024 Associate Pastor, Bethlehem

CARVER, DONALD F. (FE)*Malesus-Bemis*

Recog.: 2002; PE: 2002; FE: 2006; Recog.: 2022; PE: 2022; FE: 2022

ED: MTS Mdiv; ATS

APPTS: 2013 Embury; 2016 Embury; 2018 Halls First-Lebanon; 2023 Malesus-Bemis

CASE, ROBERT HILTON (RE)*Retired*

LI: 1963; DO: 1966; FE: 1969; FM: 1969; RE: 2005

ED: Tennessee Tech BS; Candler School of Theology, Emory University MDiv

APPTS: 1963 Hickory Creek Circuit; 1968 Monteagle; 1971 Eagleville; 1973 Pleasant View-Mallory; 1978 Cookeville First, Assoc.; 1981 Woodbine; 1985 City Road; 1989 Cookeville District Superintendent; 1995 Crieviewood; 1996 McMinnville First; 2005 Forest Mill; 2008 Retired

CASEY, JOHN W. (RE)*Port Royal*

(Spouse: Ruth Casey)

LI: 1975; PM: 1975; DO: 1976; FE: 1979; RE: 2010

ED: Martin College AA; MTSU BS; MTSU MA; Vanderbilt University MDiv

APPTS: 1975 Port Royal; 1979 Sango-Bethlehem; 1986 McKendree Memorial; 1992 Salem; 1993 Trinity; 2001 District Superintendent, Clarksville District; 2009 Port Royal; 2010 Retired

CATLETT, LORY B (PE) *Blackman*
 FL: 2018; PE: 2022
 APPTS: 2018 Associate Pastor, Youth & Mission, Columbia First; 2022 Blackman

CAVIN-DILLON, CAROL (FE) *West End*
 (Spouse: David Dillon)
 PM: 1996; DO: 1996; FE: 1998
 ED: Duke University BA; Candler School of Theology MDiv
 APPTS: 1996 Associate Pastor, Brentwood; 2003 Christ; 2017 West End

CAVITT, JOE STEVEN (RE) *Retired*
 (Spouse: Teresa Cavitt)
 D: 1972; PM: 1975; E: 1978; FM: 1978; RE: 2016; D: 2022; E: 2022; RE: 2022
 APPTS: 2014 Lone Oak; 2016 Retired; 2017 Trinity (Graves Co.)

CAVITT, JOSEPH JATHANIEL (FE) *Covenant*
 PE: 2011; FE: 2013
 APPTS: 2014 Associate Pastor, Heartsong; 2015 Associate Pastor, Collierville; 2017 Colonial Park; 2022 Covenant

CHAMBERS, SAMUEL (PE)
 SY: 2013; FL: 2015; PE: 2017
 APPTS: 2014 Bethel-Brooks Chapel; 2017 Associate Pastor, Murray First; 2018 Lone Oak; 2021 Campus Minister, Wesley Foundation UTM

CHANDLER, LUTHER RAY, JR. (FE) *Brownsville First*
 PM: 1990; D: 1990; E: 1993; FE: 1993; D: 2022; E: 2022; FE: 2022
 ED: Lambuth College BA; Lambuth College BA; Vanderbilt Divinity School Mdiv; Vanderbilt Divinity School MDiv
 APPTS: 1991 Oakland-Palma (MEM); 1995 Emmanuel Associate; 2001 Jackson: East Trinity; 2003 Jackson: Malesus; 2014 Pastor, Pickwick; 2016 Pickwick-Pisgah; 2019 Broadway; 2022 Brownsville First

CHAPPELL, WALLACE DAVIS (FE) *Brentwood*
 (Spouse: Sherre Chappell)
 FE: 2013; TI: 2013; FE: 2022
 APPTS: 2013 Brentwood

CHARLTON, MATTHEW W. (FE) *Visiting Assistant Professor of Religion, Pacific School of Religion*
 (Spouse: Amy Charlton)
 LI: 2001; PM: 2002; FE: 2005; FM: 2005; FE: 2022
 ED: Vanderbilt Divinity School MDiv; Vanderbilt University MAR; Garrett-Evangelical Theological Seminary PhD
 APPTS: 1999 Associate Pastor, Berlin Circuit; 2001 Santa Fe Circuit; 2002 Student, Vanderbilt University; 2004 South End; 2008 Greenbrier; 2010 Forest Street; 2011 Blakemore; 2015 Associate General Secretary, General Board of Higher Education and Ministry; 2018 Connell Memorial; 2019 Sabbatical; 2020 Transitional Leave; 2020 Development Officer, Garrett Seminary; 2023 Visiting Assistant Professor of Religion, Pacific School of Religion; 2023 Executive Director, Oxford Institute of Methodist Theological Studies

CHINODA, DANAI (SY) *Lillard Chapel*
 (Spouse: TaNisha Chinoda)
 SY: 2023
 APPTS: 2023 Lillard Chapel

CHITWOOD, LARRY (PE) *St. Mark's - Faith (Oakland)*
 FL: 2012; PE: 2019
 APPTS: 2013 Bolton-Macedonia; 2019 Arlington; 2021 St. Mark's (Memphis); 2022 St. Mark's - Faith (Oakland); 2022 St. Mark's (Memphis)-Faith (Oakland)

CHRISTIANSEN, DEBORA ANN (RE)

Retired

PM: 1992; D: 1992; E: 1996; FE: 1996; RE: 2020; D: 2022; E: 2022
APPTS: 2010 Trinity; 2015 St. Stephen; 2020 St. Stephen; 2020 Retired

CHRISTOPHER, STEVEN J (FE)

Personal Leave, Personal Leave

(Spouse: Waverly Harris-Christopher)
PM: 1995; DO: 1995; FM: 1998; FE: 1998
ED: Graceland College BA; Vanderbilt Divinity School MDiv; Harvard Law School JD
APPTS: 1994 Forest Grove; 1996 Assoc., Madison Street; 1999 Student, Harvard Law School; 2002 Leave of Absence; 2003 Leave of Absence; 2004 Douglass Chapel-Liberty; 2007 Cumberland Furnace Charge; 2007 Leave of Absence; 2008 Berlin Circuit; 2018 Barth Vernon; 2020 Scottsboro; 2022 Personal Leave, Personal Leave

CHURCH, DEBRA L. (RE)

Retired

(Spouse: Fred Hembree, Jr.)
PM: 1995; DO: 1995; FE: 1997; RE: 2015
ED: MTSU BS; Vanderbilt Divinity School MDiv; Columbia Theological Seminary DMin
APPTS: 1994 Associate Minister, Hillcrest Associate; 1996 Salem-Farris-Old Lebanon; 1998 Cornerstone; 1999 Cornerstone Fellowship; 2008 Leave of Absence; 2011 Associate Pastor, Springfield First; 2015 Retired

CLARDY, JAMES C., JR. (RE)

Associate Pastor, St. Mark's

(Spouse: Patricia Clardy)
LI: 1970; PM: 1971; DO: 1971; FE: 1973; RE: 2006
ED: Freed-Hardeman AA; David Lipscomb BA; Harding Graduate School of Religion MA; Vanderbilt Divinity School MDiv; Vanderbilt Divinity School DMin
APPTS: 1971 Cedar Grove-Rutherford; 1973 Harris Chapel; 1973 Pleasant Grove; 1975 Associate Pastor, Cookeville First; 1978 Hartsville-Chapel Hill; 1980 Christ (McMinnville); 1985 Carthage-Cedar Point; 1989 Fayetteville First; 1992 St. Paul; 1997 Grace; 1999 District Superintendent, Murfreesboro District; 2006 Associate Pastor, St. Mark's; 2006 Retired; 2006 Retired

CLARK, CALVIN K. (RA)

Retired

(Spouse: Judith Clark)
PM: 1980; D: 1985; AM: 1985; RA: 2004; D: 2022; RA: 2022
APPTS: 2004 Retired

CLARK, RICHARD W. (RE)

Retired

PM: 1990; D: 1990; E: 1993; FE: 1993; RE: 2020; D: 2022; E: 2022; RE: 2022
APPTS: 2012 District Superintendent, TennesseeRiver; 2020 Retired

CLARK, ROBERT C., JR. (RL)

Piperton

FL: 2000; RL: 2013
APPTS: 2013 Retired; 2021 Piperton

CLARK, WILLIAM ROBERT (FE)

Munford First

PE: 2017; FE: 2021
APPTS: 2017 Liberty (Benton Co.)-Post Oak; 2018 Associate Pastor, Dyersburg First; 2020 Munford First

CLARK-BANKS, KRISTIN (FE)

Forest Hills

(Spouse: Brady Banks)
FL: 2010; PE: 2011; FE: 2014
ED: Trevecca Nazarene University BA; Duke Divinity School MDiv
APPTS: 2010 Minister, Children & Families, Christ; 2011 Associate Pastor, Belle Meade; 2016 Forest Hills

CLAY, SANDRA L. (FE)

Cook's

(Spouse: Terry Clay)
PM: 1994; D: 1994; E: 1996; FM: 1996; OE: 2014; D: 2022; E: 2022; FE: 2022
APPTS: 2014 Cook's; 2014 Appointed in Another Annual Conference; 2014 Appointed in Other Annual Conference

CLAYBROOKS, EULYN (SY)*Beech Grove*

SY: 2015

APPTS: 2015 Beech Grove

CLAYTON, PERRY (RL)*Mt. Gilead*

(Spouse: Dana Clayton)

LI: 1982; RL: 1999

ED: COS Completed

APPTS: 1982 Grimsley Charge; 1985 Martin's; 1988 Shady Grove Circuit; 1995 Martin's-McDonald's: Martin's; 2003 Dowelltown-Fullers-Pisgah; 2008 Mt. Gilead-Cummingsville; 2012 Mt. Gilead

CLEVENGER, JACQUELYN LOLITA (RD)*Retired*

PD: 2005; FD: 2006; RD: 2006

ED: St. Paul's School of Theology BA

APPTS: 2005 Director, Ministerial Concerns, Columbia First; 2006 Retired

COLE, JAMES E. (FE)*Antioch*

(Spouse: Sharon Reddick)

DO: 1991; PM: 1991; FE: 1994; FM: 1994; FE: 2022

ED: West Virginia Wesleyan College BA; Vanderbilt Divinity School MDiv

APPTS: 1991 Lynchburg First; 1993 Associate Pastor, McKendree; 1997 Associate Pastor, West End; 2002 Associate Pastor, Belle Meade; 2005 Woodbine; 2011 Hillcrest; 2013 Antioch

COLEMAN, BOB (RE)*Retired*

(Spouse: Tami Coleman)

LI: 1984; PM: 1986; DO: 1986; FM: 1988; FE: 1988; RE: 2017

ED: Marshall University BA; Vanderbilt Divinity School MDiv

APPTS: 1984 Pastor, Port Royal; 1985 Pastor, New Chapel; 1988 Pastor, Wesley Foundation MTSU; 1991 Associate Pastor, West End; 1996 Edgehill; 2001 Sabbatical; 2002 Leave of Absence; 2004 Associate Pastor, Bethlehem; 2007 Minister, Program, Riverside Church, New York City; 2013 Transitional Leave; 2014 Glendale; 2015 Director, Community Care Fellowship; 2016 Associate Pastor, Nancy Webb Kelly; 2017 Retired

COLEMAN, LAWRENCE (PL)*Brooks Memorial*

(Spouse: Fannie Coleman)

SY: 2013; LI: 2014; PL: 2014

ED: Park University BS; Cumberland University MS

APPTS: 2013 Bigbee Chapel-Payne Chapel Chg.; 2020 Brooks Memorial

COLLETT, JOHN H, JR (RE)*Retired*

(Spouse: Rita Collett)

DO: 1972; PM: 1972; FE: 1974; FM: 1974; RE: 2017

ED: Carson-Newman College BA; Vanderbilt Divinity School MDiv

APPTS: 1972 Bell Buckle Charge; 1974 Associate Pastor, Belmont; 1976 West Nashville; 1983 Donelson Heights; 1988 Madison Street; 1992 Belmont; 2007 District Superintendent, Nashville District; 2013 Assistant to Bishop, Nashville Area Episcopal Office; 2016 Interim Director, CCOCM; 2017 Retired; 2017 Retired; 2020 Associate Pastor, Belle Meade; 2023 Interim Associate Pastor, Madison Street

COLLIER, THAD N. (RE)*Salem*

(Spouse: Linda Collier)

PM: 1977; DO: 1977; FE: 1980; RE: 2019

ED: Birmingham Southern college BA; Candler School of Theology MDiv

APPTS: 1978 Tennessee Ridge Charge; 1982 Shawnettee; 1985 Harris Chapel-Pleasant Grove; 1993 Salem; 2004 Smyrna First; 2007 Jamestown-Roanoke; 2014 Waverly First; 2019 Retired; 2020 Salem

COLLINS, ANN (SY)*Eno*

(Spouse: JD Collins)

SY: 2022; LI: 2022; PL: 2022; SY: 2023

ED: National Correspondence School Assoc

APPTS: 2022 Eno

COMPERRY, DAVID P. (RE)*Retired*

PM: 1970; D: 1970; E: 1973; FE: 1973; T: 1978; RE: 2017; D: 2022; E: 2022; T: 2022; RE: 2022

APPTS: 2014 Emmanuel; 2018 Interim Senior Pastor, Milan First; 2018 Retired

CONRAD, KEVIN R (RE)*Retired*

(Spouse: Kathy Conrad)

PM: 1986; D: 1986; E: 1990; FE: 1990; OE: 2019; D: 2022; E: 2022; FE: 2022; RE: 2024

APPTS: 2014 Milan First; 2015 District Superintendent, Mississippi River; 2019 Appointed in Another Annual Conference; 2019 Cookeville First; 2024 Retired

COOK, PHILLIP A. (RE)*Retired*

PM: 1974; D: 1974; E: 1977; FE: 1977; RE: 2017; D: 2022; E: 2022; RE: 2022

ED: McKenzie High School Diploma; McCormick Theological Seminary DMin

APPTS: 1972 Liberty All-Carter's Chapel; 1973 Quito Circuit; 1976 Dyersburg First Associate; 1980 Friendship-Elizabeth; 1983 Pleasant Valley-EM; 1986 Jackson Northside; 1991 Ripley First; 1993 Milan First-Lessenberry EM; 2000 Paris First; 2002 Dyersburg First; 2010 Brownsville First; 2014 Troy-Cobbs Chapel-Obion Chapel; 2016 Troy-Zion Western Obion Cooperative Parish (Troy, Zion, Cobbs, Hornbeak, Mt. Manuel, Obion Chapel; 2017 Center (Dyer)-Nebo; 2017 Retired; 2022 Trenton; 2023 Trenton-Eaton

COOK, RICHARD H. (FE)*Burdette Chapel*

PM: 2000; E: 2002; FE: 2002; PM: 2022; E: 2022; FE: 2022

APPTS: 1996 Associate Pastor, Centenary; 2011 Highland Heights; 2019 Randolph-Hopewell-Quito; 2023 Burdette Chapel

COOPER, J RANDY (RE)*Retired*

PM: 1974; D: 1976; E: 1981; FE: 1981; RE: 2021; D: 2022; E: 2022

APPTS: 2014 Martin First; 2021 Retired

COOPER, JAMES CHARLES (RE)*Retired*

PM: 1969; D: 1969; E: 1973; FM: 1973; RE: 2012; D: 2022; E: 2022; RE: 2022

APPTS: 2012 Retired

COPELAND, GEORGE WILLIAM (RL)*Linden First*

SY: 2009; FL: 2011; RL: 2020

ED: Lipscomb University BA; Abilene Christian University MDiv

APPTS: 2009 Linden First; 2017 Linden First-Warren; 2024 Linden First

CORTES, MYRIAM (FL)*Iglesia Metodista Ebenezer*

FL: 2012

ED: Ponce Paramedical College Associate Dental; Nashville State Community College Associate, Psychology

APPTS: 2012 Pastor, Hispanic Ministries, Sixty-First Avenue; 2017 Iglesia Metodista Ebenezer; 2022 Ministerio Metodista Unida Agua Viva; 2022 Iglesia Metodista Ebenezer; 2023 Iglesia Metodista Ebenezer

CORUM, SARA KATHERINE (FE)*Trinity*

PL: 2009; PE: 2013; FE: 2018

APPTS: 2010 Bath Springs Circuit; 2011 Brazil Circuit; 2013 Ridgely-Cunningham Ext. Ministry; 2015 Fountain Avenue; 2017 Trinity

COTHRAN, SHERRY (FE)*Founder/Director, Beloved Women*

(Spouse: Patrick Woolsey)

SP: 2008; LI: 2008; PL: 2009; FL: 2010; PE: 2010; FE: 2013

APPTS: 2008 West Nashville; 2014 St. John's/West Nashville; 2016 St. John's; 2018 Personal Leave, Voluntary Leave; 2018 Associate Pastor, Mission & Families, Second Presbyterian; 2019 St. Mark's UMC; 2020 Director, Women Arise Strategy & Content, Harper Hill Global; 2021 Founder/Director, Beloved Women

COTTERMAN, JEFFERY CHARLES (RL)*Retired*

(Spouse: Sandy Cotterman)

LI: 2005; PL: 2005; FL: 2007; PL: 2012; RL: 2021

ED: COS Completed

APPTS: 2005 Overton County Parish: Christ Chapel-Mt. Gilead; 2007 Chestnut Mound-Elmwood-Mt Zion; 2009 Oak Hill; 2012 Dodson Chapel; 2022 Retired

COURSEY, MARK L. (FD)*Deacon, Murfreesboro First*

(Spouse: Judy Coursey)

DM: 1994; FD: 1997

ED: Lambuth College BA; Brite Divinity School MTS

APPTS: 1994 Pastor, Evangelism & Discipleship, Franklin First; 1995 Associate Pastor, Franklin First; 1999 Pastor, Evangelism & Discipleship, Franklin First; 2015 Pastor, Welcome & Connection Ministries, Franklin First; 2017 Associate Pastor, Epworth; 2018 Associate Pastor, Epworth; 2022 Transitional Leave; 2022 Deacon, Murfreesboro First

COVER, ANN L. (RE)*Aldersgate*

(Spouse: Timothy Cover)

FL: 2002; PE: 2003; FM: 2006; FE: 2006; RE: 2020

ED: West Virginia University BSN; Columbia University, NY MSN; Columbia University, NY MPH; Vanderbilt Divinity School MDiv

APPTS: 2002 Associate Pastor, West End; 2008 South End; 2020 Retired; 2022 Aldersgate

COWLEY, ORRIN A., SR. (FL)*McCabe-Freeman's Chapel Charge*

FL: 2012

ED: ; ; ; ; ; ; Interdenominational Theological Center Master of Divinity; Gammon Theological Seminary M.DIV;

Gammon Theological Seminary M.DIV; Gammon Theological Seminary M.DIV; Gammon Theological Seminary M.DIV

APPTS: 2014 McCabe UMC; 2017 McCabe-Freeman's Chapel Charge

COX, K. WADE (FE)*Sabbatical*

PE: 2000; E: 2003; FE: 2003; PE: 2022; E: 2022; FE: 2022

APPTS: 2014 Covington First; 2017 Emmanuel; 2024 Sabbatical

COY, ED (RE)*Retired*

(Spouse: Denise Coy)

LI: 1980; DO: 1990; FM: 1992; FE: 1992; RE: 2019

ED: University of Cincinnati BA; United Theological Seminary MDiv

APPTS: 1980 Cleves (W OH); 1985 Arlington (W OH); 1990 St. Paul (W OH); 1993 Paradise Hills Retirement Home; 1994 Pastor, Dellrose Circuit: Dellrose & Shiloh; 1998 College Grove; 2007 Chaplain, U.S. Army; 2014 New Chapel - Woodland Street; 2019 Retired

CRAIG, ROBERT P. (HN)*Honorable Location*

PE: 2006; FE: 2010; HN: 2019

APPTS: 2014 Executive Director, Reelfoot Rural Ministries; 2019 Honorable Location

CRAWFORD, KEVIN (FD)*Student, University of Georgia*

PD: 2015; FD: 2018

APPTS: 2015 Chaplain, Emory University; 2021 Student, University of Georgia; 2023 Student, University of Georgia; 2023 Ministry Formation & Research Specialist, Equip, CCOCM

CRESS, KERI H (FD)*Pastor with Youth and Community, East End*

PD: 2019; FD: 2022

APPTS: 2019 Minister, Youth & Children, Hillcrest; 2020 Pastor with Youth and Community, East End

CRICE, AMANDA (FE)*Martin First*

PE: 2016; FE: 2019

ED: Candler School of Theology MDIV

APPTS: 2016 Campus Minister, Wesley Foundation UTM; 2021 Martin First

CROSSETT, RANDY (SY)*Olive Branch-Johnson's Chapel*

SY: 2023

APPTS: 2023 Olive Branch-Johnson's Chapel

CULBERTSON, BARRY (RE)*Retired*

(Spouse: Sarah LeNoir Culbertson)

AF: 2002; OE: 2014; FE: 2015; RE: 2022

ED: ETSU B.S.; Vanderbilt Divinity M.Div.

APPTS: 2014 Eagleville; 2014 Lock's/Kedron; 2022 Retired

CULBERTSON, SARAH LENOIR HILTEN (RE)*Retired*

(Spouse: Barry Culbertson)

LI: 1976; OP: 1977; OD: 1977; FE: 1982; OE: 1982; FE: 1985; TI: 1985; RE: 2018

ED: Tennessee Wesleyan BA; Vanderbilt University, Divinity School MDiv; Vanderbilt University, Divinity School DMin

APPTS: 1979 Asbury-Mt. Wesley (Hol); 1981 Leave of Absence; 1982 Student, Vanderbilt Divinity School; 1985 Donelson Heights; 1987 College Grove; 1994 Epworth; 2005 Madison Street; 2011 District Superintendent, Murfreesboro District;

2017 Christ; 2018 Retired; 2019 Interim Senior Pastor, Cookeville First; 2024 Interim Senior Pastor, Trinity

CULVER, ANNE (PD)*Associate Chaplain, Ascension St. Thomas*

PD: 2024

ED: Asbury Theological Seminary MA Pastoral Counseling; Garrett Theological Denominational Courses; Garrett Theological Denominational Courses; Garrett Theological Denominational Courses

APPTS: 2024 Associate Chaplain, Ascension St. Thomas

CUMMINGS, CHRISTOPHER T. (FD)*Family Leave*

(Spouse: Joanna Cummings)

PD: 2016; FD: 2019

APPTS: 2016 Minister, Youth, Forest Hills; 2016 Pastor, Youth & Families, The Village, Brentwood; 2021 Family Leave

CUMMINGS, JOANNA (FD)*Pastor of Children and Families, East End*

(Spouse: Christopher Cummings)

PD: 2016; FD: 2019

APPTS: 2016 Director Children's Ministries, The Village Campus, Brentwood; 2020 Transitional Leave; 2020 Transitional Leave; 2021 Pastor of Children and Families, East End

CUNNINGHAM, HUBERT (RE)*Retired*

(Spouse: Karen Cunningham)

LI: 1985; PM: 1985; DO: 1987; FE: 1990; FM: 1990; RE: 2021

ED: Trevecca Nazarene College BA; Vanderbilt Divinity School MDiv; Newburg Theological Seminary, PhD

APPTS: 1985 Kingston Springs; 1988 Asbury-Mt. Carmel; 1990 Glencliff; 1993 Lafayette; 1998 South End; 2001

Dalewood; 2005 New Providence; 2008 St. Luke; 2012 Cowles; 2012 Triune; 2014 Forest Grove; 2014 Forest Grove; 2015 Forest Grove-Oakwood; 2017 Beech Grove (Davidson); 2019 Pennington; 2021 Forest Grove; 2021 Retired

DANIEL, LARRY J. (RE)*Retired*

PM: 1970; D: 1970; E: 1973; FM: 1973; RE: 2015; D: 2022; E: 2022

APPTS: 2010 Retired; 2015 Retired

DANIELS, JOHN (RE)*Lambuth Memorial*

(Spouse: Jody Daniels)

OE: 2012; FE: 2015; TI: 2015; RE: 2016

APPTS: 2012 Bethpage; 2015 Kingston Springs; 2016 Retired; 2017 Cowan; 2020 Laverne First; 2023 Lambuth Memorial; 2023 Westmoreland

DAVIS, CYNTHIA D. (RE)*Retired*

OF: 2005; PE: 2007; FE: 2010; RE: 2022

APPTS: 2005 Friendship; 2008 Friendship; 2011 District Superintendent, Metro McKendree; 2016 Associate Pastor, Christ (Memphis); 2019 District Superintendent, Mississippi River; 2022 Retired

DAVIS, DAVID BRENT (RE)*Retired*

LI: 1982; PM: 1987; FM: 1989; FE: 1989; RE: 2018

ED: Tennessee Tech. BS/Political Science; Vanderbilt MDiv

APPTS: 1982 Liberty-Statesville; 1983 Pegasus; 1987 Westview; 1989 Associate Pastor, Murfreesboro First; 1991 Leave of Absence; 1992 Hustburg-Ebenezer; 1994 Erin; 1999 Christ (McMinnville); 2002 Westland; 2009 Leave of Absence; 2010 Associate Pastor, Gallatin First; 2012 Lawrenceburg First; 2013 Pennington; 2014 Triune; 2015 Algood; 2018 Retired

DAVIS, DAVID RANDALL (RE)*Retired*

LI: 1964; PM: 1968; DO: 1968; FE: 1970; RE: 1992

ED: Scarritt BA; Vanderbilt MDiv

APPTS: 1965 Barth Memorial; 1966 Alexandria-Brush Creek-New Middleton; 1971 Loretto-St. Joseph; 1976 Walker's-Luton's; 1977 Trinity; 1979 Hamilton; 1983 Executive Dir. TN Assoc. of Churches-Pastor/Monroe Street-Scottsboro; 1985 Dodson Chapel; 1986 Livingston First-Shiloh; 1989 Livingston First; 1991 Sparta; 1992 Retired

DAVIS, EARL E., JR. (RA)*Cowles-Neapolis*

(Spouse: Diane Davis)

LI: 1998; AM: 2008; RA: 2016

ED: University of South Alabama BS; COS Emory University

APPTS: 1997 Hampshire; 2002 Santa Fe Circuit; 2007 Antioch-Dunn; 2011 Bethel (Rutherford Co.); 2016 Cowles-Neapolis; 2016 Retired

DAVIS, GERRY WAYNE (HN)*Honorable Location*

(Spouse: Betsy Davis)

LI: 1998; PE: 2002; FE: 2005; LA: 2012; HN: 2013

ED: Martin Methodist College BA; Vanderbilt Divinity School MDiv

APPTS: 1995 Pleasant Springs-Crossroads; 1998 Lynnville; 2001 Associate Pastor, Pulaski First; 2003 Coleman Memorial; 2007 Pulaski First; 2012 Leave of Absence; 2012 Honorable Location

DAVIS, JAMES HENRY (RL)*Retired*

FL: 2005; RL: 2020

APPTS: 2014 St. Matthew; 2020 Retired; 2020 Retired

DAVIS, LANE (FE)*Assistant Professor, Huntingdon College*

PE: 2015; TI: 2015; FE: 2016

APPTS: 2015 Minister, Discipleship, Brentwood; 2018 PhD Candidate; 2023 Assistant Professor, Huntingdon College; 2023 Pike Road UMC; 2023 Assistant Professor, Huntingdon College

DAVIS, TERRANCE (PL)*Dowell Chapel*

(Spouse: Rosalyn Davis)

PL: 2013

APPTS: 2013 Westmoreland/Pleasant Grove:Westmoreland; 2014 Westmoreland-Pleasant Grove; 2015 Dowell Chapel; 2023 Pickett-Rucker

DAVIS, THOMAS L. (RA)

(Spouse: Betty Davis)

LI: 1964; DO: 1969; AM: 1969; RA: 2008

ED: Martin College; Bethel College; COS

APPTS: 1964 Summertown Charge; 1965 West Point; 1968 Elkton-Pleasant Hill; 1970 Homestead; 1973 Turner-Fairfield-Mt. Olive; 1978 Grimsley Charge; 1980 Martin's Chapel-McDonald's Chapel; 1982 Martin's Chapel; 1985 Granville-Maggart; 1987 Decherd; 1991 Liberty-Clear Fork-; 1994 Clear Fork-Liberty-Dowelltown Charge; 1997 Clear Fork-Liberty-Statesville; 1999 Associate Pastor, Shady Grove Circuit: Peeled Chestnut; 2003 Associate Pastor, Shady Grove Circuit: Wesley Chapel; 2008 Retired; 2020 Bethany

DAVIS, WILLIAM CLAYTON (RE)

Retired

PM: 1957; D: 1957; E: 1959; FM: 1959; RM: 1997; D: 2022; E: 2022; RE: 2022

APPTS: 2015 Retired

DAVIS, WINFIELD SCOTT (RE)

Retired

LI: 1969; PM: 1973; FM: 1977; RE: 1998

ED: Hiwassee College AA; Scarritt College BA; Vanderbilt Divinity School MDiv; Texas Tech University MA; Troy State University MA

APPTS: 1975 Assoc., Lebanon First; 1977 Emory (Hol); 1979 Trinity (Hol); 1980 Assoc., Lubbock First (NW TX); 1982 Chaplain, U.S. Navy, Chaplain School, Newport, RI; 1984 Chaplain, U.S. Navy, Naval Training Center, Newport, R.I.; 1986 Chaplain, U.S. Navy, Destroyer Squadron 36, Charleston, SC; 1988 Chaplain, U.S. Navy, Submarine Base, Kings Bay, GA; 1991 Chaplain, U.S. Navy, Naval Base, Guantanamo Bay, Cuba; 1994 USS Enterprise (CVN 65), Chaplain, U.S. Navy, Norfolk, VA; 1996 Fleet Combat Training Center Atlantic, Dam Neck, Virginia Beach, VA; 1998 Retired

DAVISON, MARTHA (SY)

Antioch

LM: 2017; SY: 2024

APPTS: 2024 Antioch

DAWSON-RAMSEY, MARY LESLIE (RD)

Retired

DM: 1983; FD: 1997; T: 1999; RD: 2020; T: 2022

APPTS: 2014 Teacher, New Hope Christian Academy; 2020 Retired

DE LA CRUZ, GOYO (OE)

Associate Minister, Aldersgate-Asbury (Memphis)

OE: 2014

APPTS: 2014 Associate Pastor, SE Memphis Cooperative Parish; 2016 Associate Minister, Aldersgate-Asbury (Memphis)

DEBNAM, T. J. (SY)

Bowman Chapel (Dickson Co.)

SY: 2023

ED: Vanderbilt Divinity School M-Div; United Theological Seminary d-min

APPTS: 2023 Dickson Parish: Bowman Chapel; 2024 Bowman Chapel (Dickson Co.)

DENNIS, AARON J (FL)

Raleigh-Scenic Hills

SY: 2016; PL: 2017; PL: 2020; FL: 2022

APPTS: 2016 Lillard Chapel; 2020 Gratitude; 2022 Raleigh-Scenic Hills

DENTON, RICHARD C. (RE)

Retired

E: 1964; FM: 1977; RM: 2005; E: 2022; RE: 2022

APPTS: 2023 Retired

DERSEWEH, MELISA J. (FE)

Morton Memorial

(Spouse: John Vaughan)

LI: 2001; SP: 2001; PE: 2004; FE: 2007

ED: David Lipscomb College BA; University of the South School of Theology MDiv

APPTS: 2001 Associate Pastor, McMinnville First; 2002 Associate Pastor, Warren County Charge: Shiloh (3995); 2004 Charlotte-Fagan; 2010 Andrew Price; 2017 Andrew Price/Hickory Bend; 2020 Connection; 2022 Morton Memorial

DIAMOND, AMANDA (FE)*Donelson Heights*

(Spouse: Lucas Diamond)

PM: 1998; FD: 1998; FE: 2001

ED: Huntington College BA; Methodist Theological School MDiv

APPTS: 1998 Associate Pastor, Associate, McKendree; 1999 Lafayette; 2004 Family Leave; 2007 Associate Pastor, Hendersonville First; 2010 Greenbrier; 2012 Morton Memorial; 2018 Associate Pastor, East End; 2019 Associate Pastor, East End; 2020 Blakemore; 2022 Donelson Heights

DICKERSON, QUENTIN (SY)*Hamilton*

SY: 2022

APPTS: 2022 Hamilton

DIGGS, ZENOLA (PL)*Centenary-New Bethel*

PL: 2013; PL: 2018; LPWA: 2020; PL: 2020

ED: University of Michigan B.A.S.; University of Michigan B.A.S.; Andersonville Theological Seminary Master Christian Counseling; Trevecca Nazarene University Masters, Marriage and Family Therapy

APPTS: 2013 Assistant Pastor, McKendree; 2018 Fellowship; 2020 Centenary-New Bethel

DILLARD, RENEE (FD)*MLH-Director of EAP/Community Behavioral Health, Methodist LeBonheur Healthcare*

FD: 2008; D: 2010; FD: 2022; D: 2022

APPTS: 2008 Associate Pastor, St. John's; 2019 MLH-Director of EAP/Community Behavioral Health, Methodist LeBonheur Healthcare

DILLARD, TORY SHANE (FE)*Lawrenceburg First*

PE: 2020; OP: 2021; PE: 2022; FE: 2023

ED: NASHville State Community College Associates; Austin Peay State University Bachelors; Boston University School of Theology Masters

APPTS: 2020 Pegram; 2021 Adamsville; 2021 Adamsville First; 2022 Adamsville First-Bethlehem-Hickory Flatt; 2023 Adamsville, Crump and Hickory Flatt; 2024 Lawrenceburg First

DIXON, VERNON H., JR. (RL)*Hobson*

LI: 1999; FL: 2001; PL: 2015; RL: 2024

ED: COS Completed

APPTS: 1999 Hobson; 2015 Hobson

DOBBINS, WILLIAM C. (RE)*Retired*

PM: 1990; DO: 1990; FE: 1992; RE: 2011

ED: Fisk BA; TSU; Gammon Theological Seminary MDiv

APPTS: 1988 Key Stewart; 1990 Algood-Cookeville-Sparta; 1991 Dickson Parish; 1995 Brooks Memorial; 1998 Elder's Chapel; 1999 Stephen Chapel; 2003 Springfield Parish; 2008 Smith County Parish; 2011 Retired

DOBSON, NEIL R. (RE)*Retired*

(Spouse: Norma Jean Dobson)

LI: 1961; PM: 1965; DO: 1965; FM: 1969; FE: 1969; RE: 2001

ED: Scarritt College BA; Candler School of Theology MDiv

APPTS: 1964 Associate Pastor, Gallatin First; 1965 Douglas Chapel-Liberty; 1966 Student, Candler School of Theology; 1969 Associate Pastor, McKendree; 1971 Beech Grove; 1973 Hartsville First; 1974 Jamestown First-Roanoke; 1978 Hohenwald First; 1981 Coleman Memorial; 1982 McKendree Memorial; 1983 New Johnsonville First-Pisgah; 1987 Asbury-Mt. Carmel; 1988 Old Hickory; 1991 St. Bethlehem; 1996 Carthage-Cedar Point; 1998 St. John's; 2001 Retired

DODGE, STEPHANIE (FD)*Glendale*

PD: 2013; FD: 2016

APPTS: 2013 Pastor, Youth & Young Adult Ministries, Crieviewood; 2016 Associate Pastor, Crieviewood/Glendale; 2020 Glendale

DOUGLAS, STEVEN L. (FE)*East End*

PM: 1996; D: 1996; E: 1998; FE: 1998; OE: 2021; D: 2022; E: 2022; FE: 2022

ED: Bethel College BS; Memphis Theological MDIV

APPTS: 2011 Pastor, East Trinity-Beech Bluff-Mount Pleasant; 2016 Browns-Mt. Carmel; 2021 Appointed in Another Annual Conference; 2021 Riverside; 2024 East End

DOWDY, PAUL THOMAS (RE)*Retired*

(Spouse: Janet Dowdy)

DO: 1970; FE: 1971; RE: 1999

ED: Austin Peay State University BS; Scarritt College MA

APPTS: 1962 Mosheim Circuit EUB; 1964 Rosebank EUB; 1965 Nashville First EUB-Rosebank; 1968 Triune; 1971 Dodson Chapel-Pleasant Grove; 1974 McEwen; 1977 Hamilton; 1979 Forest Street; 1989 Dover: Ft. Donelson-Trinity; 1995 Hickory Bend; 1999 Retired

DOYLE, III, LLOYD ALLEN (FE)*Savannah First*

(Spouse: Clare Doyle)

DO: 1987; OP: 1987; OE: 1990; FE: 1999; TI: 1999; OE: 2014; FE: 2022

ED: Lambuth College BBA; Vanderbilt University Divinity School MDiv; Wesley Theological Seminary DMin

APPTS: 1987 Student, (School); 1988 Associate, Murray First (MEM); 1990 Cowell's Chapel - Shiloh (MEM); 1995

Newbern First (MEM); 1999 Waverly First; 2003 Shelbyville First; 2014 Brownsville First; 2014 Brownsville First; 2016

White House; 2022 Savannah First

DUGAN, GRACIE (FD)*Associate Pastor, Children & Families, Belle Meade*

(Spouse: Justin Dugan)

PD: 2014; FD: 2017

ED: Lee University Biblical and Theological Studies; Vanderbilt Divinity School MDiv

APPTS: 2014 Minister, Family Ministries, Blakemore; 2015 Associate Pastor, Children & Families, Belle Meade

DUNAVANT, TIM (AM)*Hartsville-Chapel Hill*

(Spouse: Staci Dunavant)

SY: 2013; FL: 2015; AM: 2021

ED: Nashville State AAS; COS 16

APPTS: 2013 Wesley Chapel; 2014 Forbus Circuit; 2016 Gainesboro; 2016 Smith Memorial Chapel; 2022 Hartsville-Chapel Hill

DUNBAR, ROBERT (FE)*Chaplain, U.S. Air Force*

PE: 2007; FL: 2007; LI: 2007; FE: 2011

ED: Lambuth University BA; Candler School of Theology MDiv

APPTS: 2007 Associate Pastor, Good Shepherd; 2009 Lock's/Kedron; 2012 Leave of Absence; 2013 Chaplain, U.S. Air Force; 2024 Clay Hill

DUNN, STEPHANIE BAXTER (FD)*Family Leave*

(Spouse: Joseph Dunn)

PD: 2009; FD: 2012

ED: Lambuth University BA; Candler School of Theology MDiv

APPTS: 2009 Pastor, Brookhaven (NGA Conf); 2009 Minister, Children & Families, Calvary; 2020 Minister of Connection & Engagement, Calvary; 2021 Family Leave

DURBIN, HARRY D., SR. (RE)*Retired*

PM: 1978; E: 1979; FE: 1979; RE: 2016; E: 2022

APPTS: 2011 Methodist LeBonheur; 2016 Retired; 2017 District Superintendent, Metro District

DURHAM, KRISLYN (FE)*Associate Pastor, Murfreesboro First*

LI: 2013; PL: 2013; PE: 2017; FE: 2021

APPTS: 2013 Coordinator, Youth Discipleship Ministries, Cookeville First; 2016 Minister, Discipleship & Spiritual Formation, Cookeville First; 2017 Associate Pastor, Murfreesboro First

DUVALL, R. SCOTT (PL)*Little Lot-Mt. Pleasant*

(Spouse: Rachel Duvall)

SY: 2016; PL: 2017

ED: Tennessee Technological University BS

APPTS: 2016 East Hickman/Little Lot/Mt. Pleasant; Lit Lot/Mt. Plsnt; 2017 Little Lot-Mt. Pleasant

DYCUS, BEVERLY (SY)*Tennessee Ridge Charge*

SY: 2003

APPTS: 2003 Tennessee Ridge Charge

DYE, RICK C. (RE)*Retired*

PM: 1984; FE: 1986; RE: 2019

APPTS: 2011 Murray First; 2019 Retired

DYER, JIMMY EUGENE (RL)*Pinson-Trinity (Chester Co)*

PL: 1988; RL: 2013

ED: University of Memphis n/a; San Bernardino Valley State Community College A.A.; Union University B.S.; University of Tennessee at Martin M.S.

APPTS: 2013 Pinson-Big Springs (Madison); 2023 Pinson-Trinity (Chester Co)

DYER, RON K. (RL)*Retired*

(Spouse: Cindy Dyer)

OF: 2001; LI: 2002; FL: 2011; PL: 2015; RL: 2022

ED: Fruitland Bible Institute AS; COS Complete

APPTS: 2001 Shady Grove Circuit: Almyra-Mt. Pisgah-Shady Grove; 2014 Summerfield-Shipley: Shipley; 2015 Tollett's-Woodlawn; 2022 Retired

EARHEART, STEPHEN MARK (RE)*Retired*

PM: 1996; D: 1996; E: 1999; FM: 1999; RE: 2016; D: 2022; E: 2022; RE: 2022

APPTS: 2014 Dresden; 2016 Retired; 2017 Griffins Chapel-Salem (N) Charge

EAVES, CHRIS (FE)*Transitional Leave*

PE: 2015; FE: 2019

APPTS: 2016 Associate Pastor, Heartsong; 2017 Heartsong; 2024 Transitional Leave

EBERLE, MARY BETH (PE)*Director, Welsey U of M Lambuth*

SY: 2019; PL: 2020; PE: 2022

ED: Belmont University BA; Belmont University BA; Oregon State University MAT; Oregon State University MAT; North Park Theological Seminary M.Div.; North Park Theological Seminary M.Div.; Memphis Theological Seminary M.Div.; Memphis Theological Seminary M.Div

APPTS: 2019 Pleasant Springs-Bear Creek; 2021 Jackson: Grace; 2021 Director, Welsey U of M Lambuth; 2023 Jackson: Grace

EDMONDSON, BEULAH M. (RL)*Petersburg Circuit: Medium*

(Spouse: John Edmondson)

PL: 2007; LI: 2007; FL: 2009; RL: 2015

ED: COS 13

APPTS: 2007 Associate Pastor, Ardmore; 2007 Associate Pastor, Trinity (Giles); 2007 Associate Pastor, Highland - Lincoln; 2009 Petersburg Circuit: Medium; 2009 Petersburg Circuit: Mt. Zion & Petersburg; 2017 Petersburg Circuit: Petersburg; 2020 Petersburg Circuit: Medium

EDMONDSON, KENNETH RAY (RE)*Dalewood*

(Spouse: Dorothy Edmondson)

LI: 1982; PM: 1997; FM: 2000; FE: 2000; RE: 2020

ED: Trevecca Nazarene College BA; Gammon Theological Seminary MDiv

APPTS: 1982 Key-Braden-Ballard; 1984 Algood-Cookeville-Sparta; 1988 Scott's Chapel; 1991 Key-Emery; 1997 Ernest Newman; 1998 Bethel-Woodlawn; 2000 Associate Pastor, Belle Meade; 2002 John Wesley; 2008 Centenary UMC; 2011 Woodbine; 2014 Seay Hubbard; 2020 Retired; 2022 Dalewood; 2024 Bellshire

EDWARDS, KENNETH M. (RE)*Retired*

(Spouse: Kathryn Edwards)

LI: 1973; PM: 1977; DO: 1977; FE: 1980; FM: 1980; RE: 2017

ED: APSU BA; Asbury Theological Seminary MDiv

APPTS: 1973 Central Chapel-Mt. Pleasant Charge; 1979 Kingston Springs Charge; 1982 Associate Pastor, Forest Hills; 1986 Westland; 1992 Connell Memorial; 1999 Grace; 2007 Belmont; 2017 Retired

EDWARDS, PAUL W. (FE)*White House*

(Spouse: Stephanie Edwards)

LI: 1997; PM: 2001; FD: 2001; FE: 2004

ED: Austin Peay State University BS; Duke Divinity School MDiv

APPTS: 1996 Associate Pastor, Associate, Cumberland City Charge; 1998 Student, Duke University; 2002 Pisgah; 2008 Wyatt's Chapel Charge; 2016 Pleasant View; 2022 White House

EGGLESTON, MICHAEL SCOTT (PL)*Forest Mill*

PL: 2016

APPTS: 2016 Forest Mill

ELLINGTON, JAMES (SY)*Bruceton First- New Hope (Carroll)*

LM: 2019; SY: 2022

ED: Bells High School Graduate

APPTS: 2019 Lester's Chapel; 2019 Lester's Chapel; 2022 Mt. Carmel (Madison Co); 2023 Bruceton First- New Hope (Carroll)

ELLIOTT, CHARLES GREGORY (PL)*Golden*

PL: 2007

APPTS: 2006 Golden

ELLIOTT, JAMES MICHAEL (RE)*Retired*

PM: 1973; D: 1973; E: 1977; FM: 1977; RE: 2012; D: 2022; E: 2022

APPTS: 2012 Retired

ELLIOTT, JOE WILLIAM (RE)*Retired*

(Spouse: Dubbye Elliott)

LI: 1994; PM: 1994; DO: 1994; FE: 1996; FM: 1996; RE: 2003

ED: Belmont University BA; Southern Baptist Theological Seminary MDiv

APPTS: 1987 Summitville-Mud Creek; 1990 Kelley's-Windrow; 1992 Kelley's; 1994 Bethel (Rutherford Co.); 1997 Bethel; 2000 Lynchburg First; 2003 Retired; 2008 Associate Pastor, Smyrna First

EMERSON, DEAN (FE)*Bartlett*

(Spouse: Nan Emerson)

PM: 1990; D: 1990; E: 1993; FE: 1993; D: 2022; E: 2022; FE: 2022

APPTS: 2014 Camden First; 2017 Concord; 2022 Bartlett

ENDSLEY, EDWARD E. (RE)*Retired*

(Spouse: Ruth Endsley)

PM: 1999; D: 1999; E: 2001; FE: 2001; RE: 2007; D: 2022; E: 2022; RE: 2022

APPTS: 2007 Retired; 2007 Retired

ENGLE CARRIGAN, SUSAN M. (PE)*Fulton First-South Fulton Ext. Ministry*

(Spouse: James Carrigan)

LM: 2014; FL: 2015; PE: 2023

ED: Geneva College; Memphis Theological

APPTS: 2014 Trinity (McCracken Co.); 2015 Trinity (McCracken Co.); 2021 Fulton First; 2024 Fulton First-South Fulton Ext. Ministry

ERVIN, JOSEPH KENNETH (RA)*Retired*

(Spouse: Cathy Ervin)

DO: 1995; AM: 1999; RA: 2011

ED: Vocational Tech School Electrical & Refrigeration; Chattanooga State College AA

APPTS: 1972 Blanche Charge; 1974 No Appointment; 1985 Associate Pastor, Gadsden Street (AL-W FL); 1988 Pinckard (AL-W FL); 1990 Ensley (AL-W FL); 1993 Morton Memorial; 1996 Harris Chapel; 2000 New Prospect-Mars Hill; 2002 Bethel/Cowan/Farris Chapel; 2006 Bethel/Cowan/Farris Chapel: Bethel-Cowan; 2011 Retired; 2012 Bethel (Franklin Co.)

ESCHENFELDER, BEN (PE)*District Project Manager, District Project Manager*

PL: 2015; PE: 2022

APPTS: 2015 Asbury; 2015 Asbury; 2023 Interim Co-Pastor, The Vine; 2023 District Project Manager, District Project Manager; 2023 Interim Senior Pastor, Farmington/Clay Hill; 2024 Kelley's Chapel

ESCUE, TIM W. (FL)*Clinton First-Oakwood*

(Spouse: Fleta Escue)

FL: 2013

APPTS: 2013 SY, Hornsby; 2013 Martins Chapel-Good Shepherd; 2021 Clinton First-Oakwood

ESTES, JASON HENRY (FL)*Trinity (Hardin)-Graham-Wesley Chapel*

(Spouse: Paula Estes)

SY: 2006; FL: 2008; LI: 2008; FL: 2022

ED: Emmanuel Bible College AA; COS 4

APPTS: 2006 Trinity (Hardin); 2019 Trinity (Hardin)-Graham-Wesley Chapel

EVANS, DAVID (PL)*New Providence*

(Spouse: Lorraine Evans)

LI: 2012; PL: 2012; LPWA: 2019; SY: 2019; PL: 2020

ED: Nations University BS

APPTS: 2012 Hopewell-Wilee's Chapel Charge; 2016 Hopewell-Wilee's Chapel: Wilee's; 2019 Cumberland City Chg: Paul's & Lockhart's; 2020 Paul's - Lockhart's; 2022 New Providence

EVANS, HAROLD QUINCY, SR. (FE)*Medical Leave, Medical Leave (356)*

PM: 1984; D: 1984; E: 1987; FM: 1987; LA: 2011; D: 2022; E: 2022; FE: 2022

APPTS: 2011 Medical Leave, Medical Leave (356); 2014 Medical Leave, Mississippi River

EZELL, ELIZABETH ERLINE TAIT (RP)*Retired*

(Spouse: Milton Ezell)

LI: 1997; : 2006; FL: 2006; PE: 2009; PM: 2009; PE: 2022; RP: 2023

ED: B.A. Univ. Southern Mississippi; M. Div. University of the South School of Theology; COS

APPTS: 1997 Associate Pastor, Manchester First; 2000 Asbury; 2006 Bell Buckle; 2010 Family Leave; 2010 Cornerstone; 2015 Medical Leave, Medical Leave (357); 2023 Retired

FASIG, ALLISON (FD)*Director of Discipleship, The Village, Brentwood*

(Spouse: Jacob Fasig)

PD: 2013; FD: 2016

APPTS: 2013 Pastor, Caring Ministries, Brentwood; 2017 Connect Ministries, The Village, Brentwood; 2018 Director, Program Ministries, Project Transformation Tennessee; 2021 Director of Discipleship, The Village, Brentwood

FEJES, ROBERT R. (RD) *Retired*
 (Spouse: Patty Fejes)
 FD: 1997; RD: 2012
 APPTS: 2012 Retired

FELDHACKER, JOHN M. (RE) *Retired*
 (Spouse: Amy Feldhacker)
 FL: 2006; LI: 2006; PM: 2008; PE: 2008; FE: 2010; RE: 2024
 ED: University of Tennessee Chattanooga BS; Vanderbilt Divinity School MDiv
 APPTS: 2006 Administrative Pastor, West End; 2008 Pastor, Congregational Care, West End; 2015 Edgehill; 2024 Retired

FERGUSON, ROBERT (RL)
 PL: 2014; RL: 2020
 APPTS: 2014 Gratitude

FIELDS, HB (RA) *Eva*
 PL: 1989; FP: 1994; AM: 1997; RA: 2015; FP: 2022; RA: 2022
 APPTS: 2014 Lafferty Circuit; 2015 Eva; 2015 Retired

FIELDS, JAMES HOWARD (RA) *Retired*
 (Spouse: Deb Fields)
 LI: 2000; AM: 2006; RA: 2018
 ED: Nashville Tech AAS; COS Completed
 APPTS: 2000 McEwen First; 2005 Wesley Heights/Turkey Creek; 2005 Wesley Heights/Turkey Creek; 2018 Retired

FINK, DENNIS (OR) *Concord*
 OE: 2013; RE: 2017; TI: 2017; OR: 2017
 APPTS: 2013 Randolph-Hopewell; 2017 Concord

FINZEL, VIRGINIA (RE) *Retired*
 PE: 2001; E: 2005; FE: 2005; RE: 2020; E: 2022
 APPTS: 2014 Grand Jct-LaGrange-Holmes Memorial; 2015 SE Memphis Cooperative Parish; 2020 Retired; 2021 Arlington

FISHER, AMY L. (FE) *University Chaplain, Suffolk University (BCMHE)*
 PM: 1988; DO: 1988; FE: 1991
 ED: Birmingham-Southern College BS; Vanderbilt Divinity School MDiv; Candler School of Theology MTS
 APPTS: 1988 Student, Vanderbilt Divinity School; 1989 Campus Minister, Union College Wesley Foundation; 1992 Student, Boston State University; 2000 Leave of Absence; 2001 University Chaplain, Suffolk University (BCMHE)

FISHER, ZACHARY STEPHEN (FE) *Campus Minister, Wesley Foundation, TTU*
 PE: 2018; FE: 2022
 APPTS: 2018 Associate Pastor, Murfreesboro First; 2021 Bell Buckle; 2023 Campus Minister, Wesley Foundation, TTU; 2024 Associate Pastor, Cookeville First; 2024 Campus Minister, Wesley Foundation, TTU

FLANIGAN, SEAN (SY) *Holly Springs*
 SY: 2024
 APPTS: 2024 Holly Springs

FLECK, JESSICA (FL) *Bethel-Woodlawn*
 (Spouse: Trevor Fleck)
 LI: 2014; PL: 2014; FL: 2016; LPWA: 2017; FL: 2022
 APPTS: 2014 Associate Pastor, Youth Ministry, Pleasant View; 2016 Associate Pastor, Epworth; 2022 Bethel-Woodlawn

FLEMING, WILLIAM A., III (RE) *Retired*
 PM: 1960; D: 1961; E: 1962; FM: 1962; RM: 1991; RE: 1991; D: 2022; E: 2022
 APPTS: 2023 Retired

FLETCHER, LARRY C (RL)*Owens Chapel*

(Spouse: Denise Fletcher)

LI: 1990; LPWA: 2010; PL: 2012; RL: 2015

ED: B.S. MTSU; Doctor of Optometry Southern College; COS Complete

APPTS: 1990 Olivet Circuit; 1991 Aspen Hill-Liberty-Prospect; 1992 Liberty-Prospect-Rehoboth; 1997 St. Andrew Memorial; 1999 South Lawrence Circuit; 2001 Lynnville; 2002 Bethpage-Mt. Vernon; 2006 Mt. Vernon; 2007 Gideon-Woodland Street: Gideon; 2012 Oakwood; 2017 Oakwood; 2022 Owens Chapel

FLOOD, LINNETTE (PL)*Choates Creek-Campbellsville*

(Spouse: Tommy Flood)

SY: 2014; PL: 2015

ED: COS 16 classes completed

APPTS: 2014 Mt. Hope-Evans Chapel; 2019 Choates Creek-Campbellsville

FLOOD, TOMMY (FL)*Greenwood-Pleasant Grove*

(Spouse: Linnette Flood)

SY: 2007; PL: 2008; LI: 2008; FL: 2011

ED: COS Completed

APPTS: 2007 Mt Olive; 2011 Collinwood-Lutts; 2018 Greenwood-Pleasant Grove

FORRESTER, J. MARK (RE)*Retired*

LI: 1980; DO: 1983; PM: 1983; FM: 1986; FE: 1986; RE: 2021

ED: Trevecca College BA; Vanderbilt Divinity School MDiv; Columbia Theological Seminary DMin

APPTS: 1980 Associate Pastor, Love's Chapel; 1981 Red Boiling Springs Charge; 1982 Brewers-Walton's; 1983 Martin's-Mt. Zion; 1984 Associate Pastor, Lebanon First; 1985 Associate Pastor, Andrew Price; 1985 Associate Pastor, City Road Chapel; 1990 Walkers-Lutons; 1991 Campus Minister, Wesley Foundation APSU; 1994 Campus Minister, Wesley Foundation VU; 2012 University Chaplain, Vanderbilt University; 2018 Assistant General Secretary, General Board of Higher Education and Ministry; 2021 Lawrenceburg First; 2021 Retired

FOSTER, JEFFREY RUSSELL (RE)*Retired*

(Spouse: Gwen Foster)

FE: 1980; RE: 2006

ED: Univ. of Nebraska at Omaha BGS; St. Paul School of Theology MDiv

APPTS: 1974 Elliott-Pilot Grove (IA); 1976 College Springs-Bradyville-Shambaugh (IA); 1980 Logan-Magnolia (IA); 1981 U.S. Army, Chaplain (IA); 1994 Forest Street; 1997 Dalewood; 2001 Jamestown-Roanoke; 2003 Lawrenceburg First; 2006 Retired; 2007 Pastor, Henryville - Highland

FOX, KATHY A. (FE)*Personal Leave, Personal Leave*

PM: 1991; DO: 1991; FE: 1997

ED: Vanderbilt University BA; University Tennessee Knoxville BA; Vanderbilt University MDiv

APPTS: 1991 North Carolina Baptist Hospital; 1993 University of Virginia Hospital; 1994 Leave of Absence; 1995 Antioch Charge; 1999 Associate Pastor, Madison Street; 2000 Bethel/Cowan/Farris Chapel; 2002 Martin's Chapel; 2003 Family Leave; 2008 Volunteer Coordinator, AseraCare Hospice; 2013 Student, Student; 2015 Chaplain, Avalon Hospice; 2016 Family Leave; 2017 Personal Leave, Personal Leave

FRANKLIN, S. RENEE (RE)*Retired*

(Spouse: Victor Franklin)

PM: 1989; DO: 1989; FE: 1996; RE: 2017

ED: Tennessee State University B.S.; Vanderbilt Divinity School M.Div.

APPTS: 1989 Student; 1990 Dixon Memorial; 1996 Campus Minister, Wesley Foundation Tennessee State University; 2006 Key-Stewart; 2009 Leave of Absence; 2010 Unknown, UM Publishing House; 2010 Neely's Bend; 2011 Neely's Bend; 2014 Algood-Cookeville-Sparta; 2017 Retired; 2019 Dixon Memorial; 2023 Bellshire

FRAZIER, RICHARD D. (OR)*Baxter*

(Spouse: Anne Frazier)

DI: 2007; OE: 2016; OR: 2020

APPTS: 1989 Celina-McFerrin: Celina; 2007 Byrdstown-Lovelady; 2016 Brush Creek; 2018 Brush Creek-Lancaster; 2022 Baxter

FREEMAN, DANNY MARTIN (RE)*Retired*

(Spouse: Sherry Freeman)

SY: 2006; PL: 2007; LI: 2007; SP: 2008; PL: 2009; PE: 2011; FE: 2014; RE: 2023

ED: Middle Tennessee State University BS; University of the South, School of Theology MDiv

APPTS: 2006 Ivy Bluff; 2011 Ivy Bluff; 2013 Cedar Grove (Bedford County); 2022 Hillsboro First; 2023 Retired

FRENCH, BIRGITTE THAARUP (FE)*Colonial Park*

FE: 2005; T: 2007; FE: 2022

APPTS: 2014 CrossRoads; 2019 St. Paul; 2022 Colonial Park

FRENCH, FRED S., SR. (RE)*Retired*

PM: 1959; D: 1961; E: 1962; FM: 1962; Readmitted: 1984; RE: 1997; D: 2022; E: 2022; Readmitted: 2022; RE: 2022

APPTS: 1997 Retired; 2014 Associate Pastor, Reidland

FREUDENTHAL, PATRICIA D. (FE)*District Superintendent, Red River District*

LI: 2001; PE: 2004; PM: 2004; FE: 2007

ED: Middle Tennessee State University BS; Middle Tennessee State University M Ed; Vanderbilt Divinity School MDiv

APPTS: 2001 Associate Pastor, Sixty-First Avenue; 2002 Director, Ministries for Youth, Bellevue; 2004 Associate Director, Community Care Fellowship; 2008 Executive Director, Community Care Fellowship; 2008 Nancy Webb Kelly; 2013 Trinity; 2015 Rehoboth; 2019 District Superintendent, Red River District

FROHOCK, KYLE (FE)*Development Director, Wesley Heritage Foundation*

(Spouse: Tessa Frohock)

SY: 2013; FL: 2014; PE: 2015; FE: 2018

APPTS: 2013 Dalewood; 2017 Teacher, Colegio Metodista; 2019 Residential Camp Director, Barefoot Republic Camp & Retreat Center; 2022 Development Director, Wesley Heritage Foundation

FUERST, THOMAS (FL)*Memphis First*

FL: 2015

APPTS: 2015 Associate Pastor, Christ (Memphis); 2018 Bluff City; 2022 Memphis First-Bluff City; 2023 Memphis First

FURTADO, JEFFERSON M. (FE)*Cohort District Superintendent, Cohort District Superintendent - BOM*

(Spouse: Linda Furtado)

PL: 2014; PE: 2016; FE: 2019

ED: Rust College B.S.; United Theological Seminary M.Div.

APPTS: 2014 Neely's Bend; 2016 Pastor Adult Formation & Discipleship, Belmont; 2019 Connell Memorial; 2021 Ministry Associate - Equip, CCOCM; 2023 The Vine; 2023 Ministry Associate - Equip, CCOCM; 2024 Hilldale; 2024 Cohort District Superintendent, Cohort District Superintendent - BOM

FURTADO, LINDA (FL)*Director, Spirituality and Arts, Scarritt Bennett Center*

(Spouse: Jefferson Furtado)

SY: 2021; PL: 2022; FL: 2024

APPTS: 2021 Beech Grove (Davidson); 2023 Director, Spirituality and Arts, Scarritt Bennett Center; 2024 Bellshire; 2024 Director, Spirituality and Arts, Scarritt Bennett Center

GABRIEL, BRADLEY WRIGHT (RE)*Retired*

PM: 1983; D: 1983; E: 1986; FE: 1986; PM: 2022; D: 2022; E: 2022; FE: 2022; RE: 2022

APPTS: 2014 St. Mark's (Memphis); 2015 Executive Pastor, Germantown; 2022 Retired

GABRIEL, LINDA J. (RE) *Retired*
PM: 1987; E: 1989; FE: 1989; E: 2022; FE: 2022; RE: 2022
APPTS: 2009 Associate Pastor, Emmanuel; 2022 Retired

GADDIE, GAIL WILLIAMSON (RE) *Retired*
PM: 1992; D: 1992; E: 1995; FM: 1995; RM: 2013; RE: 2013; D: 2022; E: 2022
APPTS: 2023 Retired

GAINES, ERWIN L. (RE) *Retired*
(Spouse: Phyllis Gaines)
LI: 1977; PM: 1980; DO: 1980; FE: 1983; RE: 1999
ED: Scarritt College BA; Vanderbilt Divinity School MDiv
APPTS: 1976 Cumberland Furnace; 1981 Decherd; 1985 Hartsville-Chapel Hill; 1988 Charlotte-Fagan; 1992 Bethpage-Mt. Vernon; 1994 New Chapel; 1999 Retired

GAITHER, DONNA D. (RD) *Retired*
(Spouse: Charles Gaither)
DM: 1977; DM: 1985; TI: 1985; FD: 1997; RD: 2012
ED: Tennessee Wesleyan College BA; Florida State University MA
APPTS: 1973 Associate Minister, Hickory Grove (WNC); 1976 Associate Minister, Sharon (WNC); 1984 Associate Minister, Hickory Grove (NC); 1985 Associate Minister, Brentwood; 1993 Director, GBOD; 2012 Retired

GALLIMORE, RUSSELL N. (RE) *Retired*
PM: 1957; D: 1958; E: 1960; FM: 1960; RE: 1998; D: 2022; E: 2022; RE: 2022
APPTS: 1998 Retired

GANT, ESTHER (RE) *Retired*
PM: 1996; T: 1996; E: 1998; FM: 1998; LA: 2010; T: 2022; E: 2022; LA: 2022; RE: 2022
APPTS: 2011 Disability, Medical Leave (356); 2022 Retired

GANUES, RANDALL CAGLE (RE) *Retired*
(Spouse: Brenda Ganues)
FD: 1964; LI: 1964; PM: 1965; DO: 1965; FE: 1967; FM: 1967; RE: 2007
ED: Reinhardt College A.A.; Scarritt College B.A.; Vanderbilt Divinity School M.Div
APPTS: 1964 Student Pastor, Humphreys Street; 1964 Barren Plains Charge (Wartrace, Barren Plains, Porter's Chapel; 1966 Scottsboro; 1967 Nunnally-East Memorial-Little Lot; 1969 Gainesboro First; 1974 Tullahoma First, Assoc./Normandy-Rowesville; 1977 Smithville First; 1982 St. Mark's; 1986 Cookeville First; 1990 Shelbyville First; 1994 District Superintendent, Murfreesboro District; 1997 Director, Connectional Ministries, CCOCM; 2008 Retired

GARCIA, BARBARA P. (RD) *Retired*
(Spouse: Joaquin Garcia)
DM: 1979; DM: 1989; TI: 1989; FD: 1997; FM: 1997; RD: 2007
ED: Millsaps College BA; Scarritt College MA
APPTS: 1964 Missionary, Board of Missions, Monterrey, Mexico; 1967 Student, Scarritt College; 1977 Director, Christian Education, Monroe First (LA); 1979 Director, GBOD; 1989 Director, Christian Education, Brentwood; 1996 Assistant to Bishop, Nashville Area Office; 2007 Retired

GARCIA, JOAQUIN (RD) *Retired*
(Spouse: Barbara Garcia)
DM: 1978; FD: 1997; FM: 1997; FD: 2006; TI: 2006; RD: 2010
ED: Instituto Tecnológico de Monterrey; Scarritt College BA; Scarritt College MA; Vanderbilt Divinity School MDiv
APPTS: 1969 Executive Director, Methodist Church of Mexico, Exec. Sec. of Christian Education; 1973 President/CEO, Casa Unida de Publicaciones President/Publisher; 1977 Director, Program Director, West Monroe First (LA); 1979 Director, Associate General Secretary, GBHEM; 2003 Vice President, Garrett-Evangelical Theological Seminary; 2006 Transitional Leave; 2006 Chaplain, V A Hospital; 2007 Director, Hispanic/Latino Academy, CCOCM; 2007 Director, Hispanic Academy, CCOCM; 2010 Retired

GARDNER, DAVID (FL)*Pelham*

FL: 2019

APPTS: 2019 Pelham

GARDNER, JACKIE (PL)*New Hope-Wiley Chapel*

PL: 2021

ED: Murray State University BS; Memphis Theological Seminary MDiv

APPTS: 2021 Bethlehem-Hickory Flatt (McNairy); 2022 Henry-Palestine; 2022 New Hope-Wiley Chapel; 2024 Associate Pastor, Pastoral Care and Discipleship, Paris: First

GARDNER, JAMES W. (RE)*Retired*

(Spouse: Brenda Gardner)

LI: 1982; PM: 1986; DO: 1986; FE: 1988; RE: 2012

ED: Columbia State AA; University of Tennessee Knoxville BS; Vanderbilt Divinity School MDiv

APPTS: 1982 Pastor, Little Lot-Mt. Pleasant; 1986 Pastor, St. Luke; 1992 Chapel Hill; 2002 Craft Memorial; 2006 Lawrenceburg First; 2012 East Hickman/Little Lot/Mt. Pleasant; Lit Lot/Mt. Plsnt; 2012 Retired

GARDNER, PAUL E. (RE)*Retired*

(Spouse: Melanie Gardner)

PM: 1980; DO: 1980; FM: 1982; FE: 1982; RE: 2018

ED: Austin Peay State University BS; Candler School of Theology MDiv

APPTS: 1977 Central Chapel/Mt. Pleasant; 1981 Crossville First, Assoc.; 1982 Highland-Lincoln; 1983 T.T.U. Wesley Foundation; 1988 Associate, Madison Street; 1992 Westland; 1996 Hilldale; 2005 Blakemore; 2008 Connell Memorial; 2018 Retired

GARDNER, ROBERT P. (RE)*Retired*

PM: 1976; D: 1976; E: 1978; FM: 1978; T: 1981; RE: 2015; D: 2022; E: 2022; T: 2022; RE: 2022

ED: Murray State University B.S.; Vanderbilt Divinity School M.Div; Oral Roberts School of Theology D.Min

APPTS: 2011 Key's Chapel-Mt. Pleasant; 2015 Retired; 2021 Shiloh (Henry Co)-Manley-Oak Hill

GARDNER, SUSAN MARIE (RE)*Retired*

(Spouse: Walter Alexander)

DO: 1982; PM: 1982; FE: 1984; FM: 1984; RE: 2013

ED: Methodist Theological School, Ohio M.Div.; Martin College AA; Scarritt College BS

APPTS: 1982 Associate Pastor, Crossville First; 1985 Triune; 1989 Algood; 1994 Chaplain, Housecalls Hospice; 1995 Leave of Absence; 1997 Baxter; 2001 Sparta First-Hickory Valley; 2004 Associate Pastor, Hermitage; 2007 Crieviewood; 2010 Pleasant Grove (Wilson County); 2013 Retired

GARNER, TRAVIS (FE)*Pastor, The Village Church, Brentwood*

(Spouse: Amanda Garner)

PD: 2009; PE: 2011; FE: 2013

ED: Lambuth University B.Mus.; Vanderbilt University MTS; Vanderbilt Divinity School MDiv

APPTS: 2009 Minister, Discipleship, Brentwood; 2015 Pastor, The Village Church, Brentwood

GARRETT, DAVID M. (FE)*Trinity (McCracken Co.)*

(Spouse: Karen Garrett)

PM: 1988; D: 1988; FD: 1988; E: 1991; FE: 1991; D: 2022; E: 2022; FE: 2022

ED: Lambuth College B.A.; School of Theology at Claremont M.Div.

APPTS: 1983 Boling Memorial; 1984 Student Pastor, Boling Memorial; 1985 Student, In School; 1989 Barlow-Wickliffe; 1993 Associate Pastor, Collierville; 2000 Arcadia; 2006 Aldersgate-Asbury (Memphis); 2011 Reidland; 2015 Church Grove-Maple Spring-Union Ridge-Third Place Ministries; 2021 Trinity (McCracken Co.)

GEARY, JOSEPH A. (RE)*Retired*

PM: 1977; D: 1977; E: 1980; FE: 1980; RE: 2019; D: 2022; E: 2022; RE: 2022

APPTS: 2015 Director, Connectional Ministries; 2019 Retired

GEER, APRIL (SY)*Mt. Carmel*

(Spouse: Cory Geer)

SY: 2019

APPTS: 2019 Mt. Carmel; 2021 St. James

GERMAN, WALTER H. (RE)*Retired*

PM: 1966; D: 1966; E: 1968; FM: 1968; RE: 2007; D: 2022; E: 2022; RE: 2022

APPTS: 2015 Retired; 2015 Lebanon-Union Grove (McNairy)-Pisgah; 2020 Beech Bluff-Mt. Pleasant (Chester)

GIBSON, THOMAS A. (FE)*Ridgely*

(Spouse: Vickie Gibson)

LI: 1989; FD: 1997; PE: 2005; PM: 2005; FE: 2009

ED: Roane State Community College AS; COS; Tennessee Technological University BS

APPTS: 1989 Mt. Gilead-Cummingsville; 1992 Morrison-Bascom; 1996 Lobelville-Buffalo, 1997 Lock's-Kedron; 1997

Lock's/Kedron; 2007 College Grove; 2008 Hartsville-Chapel Hill; 2013 Monterey; 2016 Ebenezer (Hustburg); 2019

Hohenwald First; 2021 Cross Plains; 2023 Westview; 2023 Ministry Associate-Administration, Harpeth River District; 2024 Ridgely

GIENAPP, REBEKAH JORDAN (FD)*Deacon, Rebekah Gienapp Consulting*

PD: 2002; FD: 2005

APPTS: 2013 Family Leave; 2017 Director, Children's Ministries, St. John's; 2019 Deacon, Metro District; 2021 Deacon, Rebekah Gienapp Consulting

GILDEMEISTER, THOMAS R. (RE)*Retired*

PM: 1994; DO: 1994; FM: 1996; FE: 1996; RE: 2019

ED: University of Virginia BA; Candler School of Theology MDiv

APPTS: 1994 Chaplain, Emory Affiliated Hospitals; 1995 Associate Pastor, City Road Chapel; 1998 Cook's; 2001 Christ;

2009 Director, Alumni Relations, Candler School of Theology; 2011 Belle Meade; 2016 Resident Manager, Center for Living & Learning; 2019 Retired

GILLESPIE, KENNETH F. (RE)*Retired*

(Spouse: Nancy Gillespie)

DO: 1967; PM: 1967; FE: 1969; RE: 2003

ED: Scarritt College BA; Vanderbilt Divinity School MDiv

APPTS: 1965 Rover Circuit; 1966 Blanton/St. Paul's Circuit; 1967 Thompson Station; 1969 Student; 1970 U.S. Army; 1990 Adams; 2003 Retired

GILLIAM, ALLISON C. (FE)*Ashland City*

LI: 1986; PM: 1993; DO: 1993; PM: 1993; FE: 1996; FM: 1996; FE: 2022

ED: Martin College AA; Athens State College BA; Vanderbilt Divinity School M. Div; Wesley Theological Seminary D. Min.

APPTS: 1986 Associate Pastor, Trinity (Giles); 1988 Associate Pastor, Fayetteville First; 1992 Associate Pastor, Bellevue;

1993 Associate Pastor, St. Mark's; 1998 Morton Memorial; 2001 Associate Pastor, Hermitage; 2004 Associate Pastor,

Crossville First; 2005 Pastor, Bethesda-Wesley Chapel; 2009 Medical Leave, Medical Leave (357); 2016 Huntland-Walnut Grove; 2023 Ashland City

GIRTEN, REGINA (FD)*Founder/Director, Volunteer Network*

(Spouse: Jeff Girten)

PD: 2018; FD: 2021

ED: Belmont University Bachelors of Music in Musical Theatre; Memphis Theological Seminary Masters of Religion in Youth Ministry

APPTS: 2018 Pastor, Middle School Students, Providence; 2022 Founder/Director, Volunteer Network

GLASS, JIM (OR) *Retired*
OR: 2022
APPTS: 2022 Retired; 2023 Whiteville UMC

GLASS, WILLIAM NEAL (RE) *Retired*
(Spouse: Judy Glass)
LI: 1972; PM: 1974; DO: 1974; FM: 1977; FE: 1977; RE: 2013
ED: Martin College AA; Austin Peay State University BS; Vanderbilt Divinity School MDiv
APPTS: 1971 Central Chapel-Mt. Pleasant; 1973 New Chapel; 1974 New Chapel-Palestine; 1976 Shepherd Hills; 1978 Murfreesboro First, Assoc.; 1980 Hillsboro-Mt. Pleasant; 1984 Sparta First-Hickory Valley; 1989 Savannah First; 1990 Trinity, Murfreesboro; 1993 Dickson First; 1999 Pulaski First; 2002 Connell Memorial; 2008 Manchester First; 2013 Ivy Bluff; 2013 Retired

GOBBLE, BOBBY (RA) *Ethridge*
(Spouse: Cheryl Gobble)
LI: 1974; DO: 1980; AM: 1980; RA: 1996
ED: COS; Martin College AA
APPTS: 1974 Pastor, South Lawrence Circuit; 1980 Pastor, East End; 1990 Ethridge-Henryville-Summertown; 1995 Ethridge-Summertown; 1996 Ethridge-Summertown; 1996 Retired; 1998 Porter's Chapel; 2017 Ethridge

GOFF, CRAIG ALLEN (FE) *Bethlehem*
(Spouse: Stephanie Goff)
PM: 1995; DO: 1995; FM: 1997; FE: 1997
ED: Trevecca Nazarene University BA; Nazarene Theological Seminary MDiv; Wesley Theological Seminary DMin
APPTS: 1994 Associate, St. Paul's; 1997 Greenville; 2001 Cook's; 2010 St. Mark's; 2018 Bethlehem

GOLIGHTLY, SHERRY (SY) *Arcadia*
(Spouse: Wayne Golightly)
LM: 2019; SY: 2022
APPTS: 2019 Oakland; 2020 Arcadia

GOODMAN, RANDY (RE) *Retired*
(Spouse: Elizabeth Goodman)
PL: 2003; LI: 2003; SP: 2005; PE: 2008; PM: 2008; FE: 2011; RE: 2022
ED: Tennessee Technological University; University of Tennessee BS; Southern College of Optometry OD; Asbury Theological Seminary MDiv
APPTS: 2003 Associate Pastor, Celina-McFerrin; McFerrin; 2008 Associate Pastor, Tullahoma First; 2010 Minister, Congregational Care, Hendersonville First; 2020 Greenville; 2022 Retired

GOODMAN, SALLY (SY) *Mt. Manuel*
SY: 2022
ED: Murray State University Library Media Specialist
APPTS: 2022 Supply, Troy-Zion Western Obion Cooperative Parish (Troy, Zion, Cobbs, Hornbeak, Mt. Manuel, Obion Chapel; 2023 Mt. Manuel

GORDON, MURRAY PAUL (FL) *Chapel Hill*
(Spouse: Becky Gordon)
SY: 2017; FL: 2019
APPTS: 2017 Campground; 2019 Campground-Robertson Chapel; 2021 Antioch; 2024 Chapel Hill

GOSSETT, ALLISON MARIE DOVE (FE) *Family Leave*
(Spouse: Andrew Gossett)
PE: 2015; FE: 2018
APPTS: 2015 Managing Director, Adult Discipleship, Brentwood; 2021 Family Leave

GOWAN, LORA JEAN (FE)*St. John's*

PE: 2007; FE: 2010

APPTS: 2016 Broadway; 2019 Ripley First; 2023 St. John's

GRAHAM, JIM, SR (RL)

PL: 2011; RL: 2019

APPTS: 2014 Moscow-Williston

GRAMMER, EMILY REEVES (FE)*Personal Leave, Personal Leave (354.2a)*

OP: 2010; OE: 2012; FE: 2015; TI: 2015; FE: 2022

ED: Columbia University BA; Vanderbilt Divinity School MDiv

APPTS: 2010 Associate Pastor, Countryside (Great Plains); 2012 Associate Pastor, City Road Chapel; 2017 Family Leave; 2018 Matthews Memorial; 2019 Personal Leave, Personal Leave (354.2a)

GRANT, ALLEN (OR)*Retired*

OR: 2015

APPTS: 2015 Pastor, Fowlkes-Sorrels Chapel-Palestine; 2015 Retired; 2017 Humboldt First; 2022 Humboldt-Grace

GRAY, CINDY (FL)*Estill Springs*

SY: 2018; PL: 2019; FL: 2024

APPTS: 2018 Cedar Grove-Rutherford; 2020 Cowan; 2024 Estill Springs

GRAY, KAY C. (RE)*Retired*

(Spouse: Buddy DeFord)

PM: 1968; DO: 1968; FE: 1971; FM: 1971; RE: 2011

ED: Birmingham Southern College BA; Candler School of Theology MDiv; Vanderbilt Divinity School DMin

APPTS: 1968 Briarcliff (N GA); 1971 St. Mark (N GA); 1973 Avondale Pattillo (N GA); 1981 Associate Pastor, McMinnville First; 1983 Associate Pastor, Woodbine; 1985 Monroe Street-Scottsboro; 1990 Associate Director, CCOCM; 1993 Cook's; 1998 Hamilton; 2001 Bellevue; 2005 Donelson Heights; 2011 Retired

GRAY, SUSAN A. (RE)*Retired*

PM: 1979; DO: 1979; FE: 1981; RE: 2017

ED: Vanderbilt Divinity School MDiv; Vanderbilt University BS

APPTS: 1979 Cross Plains-Pleasant Grove; 1982 Associate Pastor, Franklin First; 1983 Leave of Absence; 1986 Little Lot-Mt. Pleasant and Enterprise Circuit; 1987 St. Charles Church of the Shepherd, Associate (MO E); 1988 Leave of Absence; 1991 Spiritual/Substance Abuse Director/Family Counselor, Davidson County Sheriff's Office; 1993 Chaplain, Davidson County Sheriff's Office; 2001 Coordinator, Correction Ministries, CCOCM; 2012 Hickory Bend; 2017 Arlington; 2017 Retired

GRAYSON, STEPHEN DOUGLAS (PL)*Mt. Pisgah*

(Spouse: Jennifer Grayson)

SY: 2018; PL: 2019

APPTS: 2018 Warren County Charge: New Bybees; 2019 Warren County Charge: New Union; 2022 New Bybees; 2023 Morrison; 2023 Mt. Pisgah; 2024 Cummingsville

GRIFFIN, RICHARD S. (SY)*Ross-Lighthouse*

LM: 2022; SY: 2022

ED: Westminster Choir College BM

APPTS: 2022 Ross-Lighthouse

GRIGGS, SANDRA M. (RE)*Retired*

(Spouse: Alan Griggs)

PM: 2000; FD: 2000; FE: 2003; undefined: 2003; RE: 2022

ED: University of Alabama BSSW; Vanderbilt Divinity School MDiv

APPTS: 1999 Associate Pastor, Andrew Price; 2000 Glendale; 2014 Woodbine/Glencliff; 2018 St. John's; 2022 St. John's; 2022 Retired

GROOMS, MICHAEL (PL)*Beech Grove (Trousdale)*

(Spouse: Evaunder Grooms)

PL: 2013

APPTS: 2013 Dowell Chapel; 2015 Beech Grove (Trousdale); 2019 Key

GRUBER, JAMES W. (RL)*Claysville-Woodlawn*

(Spouse: Sandra Gruber)

LI: 2002; FL: 2002; RL: 2014

ED: COS Completed

APPTS: 2001 Grimsley Circuit; 2020 Claysville; 2022 Tollett's-Woodlawn:Woodlawn; 2022 Claysville-Woodlawn

GWOCK, LISA H. (RD)*Retired*

(Spouse: Eddie Gwock)

DM: 1997; DM: 2000; TI: 2000; FD: 2001; RD: 2023

ED: Auburn University BSIE; University of South Carolina MBA; Vanderbilt Divinity School MTS

APPTS: 1997 Minister, Evangelism & Discipleship, Vestavia Hills (N AL); 1998 Leave of Absence; 1999 Minister, Discipleship, Hillcrest; 2003 Student, Vanderbilt Divinity School; 2005 Minister, Discipleship, Belmont; 2011 Sabbatical; 2012 Transitional Leave; 2013 Director, Christian Education, Edgehill; 2013 Transitional Leave; 2014 Pastor, Mission and Outreach, West End; 2018 Transitional Leave; 2019 Development Director, Women in Transition; 2023 Retired

GWYNN-DIXON, REBECCA (PD)*Pastor, Outreach & Pastoral Care, Lebanon First*

PD: 2022

APPTS: 2022 Pastor, Outreach & Pastoral Care, Lebanon First

HAGAN, MARY BETH (SY)*Triple Gems*

SY: 2024

APPTS: 2024 Triple Gems

HALL, CONNIE (RD)*Retired*

PD: 2012; FD: 2015; RD: 2018

ED: Bridgeport High School Graduated; West Liberty College AB; LaVerne University Masters; Asbury Seminary Christian Studies; COS Completed

APPTS: 2012 Minister, Discipleship, Monterey; 2016 Grassy Cove; 2018 Retired; 2021 Associate Pastor, Fairfield Glade

HALL, REGINA J. (FE)*Good Shepherd*

PE: 2004; FE: 2007

ED: TTU BS; MTSU MS; Memphis Theological Seminary MDiv

APPTS: 2001 Associate Pastor, Youth Ministry, Grace; 2004 Associate Pastor, Springfield First; 2005 Asbury-Mt. Carmel; 2013 Pleasant View; 2016 Donelson Heights; 2022 Good Shepherd

HALL, SAMANTHA J. (FL)*Church Grove-Maple Spring-Union Ridge-Third Place Ministries*

(Spouse: Nathan Hall)

PL: 2014; FL: 2021

ED: Murray State University MA

APPTS: 2014 Lynn Grove; 2018 Director, Purchase; 2021 Church Grove-Maple Spring-Union Ridge-Third Place Ministries

HALL, SHERYL (PL)*Matthews Memorial-Ruth Ensor*

SY: 2012; PL: 2014; FL: 2020; PL: 2024

ED: Tennessee Tech University BS

APPTS: 2012 Pleasant Grove (Robertson County); 2015 Cedar Grove; 2016 Liberty; 2019 Leeville; 2020 Leeville; 2021 Pleasant Grove (Wilson County); 2021 Leeville; 2023 Cross Plains; 2024 Matthews Memorial-Ruth Ensor

HALLIBURTON, THOMAS E. (RE)*Retired*

(Spouse: Gayle Halliburton)

PM: 1985; FM: 1987; FE: 1987; RE: 2015

ED: Vanderbilt Divinity School MDiv; University of Maryland BA

APPTS: 1982 Cumberland City Charge; 1987 New Johnsonville-Pisgah; 1991 Livingston-Shiloh; 2001 District Superintendent, Cookeville District; 2005 McKendree; 2009 District Superintendent, Cumberland District; 2014 Hermitage; 2015 Retired

HAMBRICK, CHARLES H (RE)*Retired*

(Spouse: Joy Hambrick)

PM: 1956; DO: 1956; FE: 1960; FM: 1960; FE: 1970; TI: 1970; RE: 1995

ED: Vanderbilt University BA; Drew University MDiv; University of Chicago MA; University of Chicago PhD

APPTS: 1969 Assistant Professor, Department of Religious Studies, Vanderbilt University; 1970 Kingston Springs; 1973

Associate Professor/Religious & Philosophical Studies, Department of Religious Studies, Vanderbilt University; 1994

Professor Emeritus, Vanderbilt University; 1995 Retired

HAMILTON, JAMES D. (RE)*Retired*

PE: 1998; E: 2002; FE: 2002; OE: 2013; OE: 2021; E: 2022; FE: 2022; RE: 2023

APPTS: 2013 Associate Pastor, Gordon Memorial; 2014 Friendship; 2016 Key's Chapel-Mt. Pleasant; 2021 Appointed in Another Annual Conference; 2021 Dickson Parish; 2023 Retired

HAMILTON, KELLI NICHOLE (FE)*Personal Leave, Personal Leave*

(Spouse: Levi Hamilton)

PE: 2018; FE: 2022

ED: Trevecca Nazarene University BA; Vanderbilt Divinity School MDiv

APPTS: 2018 Kingston Springs; 2022 Chapel Hill; 2024 Personal Leave, Personal Leave

HANDY, STEPHEN (FE)*Cohort District Superintendent, Cohort District Superintendent - Urban*

(Spouse: Shelley Handy)

PM: 2003; FM: 2008; FE: 2008

ED: Dillard University BA; Tennessee State University MBA; Vanderbilt Divinity School MDiv; Wesley Seminary DMin

APPTS: 2003 Associate Pastor, Clark Memorial; 2004 Director, UM Publishing House; 2004 Pickett-Rucker; 2009

McKendree; 2023 Cohort District Superintendent, Cohort District Superintendent - Urban; 2023 McKendree

HANES, JEDEDIAH (FD)*Director of Operations, Matthew 25*

(Spouse: Beth Hanes)

PD: 2019; FD: 2022

ED: Johnson & Wales University AAS Culinary Arts; Johnson & Wales University BS, Food Service Management;

Memphis Theological MA Youth Ministry

APPTS: 2019 Minister, Youth and Families, Dickson First; 2020 Director of Operations, Matthew 25

HANSEN, JOSEPH L. (RE)*Retired*

(Spouse: Liz Hansen)

T: 2009; FE: 2009; TI: 2009; T: 2022; FE: 2022; RE: 2024

APPTS: 2009 Mayfield First-Trinity; 2017 Mayfield First; 2017 Paris: First; 2019 Reidland; 2022 District Project Manager, Purchase District; 2024 Retired

HARALSON, STACEY (SY)*Nancy Webb Kelly*

SY: 2024

APPTS: 2024 Nancy Webb Kelly

HARBER, JERRY L. (RE)*Retired*

PM: 1967; D: 1967; E: 1969; FM: 1969; RM: 2004; RE: 2004; D: 2022; E: 2022

APPTS: 2023 Retired

HARDEN, DONNIE R. (RE)*Retired*

(Spouse: Nancy Harden)

PM: 1975; D: 1975; E: 1979; FM: 1979; RE: 2004; D: 2022; E: 2022; RE: 2022

APPTS: 2019 Retired

HARLAN, WALTER GERARD (PL)*Clark*

(Spouse: Deborah Harlan)

SY: 2011; LI: 2012; PL: 2012

ED: COS 12

APPTS: 2011 Martin's-McDonald's; McDonald's; 2012 McDonald Chapel; 2015 Clark

HARLOW, JANET DENISE (RE)*Retired*

PM: 1989; DO: 1989; FE: 1992; RE: 2009

ED: Austin Peay State University BSEd; Austin Peay State University MA; Vanderbilt Divinity School MDiv

APPTS: 1989 Greenville; 1990 Port Royal Circuit; 1994 Homestead-Grassy Cove; 1996 Ethridge-Summertown; 1998

Promise Circuit; 1999 Promise-Glenn's Chapel Circuit; 2000 Asbury-Mt. Carmel; 2002 Brandon's/Friendship/Marble Hill: Friendship-Marble Hill; 2004 Morton Memorial; 2006 Gilley Hill; 2006 Mt. Pleasant; 2008 Pastoral Counselor, A Place of Hope Counseling; 2009 Retired

HARRIS, ANGELA (FE)*Epworth*

PE: 2007; FE: 2010; OE: 2018; FE: 2022

ED: Tennessee Technological University BA; Wesley Theological Seminary MDiv; Wesley Theological Seminary MTS; Wesley Theological Seminary DMin

APPTS: 2014 Bolivar First; 2018 Appointed in Other Annual Conference; 2018 Epworth

HARRIS, BERNIE M. (RE)*Retired*

(Spouse: Pamela Harris)

LI: 1968; PM: 1974; DO: 1974; FE: 1981; RE: 2009

ED: Martin College AA; Emory University MDiv; Austin Peay State University BS

APPTS: 1968 Standing Rock Circuit; 1974 East Hickman; 1976 Watertown-Goodhope; 1980 Neely's Bend; 1981 Leoma Circuit; 1984 New Prospect-Mars Hill; 1988 Wesley Heights-Turkey Creek; 1990 Friendship-Hillsboro; 1992 Leave of Absence; 1995 Associate Pastor, Associate, Dickson First; 1996 Nunnally-Kedron; 2003 Bon Aqua-East Hickman Circuit; 2005 McEwen First; 2009 Retired; 2019 Interim Senior Pastor, Salem; 2020 Interim Senior Pastor, Waverly First; 2021 Interim Senior Pastor, Mt. Zion

HARRISON, DIANE M. (RL)*Grace Place*

PE: 2000; FL: 2004; RL: 2020

APPTS: 2012 Grace Place

HARRISON, HIRAM L. (RE)*Retired*

PM: 1998; E: 2000; FM: 2000; RE: 2007; E: 2022; RE: 2022

APPTS: 2014 Pastor, Big Springs (Hardeman Co.); 2016 Big Springs (Hardeman)-Montezuma; 2021 Retired

HARRISS, HEATHER (FE)*Pastor, Pastoral Care & Sr. Adults, Belmont*

(Spouse: Michael Stephens)

OF: 2012; PE: 2014; TI: 2014; FE: 2017

APPTS: 2012 Pastor, Pastoral Care & Sr. Adults, Belmont

HARRUB, CALVIN "BUD" NELSON, III (RE)*Retired*

LI: 1974; PM: 1975; DO: 1975; FE: 1978; RE: 2003

ED: Peabody College of Vanderbilt University BS; Vanderbilt Divinity School MDiv

APPTS: 1974 Bell Buckle Charge; 1977 Friendship-Hillsboro; 1980 Bellevue; 1983 Cook's; 1986 Associate Pastor, McKendree, Associate; 1988 Leave of Absence; 1989 Triune; 1994 Mt. Pleasant First; 1997 Forest Street; 2003 Retired; 2004 Baker First (W.FL-S.AL); 2005 Chaplain, Hospice (FL); 2007 Liberty

HARSTIN, DAVID (PL)*Zion-Tiptonville*

FL: 2008; PL: 2019; FL: 2020; PL: 2022

ED: University of Tennessee, Martin Mass Communication; The University of Tennessee, Martin B.S.; The University of Tennessee, Martin B.S.; UT Knoxville M.S. Agriculture; Emory University Cert; Emory University Ministerial COS; Emory University Cert; Congregation U BaSE 101; Congregation U Boundaries and Sexual Ethics 101; Congregation U Safe Spaces Refresher

APPTS: 2007 Stantonville-Shiloh-New Hope; 2014 Middleton-Powell's Chapel-Reaves; 2015 Grand Jct-LaGrange-Holmes Memorial; 2019 Grand Junction-Holmes Memorial; 2020 Rehoboth; 2022 Troy-Zion Western Obion Cooperative Parish (Troy, Zion, Cobbs, Hornbeak, Mt. Manuel, Obion Chapel; 2023 Zion (Obion County); 2024 Zion-Tiptonville

HART, C. WILLIAM (RE)*Retired*

PM: 1968; D: 1968; E: 1971; FM: 1971; RM: 1997; RE: 1997; D: 2022; E: 2022

APPTS: 2023 Retired

HARVELL, D'LEIGH (RL)*Retired*

PL: 2013; RL: 2023

APPTS: 2013 Temple/Kerrville; 2015 Temple; 2023 Retired

HARVEY, C. KAYE (RE)*Retired*

(Spouse: George Harvey)

LI: 2001; PM: 2004; FE: 2007; FM: 2007; RE: 2015

ED: Vanderbilt Divinity School MDiv; Trevecca University BA

APPTS: 2001 Associate Pastor, Berlin Circuit; 2003 Pastor, Congregational Care, Outreach & Missions, Brentwood; 2013 Edgehill; 2015 Retired

HARVEY, MARY JOE (PL)*White Bluff-Burns*

(Spouse: Ronald Harvey)

LI: 2018; PL: 2018; LPWA: 2021; PL: 2021; LPWA: 2024; PL: 2024

ED: Nashville State Associates Degree Applied Science; Nashville State Associates Degree Applied Sciences

APPTS: 2018 Standing Rock Chg: Taylor's Chapel; 2020 Liberty; 2021 Cumberland Furnace Charge; 2024 White Bluff-Burns

HARWELL-DYE, STACEY (FD)*Pastor, Mission and Outreach, West End*

OD: 2018; FD: 2020; TI: 2020; FD: 2022

APPTS: 2018 Pastor, Mission and Outreach, West End

HATCHER, ANN (RL)*Retired*

(Spouse: Billy Hatcher)

SY: 2008; FL: 2008; LI: 2008; FL: 2022; RL: 2024

ED: University of Alabama Huntsville BA; University of Alabama Huntsville BS; Alabama A&M MBE; COS 20

APPTS: 2008 Associate Pastor, Fayetteville First; 2024 Retired

HAWKINS, KELLER (PD)*Assistant Director of Service-Learning, Belmont University*

PD: 2022

APPTS: 2022 Assistant Director of Service-Learning, Belmont University

HAWKINS, PAMELA C. (RE)*Retired*

LI: 1995; PM: 1996; FD: 1996; FM: 1999; FE: 1999; RE: 2016

ED: Duke University BA; Vanderbilt University MS; Vanderbilt Divinity School MDiv; Columbia Theological Seminary DMin

APPTS: 1995 Associate Pastor, Calvary; 2001 Associate Editor Weavings, GBOD Upper Room; 2004 Associate Director, Duke Divinity School; 2006 Associate Pastor, Belle Meade; 2007 Editor, GBOD Upper Room; 2011 Associate Pastor, Belmont; 2014 Family Leave; 2015 Associate Pastor, Belmont; 2016 Retired

HAY, SUSAN H. (RD)*Retired*

DM: 1978; DM: 1996; TI: 1996; FD: 1999; FM: 1999; RD: 2011
APPTS: 1997 Director, Ministries for Youth, GBOD; 2011 Retired

HAYES, DANIEL M. (FE)*John Wesley*

(Spouse: Janice Hayes)
LI: 1975; PM: 1985; DO: 1985; FE: 1987
ED: TSU BS; Gammon Theological Seminary MDiv
APPTS: 1978 Murfreesboro Parish; 1981 McMinnville Parish; 1985 Brooks Memorial; 1990 John Wesley; 1999 Gordon Memorial; 2011 Springfield Parish; 2012 John Wesley

HAYNES, CHRISTOPHER A. (FE)*Christ*

LI: 1999; PE: 2001; PM: 2001; FM: 2004; FE: 2004; OE: 2018; FE: 2022
ED: Vanderbilt University B.S.; Vanderbilt University M. Div.; Drew University Ph.D.
APPTS: 1999 Associate Pastor, Fairfield Glade; 2001 Gainesboro; 2006 Student, Drew University; 2010 Huntland-Walnut Grove; 2015 Hillsboro First; 2018 Lexington First UMC; 2022 Lexington First; 2022 Christ

HAYS, RITA (RD)*Beech Grove (Davidson)*

(Spouse: Bill Hays)
FD: 2000; RD: 2020
ED: Mercer University BA; Southern Baptist Theological Seminary MRE; Scarritt; Louisville Presbyterian Seminary D Min
APPTS: 1988 Associate Pastor, Christ (KY); 1996 Associate Pastor, State Street (KY); 2004 Minister, Children & Families, Christ; 2007 Minister, Congregational Care, Connell Memorial; 2016 Transitional Leave; 2017 Associate Pastor, Matthews Memorial; 2020 Retired; 2024 Beech Grove (Davidson)

HAYWARD, TONDALA (PE)*Campus Minister, Wesley Foundation - U of M*

FL: 2014; PE: 2020
APPTS: 2016 Longstreet; 2020 Executive Pastor, Collierville; 2023 Campus Minister, Wesley Foundation - U of M

HEATHERLY, BRADLEY RYAN (FE)*McMinnville First*

(Spouse: Beth Heatherly)
FL: 2014; TI: 2014; PE: 2015; FE: 2018; OE: 2019; OE: 2019; FE: 2021
APPTS: 2014 Choates Creek; 2017 Associate Pastor, Grace; 2019 Calvert City; 2019 Calvert City; 2021 McMinnville First

HEMBREE, JOHN WESLEY (RE)*Retired*

(Spouse: Linda Hembree)
LI: 1975; PM: 1984; DO: 1984; FM: 1990; FE: 1990; RE: 2007
ED: Trevecca Nazarene College BA; Vanderbilt Divinity School MDiv
APPTS: 1974 Lovell-Pleasant Grove; 1976 Triune; 1981 Turner's Station-Fairfield; 1983 Bethlehem-Leeville-Hebron; 1985 Leeville-Hebron; 1986 Leeville; 1987 Professor, Trevecca College; 2002 Development Director, GSF & Assoc., Development Director; 2007 Retired; 2008 Woodbury

HEMBREE, JR., FRED B. (RE)*Retired*

(Spouse: Debra Church)
LI: 1974; PM: 1978; DO: 1978; FE: 1981; RE: 2016
ED: Martin College AA; Scarritt College BA; Vanderbilt Divinity School MDiv; Columbia Theological Seminary DMin
APPTS: 1974 Enterprise Circuit; 1975 Oakwood-Forest Grove; 1977 Greenville-Forest Grove; 1980 Associate Pastor, Shelbyville First, Assoc.; 1982 Bellshire; 1986 Hamilton; 1992 Sparta; 1993 Hillcrest; 1996 Old Hickory; 1998 Cornerstone Fellowship; 1999 Associate Pastor, Grace; 2000 St. Mark's; 2010 Springfield First; 2016 Retired

HENDRICKS, JAMES (FE)*Hermitage*

(Spouse: Jennifer Hendricks)
PL: 2009; FL: 2012; PE: 2013; FE: 2016
ED: Middle Tennessee State University BS; Vanderbilt Divinity School MDiv
APPTS: 2009 East Hickman/Little Lot/Mt. Pleasant; East Hickman; 2012 Chapel Hill; 2017 Nolensville First; 2022 Hermitage

HENNESSY, FRANCIS DESALES, III (RE)*Retired*

(Spouse: Judy Hennessy)

LI: 1997; PE: 2008; PM: 2008; FE: 2010; RE: 2020

ED: Middle Tennessee State University BS; Asbury Theological Seminary MDiv

APPTS: 1996 Normandy; 2008 Pelham; 2016 Laverne First; 2020 Cedar Grove-Rutherford; 2020 Retired

HENRY, JACKSON W. (FD)*Deacon, Murfreesboro First*

(Spouse: Katie Henry)

PD: 2007; PM: 2007; FD: 2010

ED: Tennessee Technological University BM; Perkins School of Theology, Southern Methodist University MSM

APPTS: 2007 Minister, Music and Worship, St. Mark's; 2015 Director, Music, Discipleship Ministries; 2018 Director, Music, Franklin First; 2021 Deacon, Murfreesboro First

HENTON, JACK H. (RE)*Retired*

PM: 1954; D: 1955; E: 1957; FM: 1957; RM: 1998; RE: 1998; D: 2022; E: 2022

APPTS: 2023 Retired

HEREFORD, KAY (RE)*Retired*

PM: 1987; DO: 1987; FM: 1990; FE: 1990; RE: 2024

ED: Lambuth BA; Vanderbilt Divinity School MDiv

APPTS: 1988 Associate Pastor, Sixty-First-Barth Vernon; 1989 Sixty-First Avenue; 1992 Associate Pastor, Madison St.; 1996 Stripling Chapel, (N GA); 1999 Associate Pastor, West End; 2007 Family Leave; 2008 Cornerstone; 2012 Ruth Ensor; 2020 Old Hickory; 2020 Ruth Ensor; 2023 District Leadership Strategist, Cumberland River District Stragest; 2024 Retired

HESSON, DAVID (RD)*Retired*

(Spouse: Kathy Hesson)

PD: 2006; PM: 2006; FD: 2009; RD: 2021

APPTS: 2006 Minister, Discipleship, Lebanon First; 2021 Retired

HEWGLEY, J. HAP (RE)*Retired*

(Spouse: Barbara Hewgley)

LI: 1995; PM: 1999; FD: 1999; FM: 2002; FE: 2002; RE: 2017

ED: UT; Columbia State; Trevecca Nazarene University BA; Vanderbilt M Div

APPTS: 1997 Associate Pastor, Old Hickory; 1999 Cairo/Castalian Springs; 2000 Greenbrier; 2006 Bethpage; 2008 Pastor, Centerville-Shipp's Bend; 2010 Cross Plains; 2012 Hamilton; 2012 Hamilton; 2015 Arlington; 2017 Retired

HICKS, BRIAN A. (OE)*Harvest Hands, Brentwood*

(Spouse: Courtney Hicks)

PE: 2007; OE: 2008

ED: University of Kentucky BA; Louisville Presbyterian Seminary MDiv

APPTS: 2001 Marcus Lindsey (KY); 2003 Associate Pastor, Mosaic UMC (KY); 2006 West End Ministries (KY); 2007 Harvest Hands, Brentwood

HICKS, GEORGE THOMAS (RE)*Retired*

PM: 1956; D: 1957; E: 1959; FM: 1959; FM: 1971; T: 1971; RE: 1992; D: 2022; E: 2022; T: 2022; RE: 2022

APPTS: 2000 Retired

HICKS, NEELLEY (FD)*Director, Harper Hill Global*

PD: 2004; FD: 2007

ED: Belhaven College BS; Vanderbilt Divinity School MDiv

APPTS: 2004 Minister, Discipleship, Hillcrest; 2007 Special Projects Manager, Rethink Church, UMC; 2017 Director, Harper Hill Global; 2018 Associate Pastor, Glencliff

HILL, A. LYNN (RE)*Retired*

(Spouse: Susan Hill)

PM: 1975; DO: 1975; FM: 1978; RE: 2018

ED: University of Tennessee Knoxville BA; Vanderbilt Divinity School MDiv; Aquinas Junior College AS; Vanderbilt Divinity School DMin

APPTS: 1974 Associate Pastor, Meridian Street, Assoc.; 1975 Associate Pastor, Donelson Heights, Assoc.; 1977 Associate Pastor, Donelson Heights, Assoc./Chaplain McKendree Manor; 1978 St. Paul's/Chaplain McKendree Manor; 1979 St. Paul's; 1984 Dalewood; 1990 City Road; 1997 District Superintendent, Cumberland District; 2002 Franklin First; 2018

HILL, DAVID ALLEN (FL)*Keltonburg-Smithville-Webbs Chapel*

SY: 2003; SY: 2008; LM: 2019; FL: 2023

ED: Tennessee Technological University BS History; Asbury Theological Seminary MDiv

APPTS: 2003 Associate Pastor, Friendship-Shipley: Friendship; 2009 Overton County Parish: Christ Chapel-Mt. Gilead; 2011 Monterey-Bethlehem: Bethlehem; 2012 Bethlehem; 2017 Keltonburg-Webb's Chapel; 2023 Keltonburg-Smithville-Webbs Chapel

HILL, JOHN (FE)*Crievewood*

OP: 2006; OE: 2009; FE: 2012; TI: 2012; FE: 2022

ED: University of Richmond BA; Candler School of Theology MDiv

APPTS: 2006 Associate Pastor, Christ (KY); 2008 Co-Pastor, Bethpage; 2010 Associate Pastor, Christ; 2015 Blakemore; 2020 Crievewood

HILL, TED W. (RD)*Retired*

(Spouse: Cindy Hill)

PD: 2006; FD: 2009; RD: 2018

ED: Peabody MA/EdS; Trevecca BA; UT Medical MD; Garrett Theological Seminary FD

APPTS: 2006 Minister, Healing and Wholeness, Gallatin First; 2006 Director, Healthcare Facilities, Salvus Center; 2015 Fairfield; 2018 Retired

HINKLE, LYNN S. (RE)*Retired*

(Spouse: Dee Hinkle)

LI: 1995; PM: 2000; FD: 2000; FM: 2003; FE: 2003; RE: 2010

ED: Peabody College of Vanderbilt University BS; Vanderbilt Divinity School M Div

APPTS: 1997 Pleasant Grove-Salem; 1999 Forest Grove; 2003 Associate Pastor, Hendersonville First; 2010 Retired

HINTON, RICHARD V. (RE)*Retired*

(Spouse: Thelma Hinton)

PM: 1979; DO: 1979; FM: 1981; FE: 1981; RE: 2018

ED: Martin College AA; Austin Peay State University BS; Vanderbilt Divinity School MDiv

APPTS: 1978 Cedar Hill; 1981 New Chapel-Palestine; 1985 Monterey-Bethlehem; 1986 Monterey; 1991 Minister of Program, Cookeville, First; 1995 Leave of Absence; 1998 Honorable Location; 1999 Byrdstown-Lovelady; 2007 Director, Director of Camp and Retreat Ministries; 2012 Director, Camp & Retreat Ministry; 2018 Retired

HITZ, JOHN R. (RL)

(Spouse: Diane Hitz)

LI: 1995; PL: 2004; RL: 2013

ED: University of Maryland-College Park BS; University of North Carolina-Chapel Hill PhD; COS 8

APPTS: 2003 Mt. Lebanon; 2012 Pleasant Grove (Wilson County); 2020 Gideon; 2023 Douglass Chapel; 2023 Liberty

HOFFMAN, JUDITH K. (RE)*Retired*

(Spouse: Matt Dennis)

PM: 1991; DO: 1991; FM: 1994; FE: 1994; OE: 2020; FE: 2022; RE: 2023

ED: University at Denver BA; Vanderbilt Divinity School MDiv

APPTS: 1991 Associate Pastor, Crossville First; 1993 Associate Pastor, West End; 1999 Family Leave; 2002 Associate Pastor, Bethlehem; 2004 Pastor, Edgehill; 2013 East End; 2016 Aldersgate; 2020 St. John's (Midtown); 2020 St. John's; 2023 Retired

HOGG, ROBERT L. (RE)*Retired*

(Spouse: Charlene Hogg)

PM: 1981; DO: 1981; FM: 1985; FE: 1985; RE: 2014

ED: Tennessee State University BS; Gammon Theological Seminary/ITC MDiv; United Theological Seminary DMin

APPTS: 1982 Washington Hills (HOL); 1983 Chattanooga Urban Ministry/First Centenary Inner City Ministry/Washington Hills (HOL); 1985 John Wesley; 1990 Student, Student, Methodist Hospital; 1991 Bethel Memphis (MEM); 1991 Chaplain, Federal Corrections Institute - Ashland (KY); 1992 Chaplain, Federal Corrections Institute - Manchester (KY); 1995 Chaplain, Federal Medical Center - Lexington (KY); 1998 Chaplain, Federal Corrections Institute - Memphis; 2004 Chaplain, Federal Bureau of Prisons; 2011 Transitional Leave; 2012 Springfield Parish; 2013 Leave of Absence; 2014 Retired

HOLLIMAN, BRAD H. (FE)*Lewisburg First*

(Spouse: Lori Holliman)

FM: 2005; OE: 2007; FE: 2012; TI: 2012; FE: 2022

ED: Pfeiffer University BA; Asbury Theological Seminary M Div

APPTS: 2007 Pastor, Coleman Memorial; 2010 Minister, Family Ministries, Hendersonville First; 2014 Greenville; 2018 Gladeville; 2021 Lewisburg First

HOLLIMAN, LORI (FD)*Teacher, Marshall County School*

(Spouse: Brad Holliman)

OP: 2007; PD: 2007; OD: 2012; FD: 2015; TI: 2015; FD: 2022

ED: B.S. MTSU; M.Div. Asbury Theological Seminary

APPTS: 2007 Minister, Youth & Children, East End-Fall River-Pleasant Ridge: East End; 2012 Director, Youth Ministries, City Road Chapel; 2015 Transitional Leave; 2016 Minister, Youth & Outreach, Greenville; 2018 Transitional Leave; 2019 Registrar, Gladeville Middle School; 2020 Educational Assistant, Gladeville Middle School; 2024 Teacher, Marshall County School

HOLLIS, DAVID BRENT (FE)*Personal Leave, Personal Leave (354.2a)*

(Spouse: Katie Hollis)

PE: 2008; FE: 2010; E: 2010; OE: 2014; FE: 2022; E: 2022

ED: Duke Divinity School MDiv; Lambuth University BA

APPTS: 2014 Campus Minister, Wesley Foundation, Belmont University; 2021 Campus Minister, Wesley Fellowship - Belmont University; 2023 Personal Leave, Personal Leave (354.2a)

HOLMES, WAYNE PRYOR (RE)*Retired*

D: 1981; PM: 1989; E: 1991; FM: 1991; RE: 2008; D: 2022; E: 2022

APPTS: 2008 Retired

HOLT, JOHN A. (RE)*Retired*

PM: 1978; D: 1978; E: 1981; FE: 1981; RE: 2017; D: 2022; E: 2022; RE: 2022

APPTS: 2009 Raleigh-Scenic Hills; 2017 Retired

HOLTON, TIMOTHY (PL)*Berlin Circuit*

SY: 2018; PL: 2019

APPTS: 2018 Berlin Circuit

HONG, HYEON SIK (FE)*Sparta First*

(Spouse: Young Suk Hong)

PM: 1994; DO: 1994; FM: 1996; FE: 1996

ED: In Ha University BS; Yon Sei University BA; Yon Sei Graduate School MTh; Garrett Evangelical Theological Seminary MDiv; Vanderbilt University MA; Trinity Theological Seminary DMin; Christian Theological Seminary PhD

APPTS: 1993 The First Korean UMC of KY; 1994 Pegram; 1997 Associate Pastor, Hendersonville First; 2000 Tulip Street; 2003 Hickory Bend; 2007 Matthews Memorial-Neely's Bend: Matthews; 2010 Glenclyff; 2014 White Bluff-Burns; 2020 Bethlehem; 2022 Sparta First

HOOK, ANNE B. (FD)*Minister, Music, Christ*

(Spouse: Dave Hook)

DM: 1989; PM: 1997; OD: 2000; FD: 2001

APPTS: 1988 Minister, Music, Dumas, AR; 1990 Minister, Music, Staff, Memphis Emmanuel (MEM); 1994 Director, GBOD; 1999 Minister, Music, Christ; 2002 Director, Music, Appointed in Other Annual Conference

HOPKINS, ROY A. (PL)*Providence*

PL: 2004; LI: 2004; DI: 2016; PL: 2017

ED: Middle Tennessee State University BBA

APPTS: 2003 Brandon's/Friendship/Marble Hill: Friendship-Marble Hill; 2005 Friendship/Marble Hill; 2017 Blanton's; 2019 Providence; 2020 Bethel (Franklin Co.)

HOPPUS, JAY (RE)*Retired*

LI: 1974; PM: 1976; DO: 1976; FE: 1978; FM: 1978; RE: 2002

ED: Luther College (Iowa) BA; University of Dubuque Theological Seminary (Iowa) MDiv

APPTS: 1974 Sixty-First St.; 1975 Baldwin-Monmouth (IA); 1977 Oelwein-Hazleton-Stanley (IA); 1979 Chaplain, U.S. Navy NMCB-4 Port Hueneme, CA; 1981 Chaplain, U.S. Navy, Oak Knoll Hospital Oakland, CA; 1983 Chaplain, U.S. Navy, NAS Agana, Guam; 1985 Chaplain, U.S. Navy Naval Station Charleston, SC; 1988 Associate, Hermitage; 1993 Cannon-Singleton; 1995 Riverside; 2000 Westland; 2002 Retired; 2003 Berlin Circuit; 2003 Farmington; 2004 SY, Enterprise Circuit; 2006 Farmington; 2009 Porter's Chapel

HORNE, DAVID (PL)*Campground-Hopewell*

PL: 2016; FL: 2019; PL: 2019

APPTS: 2017 Campground-Garland; 2019 Campground-Garland; 2019 Campground-Garland; 2023 Campground-Hopewell

HORNE, JOHN ANTHONY (SY)*Assistant Pastor & Youth, Coleman Memorial*

SY: 2019

APPTS: 2019 Assistant Pastor & Youth, Coleman Memorial; 2020 South Lawrence-Fuller's Chapel

HORNE, PHILLIP H. (RE)*Retired*

PM: 1967; DO: 1967; FE: 1969; RE: 1995

ED: East Tennessee State University BS; Peabody College BMus/MMus; Vanderbilt Divinity School MDiv

APPTS: 1967 Gladeville; 1970 Westland; 1971 Pennington; 1976 Carthage First; 1980 Bethlehem (Franklin); 1984 Dickson First; 1986 Murfreesboro First; 1989 Inglewood; 1995 Retired

HOWE, STEVEN T. (FL)*Masons Chapel-Good Shepherd*

SY: 2013; FL: 2013

APPTS: 2013 SY, Coles Campground-Independence-Temple Hill; 2013 Coles Campground-Independence-Temple Hill; 2017 Burnetts Chapel-Sedalia-St. Paul; 2020 Puryear-Masons Chapel; 2022 Masons Chapel-Good Shepherd

HUGHES, JAMES GORDON, JR. (RE)*Retired*

(Spouse: Tari Hughes)

LI: 1976; PM: 1979; FE: 1982; RE: 2020

ED: Vanderbilt Divinity School MDiv; Athens State College BS; Columbia Theological Seminary DMin; Martin College AA

APPTS: 1975 Prospect-Bethel Charge; 1978 Gordonsville-Lancaster-Temperance Hall; 1981 Algood; 1984 Associate Pastor, Hendersonville First; 1986 Associate Director, CCOM; 1995 Bethlehem; 2003 Columbia First; 2009 Forest Hills; 2016 Belle Meade; 2020 Retired

HUMBERT, LARRY D. (RE) *Retired*
PM: 1966; D: 1966; T: 1970; E: 1971; FM: 1971; RM: 2010; RE: 2010; D: 2022; T: 2022; E: 2022
APPTS: 2023 Retired

HUMSTON, LYNN H. (RE) *Retired*
PM: 1985; D: 1985; E: 1988; FM: 1988; RE: 2006; D: 2022; E: 2022; RE: 2022
APPTS: 2006 Retired

HUNTER, LARRY W. (FE) *Cookeville First*
(Spouse: Debbie Hunter)
LI: 1996; PM: 1998; FD: 1998; FE: 2000
ED: University of South Florida BS; Asbury Theological Seminary MDiv
APPTS: 1996 Associate, Normandy-Rowesville, 1997 Associate, Murfreesboro First; 1997 Associate Pastor, Murfreesboro First; 2001 Hohenwald First; 2005 Epworth; 2014 Columbia First; 2018 District Superintendent, Stones River District; 2024 Cookeville First

HUTCHINSON, G. DON (RE) *Retired*
(Spouse: Jill Hutchinson)
DO: 1987; PM: 1987; FE: 1989; RE: 2024
ED: Mississippi State University BBA; Asbury Theological Seminary M Div
APPTS: 1986 Asbury-Mt. Carmel; 1987 Waverly Circuit & Associate, Waverly First; 1988 Christ, McMinnville; 1996 Woodbine; 1999 Connell Memorial; 2002 Springfield First; 2010 Hendersonville First; 2024 Retired

HWANG, SEONWOONG (FE) *Skokie: Jesus Love Korean UMC*
(Spouse: Jae Yeon Baik)
PL: 2014; FL: 2016; PE: 2017; FE: 2020
APPTS: 2014 Minister, Education, Nashville Korean; 2016 Associate Pastor, Nashville Korean; 2023 Skokie: Jesus Love Korean UMC

INGRAM, STEVE M. (PE) *Personal Leave, Personal Leave*
SLP: 2004; PL: 2006; FL: 2009; PE: 2009; FE: 2011; SLP: 2022; PE: 2022
APPTS: 2011 Temple/Kerrville; 2012 Appointed in Other Annual Conference; 2014 Personal Leave, Personal Leave

IRVIN, MARK W. (RE) *Retired*
(Spouse: Amy Irvin)
PM: 1984; D: 1984; PM: 1984; DO: 1984; FM: 1986; E: 1986; FE: 1986; T: 2008; OE: 2008; OR: 2021; RE: 2021; D: 2022; E: 2022; T: 2022; RE: 2022
ED: Central Bible College BA; Emory University MDiv
APPTS: 1982 Pastor, St. James Hogansville Georgia; 1984 Oakland-Palma (MEM); 1985 Associate Pastor, Associate, Whitehaven (MEM); 1990 Associate Pastor, Associate, Germantown (MEM); 1994 Munford (MEM); 1999 Covenant (MEM); 2004 Grace (MEM); 2007 Associate Director, Conference Connectional Ministries (MEM); 2007 Appointed in Other Annual Conference; 2008 Lewisburg First; 2021 Retired

IRWIN, J. JEFFREY (RE) *Retired*
PM: 1978; FM: 1981; RE: 2020; RM: 2020
APPTS: 2023 Retired

JACKSON, JOEL D. (RE) *Retired*
PE: 2006; FE: 2009; RE: 2014
APPTS: 2014 Retired

JACKSON, PAUL NORMAN (SY) *Providence-Grace (Gibson Co.)*
SY: 2022; SY: 2024
APPTS: 2022 Huntingdon Circuit; 2024 Providence-Grace (Gibson Co.)

JACKSON, PHILLIP (RL) *Retired*
 PL: 2012; RL: 2017
 APPTS: 2017 Retired; 2019 Faith-Mt. Pleasant(Lauderdale)

JACKSON, THOMAS ALEX (RE) *Retired*
 (Spouse: Erin Jackson)
 LI: 1995; PM: 2001; FE: 2005; RE: 2019
 ED: Lambuth University BA; Vanderbilt Divinity School MDiv
 APPTS: 1995 Associate Pastor, Lebanon First; 2000 Barth Vernon; 2005 McKendree Memorial; 2011 Barth Vernon; 2018 Bethpage; 2019 Retired

JAMES, ROBERT D. (RL) *St. John*
 (Spouse: Barbara James)
 PL: 2004; LI: 2004; RL: 2020
 ED: Fisk University BSc; Middle Tennessee State University MS; COS 23
 APPTS: 2002 St. John

JAMES, VALARIE (SY) *Craggie Hope*
 PL: 2017; DI: 2023; SY: 2024
 ED: Austin Peay State University BS
 APPTS: 2017 Scottsboro; 2019 Associate Pastor, Congregational Care, Madison Street; 2024 Craggie Hope

JAMIESON, PHILIP (FE) *President/CEO, UM Higher Education Foundation*
 (Spouse: Janet Jamieson)
 OE: 2013; FE: 2016; TI: 2016; FE: 2022
 APPTS: 2013 President/CEO, United Methodist Foundation for the Tennessee-Western Kentucky Conference; 2024 President/CEO, UM Higher Education Foundation

JANES, CAROL (RP) *Retired*
 SP: 1993; PM: 1994; RP: 2015
 APPTS: 1998 Walkers-Lutons; 2000 Incapacity Leave; 2015 Retired

JARED, ROBERT J. (RE)
 (Spouse: Margi Jared)
 LI: 2003; PE: 2011; FE: 2014; RE: 2023
 ED: Trevecca Nazarene College BA; Scarritt College MA; Nazarene Theological Seminary MDiv; Southern Baptist Theological Seminary PhD
 APPTS: 2001 Gideon-Woodland Street: Gideon; 2007 Hillsboro First; 2015 Gladeville; 2018 Lynchburg First; 2022 Bell Springs; 2022 Blanton's

JARRELL, MAGGIE (FD) *Minister, Children & Families, West End*
 PD: 2017; FD: 2020
 APPTS: 2017 5th & 6th Grade Minister, Brentwood; 2018 Minister, Children & Families, West End

JEFFORDS, JONATHAN L. (RE) *Retired*
 PM: 1989; D: 1989; E: 1992; FE: 1992; RE: 2020; D: 2022; E: 2022; RE: 2022
 APPTS: 2014 St. John's; 2020 Retired

JENKINS, GAIL HAMPTON (RE) *Retired*
 PE: 2007; FE: 2010; RE: 2019
 APPTS: 2019 Retired

JEONG, YOON-JOONG (SY) *Associate Pastor, Nashville Korean*
 SY: 2020
 APPTS: 2020 Associate Pastor, Nashville Korean

JOHNSON, CHARLES VANCE (RE)*Retired*

(Spouse: Barbara Sims)

PM: 1990; FE: 1992; TI: 2007; RE: 2010

ED: Gardner Webb University BA; Southeastern Baptist Theological Seminary M. Div; Southeastern Baptist Theological Seminary D. Min.; Memphis Theological Seminary Methodist Studies

APPTS: 1990 Chaplain, Methodist Health Systems (MEM); 1993 Chaplain, Methodist Hospice; 1998 Algood; 2010 Retired

JOHNSON, DAVID W. (FE)*Extension Ministries, California/Nevada Conference*

(Spouse: Carmen Johnson)

PL: 2012; FL: 2015; PE: 2016; FE: 2019

ED: TN Tech University - Cookeville, TN BS in Pshchology; Asbury Seminary Seminary

APPTS: 2012 Associate Pastor, Hamilton; 2012 Associate Pastor, Hamilton; 2015 Arlington; 2017 Chapel Hill; 2022

Extension Ministries, California/Nevada Conference

JOHNSON, DICKIE W. (RA)*Retired*

LI: 1972; AM: 2002; RA: 2008

ED: Volunteer State; UT-Knoxville; COS Emory University Completed; Cambridge State University BS

APPTS: 1968 Old Union-Pleasant Grove; 1969 Cairo-Castalian Springs; 1985 Discontinued; 1997 Gordonsville-Temperance Hall-Lancaster; 2008 Retired; 2011 Chestnut Mound-Elmwood-Mt Zion: Chestnut Mound; 2012 Chestnut Mound

JOHNSON, J. RONALD (RE)*Retired*

PM: 1979; D: 1979; D: 1982; FM: 1982; FE: 2002; RE: 2019; D: 2022

APPTS: 2002 Counselor, Bartlett; 2019 Retired

JOHNSON, JOSEPH (PL)*Bethlehem*

(Spouse: Brittany Johnson)

LI: 2012; PL: 2012

ED: Gallatin High School Graduated; Cumberland University BS

APPTS: 2012 Granville; 2017 Bethlehem

JOHNSON, LINDA J. (RE)*Retired*

PM: 1976; DO: 1976; FM: 1980; FE: 1980; RE: 2012

ED: Middle Tennessee State University BS; Vanderbilt Divinity School MDiv

APPTS: 1979 Walnut Grove; 1983 Associate Pastor, Belmont; 1986 Assistant Director, Field Education, Vanderbilt Divinity School; 1994 Leave of Absence; 1995 Minister, Development, TN Conference Children's Foundation; 1997 Liberty-Miriam's Promise Minister of Development; 1999 Minister, Older Adults, Belmont; 2012 Retired

JOHNSON, LOUIS A. (RE)*Retired*

LI: 1951; PM: 1954; DO: 1956; FE: 1958; RE: 1992

ED: Vanderbilt Divinity School MDiv; Athens College BA

APPTS: 1951 Athens Circuit; 1954 Stones River; 1957 Rich Valley; 1958 Moss Chapel; 1960 Monroe St.; 1963 Trinity; 1966 Elm Street; 1967 Crossville First; 1974 Connell Memorial; 1977 Savannah First; 1980 Waverly; 1986 Fayetteville First; 1988 District Superintendent, Murfreesboro District Superintendent; 1992 Retired; 1999 Bell Springs

JOHNSON, SUE (RD)*Retired*

(Spouse: Edward Johnson)

DM: 1998; FD: 2001; RD: 2012

ED: Carl Sandburg College AND; Trevecca Nazarene College BA

APPTS: 1998 Parish Nurse, Hermitage; 2009 Transitional Leave; 2010 Minister, Evangelism & Assimilation, Grace; 2012 Retired

JOHNSON, THERESA A. (FE)*Smyrna First*

FL: 2017; PE: 2017; FE: 2020

ED: Univ. of Evansville Bachelor of Science; Purdue Wuniversity Master Science; Asbury Seminary M.Div.

APPTS: 2017 Pelham; 2019 Smyrna First

JOHNSTON VARDEN, NANCY E. (FE)*District Superintendent, Purchase*

(Spouse: John Varden)

PE: 2004; FE: 2008

APPTS: 2004 Appointed in Another Annual Conference; 2008 Family Leave; 2011 Hickman First-Beech Grove Ext.

Ministry; 2016 Fulton First; 2021 District Superintendent, Purchase

JONES, ADAM CRANE (FD)*Director, Discipleship Ministries, Brentwood*

(Spouse: Carlisle Jones)

PD: 2015; FD: 2018

ED: Lambuth University BA; Memphis Theological MA

APPTS: 2015 Pastor, Missions & Operations, Brentwood; 2018 Director, Discipleship Ministries, Brentwood

JONES, CARLISLE (FD)*Pastor of Missions/Historic Sanctuary, Franklin First*

(Spouse: Adam Jones)

PD: 2017; FD: 2020

ED: Samford University BA; Memphis Theological Seminary MA

APPTS: 2017 Deacon, Franklin First; 2019 Pastor of Missions/Historic Sanctuary, Franklin First

JONES, CHELLI (PE)*Johnson's Chapel*

(Spouse: Jonathon Deaver)

OE: 2015; PL: 2019; PE: 2022

ED: Evangelical Seminary MDiv

APPTS: 2015 Johnson's Chapel; 2022 Johnson's Chapel

JONES, JASON W. (FE)*Springfield First*

FL: 2006; PE: 2012; FE: 2015

APPTS: 2014 Pastor, McKenzie First; 2016 Lone Oak; 2018 Bartlett; 2022 Springfield First

JONES, WILLIAM CLAYTON (RL)*Grace-Palmer*

LI: 1995; RL: 2009

ED: COS 10

APPTS: 1999 Grace/Coalmont; 2016 Pelham; 2019 Palmer; 2021 Grace-Palmer

JORDAN, RAYMOND CRAIG (RE)*Retired*

RE: 2009

APPTS: 2009 Retired

JOSEPH, SUSHIL (RE)*Retired*

PM: 1987; FE: 1989; RM: 1996; RE: 2000; TI: 2000; RE: 2022

APPTS: 1987 Manning (IA); 1990 Cherokee (IA); 1993 Dallas Center (IA); 2000 Associate Pastor, Hamilton; 2000 Retired

JOSEPH, W. ROGER (RE)*Retired*

PM: 1970; D: 1978; E: 1981; FE: 1981; RE: 2015; D: 2022; E: 2022; RE: 2022

APPTS: 2014 Piperton-Rossville; 2015 Rossville; 2019 Retired

JOWERS, W. THOMAS (RE)*Retired*

PM: 1972; D: 1972; E: 1975; FM: 1975; RE: 2013; D: 2022; E: 2022

APPTS: 2013 Retired

KANG, HEE JUN (FE)*Nashville Korean*

(Spouse: Mi Joong Kang)

OE: 1995; FE: 2001; TI: 2001; FE: 2022

ED: Yon Sei University BA; Phillips Seminary MDiv

APPTS: 2000 Nashville Korean

KANNON, JAMES C., JR. (RE)*Retired*

(Spouse: Terri Kannon)

LI: 1955; PM: 1960; DO: 1960; FE: 1962; FM: 1962; RE: 2001

ED: Martin College AA; Emory and Henry College BA; Duke Divinity School BD

APPTS: 1962 College Grove; 1964 White House-Mt. Pleasant; 1968 Centerville-Shipp's Bend; 1975 Blakemore; 1979

McMinnville First; 1986 Crieviewood; 1995 District Superintendent, Cookeville District; 2001 Retired

KAYLER, JAMES E. (RE)*Retired*

(Spouse: Jane Kayler)

LI: 1996; PM: 2002; FE: 2005; RE: 2008

ED: Carson-Newman College BA; University of Tennessee - Knoxville MM; University of Tennessee - Knoxville EdD;

Candler School of Theology MDiv

APPTS: 1996 Goosepond; 1997 Morrison-Bascom:Morrison; 2002 Cedar Grove (Bedford County); 2004 Waynesboro First;

2008 Retired; 2022 Retired

KELCHNER, ADAM R. (FE)*Camden First*

(Spouse: Keeli Lewis)

FL: 2012; PE: 2013; FE: 2017

ED: Vanderbilt Divinity School MDiv

APPTS: 2012 Pastor, Mission and Outreach, Belmont; 2012 Campus Minister, Wesley Fellowship - Belmont University;

2016 Kingston Springs; 2018 Christ; 2022 Camden First

KELLEY, MATTHEW L. (FE)*Chaplain, Norton Healthcare*

(Spouse: Jessica Kelley)

SP: 2004; LI: 2004; FL: 2007; PE: 2009; FE: 2012

ED: Butler University BA; Vanderbilt Divinity School MDiv

APPTS: 2004 Associate Pastor, Crieviewood; 2007 Bethlehem; 2011 Arlington; 2015 Associate Pastor, Christ; 2018 Director,

Louie Connect; 2022 Chaplain, Norton Healthcare

KENDRICK, J. LARRY (RE)*Retired*

PM: 1976; D: 1976; PM: 1976; E: 1980; FM: 1980; RE: 2016; D: 2022; E: 2022; RE: 2022

APPTS: 2014 Archer's Chapel-Murry's Chapel; 2016 Retired; 2019 Interim Senior Pastor, Alamo First; 2019 Alamo First;

2022 Interim Senior Pastor, Alamo First

KESSEN, VIRGINIA A. (RE)*Retired*

(Spouse: Mike Kessen)

PM: 1984; DO: 1984; FM: 1986; FE: 1986; RE: 2021

ED: Vanderbilt Divinity School MDiv; Vanderbilt University BA

APPTS: 1982 Garrison-Greenbrier; 1983 St. Luke-Bigbyville; 1986 Walkers-Lutons; 1990 Associate Pastor, Belmont; 1993

Garrison-Greenbrier; 1995 Centenary-New Bethel; 1999 Incapacity Leave; 1999 Medical Leave, Medical Leave (357); 2021

Retired

KIM, HONG DUK (FE)*Missionary, Global Ministries*

PM: 1989; DO: 1989; FM: 1994; FE: 1994

APPTS: 1989 Incapacity Leave; 1990 Leave of Absence; 1992 Missionary, World Vision, Korea; 1996 Consultant, General

Board of Higher Education, Consultant Korean Church School & University; 1998 Missionary, Global Ministries

KIM, JIN CHEOL (FE)*Bethel (Rutherford Co.)*

(Spouse: Oknam Kim)

LI: 2008; FL: 2008; PE: 2010; FE: 2013; OE: 2014; FE: 2022; OE: 2022

ED: Yonsei University BA; Yonsei University ThM; Asbury Theological Seminary MDiv

APPTS: 2008 Associate Pastor, Nashville Korean; 2014 Germantown New Church Plant; 2014 Korean Plant-Germantown;

2016 Pastor Neighborhood Ministries & Global Mission, Belmont; 2018 Associate Pastor, Winchester First; 2021 Bethel

(Rutherford Co.)

KIM, SUNGNAM (RE)*Retired*

(Spouse: Hye-Young H. Kim)

PM: 1994; DO: 1994; FE: 1998; RE: 2022

ED: Vanderbilt University MA; Yonsei University BA; Yonsei University ThM; Emory University MDiv

APPTS: 1995 Associate Pastor, Belmont; 1996 Louisville Korean UMC; 1999 Bethesda-Wesley Chapel; 2003 St. John's; 2006 Associate Pastor, City Road Chapel; 2007 Pegram; 2011 Associate Pastor, Madison Street; 2013 Forest Street; 2019 Associate Pastor, McKendree; 2020 McEwen First; 2022 Retired

KIMBROUGH, NELIA (RE)*Retired*

(Spouse: Robert Kimbrough)

LI: 1973; PM: 1973; DO: 1973; FM: 1976; FE: 1976; RE: 2016

ED: Tennessee Technological University BS; Tennessee Technological University MA; Candler School of Theology, Emory MDiv

APPTS: 1973 Student, Candler School of Theology; 1974 Assistant Dean, Candler School of Theology; 1977 Pastor, Patchwork Central, Inc; 2003 Sabbatical; 2004 Pastor, Patchwork Central, Inc; 2004 Pastor, Open Door Community; 2016 Retired

KIMBROUGH, ROBERT CALVIN (RE)*Retired*

(Spouse: Nelia Kimbrough)

LI: 1973; PM: 1973; DO: 1973; FM: 1976; FE: 1976; RE: 2016

ED: Tennessee Technological University BS; Tennessee Technological University MA; Candler School of Theology, Emory MDiv

APPTS: 1973 Student, Candler School of Theology; 1974 Director, Media Center, Candler School of Theology; 1977 Pastor, Patchwork Central, Inc; 2003 Sabbatical; 2004 Pastor, Patchwork Central, Inc; 2004 Pastor, Open Door Community; 2016 Retired

KIMBROUGH, ROBIN H. (RE)*Retired*

(Spouse: Adric Kimbrough)

PM: 2002; FM: 2005; FE: 2005; RE: 2023

ED: Fisk University BS; Vanderbilt Divinity School MDiv; Emory University Law School JD

APPTS: 1999 St. John; 2002 Scott Chapel; 2018 Scott Chapel; 2019 Counselor, Lloyd Elam Center; 2023 Retired

KING, DELL (RE)*Retired*

FE: 2014; RE: 2023

APPTS: 2012 Deacon, Garland UMC; 2014 Associate Minister, Dyersburg First; 2017 Marvin's Chapel and Union Grove UMC; 2017 Union Grove-Marvins Chapel; 2020 Associate Pastor, Collierville; 2020 Aldersgate-Asbury (Memphis); 2023 Retired

KING, MARIE C. (FD)*Mt. Pisgah*

DM: 2000; FD: 2003

ED: Vanderbilt University; Dillard University BA; Tennessee State University BSN; Central Baptist Theological Seminary M.Div

APPTS: 2000 Diaconal Minister of Parish Nursing, John Wesley; 2005 Nurse, Clinical Education and Clinical Chaplain, Centennial Medical Center; 2012 Transitional Care Case Manager, Mission Point Health Partners; 2015 Leave of Absence; 2015 Interim Associate Pastor of Discipleship, Belmont; 2015 Leave of Absence; 2016 Interim Co-Pastor, Glendale; 2016 Sixty-First Avenue; 2017 Transitional Leave; 2018 St. John's; 2018 Transitional Leave; 2019 Faith Community Nurse, Tennessee Conference Health & Welfare Committee; 2020 Banks Chapel-St. John Chg.; 2023 Mt. Pisgah

KING, PATRICIA ANN (RL)*Retired*

SLP: 2003; PL: 2005; FL: 2006; RL: 2017; SLP: 2022

APPTS: 2011 Leave of Absence; 2017 Retired

KING, TOI M. (FE)*Clark Memorial*

PL: 2013; FL: 2015; PE: 2016; FE: 2019

ED: Aquinas College BS; Vanderbilt Divinity MDIV

APPTS: 2013 Nancy Webb Kelly; 2015 Nancy Webb Kelly; 2015 Assistant Director, Community Care Fellowship; 2017

Pastor, Mission and Outreach, Brentwood; 2021 Clark Memorial

KIRCHOFF, RICK B. (RE)*Retired*

PM: 1968; D: 1968; E: 1971; FE: 1971; RE: 2017; D: 2022; E: 2022; RE: 2022

APPTS: 2011 Director, Clergy Coaching Network Methodist LeBonheur Healthcare; 2017 Retired

KIRK, CECIL EDWARD (RE)*Retired*

PM: 1959; D: 1963; E: 1965; FM: 1965; RE: 2002; D: 2022; E: 2022; RE: 2022

APPTS: 2002 Retired; 2022 Retired

KIRK, STEPHEN DIETRICH (FD)*Executive Director, Center for Youth Ministry Training*

(Spouse: Keeley Kirk)

PM: 2001; PD: 2001; OD: 2004; FD: 2004; FM: 2004; FD: 2015; TI: 2015; TO: 2015; FD: 2022

ED: Lambuth University BA; Memphis Theological Seminary MA

APPTS: 2004 Director, Youth Ministry Training, Brentwood; 2021 Executive Director, Center for Youth Ministry Training

KNIGHT, HENRY F. (RE)*Retired*

PM: 1973; DO: 1973; FM: 1975; FE: 1975; RE: 2011

ED: Candler School of Theology MDiv; Candler School of Theology DMin; University of Alabama BA

APPTS: 1991 Director, Public Policy & Community Outreach, University of Tulsa; 2007 Director, Center

Holocaust/Genocide Studies, Keene State College; 2011 Retired

KNIGHT, THRESSENA (FL)*City Road Chapel*

PL: 2017; FL: 2024

APPTS: 2017 Elders Chapel; 2024 City Road Chapel

KUMAR, FELICIA (FE)*Rehoboth*

(Spouse: Moses Kumar)

FE: 2012

ED: Palmer Theological Seminary MDiv

APPTS: 2009 Associate Pastor, Smyrna First; 2019 Liberty (Brentwood); 2020 Pastor, Pastoral Care & Adult Discipleship,

Bethlehem; 2023 Rehoboth

KUMAR, MOSES (FL)*General Secretary, General Council on Finance*

(Spouse: Felicia Kumar)

PL: 2018; FL: 2023

APPTS: 2018 Lillard Chapel; 2023 General Secretary, General Council on Finance

LANE, EARMA (PL)*Stones River*

SY: 2022; PL: 2023

APPTS: 2021 Stones River

LANEY, J. THOMAS, JR. (RE)*Retired*

(Spouse: Drew Laney)

DO: 1985; PM: 1985; FE: 1987; FE: 1999; TI: 1999; RE: 2022

ED: Yale University BA; Candler School of Theology MDiv

APPTS: 1984 Associate Pastor, Haygood Memorial (NGA); 1986 Rock Springs (N GA); 1990 Druid Hills (N GA); 1999

West End; 2007 Leave of Absence; 2009 Turner Center for Church Leadership, Vanderbilt Divinity School; 2015 Director,

Turner Center for Church Leadership; 2016 Interim Senior Pastor, Belle Meade; 2022 Retired

LANGHANS, CYNTHIA (SY)*Grand Junction-Holmes Memorial*

SY: 2020; LM: 2021; SY: 2022

APPTS: 2020 Grand Junction-Holmes Memorial

LAW, DONALD D (RL)*McEwen First*

SY: 2014; PL: 2015; FL: 2017; RL: 2023

ED: MTSU B/S; COS Complete

APPTS: 2014 Lutons; 2017 Owens Chapel; 2017 Lutons; 2022 McEwen First

LAWRENCE, DON H. (RE)*Retired*

PM: 1968; D: 1968; E: 1970; FM: 1970; RE: 2008; D: 2022; E: 2022; RE: 2022

APPTS: 2008 Retired

LAWSON, GARY D., SR (RE)*Retired*

PM: 1984; D: 1984; E: 1987; FE: 1987; PM: 2022; D: 2022; E: 2022; FE: 2022; RE: 2023

APPTS: 2014 Director/Chaplain, Lakeshore Camp and Retreat Center; 2023 Retired

LAWSON, WILLIAM H., JR. (RL)*Briensburg*

(Spouse: Cheryl Lawson)

FL: 2000; RL: 2016

ED: UK Madisonville Community College; UK Henderson Community College; Anderson College; Evansville College

APPTS: 2000 Spence Chapel; 2004 Briensburg-Mt. Carmel; 2014 Briensburg; 2016 Briensburg

LAY, DAVID M. (FE)*Hohenwald First*

PM: 1998; FD: 1998; FE: 2001

ED: Middle Tennessee State University BS; Candler School of Theology MDiv

APPTS: 1998 Associate Pastor, Shelbyville First; 1999 Cedar Hill-Porter's Chapel; 2003 Loretto - Saint Joseph; 2006 St. John's; 2013 Lawrenceburg First; 2018 Estill Springs; 2020 Associate Pastor, Crossville First; 2021 Hohenwald First

LAYNE, LARRY C. (RE)*Retired*

LI: 1961; PM: 1968; DO: 1968; FE: 1970; RE: 2006

ED: Martin College AA; Middle Tennessee State University BS; Vanderbilt Divinity School MDiv

APPTS: 1962 Petersburg; 1965 Epworth; 1967 Walker's-Luton's; 1970 Waynesboro First-Mt. Hope; 1974 Riverside; 1979 Director, Martin College; 1984 Bethlehem; 1986 Waverly First; 1991 McMinnville First; 1996 Tullahoma First; 1999 Springfield First; 2002 District Superintendent, Cumberland District; 2006 Retired

LEA, LUKE (FE)*Associate Pastor, Emmanuel*

PE: 2021; FE: 2024

APPTS: 2021 Matthews Memorial; 2023 Matthews Memorial-Ruth Ensor; 2024 Associate Pastor, Emmanuel

LEACH, J. TED (RE)*Retired*

PM: 1974; D: 1974; E: 1977; FM: 1977; T: 2005; FM: 2005; TI: 2005; RE: 2010; D: 2022; E: 2022; T: 2022

APPTS: 2010 Retired

LEE, JAMES DARREN (FE)*Dexter Hardin-Russell Chapel-Martins Chapel*

(Spouse: Stephanie Lee)

SLP: 2000; FL: 2006; PE: 2009; FE: 2011; SLP: 2022

APPTS: 2011 Grace; 2018 Family Leave; 2019 Pryorsburg-Mount Olive; 2020 Leave of Absence; 2021 Mt. Zion (Obion Co); 2023 Ministry Associate-Administration, Purchase District; 2024 Dexter Hardin-Russell Chapel-Martins Chapel

LEE, JAMEY D. (FE)*Leave of Absence*

T: 2005; FE: 2009; T: 2022; FE: 2022

APPTS: 2010 Jacob's Well; 2019 Transitional Leave; 2020 Leave of Absence

LEE, JOHN W. (RE)*Retired*

T: 1998; FM: 1998; RE: 2005; T: 2022; RE: 2022
APPTS: 2005 Retired

LEE, RICKY L. (RA)*Lavergne First*

(Spouse: Rhonda Lee)

LI: 1984; AM: 1992; RA: 2021

ED: Martin Methodist AA; Austin Peay State University; COS

APPTS: 1984 Cedar Grove; 1985 McEwen Circuit; 1987 Tennessee Ridge Circuit; 1988 Tarsus Circuit; 1989 Cedar Hill; 1992 Shawnettee; 1995 Westview; 1997 Cedar Grove (Bedford County); 1998 Cedar Grove; 2001 New Johnsonville; 2011 Lynchburg First; 2015 Christ (McMinnville); 2019 District Leadership Strategist, Caney Fork River District Leadership Strategist; 2020 Trinity; 2021 Retired; 2022 Lavergne First

LEE, RYNE (FL)*Ebenezer (Hustburg)*

(Spouse: Kimberly Lee)

FL: 2014

ED: Martin Methodist BS; Emory COS COS

APPTS: 2014 Wartrace; 2015 Normandy; 2016 Wyatt's Chapel Charge; 2022 Ebenezer (Hustburg)

LEE, STEVEN GLEN (FE)*Gallatin First*

(Spouse: Crystal Lee)

LI: 1990; PM: 1994; DO: 1994; FE: 1998

ED: Martin Methodist AA; Austin Peay State University BS & BA; Asbury Theological Seminary MDiv

APPTS: 1989 Bethel; 1990 Indian Mound Ct.; 1993 Lobelville-Buffalo; 1996 Associate, Cookeville First; 1998 Gainesboro; 2001 White House; 2009 Carthage-Cedar Point; 2013 Dickson First; 2019 Crossville First; 2023 Ministry Associate-Administration, Caney Fork River; 2024 Monterey-Clarkrange; 2024 Gallatin First

LEFEBVRE, STEVEN (PE)*Pleasant View*

(Spouse: Heather Lefebvre)

PE: 2023

ED: Perkins School of Theology MDiv

APPTS: 2023 Pleasant View

LEIMENSTOLL, CATHIE (RE)*Retired*

PM: 1991; DO: 1991; FE: 1995; FM: 1995; RE: 2011

ED: Wilmington College BA; Vanderbilt Divinity School MDiv

APPTS: 1991 Associate Connell Memorial; 1994 Rehoboth; 2001 Retired; 2006 District Superintendent, Murfreesboro District

LESLIE, DAN M. (RE)*Retired*

(Spouse: Aileen Leslie)

PM: 1987; D: 1987; E: 1990; FM: 1990; RE: 2011; D: 2022; E: 2022; RE: 2022

APPTS: 2011 Retired; 2015 Poplar Grove; 2018 Oakland; 2021 Russell Chapel

LEWIS, BETTYE P. (RE)*Retired*

PM: 1989; DO: 1989; FM: 1992; FE: 1992; RE: 2016

ED: Philander Smith College BA; Vanderbilt Divinity School MDiv

APPTS: 1989 St. James-St. John Parish; 1993 Associate Pastor, Arlington; 1995 Chaplain, Wesley Foundation APSU; 2000 District Superintendent, Pulaski District; 2008 Associate Director, CCOCM; 2010 Director, CCOCM; 2016 Retired

LEWIS, DAVID C. (RE)*Retired*

PM: 1975; D: 1975; E: 1979; FE: 1979; RE: 2014; D: 2022; E: 2022; RE: 2022

APPTS: 2014 Horizons Stewardship Company in Memphis; 2015 Retired

LEWIS, JAMES MICKEY (SY)*Hebron (Carroll Co.)-Hollow Rock*

SY: 2020; LM: 2021; SY: 2022

APPTS: 2020 Hebron (Carroll Co.)-Hollow Rock

LEWIS, JONATHAN (FD)*Director of Community Partnerships, Methodist LeBonheur Healthcare*

PD: 2014; FD: 2016

APPTS: 2014 Director of Community Partnerships, Methodist LeBonheur Healthcare

LEWIS, ROBERT H. (RE)*Retired*

LI: 1957; PM: 1959; DO: 1959; FE: 1961; FM: 1961; RE: 2002

ED: Iliff School of Theology; Vanderbilt Divinity School MDiv; George Peabody College BA; Martin College AA

APPTS: 1957 Centenary; 1959 Associate Pastor, City Road Chapel; 1961 Professor, Bell Buckle (Webb School); 1962

Campus Minister, Wesley Foundation, T.T.U.; 1975 Glendale; 1977 Columbia First; 1985 Belle Meade; 1993 Franklin First;

2002 Retired; 2012 Interim Senior Pastor, Hickory Bend; 2015 Interim Senior Pastor, Blakemore

LEWIS, TAMARA E. (FE)*Professor, Perkins School of Theology*

PE: 2003; PM: 2003; FE: 2009

ED: University of Central Arkansas BA; Vanderbilt Divinity School MDiv; Vanderbilt Department of Religion MA

APPTS: 2003 Patterson Memorial; 2005 Associate Pastor, Belle Meade; 2006 PhD Candidate; 2014 Assistant Professor,

Perkins School of Theology; 2014 Professor, Perkins School of Theology

LEWIS-KARAMOKO, SHARON (RE)*Cohort District Superintendent, Cohort District Superintendent - MSR/TNR*

PM: 1998; D: 1998; E: 2000; FE: 2000; RE: 2019; D: 2022; E: 2022; RE: 2022

APPTS: 2011 Pastor, Jackson: Bemis-Wesley Chapel; 2019 Jackson: Wesley Chapel; 2019 Retired; 2024 Cohort District Superintendent, Cohort District Superintendent - MSR/TNR

LILLEY, DAVID (FL)*Woodbury*

(Spouse: Meredith Lilley)

SY: 2019; FL: 2020

ED: Houghton College BA Religion; Ashbury Seminary M. DIV; University of Arerdeen PhD Theological Ethics

APPTS: 2019 Woodbury

LIMBO, WILLIAM ERIC (FE)*Erin*

(Spouse: Sonja Limbo)

LI: 1992; PM: 1996; FD: 1996; FE: 2003

ED: Lambuth University BA; Vanderbilt Divinity School MDiv

APPTS: 1994 Greenwood Circuit; 1996 St. Andrew; 2002 Pegram; 2007 Hartsville-Chapel Hill; 2008 College Grove; 2010

McEwen First; 2013 Cornersville-Lewisburg Chapel; 2015 Cedar Hill-Porter's Chapel; 2020 White Bluff-Burns; 2024 Erin

LINDSAY, RUSSELL (RE)*Retired*

(Spouse: Marilyn Lindsay)

LI: 1951; PM: 1956; DO: 1956; FE: 1959; FM: 1959; RE: 1996

ED: Mankato State University BS; Vanderbilt Divinity School BD

APPTS: 1955 Sumner Circuit; 1956 Cookeville First, Assoc.; 1957 Centenary Community Center; 1959 Pine River-Emily

(MN); 1963 Dexter-Brownsdale (MN); 1967 Albert Lea, Assoc. (MN); 1969 Leave of Absence; 1972 Slayton-Lake Wilson

(MN); 1978 Ely (MN); 1982 Bethpage-Mt. Vernon-Leath's Chapel; 1985 Shepherd Hills-Slater's; 1989 Shepherd Hills-

Hendersonville; 1990 Good Shepherd; 1992 Forest Street; 1994 Nancy Webb Kelly-Director, Community Care Fellowship;

1995 St. Andrew; 1996 Bethlehem; 1996 Retired

LITTLE, R. TERRY, JR. (RE)*Retired*

(Spouse: Rosalyn Little)

LI: 1959; PM: 1961; DO: 1961; FE: 1963; RE: 2004

ED: Tennessee Technological University BS; Vanderbilt MDiv

APPTS: 1959 Granville Circuit; 1960 Scottsboro; 1962 White Bluff-Burns; 1965 Cross Plains; 1968 Glencliff; 1969 Smithville-Bright Hill; 1977 Fayetteville First; 1984 Director, Administrative Services, Administrative Services; 1988 Director, Fiscal-Pensions Office/Baxter Parish; 1989 Director, Fiscal Pensions; 1992 Director Administrative Services; 2004 Retired; 2009 Granville-Maggart: Granville; 2010 Retired; 2023 Smithville-Bright Hill

LOCKE, MARK G. (RD)*Retired*

C: 1989; FD: 1997; C: 2022; FD: 2022; RD: 2024

APPTS: 2014 Associate Pastor, Collierville; 2015 Minister, Music and Worship, Appointed in Other Annual Conference; 2024 Retired

LOFTIN, JAMES L. (RE)*Retired*

D: 1977; E: 1980; T: 1983; FE: 2004; RE: 2019; D: 2022; E: 2022; T: 2022; RE: 2022

APPTS: 2004 Pastor, Mission and Outreach, Christ (Memphis); 2015 Retired

LOGAN, WILLIAM "DAVE" (OR)*Salem (E) - Walnut Grove*

OR: 2021

ED: Medina High School Diploma; Lambuth College BA; Vanderbilt Divinity School M.Div

APPTS: 2021 Salem (E) - Walnut Grove; 2021 Retired

LONG, ELIZABETH (RP)*Retired*

LI: 1999; PM: 2001; RP: 2004

APPTS: 1999 Associate Pastor, Belmont; 2001 Office of Pastoral Services, Baptist Hospital; 2002 Charlotte-Fagan; 2004 Retired

LONG, KEITH (RE)*Shiloh (Henry Co)-Manley-Oak Hill*

(Spouse: Jennifer Long)

FL: 2012; PE: 2014; FE: 2018; RE: 2024

ED: Delaware Tech & CC AAS

APPTS: 2014 Fulton First; 2016 Dresden; 2019 Pleasant Grove (Marshall); 2023 Mt. Carmel (Benton Co.); 2023 District Leadership Strategist, Tennessee River District; 2024 Shiloh (Henry Co)-Manley-Oak Hill

LONG, ROLAND E. (RE)*Retired*

LI: 1971; DO: 1973; FM: 1975; FE: 1975; FE: 1992; TI: 1992; RE: 2019

ED: Tuskegee University BS; Garrett Evangelical Theological Seminary MDiv; United Theological Seminary DMin

APPTS: 1992 Mt. Pisgah; 1996 Clark Memorial; 1998 Brooks Memorial; 2004 Mt. Pisgah; 2019 Retired

LOONEY, JORDAN (SY)*Peeled Chestnut-Wesley Chapel*

SY: 2023

APPTS: 2023 Peeled Chestnut-Wesley Chapel

LOVELL, WILLIAM (RE)*Retired*

LI: 1959; DO: 1962; FE: 1965; FM: 1965; RE: 2001

ED: Emory and Henry College BA; Duke Divinity School BD; Duke Divinity School ThM

APPTS: 1965 Gideon-Slater's Chapel; 1967 Associate Pastor, Belle Meade; 1971 Hickory Bend; 1976 Smyrna; 1981 Carthage-Cedar Point; 1983 Arlington; 1988 Hendersonville First; 1991 Bethlehem; 1993 Andrew Price; 1997 City Road Chapel; 1998 Old Hickory; 1999 Crieveview; 2001 Retired

LOWERY, RONALD (RE)*Retired*

(Spouse: Connie Lowery)

LI: 1989; PM: 1989; DO: 1989; FM: 1992; FE: 1992; RE: 2015

ED: Belmont College BA; Southeastern Baptist Theological Seminary MDiv; Drew University DMin

APPTS: 1989 Westview; 1995 Matthews Memorial; 2000 Cross Plains; 2006 District Superintendent, Cumberland District; 2009 District Superintendent, Clarksville District; 2010 City Road Chapel; 2014 Fellowship; 2015 Retired

LUMPKIN, MILO (PL)*Director of Jacob's Well, Mission Ministries*

SY: 2022; PL: 2023

APPTS: 2022 Jacob's Well; 2022 Director of Jacob's Well, Mission Ministries

LUNA, BEN (SY)*Fall River-Pleasant Ridge*

(Spouse: Sarah Luna)

SY: 2022

ED: Lawrence County High School; Martin Methodist College NA; Columbia State Community College Associates;

Mississippi State University Certificate; Pennsylvania State University Certificate

APPTS: 2022 Fall River-Pleasant Ridge

LYLE, WILLIAM B. (FL)*Fort Donelson Memorial*

(Spouse: Suzette Lyle)

SY: 2006; FL: 2008; LI: 2008; FL: 2022

ED: COS Complete

APPTS: 2006 Spring Valley Charge; 2011 Bethlehem; 2013 Sango; 2020 Fort Donelson Memorial

LYON, ALLEN R. (RL)*Retired*

(Spouse: Nellie Lyon)

LI: 1998; RL: 2003

APPTS: 1998 Asbury; 2000 Shawnettee; 2003 Lascassas; 2004 Clear Fork-Liberty-Statesville: Statesville; 2010 Haynes Chapel; 2019 Retired

MABRY, LOYD E. (RE)*Retired*

(Spouse: Deborah Mabry)

LI: 1974; PM: 1974; DO: 1974; FE: 1977; RE: 2019

ED: Lambuth College BS; Candler School of Theology MDiv

APPTS: 1976 Westview; 1979 Glenciff; 1984 Associate Pastor, McKendree, Assoc.; 1986 Bellshire; 1988 New Providence; 1992 Hamilton; 1998 Lebanon First; 2001 District Superintendent, Columbia District; 2006 Associate Director, Connectional Ministries, CCOCM; 2007 Director, Connectional Ministries, CCOCM; 2010 Ashland City; 2012 Smyrna First; 2019 Retired

MANSFIELD, CHARLOTTE H. (RE)*Retired*

PM: 1988; D: 1988; E: 1991; FM: 1991; T: 1997; RE: 2009; D: 2022; E: 2022; T: 2022; RE: 2022

APPTS: 2009 Retired

MARCOULIER, BRIAN (FE)*Calvary*

(Spouse: Nikki Marcoulier)

LI: 2005; FL: 2008; PE: 2009; FE: 2012

ED: Martin Methodist BA; Garrett Evangelical Theological Seminary MDiv

APPTS: 2006 Student, Whiting (N.Ind); 2008 Associate Pastor, Madison Street; 2011 Charlotte-Fagan; 2014 Salem; 2016 Bellevue; 2023 Bellevue; 2023 District Project Manager, Red River District Project Manager; 2023 Calvary

MARLER, WILLIAM D. (RE)*Executive Director, Jacob's Ladder Community Development Corporation*

D: 1991; PM: 1995; FM: 1998; E: 1998; RE: 2014; D: 2022; E: 2022; RE: 2022

APPTS: 1995 Clopton; 1998 Moscow-Rossville; 2000 Leave of Absence; 2007 Executive Director, Jacob's Ladder Community Development Corporation; 2014 Retired; 2016 Shiloh (Fayette Co.); 2021 Poplar Grove

MARSTON, KEVIN (AM)*Coleman Memorial*

(Spouse: Patricia Marston)

PE: 2006; AM: 2011

ED: St. Paul School of Theology MDiv

APPTS: 2003 West Nodaway Charge, Missouri Conference, Pony Express District; 2003 West Nodaway Charge, Missouri Conference; 2006 New Chapel; 2009 Decherd; 2014 Waynesboro First; 2017 Coleman Memorial

MARTIN, AMY (FD)*Minister, Music, Reidland*

(Spouse: Robert Martin)

PD: 2018; FD: 2021

ED: University of Redlands BM; Perkins School of Theology MSM; SMU Meadows School of the Arts MM

APPTS: 2019 Minister, Music, Reidland

MARTIN, BRADLEY C. (SP)*Student, Student-Duke-*

SY: 2016; PL: 2018; SP: 2020

APPTS: 2016 South Lawrence-Fuller's Chapel; 2018 East Hickman-Kedron; 2020 Student, Student-Duke

MARTIN, HAROLD L. (RE)*Retired*

(Spouse: Vivian Martin)

PM: 1991; DO: 1991; PM: 1994; TI: 1994; FM: 1996; FE: 1996; RE: 2012

ED: Pratt Institute BE; University of Dayton MSME; ILIFF School of Theology MDiv; United Theological Seminary DMin

APPTS: 1990 Associate Pastor, Peoples UMC (RM); 1991 United Church of Montbello (R Mtn); 1991 Student, University of Tennessee; 1993 Stephen Chapel; 1997 Grace; 1999 John Wesley; 2002 Associate Pastor, Brentwood; 2005 District

Superintendent, Cookeville District; 2008 Clark Memorial; 2012 Retired

MARTIN, LISA TRAVIS (FD)*Personal Leave, Personal Leave*

(Spouse: Bradley Martin)

DM: 1998; FD: 2003

ED: COS 5; Garrett Evangelical Diaconal courses; Austin Peay State University BS; Austin Peay State University MED;

United Theological Seminary Diaconal Courses; Perkins School of Theology Diaconal Courses; Austin Peay State University MS

APPTS: 1998 Diaconal Minister, Madison Street; 2001 Director, Christian Education, Sango; 2004 Associate Director, Music, Madison Street; 2004 Director, Children's Ministry Institute; 2006 Transitional Leave; 2007 Leave of Absence; 2009 Music Teacher, Clarksville Academy; 2011 Minister, Discipleship, Cumberland Presby Church; 2011 Professor/Adjunct Prof, Austin Peay State Univ.; 2013 Pastor, Mission and Outreach, Madison Street; 2013 Pastor, Connectional Ministries, Madison Street; 2018 Transitional Leave; 2018 District Leadership Strategist, Red River Leadership Strategist; 2021 Transitional Leave; 2023 Personal Leave, Personal Leave

MARTIN, ROBERT D. (FE)*Emmanuel*

(Spouse: Amy Martin)

T: 1992; E: 1994; FE: 1994; T: 2022; E: 2022; FE: 2022

APPTS: 2014 Paris: First; 2017 District Superintendent, Purchase; 2020 Assistant to Bishop, Nashville Area Episcopal Office; 2024 Emmanuel

MARTIN, ROBERTA BECK (RE)*Liberty*

(Spouse: Robert Martin)

LI: 2002; SP: 2005; PL: 2009; PE: 2011; FE: 2014; RE: 2023

ED: Asbury Theological Seminary MDiv; Martin Methodist College BA

APPTS: 2001 West Point; 2005 Associate Pastor, Coleman Memorial; 2007 Pastor, Mt. Hope-Mt. Carmel; 2009 Mt. Hope-Mt. Carmel-Evans Chapel; 2013 Asbury-Mt. Carmel; 2020 Ashland City; 2023 Retired; 2023 Liberty

MARTINEZ, ELIUD (FE)*Salem UMC: Fond Du Lac, WI*

(Spouse: Janet Martinez)

SY: 2006; FL: 2009; PE: 2019; FE: 2023

ED: University of El Salvador Master Degree of Psychology; COS Completed; University of Costa Rica Bachelor degree of Theology

APPTS: 2006 Hispanic Ministry (Cumberland); 2020 Medical Leave, Medical Leave (357); 2020 Hispanic Ministry (Cumberland); 2021 Salem UMC: Fond Du Lac, WI

MARTINO, EUGENE L, JR (RE)*Lafayette*

(Spouse: Rebecca Martino)

OE: 2008; FE: 2012; RE: 2024

APPTS: 2008 Lambuth Memorial; 2008 Lambuth Memorial; 2008 Lambuth Memorial; 2012 Lambuth Memorial-Liberty: Lambuth; 2016 Director, Cumberland River District Cooperative Parish; 2017 Westmoreland; 2019 Bethpage; 2021 Lafayette; 2024 Retired

MASSEY, WILLIAM FLOYD (PL)*Gordonsville-New Middleton*

(Spouse: Peggy Massey)

LI: 2006; PL: 2006; FL: 2020; PL: 2023

ED: COS 12

APPTS: 2006 Bethany; 2006 Brush Creek-New Middleton; 2012 Gordonsville; 2020 Gordonsville-New Middleton; 2023 Gordonsville-New Middleton

MATHENY, EMILY S. (RE)*Retired*

PM: 1993; D: 1993; E: 1996; FE: 1996; RE: 2016; D: 2022; E: 2022; RE: 2022

APPTS: 2011 Associate Pastor, Christ (Memphis); 2016 Retired

MATHENY, R. MARK (RE)*Retired*

PM: 1969; D: 1969; T: 1971; E: 1972; FM: 1972; RE: 2013; D: 2022; T: 2022; E: 2022

APPTS: 2013 Retired; 2013 Mason-Braden; 2016 Retired

MATHEWSON, DEBORAH MILLER (RD)*Retired*

PD: 1999; FD: 2003; RD: 2013

APPTS: 2013 Retired

MATHEWSON, HARRY F. (RE)*Retired*

PM: 1995; D: 1995; E: 1999; FE: 1999; RE: 2020; D: 2022; E: 2022

APPTS: 2010 Atoka; 2020 Retired; 2022 Capleville

MATHIS, DALE V. (RE)*Grove Hill*

PM: 1979; D: 1979; E: 1982; FE: 1982; RE: 2019; D: 2022; E: 2022; RE: 2022

ED: McCormick D. Min; UTMartin Admin\coun; Univ of memhis educ.doct

APPTS: 1976 Associate Pastor, Dresden-Gleason Circuit Associate; 1977 Associate Pastor, S. Pleasant Grove Associate; 1981 Cayce; 1985 Arlington-Milburn; 1986 Lebanon-New Hope-Union Grove; 1989 Symsonia; 1991 Gleason First-Ext. Min.; 1995 Carter's Chapel-Liberty All; 1996 Grove Hill-Olivet; 2009 Grove Hill-Olivet-Mt. Pleasant; 2014 Grove Hill-Mt. Pleasant; 2019 Retired; 2019 Grove Hill-Mt. Pleasant; 2023 Grove Hill

MATTHEWS, GRAHAM PARK, JR. (RE)*Retired*

(Spouse: Sharon Matthews)

LI: 1980; PM: 1985; DO: 1985; FE: 1987; FM: 1994; RE: 2017

ED: Central State University BA; University of Michigan MA, PhD; Vanderbilt Divinity School MDiv

APPTS: 1992 Peoples (LA); 1999 GBHEM (LA); 2003 Ernest Newman; 2003 Academic Dean/Professor, American Baptist College; 2006 Key Memorial; 2016 Lillard Chapel; 2016 Stones River; 2018 Retired; 2018 Retired

MAUL, KATHY K. (RD)*Administration, Patient & Staff Services, Woodcrest at Blakeford*

(Spouse: Bill Maul)

DM: 1989; FD: 1997; RD: 2020

ED: Lon Morris College AA; Scarritt College MA; Centenary College BA

APPTS: 1979 Associate Minister, West University; 1983 Director, Christian Education, Arlington; 1990 Associate Minister, Crievewood; 1994 Leave of Absence; 1997 Volunteer Minister, McKendree; 2009 Transitional Leave; 2010 Family Leave; 2012 Administration, Patient & Staff Services, Woodcrest at Blakeford; 2020 Retired

MAYLE, ERIC (FE)*Edgehill*

OE: 2021; TI: 2022; FE: 2022

APPTS: 2021 Associate Pastor, Calvary; 2024 Edgehill

MAYO, JERRY H. (RE)*Retired*

(Spouse: Patricia Mayo)

LI: 1966; PM: 1970; DO: 1970; FE: 1973; RE: 2005

ED: Middle Tennessee State University BS; Candler, Emory MDiv

APPTS: 1966 Hickory Creek Circuit; 1968 Mt. Olivet- Rowesville-Phillippi; 1969 Cumming Circuit-Bethelview (GA); 1972 Hillsboro; 1976 Hillcrest; 1980 Crossville First; 1985 Franklin First; 1988 District Superintendent, Pulaski DS; 1992 Murfreesboro First; 2005 Retired; 2009 Pomona Circuit: Pomona; 2016 Monterey; 2017 Retired

MAYO, JONATHAN MAXWELL (RE)*Retired*

LI: 1991; PM: 1996; DO: 1996; FE: 1999; RE: 2018

ED: Middle Tennessee State University BSW; Candler School of Theology MDiv

APPTS: 1990 Haynes Chapel-Cedar Grove; 1994 Student-Candler/ Newborn (GA); 1997 Westview; 2002 Fairfield Glade; 2008 Cookeville First; 2013 District Superintendent, Cookeville District; 2017 District Superintendent, Stones River District; 2018 Retired

MCABEE, PHILIP (PE)*Harris Chapel and Pleasant Grove*

(Spouse: Kristy Mcabee)

SY: 2018; FL: 2018; PE: 2022

APPTS: 2018 Supply, Harris Chapel; 2018 Harris Chapel; 2022 Harris Chapel and Pleasant Grove

MCADOO, CLIFTON PAUL (RE)*Retired*

PM: 1967; D: 1969; FM: 1969; E: 1971; RE: 2005; D: 2022; E: 2022; RE: 2022

APPTS: 1959 Retired; 1959 Retired; 2005 Retired

MCANALLY, JASON (FL)*Home Church*

(Spouse: Melissa McAnally)

FL: 2014

ED: University of Mississippi BA; Asbury Theological Seminary MDiv

APPTS: 2014 Home Church Nashville; 2017 Pastor, Home Church, Providence; 2021 Home Church

MCBAY, EMERSON ESCO (RE)*Retired*

(Spouse: Betsy McBay)

LI: 1968; DO: 1968; FE: 1971; FM: 1971; TI: 1986; FE: 1986; RE: 2001

ED: Vanderbilt Divinity School MDiv; Colgate Rochester DMin

APPTS: 1965 Priceville (N AL); 1967 Westmoreland/Pleasant Grove; 1969 Oakwood/Forest Grove; 1971 Adamsville (N AL); 1972 Associate Pastor, Vestavia Hills (N AL); 1981 Director, Institute for Relational Health (N AL); 1983 Director, GBOD; 1986 Unionville Charge; 1987 Windrow-Kelley's; 1988 Hobson; 2001 Retired

MCCAIN, MARTIN G., SR. (RE)*Grace*

T: 1997; FE: 1997; T: 2022; FE: 2022; RE: 2024

APPTS: 2000 Grace; 2024 Grace

MCCAIN, SARAH (PD)*Therapist, Agape Individual & Family Therapy*

PD: 2022

APPTS: 2022 Student, University of Alabama; 2024 Therapist, Agape Individual & Family Therapy

MCCLANAHAN, MATTHEW JANSON (PL)*Mt. Union*

(Spouse: Lauren McClanahan)

SY: 2018; PL: 2019

APPTS: 2018 Summerfield-Shipley:Summerfield; 2018 Mt. Union; 2020 Summerfield

MCCLELLAN, J. EDWARD (RE)*Retired*

LI: 1970; PM: 1973; DO: 1973; FE: 1976; FM: 1976; RE: 2010

ED: St. Benedict BA; Vanderbilt Divinity School MDiv; Middle Tennessee State University MAT

APPTS: 1970 Jordon; 1973 East Hickman; 1975 Clarkrange; 1982 Cross Plains; 1988 Blackman Charge; 1990 Pleasant View; 2000 Fairfield Glade; 2002 Pennington; 2010 Retired

MCCLURE, VIDA M. (RA)*Retired*

AM: 2000; RA: 2005

APPTS: 2005 Retired

MCCLURKAN, JOSH (FL)*Ellendale*

FL: 2018

APPTS: 2018 Shiloh-Whiteville; 2019 Shiloh (Fayette Co.); 2020 Bolton-Macedonia; 2023 Ellendale

MCCRACKEN, SKY (FE)*Jackson: First*

PM: 1990; D: 1990; E: 1993; FE: 1993; D: 2022; E: 2022; FE: 2022

ED: University of Tennessee, Martin B.S.; Emory University M.Div

APPTS: 2005 Reidland; 2011 District Superintendent, Purchase; 2017 Jackson: First

MCCULLAH, JODI (RE)*Retired*

(Spouse: Robert Maier)

LI: 1996; PE: 2007; FE: 2010; RE: 2022

ED: Southwest Missouri State Univ. BA; Vanderbilt Divinity School MDiv

APPTS: 1996 Wartrace; 2005 Neelys Bend; 2007 Campus Minister, Wesley Foundation APSU; 2018 Morton Memorial; 2022 Retired

MCDONALD, WILLIAM P. (FE)*Professor, Tennessee Wesleyan College*

(Spouse: Carolyn McDonald)

PL: 1993; PM: 1998; FD: 1998; FE: 2001

ED: Lenoir-Rhyne College AB; Duke University MTS; Vanderbilt University PhD

APPTS: 1993 Pastor, Indian Mound Circuit; 1997 College Chaplain & Associate Professor Religion, Tennessee Wesleyan College; 2012 Professor, Tennessee Wesleyan College

MCDONOUGH, CAROL (RD)*Retired*

(Spouse: Kim McDonough)

DM: 1985; FM: 1998; FD: 1998; RD: 2019

ED: Lambuth College BA; Scarritt College MA

APPTS: 1984 Director, Christian Education, McMinnville First; 1986 Director, Christian Education, Crieveview; 1987 Director, Christian Education, Franklin First; 1993 Associate Director, TN Conference COM; 1994 Leave of Absence; 1997 Director, Volunteer Ministries, South End; 2001 Coordinator, Children & Youth, Epworth; 2005 Freelance Consultant, Freelance Consultant; 2012 Transitional Leave; 2016 Personal Leave, Personal Leave (354.2a); 2016 Leave of Absence; 2019 Retired

MCEWEN, JAMES (SY)*Kenton-Union Grove Ext. Ministry*

(Spouse: Jeannie McEwen)

LM: 2019; SY: 2022

ED: Obion County Central Diploma

APPTS: 2019 Co-Pastor, Antioch, Rives, Central Union; 2021 Kenton-Union Grove Ext. Ministry

MCGLOTHLIN, SAMANTHA (FE)*Belle Meade*

(Spouse: Mark Mcglothlin)

PE: 2016; FE: 2019

ED: Auburn University BA English; Vanderbilt Divinity School MDiv

APPTS: 2016 Associate Pastor, Belle Meade; 2020 Belle Meade

MCGOWAN, CYNTHIA (FL)*Craft Memorial*

PL: 2018; FL: 2021

APPTS: 2018 Associate Pastor, Craft Memorial; 2018 Assistant Director, Fresh START; 2019 Craft Memorial; 2021 Craft Memorial

MCGRANAHAN, LARRY M. (RE)*Bascom-Glenwood*

(Spouse: Barbara McGranahan)

LI: 1998; PM: 2001; FD: 2001; FE: 2003; RE: 2009

ED: Trevecca Nazarene University BA; Trevecca Nazarene University MA; COS

APPTS: 1998 Williamsport Circuit; 2003 Hillsboro First; 2007 Pastor, Santa Fe Circuit; 2009 Retired; 2010 Charlotte-Fagan; 2013 Mt. Lebanon; 2019 Mallory; 2020 Dickson Circuit: Eno & Oak Grove; 2021 Eno; 2022 Bascom-Glenwood

MCINTYRE, DAVID E (RE)*Retired*

RE: 2007

APPTS: 2007 Retired

MCINTYRE, INGRID A. (FL)*Glencliff*

FL: 2014; PL: 2021; FL: 2023

ED: University of Evansville BS; Wesley Theological Seminar MTS

APPTS: 2014 Pastor, Open Table Nashville; 2015 Pastor, Streets of Nashville, Cumberland River District; 2015 Director, Open Table Nashville; 2017 Pastor, Streets of Nashville, Cumberland River District; 2017 Director, Open Table Nashville; 2018 Glencliff; 2021 Missional Coordinator, Cumberland River District; 2023 Glencliff

MCKAY, JIM (RL)*Flatwoods*

PL: 2009; RL: 2023

ED: ; ; University of Cincinnati BSME

APPTS: 2008 Flatwoods

MCKENNA, JULIA HOLMES (FE)*Chaplain, Trezevent Manor*

PM: 1988; D: 1988; E: 1991; FE: 1991; D: 2022; E: 2022; FE: 2022

APPTS: 2015 Chaplain, Trezevent Manor

MCKINNEY, JAMES ROSS (FE)*St. Luke's*

PE: 2005; E: 2008; FE: 2008; E: 2022; FE: 2022

APPTS: 2013 Ellendale; 2016 St. Luke's

MCLEANE, WILLIAM MILLER (FE)*Associate Pastor, West End*

TI: 2023; FE: 2023

APPTS: 2023 Associate Pastor, West End

MCLENDON, KATHY (SY)*Palmyra*

SY: 2019

APPTS: 2019 Palmyra

MCLEOD, DIANTHA (RE)*Algood-Cookeville-Sparta*

(Spouse: Robert McLeod)

PL: 2015; FL: 2017; PE: 2019; FE: 2022; RE: 2024

ED: Vanderbilt MDiv

APPTS: 2015 Key; 2017 Algood-Cookeville-Sparta; 2024 Retired

MCMASTERS, LAURA KIRKPATRICK (FD)*Director, Young Adult & Campus Ministries, Pulaski First*

(Spouse: Daniel McMasters)

PD: 2004; FD: 2008

ED: University of Evansville BS; Garrett Evangelical Theological Seminary MDiv; Northern Indiana University PD

APPTS: 2005 Chaplain, Martin Methodist College-Chaplain; 2005 Deacon, St. Andrew Memorial; 2012 Deacon, Pulaski

First; 2021 Director, Alumni Relations, University of Tennessee-Southern; 2023 Director, Young Adult & Campus

Ministries, Pulaski First

MCWHIRT-TOLER, SARAH (FD)*Pastor of Community Life, Connell Memorial*

(Spouse: Clay McWhirt-Toler)

PD: 2017; FD: 2020

ED: Belmont University BA; Vanderbilt Divinity School MDiv

APPTS: 2017 Teacher, Oak Hill School; 2020 Pastor of Community Life, Connell Memorial; 2022 Pastor of Community Life, Connell Memorial

MEADOWS, WALTER F. (RL)*Retired*

RL: 2009

APPTS: 2009 Retired

MEECE, ANN (PL)*Farris Chapel (Rutherford County)*

FL: 2015; PL: 2016

ED: Cascade High School Degree

APPTS: 2015 Huntland-Walnut Grove; 2016 Wartrace; 2016 Mt. Olivet; 2018 Salem Charge; 2020 The Living Waters Charge; 2024 Farris Chapel (Rutherford County)

MEEK, TONI (RE)*Retired*

FL: 2008; PE: 2010; FE: 2012; RE: 2016

ED: University of Memphis B.A.; University of Memphis M.S.; University of Memphis EdD; Memphis Theological Seminary M.Div.

APPTS: 2010 Pastor, Adamsville First United Methodist Church; 2016 Retired; 2018 Saltillo; 2021 Lebanon (McNairy Co)-New Hope (McNairy Co)-Stantonville; 2021 New Hope (McNairy)-Stantonville

MEEKS, M. DOUGLAS (RE)

PM: 1964; D: 1964; E: 1971; FM: 1971; RM: 2012; D: 2022; E: 2022; RE: 2022

MELICK, JOHN (PE)*Associate Pastor, Franklin First*

(Spouse: Eveleigh Wagner)

PE: 2022

ED: Belmont University B.M.; Vanderbilt Divinity School M.Div

APPTS: 2022 Associate Pastor, Franklin First

MELROSE, C. JAMES (FL)*Duck River Charge*

(Spouse: Jane Melrose)

PL: 2018; FL: 2021

ED: Scarritt College for Christian Workers Behavioral Science

APPTS: 2018 Bon Aqua-Nunnally; 2021 East Hickman-Kedron; 2021 Duck River Charge

MIDDLETON, JOHN H. (RE) *Retired*
PM: 1974; D: 1974; E: 1977; FM: 1977; RE: 2013; D: 2022; E: 2022
APPTS: 2013 Retired

MILAM, LENN HARRIS (RE) *Retired*
PM: 1977; D: 1977; E: 1979; FE: 1979; RE: 2020; D: 2022; E: 2022; RE: 2022
APPTS: 2013 Counselor, Lenn Harris Milam LLC; 2020 Retired

MILLER, CAROL (SY) *Yellow Creek Circuit*
SY: 2006
APPTS: 2006 Yellow Creek Circuit

MILLER, JAMES DAVID (RE) *Retired*
(Spouse: Jo Ann Miller)
PM: 1972; DO: 1972; FE: 1975; FM: 1975; RE: 1998
ED: Spartansburg Methodist College AA; Scarritt College BA; Vanderbilt Divinity School MDiv; Vanderbilt Divinity School DMin
APPTS: 1971 Minister, Youth, City Road Chapel; 1972 Associate Pastor, Associate, St. Mark's; 1973 Mt. Olivet-Rowesville; 1974 Rover-Unionville Cooperative Parish; 1975 Campus Minister, MTSU Wesley Foundation; 1979 LaVergne First; 1983 Savannah First; 1987 Pulaski First; 1990 Dalewood; 1994 Forest Hills; 1998 Retired

MILLER, WILLIAM J. (RE) *Retired*
LI: 1958; PM: 1960; DO: 1960; FE: 1962; FM: 1962; RE: 2001
ED: Westmar BA; United Theological Seminary MDiv
APPTS: 1958 Nashville E.U.B. (OH); 1960 State Rd. E.U.B. (OH); 1962 Liberty E.U.B. (OH); 1965 Faith E.U.B. (IA); 1967 Associate Pastor, Belmont (OH); 1971 Associate Pastor, Grace (OH); 1978 Director, GBOD; 1985 Associate Pastor, Brentwood; 1988 Associate Pastor, West End; 1994 Christ; 2001 Retired

MILLS, BOBBY DALE (RE) *Retired*
(Spouse: Charlene Mills)
PM: 1976; D: 1976; E: 1979; FE: 1979; RE: 2004; SY: 2007; OR: 2015; D: 2022; E: 2022
APPTS: 2007 Barth Vernon; 2015 Craggie Hope; 2021 Retired

MILLSAP, SARAH E. (FL) *Local Pastor, Murfreesboro First*
FL: 2021
APPTS: 2021 Local Pastor, Murfreesboro First

MINNIS, KATIE (PE) *Reidland*
(Spouse: Samuel Minnis)
SY: 2021; PE: 2022
ED: Vanderbilt Divinity School MDiv
APPTS: 2021 Aldersgate; 2022 Reidland

MISCHKE, STEVE (RE) *Retired*
PM: 1978; D: 1978; E: 1983; FM: 1983; RE: 2008; D: 2022; E: 2022; RE: 2022
APPTS: 2008 Retired

MISCHKE, WALTER E., JR. (RE) *Retired*
PM: 1953; D: 1954; FM: 1955; E: 1956; RE: 1994; RM: 1994; D: 2022; E: 2022
APPTS: 2023 Retired

MISSIRIAN-WILSON, ANI (OE) *Director & Pastor, Missions & Outreach, Brentwood*
OE: 2022
ED: Birmingham-Southern College Undergraduate; Vanderbilt Divinity Graduate/ Masters
APPTS: 2022 Director & Pastor, Missions & Outreach, Brentwood

MOFFATT, ZACHERY C (FE)*Pulaski First*

(Spouse: Kara Moffatt)

LI: 2015; PL: 2015; FL: 2018; PE: 2019; FE: 2022

ED: Martin Methodist College BA; Candler School of Theology MDiv

APPTS: 2015 Student Pastor, Candler's Teaching Parish Program; 2018 Adams; 2020 Pulaski First

MONROE, LANITA HELENE (FE)*Fairfield Glade*

LI: 1997; PE: 2002; FE: 2005

ED: Henderson State University BA; Candler School of Theology MDiv

APPTS: 2002 Associate Pastor, Fairfield Glade; 2014 Shelbyville First; 2019 Fairfield Glade

MONTGOMERY, CLARENCE ED (RA)*Retired*

RA: 2005

APPTS: 2005 Retired; 2016 Retired

MOORE, GARY L. (RD)*Retired*

DO: 1988; DM: 1988; FD: 1997; RD: 2015

ED: Texas Wesleyan College, TX BBA; Southwestern Baptist Theological Seminary; Perkins School of Theology

APPTS: 1978 First UMC, Bedford, TX; 1988 Assoc. Exec. Director, U.M. Renewal Services Fellowship; 1989 Executive Director, UM Renewal Services; 2010 Transitional Leave; 2010 Conference Evangelist, Tennessee Conference Evangelist; 2014 Greenville; 2015 Retired

MOORE, HUGH EDWIN (RE)*Retired*

DO: 1975; FE: 1978; RE: 2002

APPTS: 1963 Theta; 1965 Delrose; 1968 Centertown Circuit; 1969 St. Paul-Blantons; 1971 Bethel; 1974 Auburn, NGA (School); 1976 Estill Springs; 1982 Parkview; 1986 Pleasant View; 1990 East End (Lawrence Co.); 1991 Gainesboro; 1995 Craft Memorial; 1996 Monterey; 1997 Woodbury/Ivy Bluff; 1999 Incapacity Leave; 2000 Incapacity Leave; 2002 Retired; 2007 Pomona Circuit: Claysville-Taylors Chapel; 2016 Jacob's Pillar

MOORE, MARY MAGDALINE (RE)*Retired*

D: 1993; E: 1996; FM: 1996; RM: 1999; RE: 1999; PM: 2003; D: 2022; E: 2022

APPTS: 2023 Retired

MOORE, WILLIAM T, JR. (RD)*Minister, Music, McKendree Memorial*

(Spouse: Laura Moore)

DO: 1980; DM: 1980; FM: 1997; FD: 1997; RD: 2023

ED: Lambuth College BA

APPTS: 1973 Minister, Music, Dyersburg First (Memphis); 1983 Minister, Music, Gallatin First; 1990 Store Services, UMPH; 1999 Associate Lambuth Memorial; 2000 Associate Pastor, Lambuth Memorial; 2002 Minister, Music, McKendree Memorial; 2023 Retired

MORGAN, HELEN T. (RE)*Retired*

(Spouse: Richard Morgan)

PM: 1999; DO: 1999; FE: 2006; RE: 2014

ED: Eastman School of Music BM; Eastman School of Music MM; Vanderbilt Divinity School MDiv

APPTS: 1994 Port Royal Circuit; 1999 Antioch Charge; 2007 Friendship-Shipley: Friendship; 2009 Leave of Absence; 2014 Retired

MORGAN, RICHARD F. (RE)*Retired*

(Spouse: Helen Morgan)

PM: 1978; DO: 1978; FE: 1996; TI: 1996; HN: 2004; FE: 2007; RE: 2017

ED: State University of New York at Geneseo BA; Wesley Theological Seminary MDiv

APPTS: 1978 Calvary (Baltimore); 1981 Clarence, Assoc. (W NY); 1984 Discontinued; 1992 Central-Mt. Pleasant; 1994 Sango; 1999 Port Royal; 2000 Leave of Absence; 2000 Hickory Point; 2004 Honorable Location; 2007 Sparta First-Hickory Valley; 2007 Sparta First; 2017 Retired

MORRIS, DONALD W. (RE) *Retired*
 (Spouse: Leigh Morris)
 LI: 1985; PM: 1987; DO: 1987; FM: 1989; FE: 1989; RE: 2022
 ED: Middle Tennessee State University BS; Candler MDiv
 APPTS: 1985 Forest Mill-St. Paul; 1992 Tolletts; 1995 Fellowship; 2016 Medical Leave, Medical Leave (357); 2022 Retired

MORRIS, G. SCOTT (RE) *Executive Director, Church Health Center*
 FE: 2014; RE: 2023
 APPTS: 2014 Associate Pastor, St. John's; 2016 Executive Director, Church Health Center

MORRIS, L. DAVID (RE) *Retired*
 PM: 1981; D: 1981; E: 1983; FM: 1983; RE: 2011; D: 2022; E: 2022
 APPTS: 2011 Retired; 2014 Salem (E) - Walnut Grove

MORRIS, MICHAEL S. (RE) *Retired*
 PM: 1975; D: 1975; E: 1978; FE: 1978; RE: 2019; D: 2022; E: 2022; RE: 2022
 APPTS: 2014 St. Paul; 2019 Retired

MORRISON, KATRINA BELL (FE) *Executive Director, Hannah's Hope*
 PE: 1999; E: 2002; FE: 2002; E: 2022; FE: 2022
 APPTS: 2006 Executive Director, Hannah's Hope

MORROW, RUSSELL M, SR. (FE) *Mullins*
 PM: 1997; E: 2000; FE: 2000; E: 2022; FE: 2022
 APPTS: 2013 Jackson: Forest Heights; 2015 New Generation; 2018 St. Timothy; 2019 Jacob's Well; 2022 Mullins

MORSE, GARY C. (RE) *Retired*
 PE: 2003; E: 2006; FE: 2006; RE: 2022; E: 2022; RE: 2022
 APPTS: 2009 Jackson: Lambuth Memorial; 2022 Retired; 2022 Bath Springs Circuit

MORTON, FRED C. (RE) *Retired*
 PM: 1964; D: 1964; E: 1967; FM: 1967; RM: 2005; RE: 2005; D: 2022; E: 2022; RM: 2022
 APPTS: 2023 Retired

MORTON, JAMES (PL) *Elders Chapel*
 SY: 2020; PL: 2022
 ED: Nashville Tech
 APPTS: 2020 St. John's; 2024 Elders Chapel

MORTON, MICHELE (RE) *Retired*
 (Spouse: Leonard Morton)
 LI: 2008; PL: 2008; PE: 2009; FE: 2012; RE: 2024
 ED: Fisk University BS; Tennessee State University MA; Gammon United Methodist Theological Seminary MDiv
 APPTS: 2008 Minister, Evangelism & Assimilation, Christ; 2009 Director, Wesley Foundation Tennessee State University;
 2012 Interim Senior Pastor, John Wesley; 2024 Retired

MOSELEY, JOSEPH E. (RE) *Retired*
 PM: 1994; D: 1994; E: 1998; FM: 1998; RM: 2012; RE: 2012; D: 2022; E: 2022
 APPTS: 2023 Retired

MOSS, WILLIAM, JR. (RL)
 (Spouse: Cissy Moss)
 LI: 2002; SY: 2005; PL: 2005; RL: 2006; RL: 2019
 ED: George Peabody College BS
 APPTS: 2002 Aspen Hill; 2005 Olivet Circuit: Olivet; 2012 Olivet; 2019 Olivet

MOWDY, MONICA D. (FE)*District Project Manager*

(Spouse: Joe Mowdy)

LI: 2005; PL: 2005; SP: 2006; PE: 2009; FE: 2012

ED: Oklahoma State University BS Education and Early Childhood Development; Asbury Theological Seminary MDiv

APPTS: 2006 Overton County Parish: Okolona and Rickman; 2009 Friendship-Shipley: Friendship; 2011 Homestead-Grassy Cove; 2014 Homestead; 2016 Clarkrange-Dorton: Dorton; 2017 Carthage; 2024 Cumberland Ministry; 2024 District Project Manager

MOWERY, JUDD A. (RE)*Hornbeak-Obion Chapel*

(Spouse: Gale Mowery)

PM: 1983; D: 1983; E: 1986; FM: 1986; RM: 2014; D: 2022; E: 2022; RE: 2022

ED: MTS MDiv

APPTS: 2014 Retired; 2022 Troy-Zion Western Obion Cooperative Parish (Troy, Zion, Cobbs, Hornbeak, Mt. Manuel, Obion Chapel; 2023 Hornbeak-Obion Chapel

MULLIKIN, PAUL H. (RE)*Retired*

(Spouse: Barb Mullikin)

PM: 1981; D: 1981; E: 1985; FE: 1985; OE: 2019; D: 2022; E: 2022; FE: 2022; RE: 2022

ED: Lambuth College BA English; Chandler School of Theology MDiv; Vanderbilt Divinity School DMin

APPTS: 2014 Ripley First; 2019 Appointed in Other Annual Conference; 2019 Shelbyville First; 2022 Special Assistant in Administration, Office of Administrative Services; 2022 Retired

MULROY, WILLIAM A. (RE)*Retired*

(Spouse: Mary Mulroy)

PM: 1980; DO: 1980; FM: 1984; FE: 1984; RE: 2016

ED: Lambuth University BS; University of Memphis Post Graduate work; Vanderbilt University M.Div; Lambuth University BS; University of Memphis Post Graduate work; Vanderbilt University M.Div

APPTS: 1978 Beech Bluff; 1979 School (MEM); 1983 Andrew's Cpl.-Oak Grove-Mercer (MEM); 1986 Kirksey (MEM); 1987 Humboldt Grace Parish (MEM); 1989 Garland-New Salem (MEM); 1991 Williston-Bethlehem (MEM); 1994 Williston-Bethlehem-Parks Cpl. (MEM); 1996 Williston-Parks Cpl. (MEM); 2001 St. Luke (MEM); 2002 Brewer's-McKendree (MEM); 2003 Campus Minister, UT Martin Interfaith (MEM); 2005 Good Shepherd (MEM); 2006 Lynchburg First; 2011 Westland; 2014 Medical Leave, Medical Leave (357); 2016 Retired

MURRAY, KENNARD (RE)*Retired*

(Spouse: Pamela Murray)

LI: 1993; PM: 2000; FD: 2000; FE: 2002; RE: 2019

ED: Tennessee State University BS; Vanderbilt University MTS; Garrett Evangelical Theological Seminary DMin

APPTS: 1993 Lebanon Circuit; 1994 Smith County Parish; 1996 Dickson Parish; 1999 Ernest Newman; 1999 Patterson Memorial; 2002 Seay Hubbard; 2012 Clark Memorial; 2015 District Superintendent, Pulaski District Superintendent; 2017 District Superintendent, Red River District; 2019 Retired; 2023 Interim Senior Pastor, Lillard Chapel

MYERS, BO (FE)*Associate Pastor, Madison Street*

(Spouse: Mary Kate Myers)

PE: 2016; FE: 2019

ED: Louisiana State University BA; Methodist Theological School (Ohio) MDiv

APPTS: 2016 St. Luke; 2018 Thompson Station; 2023 Associate Pastor, Madison Street

MYERS, JERRY A. B., JR. (PL)*Dicktown-Phillips Chapel*

(Spouse: Janice Myers)

SY: 2011; LI: 2012; PL: 2012; LPWA: 2022; PL: 2023

ED: Tennessee Technological University AS Criminal Justice

APPTS: 2011 Smith Co. Parish: Dicktown-Phillips Chapel; 2016 McDonald Chapel; 2023 Dicktown-Phillips Chapel; 2024 Ballard-Braden

MYERS, MARY KATE (FE) *Director, Wesley Foundation APSU*
 (Spouse: Bo Myers)
 PE: 2016; FE: 2019
 ED: The University of Tennessee at Chattanooga B.A.
 APPTS: 2016 Bethesda-Wesley Chapel; 2023 Associate Pastor, Hildale; 2023 Director, Wesley Foundation APSU

MYERS, MICAH (SY) *Westmoreland*
 (Spouse: Jill Myers)
 PL: 2015; FL: 2019; PL: 2022; DI: 2023; SY: 2024
 APPTS: 2015 Summerfield-Shipley: Shipley; 2019 Lambuth Memorial; 2021 Westmoreland; 2022 Lambuth Memorial; 2024 Westmoreland

MYRICK, J. CRAIG (RL) *Retired*
 FL: 2009; PL1/2: 2013; PL: 2013; RL: 2013; PL1/2: 2022; RL: 2022
 APPTS: 2013 Retired

NAROWETZ, LOUIS (SY) *Saltillo UMC*
 SY: 2021
 APPTS: 2021 Scott's Hill-Saltillo; 2023 Saltillo UMC; 2023 Pleasant Hill (Decatur Co)

NATION, HARRELL A., JR (RE) *Retired*
 PM: 1981; D: 1981; FM: 1985; E: 1985; RE: 2015; D: 2022; E: 2022
 APPTS: 2015 Jackson: Forest Heights; 2020 Retired

NATION, HARRELL KEITH (PL) *Baker's Chapel (Benton)-Pleasant Hill (Henry)-Poplar Grove (Henry)*
 PL: 2013
 ED: Murray State University BS; University of Toledo MS; ALPS COS
 APPTS: 2014 Big Sandy-Baker's Chapel; 2018 Baker's Chapel; 2019 Baker's Chapel (Benton)-Pleasant Hill (Henry)-Poplar Grove (Henry)

NEENAN, DENNIS P. (RE) *Retired*
 PM: 1973; D: 1973; E: 1976; FE: 1976; RE: 2020; D: 2022; E: 2022; RE: 2022
 APPTS: 1999 Associate Pastor, Pastoral Care, Wesley Senior Ministries; 2020 Retired

NEESE, KAYLA (FL) *Cornersville-Lewisburg Chapel*
 FL: 2023
 APPTS: 2023 Cornersville-Lewisburg Chapel

NELSON, JERRELL M. (PL) *Banks Chapel-St. John Chg.*
 PL: 2023
 APPTS: 2023 Banks Chapel-St. John Chg.

NELSON, LUCINDA A. (RD) *Retired*
 LI: 1995; PM: 1996; FD: 1996; PD: 2005; FD: 2006; RD: 2015
 ED: Tennessee Technological University BS; Vanderbilt Divinity School MDiv
 APPTS: 1995 Fredonia-Gilley Hill; 1997 Kelley's/Dunaway Chapel; 2002 Leave of Absence; 2004 Minister, Music, Blackman; 2013 Minister, Music, Blackman; 2015 Retired

NEWBERRY, JOSHUA PAUL (FL) *Asbury-Mt. Carmel*
 (Spouse: Joanna Newberry)
 SY: 2009; PL: 2010; FL: 2018; SY: 2022; FL: 2023
 ED: Martin Methodist College B.S.
 APPTS: 2009 Caney Fork Circuit: Frasier's; 2010 Greenwood-Pleasant Grove; 2014 Celina-McFerrin; 2018 Celina-McFerrin; 2020 Centertown Circuit; 2024 Asbury-Mt. Carmel

NEWELL, RAYMOND R. (RE)*Retired*

(Spouse: Joan Newell)

DO: 1971; FM: 1979; FE: 1979; RE: 2013

ED: Morningside College BA; Vanderbilt Divinity School MDiv; Vanderbilt Divinity School MA

APPTS: 1971 Student, Vanderbilt Divinity School, Student; 1977 Cross Plains-Pleasant Grove; 1979 Chaplain, Mount Union College; 1986 Loretto-St. Joseph; 1994 Ardmore; 1996 Westland; 2000 Riverside; 2006 City Road Chapel; 2010 Pennington; 2013 Retired

NICHOLS, EUGENE (RL)*Retired*

(Spouse: Dana Nichols)

RL: 2015

APPTS: 2014 South Pleasant Grove; 2015 Retired

NIGRELLI, DOMENICO (FE)*Minister, Evangelism & Discipleship, Brentwood*

(Spouse: Liliana Nigrelli)

PM: 1998; FD: 1998; FE: 2005

ED: Roberts Wesleyan College BA; United Theological Seminary MDiv; Vanderbilt University PhD

APPTS: 1997 Associate Pastor, Andrew Price, 1997 City Road; 1998 Associate Pastor, Brentwood; 2000 Associate Director, Center for Church Leadership, Martin Methodist College; 2004 Director, Center for Church Leadership, Martin Methodist College; 2010 Assoc. Prof./Religious & Philosophical Studies, Martin Methodist College; 2010 Assoc. Prof./Religious & Philosophical Studies, Martin Methodist College; 2021 Minister, Evangelism & Discipleship, Brentwood

NILES, ROBERT A. (RE)*Retired*

LI: 2001; PE: 2006; FE: 2011; RE: 2019

ED: University of the Pacific BA; Pasadena College of Chiropractic Doctorate; University of the South School of Theology MDiv

APPTS: 2000 Brandon's/Friendship/Marble Hill: Friendship-Marble Hill; 2002 Forest Mill; 2004 Bethel (Rutherford Co.); 2011 Mt. Zion; 2019 Retired

NOBLING, CAROLYN (RL)*Paul's - Lockhart's*

LI: 1995; FL: 2006; RL: 2015

ED: COS Complete

APPTS: 1996 Diana Circuit; 1999 Friendship; 2001 Liberty - Rehoboth; 2006 Central-Mt. Pleasant; 2015 Clarksville First; 2022 Paul's - Lockhart's

NORFLEET, DOUGLAS (RE)*Retired*

(Spouse: Ashley Norfleet)

LI: 1981; PM: 1984; DO: 1984; FM: 1986; FE: 1986; RE: 2021; RE: 2021

ED: Martin College AA; Trevecca College BS; Vanderbilt Divinity School MDiv; Wesley Theological Seminary DMin

APPTS: 1981 Epworth; 1984 Westmoreland-Pleasant Grove; 1988 Lambuth-Salem; 1989 Lambuth; 1991 Pastor, Evangelism & Missions, Brentwood; 1998 Madison Street; 2005 Bethlehem; 2007 Family Leave; 2012 New Chapel - Woodland Street; 2014 Associate Pastor, Collierville First; 2014 Executive Pastor, Collierville; 2015 Lexington First; 2015 Lexington First; 2018 Union City First; 2018 Union City First; 2021 Retired

NORTON, JAMES C. (RE)*Westland*

(Spouse: Linda Norton)

PM: 1976; DO: 1976; FE: 1979; RE: 2021

ED: George Peabody College BA; Vanderbilt Divinity School MDiv

APPTS: 1977 Associate Pastor, Woodbine, Assoc.; 1978 Monroe St.; 1981 Monroe St.-Scottsboro; 1983 Chapel Hill; 1987 Associate Pastor, Associate, City Road; 1989 Aldersgate; 2000 Old Hickory; 2010 Nolensville First; 2015 Riverside; 2021 Retired; 2021 Elmwood-Mt. Zion; 2022 Westland

O'BANNON, MICHAEL D. (RE)*Lock's/Kedron*

PM: 1970; DO: 1970; FM: 1973; FE: 1973; RE: 2017

ED: Birmingham-Southern College BA; Vanderbilt MA

APPTS: 1970 Toney (AL); 1971 Epworth-Peytonsville; 1975 Calvary, Assoc.; 1978 Glencliff; 1979 Wesley Foundation, MTSU; 1983 St. Andrew-Rehoboth; 1988 Vice-Pres. for Advancement, Martin Methodist College; 1989 Blakemore; 1992 Lewisburg First; 1996 Belle Meade; 2005 Murfreesboro First; 2017 Wesley Heights/Turkey Creek; 2017 Retired; 2022 Lock's/Kedron

ORR, CASEY L (FD)*Director, Caring Ministries, Brentwood*

(Spouse: Michael Orr)

OD: 2018; TI: 2022; FD: 2022

ED: Lambuth University B.A.; Princeton Theological Seminary M.Div./M.A.

APPTS: 2018 Director, Caring Ministries, Brentwood

ORR, KIMBERLY C. (OE)*St. John's*

OE: 2024

APPTS: 2024 St. John's

OVERCAST, JIMMY HOWARD, III (PL)*Dunaway's Chapel*

PL: 2015

APPTS: 2015 Kelley's/Dunaway Chapel; 2021 Dunaway's Chapel

OVERTON, CHARLES E. (FD)*Personal Leave, Personal Leave*

Arts;: 2008; FD: 2014; Arts;: 2022; FD: 2022

APPTS: 2015 Transitional Leave; 2022 Transitional Leave; 2022 Personal Leave, Personal Leave

OWENS, DEBORAH (RE)*Wesley Chapel*

LI: 2005; PL: 2005; PE: 2007; PM: 2007; FE: 2014; RE: 2021

ED: Middle Tennessee State University BS; Vanderbilt Divinity School MDiv

APPTS: 2005 Wesley Chapel; 2018 Wesley Chapel; 2018 Director, Office Leadership Formation and Development; 2021 Wesley Chapel; 2021 Retired

PADGETT, SUSAN S. (RD)*Retired*

(Spouse: Michael Padgett)

CW: 1973; CW: 1975; TI: 1975; DM: 1977; FM: 1997; FD: 1997; RD: 2013

ED: Mississippi University for Women BA; Scarritt College for Christian Workers MA

APPTS: 1968 Director, Youth Ministries, St. Luke's (MS); 1970 Director, Youth Ministries, St. Paul (MS); 1971 Director, Youth Ministries, St. Paul (MS); 1972 Director, Christian Education, College Park First (N GA); 1974 Director, Christian Education, Albany First (S GA); 1975 Director, Christian Education, Calvary; 1980 Director, Children's Ministries, Franklin First; 1985 Leave of Absence; 1986 Diaconal Minister, St. Mark's; 1994 Minister, Program, Christ; 2000 Director, Office of Ministerial Concerns; 2013 Retired

PAFFORD, TIM M. (RL)*Retired*

RL: 2006

APPTS: 2006 Retired

PANHALKAR, SHARLET (FE)*Bethesda-Wesley Chapel*

(Spouse: Ujwal Panhalkar)

PE: 2021; FE: 2024

ED: Wison College, Mumbai, India BS

APPTS: 2021 Santa Fe Circuit; 2023 Bethesda-Wesley Chapel

PANTER, BILLY RAY (RE)*Retired*

LI: 1950; PM: 1952; DO: 1954; FE: 1960; FM: 1960; RE: 1994

ED: Martin College AA; Vanderbilt; Tennessee Polytechnic Institute BS

APPTS: 1950 Summerfield-Shipley-Mt. Union; 1952 Matthews Memorial; 1956 Donelson Heights; 1958 Wesley Heights; 1963 Cannon; 1966 Fayetteville First; 1971 Dickson First; 1977 Savannah; 1978 Dalewood; 1982 Smithville First-Bright Hill; 1988 Manchester First; 1992 District Superintendent, Murfreesboro DS; 1994 Retired

PARIS, TIMOTHY (PL)*Whiteville UMC*

SY: 2019; SY: 2021; PL: 2022

ED: Martin Methodist College (UT Southern) Bachelors

APPTS: 2019 Friendship; 2021 Maury City-Floyd's Chapel; 2023 Whiteville UMC

PARISEAU, CARMEN (RL)*Lebanon (Henry)*

PL: 2013; RL: 2021

APPTS: 2014 Chaplain, Henry County Hospice; 2020 Lebanon (Henry)

PARK, DONALD WAYNE (RE)*Retired*

PM: 1978; D: 1978; E: 1981; FE: 1981; RE: 2019; D: 2022; E: 2022

APPTS: 2014 Faith (Oakland); 2019 Retired

PARKER, CHERIE L. (RE)*Retired*

(Spouse: Jack Keller)

LI: 1976; PM: 1977; DO: 1977; TI: 1981; FE: 1982; RE: 2019

ED: Mercer University BA; Vanderbilt Divinity School MDiv

APPTS: 1979 Associate Pastor, Calvary; 1983 Centenary-New Bethel; 1990 Douglas Chapel-Liberty; 1991 Associate Pastor, Bellevue; 1999 Bellevue; 2001 Watkins Memorial (KY); 2004 Family Leave; 2006 Minister, Congregational Care, Christ Church (KY); 2009 Inglewood; 2013 Hillcrest; 2019 Retired

PARKER, NANCY HAWTHORNE (FE)*Leave of Absence*

(Spouse: Geoff Parker)

FL: 2013; PE: 2016; FE: 2019

APPTS: 2013 Pastor, Spiritual Formation, West End; 2016 Pastor, Young Adult, West End; 2016 Pastor and Director, Wesley Foundation VU; 2023 Hillcrest; 2024 Leave of Absence

PARKISON, LEE (RE)*Retired*

(Spouse: Ellamarie Parkison)

PM: 1957; DO: 1957; FE: 1959; FM: 1959; FE: 1990; TI: 1990; RE: 2000

ED: Albion College BA; Boston University School of Theology MST (Master of Sacred Theology)

APPTS: 1959 Associate Pastor, Hyde Park Community (WOH); 1962 Cridersville First (W OH); 1965 Editor, Discipleship Ministries; 1978 Coordinator, Marketing, UMC; 1982 Field Representative, American Bible Society; 1986 Leave of Absence; 1988 Minister, Evangelism & Assimilation, Calvary; 1989 Dodson; 1994 East End; 1997 Glendale; 2000 Retired

PARRAMORE, DONNA ANN (FE)*Ripley First*

LI: 2002; PM: 2004; FE: 2008

ED: Vanderbilt University BA; Vanderbilt Divinity School MDiv

APPTS: 2002 Associate Pastor, City Road Chapel; 2006 Ebenezer (Hustburg); 2014 Epworth; 2017 District Superintendent, Caney Fork River; 2023 Ripley First

PARRISH, MARY NOBLE (FD)*Executive Pastor, The Church at Stone River*

DM: 1997; DM: 1998; TI: 1998; FD: 2000

ED: University of North Alabama BS/Mathematics; Memphis Theological Seminary M.A.R

APPTS: 1990 Director, Youth Ministries, Sheffield Highland UMC (NAL); 1994 Director, Northwood UMC (NAL); 1997 Minister, Christian Education, Columbia First; 2002 Church Relations, Martin Methodist College-Church Relations; 2010 Minister, Discipleship, Rehoboth; 2017 Executive Pastor, Dothan First UMC; 2022 Executive Pastor, The Church at Stone River

PARTEE, NATHANIEL D (FE) *Family Leave*
 (Spouse: Kara Partee)
 PE: 2020; FE: 2023
 ED: Vanderbilt Divinity School Masters
 APPTS: 2020 Asbury-Mt. Carmel; 2024 Family Leave

PASCHALL, KEVIN (PL) *Milburn*
 (Spouse: Mary Paschall)
 SY: 2022; PL: 2023
 APPTS: 2022 Milburn; 2023 Milburn

PATTERSON, LYNN (SY) *Liberty (Brentwood)*
 SY: 2023
 APPTS: 2023 Liberty (Brentwood)

PATTERSON, RONALD P. (RE) *Retired*
 (Spouse: Marlene Patterson)
 LI: 1967; FE: 2004; RE: 2009
 ED: Malone College BA; United Theological Seminary MDiv; Syracuse University MA; Central Methodist University DD
 APPTS: 1968 Lafayette Ave.; 1970 The Upper Room; 1977 UMPH; 1992 UM Reporter; 2004 Minister, Outreach & Congregational Care, McKendree; 2009 Retired

PATTON, R. MALCOLM (RE) *Retired*
 LI: 1957; PM: 1964; DO: 1964; FE: 1966; FM: 1966; RE: 2003
 ED: Martin College AA; Scarritt College BA; Vanderbilt Divinity School M Div
 APPTS: 1957 Lutts Ct.; 1958 West Point Ct.; 1959 Lovell Memorial; 1960 Cook's; 1963 Greenville-Dentons; 1966 Lafayette First; 1970 Hartsville First; 1973 Trinity; 1975 Matthews Memorial; 1982 oleman Memorial; 1988 Smyrna First; 1994 Gallatin First; 2001 Forest Hills; 2003 Retired

PECK, RONNIE (RE) *Cohort District Superintendent, Cohort District Superintendent -TNR*
 (Spouse: Pamela Peck)
 PM: 1989; D: 1989; E: 1992; FE: 1992; D: 2022; E: 2022; FE: 2022; RE: 2023
 ED: Murray State University Bachelor
 APPTS: 1981 East Paris Circuit; 1987 Kerrville and Pleasant Ridge; 1990 Beech Bluff Circuit; 1993 Marvins Chapel-Union Grove; 1997 Associate Pastor, Dyersburg First; 2000 Trinity (Graves Co.); 2005 Calvert City; 2009 Ripley First; 2011 Pastor, Marvin's Chapel and Union Grove UMC; 2015 Millington First; 2021 Milan First; 2023 Humboldt-Grace; 2023 District Project Manager, Tennessee River District; 2023 Retired; 2024 Humboldt First; 2024 Cohort District Superintendent, Cohort District Superintendent -TNR

PEELER, BECKY (RD) *Retired*
 PD: 2006; FD: 2009; RD: 2018
 ED: High Point University BA; Duke Divinity School MRE
 APPTS: 2006 Minister, Children, Franklin First; 2011 Minister, Children & Families, West End; 2018 Retired

PEERY, MIKE (SY) *Jackson: Lambuth Memorial*
 SY: 2024
 APPTS: 2024 Jackson: Lambuth Memorial

PENCE, MICHAEL (FE) *Covington First*
 PE: 2002; E: 2005; FE: 2005; E: 2022; FE: 2022
 APPTS: 2014 St. Luke's; 2020 Covington First

PENCE, TERRY RAY (RE) *Retired*
 PM: 1984; E: 1987; FM: 1987; ICL: 2002; RM: 2014; E: 2022; ICL: 2022; RE: 2022
 APPTS: 2014 Retired

PENNER, CHRISTINE NITCHOLAS (FE)*Family Leave*

PL: 2015; PE: 2016; FE: 2023

ED: Liberty University BS; Memphis Theological Seminary MAYM

APPTS: 2015 Youth Minister, Westview; 2016 Williamsport Circuit; 2020 Monterey; 2023 Clarkrange; 2023 Monterey-Clarkrange; 2024 Family Leave

PENNEY, JOHN TRAVIS (FE)*Bellevue*

(Spouse: AshLee Penney)

PL: 2010; PE: 2015; FE: 2018

ED: Memphis Theological Seminary MDiv

APPTS: 2010 Big Springs (Hardeman Co.); 2014 Liberty (Benton Co.)-Post Oak; 2017 Jackson: Malesus; 2019 Malesus-Bemis; 2023 Bellevue

PENNINGTON, JOHN A., JR. (RA)*Retired*

(Spouse: Dorothy Pennington)

AM: 1976; RA: 2008

ED: Martin Methodist College AA

APPTS: 1966 Trinity Circuit, Assoc.; 1968 Promise Circuit; 1972 Barnhill-Eureka; 1976 East End Circuit; 1979 Loretto-St. Joseph; 1982 Bethel-Farris Chapel; 1986 Waynesboro First; 1991 East End-Fall River; 1998 East End - Fall River; 1999 East End Savannah; 2000 Wesley Heights/Turkey Creek; 2005 Centerville-Shipp's Bend; 2008 Retired; 2014 Campground-Eureka; 2014 Campground-Eureka- Campground; 2016 Campground

PEPPER, ARTHUR BARTON (RE)*Retired*

LI: 1954; PM: 1957; DO: 1958; FE: 1959; FM: 1959; RE: 1997

ED: Vanderbilt University BA; Vanderbilt Divinity School MDiv; LaVerne University MS

APPTS: 1954 Berryville; 1955 Antioch; 1958 Jordonia; 1959 Chaplain, US Navy; 1982 Williamsport Charge; 1988 Hartsville-Chapel Hill; 1997 Retired

PEPPERS, HOPE (PD)

PD: 2024

PERKINS, TOM (RE)*Retired*

RE: 2001

APPTS: 2001 Retired; 2015 Interim Senior Pastor, Hornbeak-Mt. Manuel-Zion

PETERS, SHEILA (PL)*Braden*

SY: 2018; LI: 2018; PL: 2018

ED: Vanderbilt University MS Clinical Psychology; Vanderbilt University PhD, Clinical Psychology

APPTS: 2018 Braden

PETERSON, JASON TYLER (PD)*Associate Director, Community Care Fellowship*

PD: 2019

APPTS: 2019 Associate Director, Community Care Fellowship

PEYTON, JIM WILLIS (RL)*Retired*

D: 1983; PM: 1984; FM: 1987; E: 1987; W: 1998; PL: 2004; FL: 2006; D: 2022; E: 2022; W: 2022; FL: 2022; RL: 2024

APPTS: 2009 Ripley Circuit; 2022 Asbury-Hurricane Hill-St. Paul; 2024 Retired

PHEBUS, JAMES DANIEL (FL)

FL: 2023

APPTS: 2023 Estill Springs

PHILLIPS, E. HARRELL (RE)*Retired*

PM: 1961; D: 1961; E: 1963; FM: 1963; RE: 2002; D: 2022; E: 2022; RE: 2022

APPTS: 2002 Retired

PHILLIPS, JEFFREY T (PL) *Saundersville*
 PL: 2019
 APPTS: 2019 Saundersville

PHILLIPS, L. EDWARD (FE) *Professor, Candler Schol of Theology*
 PM: 1977; D: 1977; PM: 1977; E: 1981; FE: 1981; D: 2022; E: 2022; FE: 2022
 APPTS: 2007 Professor, Candler Schol of Theology; 2007 Professor, Candler Schol of Theology

PIERCE, THOMAS ANDREW (FE) *Carthage*
 (Spouse: Diana Pierce)
 FL: 2006; LI: 2006; SP: 2007; PL: 2009; PE: 2011; FE: 2014
 ED: University of Colorado BA; University of North Alabama MA; Vanderbilt University MDiv
 APPTS: 2006 East Hickman/Little Lot/Mt. Pleasant; Lit Lot/Mt. Plsnt; 2009 Bethesda-Wesley Chapel; 2015 Westview; 2020 Trinity; 2024 Carthage

PIERCEY, JOE EDWARD, JR. (RE) *Retired*
 PM: 1987; D: 1987; E: 1991; FM: 1991; RM: 2011; RE: 2011; D: 2022; E: 2022
 APPTS: 2023 Retired

PIERCEY, JOE EDWARD, SR. (RE) *Retired*
 PM: 1960; D: 1961; E: 1963; FM: 1963; RM: 2002; RE: 2002; D: 2022; E: 2022
 APPTS: 2013 Colonial Park; 2023 Retired

PIERCEY, JUDY PHILLIPS (RE) *Retired*
 PM: 1988; D: 1988; FM: 1991; E: 1991; FM: 1995; TI: 1995; T: 1995; FV: 2010; D: 2022; E: 2022; T: 2022; FV: 2022; RE: 2022
 APPTS: 2010 Family Leave; 2022 Retired

PINKSTON, RICK (FE) *Aldersgate-Asbury (Memphis)*
 PM: 1978; D: 1978; E: 1981; FE: 1981; D: 2022; E: 2022; FE: 2022
 APPTS: 2009 Director, Wesley Foundation - U of M; 2015 St. Timothy; 2018 Bolivar First; 2019 Bolivar First-Whiteville; 2021 Pickwick-Pisgah; 2023 Aldersgate-Asbury (Memphis)

POLAND NYEMBO, NICOLE (FD) *Chaplain, Ascension St Thomas*
 PD: 2020; FD: 2023
 APPTS: 2020 Chaplain, Avalon Hospice; 2022 Campus Chaplain, Glencliff; 2024 Chaplain, Ascension St Thomas

POLK, ANDREW (PL) *Local Pastor, Murfreesboro First*
 PL: 2020
 APPTS: 2020 Local Pastor, Murfreesboro First

POLLARD, CHARLES (SY) *Tucker's Crossroads*
 SY: 2019
 APPTS: 2019 Tucker's Crossroads; 2024 Good Hope

PORTERFIELD, BRENT W. (FE) *Dyer First-Grier's Chapel*
 PM: 1992; D: 1992; E: 1996; FE: 1996; D: 2022; E: 2022; FE: 2022
 ED: Southeast Missouri State Univ BS; SMU Perkins School of Theology MDiv
 APPTS: 2015 Extension Ministries, Highland Heights; 2017 Reidland; 2019 Somerville First; 2021 Interim Senior Pastor, Tennessee River District; 2021 Assistant to the DS, Tennessee River District; 2021 Interim Senior Pastor, Decaturville First; 2022 Dyer First-Grier's Chapel

POTTER, MICHAEL (RE) *Retired*
 PE: 2015; FE: 2018; RE: 2020
 APPTS: 2015 Chaplain, Trinity; 2020 Retired

POTTS, HOLLEY (FD)*Chaplain/Life Coach, Dow Smith*

(Spouse: Michael Potts)

LI: 2003; PD: 2008; PM: 2008; FD: 2010

ED: Martin Methodist College BA; University of the South School of Theology M Div

APPTS: 2008 Associate Pastor, Smyrna First; 2009 Associate Pastor, Youth Ministry, Grace; 2009 Transitional Leave; 2009 Minister, Music, Providence; 2013 Associate Pastor, Mercy Street; 2017 Associate Pastor, Mercy Street; 2018 Transitional Leave; 2018 Staff Deacon, Cornerstone; 2021 Chaplain/Life Coach, Dow Smith

POTTS, R. MICHAEL (RE)*Granville*

(Spouse: Allyson Potts)

LI: 1995; PM: 1996; FD: 1996; FM: 2000; FE: 2000; RE: 2017

ED: Cumberland Univ. BA; Vanderbilt Divinity School M Div

APPTS: 1995 Tucker's-Watertown; 1996 Tucker's-Watertown-Statesville; 1997 Bethpage-Mt. Vernon; 2006 Rehoboth; 2015 Lebanon First; 2017 Retired; 2022 Granville

POULOPOULOS, TROY ANN (RE)*Retired*

T: 1996; E: 1998; FE: 1998; RE: 2021; T: 2022; E: 2022; RE: 2022

APPTS: 2013 Emmanuel Lutheran Church; 2018 Leave of Absence; 2019 Epiphany Lutheran Church; 2021 Retired

PRESLEY, KEVIN P. (FD)*Minister, Music and Worship, Emmanuel*

PD: 2000; FD: 2003

APPTS: 2000 Minister, Music and Worship, Emmanuel

PRESSON, TERRY A. (RE)*Retired*

PE: 2006; E: 2010; FM: 2010; FE: 2011; RE: 2016; E: 2022; RE: 2022

APPTS: 2011 Selmer First; 2016 Retired

PRICE, MARK (OF)*Minister, Spiritual Formation, Christ*

(Spouse: Marne' Price)

OF: 2012

APPTS: 2012 Minister, Spiritual Formation, Christ

PROCTOR, BETTY (FE)*Hillsboro*

SY: 2011; FL: 2011; PE: 2015; FE: 2019

ED: Belmont University BA; University of Alaska Southeast MAT; Asbury Seminary M.Div

APPTS: 2011 Alexandria; 2012 Alexandria-Temperance Hall; 2014 Hillsboro

PROCTOR, REGINA ANNE (SY)*Woodland Street*

SY: 2023

APPTS: 2023 Woodland Street

PROCTOR, REGINA B. (FE)*Major Gift Officer, Mount Saint Francis Center for Spirituality*

(Spouse: Rick Proctor)

SP: 2006; LI: 2006; PL: 2009; FL: 2010; PL: 2011; PE: 2012; FE: 2015

ED: Middle Tennessee State University BS; Vanderbilt Divinity School MDiv

APPTS: 2006 Associate Pastor, Belle Meade; 2011 Liberty; 2012 Chaplain Residency, Vanderbilt Children's Hospital; 2012 Chaplain Residency, Vanderbilt Children's Hospital; 2013 Pastor, Congregational Care & Worship, Franklin First; 2013 Pastor, Congregational Care, Franklin First; 2018 Associate Pastor, St. Luke's UMC; 2023 Major Gift Officer, Mount Saint Francis Center for Spirituality

PROPHET, MALACHI (SY)*Celina*

TI: 2024; SY: 2024

APPTS: 2024 Celina; 2024 Okolona

PRYOR, SHANNON DEE ROGERS (FD)*Leave of Absence*

PD: 2014; FD: 2017; TO: 2023; FD: 2023

APPTS: 2014 Youth Pastor, St. Paul; 2019 Transitional Leave; 2020 Leave of Absence

PULLEY, WILLIAM R. (RE)*Retired*

(Spouse: Joan Pulley)

PM: 1967; DO: 1967; FE: 1970; RE: 1991

ED: Scarritt College BA; Methodist Theological School MDiv

APPTS: 1970 Associate Pastor, Tullahoma First; 1973 South End; 1977 Livingston First; 1980 Fairfield Glade; 1991 Retired

PULLIAS, KEN (SY)*Sorrells Chapel*

LM: 2019; SY: 2022

ED: MTSU BS

APPTS: 2019 Palestine-Sorrells Chapel Charge; 2023 Sorrells Chapel

PURDUE, JOHN CLELLAN (FE)*Calvert City*

(Spouse: Rebecca Purdue)

LI: 2000; PM: 2002; FD: 2002; FE: 2008; SU: 2016; SY: 2018; FE: 2018; OE: 2021; FE: 2022

ED: University of Kentucky BA; Southern Baptist Theological Seminary MDiv; Wesley Theological Seminary DMin

APPTS: 2000 Associate Pastor, Madison Street; 2003 Hartsville-Chapel Hill; 2007 Smithville-Bright Hill; 2011 Crossville First; 2014 Trinity; 2018 Wesley Heights/Turkey Creek; 2019 McMinnville First; 2021 Calvert City

PURDUE, PAUL (FE)*Belmont*

(Spouse: Connie Purdue)

PM: 1997; FD: 1997; FE: 1999; FM: 1999; FE: 2022

ED: Asbury Theological Seminary MDiv; University of Kentucky BA

APPTS: 1996 Associate, Winchester First; 1999 New Chapel; 2006 Hillcrest; 2011 Tullahoma First; 2017 Belmont

PURDUE, REBECCA (PL)*Oakland*

(Spouse: John Purdue)

SY: 2021; PL: 2023

ED: University of Kentucky BM; Campbellsville University BM; Austin Peay State University MM

APPTS: 2021 Oakland

PUSATERI, RICHARD ANTHONY (RE)*Retired*

(Spouse: Sandra Pusateri)

LI: 1977; PM: 1978; DO: 1978; FE: 1981; RE: 2017

ED: US Naval Academy; Case Western Reserve University BA; Syracuse University MS; Vanderbilt Divinity School MDiv; Salve Regina University MA; Princeton Theological Seminary DMin

APPTS: 1977 Pegram; 1981 T.T.U. Wesley Foundation; 1983 Chaplain, U.S. Navy; 2013 Transitional Leave; 2013 Extension Ministries, Global Ministries; 2016 Military and Veteran Services, John Jay College; 2017 Retired

RACINE, ERIN A. (FE)*Calvary*

(Spouse: David Racine)

PE: 2008; LI: 2008; FE: 2010

ED: North Central College BA; Vanderbilt Divinity School MDiv

APPTS: 2008 Associate Pastor, Congregational Care, Brentwood; 2015 Pastor, Hospitality & Congregational Care, West End; 2023 The Vine; 2024 Calvary

RAGSDALE, STEVE (SY)*Asbury-Hurricane Hill*

SY: 2024

APPTS: 2024 Asbury-Hurricane Hill

RAINES, JERRY WAYNE (PL)*Friendship/Marble Hill*

SY: 2022; PL: 2023

APPTS: 2022 Friendship/Marble Hill

RAINEY, BEN (RL) *Retired*
 FL: 2006; RL: 2019
 APPTS: 2014 Local Pastor, Gleason-New Valley Ext. Ministry; 2015 Brazil Circuit; 2018 Retired; 2019 Moore's Chapel

RAINEY, DAVID E. (RE) *Retired*
 (Spouse: Letitia Rainey)
 PM: 1972; DO: 1972; FM: 1974; FE: 1974; RE: 2012
 ED: Emory University BA; Union Theological Seminary MDiv
 APPTS: 1972 Associate Pastor, Edgehill; 1982 Bethlehem-Leeville Charge; 1983 East End; 1994 Donelson Heights; 2005 Bellevue; 2012 Retired

RAMBO, CHARLES ANDREW (FE) *District Office Support, Metro District*
 PM: 1996; D: 1996; E: 2002; FE: 2002; PM: 2022; D: 2022; E: 2022; FE: 2022
 APPTS: 2012 Memphis First; 2022 Associate Pastor, Emmanuel; 2023 District Office Support, Metro District

RAMER, JUSTIN T. (FE) *Broadway*
 (Spouse: Katie Ramer)
 PE: 2006; E: 2009; FE: 2009; E: 2022; FE: 2022
 ED: Wesley Theological None; Perkins at SMU MDIV
 APPTS: 2006 Brownsville Circuit; 2007 Associate Pastor, Emmanuel; 2009 Humboldt First; 2014 Alamo FUMC; 2017 Camden First; 2022 Broadway

RAMSEY, G. LEE, JR. (RE) *Retired*
 FE: 2012; RE: 2022
 APPTS: 2012 Elm Grove; 2013 Professor, Memphis Theological Seminary; 2022 Retired

RANDOLPH, J. RALPH (RL) *Retired*
 RL: 2001
 APPTS: 2011 Retired

RASCOE, THOMAS C. (RA) *Retired*
 (Spouse: Connie Rascoe)
 LI: 1985; PM: 1993; AM: 1993; RA: 2010
 ED: Tennessee Technological University 72 hours; Indianapolis JATC; COS Completed
 APPTS: 1985 Mt. Zion-Elmwood; 1987 Forbus Circuit; 1992 Mt. Gilead-Cummingsville; 1997 Clarkrange; 2002 Incapacity Leave; 2010 Retired

RASH, DAVID (RL)
 (Spouse: Carol Rash)
 SY: 2007; FL: 2008; LI: 2008; RL: 2014
 ED: COS 10
 APPTS: 2007 Shiloh; 2011 Pleasant Grove; 2018 Decherd

RAULSTON, LAURIE (FL) *Normandy*
 (Spouse: Mark Raulston)
 PL: 2016; FL: 2023
 ED: COS 9; MTSU BBA
 APPTS: 2016 Normandy; 2023 Bell Buckle

RAYFORD, SHIRLEY ANN (RE) *Retired*
 FD: 1995; PM: 1996; PM: 1996; FE: 2000; FM: 2000; RE: 2016
 ED: Vanderbilt Divinity School MDiv; American Baptist College BA
 APPTS: 1995 Key; 1996 Algood-Cookeville-Sparta; 2001 Associate Director, Community Care Fellowship; 2004 Clark; 2007 Brooks Memorial/Braden; 2016 Retired

REAGAN, CHRISTOPHER K. (RL)*Elmwood-Mt. Zion*

PL: 2000; RL: 2020

ED: Tennessee Technological Center at Livingston-Civil Drafting CAD Operator; COS 20

APPTS: 2000 Dycus Circuit; 2007 Dodson-Zion Hill; 2012 Zion Hill; 2014 Peeled Chestnut-Wesley Chapel; 2022 Elmwood-Mt. Zion

REED, GEORGE EDWARD (RL)*Retired*

(Spouse: Virginia Reed)

FL: 1999; LI: 1999; RL: 2012

ED: COS Completed

APPTS: 1999 Keltonburg-Webbs Chapel; Keltonburg; 2002 Westmoreland-Pleasant Grove; 2008 Gordonsville-Temperance Hall-Lancaster; 2012 Lancaster; 2012 Retired

REED, GEORGE LEE (RA)*Retired*

PM: 1975; D: 1977; AM: 1980; RA: 1996; D: 2022; RA: 2022

APPTS: 1996 Retired

REED, JOSEPH A. (FE)*Associate Pastor, Collierville*

(Spouse: Laurinda Reed)

PM: 1998; D: 1998; E: 2001; FE: 2001; D: 2022; E: 2022; FE: 2022

APPTS: 2012 Jackson: Grace; 2017 Mayfield First; 2023 Associate Pastor, Collierville

REEDER, TONY (PL)*Friendship*

PL: 2014

APPTS: 2014 Associate Pastor, Raleigh-Scenic Hills; 2016 Friendship

REYNOLDS, JEFF (PL)*Cedar Grove-Rutherford*

(Spouse: Lori Reynolds)

SY: 2007; PL: 2010; DI: 2019; SY: 2021; PL: 2023

ED: Nashville State Tech. Institute AS; MTSU BS; COS 1

APPTS: 2007 Tucker's Crossroads; 2021 Cedar Grove-Rutherford

REYNOLDS, MICHAEL (SY)*New Hope (McNairy)-Stantonville-Lebanon (Hardin)*

SY: 2023

ED: GRAND RAPIDS THEOLOGICAL SEMINARY MS

APPTS: 2023 Lebanon (Hardin Co)-Mt. Vinson; 2023 Lebanon Hardin County; 2024 New Hope (McNairy)-Stantonville-Lebanon (Hardin)

RICH, KELLY (SY)*Christ Chapel*

SY: 2018

APPTS: 2018 Christ Chapel

RICHARDS, ZACHERY A (PL)*Scottsboro*

SY: 2022; LI: 2023; PL: 2023

APPTS: 2022 Scottsboro

RILEY, SUSIE (PL)*Bells-Friendship-Elizabeth*

PL: 2013

APPTS: 2014 Sharon/Freeman Chapel; 2017 Bells First; 2018 Bells-Providence; 2024 Bells-Friendship-Elizabeth

RIPSKI, J. MICHAEL (RE)*Retired*

PM: 1972; DO: 1972; FE: 1976; FM: 1976; RE: 2015

ED: Candler School of Theology MDiv; Candler School of Theology DMin; Rhodes College BA

APPTS: 1972 Student; 1975 Associate, Grace (MEM); 1979 Northside (MEM); 1986 Martin First (MEM); 1994 St. Paul (MEM); 1996 Hendersonville First; 1999 Hendersonville First; 2005 Belle Meade; 2011 Lebanon First; 2015 Retired

ROBINSON, HALEY (FE)*Forest Street*

(Spouse: Thomas Farley)

PE: 2011; FE: 2014

ED: University of Tennessee Martin BA; Boston University MDiv

APPTS: 2011 Spring Valley Charge; 2015 Associate Pastor, Hilldale; 2017 New Providence; 2019 Forest Street

ROBINSON, JAMES (RE)*Retired*

(Spouse: Martha Robinson)

PM: 1982; DO: 1982; FE: 1984; RE: 2017

ED: Vanderbilt University BS; Vanderbilt Divinity School MDiv; Martin College

APPTS: 1982 Associate Pastor, Woodbine-Humphrey St., Associate; 1983 Associate Pastor, Brentwood, Associate; 1988 Mt. Juliet; 1994 Pennington; 1998 City Road Chapel; 2001 Honorable Location; 2008 Chaplain, McKendree Village; 2009

Incapacity Leave; 2010 Southside Charge; 2012 Greenbrier-Gideon Charge; 2017 Retired

ROGERS, JIMMY DEE, JR (RL)*Retired*

LI: 1994; RL: 2006

ED: Freed-Hardeman University AA; Indiana University BS; COS Completed

APPTS: 1993 Hickory Valley-Keltonburg-Snow Hill; 1995 Keltonburg-Snow Hill-Long Branch; 1996 Homestead-Grassy Cove; 1999 Paran; 2003 Associate Pastor, Cookeville First; 2005 Jamestown-Roanoke; 2007 Retired; 2009 Overton County Parish: Okolona; 2009 Okolona; 2012 Okolona-Pleasant Ridge; 2016 Okolona; 2021 Retired

RONEY, JAMIE (SY)*Greenfield-Sharon*

SY: 2021

ED: Bethel College/University 1998; Bethel College/University 2007

APPTS: 2021 Greenfield-Sharon

ROOF, KRISTOFER (FE)*Peace Tree*

FL: 2013; PE: 2015; FE: 2018

APPTS: 2014 Associate Pastor, Collierville; 2015 Pastor, Collierville - Collierville New Church Plant; 2016 Peace Tree

ROSS, PHIL (RE)*Retired*

(Spouse: Brenda Ross)

LI: 1975; PM: 1976; DO: 1976; FE: 1988; RE: 2015

ED: COS; Lindsey Wilson Junior College AA; Lambuth College BS; Vanderbilt Divinity School MDiv

APPTS: 1975 Epworth-Peytonsville; 1976 Clifton Circuit; 1980 Trinity Circuit; 1984 Lynnville-Taylor's; 1986 Associate Pastor, Associate, Crossville First; 1988 South End; 1992 New Providence; 1996 St. Bethlehem; 1999 Dickson First; 2007

Bethlehem; 2009 White House; 2011 Waverly First; 2014 Jamestown-Roanoke; 2015 Retired; 2015 Fellowship; 2017 Marion

ROSS, VANCE P. (FE)*Central UMC*

(Spouse: Bridgette Ross)

FE: 2011; TI: 2011; FE: 2022

ED: West Virginia Wesleyan College BA; Gammon Theological Seminary MDiv

APPTS: 2011 Gordon Memorial; 2015 Director AC Relations & Strategist Vital Cong., Discipleship Ministries; 2018 Central UMC

ROYAL, LONNIE (RE)*Retired*

PE: 2001; E: 2004; FE: 2004; RE: 2015; E: 2022; RE: 2022

APPTS: 2014 Chaplain, Gilchrist Hospice; 2015 Retired

RUDY, JEFF (FE)*Murray First*

(Spouse: Carrie Rudy)

FL: 2012; PE: 2013; FE: 2016

ED: Asbury (College) University B.A.; Asbury Theological Seminary M.A.

APPTS: 2012 Liberty (Benton Co.)-Post Oak; 2014 Associate Pastor, Jackson: First; 2016 Ellendale; 2019 Murray First

RUPE, RALPH (SY)*Mt. Vernon*

SY: 2024

APPTS: 2024 Mt. Vernon

RUSH, ADAM J. (PE)*Mayfield First*

(Spouse: Karen Rush)

FL: 2017; PE: 2023

ED: MTSU (Middle TN State University) BS; Asbury Theological Seminary Mdiv.

APPTS: 2017 Associate Pastor, McMinnville First; 2020 Waynesboro First; 2023 Interim Co-Pastor, The Vine; 2023 Mayfield First

RUSSELL, DAVID B. (RE)*Retired*

(Spouse: Denise Russell)

PM: 1984; D: 1984; E: 1987; FE: 1987; RE: 2020; D: 2022; E: 2022

ED: University of Tennessee at Martin B.S.; Memphis Theological Seminary M. Div.; Wesley Theological Seminary Dmin

APPTS: 1981 Lennox Circuit; 1983 Kenton Ext. Ministry; 1986 Middleton-Powell's Chapel-Reaves; 1989 Mt. Zion-Rush

Creek; 1993 Ridgely-Cunningham Ext. Ministry; 1995 Freeman's Chapel-UT Martin Interfaith; 1997 Interfaith-Martin's

Chapel; 2003 Memphis Asbury; 2006 Union City First; 2010 Dyersburg First; 2015 Benton First; 2020 Retired; 2021 Martins Chapel

RUTHERFORD, V. JOE (FE)*Winchester First*

(Spouse: Betty Rutherford)

LI: 1988; DO: 1990; PM: 1990; FM: 1996; FE: 1996

ED: Union University BA; NOBTS MRE; University of the South MDiv

APPTS: 1989 Pelham Charge; 1991 Associate Pastor, Winchester First; 1996 Morton Memorial; 1998 Estill Springs; 2015 Lynchburg First; 2018 Savannah First; 2022 Winchester First

SADLER, ROBERT (RE)*Retired*

(Spouse: Karen Sadler)

DO: 1991; PM: 1991; FE: 1999; OR: 2004; RE: 2004

ED: Elon University BA; Candler School of Theology MDiv

APPTS: 1980 East Fultonham/White Cottage (W OH); 1982 Leasburgh (NC); 1985 Mansfield (N GA); 1987 West Point Ct.; 1988 British Methodist Conf. Blaydon Ct.; 1990 Blanche Ct.; 1991 Clifton-Riverside-Mt. Auburn; 1998 Pleasant Grove; 2000 East End Savannah; 2006 Trinity (Hardin); 2006 Retired; 2008 Retired

SAMUEL, MAMDOUH RAMZY (FL)*Hamilton*

(Spouse: Amira Abdelmosih)

FL: 2015

APPTS: 2015 Hamilton

SANDERS, JOHN E. (PL)*Aspen Hill/Dellrose*

: 2003; LI: 2004; PL: 2005

ED: Tennessee Tech BS; COS 14

APPTS: 2003 Dellrose Circuit - Dellrose & Shiloh (Pulaski); 2004 Olivet; 2005 Aspen Hill; 2010 Aspen Hill-Dellrose-Shiloh Charge; 2016 Aspen Hill-Dellrose-Blanche; 2024 Aspen Hill/Dellrose

SANFORD, RYAN DOUGLAS (PL)*Cornerstone*

PL: 2014

APPTS: 2014 Pastor, Youth & Young Adult Ministries, Smyrna First; 2016 Cornerstone

SAULS, STEPHEN (FE)*Columbia First*

(Spouse: Nicki Sauls)

LI: 2014; FL: 2014; PE: 2015; FE: 2018

ED: Brenau University BBA; Vanderbilt University MDiv

APPTS: 2014 Associate Pastor, Grace; 2016 Salem; 2018 Hilldale; 2024 Columbia First

SCALES, JEROME, JR. (FE)*Seay Hubbard*

PE: 2007; E: 2010; FE: 2010; E: 2022; FE: 2022

APPTS: 2014 Spirit of Truth; 2015 Holy Community; 2017 Burdette Chapel; 2021 Capleville; 2022 Voluntary Leave, Capleville; 2022 New Bethel; 2023 Seay Hubbard

SCHEIRER, PAUL I. (RE)*Retired*

PM: 1999; D: 1999; E: 2001; FE: 2001; RE: 2019; D: 2022; E: 2022

APPTS: 2014 Raleigh-Scenic Hills; 2016 Henderson First -Trinity (Chester); 2019 Retired

SCHLESINGER, ARDEN (RE)*Retired*

(Spouse: Carol Schlesinger)

DO: 1968; FE: 1971; RE: 2003

ED: Greensboro College BA; Methodist Theological School MD, MRE

APPTS: 1967 Minister, Education, Green St. (OH); 1970 Associate Pastor, Eastview (OH); 1974 Associate Director, Admissions, Scarritt College; 1977 Associate Pastor, Forest Hills; 1979 Chaplain, Vice President Spiritual Formation, Chaplain McKendree Village, Inc.; 1998 Vice President, Special Services, McKendree Village; 2002 Chaplain, Hibbett/Hailey Funderal Home, Chaplain; 2003 Retired

SCOTT, BARRY NEAL (RE)*Retired*

PM: 1976; D: 1976; E: 1978; FE: 1978; D: 2022; E: 2022; FE: 2022; RE: 2023

APPTS: 2010 Jackson: Aldersgate; 2023 Retired

SCOTT, GEORGE (SY)*Mt. Pleasant (Henderson County)*

SY: 2022

APPTS: 2022 Mt. Pleasant (Henderson County)

SCOTT, VONDA (SY)*Emery*

SY: 2024

APPTS: 2024 Emery

SCOTT-WELCH, JOHN (OR)*Retired*

(Spouse: Melanie Scott-Welch)

DO: 1974; FE: 1980; OR: 2005

ED: Centenary College of LA BA; Candler Seminary MDiv

APPTS: 1978 Gueydan First (LA); 1979 Ebenezer Wesley (LA); 1980 Munholland, Associate Pastor (LA); 1981 Delhi First (LA); 1986 Plaquemine First (LA); 1991 Maplewood Sulphur (LA); 1997 Family Leave; 1998 Jennings (LA); 2005 Retired; 2008 Oak Hill; 2009 Keltonburg-Webbs Chapel: Keltonburg; 2014 Dowelltown-Fullers-Pisgah; 2014 Retired

SCRUGGS, JAMES (RL)*Ebenezer*

(Spouse: Joyce Scruggs)

SY: 2019; PL: 2019; RL: 2021

APPTS: 2019 St. John's; 2020 Ebenezer

SCRUGGS, ROLAND A. (RA)*Retired*

(Spouse: Dorothy Scruggs)

LI: 1973; RA: 2004; RA: 2007

ED: University of Tennessee Chattanooga BS; COS

APPTS: 1964 Rockwood/Blakewell (Hol); 1965 Grace (Hol); 1968 Trinity (Hol); 1974 Scott Chapel; 1979 Stones River-St. John; 1992 Pickett-Rucker Chapel; 1995 Leeville; 2000 Key-Stewart; 2004 Retired; 2007 Ebenezer

SEIFERT, CHRIS (FE)*Connell Memorial*

(Spouse: Cynthia Seifert)

LI: 2003; PM: 2009; PE: 2009; FE: 2012

ED: Martin Methodist College BS

APPTS: 2002 East End - Fall River; 2005 Saint Andrew Memorial; 2009 Associate Pastor, Hermitage; 2015 Hermitage; 2022 Connell Memorial

SELCK, ANGELIA (FE)*Leave of Absence*

(Spouse: Steven Selck)

SY: 2012; FL: 2012; TI: 2012; PE: 2014; FE: 2017

ED: University of Maryland BS Business and Management; University of Maryland AA Computer Studies; United Theological Seminary MDiv

APPTS: 2012 Henryville-Summertown Charge; 2013 Associate Pastor, Lawrenceburg First; 2013 Henryville; 2014 Craft Memorial; 2015 Fresh START; 2019 Director, FreshSTART; 2019 Director, FreshStart, Harpeth River District; 2022 Leave of Absence

SENSING, DONALD M. (RE)*Retired*

(Spouse: Catherine Sensing)

LI: 1997; PM: 1999; FM: 2002; FE: 2002; RE: 2020

ED: Wake Forest University BA; Vanderbilt Divinity School MDiv; Army Command and General Staff College Graduation

APPTS: 1997 Trinity; 2005 Barth Vernon; 2007 Sango; 2010 Westview; 2015 Nolensville First; 2017 Greenbrier-Gideon Charge; 2020 Retired; 2021 Bellshire

SETTLE, DENISE (FL)*Pegram*

SY: 2005; CC: 2020; LI: 2020; PL: 2020; FL: 2022

ED: Austin Peay State University BS

APPTS: 2005 Tennessee Ridge Charge; 2022 Pegram

SEYLER, MIRIAM E. (RE)*Centertown*

LI: 2002; PM: 2005; PE: 2005; FE: 2008; FM: 2008; RE: 2019

ED: B.M.Ed. William Carey College; M.Div. University of the South School of Theology

APPTS: 2002 Pelham; 2005 Pelham; 2008 Pastor, Inviting Ministries, Murfreesboro First; 2018 Associate Pastor, Congregational Care, Franklin First; 2019 Retired; 2019 Mt. Olivet; 2024 Centertown

SHAFFER, P.J. (RE)*Retired*

(Spouse: Jo Shaffer)

PL: 2005; LI: 2005; SP: 2007; PL: 2009; PE: 2011; FE: 2014; RE: 2017

ED: Indiana University BS; Asbury Theological Seminary Certificate, Christian Studies; Memphis Theological Seminary MDiv

APPTS: 2005 Scottsboro; 2011 Pegram; 2017 Retired

SHAPARD, STEPHEN C. (RE)*Retired*

PM: 1974; D: 1974; E: 1977; FE: 1977; RE: 2018; D: 2022; E: 2022

APPTS: 2007 Bartlett; 2018 Retired

SHARP, LUCINDA (FL)*St. Luke*

(Spouse: Marcus Sharp)

SY: 2018; PL: 2019; FL: 2023

ED: Tennessee State University BBA

APPTS: 2018 Alexandria-Clear Fork-Jacob's Pillar: Alexandria; 2018 Alexandria; 2022 Byrdstown-Lovelady; 2023 St. Luke

SHARP, TIMOTHY W (OF)*Pastoral Associate of the Arts, Madison Street*

(Spouse: Jane Sharp)

OF: 2023

ED: Belmont University Bachelor of Music

APPTS: 2023 Pastoral Associate of the Arts, Madison Street

SHARPE, SUSAN MANN (RE)*Wesleyan Hills*

PM: 1985; D: 1985; E: 1987; FE: 1987; RE: 2018; D: 2022; E: 2022; RE: 2022

APPTS: 2009 Wesleyan Hills; 2018 Wesleyan Hills

SHAWHAN, SANDRA PARRISH (RE)*Chaplain, Circle of Grace Prison Ministry*

PM: 1995; DO: 1995; FE: 1999; RE: 2012

ED: Lambuth BA; Ohio State MA; Vanderbilt Divinity School MDiv; Columbia Theological Seminary DMin

APPTS: 1994 Walnut Grove; 2003 Associate Pastor, Crossville First; 2006 Nolensville First; 2010 St. Bethlehem; 2012

Retired; 2014 Bellshire; 2016 Chaplain, Circle of Grace Prison Ministry; 2022 Blakemore

SHELLEY, MICHAEL DREW (FE)*Murfreesboro First*

(Spouse: Shannon Shelley)

FL: 2008; LI: 2008; PE: 2009; FE: 2012

ED: Tennessee Technological University BS; Tennessee Technological University MS; Memphis Theological Seminary MDiv

APPTS: 2008 Associate Pastor, Cookeville First; 2014 Crossville First; 2019 Murfreesboro First

SHIELDS, DEBRA (FL)*Wesley Heights/Turkey Creek*

FL: 2015

APPTS: 2015 Pastor, Caring Ministry, Brentwood; 2019 Wesley Heights/Turkey Creek

SHRIVER, RICHARD (RE)*Retired*

(Spouse: Joy Shriver)

LI: 1955; PM: 1956; DO: 1957; FE: 1958; FM: 1958; RE: 2003

ED: Vanderbilt University BA; Vanderbilt Divinity School MDiv, DMin; Scarritt College; Wisconsin State University; Middle Tennessee State University; Peabody

APPTS: 1955 Pennington; 1957 Associate Pastor, Blakemore; 1958 Director, Conf Director Youth Work (WS); 1960 Alma Center (WS); 1963 Yorkshire, England; 1964 Watertown; 1965 Campus Minister, MTSU Wesley Foundation; 1974

Associate Pastor, Gallatin First; 1975 Associate Pastor, First Presbyterian; 1976 Algood; 1977 Liberty-Douglass Chapel, Prof Vol. State Community College and Cumberland College; 1983 Slater's Chapel; 1984 Wartrace; 1987 Professor, Vol. State Comm. College; 1994 Professor, Cumberland University/Volunteer State; 2003 Retired

SILLS, JACK P (RE)*Retired*

(Spouse: Maria Sils)

PM: 1984; DO: 1984; FE: 1986; RE: 2016

ED: Millsaps College BS; Vanderbilt University MS; Asbury Theological Seminary MDiv; Asbury Theological Seminary DMin

APPTS: 1984 Savannah Circuit; 1987 Chaplain Residency, Hospital Chaplaincy Residency; 1988 Director/Chaplain, Methodist Medical Center; 2016 Retired

SIMMS, WILLIAM (RL)*Retired*

PL: 2016; RL: 2022

APPTS: 2016 Kenton-Union Grove Ext. Ministry; 2022 Retired

SISSON, RUSSELL B. (FE)*Professor, Union College*

(Spouse: Lori Sisson)

PM: 1983; D: 1983; E: 1989; FE: 1989; D: 2022; E: 2022; FE: 2022

APPTS: 1997 Professor, Union College

SLENTZ, PAUL (RE)*Retired*

(Spouse: Mauni Mitchel)

FE: 2000; FM: 2000; RE: 2020

ED: Carleton College BA; Vanderbilt University MA; Vanderbilt Divinity School MDiv

APPTS: 1997 Sixty-First Avenue; 2015 Sabbatical; 2016 Pastor, Creation Care & Environmental Justice, Cumberland River District; 2017 Pastor, Creation Care & Environmental Justice, Creation Care; 2020 Retired

SLOWEY, SHELBY LUCAS (FE)*South End*

(Spouse: Stephan Slowey)

PE: 2015; FE: 2018

ED: Lambuth University BA; Vanderbilt Divinity School MDiv

APPTS: 2018 Pastor, Evangelism & Missions, Brentwood; 2021 Director & Pastor, Missions & Outreach, Brentwood; 2022 South End

SMITH, CHARLES (OR)

OE: 2015; TI: 2015; OR: 2021

APPTS: 2015 Hartsville-Chapel Hill; 2018 District Leadership Strategist, Cumberland River Leadership Strategist; 2022 Interim Senior Pastor, Estill Springs

SMITH, DEBORAH B. (RE)*District Superintendent, Metro District*

PE: 2008; FE: 2010; RE: 2021

APPTS: 2014 Centenary; 2017 District Superintendent, Metro District; 2021 Retired; 2024 District Superintendent, Metro District

SMITH, DEBRA D. (RD)*Retired*

DM: 1984; DM: 1984; DM: 1987; TI: 1987; FM: 1997; FD: 1997; RD: 2019

ED: Iowa State BS; Perkins School of Theology MRE; Belmont University MBA

APPTS: 1982 Director, Christian Education, Mason City First (IA); 1984 Associate Director, Highland Park (N TX); 1986 Chaplain Residency, Children's Medical Center (N TX); 1987 Director, Christian Education, Donelson Heights; 1989 Director, GBOD; 2014 Transitional Leave; 2016 Freelance Consultant, Freelance Consultant; 2019 Retired

SMITH, EDDIE (PL)*Fountain Avenue*

(Spouse: Sue Wills-Smith)

SY: 2010; PL: 2018

ED: Murray State University MBA

APPTS: 2010 Corinth (Carlisle Co.); 2017 Fountain Avenue; 2018 Fountain Avenue

SMITH, GENE (SY)*Cannon/Mt. Lebanon:Cannon*

SY: 2024

APPTS: 2024 Cannon/Mt. Lebanon:Cannon

SMITH, JAMIE (RL)*Corinth-Mt. Nebo*

SY: 2018; PL: 2019; RL: 2023

APPTS: 2018 Corinth-Mt. Nebo

SMITH, KENNETH A (PL)*Trenton-Eaton*

LM: 2020; PL: 2022

APPTS: 2020 South Fulton; 2024 Trenton-Eaton

SMITH, PATRICIA L. (RE)*Retired*

LI: 2003; PM: 2004; FE: 2007; RE: 2015

ED: Tennessee Technological University BSN; Asbury Theological Seminary MDiv

APPTS: 2003 Associate Pastor, Rehoboth; 2010 Algood; 2015 Hickory Valley; 2015 Retired

SMITH, PAULA B. (FE)*Gordon Memorial*

(Spouse: Bobby Lee Smith)

PL: 2012; PE: 2013; FE: 2018

ED: Emory University Master of Medical Science; Candler School of Theology MDiv; Wesley Theological Seminary DMin

APPTS: 2012 Associate Pastor, McKendree; 2013 Liberty (Brentwood); 2019 Gordon Memorial

SMITH, RICHARD P. (RE)*Retired*

PM: 1970; D: 1970; T: 1975; E: 1976; FE: 1976; T: 1978; T: 1986; T: 1988; RE: 2017; D: 2022; T: 2022; E: 2022; T: 2022; RE: 2022
APPTS: 2014 Germantown; 2017 Retired

SMITH, ROBERT FRANKLIN (RE)*Retired*

LI: 1953; PM: 1959; DO: 1959; FE: 1961; FM: 1961; RE: 1998
ED: Martin College AA; Lambuth College BA; Candler School of Theology MDiv
APPTS: 1957 St. Joseph-Iron City; 1959 Vinings (N GA); 1961 Hillsboro; 1965 Hartsville First; 1968 White House-Mt. Pleasant; 1974 Waverly First; 1981 Andrew Price; 1984 Shelbyville First; 1989 Columbia First; 1998 Retired; 1998 Glendale-Mooresville

SMITH, THOMAS H. (RE)*Retired*

(Spouse: Bobbi Smith)
LI: 1962; PM: 1967; DO: 1967; FE: 1969; RE: 2003
ED: Martin Methodist College AA; Athens State College BA; Candler School of Theology MDiv
APPTS: 1963 Calvary (Fayetteville); 1965 Prospect-Bethel; 1966 Emerson-Cassville (GA); 1969 McEwen; 1974 Lambuth-Salem; 1975 Centerville-Shipp's Bend; 1983 Lewisburg First; 1990 Cookeville First; 1995 Pulaski District Superintendent; 1995 District Superintendent, Pulaski District Superintendent; 2000 Columbia First; 2003 Retired

SMOTHERMAN, EDDIE C. (RA)*Retired*

(Spouse: Kay Smotherman)
LI: 1974; DO: 1986; AM: 1986; RA: 2019
ED: COS; Middle Tennessee State University BS
APPTS: 1974 Associate, Rover-Unionville; 1975 Mt. Gilead-Cummingsville; 1978 Salem Charge; 1981 Barnhill-Eureka; 1984 Homestead; 1987 Lynchburg First; 1991 Hillsboro First; 1994 Hillsboro; 2001 Trinity; 2010 Centerville-Shipp's Bend; 2019 Retired

SNOW, JOHN PAUL (RE)*Retired*

PM: 1975; D: 1975; E: 1978; FE: 1978; Readmitted: 1991; RE: 2013; D: 2022; E: 2022; Readmitted: 2022; RE: 2022
APPTS: 2001 Leave of Absence; 2013 Retired

SOARD, ERIC (FD)*Executive Director, Wesley College Foundation*

PD: 2016; FD: 2020
APPTS: 2020 Executive Director, Appointed in Other Annual Conference; 2022 Executive Director, Wesley College Foundation; 2024 Fellowship

SORRELLS, SCOTTY D. (PL)*Mt. Olivet and Whiteside*

LI: 1998; PL: 1999
ED: Middle Tennessee State University BS; COS Completed
APPTS: 1998 Fountain Grove-Mt. Carmel; 2006 Rover Charge-St. Paul; 2008 Whiteside/Ransom: Whiteside; 2012 St. Paul(Rover)-Whiteside; 2022 Mt. Olivet; 2022 Mt. Olivet and Whiteside

SPEAS, NANCY (FD)*Therapist, Harpeth Family Therapy*

OP: 2007; OD: 2012; FD: 2013; TI: 2013; FD: 2022
ED: Belmont University BA; Candler School of Theology MDiv
APPTS: 2007 Chaplain Residency, Baptist Hospital East (Louisville, KY); 2008 Co-Pastor, Bethpage; 2009 Leave of Absence; 2011 Minister, Children, Christ; 2015 Transitional Leave; 2016 Minister, Christian Education, Forest Hills; 2017 Associate Editor Congregational Resources, UM Publishing House; 2018 Editor, Children's Resources, UM Publishing House; 2019 Therapist, Harpeth Family Therapy

SPEER, ROGER (SY)*Cowan*

SY: 2024
APPTS: 2024 Cowan

SPEICH, GARRY DUANE (RE)*Retired*

(Spouse: Donna Speich)

PM: 1967; DO: 1967; FE: 1969; RE: 2007

ED: Martin Methodist College AA; Tennessee Technological University BS; Vanderbilt Divinity School MDiv; Vanderbilt Divinity School DMin

APPTS: 1965 Caney Fork Circuit; 1966 Douglass Chapel-Liberty; 1969 Ruth Ensor Memorial; 1970 Cook's-St. Paul's; 1978 New Providence; 1982 Hermitage; 2001 District Superintendent, Nashville District; 2007 Retired

SPEIGHT, JIM (SY)*Clarksville First*

SY: 2019

ED: Bethel University BA

APPTS: 2019 Indian Mound; 2020 Clarksville First

SPENCER, DAVID N. (RE)*Retired*

(Spouse: Melanie Spencer)

LI: 1973; LI: 1973; PM: 1977; DO: 1977; PM: 1977; FE: 1980; FM: 1980; RE: 2015

ED: Middle Tennessee State University BS; Candler School of Theology MDiv

APPTS: 1973 Stones River; 1976 Student; 1979 Lynchburg First; 1984 St. John; 1992 McKendree Memorial; 1996 Centerville-Shipp's Bend; 2003 Waverly First; 2011 Riverside; 2015 Retired

SPENCER, DONNA (PE)*Associate Pastor, Bartlett*

PL: 2019; PE: 2022

APPTS: 2016 Executive Director, Church Health Center; 2019 Piperton-New Bethel; 2021 New Bethel; 2022 Associate Pastor, Bartlett

SPENCER, WANDA (PD)*Counselor, Lincoln County School*

SY: 2018; PL: 2019; FL: 2021; PD: 2022

APPTS: 2018 Minister, Music, Winchester First; 2021 Local Pastor, Winchester First; 2024 Counselor, Lincoln County School

SPIETH, SUSAN I. (FE)*Arlington*

(Spouse: Robert Spieth)

PM: 1996; FD: 1996; FM: 1998; FE: 1998

ED: USMA West Point BS; Ashland Theological Seminary MDiv

APPTS: 1994 Oehlhoff (OH); 1996 Associate Pastor, Hillcrest; 1999 Hickory Bend; 2003 Family Leave; 2005 Associate Pastor, Calvary; 2009 Liberty; 2011 Family Leave; 2021 Arlington

SQUIRES, JEREMY T. (FE)*Nolensville First*

(Spouse: Susan Squires)

LI: 1996; PM: 1999; FD: 1999; FE: 2001

ED: MTSU BS; Candler School of Theology MDiv

APPTS: 1996 Statham (N Ga); 1999 St. Paul; 2000 Associate Pastor, Brentwood; 2007 Associate Pastor, Bethlehem; 2009 Pleasant View; 2013 Good Shepherd; 2022 Nolensville First

SSEBULIME, DAVID (FE)*Personal Leave, Personal Leave*

(Spouse: Marlene Ssebulime)

FL: 2014; PE: 2015; FE: 2019

APPTS: 2014 Director & Pastor, Missions & Outreach, Brentwood; 2019 Hillcrest; 2023 Personal Leave, Personal Leave

STAHLER, JIM (RL)*Minister, Family Ministries, Murray First*

(Spouse: Judy Stahler)

PL: 2012; RL: 2018

APPTS: 2012 Associate Pastor, Murray First; 2018 Minister, Family Ministries, Murray First

STANFIELD, SEAN (AM)*The Vine*

(Spouse: Robin Stanfield)

SY: 2013; FL: 2014; AM: 2021

ED: Tennessee State University BS; Liberty Seminary MAR; Liberty Seminary MRE; Liberty Seminary MDiv; COS Completed

APPTS: 2013 SY, Westland; 2014 Westland; 2015 Pastor, Thrive Ministries, Good Shepherd; 2016 Thrive - New Church Plant; 2016 Pastor, Sector Team Coordinator/Leader, Part time Local Pastors; 2017 Dalewood/Aldersgate; 2019 Rehoboth; 2023 The Vine

STANFORD, SHANE (FE)*Medical Leave, Moore-West Center for Disciple Formation*

FE: 2011; Transfer: 2013; FE: 2022

APPTS: 2011 Christ (Memphis); 2022 Executive Director, Moore-West Center for Disciple Formation; 2024 Medical Leave, Moore-West Center for Disciple Formation

STEPHENS, MARK (SY)*Christ (Graves County)*

(Spouse: Cyndi Stephens)

SY: 2010; FL: 2017; SY: 2020

ED: Southern College of SDA BS

APPTS: 2010 Christ-Symsonia; 2017 Christ-Symsonia; 2020 Christ-Symsonia; 2023 Christ (Graves County); 2023 Symsonia

STEPHENS, WYATT (OF)*Associate Pastor, Fayetteville First*

OF: 2024

APPTS: 2024 Associate Pastor, Fayetteville First

STEPHENSON, WILLIAM (RL)*Farmington*

(Spouse: Sharon Stephenson)

LI: 1996; FL: 1998; PL: 2004; DI: 2006; PL: 2010; RL: 2020

ED: COS Completed

APPTS: 1996 Fountain Grove-Mt. Carmel; 1998 Goosepond; 2002 Blankenship; 2004 Lascassas; 2004 Lascassas/Cainsville; 2010 Clear Fork-Liberty-Statesville: Statesville; 2012 Statesville; 2024 Farmington/Clay Hill; 2024 Farmington

STEWART, JAMES CHARLES (RE)*Retired*

(Spouse: Robbie Stewart)

LI: 1977; PM: 1984; DO: 1984; FE: 1986; FM: 1986; RE: 2003

ED: Martin College AA; Athens State College BA; Vanderbilt Divinity School MDiv

APPTS: 1977 Blanche Charge; 1985 Shawnettee; 1989 Tracy City; 1993 Wesley Heights/Turkey Creek; 2000 Coleman Memorial; 2003 Retired

STEWART, KEN (RE)*Retired*

PM: 1986; D: 1986; E: 1989; FE: 1989; RE: 2021; E: 2022

APPTS: 2014 Arlington; 2015 Mullins; 2017 Family Leave; 2021 Retired

STONE, MARY H. (RE)*Retired*

PM: 1996; D: 1996; E: 2000; FE: 2000; RE: 2018; D: 2022; E: 2022; RE: 2022

APPTS: 2008 Social Worker, Shelby County School District; 2018 Retired; 2022 Faith (Oakland)

STONE, WILLIAM STEVEN, SR. (RE)*Retired*

FE: 2014; RE: 2017

APPTS: 2014 Heartsong; 2017 Retired

STORY, RANDEL E. (PL)*Corinth-Owens Chapel*

(Spouse: Penny Story)

SY: 2008; PL: 2012

ED: WKCTC Associate

APPTS: 2008 Owen's Chapel; 2017 Corinth-Owens Chapel

STRANGE, JAMES MACK (RE) *Retired*
 (Spouse: Sharon Strange)
 OE: 2007; FE: 2011; TI: 2011; RE: 2019
 ED: Baylor University BBA; Asbury Seminary MDiv
 APPTS: 2007 Pastor, Trinity Church Campus, Brentwood; 2016 Fellowship; 2019 Retired

STRESZOFF, JEFF (FE) *Grace*
 (Spouse: Denise Streszoff)
 FL: 2005; LI: 2005; PE: 2011; FE: 2014
 ED: Asbury Theological Seminary MDiv; Flagler College BA
 APPTS: 2005 Associate Pastor, Cookeville First; 2008 Homestead-Grassy Cove; 2011 McKendree Memorial; 2014 Grace

STRICKER, HAROLD M. (RA) *Retired*
 PM: 1980; D: 1986; AM: 1986; RA: 1996; D: 2022; RA: 2022
 APPTS: 1996 Retired

STRICKLAND, JAMES E. (RD) *Retired*
 (Spouse: Starr Strickland)
 DM: 1977; FD: 1997; FM: 1997; RD: 2005
 ED: Jacksonville State University BS; Scarritt MA; Iliff School of Theology
 APPTS: 1967 Associate Minister, Anniston First (N AL); 1970 Associate Minister, St. Luke's (TX); 1974 Associate Minister, Hendersonville First; 1976 Director, Scarritt College Director of Admissions and Placement; 1980 Associate Minister, Central (W NC); 1989 Director, Executive Officer, Christian Educators Fellowship; 1993 Director, Program Ministries, Belmont; 2005 Retired

STRINGER, TRUDY HAWKINS (RE) *Retired*
 (Spouse: James Stringer)
 PM: 1989; DO: 1989; FM: 1991; FE: 1991; RE: 2021
 APPTS: 1989 Chaplain, Centennial Medical Center; 2000 Assistant Professor & Associate Director, Vanderbilt Divinity School; 2021 Retired

SUDDARTH, DEBORAH C. (FE) *Collierville*
 T: 1996; PM: 1996; E: 1999; FE: 1999; T: 2022; E: 2022; FE: 2022
 APPTS: 2014 Mullins; 2015 Executive Pastor, Collierville; 2021 Collierville

SULLINS, HARVEY L. (RE) *Retired*
 (Spouse: Pam Sullins)
 LI: 1965; PM: 1972; DO: 1972; FE: 1976; FM: 1976; RE: 2007
 ED: Southern Illinois BA; Garrett M Div
 APPTS: 1973 Crab Orchard (S IL); 1976 Brighton-St. Paul (S IL); 1983 Brighton (S IL); 1985 (S IN); 1986 Valdosta First (S GA); 1990 Montezuma (S GA); 1993 Byron (S GA); 1995 Assoc. Arlington; 1996 Ardmore; 1998 Incapacity Leave; 1998 Incapacity Leave; 2007 Associate Pastor, Thompson Station Charge; 2007 Retired; 2008 Cowles; 2015 Cowles

SULLIVAN, CHARLENE (PL) *Wartrace*
 PL: 2019
 APPTS: 2019 Wartrace

SWEET, DAN E (RL) *Retired*
 SY: 2013; PL: 2014; FL: 2017; PL: 2018; RL: 2019
 APPTS: 2014 Hickory Hill/Zion Hill: Zion Hill; 2015 Hickory Hill/Zion Hill; 2017 Ivy Bluff; 2018 Ivy Bluff; 2019 Retired

TALLEY, BRYAN PARKER (FL) *Heartsong*
 FL: 2020
 APPTS: 2020 Shiloh (Fayette Co.); 2022 Elm Grove; 2024 Heartsong

TALLEY, CYNTHIA A. (FE) *District Project Manager, Red River District Project Manager*
 LI: 2001; PE: 2008; FE: 2010
 ED: University of Tennessee-Chattanooga BS; Asbury Theological Seminary MDiv; Asbury Theological Seminary DMin
 APPTS: 2001 Caldwell; 2008 Bethel-Woodlawn; 2014 New Providence; 2017 PhD Candidate; 2023 District Project Manager, Red River District Project Manager; 2023 District Project Manager, Harpeth River District; 2024 Sango

TAYLOR, GERALD L. (RL) *Bethel*
 (Spouse: Jeana Taylor)
 LI: 1994; FL: 1994; RL: 2007
 ED: Tennessee Technological University AB; International Seminary DD; COS Completed
 APPTS: 1993 Forbus Circuit; 1999 Friendship-Shipley: Friendship; 2007 Retired; 2012 Frasier's; 2013 Hilham-Mt. Union; 2014 Mt. Union; 2019 Bethel; 2022 Bethel

TAYLOR, GREGORY S (FE) *New Bethel*
 FL: 2010; PE: 2013; FE: 2015; FL: 2022; FE: 2022
 APPTS: 2015 Pastor, Parsons First; 2016 Parsons First-Oak Grove Ext. Ministry; 2017 Shiloh-Whiteville; 2018 St. Mark's (Memphis); 2021 Ellendale; 2023 New Bethel

TAYLOR, JEREMY (PL) *Alto*
 (Spouse: Cathy Taylor)
 PL: 2010; PL: 2013
 ED: Crown College of the Bible BS; Crown College of the Bible MEd; University of Tennessee at Chattanooga MEd
 APPTS: 2011 Farris Chapel; 2013 Alto

TAYLOR, ROSE MARIE (FL) *Bethlehem*
 PL: 2016; FL: 2016; FL: 2021
 ED: Martin Methodist College BS Church Vocations
 APPTS: 2016 Associate Pastor, Lawrenceburg First; 2016 Antioch; 2021 Key's Chapel-Mt. Pleasant; 2022 Bethlehem

TAYLOR, TAMMY (SY) *Hornsby*
 SY: 2021
 APPTS: 2021 Hornsby

TAYLOR, W. GARIE (RE) *Retired*
 PM: 1959; DO: 1961; DO: 1961; FE: 1962; RE: 2001
 ED: Martin Methodist College AA; Middle Tennessee State University BS; Vanderbilt University MDiv
 APPTS: 1959 Associate Pastor, Manchester First; 1962 Bell Buckle; 1967 Monterey; 1970 Chaplain, Martin College; 1986 Associate Pastor, Madison Street; 1988 Riverside; 1992 Fayetteville First; 1996 District Superintendent, Nashville District; 2001 Retired

TEMPLETON, WILLIAM EDWARD (RE) *Retired*
 LI: 1961; PM: 1965; DO: 1965; FE: 1968; FM: 1968; RE: 2006
 ED: Athens College BS; Vanderbilt Divinity School BD, MDiv
 APPTS: 1962 Olivet Ct.; 1964 Trinity; 1968 Ardmore; 1974 Bethlehem; 1978 Donelson Heights; 1981 Tullahoma First; 1988 Forest Hills; 1992 Nashville DS, 1996 Executive Director Nashville Area Foundation; 1996 Executive Director, United Methodist Foundation for the Tennessee-Western Kentucky Conference; 2006 Retired

TERRY, DONALD J (FE) *Algood-Brotherton*
 (Spouse: Stephanie Terry)
 SP: 2003; FL: 2019; PE: 2021; FE: 2024
 ED: Vanderbilt Divinity School; Western Kentucky University BA
 APPTS: 2001 Neelys Bend; 2019 St. Luke; 2023 Algood-Brotherton

THACKSTON, G. CARLETON (RE)*Retired*

(Spouse: Carol Thackston)

PM: 1973; DO: 1973; FE: 1976; FM: 1976; RE: 2009

ED: Birmingham Southern BA; Vanderbilt M Div

APPTS: 1975 Adams; 1978 Wesley Foundation, T.T.U.; 1981 Hohenwald First; 1984 Hildale; 1990 Smithville-Bright Hill; 1994 Savannah First; 1998 Columbia First; 2001 Crossville First; 2006 Gallatin First; 2009 Retired

THIELEN, CHARLES MARTIN (RE)*Retired*

(Spouse: Paula Thielen)

FE: 1988; PM: 1996; FM: 1998; FE: 1999; RE: 2019

ED: Ouachita University BA; Southern Seminary MDiv; Midwestern Seminary DMin

APPTS: 1995 Mt. Juliet; 1997 Monterey-Bethlehem; 2001 Lebanon First; 2011 Brentwood; 2013 Cookeville First; 2019 Retired; 2019 Granville; 2020 Retired

THOMAS, BRADLY (FE)*St. Paul*

PM: 1991; D: 1991; E: 1994; FE: 1994; D: 2022; E: 2022; FE: 2022

APPTS: 2014 Methodist LeBonheur; 2016 Raleigh-Scenic Hills; 2022 St. Paul

THOMAS-PARKER, VELMA (FD)*Hillcrest*

PD: 2019; FD: 2022

ED: Belmont University BS; Asbury Theological Seminary Masters

APPTS: 2019 Assistant Chaplain, Riverbend Maximum Security Prison; 2020 Chaplain, Davidson County Sheriff's Dept; 2022 Pastor, Community Engagement/Congregational Care, Gordon Memorial; 2024 Hillcrest

THOMEN, ELIZABETH (PL)*Macedonia-Temple*

LM: 2020; PL: 2022

APPTS: 2020 Faith-Mt. Pleasant(Lauderdale); 2023 Macedonia-Temple

THOMPSON, ANDY (FL)*Capleville*

PL: 2013; FL: 2022

APPTS: 2013 Associate Pastor, Bartlett; 2022 Capleville

THOMPSON, CHRISTOPHER (OF)*Waverly First*

OF: 2015

ED: Northwest Nazarene Univeristy MA

APPTS: 2015 Gleason-New Valley Ext. Ministry; 2017 Jackson: Grace; 2019 Selmer First; 2022 Waverly First

THORN, JOE D. (FE)*Medical Leave, Medical Leave (356)*

(Spouse: Kathy Thorn)

MOD: 2001; FL: 2004; PE: 2011; FE: 2013; MOD: 2022; FE: 2022

APPTS: 2014 Pleasant Grove (Marshall); 2015 Marvin's Chapel and Union Grove UMC; 2017 Troy-Zion Western Obion Cooperative Parish (Troy, Zion, Cobbs, Hornbeak, Mt. Manuel, Obion Chapel; 2020 Medical Leave, Medical Leave (356)

THORNTON, JOSEPH R., III (RE)*Retired*

PM: 1966; D: 1966; E: 1973; FM: 1973; RE: 2004; D: 2022; E: 2022; RE: 2022

APPTS: 1981 Lester's Chapel; 2004 Retired; 2004 Retired

THORNTON, MARILYN E. (FE)*Blakemore*

LI: 2005; PL: 2007; PE: 2008; FE: 2010

ED: Howard University BMusic; Johns Hopkins University MMusic; Vanderbilt Divinity School MDiv

APPTS: 2004 Lead Editor, African-American Resources, UMPH; 2005 Associate Pastor, South End; 2008 Emery; 2010 Director, Wesley Foundation Fisk University; 2020 Dickson Parish; 2021 Dixon Memorial; 2023 Blakemore; 2023 Dixon Memorial

TIDROW, LINDA ANN (RA)*Retired*

LI: 1984; DO: 1992; AM: 1992; RA: 2006

ED: Southern Ohio Business College AA; Tennessee Tech University BS; COS completed

APPTS: 1984 Forbus Circuit; 1987 Alexandria-Brush Creek-New Middleton; 1990 Alexandria; 1992 Alexandria-(Seay)-Liberty; 1994 Pisgah-Blooming Grove; 1994 Pastor, Pisgah-Blooming Grove; 2006 Retired

TIEMAN, GLEN K. (HR)*Retired*

HN: 2005; HR: 2012

APPTS: 1997 Diana Circuit; 2005 Retired

TILLMAN, SAMMY G., JR. (FD)*Associate Minister, Brownsville First*

PD: 2004; FD: 2008

ED: Memphis Theological Seminary MDiv

APPTS: 2008 Associate Minister, Brownsville First

TOUCHTON, MARTHA HICKS (FD)*Minister, Education, St. Mark's*

(Spouse: Butler Touchton)

DM: 1993; FD: 1999; FM: 1999; FD: 2022

ED: Westmar College BA; Scarritt Graduate School MA

APPTS: 1988 Minister, Christian Education, Trinity; 1990 Minister, Christian Education, Smyrna First; 1994 Minister, Education, St. Mark's

TRAMEL, JAMES PAUL (RE)*Retired*

(Spouse: Barbara Tramel)

DO: 1974; PM: 1975; FE: 1979; RE: 2010

ED: TTU BS; Candler School of Theology MDiv

APPTS: 1969 Morrison-Bascom:Morrison; 1970 Short Mountain Circuit; 1974 Holbrook Campground (GA); 1976

Cumberland Heights; 1978 McMinnville Circuit; 1980 Triune; 1982 Gladeville-Old Union; 1985 Bethpage Parish; 1988

Matthews Memorial; 1991 Lambuth; 1993 Nolensville First; 1996 Bellshire; 2000 Bethel; 2002 Christ (McMinnville); 2004

Forest Street; 2010 Retired; 2019 Morrison-Bascom:Morrison; 2022 Morrison-Bascom:Morrison; 2022 Morrison

TREDWELL, AARON (SY)*Key Memorial*

SY: 2020

APPTS: 2020 Key Memorial

TRIMMER, EDWARD (RE)*Retired*

DO: 1976; FM: 1981; OE: 2011; FE: 2013; TI: 2013; RE: 2020

ED: West Virginia Wesleyan College BA; Methodist Theological School in Ohio M.A.C.E.; Methodist Theological School in Ohio MDiv; Columbia University Ed.D.

APPTS: 1977 Belle-Vista Simpson (North New Jersey Conf.); 1979 Oakdale-South Wyoming (West Michigan Conf.); 1982

Trinity (West Michigan Conf.); 1983 Associate Professor, Columbia Theological Seminary; 1989 Professor, Methodist

Theological School in Ohio; 1999 Academic Dean/Professor, Pfeiffer University Dean School of Religion; 2008 Academic

Dean/Professor, Huntingdon College Dean of Fine Arts & Humanities; 2010 Director, Center for Church Leadership; 2014

Greenwood-Pleasant Grove; 2018 Lawrenceburg First; 2020 Retired

TRULL, JAMES ALAN (RL)*Retired*

FL: 2001; RL: 2023

APPTS: 2014 Blooming Grove, Seminary; 2017 Gleason First; 2023 Retired

TRULL, LATRICIA D. (FL)*Campus Minister, Bethel Wesley Foundation*

PL: 2005; FL: 2015

APPTS: 2014 Pastor, Puryear-Buchanan; 2016 McKenzie First; 2022 Campus Minister, Bethel Wesley Foundation; 2023

McKenzie First-Hickory Flat-Lebanon

TUBB, WILLIAM LARRY (RE)

Gratitude

PM: 1965; D: 1965; E: 1968; FM: 1968; RE: 2006
APPTS: 2006 Retired; 2010 Macon; 2022 Gratitude

TUBBS, BRYAN (SY)

Key's Chapel-New Bethel

SY: 2022
APPTS: 2022 Key's Chapel; 2023 Key's Chapel-New Bethel

TUCKER, FAY UNDERHILL (RL)

LI: 1996; RL: 2001
ED: Covington Theological Seminary BS; Covington Theological Seminary MM Christain Counseling; COS COS
APPTS: 1996 Keltonburg-Snow Hill; 1997 Keltonburg-Webbs Chapel; 1999 Homestead-Grassy Cove; 2008 Wartrace; 2014 Co-Pastor, Decherd; 2017 Co-Pastor, Decherd; 2018 Blankenship

ULLRICH, RON (PL)

Mt. Zion

SY: 2021; PL: 2022
APPTS: 2021 Bethpage; 2023 Mt. Zion; 2024 Forest Grove

UNRUH, VON W. (RE)

Retired

PM: 1991; DO: 1991; FE: 1993; RE: 2018
ED: Mid-America Nazarene College BA; Nazarene Theological Seminary MDiv
APPTS: 1991 Kingston Springs; 2004 Development Editor, UMPH; 2007 Andrew Price; 2008 Fulton First UMC; 2009 Morton Memorial; 2012 Beech Grove (Davidson); 2012 Conference Archivist, Conference Commission on Archives & History; 2014 Conference Archivist, Conference Archivist; 2018 Retired

UROZA, CARLOS (FE)

Woodbine

(Spouse: Sarah Frank Uroza)
SY: 2004; PL: 2008; PE: 2015; FE: 2018
ED: Vanderbilt Divinity School MDiv
APPTS: 2004 Associate Pastor, Murfreesboro First; 2006 West End; 2011 Primera Iglesia Metodista Hispana; 2015 Primera Iglesia Metodista Hispana; 2018 Woodbine; 2018 Primera Iglesia Metodista Hispana; 2020 Woodbine

USELTON, KENNETH S. (RE)

Clopton

T: 1997; RE: 2012; T: 2022; RE: 2022
APPTS: 2012 Retired; 2015 Clopton

UTLEY, ROBERT WADE (FL)

Medical Leave, Medical Leave (356) TN River

PL: 2007; LI: 2007; FL: 2008; FL: 2015; FL: 2016
ED: COS 7
APPTS: 2007 Clark; 2008 Algood-Cookeville-Sparta; 2014 Bethel-Woodlawn; 2015 Key's Chapel-Mt. Pleasant; 2016 Medical Leave, Medical Leave (356) TN River

VALENTINE, PATRICK JOSEPH (PL)

Patterson Memorial

SY: 2019; PL: 2021
APPTS: 2019 Nancy Webb Kelly; 2024 Patterson Memorial

VALTIERRA, FABIAN (FL)

Ministerio Metodista Unida Agua Viva

SY: 2023; PL: 2024; FL: 2024
APPTS: 2023 Ministerio Metodista Unida Agua Viva; 2024 Monterey-Clarkrange

VAN EYS, DANE (FE)

Personal Leave, Personal Leave

(Spouse: Kielee Hobgood)
LI: 2017; PL: 2017; PE: 2018; FE: 2021
ED: University of Tennessee Knoxville BA; Vanderbilt Divinity School MDiv
APPTS: 2017 Pegram; 2018 Pegram; 2020 Sango; 2024 Personal Leave, Personal Leave

VAN EYS, JAN PETER (RE)*Retired*

(Spouse: Patti van Eys)

PM: 1979; DO: 1979; FM: 1981; FE: 1981; RE: 2020

ED: Vanderbilt University BA; Vanderbilt Divinity School MDiv; Boston University School of Theology DMin

APPTS: 1979 Co-Pastor, Cross Plains-Pleasant Grove Charge; 1980 Martin's Chapel-Mt. Zion Charge; 1983 Associate Pastor, Calvary; 1986 St. James (W OH); 1987 Student, Boston University; 1988 Associate Pastor, Hendersonville First; 1989 Ardmore; 1994 Bellevue; 1999 Calvary; 2010 Crieviewood; 2016 Crieviewood/Glendale; 2020 Retired; 2021 Interim Senior Pastor, Southside Charge; 2022 Interim Senior Pastor, Blackman

VANCE, DENNIS, JR. (FE)*Dresden-Pisgah*

(Spouse: Amy Vance)

SY: 2012; PE: 2015; FE: 2018

ED: Berea College B.A.; The Southern Baptist Theological Seminary MDiv; Cabell-Huntington Hospital n/a; West Virginia University MSW

APPTS: 2014 Eva; 2015 Paris: Trinity; 2020 Burnetts Chapel-Sedalia-St. Paul; 2021 Burnetts Chapel-St. Paul; 2022 Burnetts Chapel-Trinity (Graves)-St. Paul; 2023 Trinity (Graves); 2023 Dresden-Pisgah

VANCE, RICHARD (OE)*Lutons*

OE: 2022

APPTS: 2022 Lutons

VANHOOSER, STEVEN (FL)*McKendree Memorial*

LI: 1997; FL: 2001

ED: Emory University, Chandler School of Theology, COS Completed; Martin Methodist College BA

APPTS: 1996 Antioch-Dunn; 2002 Lynnville; 2010 Matthews Memorial; 2018 McKendree Memorial

VANN, EDWARD THOMAS (RE)*Retired*

LI: 1956; DO: 1962; FE: 1978; RE: 1999

ED: Scarritt College BA

APPTS: 1957 Pisgah Charge; 1959 Thompson's Station Charge; 1964 Cornersville-New Hope; 1967 Watertown-Goodhope; 1969 Hamilton; 1975 Trinity-Murfreesboro; 1978 Cook's; 1980 Craft Memorial; 1990 Savannah First; 1994 Springfield First; 1999 Retired; 1999 Whitwell-Cedar Grove; 2001 Oak Grove-Haleys Chapel; 2013 Oak Grove

VANN, EDWARD THOMAS, JR (FE)*Fayetteville First*

(Spouse: Claire Vann)

PL: 2011; PE: 2015; FE: 2018

ED: Columbia State Community College AS; Middle Tennessee State University BM; Middle Tennessee State University MA; Vanerbilt Divinity School MDiv

APPTS: 2011 Associate Pastor, Columbia First; 2012 St. Luke; 2015 St. Luke; 2016 McMinnville First; 2019 Fayetteville First

VARDEN, JOHN G. (FE)*Hickman First-Beech Grove Ext. Ministry*

(Spouse: Nancy Johnston Varden)

PE: 1998; D: 1998; E: 2003; FE: 2003; D: 2022; E: 2022; FE: 2022

APPTS: 2000 Maury City-Floyd's Chapel; 2011 Kenton-Union Grove Ext. Ministry; 2016 Clinton First-Oakwood; 2021 Hickman First-Beech Grove Ext. Ministry

VAUGHAN, JOHN W. (RE)*Bascom*

(Spouse: Melisa Derseweh)

LI: 1977; DO: 1986; PM: 1986; FE: 1988; RE: 2020

ED: APSU BS; Vanderbilt Divinity School MDiv

APPTS: 1977 Standing Rock Charge; 1980 Owens Chapel Charge; 1981 Central-Mt. Pleasant Charge; 1982 Tennessee Ridge Charge; 1984 Kingston Springs; 1985 Hustburg-Ebenezer; 1990 Bethel-Woodlawn; 1991 Matthews Memorial; 1995 Dover; Ft. Donelson-Trinity; 1996 Ft. Donelson Memorial; 2002 Westview; 2003 Centerville-Shipp's Bend; 2005 Ashland City; 2010 McMinnville First; 2013 Carthage-Cedar Point; 2014 Carthage; 2017 Trinity; 2020 Morrison-Bascom; 2020 Retired; 2021 Morrison-Bascom:Bascom; 2022 Bascom

VAUGHAN, WILLIAM M., III (RE)*Retired*

D: 1949; E: 1951; FE: 1977; FE: 1981; RE: 2020; D: 2022; E: 2022; RE: 2022

APPTS: 2012 Extension Ministries, Highland Heights; 2020 Retired

VIDA, JOHN (PL)*Cross Plains*

SY: 2017; PL: 2018

APPTS: 2017 Mt Olive; 2019 Walnut Grove; 2023 Leeville; 2024 Cross Plains

VINES, ANNE MARIE (SY)*Burwood*

SY: 2024

APPTS: 2024 Burwood

VOORHEES, JERRELL R., JR. (FE)*Trinity UMC*

PM: 1998; FD: 1998; FM: 2001; FE: 2001

ED: Western Kentucky University BA; Candler School of Theology MDiv; Nashville Tech

APPTS: 1996 Spiritual Life Coordinator, Student, Candler School of Theology; 1999 Associate Pastor, Bellevue; 2003 Antioch; 2010 Old Hickory; 2014 City Road Chapel; 2024 Trinity UMC

VOTRAL, REBEKAH ROCHTE (OE)*Cedar Hill-Porter's Chapel*

OE: 2020

APPTS: 2020 Cedar Hill-Porter's Chapel

WADE, RICKEY W. (FE)*District Superintendent, Caney Fork River*

(Spouse: Becky Wade)

LI: 1995; SP: 2006; PE: 2007; FE: 2010

ED: Thomas Edison State BA; University of the South MDiv

APPTS: 1995 Henryville - Highland; 2000 Associate Pastor, Pulaski First; 2001 Loretto - Saint Joseph; 2003 Huntland-Walnut Grove; 2010 Coleman Memorial; 2016 East End-Fall River-Pleasant Ridge: East End; 2016 Coleman Memorial; 2017 Tullahoma First; 2023 District Superintendent, Caney Fork River

WAGLEY, MARTHA B. (RE)*Retired*

(Spouse: Jerry Wagley)

PM: 1977; D: 1977; E: 1981; FM: 1981; RM: 2009; RE: 2009; D: 2022; E: 2022

APPTS: 2023 Retired

WALDON, STANLEY L. (RE)*Kevil*

(Spouse: Marilyn Waldon)

PM: 1977; D: 1977; E: 1980; FM: 1980; RE: 2016; D: 2022; E: 2022; RE: 2022

ED: Lambuth University BS; Lambuth University BS

APPTS: 2014 Clinton First-Oakwood; 2016 Retired; 2018 Pryorsburg-Mount Olive; 2019 Barlow-Pleasant Hill; 2023 Kevil

WALDROP, H. GREGORY (RE)*Retired*

(Spouse: Nancy Waldrop)

PM: 1978; D: 1978; E: 1981; FE: 1981; RE: 2019; D: 2022; E: 2022

APPTS: 2014 Fountain Avenue; 2015 Calvert City; 2019 Retired

WALDROP, JAMES MICHAEL (RE)*Retired*

(Spouse: Becky Waldrop)

PM: 1991; DO: 1991; FE: 1993; FM: 1993; RE: 2014

ED: US Air Force Academy BA; Candler School of Theology MDiv

APPTS: 1991 Associate Pastor, Associate, Franklin First, 1997 East End; 1997 East End; 2006 Cross Plains; 2010 Trinity; 2014 Retired; 2015 Cornerstone; 2019 Caney Fork River

WALKER, EMILY M (FL)*Paris: Trinity-Bethesda*

(Spouse: Gary Walker)

PL: 2014; FL: 2020

APPTS: 2014 Pastor, Bethesda (Henry Co.); 2016 Bethesda-Lebanon (Henry); 2020 Paris: Trinity-Bethesda

WALKER, JOSEPH A., JR. (HR)*Retired*

PM: 1998; D: 1998; E: 2001; FM: 2001; HN: 2015; HR: 2021; D: 2022; E: 2022; HR: 2022

APPTS: 2014 Burnetts Chapel-Sedalia-St. Paul; 2021 Retired

WALKER, MICHAEL LEE (PL)*Mason-Braden*

PL: 2020

APPTS: 2020 Mason-Braden

WALKER, WILLIAM R. (RE)*Retired*

PM: 1961; D: 1961; E: 1965; FM: 1966; T: 1970; RM: 2001; RE: 2001; D: 2022; E: 2022; T: 2022

APPTS: 2023 Retired

WALKUP, VINCENT (RE)*Retired*

(Spouse: Ann Walkup)

LI: 1964; PM: 1969; DO: 1969; FM: 1971; FE: 1971; RE: 2013

ED: Emory and Henry College BA; Vanderbilt Divinity School MDiv; Vanderbilt Divinity School DMin

APPTS: 1968 Gideon-Slater's; 1969 Walnut Grove-Slater's; 1971 Campus Minister, Wesley Foundation, APSU; 1979

Hilldale; 1984 Fayetteville First; 1986 Bethlehem; 1991 Calvary; 1998 Forest Hills; 2001 Hermitage; 2006 President/CEO, United Methodist Foundation for the Tennessee-Western Kentucky Conference; 2013 Retired

WALLACE, JERRY KENT (FE)*District Superintendent, Cumberland River District*

(Spouse: Jamie Wallace)

LI: 1991; PM: 1995; DO: 1995; FM: 1998; FE: 1998

ED: Martin Methodist AA; MTSU BS; Vanderbilt Divinity School M.Div

APPTS: 1991 Blanche Circuit; 1992 Centenary-New Bethel; 1995 Mt. Zion; 1999 Craft Memorial; 2002 Associate Pastor, Murfreesboro First; 2004 Carthage-Cedar Point; 2009 Gallatin First; 2016 Springfield First; 2022 District Superintendent, Cumberland River District

WALLACE, JIMMY (RL)*Retired*

RL: 2008

APPTS: 2008 Bethesda-Curve; 2014 Retired

WALLACE, KENNETH (RE)*Hickory Valley*

(Spouse: Julia Wallace)

PM: 1977; DO: 1977; FE: 1980; RE: 2022

ED: Old Dominion University BA; Candler School of Theology MDiv

APPTS: 1979 Chaplain, Chaplain, Virginia Wesleyan College (VA); 1982 Campus Minister, Campus Minister Tidewater Wesley Foundation (VA); 1987 Good Hope (VA); 1991 St Andrew's (VA); 1997 Clarksville First; 1999 Sango; 2007 Erin; 2014 McKendree Memorial; 2017 Sparta First; 2022 Retired; 2022 Hickory Valley

WALLACE, SAMUEL (SY)*Tennessee Ridge Charge*

(Spouse: Ruby Wallace)

SY: 2007

APPTS: 2007 Sailor's Rest; 2017 Hopewell-Wilee's Chapel: Hopewell; 2022 Tennessee Ridge Charge

WARD, THOMAS H. (FE)*St. Mark's*

LI: 1996; PE: 1997; FD: 1997; FE: 1999

ED: University of Mississippi BA; Candler School of Theology MDiv

APPTS: 1997 Associate Pastor, Columbia First; 2002 Laverne First; 2006 Fayetteville First; 2013 Director, Office of Ministerial Services; 2018 St. Mark's

WATSON, DAVID LOWES (RE)*Retired*

(Spouse: Gayle Watson)

OP: 1972; DO: 1972; FE: 1975; FM: 1975; FE: 1998; TI: 1998; RE: 2005

ED: Oxford University BA; Oxford University MA; Eden Theological Seminary MDiv; Duke University, Graduate School PhD

APPTS: 1971 Grace-Prospect Park (E IL); 1975 Holly Springs (NC); 1978 Professor, McCreless Prof. of Evangelism, Perkins School of Theology; 1984 Unknown, Exec. Sec. for Covenant Discipleship & Christian Formation GBOD; 1992 Professor, Professor of Theology & Congregational Life and Mission, Wesley Theological Seminary; 1998 Director, Nashville Area Office of Pastoral Formation; 2005 Retired; 2007 West End

WATSON, EDDIE (RL)*Mt. Pleasant First*

(Spouse: Lolly Watson)

SY: 2015; PL: 2017; RL: 2022

APPTS: 2015 Porter's Chapel; 2022 Mt. Pleasant First

WATSON, GAYLE TURNER (RE)*Retired*

(Spouse: David Watson)

OP: 1992; DO: 1992; FE: 1995; FM: 1995; FE: 1998; TI: 1998; RE: 2005

ED: George Peabody College, Vanderbilt Univ. BS; Vanderbilt Divinity School MDiv

APPTS: 1992 Associate Pastor, Associate Westminster (MD); 1996 Associate Pastor, Associate Damascus-Friendship Charge (MD); 1998 Blackman; 2005 Retired; 2008 Lock's/Kedron

WATT, DOUG (SY)*Petersburg Circuit: Petersburg*

SY: 2021

APPTS: 2021 Petersburg Circuit: Petersburg

WEATHERLY, DAVID OVERALL (FE), *United Methodist Foundation for the Tennessee-Western Kentucky Conference*

(Spouse: April Weatherly)

PD: 2000; PE: 2002; E: 2004; FE: 2004; E: 2022; FE: 2022

APPTS: 2009 Senior Associate Pastor, Collierville; 2013 Covenant; 2022 District Superintendent, Mississippi River; 2024 President/CEO, United Methodist Foundation for the Tennessee-Western Kentucky Conference

WEATHERSBEE, DAN R. (RE)*Retired*

(Spouse: Joy Weathersbee)

PM: 1984; D: 1984; E: 1987; FE: 1987; RE: 2017; D: 2022; E: 2022; RE: 2022

APPTS: 2014 Jackson: Malesus; 2017 Retired

WEATHERSBEE, JOY S. (FE)*Paris: First*

(Spouse: Dan Weathersbee)

PM: 1984; D: 1984; E: 1987; FE: 1987; D: 2022; E: 2022; FE: 2022

ED: Duke University, Divinity School M. Div

APPTS: 1985 Clopton-Macedonia (MEM); 1990 Minister, Program, Covington First; 1993 Leave of Absence; 2003 Director, Hannah's Hope; 2006 District Superintendent, Jackson District; 2012 Leave of Absence; 2016 Selmer First; 2019 Paris: First

WEAVER, JOHN L. (FE)*Campus Minister, Wesley Foundation MTSU*

(Spouse: Ella Weaver)

LPWA: 2004; SP: 2005; CC: 2008; OE: 2016; FE: 2020

ED: Tennessee Technological University null; Vanderbilt Divinity School M. Div.

APPTS: 2001 Hilham-Mt. Union; 2004 No Appointment, LPWA; 2005 Summitville; 2016 Campus Minister, Wesley Foundation MTSU

WEBER, NORMAN F. (RE)*Retired*

LI: 1984; PM: 1987; DO: 1987; FE: 1989; FM: 1989; RE: 2000

ED: UT-Knoxville BS; Vanderbilt Divinity School M Div

APPTS: 1984 Associate, Old Hickory; 1986 Bethel-Woodlawn; 1988 Dodson Chapel; 1989 Associate, Belmont; 1992 Associate, McKendree; 1993 West Nashville; 1994 Glendale; 1997 Hartsville-Chapel Hill; 2000 Retired

WEBSTER, ROBERT J. (RE)*Retired*

(Spouse: Victoria Webster)

LI: 1989; DO: 1989; PM: 1989; FE: 1992; RE: 2022

ED: Methodist College BA; Vanderbilt Divinity School MDiv; The University of the South MA; University of Oxford DPhil

APPTS: 1989 Pisgah Ct.; 1992 St. Luke/Bigbyville; 1993 St. Luke; 1994 Parkview-Shipley; 1995 Cannon-Singleton; 1997

Forest Mill; 1999 Bethel/Cowan/Farris Chapel; 2001 Student, Oxford University; 2003 McKendree Memorial; 2005

Dalewood; 2011 Smyrna First; 2012 Ashland City; 2015 Fort Donelson Memorial; 2020 Estill Springs; 2022 Retired

WEDGEWOOD, GARY (RE)*Leeville*

(Spouse: Diana Wedgewood)

PM: 1978; DO: 1978; FE: 1983; FM: 1983; RE: 2019

ED: Illinois College AB; Methodist Theological School MDiv/MACE

APPTS: 1977 Associate Pastor, William Street Associate, Delaware, Ohio; 1979 Associate Pastor, Tahlequah First,

Assoc./N.S.U Wesley Foundation Director (OK); 1981 Associate Pastor, Hermitage, Assoc.; 1983 Highland-Lincoln Charge;

1989 Woodbury-Ivy Bluff; 1991 Hohenwald First; 1997 Friendship-Hillsboro Charge; 2003 Westview; 2006 Riverside; 2011

Mt. Pleasant First; 2016 Bethel (Rutherford Co.); 2019 Retired; 2019 Good Hope; 2024 Leeville

WELCHANCE, CHARLES F. (RE)*Retired*

PM: 2000; FE: 2003; RE: 2022

ED: University of Tennessee - Knoxville BS; Middle Tennessee State University MBA; Asbury Seminary MDiv

APPTS: 1999 Cainsville; 2003 Campus Minister, Wesley Foundation APSU; 2007 Missionary, UMWIM; 2009 Antioch

Charge; 2010 Antioch; 2013 Mercy Street; 2017 Hamilton; 2022 Retired

WELLER, WILLIAM ALLEN (RE)*Cairo*

(Spouse: Buni Weller)

PM: 1979; DO: 1979; FE: 1982; RE: 2013

ED: MTSU BS; University of Florida MEd; Duke MDiv

APPTS: 1977 Lea's Chapel-Warren's Grove (NC); 1981 Wesley's Chapel-Graham; 1984 Lambuth-Salem; 1988 Associate

Pastor, Associate, McKendree; 1992 Good Shepherd; 2007 Dickson First; 2013 Retired; 2023 Cairo

WELLS, WILL ALLEN (RE)*Retired*

(Spouse: Pamela Wells)

LI: 1986; DO: 1988; PM: 1988; FE: 1992; RE: 2020

ED: Volunteer State AA; Lambuth College BA; Candler School of Theology MDiv

APPTS: 1986 Alexandria-Brush Creek-New Middleton; 1987 Barnesville Circuit (N GA); 1990 Homestead; 1992 New

Prospect-Mars Hill; 1998 Savannah First; 2008 Fairfield Glade; 2013 Fayetteville First; 2017 Trinity; 2020 Retired

WESLEY, RICHARD (RL)*Marion*

SY: 2003; LI: 2003; SP: 2004; FL: 2007; RL: 2023

ED: Trevecca Nazarene University BS; Memphis Theological Seminary MDiv

APPTS: 2003 Associate Pastor, Cook's; 2004 East End Savannah; 2009 Harris Chapel; 2010 Adamsville First (MEM); 2010 Antioch Charge; 2012 St. Bethlehem; 2021 Bethel-Woodlawn; 2022 Greenville; 2023 Interim Co-Pastor, The Vine; 2023 Marion

WESTMORELAND, AMANDA HARTMANN (FE)*Millington First*

PE: 2016; FE: 2019

APPTS: 2016 Associate Pastor, Bolivar First; 2018 Adamsville First-Mt. Vinson Ext. Ministry; 2020 Adamsville First; 2021 Millington First

WHEELER, JACKIE (RE)*Curry's Chapel*

LI: 1963; PM: 1968; DO: 1968; FE: 1970; RE: 2005

ED: Tennessee Technological University BS, MA

APPTS: 1965 Baxter Parish; 1968 Doyle; 1971 Alexandria-Brush Creek-New Middleton; 1972 Cookeville First, Assoc.; 1973 Homestead Charge; 1976 Brotherton; 1977 Granville-Maggart; 1980 Shady Grove Charge, Assoc.; 1986 Brotherton-Mt. Union; 1992 Hilham-Mt. Union; 1995 Teacher, TN Tech University; 1997 Dodson-Zion Hill; 2005 Retired; 2007 Granville-Maggart: Curry Chapel; 2012 Curry's Chapel; 2018 Curry's Chapel

WHEELER, KIMMY (SY)*Henry-Palestine*

SY: 2023

ED: ; ; United States Navy Honorable Discharge; Union University/ MCUTS BS

APPTS: 2023 Henry-Palestine

WHEELER, ROBERT G. (PD)*Family Leave*

(Spouse: Beth Wheeler)

FL: 2017; PD: 2022

APPTS: 2017 Associate Pastor, Cookeville First; 2022 Minister of Connection & Engagement, Cookeville First; 2024 Minister of Connection & Engagement, Cookeville First; 2024 Family Leave; 2024 Family Leave

WHITE, DEREK W. (FE)*Family Leave*

(Spouse: Jennifer White)

PL: 2007; FL: 2008; PE: 2012; OE: 2017; FE: 2021

ED: Bethel University Bachelor of Science in Organizational Management; Memphis Theological Seminary Masters of Divinity

APPTS: 2017 Mercy Street; 2018 Interim Senior Pastor, Westland; 2018 Westland; 2019 Matthews Memorial; 2021 Family Leave

WHITE, MIMI (FE)*Associate Pastor, Germantown*

PE: 2017; FE: 2020

APPTS: 2017 Associate Pastor, St. John's; 2023 Associate Pastor, Germantown

WHITEHEAD, BRADY, JR. (RE)*Retired*

PM: 1953; D: 1954; E: 1955; FM: 1955; RE: 1999; D: 2022; E: 2022; RE: 2022

APPTS: 1999 Retired

WHITEHORN, CARLA (SY)*Good Shepherd*

LM: 2021; SY: 2022

APPTS: 2021 Good Shepherd

WHITWORTH, STEVE (PL)*Holladay-Palestine (Benton)-Yellow Springs*

PL: 2001

APPTS: 2001 Bruceton First- New Hope (Carroll); 2023 Holladay-Palestine (Benton)-Yellow Springs

WILKERSON, J. KENNETH (RE) *Retired*
PM: 1956; D: 1956; E: 1958; FM: 1958; T: 1972; RE: 2000; D: 2022; E: 2022; T: 2022; RE: 2022
APPTS: 2000 Retired

WILKERSON, JASON (PL) *Greenbrier*
LI: 2017; PL: 2017
APPTS: 2017 Associate Pastor, Springfield First; 2020 Greenbrier

WILLIAMS, DEBBIE (PL) *Bethlehem-Lynnville*
(Spouse: Chris Williams)
PL: 2013
APPTS: 2013 Bethlehem-Lynnville

WILLIAMS, ELIZABETH A (PE) *Academic Dean & Professor, Baptist Health Sciences University*
PL: 2008; LI: 2008; PE: 2020
ED: University of Illinois BA; University of Kentucky MA, PhD; Vanderbilt Divinity School MDiv
APPTS: 2008 Associate Pastor, Clark Memorial; 2020 Associate Pastor, Clark Memorial; 2022 Personal Leave, Personal Leave; 2023 Family Leave; 2024 Academic Dean & Professor, Baptist Health Sciences University

WILLIAMS, GARY DON (RL) *Antioch (Henry Co.)*
PL: 2008; RL: 2024
APPTS: 2009 McLemoresville; 2022 Antioch (Henry Co.)

WILLIAMS, JAMES L. (RA) *Retired*
(Spouse: Lynda Williams)
LI: 1976; DO: 1978; AM: 1990; RA: 2008
ED: Tennessee Technological University; Candler/Emory University
APPTS: 1976 Dale Hollow Charge; 1980 Findlay-Mt. Carmel; 1989 Summerfield; 1994 Oak Hill; 2008 Retired; 2022 Clarkrange-Zion Hill

WILLIAMS, JOHN P. (RE) *Retired*
(Spouse: Anne Williams)
LI: 1956; PM: 1961; DO: 1961; FE: 1964; FM: 1964; RE: 2005
ED: University of Chattanooga BA; Vanderbilt Divinity School BD, MDiv; Scarritt College
APPTS: 1958 Associate Pastor, Red Bank (HOL); 1961 Associate Pastor, Waverly Place; 1963 Hermitage; 1965 Associate Pastor, Belmont; 1968 Aldersgate-Shepherd Hills; 1970 Neely's Bend-Shepherd Hills; 1972 Sparta First-Hickory Valley; 1976 Bellshire; 1980 Wesley Heights-Turkey Creek/Director of Coffee County Cooperative Ministry; 1983 LaVergne First; 1988 Glendale; 1994 Arlington; 1999 Winchester First; 2001 McKendree; 2005 Retired

WILLIAMS, PHILLIP (SY) *McLemoresville*
SY: 2018; LM: 2020; SY: 2022
APPTS: 2018 lay, Carters Chapel-Liberty All; 2023 McLemoresville

WILLIAMS, SAMUEL CONNOR (PE) *Lone Oak-Lebanon*
(Spouse: Jennifer Williams)
OP: 2021; PE: 2022
ED: Wesley Theological Seminary/Wesley House, Cambridge DMin
APPTS: 2021 Lone Oak; 2024 Lone Oak-Lebanon

WILLIAMS, SHEILA RENEE (PE) *Director, Spiritual Health & Housing, National Alliance of Pan African Seminarians*
FL: 2017; PE: 2018
ED: United Theological Seminary MDiv; University of Tennessee Knoxville BA
APPTS: 2017 Nancy Webb Kelly; 2017 Associate Director, Community Care Fellowship; 2018 Associate Pastor, Gallatin First; 2019 Mt. Pisgah; 2021 Family Leave; 2022 Director, Spiritual Health & Housing, National Alliance of Pan African Seminarians

WILLIS, ALBERT W., II (RD)*Retired*

(Spouse: Becky Willis)

DM: 1990; FD: 1997; RD: 2023

ED: University of Southern Mississippi BME; Scarritt Graduate School MChMusic

APPTS: 1986 Youth Minister, Manchester First; 1987 Associate Pastor, Minister of Music, Manchester First; 1999

Manchester Minister of Youth; 2001 Youth Minister, Fellowship; 2011 Houseparent, Mustard Seed Ranch; 2017

Summerfield-Shipley: Summerfield; 2018 Algood; 2020 Algood-Brotherton; 2023 Retired

WILSON, JARED (FD)*Minister, Music and Worship, Isle of Hope UMC*

(Spouse: Lacy Wilson)

PD: 2005; FD: 2009

ED: Vanderbilt Divinity School MTS; Wesley Theological Seminary Deacon Studies; Oxford University Post-graduate studies; Middle Tennessee State University BM

APPTS: 2005 Senior Associate Pastor, Madison Street; 2023 Minister, Music and Worship, Isle of Hope UMC

WILSON, JEFFREY M (RE)*Williamsport*

(Spouse: Malicia Wilson)

OF: 2010; OF: 2019; RE: 2019

ED: University of Tennessee BA; Vanderbilt Divinity School MDiv; Louisiana Baptist University DMin

APPTS: 2010 Pastor, Caring Ministry, Brentwood; 2019 Pastor, Caring Ministry, Brentwood; 2019 Retired; 2021

Williamsport

WILSON, TODD (PD)*Minister, Music and Worship, Germantown*

PD: 2023

APPTS: 2023 Minister, Music and Worship, Germantown

WILSON, VONA (FE)*Assistant to Bishop, Episcopal Office*

FL: 2006; LI: 2006; PM: 2008; PE: 2008; FE: 2010

ED: Volunteer State Community College AAS; Trevecca Nazarene University BA; Trevecca Nazarene University MA;

Vanderbilt Divinity School MDiv; Wesley Theological Seminary DMin

APPTS: 2006 Director, Youth Ministries, Franklin First; 2008 Pastor of Outreach & Leadership Development, Franklin First;

2016 Chaplain, Mid TN YMCA; 2017 Interim Senior Pastor, Bethlehem; 2019 Assoc. Pastor, Missions & Operations,

Franklin First; 2022 District Superintendent, Harpeth River District; 2024 Assistant to Bishop, Episcopal Office

WINEINGER, MERRILEE (FD)*Director, Faith That Heals*

(Spouse: Terry Wineinger)

PD: 2012; FD: 2016

APPTS: 2012 Consultant for Wholistic Living and Outreach, CCOCM; 2017 Director, Faith That Heals

WOLF, JANET L. (RE)*Retired*

(Spouse: Bill Haley)

PM: 1988; DO: 1988; FE: 1990; RE: 2018

ED: Vanderbilt University BA; Vanderbilt Divinity School MDiv

APPTS: 1988 Greenwood Circuit; 1990 Associate Pastor, Gordon Memorial; 1993 Hobson; 2000 Leave of Absence; 2001

Religious Community Organizer, More Just Compassionate Drug Policy; 2005 Coordinator, Church Vocation, American

Baptist College; 2012 National Coordinator, Children's Defense Fund - Haley Farm/Nonviolent Direct Action Organization;

2018 Retired

WOLFGANG, JUDITH F. (RE)*Retired*

(Spouse: James Wolfgang)

PM: 1982; D: 1982; E: 1984; FE: 1984; RE: 2020; D: 2022; E: 2022

APPTS: 2014 South Fulton-Pisgah; 2020 Retired

WOMACK, STEVE EDWARD (RE)*Retired*

LI: 1981; PM: 1984; DO: 1984; FE: 1987; FM: 1987; RE: 2002

ED: Scarritt College BA; Vanderbilt Divinity School MDiv

APPTS: 1981 Pegram; 1983 Bethesda-Wesley Chapel; 1986 Woodland Street; 1989 Woodland Street-Palestine; 1992

Central-Mt. Pleasant; 1992 Linden First; 1997 Triune; 1999 Associate Pastor, Martha Bowman Memorial; 2001 Sabbatical; 2002 Retired

WOOD, CHERYL (RD)*Retired*

(Spouse: Tim Wood)

PD: 2004; FD: 2007; RD: 2020

ED: Oklahoma Baptist University BM; University of Michigan MM; Garrett Evangelical Theological Seminary BGTS

APPTS: 2004 Minister, Music, Pulaski First; 2020 Retired

WOOD, DANIEL C, JR. (OP)*Trinity*

OP: 2024

APPTS: 2024 Trinity

WOODARD, KATIE S. (FD)*Executive Assistant, Goodwill Industries Middle TN*

(Spouse: Joe Woodard)

PD: 2010; FD: 2014

ED: Duke University MDiv

APPTS: 2010 Minister, Youth, New Chapel; 2012 Teacher, Springfield Middle School Afterschool Program; 2013 Director, Christian Education, Sango; 2015 Campus Minister, Wesley Foundation Austin Peay State University; 2020 Executive Assistant, Goodwill Industries Middle TN

WOODRUFF, LARRY N. (FE)*Embury*

PM: 1986; D: 1986; E: 1989; FE: 1989; D: 2022; E: 2022; FE: 2022

APPTS: 2009 Pastor, Longstreet; 2015 Arlington; 2019 Ellendale; 2021 Disability, Medical Leave (356); 2022 Embury

WORSHAM, NILES (FL)*Centerville-Shipp's Bend*

(Spouse: Phyllis Worsham)

PL: 2004; LI: 2004; FL: 2017

ED: COS 8

APPTS: 2003 Co-Pastor, Olivet Circuit; 2004 Olivet Circuit: Berea-Campbellsville; 2009 South Lawrence Circuit; 2009 Loretto-St. Joseph: St. Joseph; 2011 East End-Fall River-Pleasant Ridge: Fall River-Pleasant Ridge; 2016 Fall River-Pleasant Ridge; 2017 Choates Creek; 2019 Centerville-Shipp's Bend

WRIGHT, CLIFF C (RE)*Retired*

(Spouse: Amy Wright)

PM: 1982; FE: 1985; RE: 2019

ED: Vanderbilt Divinity MDiv

APPTS: 1982 Attend School (MEM); 1983 Assoc. Lambuth Memorial (MEM); 1985 Assoc. Slidell Aldersgate (LA); 1987 Opelousas Memorial (LA); 1990 Slidell Aldersgate (LA); 1994 Lubbock First (NW TX); 2008 Brentwood; 2011 Madison Street; 2017 Murfreesboro First; 2019 Retired

WRIGHT, DARREN MAYBERRY (FE)*Connection*

PE: 2018; FE: 2021

APPTS: 2018 Youth Minister, Belmont; 2022 Connection

WRIGHT, HUGH ELLIOTT (RE)*Retired*

LI: 1955; PM: 1962; DO: 1962; FE: 1970; RE: 2002

ED: Birmingham Southern AB; Vanderbilt BD; Vanderbilt DMin; Harvard

APPTS: 1963 Baxter; 1964 Waverly Place, Associate; 1966 Liberty; 1967 Religious News Service; 1975 Board of Global Ministries; 1977 UCom; 1979 National Conf. of Christians and Jews; 1992 Director, Board of Global Ministries; 2002 Retired

WRIGHT, J. KEITH (RE)*Retired*

FE: 2013; RE: 2016

APPTS: 2013 Leave of Absence; 2016 Retired

YEARGINS, VIRGINIA (RL)*Scott Chapel*

PL: 2010; RL: 2020

ED: COS 1

APPTS: 2010 Emery; 2019 Scott Chapel

YODER, RUSSELL (FE)*Spring Hill*

(Spouse: Miranda Beth Yoder)

SY: 2014; PL: 2015; FL: 2018; PE: 2019; FE: 2022

ED: Indiana State University BS; Asbury Theological Seminary MA; Florida Southern College MAT; Asbury Theological Seminary MDiv

APPTS: 2014 Bon Aqua-Kedron-Nunnelly; 2017 Bon Aqua-Nunnelly; 2018 Spring Hill

YOUNG, JEFFERY CHARLES (PL)*Mt. Auburn*

(Spouse: Regina Young)

LI: 2003; PL: 2005; FL: 2009; PL: 2021; FL: 2022; PL: 2024

ED: Martin Methodist College BA; COS Completed

APPTS: 2002 Supply, Friendship-Bethel; 2003 Friendship-Bethel; 2009 Highland - Lincoln; 2014 Greenwood-Pleasant Grove; 2018 Jamestown; 2021 Collinwood-Lutts; 2022 Clifton-Riverside-Mt. Auburn; 2024 Mt. Auburn

ZIMMERMAN, ABRAHAM (FE)*Shelbyville First*

(Spouse: Elizabeth Zimmerman)

OP: 2016; PE: 2019; TI: 2019; FE: 2020

ED: Stockton University BA; Asbury Theological Seminary MDiv

APPTS: 2014 Mooreville Charge (MS); 2016 Blankenship; 2018 Hartsville-Chapel Hill; 2022 Shelbyville First

ZIMONDI, ANNETTE GRACE (OE)*Hopewell-Seay Chapel Charge*

(Spouse: Morgan Jumbi)

OP: 1992; OE: 1995; OE: 2001

ED: Diploma in Theology; Bachelor's degree in Religious Studies; M.T.S.

APPTS: 1989 Mudzonga; 1993 Zara West; 1994 Seke North; 1996 Cranbome; 2000 St. John's; 2006 Lebanon Circuit; 2020 Hopewell-Seay Chapel Charge

ZOLLER, NANCY C. (RD)*Retired*

DM: 1980; FD: 1997; FM: 1997; LI: 1997; RD: 2009; SY: 2012; RD: 2012

ED: Lowell State University (MA) BME; Scarritt Graduate School MA

APPTS: 1979 Asbury (PA); 1980 Asbury (PA); 1985 Hermitage; 1986 Assoc. Director CCOM; 1990 Minister, Music & Education, Trinity; 1996 Co-Pastor, Eagleville-Concord; 1998 Eagleville-Concord/Murfreesboro District; 1999 District Ministry Associate, Murfreesboro District; 2000 Associate Pastor, Harris Chapel; 2002 Minister, Music & Education, Winchester First; 2009 Retired; 2012 Concord

Chapter 11

Conference Statistics

Statistical charts begin on the next page.

2023 Tennessee-Western Kentucky Conference Statistics

2023 Tennessee-Western Kentucky Conference Statistics													
GCNO#	Church	District	Total professing members reported at close of previous year	Received this year on confirmation	Received this year on Profession of Faith through confirmation	Received this year on Profession of Faith other than confirmation	Membership restored by Affirmation of Faith	Added by correction	Transferred in from another United Methodist Church	Transferred in from a non-United Methodist Church	Members received from Closed Churches	Removed by Charge Conference Action	Withdrawn from Professing Membership
			1	2a	2b	2c	2d	2e	2f	2g	3a	3b	
437420	Algood	2023	124,472	565	584	82	190	1,022	550	32	910	1,388	
995786	Ballard		174	4	5	0	0	0	0	0	3	24	
440735	Bascom (Warren Co.)		23	0	0	0	0	0	0	0	0	0	
437442	Baxter		26	0	0	0	0	1	0	0	0	0	
438071	Bertha (DeKalb Co.)		149	0	4	0	0	1	3	0	0	0	
996358	Braden (Smith Co.)		20	0	0	0	0	0	1	0	0	0	
437577	Brotherton		40	0	1	0	0	0	0	0	0	0	
996052	Burton's		17	0	0	0	0	0	0	0	0	0	
438424	Carthage		40	0	0	2	0	0	2	0	0	5	
437486	Celina		392	7	0	0	0	0	0	0	0	0	
440360	Centertown		115	0	0	0	0	0	0	0	0	0	
439510	Christ Chapel		148	0	8	0	0	1	0	0	0	0	
996132	Clark		69	0	0	0	0	0	0	0	0	0	
437522	Clarkrange		27	0	0	0	0	0	0	0	0	0	
437681	Claysville		95	0	0	0	0	0	0	0	0	0	
437544	Cookeville First		32	0	0	0	0	0	0	0	0	0	
437373	Cummingsville		2,119	11	0	7	0	7	12	0	0	1	
439372	Curry's Chapel		13	2	1	0	0	1	0	0	0	0	
996096	Dicktown		9	0	0	0	0	0	0	0	0	0	
437954	Elmwood		18	0	0	0	0	0	0	0	0	0	
437692	Fairfield Glade		26	4	0	0	0	0	0	0	0	0	
437806	Gainesboro		738	14	0	4	1	9	1	4	64	9	
438708	Gordonsville		112	2	0	0	0	0	0	0	0	0	
440291	Grace Chapel		190	0	0	0	0	1	0	3	0	0	
437828	Granville		48	0	0	0	0	0	0	0	0	0	
439155	Hickory Valley		68	0	0	0	0	0	0	0	0	0	
439953	Keltonburg		8	0	0	0	0	0	0	0	0	3	
996438	Kynett		60	0	0	0	0	0	0	0	0	1	
437943	Maggart		36	0	1	0	0	0	2	0	0	0	
437453	McFerrin		47	0	0	0	0	0	0	0	0	5	
440666	McMinnville First		20	0	0	0	0	0	0	0	0	0	
437965	Monterey		406	0	0	0	0	3	0	0	0	0	
440702	Morton Memorial		123	0	0	0	0	0	1	0	0	0	
438036	Mt. Gilead (White Co.)		117	0	0	0	28	6	2	0	0	0	
439827	Mt. Pisgah (White Co.)		72	0	0	0	0	0	0	0	0	0	
437590	Mt. Union		54	0	3	0	0	1	0	0	0	2	
437987	Mt. Zion (Smith Co.)		40	0	0	0	0	0	0	0	0	0	
438696	New Middleton		89	0	0	0	0	0	0	0	0	0	
438093	New Short Mt		39	0	0	0	10	0	0	0	0	0	
439612	Okolona		55	0	3	0	1	0	0	0	0	0	
440848	Palmer		127	1	0	0	0	1	2	0	0	0	
438014	Peeled Chestnut		11	0	2	0	0	0	0	0	0	0	
996267	Phillips Chapel		40	0	0	0	0	0	0	0	0	0	
			3	0	0	0	0	0	0	0	0	0	

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			1	2a	2b	2c	2d	2e	2f	2g	3a	3b
					</							

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			1	2a	2b	2c	2d	2e	2f	2g	3a	3b
			124,472	565	584	82	190	1,022	550	32	910	1,388
436551	Neapolis	Harpeth River	68	0	0	0	0	2	0	0	0	0
439667	New Prospect	Harpeth River	201	0	0	0	0	0	0	0	0	0
436926	Nolensville First	Harpeth River	255	0	6	0	0	9	5	0	2	0
439907	Nunnely	Harpeth River	101	0	0	0	0	0	0	0	0	0
436857	Pisgah Circuit	Harpeth River	106	0	0	0	0	0	0	0	0	0
439656	Pleasant Grove (Lawrence Co.)	Harpeth River	82	0	0	0	0	1	0	0	0	0
437247	Pleasant Ridge	Harpeth River	48	3	0	0	0	0	0	0	0	0
439532	Porter's Chapel (Maury Co.)	Harpeth River	73	0	0	0	0	0	0	0	0	0
437043	Pulaski First	Harpeth River	822	3	2	0	0	4	3	0	0	0
436675	Riverside (Maury Co.)	Harpeth River	368	0	0	0	0	0	0	0	0	0
439964	Savannah First	Harpeth River	492	0	4	0	0	7	10	0	0	73
400012	Shady Grove (Hickman Co.)	Harpeth River	56	0	0	0	0	0	0	0	0	0
439554	Shipp's Bend	Harpeth River	92	0	0	0	0	0	0	0	0	0
437101	Spring Hill (Maury Co.)	Harpeth River	170	0	3	0	0	6	0	0	0	0
995593	St. John's (Lawrence Co.)	Harpeth River	48	0	0	0	0	0	0	0	0	0
436664	St. Luke (Maury Co.)	Harpeth River	89	0	5	0	0	0	0	0	0	0
437112	Theta	Harpeth River	20	0	0	0	0	0	0	0	0	0
437145	Thompson Station	Harpeth River	97	0	6	0	3	7	1	0	0	0
441570	Trinity (Hardin Co.)	Harpeth River	55	0	1	0	0	0	0	0	0	0
996553	Wesley Chapel (Maury Co.)	Harpeth River	41	0	0	0	0	0	0	0	0	0
437225	Wesley Chapel (Williamson Co.)	Harpeth River	73	0	0	0	0	0	0	0	0	0
441490	Wesley's Chapel (Hardin Co.)	Harpeth River	78	0	1	0	0	0	0	0	0	0
440063	West Point	Harpeth River	40	0	0	0	0	0	0	0	0	0
440085	Williamsport	Harpeth River	50	0	0	0	0	2	0	0	0	10
400741	Aldersgate (Shelby Co.)	Metro	236	0	0	0	0	0	0	0	0	0
400683	Asbury (Shelby Co.)	Metro	82	0	0	0	0	0	0	0	0	0
400001	Barlett	Metro	2,673	0	1	0	0	1	0	0	0	37
395324	Braden (Tipton Co.)	Metro	115	0	2	0	0	0	0	0	0	0
995514	Burdette Chapel	Metro	310	0	3	0	0	0	0	0	0	0
395381	Campground (Tipton Co.)	Metro	29	0	0	0	1	0	2	0	0	2
400980	Capleville	Metro	453	0	2	0	0	2	3	0	0	0
995684	Centenary (Shelby Co.)	Metro	292	0	1	1	0	3	1	0	0	0
395426	Clopton	Metro	301	3	0	0	0	0	0	0	0	0
400821	Collier ville	Metro	2,724	10	2	0	3	15	25	0	0	69
400843	Colonial Park	Metro	362	0	0	0	0	12	1	0	0	2
400193	Covenant	Metro	1,253	5	0	0	0	11	0	0	0	0
395461	Covington First	Metro	770	13	3	0	0	2	2	0	0	2
396476	El Redentor	Metro	188	0	0	4	0	0	0	0	0	0
400080	Ellendale	Metro	488	0	0	0	0	1	0	0	0	6
395585	Elm Grove	Metro	105	0	0	0	0	0	0	0	0	0
400103	Embury	Metro	127	0	2	0	0	9	7	0	0	5
400136	Emmanuel	Metro	998	2	1	0	0	12	3	0	35	0
396124	Faith (Fayette Co.)	Metro	156	0	0	0	0	2	2	0	0	0

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			1	2a	2b	2c	2d	2e	2f	2g	3a	3b
				</								

2023 Tennessee-Western Kentucky Conference Statistics												
GCNO#	Church	District	Total professing members reported at close of previous year	Received this year on Profession of Faith through confirmation	Received this year on Profession of Faith other than confirmation	Membership restored by Affirmation of Faith	Added by correction	Transferred in from another United Methodist Church	Transferred in from a non-United Methodist Church	Members received from Closed Churches	Removed by Charge Conference Action	Withdrawn from Professing Membership
			1	2a	2b	2c	2d	2e	2f	2g	3a	3b
						</						

2023 Tennessee-Western Kentucky Conference Statistics												
GCNO#	Church	District	Total professing members reported at close of previous year	Received this year on Profession of Faith through confirmation	Received this year on Profession of Faith other than confirmation	Membership restored by Affirmation of Faith	Added by correction	Transferred in from another United Methodist Church	Transferred in from a non-United Methodist Church	Members received from Closed Churches	Removed by Charge Conference Action	Withdrawn from Professing Membership
			1	2a	2b	2c	2d	2e	2f	2g	3a	3b

2023 Tennessee-Western Kentucky Conference Statistics

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GCNO#	Church	District	Total professing members reported at close of previous year	Received this year on confirmation	Received this year on Profession of Faith other than confirmation	Membership restored by Affirmation of Faith	Added by correction	Transferred in from another United Methodist Church	Transferred in from a non-United Methodist Church	Members received from Closed Churches	Removed by Change of Action	Withdrawn from Professing Membership
			1	2a	2b	2c	2d	2e	2f	2g	3a	3b
			124,472	565	584	82	190	1,022	550	32	910	1,388
436141	Waverly First	Red River	446	0	0	0	0	0	0	0	0	0
436185	White Bluff	Red River	145	3	0	0	0	0	0	0	0	9
435807	Woodlawn (Montgomery Co.)	Red River	32	0	2	0	0	2	0	0	0	0
440872	Alto	Stones River	23	0	0	0	0	0	0	0	0	0
441422	Antioch (Davidson Co.)	Stones River	240	0	0	0	0	0	1	0	15	34
437178	Aspen Hill	Stones River	41	0	0	0	0	0	0	0	0	0
440325	Bell Buckle	Stones River	225	0	4	0	0	0	0	0	0	0
436425	Berlin	Stones River	34	0	0	0	0	0	0	0	0	0
441001	Bethel (Rutherford Co.)	Stones River	201	0	0	0	0	0	0	0	0	0
441730	Bethel (Williamson Co.)	Stones River	111	0	3	0	0	2	0	0	0	0
440278	Blackman	Stones River	501	0	1	0	0	13	10	0	0	5
436391	Caney Springs	Stones River	104	0	0	0	0	3	1	0	0	0
440096	Cannon	Stones River	86	0	0	0	0	0	0	0	0	0
440677	Cedar Grove (Rutherford Co.)	Stones River	36	0	0	0	0	0	0	0	0	0
438540	Chapel Hill (Marshall Co.)	Stones River	254	0	8	0	0	4	10	0	0	18
438663	Clay Hill	Stones River	35	0	0	0	0	0	0	0	0	0
441240	Concord (Rutherford Co.)	Stones River	52	1	0	0	0	0	0	0	0	0
440837	Cornerstone	Stones River	61	0	1	0	0	3	0	0	0	0
436686	Cornersville	Stones River	111	0	0	0	0	2	5	0	0	0
440405	Cowan	Stones River	28	0	1	0	0	0	0	0	0	0
436722	Dallrose	Stones River	14	0	0	0	0	0	0	0	0	0
441012	Dunaway's Chapel	Stones River	17	0	0	0	0	0	0	0	0	0
996575	Elders Chapel	Stones River	72	0	2	4	0	0	0	0	0	0
996462	Emery	Stones River	25	2	8	0	0	0	0	0	0	0
440462	Estill Springs	Stones River	208	0	1	0	0	1	3	0	0	0
436414	Farmington	Stones River	56	0	0	0	0	0	0	0	0	0
441752	Farris Chapel (Franklin Co.)	Stones River	52	0	0	0	0	0	0	0	0	0
442233	Farris Chapel (Rutherford Co.)	Stones River	18	0	0	0	0	0	0	0	0	0
436802	Fayetteville First	Stones River	597	0	40	0	0	20	13	4	0	0
440757	Fellowship (Rutherford Co.)	Stones River	1,066	6	2	0	0	5	6	0	0	0
441216	Forest Mill	Stones River	137	0	0	0	0	0	0	0	0	0
440713	Friendship (Moore Co.)	Stones River	35	0	3	0	0	0	0	0	0	0
436493	Glenn's Chapel	Stones River	23	0	0	0	0	0	0	0	0	0
441901	Hamilton	Stones River	382	0	0	2	0	0	0	0	0	0
441876	Harris Chapel	Stones River	127	0	0	0	0	2	1	0	0	0
442324	Hillcrest	Stones River	377	0	0	0	0	1	0	0	0	0
440542	Huntland	Stones River	55	0	0	0	0	1	1	0	0	0
442164	Kedron (Rutherford Co.)	Stones River	53	0	0	0	0	0	0	0	0	0
441171	Kelley's Chapel	Stones River	19	0	0	0	0	0	0	0	0	0
996484	Key (Rutherford Co.)	Stones River	61	0	0	0	0	0	0	0	0	0
440974	Lavergne First	Stones River	293	0	3	0	0	2	0	0	103	0
436881	Lewisburg First	Stones River	518	0	7	0	0	1	0	0	0	3
996108	Lillard's Chapel	Stones River	39	7	0	0	0	0	4	0	0	0

Removed by Correction	United Methodist Church	Transferred out to a non-United Methodist Church	Removed by death/deceased	TOTAL PROFESSING MEMBERS reported at the close of this year	Asian	Black	Hispanic/Latino	Native American	Pacific Islander	White	Multiracial	TOTAL MEMBERSHIP ETHNICITY (5a+5b+5c+5d+5e+5f+5g = 5 = 4)	Female	Male
3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b
1,235	461	803	1,503	121,197	810	5,394	683	41	125	113,578	566	121,197	68,721	52,456
0	3	10	3	140	0	0	0	0	0	140	0	140	79	61
0	0	0	0	23	0	23	0	0	0	0	0	23	8	15
0	0	0	0	27	1	0	0	0	0	26	0	27	14	13
0	1	0	1	155	0	0	0	0	0	155	0	155	90	65
0	0	0	1	20	0	0	0	0	0	20	0	20	10	10
0	0	0	0	41	0	39	0	0	0	0	2	41	27	14
0	0	0	0	17	0	0	0	0	0	17	0	17	13	4
0	0	0	2	37	0	37	0	0	0	0	0	37	29	8
0	1	4	7	387	0	0	0	0	0	385	2	387	215	172
0	0	0	0	115	0	0	0	0	0	115	0	115	76	39
0	0	0	1	156	0	1	3	0	0	152	0	156	98	58
0	0	0	0	69	0	0	0	0	0	68	1	69	35	34
0	0	0	0	27	0	25	0	0	0	0	2	27	18	9
0	0	0	0	95	0	0	0	0	0	95	0	95	54	41
0	0	0	0	32	0	0	0	0	0	32	0	32	16	16
0	0	0	14	2,141	1	7	3	0	0	2,127	3	2,141	1,156	985
0	0	0	2	15	0	0	0	0	0	15	0	15	10	5
0	0	0	0	9	0	0	0	0	0	9	0	9	4	5
0	0	0	0	18	0	18	0	0	0	0	0	18	11	7
0	0	0	0	30	0	0	1	0	0	29	0	30	20	10
3	14	12	37	632	0	7	1	0	0	624	0	632	389	243
0	0	0	2	112	0	0	0	0	0	112	0	112	60	52
0	0	0	3	191	0	1	0	0	0	190	0	191	124	67
0	0	0	0	48	0	0	0	0	0	48	0	48	30	18
0	0	0	2	66	0	0	0	0	0	66	0	66	40	26
0	0	0	0	5	0	0	0	0	0	5	0	5	2	3
0	0	0	0	59	0	0	0	0	0	59	0	59	39	20
0	0	2	0	37	0	36	0	0	0	0	1	37	23	14
0	0	0	0	42	0	0	0	0	0	42	0	42	28	14
0	0	0	1	19	0	0	0	0	0	19	0	19	13	6
0	0	1	6	402	0	0	27	0	0	373	2	402	234	168
0	0	0	3	121	0	0	0	2	0	119	0	121	72	49
0	2	1	2	148	0	0	0	0	4	144	0	148	84	63
0	0	0	0	72	0	0	0	0	0	72	0	72	43	29
0	0	0	0	56	0	0	0	0	0	56	0	56	33	23
0	0	0	0	40	0	0	0	0	0	40	0	40	27	13
0	0	0	1	88	0	0	0	0	0	88	0	88	42	46
0	0	0	0	49	0	0	0	0	0	49	0	49	27	22
0	0	0	3	56	0	0	0	0	0	56	0	56	32	24
8	0	0	2	121	2	0	0	0	0	117	2	121	60	61
0	0	0	1	12	0	0	0	0	0	12	0	12	6	6
0	0	0	0	40	0	0	0	0	0	40	0	40	31	9
0	0	0	0	3	0	3	0	0	0	0	0	3	3	0

Removed by Correction	Transferred out to another United Methodist Church	Transferred out to a non-United Methodist Church	Removed by death/deceased	TOTAL PROFESSING MEMBERS reported at the close of this year	Asian	Black	Hispanic/Latino	Native American	Pacific Islander	White	Multiracial	TOTAL MEMBERSHIP ETHNICITY (5a+5b+5c+5d+5e+5f+5g = 5 = 4)	Female	Male
3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b
1,235	461	803	1,503	121,197	810	5,394	683	41	125	113,578	566	121,197	68,721	52,456
0	0	0	1	20	0	0	0	0	0	20	0	20	10	10
0	1	4	2	276	0	0	0	0	0	276	0	276	153	123
0	0	0	2	222	1	0	0	0	0	218	3	222	122	100
0	0	0	0	27	0	0	0	0	0	27	0	27	17	10
0	0	0	5	90	0	1	0	0	0	89	0	90	47	43
0	0	0	0	10	0	0	0	0	0	10	0	10	5	5
0	0	0	0	60	0	0	0	0	0	60	0	60	41	19
0	0	0	0	12	0	8	0	0	0	4	0	12	9	3
0	0	10	6	200	0	0	0	0	0	200	0	200	111	89
0	0	0	0	144	0	0	0	0	0	144	0	144	88	56
0	1	0	7	151	0	6	1	0	0	144	0	151	86	65
11	0	1	3	23	0	23	0	0	0	0	0	23	12	11
0	0	0	0	61	0	0	0	0	0	61	0	61	37	24
0	0	0	2	22	0	2	2	0	0	17	1	22	14	8
68	0	0	1	62	0	3	0	0	0	59	0	62	40	22
5	9	0	15	1,448	130	50	13	0	31	1,204	20	1,448	789	659
0	1	0	0	118	0	0	0	0	0	118	0	118	69	49
0	1	0	1	211	9	2	0	0	0	196	4	211	124	87
0	0	0	0	47	0	47	0	0	0	0	0	47	38	9
0	0	0	3	29	0	0	0	0	0	29	0	29	18	11
0	6	3	16	960	3	3	2	0	1	947	4	960	559	401
0	0	0	3	62	0	0	0	0	0	62	0	62	36	26
21	0	0	1	23	0	0	0	0	0	23	0	23	13	10
0	0	0	6	269	0	4	0	0	0	265	0	269	169	100
0	2	1	5	286	0	1	3	0	1	281	0	286	165	121
8	0	1	12	625	6	4	0	0	0	615	0	625	337	288
0	5	7	9	240	0	0	0	0	0	240	0	240	144	96
3	1	5	5	429	0	7	0	0	0	422	0	429	237	192
0	0	0	2	278	0	0	0	0	0	278	0	278	175	103
0	0	0	1	104	1	12	5	1	0	83	2	104	46	58
0	0	2	2	92	0	0	0	0	1	90	1	92	51	41
0	0	0	1	112	0	93	0	0	0	17	2	112	64	48
0	1	0	0	352	2	9	3	0	0	337	1	352	201	150
0	1	0	5	432	3	51	1	0	0	365	12	432	264	168
0	0	0	0	94	0	0	0	0	0	92	2	94	62	32
3	5	0	13	1,189	3	12	2	0	0	1,172	0	1,189	654	535
0	0	0	4	100	0	5	0	0	0	93	2	100	64	36
0	0	0	3	154	2	8	7	0	0	135	2	154	75	75
0	0	0	2	71	0	0	0	0	0	71	0	71	46	25
0	3	0	5	653	0	0	4	0	0	649	0	653	397	256
0	0	10	0	1,416	2	2	6	2	0	1,404	0	1,416	801	615
0	1	0	2	383	0	0	0	0	0	382	1	383	206	177
21	0	0	7	183	1	0	0	0	0	182	0	183	92	91

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3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b
1,235	461	803	1,503	121,197	810	5,394	683	41	125	113,578	566	121,197	68,721	52,456
14	7	19	28	1,898	6	10	5	0	0	1,874	3	1,898	1,065	833
0	0	0	21	2,325	1	5	10	0	2	2,291	16	2,325	1,256	1,069
0	0	0	0	7	0	7	0	0	0	0	0	7	4	3
0	0	0	3	355	0	341	0	0	0	3	11	355	228	127
0	0	0	0	27	0	26	1	0	0	0	0	27	14	13
0	0	0	5	156	0	0	0	0	0	156	0	156	94	64
0	0	0	4	129	0	0	0	0	0	129	0	129	102	25
0	5	0	14	1,162	2	2	1	2	0	1,151	4	1,162	684	478
0	0	0	4	89	0	0	3	0	0	86	0	89	50	39
0	0	0	1	103	0	0	0	0	0	103	0	103	63	40
0	1	2	4	52	0	5	3	0	0	44	0	52	36	16
0	2	0	8	387	1	0	0	0	0	386	0	387	232	155
0	0	0	2	161	0	0	1	0	0	160	0	161	95	66
0	0	0	0	67	0	2	0	0	0	65	0	67	38	29
0	0	0	3	51	0	0	0	0	0	51	0	51	29	22
0	0	0	1	95	0	95	0	0	0	0	0	95	49	46
0	0	0	0	126	0	0	0	0	0	126	0	126	72	54
0	0	0	1	175	0	175	0	0	0	0	0	175	115	60
0	0	0	0	270	0	262	0	0	0	5	3	270	178	92
0	0	0	1	47	0	0	0	0	0	47	0	47	26	21
0	0	0	0	27	0	0	0	0	0	27	0	27	16	11
0	7	1	3	408	5	1	0	1	1	400	0	408	239	169
0	0	0	1	19	0	0	0	0	0	19	0	19	11	8
0	0	0	4	35	0	0	0	0	0	35	0	35	16	19
0	0	0	1	14	0	11	0	0	0	1	2	14	7	7
0	0	0	1	110	0	110	0	0	0	0	0	110	86	24
6	1	3	2	109	0	2	2	0	0	105	0	109	62	47
0	4	0	8	1,027	2	0	0	0	0	1,025	0	1,027	595	432
0	0	0	1	30	0	30	0	0	0	0	0	30	22	8
0	0	0	0	32	0	0	0	0	0	32	0	32	25	7
0	0	0	3	94	0	0	0	0	0	94	0	94	55	39
0	0	0	1	31	0	0	0	0	0	31	0	31	21	10
15	11	9	24	2,081	10	15	15	0	0	2,029	12	2,081	1,174	902
0	0	0	2	343	0	1	0	0	0	342	0	343	193	150
0	0	0	2	87	0	0	2	0	0	85	0	87	56	31
0	5	7	4	462	1	1	1	0	0	457	2	462	258	204
0	2	0	7	223	0	1	74	0	0	147	1	223	139	84
0	0	0	1	96	0	0	0	0	0	96	0	96	96	0
0	0	0	0	190	0	0	0	0	0	190	0	190	98	92
0	0	0	0	6	0	6	0	0	0	0	0	6	4	2
0	0	0	0	100	0	0	0	0	0	100	0	100	58	42
0	0	0	4	1,175	1	0	0	0	0	1,174	0	1,175	629	546
0	0	0	1	87	0	0	0	0	0	87	0	87	55	32

Removed by Correction	Transferred out to another United Methodist Church	Transferred out to a non-United Methodist Church	Removed by death/deceased	TOTAL PROFESSING MEMBERS reported at the close of this year	Asian	Black	Hispanic/Latino	Native American	Pacific Islander	White	Multiracial	TOTAL MEMBERSHIP (5a+5b+5c+5d+5e+5f+5g = 5 = 4)	Female	Male
3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b
1,235	461	803	1,503	121,197	810	5,394	683	41	125	113,578	566	121,197	68,721	52,456
0	19	4	38	8,625	0	0	0	0	0	8,565	60	8,625	4,857	3,968
0	0	0	0	19	0	0	0	0	0	19	0	19	12	7
0	0	0	1	55	0	0	0	0	0	55	0	55	26	29
0	0	0	0	368	0	0	0	0	0	368	0	368	200	168
0	0	0	1	12	0	0	0	0	0	12	0	12	7	5
0	0	0	4	102	0	0	0	0	0	102	0	102	54	48
0	5	0	4	781	19	7	2	0	0	737	16	781	441	340
0	0	0	4	394	0	0	0	0	0	394	0	394	230	164
0	21	14	15	1,156	12	2	1	0	0	1,137	4	1,156	625	531
0	0	0	1	28	0	3	0	0	0	25	0	28	22	6
0	0	0	2	135	0	5	0	3	0	120	7	135	79	56
0	2	2	2	350	0	0	5	0	0	345	0	350	231	119
0	1	0	2	61	0	0	0	0	0	61	0	61	41	20
0	0	0	3	81	0	80	0	0	0	1	0	81	49	32
0	2	5	1	469	0	0	0	0	0	469	0	469	265	204
0	0	0	2	101	0	0	0	0	0	101	0	101	57	44
0	0	0	2	58	0	0	0	0	0	58	0	58	32	26
0	0	4	6	355	4	0	0	0	0	350	1	355	191	164
17	20	24	24	2,800	0	7	12	1	1	2,772	7	2,800	1,513	1,287
10	0	0	0	16	0	0	0	0	0	16	0	16	10	6
0	0	0	0	32	0	0	0	0	0	32	0	32	12	20
31	0	0	0	73	0	0	0	0	0	73	0	73	40	33
0	0	0	0	36	0	0	0	0	0	36	0	36	24	12
0	0	0	0	15	0	0	0	0	0	15	0	15	9	6
0	0	0	1	7	0	0	0	0	0	7	0	7	4	3
0	0	0	0	72	0	0	0	0	0	72	0	72	47	25
0	4	0	3	162	0	0	0	0	0	162	0	162	89	73
0	0	32	2	324	0	0	1	0	0	323	0	324	191	133
0	0	0	0	117	0	0	0	0	0	117	0	117	70	47
0	0	0	1	44	0	0	0	0	0	44	0	44	22	22
0	2	0	6	264	0	0	4	0	0	255	5	264	137	127
11	0	0	1	25	0	0	0	0	0	25	0	25	15	10
0	0	0	1	86	0	0	0	0	0	86	0	86	43	43
0	0	0	0	12	0	0	0	0	0	12	0	12	7	5
0	0	0	0	10	0	0	0	0	0	10	0	10	6	4
0	0	0	0	302	0	1	0	0	0	301	0	302	163	139
0	0	0	1	25	0	0	0	0	0	25	0	25	15	10
0	0	0	1	16	0	0	0	0	0	16	0	16	10	6
0	0	0	0	39	0	0	0	0	0	39	0	39	21	18
3	0	1	1	73	0	73	0	0	0	0	0	73	50	23
0	0	0	0	33	0	0	0	0	0	33	0	33	17	16
0	0	1	4	273	0	0	0	0	0	273	0	273	151	122
0	0	16	0	401	397	1	0	0	0	3	0	401	223	178

Removed by Correction	United Methodist Church	Transferred out to a non-United Methodist Church	Removed by death/deceased	TOTAL PROFESSING MEMBERS reported at the close of this year	Asian	Black	Hispanic/Latino	Native American	Pacific Islander	White	Multiracial	TOTAL MEMBERSHIP ETHNICITY (5a+5b+5c+5d+5e+5f+5g = 5 = 4)	Female	Male
3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b
1,235	461	803	1,503	121,197	810	5,394	683	41	125	113,578	566	121,197	68,721	52,456
0	0	0	1	69	0	0	0	0	0	69	0	69	41	28
0	0	0	0	201	0	0	0	0	0	201	0	201	111	90
0	3	0	2	268	3	0	1	0	0	262	2	268	152	116
0	0	0	1	100	0	0	0	0	0	97	3	100	53	47
0	0	0	4	102	2	0	0	0	0	100	0	102	61	41
0	0	0	1	82	0	0	0	0	0	82	0	82	51	31
0	0	0	0	51	0	0	0	0	0	51	0	51	28	23
0	0	0	1	72	0	0	0	0	0	72	0	72	41	31
0	0	2	6	826	0	5	0	0	0	821	0	826	429	397
0	3	0	3	362	0	0	0	0	0	352	10	362	231	131
0	0	3	3	434	0	1	0	2	0	431	0	434	269	135
0	0	0	2	54	0	0	0	0	0	54	0	54	28	26
0	0	0	0	92	0	2	0	0	0	90	0	92	47	45
0	6	0	4	169	0	2	0	0	0	167	0	169	108	61
0	0	0	0	48	0	47	0	0	0	1	0	48	38	10
0	2	0	3	89	0	0	0	0	0	89	0	89	52	37
0	0	0	1	19	0	0	0	0	0	19	0	19	12	7
0	1	0	2	111	2	0	0	0	0	109	0	111	73	38
0	0	0	0	56	0	0	0	0	0	56	0	56	40	16
0	0	0	0	41	0	38	0	0	0	1	2	41	31	10
0	0	0	0	73	0	0	0	0	0	73	0	73	36	37
0	0	0	0	79	0	0	0	0	0	79	0	79	42	37
0	0	0	0	40	0	0	0	0	0	40	0	40	22	18
2	0	0	1	39	0	0	0	0	39	0	0	39	24	15
0	0	0	4	232	0	6	6	0	0	220	0	232	121	111
0	0	0	5	77	4	9	4	0	0	60	0	77	40	37
11	15	1	22	2,589	0	0	0	0	0	2,589	0	2,589	1,442	1,147
29	0	0	1	87	0	3	0	0	0	84	0	87	50	37
0	0	1	1	311	0	311	0	0	0	0	0	311	212	99
0	0	0	2	28	0	2	0	0	0	26	0	28	17	11
0	1	0	7	452	0	95	0	0	0	357	0	452	301	151
0	2	0	5	291	0	289	1	0	0	1	0	291	206	85
0	0	0	5	299	1	2	2	0	0	292	2	299	160	139
0	24	285	20	2,381	2	5	7	0	0	2,367	0	2,381	1,249	1,132
0	5	0	8	360	2	8	0	0	0	345	5	360	227	133
0	3	2	10	1,254	16	27	1	1	2	1,207	0	1,254	672	582
20	5	1	15	747	0	1	1	0	0	743	2	747	448	299
0	0	0	1	191	0	0	191	0	0	0	0	191	85	106
0	2	4	2	475	0	0	1	0	0	473	1	475	275	200
0	0	0	3	102	0	0	0	0	0	102	0	102	63	39
0	0	0	2	138	0	0	0	0	0	138	0	138	74	64
0	3	4	9	965	1	10	0	0	0	954	0	965	531	434
0	1	0	0	159	0	0	0	0	0	159	0	159	95	64

Removed by Correction	United Methodist Church	Transferred out to a non-United Methodist Church	Removed by death/deceased	TOTAL PROFESSING MEMBERS reported at the close of this year	Asian	Black	Hispanic/Latino	Native American	Pacific Islander	White	Multiracial	TOTAL MEMBERSHIP ETHNICITY (5a+5b+5c+5d+5e+5f+5g = 5 = 4)	Female	Male
3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b
1,235	461	803	1,503	121,197	810	5,394	683	41	125	113,578	566	121,197	68,721	52,456
0	0	0	0	60	0	55	0	0	0	2	3	60	43	17
0	0	0	2	119	0	118	0	0	0	1	0	119	62	57
576	10	11	32	3,372	16	33	0	1	0	3,322	0	3,372	1,761	1,611
6	4	2	4	108	0	108	0	0	0	0	0	108	80	28
0	2	0	3	80	2	2	0	0	0	76	0	80	53	27
0	4	8	7	273	0	264	0	0	0	2	7	273	199	74
0	0	0	0	61	0	0	0	0	0	61	0	61	37	24
0	0	0	4	276	0	43	7	0	1	207	18	276	170	106
0	0	0	0	92	0	0	0	0	0	92	0	92	48	44
0	0	0	0	71	0	0	0	0	0	71	1	71	40	31
0	0	0	0	47	0	0	0	0	0	47	0	47	28	19
0	0	0	4	313	1	5	3	0	0	302	2	313	164	148
0	4	0	7	517	0	6	2	0	0	509	0	517	286	231
0	0	4	7	520	0	5	0	0	0	515	0	520	310	210
0	0	1	0	498	1	0	1	0	1	494	1	498	301	197
0	0	0	1	52	0	0	0	0	0	52	0	52	40	12
0	2	2	4	286	5	7	2	0	0	264	8	286	155	131
0	0	0	2	51	0	0	0	0	0	51	0	51	32	19
0	0	0	6	334	0	1	0	0	1	332	0	334	188	146
0	0	0	1	108	0	21	0	0	0	87	0	108	56	52
0	1	3	2	758	0	35	7	0	0	712	4	758	440	318
1	2	2	15	913	0	2	1	0	7	902	1	913	512	400
0	0	0	1	270	0	1	0	0	0	269	0	270	185	85
0	2	0	2	528	2	0	0	0	1	525	0	528	367	161
0	0	0	2	99	0	0	0	0	0	99	0	99	64	35
0	0	0	2	315	2	1	0	0	0	309	3	315	174	141
0	1	0	2	90	0	3	1	0	0	86	0	90	49	41
0	0	2	5	134	0	0	0	0	0	132	2	134	78	56
0	0	0	2	67	0	0	0	0	0	67	0	67	40	27
0	0	0	4	707	0	2	2	0	0	702	1	707	400	307
0	0	0	0	17	0	0	0	0	0	17	0	17	10	7
0	0	0	0	13	0	0	0	0	0	13	0	13	10	3
0	0	1	1	34	0	0	0	0	0	34	0	34	15	19
0	0	0	0	39	0	0	0	0	0	39	0	39	23	16
0	0	0	8	143	0	2	0	0	0	141	0	143	85	58
0	0	0	5	200	0	2	0	0	0	198	0	200	112	88
4	2	17	13	1,218	1	3	1	0	0	1,213	0	1,218	653	565
0	0	0	2	19	0	0	0	0	0	19	0	19	10	9
0	0	4	1	49	0	0	0	0	0	49	0	49	28	21
0	0	0	0	11	0	1	0	0	0	10	0	11	6	5
0	0	0	0	42	1	0	0	0	0	41	0	42	29	13
0	0	0	1	39	0	0	0	0	0	39	0	39	22	17
0	1	2	2	92	0	0	1	0	0	91	0	92	58	33

Removed by Correction	United Methodist Church	Transferred out to a non-United Methodist Church	Removed by death/deceased	TOTAL PROFESSING MEMBERS reported at the close of this year	Asian	Black	Hispanic/Latino	Native American	Pacific Islander	White	Multiracial	TOTAL MEMBERSHIP (5a+5b+5c+5d+5e+5f+5g = 5 = 4)	Female	Male
3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b
1,235	461	803	1,503	121,197	810	5,394	683	41	125	113,578	566	121,197	68,721	52,456
0	0	0	0	23	1	0	0	0	0	19	3	23	18	5
0	0	7	0	15	0	0	0	0	0	15	0	15	10	5
0	0	0	0	5	0	0	0	0	0	5	0	5	3	2
0	0	1	3	150	0	5	0	0	0	145	0	150	129	21
0	0	0	1	50	0	0	0	0	0	50	0	50	25	25
0	0	0	0	101	0	0	0	0	0	101	0	101	63	38
0	0	0	0	37	0	32	5	0	0	0	0	37	18	19
0	0	0	8	792	0	1	0	0	0	791	0	792	425	367
0	0	0	4	73	0	65	0	0	0	3	5	73	42	31
12	0	0	7	500	1	1	0	0	0	498	0	500	274	226
0	0	0	0	12	0	0	0	0	0	12	0	12	6	6
0	0	0	1	17	0	0	0	0	0	17	0	17	11	6
0	0	0	0	30	0	0	0	0	0	30	0	30	26	4
15	0	0	0	9	0	0	0	0	0	9	0	9	6	3
0	0	0	3	65	0	0	0	0	0	65	0	65	39	26
0	0	0	0	120	0	0	0	0	0	120	0	120	68	52
0	2	0	11	574	0	2	0	0	0	572	0	574	300	274
1	0	0	0	5	0	0	0	0	0	5	0	5	4	1
0	0	0	0	61	0	61	0	0	0	0	0	61	20	41
0	0	1	0	54	0	0	0	0	0	54	0	54	36	18
0	0	0	1	32	0	0	0	0	0	32	0	32	18	14
0	0	0	3	30	0	0	0	0	0	30	0	30	19	11
0	0	0	1	179	0	0	0	0	0	179	0	179	99	80
0	0	0	4	37	0	0	0	0	0	37	0	37	18	19
0	0	2	3	104	0	0	0	0	0	104	0	104	54	50
0	1	1	7	162	0	1	1	0	0	158	2	162	120	42
0	0	0	1	16	0	0	0	0	0	16	0	16	11	5
0	0	0	1	27	0	0	0	0	0	27	0	27	20	7
0	0	0	0	23	0	0	0	0	0	23	0	23	11	12
1	0	0	1	115	0	0	0	0	0	115	0	115	72	43
0	0	0	0	5	0	0	0	0	0	5	0	5	4	1
0	0	0	1	54	0	0	0	0	0	54	0	54	29	25
0	0	0	0	131	0	0	0	0	0	131	0	131	70	61
0	0	0	12	986	0	5	0	0	0	980	1	986	547	439
0	0	51	9	211	2	0	0	0	0	209	0	211	110	101
0	0	0	0	47	0	0	0	0	0	47	0	47	30	17
0	0	0	1	65	0	0	0	0	0	65	0	65	41	24
0	0	0	2	291	1	3	0	0	0	287	0	291	169	122
11	2	0	7	372	3	3	0	0	0	365	1	372	202	170
0	0	0	2	79	0	0	0	0	0	79	0	79	48	31
0	0	0	0	107	0	0	0	0	0	107	0	107	57	50
0	2	0	6	317	0	2	0	0	0	310	5	317	189	128
0	3	0	8	501	0	2	0	0	0	499	0	501	300	201

Removed by Correction	United Methodist Church	Transferred out to a non-United Methodist Church	Removed by death/deceased	TOTAL PROFESSING MEMBERS reported at the close of this year	Asian	Black	Hispanic/Latino	Native American	Pacific Islander	White	Multiracial	TOTAL MEMBERSHIP ETHNICITY (5a+5b+5c+5d+5e+5f+5g = 5 = 4)	Female	Male
3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b
1,235	461	803	1,503	121,197	810	5,394	683	41	125	113,578	566	121,197	68,721	52,456
0	0	0	0	75	0	0	0	0	0	75	0	75	41	34
0	0	0	0	135	0	0	0	0	0	133	2	135	78	57
0	0	0	2	71	0	0	0	0	0	71	0	71	43	28
0	0	1	1	50	0	0	0	0	0	50	0	50	30	20
0	1	0	2	108	0	0	0	0	0	108	0	108	60	48
0	0	2	0	65	0	0	0	0	0	65	0	65	29	36
0	0	0	4	383	1	0	0	0	0	382	0	383	211	172
0	0	0	0	6	0	0	0	0	0	6	0	6	4	2
0	0	0	2	36	1	0	0	0	0	35	0	36	23	13
0	0	0	1	44	0	0	0	0	0	44	0	44	25	19
0	0	0	0	88	0	0	0	0	0	88	0	88	47	41
0	0	0	6	327	0	1	0	0	0	326	0	327	184	143
0	0	0	1	81	0	0	0	0	0	81	0	81	41	40
0	0	0	1	161	0	0	1	0	0	160	0	161	90	71
0	3	0	21	1,375	9	5	0	0	0	1,361	0	1,375	741	634
0	0	0	0	72	0	0	0	0	0	72	0	72	54	18
0	0	1	0	22	0	0	0	0	0	22	0	22	9	13
0	0	0	0	14	0	0	0	0	0	14	0	14	9	5
0	0	0	0	23	0	0	0	0	0	23	0	23	16	7
0	0	0	1	49	0	0	0	0	0	49	0	49	33	16
0	0	0	0	82	0	0	0	0	0	82	0	82	42	40
0	0	0	4	108	0	0	0	0	0	108	0	108	67	41
0	0	4	7	372	0	0	3	0	0	369	0	372	203	169
0	0	0	3	122	0	0	0	0	0	122	0	122	72	50
0	0	2	3	178	0	0	0	0	0	178	0	178	114	64
0	2	0	0	84	0	6	0	0	0	78	0	84	52	32
0	1	0	4	171	4	1	0	0	0	165	1	171	77	94
0	0	0	0	54	0	0	0	0	0	54	0	54	26	28
2	0	0	3	166	0	1	0	0	0	165	0	166	90	76
0	0	3	1	184	0	0	0	1	0	183	0	184	94	90
0	0	0	4	27	0	0	0	0	0	27	0	27	18	9
0	15	9	22	697	20	4	0	0	0	689	4	697	402	295
2	4	0	12	367	8	16	1	0	0	341	1	367	212	155
0	0	0	2	101	0	10	2	1	11	70	7	101	58	43
0	0	0	2	241	0	1	0	0	0	240	0	241	156	85
0	0	0	3	51	0	44	0	0	0	5	2	51	28	23
0	0	0	2	37	0	37	0	0	0	0	0	37	25	12
22	0	0	0	51	0	0	0	0	0	51	0	51	28	23
2	0	1	1	51	0	0	0	0	0	51	0	51	35	16
0	0	0	1	60	0	0	0	0	0	60	0	60	38	22
0	1	0	6	191	0	191	0	0	0	0	0	191	131	60
0	0	0	1	42	0	0	0	0	0	41	1	42	25	17
0	1	0	3	72	0	0	1	0	0	70	1	72	45	27

Removed by Correction	Transferred out to another United Methodist Church	Transferred out to a non-United Methodist Church	Removed by death/deceased	TOTAL PROFESSING MEMBERS reported at the close of this year	Asian	Black	Hispanic/Latino	Native American	Pacific Islander	White	Multiracial	TOTAL MEMBERSHIP ETHNICITY (5a+5b+5c+5d+5e+5f+5g = 5 = 4)	Female	Male
3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b
1,235	461	803	1,503	121,197	810	5,394	683	41	125	113,578	566	121,197	68,721	52,456
0	0	0	1	60	0	0	0	0	0	60	0	60	38	22
22	0	0	2	48	0	46	0	0	0	0	2	48	26	22
0	0	0	3	251	0	0	0	0	0	251	0	251	128	123
6	0	0	2	22	0	0	0	0	0	22	0	22	12	10
0	0	0	0	70	0	0	0	0	0	70	0	70	39	31
0	0	0	1	157	0	0	0	1	0	156	0	157	92	65
0	0	0	0	151	6	20	4	0	2	63	56	151	75	76
0	0	0	5	209	0	0	0	1	0	208	0	209	114	95
0	0	0	3	166	0	1	0	0	0	157	8	166	96	70
0	0	0	4	54	0	0	0	0	0	54	0	54	36	18
0	2	1	9	354	0	354	0	0	0	0	0	354	209	145
0	0	9	10	11	0	0	0	0	0	11	0	11	6	5
0	6	1	7	780	0	2	0	0	0	778	0	780	444	336
0	1	0	0	33	0	27	0	0	0	6	0	33	21	11
0	0	0	0	73	0	0	70	0	0	1	2	73	33	40
0	1	15	10	26	0	0	0	0	0	26	0	26	16	10
0	0	0	0	30	1	0	0	5	0	24	0	30	21	9
0	2	0	3	182	0	0	0	0	0	182	0	182	97	85
0	0	0	0	33	0	0	0	0	0	33	0	33	18	15
0	0	0	2	25	0	0	0	0	0	25	0	25	14	11
0	1	7	16	749	6	2	0	0	0	739	2	749	420	329
0	0	0	2	107	0	2	0	0	0	105	0	107	59	48
3	0	0	3	110	0	0	0	0	0	110	0	110	77	33
0	2	0	4	588	3	140	12	4	4	422	3	588	322	266
0	0	0	0	46	0	0	1	0	0	45	0	46	27	19
1	0	2	5	110	0	0	0	0	0	110	0	110	67	43
0	0	0	1	59	0	0	0	0	0	59	0	59	39	20
0	0	0	3	37	0	0	0	0	0	37	0	37	23	14
0	1	1	8	384	4	21	19	2	0	335	3	384	248	136
0	0	0	0	30	0	0	0	0	0	30	0	30	20	10
2	0	0	0	26	0	0	0	0	0	26	0	26	19	7
1	1	0	0	154	0	0	0	0	0	154	0	154	94	60
0	0	0	0	98	0	2	0	0	0	93	3	98	52	46
0	0	0	3	427	0	0	0	0	0	427	0	427	269	158
0	0	1	10	504	0	0	0	0	0	503	1	504	278	226
0	0	0	0	105	0	0	0	0	0	105	0	105	61	44
0	0	2	1	172	5	3	1	0	0	161	2	172	102	70
0	0	0	1	198	0	14	0	0	0	183	1	198	121	77
0	0	0	0	32	0	0	0	0	0	32	0	32	17	15
0	0	0	0	11	0	0	0	0	0	11	0	11	4	7
0	0	0	0	86	0	0	1	0	0	85	0	86	49	37
0	0	0	1	15	0	0	0	0	0	15	0	15	10	5
0	0	0	0	54	0	0	0	0	0	54	0	54	33	21

Removed by Correction	United Methodist Church	Transferred out to a non-United Methodist Church	Removed by death/deceased	TOTAL PROFESSING MEMBERS reported at the close of this year	Asian	Black	Hispanic/Latino	Native American	Pacific Islander	White	Multiracial	TOTAL MEMBERSHIP ETHNICITY (5a+5b+5c+5d+5e+5f+5g = 5 = 4)	Female	Male
3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b
1,235	461	803	1,503	121,197	810	5,394	683	41	125	113,578	566	121,197	68,721	52,456
0	0	4	9	433	0	0	0	0	0	433	0	433	233	200
44	5	5	2	83	0	0	0	0	0	83	0	83	45	38
0	0	0	0	36	1	1	0	0	1	33	0	36	20	16
0	0	0	0	23	0	0	0	0	0	23	0	23	15	8
0	30	17	3	142	0	5	2	0	0	135	0	142	79	63
0	0	0	0	41	0	0	0	0	0	41	0	41	23	18
0	0	0	1	228	0	0	19	0	0	209	0	228	113	115
0	0	0	1	33	0	0	0	0	0	33	0	33	24	9
70	0	0	1	130	3	0	0	0	0	127	0	130	70	60
5	0	0	0	111	0	0	0	0	0	111	0	111	66	45
0	0	0	5	515	0	3	1	1	0	509	1	515	274	241
0	0	0	3	105	0	0	0	0	0	105	0	105	56	49
0	0	0	0	86	0	0	0	0	0	84	2	86	46	40
0	0	0	0	36	0	0	0	0	0	36	0	36	22	14
26	0	0	4	228	0	0	0	0	0	228	0	228	120	108
0	0	0	1	34	0	0	0	0	0	34	0	34	22	12
0	0	0	0	53	0	0	0	0	0	53	0	53	25	28
0	0	0	0	65	1	8	0	0	0	56	0	65	42	23
0	0	2	3	113	0	0	0	0	0	112	1	113	75	38
0	0	0	0	29	0	0	0	0	0	29	0	29	14	15
0	0	0	0	14	0	0	0	0	0	14	0	14	10	4
0	1	0	0	16	0	0	0	0	0	16	0	16	12	4
0	0	0	0	78	0	70	0	0	0	8	0	78	58	20
0	0	0	0	35	0	4	1	0	0	30	0	35	30	5
0	0	1	3	209	0	0	0	0	0	209	0	209	109	100
0	0	0	0	56	0	0	0	0	0	56	0	56	31	25
0	0	0	0	52	0	2	0	0	0	50	0	52	33	19
0	0	0	0	18	0	0	0	0	0	18	0	18	10	8
0	0	2	6	666	0	4	2	2	1	653	4	666	377	289
0	0	5	5	1,075	4	15	15	2	2	994	43	1,075	626	449
0	0	0	2	135	0	0	0	0	0	135	0	135	69	66
0	0	0	0	38	0	0	0	0	0	38	0	38	20	18
0	0	0	0	23	0	2	0	0	0	18	3	23	14	9
0	5	0	2	377	0	15	1	0	0	321	40	377	220	157
0	0	0	3	127	0	2	0	0	0	125	0	127	80	47
0	1	0	2	375	0	27	9	0	0	333	6	375	226	149
0	0	0	1	56	0	0	0	0	0	56	0	56	34	22
0	0	0	0	53	0	0	0	0	0	50	3	53	33	20
0	0	0	0	19	0	0	0	0	0	19	0	19	10	9
0	0	0	1	60	0	55	1	0	0	0	4	60	38	22
0	5	0	9	181	0	2	1	0	0	178	0	181	97	84
0	0	0	15	508	2	1	0	0	0	505	0	508	258	250
4	0	0	0	46	0	46	0	0	0	0	0	46	42	4

Removed by Correction	United Methodist Church	Transferred out to a non-United Methodist Church	Removed by death/deceased	TOTAL PROFESSING MEMBERS reported at the close of this year	Asian	Black	Hispanic/Latino	Native American	Pacific Islander	White	Multiracial	TOTAL MEMBERSHIP (5a+5b+5c+5d+5e+5f+5g = 5 = 4)	Female	Male
3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b
1,235	461	803	1,503	121,197	810	5,394	683	41	125	113,578	566	121,197	68,721	52,456
0	0	0	2	80	0	0	0	0	0	80	0	80	46	34
0	0	0	0	30	0	0	0	0	0	30	0	30	18	12
0	10	5	3	54	0	0	0	0	0	54	0	54	35	19
0	0	0	0	18	0	0	0	0	0	18	0	18	10	8
4	3	4	2	7	0	0	0	0	0	7	0	7	5	2
0	6	3	17	3,369	18	9	26	4	5	3,305	2	3,369	1,772	1,594
0	0	0	1	75	0	0	0	0	0	75	0	75	48	27
0	0	7	2	74	0	0	1	0	0	73	0	74	35	39
0	0	0	0	32	0	0	0	0	0	32	0	32	24	8
0	0	0	1	257	0	0	0	0	0	255	2	257	140	117
0	0	0	0	62	0	0	0	0	0	62	0	62	44	18
0	1	0	2	61	0	0	0	0	0	61	0	61	39	22
0	0	0	0	38	0	34	4	0	0	0	0	38	27	11
1	0	1	6	413	2	0	0	0	1	409	1	413	236	177
1	3	0	7	631	0	2	1	0	0	628	0	631	345	286
0	0	0	1	74	0	68	0	0	0	5	1	74	36	38
0	4	1	8	829	4	7	0	0	0	818	0	829	463	366
0	0	0	0	11	0	10	0	0	0	0	1	11	9	2
0	2	0	4	346	3	4	0	0	0	339	0	346	189	157
0	0	0	0	41	0	0	0	0	0	41	0	41	26	15
0	0	0	0	317	0	0	0	0	0	317	0	317	200	117
0	0	0	0	7	0	0	0	0	0	7	0	7	4	3
0	14	3	8	629	0	0	0	0	1	628	0	629	338	291
0	0	0	3	236	1	1	1	1	0	231	1	236	138	98
0	2	0	1	181	0	0	0	0	0	181	0	181	121	60
0	0	0	0	94	0	0	0	0	0	94	0	94	74	20
0	1	0	0	27	0	0	0	0	0	27	0	27	17	10
0	0	0	2	222	0	7	0	0	0	210	5	222	118	104
0	0	1	3	54	0	0	0	0	0	54	0	54	31	23
0	0	0	1	55	0	0	0	0	0	55	0	55	35	20
0	0	0	2	80	0	0	0	0	0	80	0	80	37	43
0	3	0	3	440	0	0	0	0	0	440	0	440	238	202
0	0	0	0	12	0	0	0	0	0	12	0	12	7	5
6	0	0	4	99	0	0	0	0	0	99	0	99	69	30
0	0	0	2	6	0	0	0	0	0	6	0	6	3	3
0	0	0	1	62	0	0	0	0	0	62	0	62	37	25
0	0	0	0	178	0	2	0	0	0	176	0	178	94	84
0	0	0	3	64	0	0	0	0	0	64	0	64	37	27
0	3	1	2	75	0	0	0	0	0	75	0	75	45	30
0	0	0	7	268	0	2	0	0	1	265	0	268	181	87
0	2	1	1	433	0	0	0	0	0	433	0	433	229	204
0	0	0	0	48	0	0	0	0	0	48	0	48	26	22
0	0	0	0	35	0	0	0	0	0	35	0	35	24	11

Removed by Correction	United Methodist Church	Transferred out to a non-United Methodist Church	Removed by death/deceased	TOTAL PROFESSING MEMBERS reported at the close of this year	Asian	Black	Hispanic/Latino	Native American	Pacific Islander	White	Multiracial	TOTAL MEMBERSHIP ETHNICITY (5a+5b+5c+5d+5e+5f+5g = 5 = 4)	Female	Male
3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b
1,235	461	803	1,503	121,197	810	5,394	683	41	125	113,578	566	121,197	68,721	52,456
0	0	0	0	53	0	0	0	0	0	53	0	53	29	24
0	0	0	0	29	0	0	0	0	0	29	0	29	16	13
0	0	0	0	7	0	0	0	0	0	7	0	7	5	2
1	2	0	4	109	1	0	0	0	0	108	0	109	61	48
0	0	0	1	33	0	0	0	0	0	33	0	33	20	13
0	0	1	2	14	0	0	0	0	0	14	0	14	8	6
0	0	0	0	7	0	0	0	0	0	7	0	7	4	3
0	0	0	0	9	0	0	0	0	0	9	0	9	5	4
0	0	0	6	533	0	9	0	0	0	524	0	533	289	244
0	3	10	16	761	1	2	4	0	0	749	5	761	400	361
0	0	0	0	61	0	0	0	0	0	61	0	61	35	26
0	0	0	3	127	0	125	0	0	0	2	0	127	77	50
0	0	0	1	145	0	2	2	0	0	141	0	145	88	57
0	0	0	0	31	0	0	0	0	1	30	0	31	16	15
0	0	0	0	9	0	0	0	0	0	9	0	9	6	3
0	0	0	0	18	0	0	0	0	0	18	0	18	9	9
0	0	0	0	66	0	0	0	0	0	66	0	66	37	29
0	0	0	4	467	0	1	0	0	0	465	1	467	245	222
0	0	0	0	30	0	0	0	0	0	30	0	30	16	14
3	0	0	6	367	1	2	0	0	1	362	1	367	230	137
0	0	0	2	29	0	0	0	0	0	29	0	29	15	14
0	0	0	0	231	0	0	0	0	0	231	0	231	130	101
0	0	6	1	103	0	0	0	0	0	101	2	103	64	39
0	0	0	1	54	0	0	0	0	0	51	3	54	28	26
0	0	0	0	12	0	0	0	0	0	12	0	12	7	5
0	0	0	1	11	0	0	0	0	0	11	0	11	8	3
0	0	0	0	11	0	11	0	0	0	0	0	11	8	3
0	0	0	0	50	0	50	0	0	0	0	0	50	43	7
10	0	0	2	48	0	0	0	0	0	48	0	48	36	12
0	0	0	1	103	0	97	0	0	0	1	5	103	67	36
0	0	1	0	28	0	0	0	0	0	28	0	28	22	6
0	0	0	0	8	0	0	0	0	0	8	0	8	3	5
0	0	0	3	46	0	0	0	0	0	46	0	46	22	24
0	0	0	3	36	0	0	0	0	0	36	0	36	20	16
0	0	0	0	54	0	0	0	0	0	53	1	54	36	18
0	0	0	1	18	0	0	0	0	0	18	0	18	11	7
0	4	15	13	939	0	5	0	0	0	931	3	939	554	385
25	3	2	3	67	0	0	0	0	0	67	0	67	36	31
0	0	0	1	69	0	0	0	0	0	69	0	69	41	28
0	0	0	1	69	0	0	0	0	0	69	0	69	46	23
12	0	0	0	4	0	0	0	0	0	4	0	4	2	2
0	0	0	0	63	0	0	0	0	0	63	0	63	31	32
0	0	0	3	22	0	0	0	0	0	22	0	22	11	11

Removed by Correction	United Methodist Church	Transferred out to a non-United Methodist Church	Removed by death/deceased	TOTAL PROFESSING MEMBERS reported at the close of this year	Asian	Black	Hispanic/Latino	Native American	Pacific Islander	White	Multiracial	5	Female	Male
3c	3d	3e	3f	4	5a	5b	5c	5d	5e	5f	5g	5	6a	6b
1,235	461	803	1,503	121,197	810	5,394	683	41	125	113,578	566	121,197	68,721	52,456
0	0	0	0	12	0	0	0	0	0	12	0	12	8	4
0	0	0	8	437	0	1	0	0	0	434	2	437	236	201
0	1	0	1	90	0	0	0	0	0	90	0	90	55	35
0	0	0	0	12	0	0	0	0	0	12	0	12	7	5
13	0	0	0	34	0	0	0	0	0	34	0	34	24	10
0	0	0	3	20	0	0	0	0	0	20	0	20	15	5
0	0	0	1	109	0	0	0	0	0	109	0	109	60	49
0	1	0	5	108	0	0	0	0	0	108	0	108	59	49
0	0	0	3	112	0	112	0	0	0	0	0	112	75	37
0	0	0	1	52	0	1	0	0	0	51	0	52	24	28
0	0	0	2	14	0	14	0	0	0	0	0	14	10	4
0	0	0	0	26	0	0	0	0	0	26	0	26	20	6

Non-Binary	TOTAL MEMBERSHIP GENDER (6a+6b = 6 = 4)	Average attendance at all weekly worship services	Number of persons who worship online	Number of persons baptized this year (0-12 Years)	8a	8b	Total number of persons baptized this year (sum of 8a+8b)	Total Baptized Members who have not become Professing Members	10	11a Number of CHILDREN CFG participants and leaders (ages 0-11)	11b Number of YOUTH CFG participants and leaders (ages 12-18)	11c Number of YOUNG ADULTS CFG participants and leaders (ages 19-30)	11d Number of OTHER ADULT CFG participants and leaders (ages 31+)	Total CFG (Christian Formation Group) Participants	Total enrolled in confirmation preparation classes this year	6c
20	121,197	29,229	16,847	472	262	734	6,937	15,647	7,941	3,690	2,728	19,638	34,197	519		
0	140	44	31	1	4	5	4	5	9	11	0	36	56	5		
0	23	10	0	1	0	1	1	0	0	0	0	0	0	0		
0	27	14	0	0	0	0	0	11	0	0	0	0	0	0		
0	155	40	0	0	0	0	0	6	4	3	5	0	12	0		
0	20	7	0	0	1	1	0	0	0	0	0	0	0	0		
0	41	15	0	0	0	0	0	0	0	0	0	0	0	0		
0	17	15	0	0	0	0	0	0	0	0	0	0	0	0		
0	37	25	6	0	1	1	0	12	6	8	0	0	14	0		
0	387	112	400	0	2	2	0	43	32	17	3	84	136	0		
0	115	25	7	0	0	0	0	3	0	4	2	30	36	0		
0	156	94	25	2	2	4	0	50	30	10	12	35	87	0		
0	69	15	0	0	0	0	0	0	0	1	1	17	19	0		
0	27	14	0	0	0	0	0	7	0	0	0	0	0	0		
0	95	18	0	0	0	0	0	2	0	0	0	0	0	0		
0	32	16	0	0	0	0	0	0	0	0	0	0	0	0		
0	2,141	373	133	2	1	3	135	210	60	45	32	339	476	13		
0	15	14	0	0	0	0	0	0	2	0	0	0	15	0		
0	9	8	0	0	0	0	0	2	0	0	0	0	0	0		
0	18	9	0	0	0	0	0	0	0	0	0	0	0	0		
0	30	18	12	0	5	5	1	0	0	4	1	4	9	0		
0	632	316	127	1	0	1	1	113	0	0	0	0	43	0		
0	112	41	6	0	0	0	0	0	4	2	0	0	6	0		
0	191	78	158	0	1	1	0	27	7	6	1	20	34	0		
0	48	15	0	0	0	0	0	0	0	0	0	0	0	0		
0	66	44	15	0	0	0	0	35	0	0	0	0	0	0		
0	5	34	0	0	0	0	0	45	9	1	0	8	18	0		
0	59	23	0	0	0	0	14	0	14	1	8	20	43	0		
0	37	20	7	1	0	1	0	0	3	4	1	2	10	0		
0	42	11	0	0	0	0	0	0	0	0	0	42	42	0		
0	19	10	0	0	0	0	0	5	0	0	0	0	0	0		
0	402	148	10	0	0	0	39	56	32	4	3	86	125	0		
0	121	44	12	0	0	0	1	12	5	0	0	8	13	0		
1	148	65	24	1	0	1	11	43	8	4	4	24	40	0		
0	72	20	0	0	0	0	0	0	0	0	0	0	0	0		
0	56	22	0	1	3	4	1	9	3	0	0	4	7	0		
0	40	7	0	0	0	0	0	0	0	0	0	0	0	0		
0	88	30	0	0	0	0	0	0	0	0	0	0	0	0		
0	49	28	0	0	0	0	2	0	4	0	0	13	17	0		
0	56	57	0	0	3	3	0	25	10	6	0	17	33	0		
0	121	42	0	0	1	1	0	0	0	0	0	0	0	0		
0	12	10	0	0	0	0	0	0	0	0	0	0	0	0		
0	40	13	0	0	0	0	0	0	3	0	0	5	8	0		
0	3	4	0	0	0	0	0	0	0	0	0	0	0	0		

Non-Binary	GENDER (6a+6b = 6 = 4)	Average attendance at all weekly worship services	Number of persons who worship online	Number of persons baptized this year (0-12 Years)	8a	8b	Total number of persons baptized this year (sum of 8a+8b)	Total Baptized Members who have not become Professing Members	Number of other constituents of the church	Number of CHILDREN CFG participants and leaders (ages 0-11)	Number of YOUTH CFG participants and leaders (ages 12-18)	11b	11c	Number of OTHER ADULT CFG participants and leaders (ages 19-30)	11d	Total CFG (Christian Formation Group) Participants	Total enrolled in confirmation preparation classes this year
6c	6	7	7a	8a	8b	8	9	10	11a	11b	(ages 12-18)	11c	11d	11e	11f	11g	11h
20	121,197	29,229	16,847	472	262	734	6,997	15,647	7,941	3,890	2,728	19,638	34,197	519			
0	20	17	0	0	0	0	0	0	0	0	0	0	4	0			
0	276	50	180	2	0	2	2	5	7	1	0	29	37	0			
0	222	67	0	0	0	0	0	0	2	6	0	0	8	0			
0	27	18	0	0	0	0	0	0	1	1	0	0	10	0			
0	90	12	16	0	0	0	1	0	0	0	0	6	6	0			
0	10	16	0	0	0	0	0	0	0	0	0	0	0	0			
0	60	13	0	0	0	0	0	0	0	0	0	0	0	0			
0	12	40	9	1	4	5	0	0	0	0	0	0	0	0			
0	200	40	0	0	0	0	0	10	12	2	8	20	42	0			
0	144	20	10	0	0	0	0	0	0	1	2	17	20	0			
0	151	32	90	1	1	2	0	0	0	0	0	10	10	0			
0	23	10	0	0	0	0	0	0	0	0	0	0	0	0			
0	61	8	0	0	0	0	0	0	0	0	1	5	6	0			
0	22	12	0	0	0	0	0	0	1	2	22	18	22	0			
0	62	20	10	0	0	0	0	10	0	0	0	6	6	0			
0	1,448	294	423	6	1	7	208	554	72	61	32	380	545	16			
0	118	40	5	1	0	1	1	12	4	1	1	19	25	0			
0	211	40	15	2	0	2	51	22	7	7	0	58	72	0			
0	47	35	18	0	0	0	0	8	8	2	2	0	12	0			
0	29	15	0	1	1	2	1	8	3	0	0	0	3	0			
0	960	194	88	2	1	3	157	269	42	34	21	335	432	12			
0	62	27	3	0	0	0	0	0	0	0	0	0	15	0			
0	23	16	0	0	1	1	0	0	1	0	0	6	7	0			
0	269	65	43	2	2	4	0	75	8	2	2	45	57	0			
0	286	60	20	0	0	0	0	20	8	5	2	12	27	0			
0	625	126	135	1	0	1	1	75	46	21	30	185	282	0			
0	240	87	150	0	0	0	10	30	8	3	4	49	64	0			
0	429	79	82	0	1	1	71	253	20	21	0	67	108	5			
0	278	32	7	0	0	0	0	30	2	0	0	20	22	0			
0	104	25	0	0	0	0	0	0	0	0	0	0	0	0			
0	92	42	2	0	1	1	0	0	2	4	5	81	92	0			
0	112	70	6	0	2	2	0	8	7	10	10	0	27	0			
1	352	120	30	4	3	7	82	120	112	40	60	72	284	0			
0	432	40	20	0	0	0	0	90	52	14	12	180	258	0			
0	94	30	64	0	0	0	0	0	0	0	0	0	0	0			
0	1,189	206	292	3	2	5	0	55	30	24	3	202	259	3			
0	100	15	80	0	0	0	0	25	5	0	2	21	28	0			
4	154	85	30	4	2	6	11	171	20	12	10	50	92	0			
0	71	23	0	0	0	0	0	5	3	1	5	31	40	0			
0	653	142	49	2	0	2	10	53	53	31	2	140	226	8			
0	1,416	178	45	0	1	1	0	0	46	12	4	120	182	0			
0	383	119	50	2	0	2	21	156	13	23	30	56	122	0			
0	183	58	50	0	0	0	21	45	20	15	10	25	70	0			

Non-Binary	TOTAL MEMBERSHIP				GENDER (6a+6b = 6 = 4)				Average attendance at all weekly worship services	Number of persons who worship online	Number of persons baptized this year (0-12 Years)	Number of persons baptized this year (ages 13 or older)	Total number of persons baptized this year (sum of 8a+8b)	Total Baptized Members who have not become Professing Members	Number of other constituents of the church	Number of CHILDREN CFG participants and leaders (ages 0-11)	Number of YOUTH CFG participants and leaders (ages 12-18)	Number of YOUNG ADULTS CFG participants and leaders (ages 19-30)	Number of OTHER ADULT CFG participants and leaders (ages 31+)	Total CFG (Christian Formation Group) Participants	Total enrolled in confirmation preparation classes this year
	6c	6	7	8	9	10	11a	11b	11c	11d	11e	11f	11g	11h	11i	11j	11k	11l	11m	11n	11o
20																					
0		121,197	29,229	16,847	472	43	47	734	6,997	15,647	7,941	3,890	2,728	19,638	34,197	519					
0		8,625	1,179	808	43	47	47	47	1,008	1,800	1,316	163	97	1,256	2,852	54					
0		19	10	10	0	0	0	0	0	0	0	0	0	0	0	0					
0		55	19	0	0	0	0	0	0	8	0	0	0	0	0	0					
0		368	53	96	1	0	1	1	19	25	2	6	18	22	48	0					
0		12	7	0	0	0	0	0	0	0	0	0	0	0	0	0					
0		102	26	0	0	0	0	0	0	0	3	0	0	16	19	0					
0		781	250	45	1	0	1	1	93	55	64	79	0	220	363	14					
0		394	98	21	2	2	4	4	0	50	40	15	10	0	65	0					
0		1,156	196	16	2	0	2	2	98	496	10	5	0	100	115	6					
0		28	15	3	0	0	0	0	2	0	0	0	0	4	4	0					
0		135	40	18	0	1	1	1	0	28	6	12	3	28	49	3					
0		350	70	185	3	0	3	3	2	0	9	5	5	12	31	0					
0		61	5	0	0	0	0	0	0	0	0	0	0	1	1	0					
0		81	34	20	0	0	0	0	0	23	8	1	6	14	29	0					
0		469	55	2	2	0	2	2	46	30	12	2	1	14	29	2					
0		101	22	0	0	0	0	0	3	0	0	0	0	0	0	0					
0		58	26	32	0	0	0	0	0	0	6	1	2	17	26	0					
0		355	64	68	0	0	0	0	69	64	11	3	0	63	77	0					
0		2,800	695	501	25	6	31	31	532	692	559	326	61	699	1,645	17					
0		16	5	0	0	0	0	0	0	0	0	0	0	0	0	0					
0		32	18	0	0	0	0	0	0	0	0	0	0	12	12	0					
0		73	25	0	0	0	0	0	0	5	0	0	0	8	8	0					
0		36	24	5	0	0	0	0	0	6	0	0	0	10	10	0					
0		15	12	0	0	0	0	0	0	0	3	0	0	0	3	0					
0		7	5	0	0	0	0	0	0	0	0	0	0	0	0	0					
0		72	36	20	1	1	2	2	0	17	9	12	5	17	43	0					
0		162	80	100	0	0	0	0	0	0	20	10	10	0	40	0					
0		324	54	30	0	0	0	0	0	14	5	5	2	32	44	0					
0		117	30	0	0	0	0	0	0	20	0	0	0	0	0	0					
0		44	15	0	0	0	0	0	0	3	2	0	0	3	5	0					
0		264	129	8	12	6	18	18	14	6	60	12	12	43	127	0					
0		25	15	0	0	0	0	0	0	0	2	0	0	0	2	0					
0		86	22	0	0	0	0	0	0	0	2	0	2	0	4	0					
0		12	12	0	2	0	2	2	0	0	0	0	0	0	0	0					
0		10	8	0	0	0	0	0	0	0	2	0	0	0	2	0					
0		302	116	0	7	0	7	7	0	0	96	21	10	115	242	0					
0		25	11	0	0	0	0	0	0	2	0	0	0	0	0	0					
0		16	6	0	0	0	0	0	0	3	0	0	0	3	3	0					
0		39	24	0	0	0	0	0	0	0	0	0	0	0	0	0					
0		73	30	10	0	0	0	0	1	3	0	3	0	3	6	0					
0		33	7	0	0	0	0	0	0	0	0	0	0	7	7	0					
0		273	77	0	0	1	1	1	1	0	0	2	2	30	34	0					
0		401	305	20	3	2	5	5	0	0	20	30	15	15	80	0					

Non-Binary	TOTAL MEMBERSHIP GENDER (6a+6b = 6 = 4)	Average attendance at all weekly worship services	Number of persons who worship online	Number of persons baptized this year (0-12 Years)	8a	8b	8c	Total number of persons baptized this year (sum of 8a+8b)	Total Baptized Members who have not become Professing Members	Number of other constituents of the church	Number of CHILDREN CFG participants and leaders (ages 0-11)	Number of YOUTH CFG (ages 12-18)	Number of YOUNG ADULTS (ages 19-30) and leaders (ages 19-30)	Number of OTHER ADULT CFG participants and leaders (ages 31+)	Total CFG (Christian Formation Group) Participants	Total enrolled in confirmation preparation classes this year	6c
																	6
6c	6	7	7a	7b	7c	7d	7e	7f	7g	7h	7i	7j	7k	7l	7m	7n	7o
20	121,197	29,229	16,847	472	262	734	6,937	15,647	7,941	3,690	2,728	19,638	34,197	519	12		
0	69	18	3	0	0	0	0	0	0	0	0	8	8	0			
0	201	36	0	0	0	0	0	0	6	1	12	25	44	0			
0	268	129	82	1	0	1	39	118	39	58	13	102	212	0			
0	100	26	0	0	0	0	0	5	5	8	1	17	31	0			
0	102	35	0	0	0	0	0	12	2	4	0	12	18	0			
0	82	43	201	0	0	0	0	0	10	6	1	38	55	0			
0	51	30	40	0	0	0	0	10	4	3	1	18	26	8			
0	72	32	0	0	0	0	0	0	10	2	0	20	32	0			
0	826	175	86	5	1	6	18	100	22	19	27	52	120	4			
0	362	70	15	0	0	0	58	0	15	5	5	54	79	0			
0	434	70	30	0	0	0	10	44	19	23	7	45	94	0			
0	54	15	0	0	0	0	0	0	0	0	0	12	12	0			
0	92	24	6	0	0	0	0	7	0	0	0	28	28	0			
0	169	58	24	1	6	7	2	86	8	13	12	73	106	0			
0	48	17	10	0	0	0	0	0	0	0	0	1	1	0			
0	89	59	65	0	1	1	0	16	17	2	8	29	56	0			
0	19	11	0	0	0	0	0	6	6	1	0	0	7	0			
0	111	60	10	0	0	0	0	7	5	3	5	56	69	0			
0	56	25	10	0	0	0	0	10	1	3	2	3	9	0			
0	41	11	8	0	0	0	0	7	0	0	0	8	8	0			
0	73	32	3	0	0	2	4	4	0	7	0	4	11	0			
0	79	45	160	0	1	1	1	18	4	4	2	4	14	0			
0	40	13	0	0	0	0	0	0	0	0	0	0	0	0			
0	39	15	0	0	0	0	0	0	0	0	0	10	10	0			
0	232	90	30	0	0	0	0	20	10	10	12	5	37	0			
0	77	31	15	0	0	0	0	5	0	0	0	20	20	0			
0	2,589	271	428	3	0	3	110	590	98	51	10	313	472	9			
0	87	25	10	0	0	0	0	10	0	6	0	18	24	0			
0	311	45	25	1	1	2	1	0	4	9	12	40	65	0			
0	28	14	0	0	1	1	0	11	0	0	0	0	0	0			
0	452	48	80	2	0	2	6	0	4	3	4	38	49	0			
0	291	94	30	1	1	1	12	2	15	4	16	100	135	0			
0	299	72	305	3	0	3	10	40	24	35	11	40	110	5			
0	2,381	285	165	12	0	12	129	123	48	30	67	192	337	10			
0	360	131	0	0	0	0	119	8	28	11	8	111	167	0			
0	1,254	182	30	2	1	3	134	106	24	19	0	138	181	5			
0	747	206	391	1	2	3	56	79	38	27	4	72	141	13			
0	191	150	0	2	6	8	0	0	42	22	20	15	99	0			
0	475	66	56	3	0	3	15	90	15	2	15	110	142	0			
0	102	30	3	0	0	0	0	0	0	0	0	29	29	0			
0	138	77	35	0	2	2	2	25	39	8	14	26	87	6			
0	965	333	83	3	1	4	45	53	66	21	30	420	537	6			
0	159	26	0	0	0	0	0	0	0	0	0	6	6	0			

Non-Binary	GENDER (6a+6b = 6 = 4)	Average attendance at all weekly worship services	Number of persons who worship online	Number of persons baptized this year (0-12 Years)	8a	8b	Total number of persons baptized this year (sum of 8a+8b)	Total Baptized Members who have not become Professing Members	Number of other constituents of the church	Number of CHILDREN CFG participants and leaders (ages 0-11)	Number of YOUTH CFG participants and leaders (ages 12-18)	Number of YOUNG ADULTS CFG participants and leaders (ages 19-30)	Number of OTHER ADULT CFG participants and leaders (ages 31+)	Total CFG (Christian Formation Group) Participants	Total enrolled in confirmation preparation classes this year
6c	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11e	11 (11a-d)	12
20	121,197	29,229	16,847	472	262	734	6,997	15,647	7,941	3,890	2,728	19,638	34,197	519	
0	60	12	12	0	0	0	0	3	5	10	3	3	21	0	
0	119	60	0	0	0	0	0	0	10	10	0	0	20	0	
0	3,372	651	150	14	1	15	621	1,667	342	205	51	623	1,221	15	
0	108	45	13	2	0	2	2	3	10	15	2	81	108	0	
0	80	15	0	0	0	0	0	10	0	0	0	6	6	0	
0	273	36	75	0	1	1	4	25	4	2	2	4	12	0	
0	61	7	0	0	0	0	1	7	0	0	0	0	0	0	
0	276	110	30	0	2	2	0	40	22	11	9	35	77	5	
0	82	15	0	1	0	1	1	0	5	0	0	0	5	0	
0	71	28	0	0	0	0	0	0	3	0	0	0	3	0	
0	47	4	0	0	0	0	0	2	0	0	0	0	0	0	
1	313	90	23	4	0	4	0	15	12	14	0	12	38	11	
0	517	72	133	2	0	2	0	0	3	10	0	60	73	0	
0	520	104	30	0	1	1	0	57	14	0	17	75	106	0	
0	498	110	7	3	4	7	3	21	12	20	6	48	86	0	
0	52	15	0	0	0	0	0	0	0	0	0	0	0	0	
0	286	91	27	4	1	5	41	42	45	7	39	33	124	0	
0	51	26	5	0	0	0	0	0	0	0	0	15	15	0	
0	334	25	0	0	0	0	0	7	0	0	0	0	0	0	
0	108	28	45	1	0	1	0	5	0	0	0	0	0	0	
0	758	237	100	2	0	2	59	0	20	20	30	10	80	6	
1	913	118	12	3	0	3	3	45	37	17	14	120	188	0	
0	270	18	0	0	0	0	0	4	0	0	0	0	0	0	
0	528	150	15	0	0	0	0	0	40	12	5	50	107	0	
0	99	20	15	0	1	1	0	48	0	0	0	14	14	0	
0	315	45	120	1	0	1	1	35	6	6	5	20	37	0	
0	90	84	135	0	0	0	0	2	2	0	3	15	20	0	
0	134	36	0	1	0	1	1	0	0	0	0	2	2	0	
0	67	16	0	1	0	1	0	0	0	0	0	0	0	0	
0	707	140	33	5	0	5	102	53	125	89	111	169	494	14	
0	17	7	0	0	0	0	0	0	0	1	0	0	1	0	
0	13	6	0	0	0	0	0	0	0	0	0	0	0	0	
0	34	11	0	0	0	0	0	4	0	0	0	10	10	0	
0	39	16	0	0	0	0	0	0	0	0	0	0	0	0	
0	143	40	0	0	2	2	2	0	0	0	0	25	25	0	
0	200	51	16	1	1	2	2	5	60	20	6	40	126	0	
0	1,218	131	167	1	2	3	3	58	29	18	2	96	145	7	
0	19	12	0	0	0	0	0	3	1	0	0	3	4	0	
0	49	12	0	0	4	4	4	0	0	0	0	7	7	0	
0	11	17	0	0	0	0	0	0	5	2	3	11	21	0	
0	42	12	0	0	0	0	0	0	0	0	0	12	12	0	
0	39	9	0	0	0	0	0	2	0	0	0	0	0	0	
1	92	25	0	0	0	0	0	0	1	3	0	0	4	0	

Non-Binary	GENDER (6a+6b = 6 = 4)	Average attendance at all weekly worship services	Number of persons who worship online	Number of persons baptized this year (0-12 Years)	8a	8b	Total number of persons baptized this year (sum of 8a+8b)	Total Baptized Members who have not become Professing Members	Number of other constituents of the church	Number of CHILDREN CFG participants and leaders (ages 0-11)	Number of YOUTH CFG participants and leaders (ages 12-18)	Number of YOUNG ADULTS CFG participants and leaders (ages 19-30)	Number of OTHER ADULT CFG participants and leaders (ages 31+)	Total CFG (Christian Formation Group) Participants	Total enrolled in confirmation preparation classes this year
6c	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11e	11 (11a-d)	12
20	121,197	29,229	16,847	472	262	734	6,997	15,647	7,941	3,890	2,728	19,638	34,197	519	
0	23	16	5	0	0	0	0	0	5	1	0	8	14	0	
0	15	9	0	0	0	0	0	0	2	0	0	0	2	0	
0	5	11	0	0	0	0	0	10	1	0	2	9	12	0	
0	150	25	23	1	2	3	0	14	0	0	0	0	0	0	
0	50	17	0	0	0	0	0	0	0	0	0	17	17	0	
0	101	15	0	0	0	0	0	5	0	0	0	0	0	0	
0	37	15	0	0	0	0	0	0	3	1	0	3	7	0	
0	792	178	10	1	5	6	0	0	23	23	65	120	231	6	
0	73	49	0	2	1	3	1	11	0	0	2	5	7	0	
0	500	53	50	3	0	3	3	0	4	3	15	17	39	0	
0	12	12	0	0	0	0	0	0	2	2	1	2	7	0	
0	17	8	0	0	0	0	0	0	0	0	0	17	17	0	
0	30	6	0	0	0	0	0	0	0	0	0	0	0	0	
0	9	9	0	0	0	0	0	0	0	0	0	0	0	0	
0	65	12	0	0	0	0	0	0	0	0	0	0	0	0	
0	120	24	0	0	0	0	0	0	16	0	15	10	41	0	
0	574	129	260	2	5	7	2	0	6	25	0	0	31	0	
0	5	5	0	0	0	0	0	0	0	0	0	0	0	0	
0	61	14	0	0	0	0	0	0	0	0	0	0	0	0	
0	54	20	0	0	0	0	0	0	0	0	0	0	0	0	
0	32	12	0	0	0	0	0	0	0	1	0	0	1	0	
0	30	11	0	0	0	0	0	2	0	0	0	15	15	0	
0	179	14	0	0	0	0	0	0	0	0	0	8	8	0	
0	37	16	0	0	0	0	0	0	0	0	0	0	0	0	
0	104	13	0	0	0	0	0	0	0	0	0	17	17	0	
0	162	75	200	1	0	1	0	35	15	8	12	40	75	0	
0	16	8	0	0	0	0	0	0	0	0	0	9	9	0	
0	27	10	0	0	0	0	0	0	0	0	0	4	4	0	
0	23	20	0	1	0	1	0	0	8	3	0	12	23	1	
0	115	36	0	0	0	0	10	18	4	1	1	24	30	0	
0	5	6	0	0	0	0	0	1	0	0	0	0	0	0	
0	54	23	0	0	0	0	0	0	0	0	0	0	0	0	
0	131	19	8	0	0	0	0	75	0	0	0	16	16	0	
0	986	149	98	2	0	2	46	0	50	30	0	25	105	0	
0	211	100	5	0	0	0	0	58	1	6	0	30	37	0	
0	47	18	1	0	0	0	0	0	0	0	0	8	8	0	
0	65	15	20	0	0	0	0	0	0	0	0	0	0	0	
0	291	60	25	1	0	1	0	10	18	0	0	60	78	0	
0	372	100	30	0	2	2	10	72	24	14	11	50	99	5	
0	79	31	5	0	0	0	0	0	0	0	0	16	16	0	
0	107	23	20	0	0	0	0	0	0	0	0	0	0	0	
0	317	53	70	0	0	0	8	16	5	6	0	6	17	0	
0	501	154	67	2	0	2	10	36	25	25	15	68	133	0	

Non-Binary	GENDER (6a+6b = 6 = 4)	Average attendance at all weekly worship services	Number of persons who worship online	Number of persons baptized this year (0-12 Years)	Number of persons baptized this year (ages 13 or older)	Total number of persons baptized this year (sum of 8a+8b)	Total Baptized Members who have not become Professing Members	Number of other constituents of the church	Number of CHILDREN CFG participants and leaders (ages 0-11)	Number of YOUTH CFG participants and leaders (ages 12-18)	Number of YOUNG ADULTS CFG participants and leaders (ages 19-30)	Number of OTHER ADULT CFG participants and leaders (ages 31+)	Total CFG (Christian Formation Group) Participants	Total enrolled in confirmation preparation classes this year
6c	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11 (11a-d)	12
20	121,197	29,229	16,847	472	262	734	6,997	15,647	7,941	3,890	2,728	19,638	34,197	519
0	75	20	0	0	0	0	0	0	1	1	0	0	2	0
0	135	34	31	1	0	1	1	0	10	2	3	7	22	0
0	71	20	74	0	0	0	0	0	0	0	0	14	14	0
0	50	11	0	1	1	2	0	0	0	0	0	0	0	0
0	108	25	38	0	0	0	0	0	0	0	0	0	0	0
0	65	13	4	0	0	0	0	12	0	0	0	3	3	0
0	383	89	8	2	0	2	0	59	8	6	6	90	110	0
0	6	6	0	0	0	0	0	0	0	0	0	0	0	0
0	36	13	6	0	0	0	0	0	0	0	0	0	0	0
0	44	13	11	0	0	0	0	14	0	0	0	0	0	0
0	88	26	40	0	0	0	0	5	10	0	0	6	16	0
0	327	80	167	0	0	0	0	22	7	6	10	40	63	0
0	81	29	20	0	0	0	0	0	1	0	4	38	43	0
0	161	38	5	0	0	0	2	26	5	2	3	52	62	0
0	1,375	221	131	3	2	5	95	43	43	29	16	96	184	0
0	72	21	0	1	0	1	0	0	0	0	0	0	0	0
0	22	10	0	0	0	0	0	0	0	0	0	0	0	0
0	14	5	0	0	0	0	0	0	0	0	0	0	0	0
0	23	8	0	0	0	0	0	0	0	0	0	0	0	0
0	49	17	4	0	0	0	0	0	0	0	0	10	10	0
0	82	34	25	2	0	2	0	39	5	5	16	25	51	0
0	108	45	25	0	0	0	12	20	12	11	0	35	58	0
0	372	89	100	2	1	3	3	42	7	9	21	87	124	0
0	122	15	0	0	1	1	0	0	0	2	1	9	12	0
0	178	59	85	0	1	1	0	0	5	6	2	6	19	0
0	84	0	237	0	0	0	0	27	0	0	0	36	36	0
0	171	70	10	2	1	3	0	20	30	18	5	25	78	8
0	54	20	15	0	0	0	0	0	0	1	0	15	16	0
0	166	90	5	1	2	3	15	52	5	2	2	30	39	0
0	184	45	225	0	0	0	0	80	5	9	1	20	35	0
0	27	30	0	0	0	0	1	0	5	0	8	19	32	0
0	697	219	77	12	1	13	112	182	158	40	0	205	403	5
0	367	113	67	1	0	1	65	51	14	3	3	110	130	0
0	101	40	8	2	1	3	1	0	3	5	6	87	101	0
0	241	65	0	1	0	1	1	0	12	6	3	27	48	2
0	51	17	0	0	0	0	0	0	1	4	3	10	18	0
0	37	30	5	0	0	0	0	0	2	4	1	15	22	0
0	51	18	3	0	0	0	0	7	2	2	2	2	8	0
0	51	7	0	0	0	0	0	2	3	1	1	6	11	0
0	60	11	0	0	0	0	0	0	0	0	0	0	0	0
0	191	90	50	0	0	0	0	0	23	5	5	26	59	0
0	42	16	2	0	0	0	0	0	0	0	0	0	0	0
0	72	20	0	0	2	2	0	11	0	0	0	0	0	0

Non-Binary	GENDER (6a+6b = 6 = 4)	Average attendance at all weekly worship services	Number of persons who worship online	Number of persons baptized this year (0-12 Years)	8a	8b	Total number of persons baptized this year (sum of 8a+8b)	Total Baptized Members who have not become Professing Members	Number of other constituents of the church	Number of CHILDREN CFG participants and leaders (ages 0-11)	Number of YOUTH CFG participants and leaders (ages 12-18)	Number of YOUNG ADULTS CFG participants and leaders (ages 19-30)	Number of OTHER ADULT CFG participants and leaders (ages 31+)	Total CFG (Christian Formation Group) Participants	Total enrolled in confirmation preparation classes this year
6c	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11e	11 (11a-d)	12
20	121,197	29,229	16,847	472	262	734	6,997	15,647	7,941	3,890	2,728	19,638	34,197	519	
0	60	20	0	0	0	0	0	3	9	3	0	0	12	0	
0	48	22	8	0	0	0	0	2	0	0	0	0	0	0	
0	251	81	0	3	1	4	0	0	0	0	0	0	0	0	
0	22	8	0	0	0	0	0	5	0	0	0	5	5	0	
0	70	20	0	0	0	0	0	0	0	0	0	0	0	0	
0	157	47	10	1	2	3	1	12	10	3	0	15	28	3	
0	151	41	36	0	0	0	0	0	5	8	0	0	13	0	
0	209	33	32	0	0	0	0	12	5	0	0	15	20	0	
0	166	77	0	1	0	1	1	52	47	10	0	75	132	0	
0	54	18	0	0	0	0	0	0	0	0	0	0	0	0	
0	354	117	18	4	1	5	4	0	6	8	9	66	89	0	
0	11	16	0	0	0	0	0	0	2	0	0	10	12	0	
0	780	160	130	2	2	4	2	0	26	13	13	120	172	6	
1	33	14	7	0	0	0	0	0	0	0	0	0	0	0	
0	73	65	16	0	0	0	8	228	29	23	13	45	110	0	
0	26	28	0	0	0	0	0	0	6	0	2	14	22	0	
0	30	18	0	0	0	0	0	8	4	0	1	12	17	0	
0	182	78	38	4	0	4	7	10	6	2	4	7	19	0	
0	33	9	0	0	0	0	0	0	0	0	2	6	8	0	
0	25	9	0	0	0	0	0	5	0	0	0	2	2	0	
0	749	203	234	6	2	8	84	106	66	21	20	110	217	0	
0	107	39	0	0	2	2	14	11	13	7	0	20	40	0	
0	110	31	7	0	0	0	0	0	3	0	0	16	19	0	
0	588	265	140	2	3	5	0	48	14	18	70	100	202	0	
0	46	30	0	0	0	0	0	0	0	0	0	0	0	0	
0	110	45	0	0	0	0	16	58	0	0	0	27	27	0	
0	59	14	0	0	0	0	0	0	0	0	0	0	0	0	
0	37	30	0	0	1	1	0	2	0	0	0	0	0	0	
0	384	58	63	0	0	0	24	181	6	18	4	2	30	5	
0	30	11	0	0	0	0	0	0	0	1	0	10	11	0	
0	26	24	0	0	0	0	0	32	7	7	7	21	42	0	
0	154	40	6	1	0	1	9	15	7	0	1	16	24	0	
0	98	40	27	1	4	5	1	25	30	16	3	35	84	8	
0	427	50	27	0	0	0	6	1	11	3	5	67	86	0	
0	504	123	70	0	1	1	2	339	15	20	16	75	126	0	
0	105	18	0	0	0	0	0	0	0	0	0	0	0	0	
0	172	44	25	1	0	1	1	65	10	3	5	80	98	0	
0	198	24	0	0	1	1	1	17	5	8	1	1	15	0	
0	32	12	0	0	0	0	0	0	0	0	0	4	4	0	
0	11	7	0	0	0	0	0	0	0	0	0	0	0	0	
0	86	45	34	5	1	6	0	28	20	0	0	32	52	0	
0	15	8	0	0	0	0	0	5	0	0	0	0	0	0	
0	54	19	0	0	0	0	0	9	0	0	0	8	8	0	

Non-Binary	GENDER (6a+6b = 6 = 4)	Average attendance at all weekly worship services	Number of persons who worship online	Number of persons baptized this year (0-12 Years)	Number of persons baptized this year (ages 13 or older)	Total number of persons baptized this year (sum of 8a+8b)	Total Baptized Members who have not become Professing Members	Number of other constituents of the church	Number of CHILDREN CFG participants and leaders (ages 0-11)	Number of YOUTH CFG participants and leaders (ages 12-18)	Number of YOUNG ADULTS CFG participants and leaders (ages 19-30)	Number of OTHER ADULT CFG participants and leaders (ages 31+)	Total CFG (Christian Formation Group) Participants	Total enrolled in confirmation preparation classes this year
6c	6	7	7a	8a	8b	8	9	10	11a	11b	11c	11d	11 (11a-d)	12
20	121,197	29,229	16,847	472	262	734	6,997	15,647	7,941	3,890	2,728	19,638	34,197	519
0	433	71	2	0	0	0	0	40	6	6	5	35	52	5
0	83	25	0	0	0	0	0	0	7	3	0	21	31	0
0	36	15	0	0	0	0	0	5	0	0	0	0	0	0
0	23	16	0	1	3	4	0	0	1	2	0	6	9	0
0	142	45	10	0	0	0	0	6	1	1	0	30	32	0
0	41	8	0	0	0	0	0	1	0	0	0	0	0	0
0	228	47	18	0	2	2	2	18	5	0	0	25	30	0
0	33	10	0	1	0	1	0	0	0	0	0	0	0	0
0	130	35	5	0	0	0	0	9	8	1	0	30	39	0
0	111	42	0	1	2	3	0	5	4	5	4	20	33	0
0	515	140	60	2	0	2	2	0	16	22	3	94	135	2
0	105	50	0	5	2	7	7	0	10	4	0	0	14	2
0	86	20	70	0	0	0	0	8	5	0	0	20	25	0
0	36	25	0	0	0	0	0	0	0	1	0	10	11	0
0	228	125	30	7	9	16	35	25	40	17	0	40	97	0
0	34	12	0	0	0	0	0	0	0	0	0	0	0	0
0	53	12	10	0	0	0	0	55	6	8	0	10	24	0
0	65	56	0	0	1	1	0	15	12	7	1	13	33	0
0	113	35	0	0	0	0	0	0	10	3	0	10	23	0
0	29	30	15	0	1	1	11	1	6	1	0	15	22	0
0	14	8	7	0	0	0	0	0	0	0	0	0	0	0
0	16	8	4	0	0	0	2	0	0	0	0	0	0	0
0	78	54	6	0	2	2	0	0	3	3	2	20	28	0
0	35	10	2	0	0	0	0	1	0	0	0	0	0	0
0	209	48	0	1	1	2	25	14	0	0	0	0	0	0
0	56	20	0	0	1	1	4	0	0	0	0	0	0	0
0	52	39	0	0	0	0	0	15	3	2	0	12	17	17
0	18	12	0	0	0	0	0	0	0	0	0	4	4	6
0	666	280	10	3	16	19	12	60	110	56	0	290	456	10
0	1,075	200	40	5	4	9	0	0	38	30	4	120	192	7
0	135	15	4	0	0	0	3	0	0	0	0	19	19	0
0	38	27	0	0	0	0	1	10	0	0	0	0	0	0
0	23	12	22	0	0	0	0	0	0	0	0	0	0	0
0	377	32	140	0	1	1	0	41	0	0	0	0	0	0
0	127	42	0	0	0	0	4	3	9	1	1	21	32	0
0	375	70	12	0	0	0	31	32	23	5	18	36	82	3
0	56	38	0	0	0	0	0	10	10	6	0	27	43	0
0	53	25	10	0	0	0	0	0	2	4	0	7	13	0
0	19	5	1	0	0	0	0	4	0	0	0	0	0	0
0	60	20	13	0	0	0	0	0	0	0	0	20	20	0
0	181	56	125	0	0	0	0	14	3	3	3	74	83	0
0	508	125	46	2	2	4	1	16	14	8	6	26	54	0
0	46	49	111	3	0	3	0	14	0	0	0	0	0	7

[illegible]

Non-Binary	TOTAL MEMBERSHIP GENDER (6a+6b = 6 = 4)	Average attendance at all weekly worship services	Number of persons who worship online	Number of persons baptized this year (0-12 Years)	8a	Number of persons baptized this year (ages 13 or older)	8b	Total number of persons baptized this year (sum of 8a+8b)	9	Total Baptized Members who have not become Professing Members	10	11a	Number of CHILDREN CFG participants and leaders (ages 0-11)	11b	Number of YOUTH CFG participants and leaders (ages 12-18)	11c	Number of YOUNG ADULTS CFG participants and leaders (ages 19-30)	11d	Number of OTHER ADULT CFG participants and leaders (ages 31+)	11 (11a-d)	Total CFG (Christian Formation Group) Participants	Total enrolled in confirmation preparation classes this year
	6	7	7a	8a	8b	8b	8	9	10	11a	11b	11c	11d	11e	11f	11g	11h	11i	11j	11k	11l	11m
6c																						
20	121,197	29,229	16,847	472	262	734	6,997	15,647	7,941	3,890	2,728	19,638	34,197	519								
0	53	13	0	0	0	0	0	15	1	1	0	2	4	0								
0	29	10	0	0	0	0	0	0	0	0	0	0	0	0								
0	7	7	0	0	0	0	0	0	0	0	0	0	0	0								
0	109	79	20	2	4	6	3	28	17	3	7	20	47	0								
0	33	11	0	0	0	0	0	0	0	0	0	0	0	0								
0	14	6	0	0	0	0	0	0	1	0	0	1	2	0								
0	7	5	0	0	0	0	0	0	0	0	0	0	0	0								
0	9	8	0	0	0	0	0	0	0	0	0	0	8	0								
0	533	137	57	2	0	2	0	73	81	17	15	73	186	6								
0	761	240	446	7	0	7	167	223	166	63	124	469	822	10								
0	61	8	0	0	0	0	0	0	0	0	0	8	8	0								
0	127	15	0	0	0	0	0	0	0	0	0	0	0	0								
0	145	30	12	0	0	0	14	5	0	0	0	12	12	0								
0	31	7	0	0	0	0	0	0	0	0	0	0	0	0								
0	9	4	0	0	0	0	0	4	0	0	0	0	0	0								
0	18	2	0	0	0	0	0	0	0	0	0	2	2	0								
0	66	18	20	0	0	0	0	0	0	2	0	35	37	0								
0	467	155	29	3	0	3	43	6	75	20	0	120	215	9								
0	30	12	0	0	0	0	0	0	0	0	0	0	0	0								
0	367	66	76	1	0	1	25	43	12	0	0	48	60	0								
0	29	10	0	0	0	0	0	0	0	0	0	0	0	0								
0	231	50	35	0	0	0	16	25	2	1	3	45	51	0								
0	103	35	0	2	8	10	1	8	4	2	2	15	23	0								
0	54	25	0	0	0	0	0	0	1	7	1	46	55	0								
0	12	13	0	0	0	0	0	15	0	3	3	5	11	0								
0	11	14	0	0	0	0	0	6	4	1	0	0	5	0								
0	11	15	0	0	0	0	0	0	0	0	0	0	0	0								
0	50	15	0	0	0	0	0	2	4	1	1	13	19	0								
0	48	15	0	0	0	0	0	0	0	0	0	0	0	0								
0	103	30	0	1	0	1	0	0	5	4	0	5	14	1								
0	28	12	0	0	0	0	3	0	0	0	0	0	0	0								
0	8	40	0	0	0	0	0	0	0	0	0	0	0	0								
0	46	16	0	0	0	0	0	0	0	0	0	0	0	0								
0	36	15	0	0	0	0	0	0	2	2	0	8	12	0								
0	54	7	0	0	0	0	0	0	0	0	0	0	0	0								
0	18	8	0	0	0	0	6	3	0	0	0	0	0	0								
0	939	200	185	1	3	4	95	0	8	20	0	49	77	9								
0	67	35	6	0	0	0	0	0	0	0	0	0	0	0								
0	69	27	0	2	3	5	0	10	4	2	0	30	36	0								
0	69	8	0	0	0	0	0	2	0	0	0	4	4	0								
0	4	20	0	0	0	0	0	17	0	0	0	0	0	0								
0	63	22	10	0	0	0	0	0	0	0	0	30	30	0								
0	22	7	7	0	0	0	0	4	0	0	0	0	0	0								

13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22
Average attendance (all ages) in Sunday and other weekly education classes	Number of participants in Vacation Bible School	Number of ongoing Sunday Church School Classes offered	Ongoing small groups, support groups, or classes offered (other than SS)	Number of support groups or small groups offered for a short term only	Membership in United Methodist Men	Amount paid for projects (UMM)	Membership in United Methodist Women	Amount paid for local church and community work (UMW)	Number of UMVIM teams sent from this local church	Number of persons sent out on UMVIM teams from this local church	Community ministers for outreach, justice, and mercy offered	Of Line 21, how many focus on global/regional health?	Of Line 21, how many socially marginalized?	Persons serving in mission & community ministries
14,295	7,939	1,445	1,435	571	1,833	143,448	4,303	436,486	27	260	2,272	549	1,631	21,541
12	0	2	0	0	0	0	0	0	0	0	0	0	0	0
22	0	1	0	0	0	0	0	0	0	0	2	0	2	3
25	20	3	2	1	0	0	38	7,000	0	0	3	0	3	40
10	0	2	0	0	0	0	0	0	0	0	0	0	0	0
6	0	0	1	0	0	0	0	0	0	0	2	0	2	6
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7	0	1	0	0	0	0	0	0	0	0	0	0	0	0
19	0	0	1	0	3	0	3	0	0	0	0	0	0	8
31	20	4	1	3	0	0	0	0	0	0	8	0	8	25
16	0	1	1	1	0	0	0	0	0	0	8	3	4	10
8	0	1	2	2	0	0	0	0	0	0	2	0	2	23
0	0	0	0	0	0	0	0	0	0	0	1	0	1	4
4	0	1	0	0	0	0	0	0	0	0	0	0	0	5
0	0	0	0	0	0	0	0	800	0	0	0	0	0	3
6	0	1	1	0	0	0	8	200	0	0	1	0	1	2
160	0	15	15	5	0	0	81	510	0	0	14	4	9	380
18	0	2	0	0	0	0	0	0	0	0	5	3	5	15
27	0	3	6	1	17	0	20	0	0	0	11	4	10	40
8	8	1	0	0	9	0	15	0	0	0	2	0	1	2
0	0	0	0	0	0	0	0	0	0	0	3	0	2	3
125	120	9	8	6	0	0	20	0	0	0	11	2	9	242
6	0	1	0	1	0	0	0	0	0	0	0	0	0	20
7	1	2	0	0	0	0	0	0	0	0	2	0	2	12
40	0	4	1	3	0	0	0	0	0	0	5	0	5	35
15	0	1	4	1	15	0	0	0	0	0	9	3	4	40
108	80	11	16	0	20	0	30	7,056	0	0	18	4	5	147
49	0	7	1	4	20	1,200	0	0	0	0	8	1	7	100
46	25	5	3	2	0	0	0	0	0	0	15	0	10	85
6	0	1	3	0	0	0	0	0	0	0	2	0	0	35
10	0	1	1	0	0	0	0	0	0	0	1	0	1	8
9	0	0	1	0	0	0	0	0	0	0	4	0	3	19
14	70	2	0	0	10	0	28	0	0	0	0	0	2	20
30	50	3	7	1	0	0	0	0	0	0	14	2	7	140
22	0	1	7	3	0	0	50	1,500	0	0	6	0	6	150
5	0	1	0	1	0	0	0	2,400	0	0	0	0	0	0
98	50	11	10	2	12	4,510	0	0	1	12	12	1	12	65
9	0	1	4	0	0	0	0	0	0	0	5	2	5	25
25	0	4	5	0	0	0	0	0	0	0	10	1	4	87
15	0	3	0	0	0	0	0	0	0	0	3	3	3	15
149	54	9	18	3	10	0	0	0	0	0	8	1	5	252
165	78	9	7	2	9	0	0	0	0	0	7	2	5	65
16	114	4	9	5	0	0	66	7,970	0	0	25	6	8	100
30	25	5	2	0	0	0	15	2,700	0	0	4	0	4	55

Average attendance (all ages) in Sunday and other weekly education classes	Number of participants in Vacation Bible School	Number of ongoing Sunday Church School Classes offered	Ongoing small groups, support groups, or classes offered (other than SS)	Number of support groups or small groups offered for a short term only	Membership in United Methodist Men	Amount paid for projects (UMM)	Membership in United Methodist Women	Amount paid for local church and community work (UMW)	Number of UMWIM teams sent from this local church	20a	20b	Community ministries for outreach, justice, and mercy offered	21	21a	21b	Persons serving in mission & community ministries
13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22		
14,295	7,939	1,445	1,435	571	1,833	143,448	4,303	436,486	27	260	2,272	549	1,631	21,541		
278	76	24	11	23	56	2,400	75	5,812	0	0	4	1	4	112		
296	65	14	11	21	0	0	53	6,800	0	0	6	1	3	100		
7	0	1	0	0	0	0	0	0	0	0	0	0	0	0		
8	50	1	1	0	40	600	58	500	0	0	4	1	3	2		
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
25	0	2	10	5	0	0	0	0	0	0	10	5	5	50		
25	0	1	1	0	0	0	0	0	0	0	0	0	0	0		
139	82	23	10	0	0	0	35	1,500	0	0	15	0	7	285		
3	0	1	1	0	0	0	0	0	0	0	0	0	2	5		
9	0	0	0	0	0	0	0	0	0	0	0	0	15	10		
4	0	1	2	1	0	0	12	500	0	0	4	0	4	18		
42	0	3	4	2	43	4,000	20	500	0	0	11	0	4	65		
18	0	1	0	0	0	0	7	0	0	0	1	0	1	6		
6	0	1	0	0	0	0	0	0	0	0	0	0	0	0		
13	0	1	1	0	0	0	0	0	0	0	1	0	0	0		
10	0	1	1	0	0	0	0	0	0	0	1	0	0	5		
7	0	2	1	1	0	0	12	0	0	0	4	0	4	16		
0	0	0	0	0	22	2,000	50	1,000	0	0	4	1	2	20		
22	55	4	0	0	0	0	0	0	0	0	0	0	0	0		
9	0	2	0	0	0	0	0	0	0	0	0	0	0	0		
0	0	0	0	0	0	0	0	0	0	0	0	0	0	12		
33	9	5	3	3	0	0	0	0	0	0	4	0	4	208		
0	0	0	0	2	0	0	7	0	0	0	2	0	2	16		
0	0	0	1	0	0	0	0	0	0	0	0	0	0	0		
10	0	1	1	0	0	0	0	0	0	0	0	0	0	0		
20	0	0	0	0	27	2,078	26	3,888	0	0	0	0	0	0		
25	0	3	2	1	13	3,500	18	1,800	0	0	15	4	15	67		
121	22	13	2	0	0	0	53	4,580	1	13	5	3	3	520		
0	0	0	0	0	0	0	0	0	0	0	4	4	4	3		
10	0	1	0	0	0	0	0	0	0	0	0	0	0	0		
21	25	4	0	0	6	0	9	4,520	0	0	4	0	4	5		
0	0	0	0	1	0	0	0	0	0	0	1	0	0	0		
175	74	27	9	14	0	0	0	0	1	9	10	1	9	351		
29	47	5	7	0	0	0	0	0	0	0	1	0	1	5		
0	0	0	2	1	0	0	0	0	0	0	0	0	0	0		
59	55	9	8	5	0	0	0	325	0	0	5	1	4	75		
24	0	3	2	0	0	0	0	0	0	0	3	1	1	27		
7	0	1	1	0	0	0	0	0	0	0	1	0	1	15		
16	0	2	0	1	0	0	0	0	0	0	10	3	6	25		
0	0	0	0	0	0	0	0	0	0	0	0	0	0	1		
7	20	1	1	1	0	0	14	9,479	0	0	9	0	9	24		
63	80	11	6	4	0	0	6	0	0	0	6	0	5	195		
15	67	1	1	3	0	0	0	0	0	0	14	5	13	29		

[illegible]

13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22
Average attendance (all ages) in Sunday and other weekly education classes	Number of participants in Vacation Bible School	Number of ongoing Sunday Church School Classes offered	Ongoing small groups, support groups, or classes offered (other than SS)	Number of support groups or small groups offered for a short term only	Membership in United Methodist Men	Amount paid for projects (UMM)	Membership in United Methodist Women	Amount paid for local church and community work (UMW)	Number of UMVIM teams sent from this local church	Number of persons sent out on UMVIM teams from this local church	Community ministries for outreach, justice, and mercy offered	Of Line 21, how many focus on global/regional health?	Of Line 21, how many socially marginalized?	Persons serving in mission & community ministries
14,295	7,939	1,445	1,435	571	1,833	143,448	4,303	436,486	27	260	2,272	549	1,631	21,541
8	0	0	1	0	0	0	0	0	0	0	6	2	4	8
26	0	5	0	0	0	0	0	0	0	0	0	0	0	2
31	58	9	5	3	0	1,132	27	2,360	0	0	6	1	3	375
6	70	2	2	0	0	0	0	0	0	0	10	1	4	22
18	0	2	0	0	0	0	0	0	0	0	4	0	0	2
26	0	5	1	0	0	0	0	0	0	0	11	3	8	9
18	12	2	1	0	0	0	0	0	0	0	0	0	0	7
15	15	2	0	0	0	0	0	0	0	0	2	1	2	2
18	42	9	5	4	0	0	13	0	0	0	6	2	5	145
23	10	5	0	0	10	600	26	2,011	0	0	12	2	10	35
40	52	5	4	1	0	0	27	5,531	0	0	2	0	2	9
0	0	0	0	0	0	0	0	0	0	0	1	0	1	0
18	0	1	0	0	0	0	2	0	0	0	1	0	1	10
62	0	2	7	8	12	0	22	1,800	0	0	16	9	13	65
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
28	40	4	2	1	0	0	0	0	0	0	10	2	7	50
0	0	0	0	0	0	0	0	0	0	0	4	3	3	18
30	0	2	4	0	10	1,200	25	1,000	0	0	5	4	1	50
4	0	2	1	0	0	0	0	0	1	9	1	0	1	5
8	18	0	0	0	0	0	0	0	0	0	3	1	2	2
0	20	0	1	3	0	0	0	0	0	0	2	0	2	20
14	25	2	2	0	0	0	0	0	0	0	2	0	2	7
4	0	1	0	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0	0	0	0
26	0	3	2	0	5	0	23	130	0	0	30	1	28	40
6	0	2	1	1	10	0	10	700	0	0	14	1	13	45
214	53	17	21	2	55	140	97	4,250	0	0	24	3	15	615
0	51	3	0	0	0	0	0	0	0	0	4	0	1	15
45	0	2	2	0	10	0	12	500	0	0	2	0	2	12
0	0	0	1	0	0	0	0	0	0	0	7	0	0	15
16	24	2	4	2	12	800	28	2,000	0	0	5	1	5	28
17	0	1	3	4	32	1,500	62	250	0	0	5	1	4	102
111	0	5	5	0	0	0	0	0	0	0	5	0	5	65
225	85	13	15	5	61	2,000	45	4,925	0	0	20	11	14	91
63	0	8	7	2	20	2,025	0	0	0	0	7	0	7	59
130	60	10	12	1	10	0	31	720	0	0	25	3	20	200
75	80	8	5	2	0	0	20	145	0	0	8	1	6	48
70	80	6	4	5	33	0	41	0	0	0	4	2	0	60
25	0	4	5	1	10	0	5	700	0	0	6	0	3	35
24	0	6	0	0	0	0	0	0	0	0	4	0	4	5
29	62	7	0	2	17	0	20	12,914	0	0	6	2	1	21
453	128	17	30	10	0	0	0	0	0	0	27	14	13	300
6	0	2	0	0	0	0	0	0	0	0	3	0	3	10

Average attendance (all ages) in Sunday and other weekly education classes	13	14	15	Number of ongoing Sunday Church School Classes offered	Ongoing small groups, support groups, or classes offered (other than SS)	Number of support groups or small groups offered for a short term only	Membership in United Methodist Men	18a	18b	Amount paid for projects (UMM)	Membership in United Methodist Women	19a	19b	Amount paid for local church and community work (UMW)	Number of UMWIM teams sent from this local church	20a	20b	Number of persons sent out on UMWIM teams from this local church	Community ministries for outreach, justice, and mercy offered	Of Line 21, how many focus on global/regional health?	Of Line 21, how many focus on ministry with the poor/ socially marginalized?	Persons serving in mission & community ministries
14,295	7,939	1,445	1,435	571	1,833	4,303	143,448	436,486	27	260	2,272	549	1,631	21,541								
	5	0	1	5	0	0	0	0	0	0	3	1	2	10								
25	0	1	1	0	0	0	0	0	0	0	0	0	0	0								
378	254	34	23	20	60	190	58,276	0	0	24	3	24	450									
19	50	2	4	1	25	13	2,824	0	0	1	0	1	10									
6	0	1	0	0	1	1	0	0	1	2	3	1	3	4								
0	20	0	2	4	0	0	0	0	0	5	5	5	20									
0	0	0	0	0	0	0	0	0	0	0	0	0	0									
51	26	6	6	4	0	0	0	0	0	4	0	3	30									
3	0	1	1	0	0	0	0	0	0	2	0	0	10									
0	0	0	1	0	0	0	0	0	0	0	0	0	0									
0	0	0	0	0	0	0	0	0	0	0	0	0	0									
7	0	1	4	5	7	12	2,461	0	0	4	0	4	42									
40	0	6	5	3	0	65	800	0	0	6	4	4	100									
50	0	5	3	3	0	25	285	0	0	10	1	3	79									
65	35	5	7	6	15	0	0	0	0	5	1	4	80									
5	0	0	1	0	0	0	0	0	0	0	0	0	0									
19	32	1	4	0	0	16	500	0	0	7	2	6	48									
0	0	0	0	1	0	0	0	0	0	9	2	7	18									
15	0	2	0	0	0	11	0	0	0	6	5	6	16									
0	0	0	0	1	0	0	0	0	0	7	1	6	25									
65	50	5	26	1	20	61	0	0	0	7	3	4	300									
80	80	8	6	4	4	53	243	0	0	8	0	8	491									
0	0	0	0	0	0	0	2,250	0	0	2	2	2	4									
75	125	4	10	1	18	27	1,000	0	1	6	0	4	100									
15	0	1	2	0	0	0	0	0	0	6	2	3	15									
25	12	3	3	1	0	20	1,000	0	0	3	3	3	20									
13	0	0	3	0	4	9	600	0	0	2	2	2	15									
8	0	1	0	0	8	0	0	0	0	0	0	0	0									
0	0	0	0	0	0	0	0	0	0	1	0	1	3									
53	125	7	19	2	31	35	485	0	0	9	1	8	45									
6	0	2	0	0	0	0	0	0	0	0	0	0	0									
6	0	1	0	0	0	0	0	0	0	0	0	0	0									
10	0	1	0	0	0	7	200	0	0	0	0	0	0									
12	0	1	0	0	0	0	0	0	0	0	0	0	0									
25	0	2	0	0	2	2	0	0	0	1	0	1	6									
26	46	5	2	1	25	12	0	0	0	4	0	3	45									
68	15	6	9	1	0	0	0	0	0	14	9	10	65									
12	0	2	0	0	0	0	0	0	0	0	0	0	0									
7	0	1	0	0	0	0	0	0	0	0	0	0	0									
4	0	1	0	0	0	0	0	0	0	1	1	3	3									
4	0	1	1	0	0	0	0	0	0	0	0	0	2									
0	0	0	0	0	0	0	350	0	0	0	0	0	0									
13	0	2	2	0	0	0	0	0	0	16	0	9	0									

13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22
Average attendance (all ages) in Sunday and other weekly education classes	Number of participants in Vacation Bible School	Number of ongoing Sunday Church School Classes offered	Ongoing small groups, support groups, or classes offered (other than SS)	Number of support groups or small groups offered for a short term only	Membership in United Methodist Men	Amount paid for projects (UMM)	Membership in United Methodist Women	Amount paid for local church and community work (UMW)	Number of UMWIM teams sent from this local church	Number of persons sent out on UMWIM teams from this local church	Community ministries for outreach, justice, and mercy offered	Of Line 21, how many focus on global/regional health?	Of Line 21, how many socially marginalized?	Persons serving in mission & community ministries
14,295	7,939	1,445	1,435	571	1,833	143,448	4,303	436,486	27	260	2,272	549	1,631	21,541
16	6	2	1	1	0	0	0	0	0	0	0	0	0	3
0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
10	0	2	0	0	0	0	0	0	0	0	11	10	8	9
6	0	2	1	0	0	0	0	0	0	0	4	1	0	2
12	0	1	0	0	0	0	0	0	0	0	0	0	0	1
13	0	1	0	0	0	0	10	0	0	0	7	4	4	15
0	0	0	0	0	0	0	8	0	0	0	3	0	3	8
88	0	11	5	2	10	500	32	500	0	0	4	2	2	50
10	0	1	1	1	10	500	12	750	0	0	0	0	1	2
17	35	2	3	0	8	508	6	508	0	0	1	1	1	25
14	0	1	0	0	0	0	0	0	0	0	9	2	9	12
8	0	1	0	0	0	0	0	0	0	0	3	2	2	11
6	0	1	0	0	0	0	0	0	0	0	3	0	0	4
0	0	1	0	0	0	0	4	0	0	0	10	2	7	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
13	0	2	3	2	10	0	0	0	0	0	4	0	4	2
45	33	7	3	2	22	3,385	50	12,505	0	0	2	0	2	90
5	0	1	0	0	0	0	0	0	0	0	0	0	0	0
6	0	1	0	0	4	0	9	0	0	0	0	0	0	0
12	0	1	0	0	0	0	0	0	0	2	0	0	0	0
0	0	0	1	1	0	0	0	0	0	0	1	8	1	10
11	0	1	0	0	0	0	0	0	0	0	1	0	1	5
7	0	1	1	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	1	0	0	0	0	0	0	0	5	2	5	7
20	18	6	2	4	0	0	31	5,000	0	0	4	2	2	6
7	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	1	1	0	8	2,700	0	0	0	0	0	0
20	0	3	0	0	0	0	0	0	0	0	0	0	0	0
10	0	1	2	2	0	0	0	0	0	0	8	7	7	28
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33	18	6	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	2	0	0	0	0	0	0	0	2	1	2	5
150	50	8	7	1	0	0	0	0	0	0	7	0	6	44
0	0	0	0	2	0	0	28	1,200	0	0	2	1	2	30
0	0	1	1	0	0	0	0	0	0	0	0	0	0	7
0	0	0	0	0	0	0	0	0	0	0	0	0	0	5
40	25	3	1	1	0	0	11	2,000	0	0	7	1	6	40
50	0	6	4	1	7	2,000	15	9,085	0	0	0	0	0	65
16	0	1	0	0	0	0	18	3,463	0	0	1	0	1	2
10	0	0	1	0	0	0	6	0	0	0	5	0	0	0
6	0	1	1	0	0	0	0	0	0	0	4	0	4	0
47	30	6	10	1	25	2,485	35	350	0	0	6	3	3	30

Average attendance (all ages) in Sunday and other weekly education classes	Number of participants in Vacation Bible School	Number of ongoing Sunday Church School Classes offered	Ongoing small groups, support groups, or classes offered (other than SS)	Number of support groups or small groups offered for a short term only	Membership in United Methodist Men	Amount paid for projects (UMM)	Membership in United Methodist Women	Amount paid for local church and community work (UMW)	Number of UMWIM teams sent from this local church	20a	20b	Community ministers for outreach, justice, and mercy offered	21	21a	21b	Persons serving in mission & community ministries
13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	21b	21b	22
14,295	7,939	1,445	1,435	571	1,833	143,448	4,303	436,486	27	260	2,272	549	1,631	21,541		
33	0	6	3	2	25	4,700	0	0	0	0	13	2	5	31		
15	0	2	4	0	0	0	0	0	0	0	7	3	3	13		
6	0	1	0	0	0	0	0	0	0	0	1	0	1	9		
9	0	1	1	0	0	0	0	0	0	0	0	0	0	0		
23	0	2	4	2	17	3,278	19	600	0	0	6	1	6	50		
4	0	0	0	0	0	0	0	0	0	0	1	0	1	4		
0	0	2	4	0	0	0	0	0	0	0	8	0	8	40		
8	0	1	0	0	0	0	0	0	0	0	1	0	0	0		
7	15	1	5	0	0	0	8	340	0	0	6	1	5	15		
20	0	1	1	1	0	0	0	0	0	0	0	0	0	35		
67	92	10	6	4	20	550	0	0	1	22	10	0	10	124		
35	35	4	1	0	0	0	5	0	0	0	2	1	0	5		
4	0	2	0	0	0	0	10	150	0	0	0	0	0	0		
10	0	1	0	0	0	0	0	0	0	0	3	2	2	14		
40	140	5	3	0	15	434	30	2,150	0	0	5	0	3	25		
0	0	0	0	0	0	0	4	0	0	0	0	0	0	0		
0	0	0	1	0	0	0	0	0	0	0	3	0	2	12		
20	0	3	0	1	0	0	0	0	0	0	1	1	1	12		
12	20	2	1	1	0	0	12	1,200	0	0	1	0	0	10		
22	0	2	0	0	0	0	0	0	0	0	5	0	4	10		
0	0	0	0	0	0	0	0	0	0	0	1	0	1	8		
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
12	0	2	3	0	14	0	21	0	0	0	2	1	1	21		
0	0	0	0	0	0	0	0	0	0	0	3	0	3	10		
24	0	3	0	0	0	0	0	0	0	0	3	0	3	20		
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
14	25	2	2	0	7	0	6	0	0	0	0	0	0	0		
7	6	1	1	0	5	0	8	7,500	0	0	2	0	0	10		
225	120	13	26	1	0	0	0	0	0	0	10	5	10	120		
90	73	2	15	3	0	0	0	0	0	0	4	0	3	70		
8	0	1	2	0	0	0	0	0	0	0	0	0	0	4		
0	0	0	0	0	0	0	0	0	0	0	2	0	2	10		
8	0	1	2	0	0	0	0	0	0	0	1	0	0	2		
0	0	0	0	1	0	0	0	0	0	0	2	0	1	48		
21	25	3	1	0	0	0	0	0	0	0	7	1	7	9		
23	15	2	4	2	13	0	16	0	0	1	17	3	17	60		
19	27	3	2	0	0	0	0	0	0	0	2	1	1	21		
7	0	1	1	0	0	0	0	0	0	0	0	0	0	0		
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
10	0	1	1	1	10	0	14	3,068	0	0	8	0	8	8		
52	0	2	2	0	0	0	0	0	0	0	2	1	1	35		
54	45	5	5	0	0	0	34	2,524	0	0	4	0	1	1		
10	0	0	0	0	0	0	0	0	0	0	5	0	5	10		

Average attendance (all ages) in Sunday and other weekly education classes	Number of participants in Vacation Bible School	Number of ongoing Sunday Church School Classes offered	Ongoing small groups, support groups, or classes offered (other than SS)	Number of support groups or small groups offered for a short term only	Membership in United Methodist Men	Amount paid for projects (UMM)	Membership in United Methodist Women	Amount paid for local church and community work (UMW)	Number of UMVIM teams sent from this local church	20a	20b	Community ministries for outreach, justice, and mercy offered	Of Line 21, how many focus on global/regional health?	Of Line 21, how many focus on ministry with the poor/ socially marginalized?	Persons serving in mission & community ministries
13	14	15	16	17	18a	18b	19a	19b	20a	20b	21	21a	21b	22	
14,295	7,939	1,445	1,435	571	1,833	143,448	4,303	436,486	27	260	2,272	549	1,631	21,541	
0	0	0	1	0	4	0	7	79	0	0	1	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	2	0	0	10	
8	0	1	1	0	0	0	0	0	0	0	1	1	1	12	
4	0	1	1	0	0	0	0	0	0	0	1	0	1	3	
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
372	338	20	21	11	0	0	65	8,300	1	1	39	13	26	802	
18	0	5	2	0	0	0	16	3,500	0	0	9	2	7	12	
45	0	6	4	0	0	0	16	735	0	0	4	1	4	31	
6	60	1	0	0	0	0	0	0	0	0	1	0	0	2	
47	26	5	3	0	0	0	0	0	0	0	5	0	4	20	
25	0	1	0	0	0	0	0	0	0	0	0	0	0	0	
6	0	1	1	3	0	0	0	0	0	0	13	9	4	40	
6	0	2	2	0	0	0	0	0	0	0	4	3	4	15	
45	50	6	5	3	0	0	25	9,000	0	0	22	6	21	413	
73	59	10	24	0	18	720	21	17,279	1	5	13	3	8	108	
16	0	1	2	3	0	0	9	0	0	0	4	4	4	22	
164	213	19	16	26	35	2,700	45	0	12	94	39	1	24	466	
0	0	0	1	0	0	0	0	0	0	0	0	0	0	2	
48	61	5	7	3	12	1,000	11	2,127	0	0	2	0	2	35	
8	0	2	0	0	0	0	0	0	0	0	1	0	4	5	
20	0	1	3	1	0	0	0	1,500	0	0	3	1	0	20	
4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
98	35	12	5	4	0	0	0	0	0	0	8	3	5	200	
25	0	3	2	0	0	0	45	4,000	0	0	5	3	5	65	
15	40	2	3	1	0	0	0	0	0	0	3	0	2	50	
10	0	1	2	0	0	0	0	0	0	0	12	0	1	12	
10	0	1	1	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	3	1	0	0	0	0	0	0	3	2	2	5	
19	0	0	1	0	0	0	0	0	0	0	9	2	9	23	
11	0	1	0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
28	42	4	2	1	0	0	0	0	0	0	30	4	7	75	
0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	
0	0	1	2	0	0	0	6	473	0	0	3	0	3	15	
7	0	1	0	0	0	0	0	0	0	0	2	0	2	2	
25	42	3	4	1	9	1,000	0	0	0	0	7	3	3	23	
17	0	1	2	0	0	0	0	0	0	0	1	0	1	6	
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
13	1	2	2	0	0	0	0	0	0	0	3	0	2	10	
15	0	2	2	1	0	0	0	0	0	0	0	0	0	0	
25	0	2	3	0	0	0	0	0	0	0	3	0	4	40	
6	14	2	2	0	0	0	0	0	0	0	0	0	0	1	
0	0	0	0	0	0	0	0	0	0	0	5	1	4	0	

Served by community ministries for outreach, justice, and mercy	Market value of church- owned land, buildings, vehicles and equipment	Market value of financial and other liquid assets	Debt secured by church physical assets	Other debt	APPORTIONED to the local church for all apportioned causes	PAID to TNUMC Treasurer for all apportioned causes	*General Advance Specials	*World Service Specials	*Annual Conference Advance Specials	*Youth Service Fund	*All other funds sent to Conference for connectional mission and ministry	*Total Annual Conference Special Sundays Offerings	*Human Relations Sunday	*UMCOR Sunday (formerly One Great Hour of Sharing)
23	24	25	26	27	28a	29a	30	31	32	33	34	35	36a	36b
1,141,729	1,305,228,633	205,444,989	42,324,484	1,354,657	9,854,086	8,439,495	169,679	0	47,695	0	0	0	2,481	16,020
150	4,327,700	175,749	0	0	12,323	12,323	0	0	0	0	0	0	0	0
0	85,000	1,173	0	0	220	220	0	0	0	0	0	0	0	0
0	351,300	0	0	0	2,569	2,569	0	0	0	0	0	0	0	0
90	750,000	129,060	0	0	6,571	6,571	0	0	0	0	0	0	0	0
0	350,000	12,500	0	0	800	800	0	0	0	0	0	0	0	0
0	215,000	24,000	0	0	1,047	0	0	0	0	0	0	0	0	0
0	150,000	0	0	0	1,038	2,578	0	0	0	0	0	0	0	0
30	358,000	25,000	128,000	0	3,578	0	0	0	0	0	0	0	0	0
7,300	2,120,000	0	0	0	36,778	36,778	0	0	0	0	0	0	0	0
900	2,126,520	229,517	67,433	0	5,004	5,004	0	0	0	0	0	0	0	0
8,500	1,775,000	28,400	181,390	0	17,741	17,741	0	0	1,000	0	0	0	0	0
0	285,000	38,000	0	0	2,200	2,200	0	0	0	0	0	0	0	0
25	674,924	154,366	0	0	4,046	4,046	0	0	0	0	0	0	0	0
0	700,000	93,471	0	0	2,743	2,057	0	0	0	0	0	0	0	0
0	210,000	0	0	0	2,303	2,303	0	0	0	0	0	0	0	0
9,500	13,382,500	3,235,168	0	13,722	169,107	169,107	0	0	0	0	0	0	0	0
200	245,000	10,000	0	0	620	0	0	0	0	0	0	0	0	0
0	250,000	0	0	0	1,303	0	0	0	0	0	0	0	0	0
0	40,000	2,300	0	0	450	450	0	0	0	0	0	0	0	0
8	135,000	150,000	0	0	1,631	2,981	0	0	0	0	0	0	0	0
2,200	5,416,000	46,955,136	0	0	87,109	87,109	0	0	0	0	0	0	0	0
75	1,100,000	35,000	0	0	7,387	7,387	0	0	0	0	0	0	0	0
2,300	939,759	157,505	74,527	0	7,537	6,909	0	0	0	0	0	0	0	0
0	68,500	49,800	0	0	1,000	0	0	0	0	0	0	0	0	0
150	575,000	244,350	0	0	6,285	6,285	0	0	0	0	0	0	0	0
0	400,000	9,000	0	0	1,569	1,569	0	0	0	0	0	0	0	0
250	336,700	102,347	0	0	5,226	3,484	0	0	0	0	0	0	0	0
1	264,200	10,000	0	0	2,550	2,550	0	0	0	0	0	0	0	0
0	127,110	39,000	0	0	1,000	1,000	0	0	0	0	0	0	0	0
0	152,300	9,350	0	0	1,083	0	0	0	0	0	0	0	0	0
650	7,987,672	822,006	0	0	48,485	48,485	0	0	1,971	0	0	0	25	435
230	1,482,840	116,642	0	0	10,055	10,055	0	0	0	0	0	0	0	0
6,889	2,902,354	249,172	0	1,250	24,857	24,857	0	0	0	0	0	0	0	0
0	450,000	83,982	0	0	3,751	3,751	0	0	0	0	0	0	0	0
0	105,000	45,573	0	0	1,738	1,900	0	0	0	0	0	0	0	0
0	230,000	79,165	0	0	2,342	2,342	0	0	0	0	0	0	0	0
0	670,000	187,000	0	0	4,625	4,625	2,000	0	0	0	0	0	0	0
325	495,000	189,641	0	0	4,048	0	0	0	0	0	0	0	0	0
2,800	600,000	62,000	0	0	6,680	6,680	0	0	0	0	0	0	0	0
410	0	0	0	0	4,300	4,300	0	0	0	0	0	0	0	0
0	100,000	12,500	0	0	900	200	0	0	0	0	0	0	0	0
0	200,000	13,000	0	0	1,226	102	0	0	0	0	0	0	0	0
0	35,000	500	0	0	130	108	0	0	0	0	0	0	0	0

Served by community ministries for outreach, justice, and mercy	Market value of church-owned land, buildings, vehicles and equipment	Market value of financial and other liquid assets	Debt secured by church physical assets	Other debt	APPORTIONED to the local church for all apportioned causes	PAID to TNUMC Treasurer for all apportioned causes	*General Advance Specialists	*World Service Specialists	*Annual Conference Advance Specialists	*Youth Service Fund	*All other funds sent to Conference for connecational mission and ministry	*Total Annual Conference Special Sundays Offerings	*Human Relations Sunday	*UMCOR Sunday (formerly One Great Hour of Sharing)
23	24	25	26	27	28a	29a	30	31	32	33	34	35	36a	36b
1,141,729	1,305,228,633	205,444,989	42,324,484	1,354,657	9,854,086	8,439,495	169,679	0	47,695	0	0	0	2,481	16,020
0	350,000	76,285	0	0	2,192	2,192	0	0	0	0	0	0	0	0
71	3,765,000	44,227	0	0	15,874	15,874	0	0	0	0	0	0	0	0
200	4,057,814	415,000	0	0	22,108	22,108	0	0	0	0	0	0	0	0
0	100,000	0	0	0	1,744	1,744	0	0	0	0	0	0	0	0
80	600,000	22,313	0	0	2,654	2,654	0	0	0	0	0	0	0	0
0	368,000	9,600	0	0	1,320	0	0	0	0	0	0	0	0	0
0	155,000	31,000	0	0	2,448	0	0	0	0	0	0	0	0	0
16	423,500	67,100	0	0	3,200	3,200	0	0	0	0	0	0	0	0
475	1,372,000	151,375	0	0	9,852	9,852	0	0	0	0	0	0	0	0
60	1,829,000	33,594	0	0	7,744	7,744	2,000	0	0	0	0	0	0	0
3,000	3,500,000	173,234	0	0	10,212	3,533	0	0	0	0	0	0	0	0
10	550,000	0	0	0	1,799	1,799	0	0	0	0	0	0	0	0
0	1,457,300	8,000	0	0	4,234	4,234	0	0	0	0	0	0	0	0
300	380,744	0	0	0	1,445	1,445	0	0	0	0	0	0	0	0
100	1,400,000	149,681	0	0	6,553	6,553	0	0	0	0	0	0	0	0
1,520	33,976,100	1,368,834	1,681,770	0	148,281	148,281	10,151	0	0	0	0	0	0	0
2,500	1,150,000	310,754	0	0	11,541	12,503	0	0	0	0	0	0	0	0
1,037	7,600,000	541,720	0	0	18,683	10,000	0	0	0	0	0	0	0	0
2	50,000	0	0	0	7,028	4,058	0	0	0	0	0	0	0	0
60	350,000	128,000	0	0	2,378	2,378	2,000	0	0	0	0	0	0	0
57,000	32,900,000	1,407,769	0	136,922	112,629	112,629	0	0	1,283	0	0	0	350	770
100	400,000	227,759	0	0	6,654	6,654	0	0	0	0	0	0	0	0
20	100,000	10,000	0	0	1,481	1,481	0	0	0	0	0	0	0	0
5,000	8,000,000	330,725	55,700	0	27,873	5,000	0	0	0	0	0	0	0	0
300	8,612,002	308,500	0	0	21,866	1,822	0	0	0	0	0	0	0	0
634	8,475,000	0	0	0	54,570	54,570	0	0	0	0	0	0	0	1,374
15,588	1,981,733	481,000	0	0	36,733	36,379	0	0	0	0	0	0	0	0
15,000	7,497,769	582,826	0	0	43,240	43,240	0	0	0	0	0	0	60	340
700	1,188,000	350,000	0	0	13,542	13,542	0	0	0	0	0	0	0	0
60	4,153,000	91,915	0	0	9,945	9,945	0	0	340	0	0	0	0	0
1,634	9,060,000	0	0	0	25,587	4,800	0	0	0	0	0	0	0	0
50	1,089,800	0	198,677	0	4,171	4,171	0	0	0	0	0	0	0	0
550	4,000,000	5,641,205	0	0	29,299	29,299	0	0	0	0	0	0	0	0
1,000	3,000,000	120,000	0	0	30,774	12,000	0	0	0	0	0	0	0	0
399	673,489	72,877	0	0	7,600	7,600	0	0	0	0	0	0	0	0
8,729	10,834,095	748,620	0	0	114,145	114,145	0	0	0	0	0	0	0	0
125	2,035,600	87,882	0	0	9,275	6,301	0	0	0	0	0	0	0	0
1,000	3,882,500	110,093	0	0	15,608	15,608	0	0	0	0	0	0	0	0
400	170,000	30,000	0	0	5,448	5,448	0	0	0	0	0	0	0	0
3,769	3,811,500	155,003	0	0	49,988	49,988	1,344	0	0	0	0	0	0	0
1,000	2,500,000	1,305,000	0	0	63,194	63,194	0	0	0	0	0	0	0	0
500	1,374,370	283,940	0	5,566	22,359	22,359	0	0	401	0	0	0	0	0
750	2,055,450	65,600	0	0	14,531	14,531	0	0	0	0	0	0	0	0

Served by community ministries for outreach, justice, and mercy	Market value of church-owned land, buildings, vehicles and equipment	Market value of financial and other liquid assets	Debt secured by church physical assets	Other debt	APPORTIONED to the local church for all apportioned causes	PAID to TNUMC Treasurer for all apportioned causes	*General Advance Specialists	*World Service Specialists	*Annual Conference Advance Specialists	*Youth Service Fund	*All other funds sent to Conference for connectional ministry	*Total Annual Conference Special Sundays Offerings	*Human Relations Sunday	*UMCOR Sunday (formerly One Great Hour of Sharing)
23	24	25	26	27	28a	29a	30	31	32	33	34	35	36a	36b
1,141,729	1,305,228,633	205,444,989	42,324,484	1,354,657	9,854,086	8,439,495	169,679	0	47,695	0	0	0	2,481	16,020
14,500	16,521,493	3,341,173	0	0	164,186	164,186	260	0	0	0	0	0	0	0
300	6,266,047	0	0	0	92,819	92,819	1,270	0	100	0	0	0	200	1,805
0	22,000	0	0	0	200	450	0	0	0	0	0	0	0	0
275	3,100,000	114,217	0	0	26,212	26,212	0	0	0	0	0	0	0	0
0	290,000	0	15,000	0	592	380	0	0	0	0	0	0	0	0
1,500	2,000,000	1,026,203	0	0	12,504	12,659	0	0	0	0	0	0	0	0
25	2,593,900	201,000	0	0	11,958	11,958	0	0	0	0	0	0	0	0
362	15,215,899	2,894,464	0	0	119,667	119,667	0	0	0	0	0	0	0	0
380	700,000	41,225	0	0	5,815	5,815	0	0	0	0	0	0	0	0
50	410,000	3,500	0	0	5,695	5,695	0	0	0	0	0	0	0	0
200	1,400,000	60,807	0	0	13,176	6,588	1,800	0	0	0	0	0	0	270
2,500	6,700,000	349,475	0	0	31,029	31,029	582	0	45	0	0	0	0	0
25	350,000	0	0	0	5,180	5,180	0	0	0	0	0	0	0	0
0	580,000	85,000	0	0	2,145	2,145	0	0	0	0	0	0	0	0
0	375,000	1,800	0	0	3,521	2,641	0	0	0	0	0	0	0	0
80	784,000	15,000	0	0	1,968	1,968	0	0	0	0	0	0	0	0
220	875,000	0	0	0	5,836	5,836	0	0	0	0	0	0	0	0
200	1,955,600	61,199	207,850	0	16,822	8,411	0	0	0	0	0	0	0	0
0	1,207,700	0	0	0	7,406	0	0	0	0	0	0	0	0	0
4	400,000	4,442	0	0	5,471	4,559	0	0	0	0	0	0	0	0
100	50,000	15,000	0	0	1,972	1,972	0	0	0	0	0	0	0	0
121,060	3,354,500	873,896	0	0	36,828	36,828	0	0	0	0	0	0	0	0
100	350,000	30,000	0	0	4,428	4,428	0	0	0	0	0	0	0	0
0	480,000	0	0	0	7,240	7,240	0	0	0	0	0	0	0	0
0	80,000	0	0	0	1,500	1,500	0	0	0	0	0	0	0	0
0	3,100,000	35,000	0	0	20,189	10,267	0	0	0	0	0	0	0	0
1,586	2,323,579	403,804	0	0	20,850	20,850	0	0	0	0	0	0	0	0
2,414	14,700,000	1,341,073	1,518,349	0	72,717	72,717	3,835	0	0	0	0	0	0	0
100	280,600	29,500	0	0	3,536	0	0	0	0	0	0	0	0	0
0	105,000	6,000	0	0	1,449	0	0	0	0	0	0	0	0	0
100	1,125,000	175,000	0	0	6,082	6,082	2,265	0	0	0	0	0	0	0
20	200,000	63,000	0	0	2,789	2,789	0	0	0	0	0	0	0	0
1,000	59,118,335	15,922,201	0	62,542	259,206	259,206	0	0	0	0	0	0	0	0
90	2,129,000	88,661	0	0	18,921	18,921	0	0	0	0	0	0	0	0
0	1,100,000	825,000	0	0	4,096	4,096	0	0	0	0	0	0	0	0
1,300	4,600,000	1,341,920	0	0	39,113	39,113	0	0	0	0	0	0	0	0
220	4,904,500	563,325	0	0	18,034	18,034	0	0	0	0	0	0	0	0
15	1,110,783	86,685	0	0	4,664	4,664	0	0	0	0	0	0	0	0
1,350	1,025,000	0	0	0	6,804	6,804	0	0	0	0	0	0	0	0
0	326,000	0	0	0	472	472	0	0	0	0	0	0	0	0
200	698,384	149,468	0	0	6,786	6,786	1,000	0	218	0	0	0	230	435
503	8,059,815	609,342	0	4,731	77,430	77,430	2,923	0	6,751	0	0	0	0	0
13,996	898,750	35,197	0	0	6,412	6,412	0	0	0	0	0	0	0	0

Served by community ministries for outreach, justice, and mercy	Market value of church-owned land, buildings, vehicles and equipment	Market value of financial and other liquid assets	Debt secured by church physical assets	Other debt	APPORTIONED to the local church for all apportioned causes	PAID to TNUMC Treasurer for all apportioned causes	*General Advance Specialists	*World Service Specialists	*Annual Conference Advance Specialists	*Youth Service Fund	*All other funds sent to Conference for connectional mission and ministry	*Total Annual Conference Special Sundays Offerings	*Human Relations Sunday	*UMCOR Sunday (formerly One Great Hour of Sharing)
23	24	25	26	27	28a	29a	30	31	32	33	34	35	36a	36b
1,141,729	1,305,228,633	205,444,989	42,324,484	1,354,657	9,854,086	8,439,495	169,679	0	47,695	0	0	0	2,481	16,020
26,800	25,191,706	7,671,806	6,730,130	0	674,794	674,794	2,400	0	2,477	0	0	0	0	0
0	350,000	4,000	0	0	460	460	0	0	0	0	0	0	0	0
390	697,000	71,000	0	0	3,338	3,338	0	0	0	0	0	0	0	0
60	2,390,000	276,405	0	0	15,683	11,763	0	0	0	0	0	0	0	0
0	10,000	0	0	0	321	0	0	0	0	0	0	0	0	0
1,125	711,000	109,909	0	0	6,991	6,991	0	0	0	0	0	0	0	0
4,300	7,423,764	646,652	0	0	113,559	113,559	0	0	0	0	0	0	0	0
300	3,000,000	275,000	0	27,067	27,067	6,767	0	0	0	0	0	0	0	0
625	14,226,000	929,067	0	0	91,108	68,331	0	0	0	0	0	0	0	0
200	95,000	0	0	0	3,917	3,917	0	0	0	0	0	0	0	0
1,800	2,913,010	97,484	0	0	10,713	10,713	0	0	0	0	0	0	0	0
14	2,652,000	65,174	0	0	9,132	9,132	0	0	0	0	0	0	0	0
100	625,000	45,000	0	0	2,186	2,200	0	0	0	0	0	0	0	0
2,455	1,419,000	9,896	0	0	7,902	7,902	60	0	0	0	0	0	50	0
100	3,371,039	821,320	0	0	38,109	38,109	0	0	0	0	0	0	0	0
0	700,000	0	0	0	2,890	0	0	0	0	0	0	0	0	0
600	817,000	0	0	0	4,083	4,083	0	0	0	0	0	0	0	0
200	7,000,000	1,294,923	0	0	42,685	42,685	0	0	0	0	0	0	0	0
1,080	25,269,375	2,531,766	11,292,591	0	365,596	304,663	31,670	0	0	0	0	0	0	0
0	350,000	228,400	0	0	2,012	2,012	0	0	0	0	0	0	0	0
200	526,333	114,245	0	0	2,162	2,162	0	0	0	0	0	0	0	0
100	353,333	39,000	0	0	5,353	5,353	0	0	0	0	0	0	0	0
10	212,000	7,422	0	0	2,368	2,042	0	0	0	0	0	0	0	0
0	150,000	0	0	0	781	400	0	0	0	0	0	0	0	0
0	250,000	0	0	0	1,000	1,083	0	0	0	0	0	0	0	0
30	650,000	0	0	0	3,741	3,741	0	0	0	0	0	0	0	0
1,000	1,400,000	160,000	0	0	22,617	22,617	0	0	0	0	0	0	0	0
80	1,500,000	820,535	0	0	11,735	2,583	0	0	0	0	0	0	0	0
100	670,000	200,000	0	0	6,370	0	0	0	0	0	0	0	0	0
100	279,000	89,145	0	0	1,400	1,400	0	0	0	0	0	0	0	0
5,800	2,885,052	160,000	0	0	21,926	21,926	0	0	0	0	0	0	0	0
0	230,000	27,496	0	0	2,350	2,154	0	0	0	0	0	0	0	0
100	500,000	541,777	0	0	9,660	9,660	0	0	0	0	0	0	0	0
0	332,000	15,101	0	0	5,002	0	0	0	0	0	0	0	0	0
0	150,000	0	0	0	900	1,373	0	0	0	0	0	0	0	0
0	1,530,000	0	0	0	15,195	15,195	500	0	416	0	0	0	0	0
0	75,000	0	0	0	1,314	1,314	0	0	0	0	0	0	0	0
100	60,000	6,500	0	0	1,357	1,357	0	0	0	0	0	0	0	0
85	125,000	0	0	0	1,486	1,040	0	0	0	0	0	0	0	0
190	4,000,000	20,000	0	0	6,430	6,966	0	0	0	0	0	0	0	0
0	277,150	23,000	0	0	1,724	2,556	0	0	0	0	0	0	0	0
3,500	4,410,000	514,468	0	0	16,794	10,916	700	0	0	0	0	0	0	0
0	6,500,000	100,000	245,000	0	57,000	57,000	0	0	0	0	0	0	0	0

Served by community ministries for outreach, justice, and mercy	Market value of church-owned land, buildings, vehicles and equipment	Market value of financial and other liquid assets	Debt secured by church physical assets	Other debt	APPORTIONED to the local church for all apportioned causes	PAID to TNUMC Treasurer for all apportioned causes	*General Advance Specials	*World Service Specials	*Annual Conference Advance Specials	*Youth Service Fund	*All other funds sent to Conference for connecational mission and ministry	*Total Annual Conference Special Sundays Offerings	*Human Relations Sunday	*UMCOR Sunday (formerly One Great Hour of Sharing)
23	24	25	26	27	28a	29a	30	31	32	33	34	35	36a	36b
1,141,729	1,305,228,633	205,444,989	42,324,484	1,354,657	9,854,086	8,439,495	169,679	0	47,695	0	0	0	2,481	16,020
1,500	320,000	0	0	0	17,036	0	0	0	0	0	0	0	0	0
0	1,577,000	300,000	430,000	0	5,000	0	0	0	0	0	0	0	0	0
410,000	25,643,488	566,982	877,077	0	285,999	285,999	0	0	0	0	0	0	0	0
10	1,850,000	95,000	0	0	14,877	14,877	0	0	13	0	0	0	0	0
275	3,955,795	98,641	0	0	12,030	12,030	0	0	0	0	0	0	0	0
1,250	6,200,000	40,000	104,000	0	20,861	20,861	0	0	0	0	0	0	0	0
0	400,000	180,628	0	0	2,319	2,319	200	0	0	0	0	0	0	0
500	4,000,000	50,000	2,392,818	0	56,723	0	0	0	0	0	0	0	0	0
50	435,000	0	0	0	4,303	2,938	0	0	0	0	0	0	0	0
0	833,000	98,000	0	0	6,443	6,443	0	0	0	0	0	0	0	0
0	181,000	7,078	0	0	1,800	0	0	0	0	0	0	0	0	0
2,536	12,057,341	673,451	0	0	23,946	2,577	0	0	0	0	0	0	0	0
2,660	4,126,800	119,983	0	0	38,532	38,532	0	0	0	0	0	0	0	0
600	6,759,532	1,372,498	0	0	42,157	42,157	0	0	0	0	0	0	0	0
7,550	6,054,000	0	0	0	28,998	28,698	0	0	0	0	0	0	0	0
0	250,000	258,875	0	0	3,618	0	0	0	0	0	0	0	0	0
327	4,000,000	320,000	550,000	0	24,787	24,787	0	0	0	0	0	0	0	0
271	620,000	200,000	0	0	8,737	8,737	0	0	220	0	0	0	0	400
150	3,129,000	110,829	0	0	8,263	8,722	0	0	0	0	0	0	0	0
250	2,355,800	296,510	0	0	12,568	12,568	1,000	0	795	0	0	0	0	0
2,500	1,756,051	5,404,456	303,461	0	65,556	0	0	0	716	0	0	0	0	0
9,259	15,801,765	4,535,972	0	0	88,010	93,207	1,711	0	100	0	0	0	0	0
750	2,225,000	110,350	0	0	5,744	5,744	0	0	0	0	0	0	0	0
500	5,643,000	87,915	360,519	0	40,055	15,000	0	0	0	0	0	0	0	0
180	750,000	0	0	0	6,198	517	0	0	0	0	0	0	0	0
120	3,679,800	228,663	0	0	22,148	22,148	500	0	0	0	0	0	0	0
105	3,400,000	89,900	0	0	20,413	20,413	0	0	0	0	0	0	0	0
0	1,200,000	40,211	0	0	7,494	7,494	0	0	0	0	0	0	0	0
22	1,725,700	0	0	0	1,500	1,500	0	0	0	0	0	0	0	0
500	11,528,446	1,634,286	0	0	52,871	52,871	250	0	0	0	0	0	0	0
0	273,666	12,000	0	0	1,176	0	0	0	0	0	0	0	0	0
0	15,000	6,900	0	0	1,000	1,392	0	0	0	0	0	0	0	0
0	130,000	21,626	0	0	1,789	0	0	0	0	0	0	0	0	0
0	90,000	0	0	0	1,375	1,375	0	0	0	0	0	0	0	0
2	0	3,838,878	0	0	12,363	12,363	0	0	0	0	0	0	0	0
300	950,000	133,351	0	0	8,985	9,734	0	0	0	0	0	0	0	0
694	10,601,196	1,386,280	0	0	110,027	27,507	1,999	0	530	0	0	0	0	0
0	268,000	47,107	0	0	6,395	6,395	0	0	0	0	0	0	0	0
0	210,000	31,376	0	0	2,300	0	0	0	0	0	0	0	0	0
400	200,000	0	0	0	1,858	1,703	0	0	0	0	0	0	0	0
0	515,000	0	0	0	2,269	0	0	0	0	0	0	0	0	0
0	2,225,000	79,506	0	0	2,991	2,991	125	0	0	0	0	0	0	0
0	1,056,000	0	0	0	5,555	5,092	0	0	0	0	0	0	0	0

Served by community ministries for outreach, justice, and mercy	Market value of church-owned land, buildings, vehicles and equipment	Market value of financial assets and other liquid assets	Debt secured by church physical assets	Other debt	APPORTIONED to the local church for all apportioned causes	PAID to TNUMC Treasurer for all apportioned causes	General Advance Specialists	World Service Specialists	Annual Conference Advance Specialists	Youth Service Fund	All other funds sent to Conference for connectional mission and ministry	Total Annual Conference Special Sundays Offerings	Human Relations Sunday	UMCOR Sunday (formerly One Great Hour of Sharing)
23	24	25	26	27	28a	29a	30	31	32	33	34	35	36a	36b
1,141,729	1,305,228,633	205,444,989	42,324,484	1,354,657	9,854,086	8,439,495	169,679	0	47,695	0	0	0	2,481	16,020
50	300,000	15,000	0	0	2,190	2,190	0	0	0	0	0	0	0	0
1	85,000	0	0	0	1,034	1,034	0	0	0	0	0	0	0	0
50	675,000	211,888	0	0	2,096	2,096	0	0	0	0	0	0	0	0
150	6,303,000	250,000	0	0	11,584	5,377	0	0	0	0	0	0	0	0
5	300,000	51,894	0	0	4,770	4,770	0	0	0	0	0	0	0	0
100	468,000	94,425	0	0	5,473	5,938	0	0	0	0	0	0	0	0
3	200,000	15,262	0	0	2,471	2,471	0	0	0	0	0	0	0	0
20	7,782,875	420,977	0	0	65,869	65,869	10,000	0	1,497	0	0	0	0	0
1,170	1,145,079	213,646	0	0	6,554	1,100	0	0	0	0	0	0	0	0
2,220	12,488,000	445,000	0	0	46,031	46,031	769	0	0	0	0	0	0	0
200	150,000	3,649	0	0	1,500	0	0	0	0	0	0	0	0	0
150	75,000	5,000	0	0	2,000	0	0	0	0	0	0	0	0	0
4	54,000	8,859	0	0	936	936	0	0	0	0	0	0	0	0
0	410,000	55,000	0	0	2,525	2,315	0	0	100	0	0	0	0	0
20	445,000	0	0	0	1,850	1,850	0	0	0	0	0	0	0	0
0	1,106,195	148,703	0	0	12,146	1,012	0	0	0	0	0	0	0	0
4,274	6,043,091	1,287,911	115,001	0	46,641	46,641	840	0	176	0	0	0	0	0
0	80,000	2,000	0	0	885	0	0	0	0	0	0	0	0	0
0	130,000	1,500	0	0	2,330	1,553	0	0	0	0	0	0	0	0
0	600,000	35,000	0	0	4,741	4,741	0	0	0	0	0	0	0	0
8	375,000	70,155	0	0	1,170	0	0	0	0	0	0	0	0	0
15	202,800	78,970	0	0	1,066	1,066	500	0	0	0	0	0	0	0
0	360,000	45,000	0	0	4,400	4,769	0	0	0	0	0	0	0	0
0	445,000	66,100	0	0	5,065	5,065	0	0	0	0	0	0	0	0
130	1,800,000	200,000	0	0	9,321	9,321	0	0	0	0	0	0	0	0
300	2,674,900	269,624	0	0	19,091	19,091	500	0	121	0	0	0	0	0
0	212,000	0	0	0	1,140	1,140	0	0	0	0	0	0	0	0
0	250,000	175,000	0	0	2,701	2,702	0	0	0	0	0	0	0	0
0	143,000	0	0	0	4,199	4,199	0	0	0	0	0	0	0	0
300	1,750,000	35,083	0	0	13,258	13,258	0	0	0	0	0	0	74	150
0	44,000	0	0	0	1,017	1,221	0	0	0	0	0	0	0	0
0	234,000	0	0	0	3,609	7,218	0	0	0	0	0	0	0	0
100	673,000	140,953	0	0	4,454	4,773	0	0	0	0	0	0	0	0
424	6,000,000	200,000	0	0	61,762	61,762	1,000	0	0	0	0	0	0	0
400	3,100,000	499,000	0	0	27,142	27,142	234	0	100	0	0	0	0	0
0	1,852,655	43,497	0	0	4,700	4,700	0	0	0	0	0	0	0	0
95	532,900	39,385	0	0	2,748	2,748	0	0	0	0	0	0	0	0
1,450	3,500,000	408,708	0	0	20,967	20,967	0	0	0	0	0	0	0	0
700	4,000,000	76,093	0	0	31,860	31,860	425	0	500	0	0	0	0	2,000
0	576,000	318,504	0	0	5,703	5,703	0	0	0	0	0	0	0	0
5	493,000	0	0	0	4,111	3,426	0	0	0	0	0	0	0	0
3,125	2,303,000	241,849	0	0	14,284	14,284	0	0	200	0	0	0	0	0
500	11,955,500	1,071,908	52,922	0	36,279	36,279	0	0	0	0	0	0	0	0

Served by community ministries for outreach, justice, and mercy	Market value of church-owned land, buildings, vehicles and equipment	Market value of financial and other liquid assets	Debt secured by church physical assets	Other debt	APPORTIONED to the local church for all apportioned causes	PAID to TNUMC Treasurer for all apportioned causes	*General Advance Specialists	*World Service Specialists	*Annual Conference Advance Specialists	*Youth Service Fund	*All other funds sent to Conference for connectional mission and ministry	*Total Annual Conference Special Sundays Offerings	*Human Relations Sunday	*UMCOR Sunday (formerly One Great Hour of Sharing)
23	24	25	26	27	28a	29a	30	31	32	33	34	35	36a	36b
1,141,729	1,305,228,633	205,444,989	42,324,484	1,354,657	9,854,086	8,439,495	169,679	0	47,695	0	0	0	2,481	16,020
225	1,300,000	120,000	0	0	6,700	6,700	0	0	0	0	0	0	0	0
75	500,000	339,981	0	0	7,185	7,185	0	0	500	0	0	0	0	0
75	1,200,000	266,933	0	0	8,473	8,473	0	0	0	0	0	0	0	0
0	948,000	80,481	0	0	2,647	2,647	0	0	0	0	0	0	0	0
280	700,000	10,855	0	0	6,548	6,548	0	0	0	0	0	0	0	300
126	890,589	84,365	0	0	3,478	3,478	0	0	0	0	0	0	0	0
1,053	3,372,000	454,000	0	0	27,020	28,110	2,170	0	1,970	0	0	0	175	125
0	80,000	0	0	0	1,176	1,279	0	0	0	0	0	0	0	0
173	1,309,000	180,000	0	0	5,353	5,353	0	0	0	0	0	0	0	0
194	1,237,000	47,750	0	0	3,425	3,425	0	0	0	0	0	0	0	0
100	160,000	60,000	0	0	6,185	6,185	0	0	0	0	0	0	0	0
923	889,000	8,592,430	0	0	35,544	38,506	25	0	0	0	0	0	0	0
70	730,000	19,387	0	0	8,210	8,210	0	0	0	0	0	0	0	0
400	700,000	60,700	0	0	4,451	4,451	0	0	0	0	0	0	0	0
2,763	11,960,000	5,360,414	0	0	75,839	75,839	5,598	0	435	0	0	0	0	0
150	700,000	33,496	0	0	6,241	6,241	0	0	0	0	0	0	0	0
8	335,000	150,776	0	0	1,285	964	0	0	0	0	0	0	0	0
0	45,000	12,000	0	0	1,000	0	0	0	0	0	0	0	0	0
60	250,000	0	0	0	3,571	3,571	0	0	0	0	0	0	0	0
0	487,000	0	0	0	3,892	3,892	0	0	0	0	0	0	0	0
145	1,200,000	45,000	0	0	6,539	6,539	0	0	0	0	0	0	0	0
75	524,711	82,755	0	0	6,012	6,012	0	0	0	0	0	0	0	0
650	3,875,000	288,766	0	0	32,844	19,468	0	0	0	0	0	0	0	0
600	768,300	0	0	0	2,949	2,949	0	0	0	0	0	0	0	0
85	2,100,000	0	0	0	13,726	13,726	120	0	460	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
800	2,223,800	60,000	0	0	33,282	2,774	0	0	0	0	0	0	0	0
25	612,000	15,000	0	0	3,907	3,909	0	0	0	0	0	0	0	0
0	1,500,000	475,000	0	0	20,009	20,009	3,608	0	2,000	0	0	0	0	0
250	4,250,000	101,000	0	0	15,757	15,757	0	0	0	0	0	0	0	0
0	300,000	106,565	0	0	4,593	4,593	0	0	0	0	0	0	0	0
1,800	5,882,189	1,258,459	0	0	101,841	101,841	0	0	0	0	0	0	0	0
11,000	11,100,000	195,333	0	0	41,156	41,156	616	0	400	0	0	0	200	0
400	1,500,000	122,880	0	0	7,313	7,313	0	0	0	0	0	0	0	0
166	1,500,000	116,046	0	0	13,410	14,528	0	0	0	0	0	0	0	0
6	813,600	70,000	0	0	4,716	4,716	0	0	0	0	0	0	0	0
45	1,742,000	0	0	0	5,619	1,873	0	0	0	0	0	0	0	0
8	330,000	37,000	0	0	3,969	0	0	0	0	0	0	0	0	0
100	200,000	12,463	0	0	1,006	700	0	0	0	0	0	0	0	0
0	1,525,000	0	0	0	2,690	2,690	0	0	0	0	0	0	0	0
110	6,561,003	341,800	0	0	40,392	40,392	10	0	0	0	0	0	25	0
0	862,000	0	0	0	6,189	6,189	0	0	0	0	0	0	0	0
0	194,700	120,000	0	0	2,899	2,899	0	0	0	0	0	0	0	0

Served by community ministries for outreach, justice, and mercy	Market value of church-owned land, buildings, vehicles and equipment	Market value of financial and other liquid assets	Debt secured by church physical assets	Other debt	APPORTIONED to the local church for all apportioned causes	PAID to TNUMC Treasurer for all apportioned causes	*General Advance Specialists	*World Service Specialists	*Annual Conference Advance Specialists	*Youth Service Fund	*All other funds sent to Conference for connectional ministry	*Total Annual Conference Special Sundays Offerings	*Human Relations Sunday	*UMCOR Sunday (formerly One Great Hour of Sharing)
23	24	25	26	27	28a	29a	30	31	32	33	34	35	36a	36b
1,141,729	1,305,228,633	205,444,989	42,324,484	1,354,657	9,854,086	8,439,495	169,679	0	47,695	0	0	0	2,481	16,020
500	155,000	66,423	0	0	1,320	1,441	0	0	0	0	0	0	0	0
500	520,300	0	0	0	4,488	2,400	0	0	0	0	0	0	0	0
7	1,895,363	0	0	0	12,197	12,197	0	0	0	0	0	0	0	0
0	160,000	24,000	0	0	1,657	1,657	0	0	0	0	0	0	0	0
0	230,000	30,250	0	0	2,640	1,980	0	0	0	0	0	0	0	0
200	2,457,000	133,826	0	0	12,422	12,422	0	0	0	0	0	0	0	0
0	661,952	46,670	0	0	8,134	8,134	0	0	0	0	0	0	0	0
100	1,127,357	47,119	0	0	11,566	0	0	0	0	0	0	0	52	245
478	725,000	100,000	0	0	18,910	18,910	0	0	0	0	0	0	0	0
0	255,000	5,500	0	0	3,281	3,281	0	0	0	0	0	0	0	0
175	6,550,000	49,300	1,589,277	22,091	51,600	0	0	0	0	0	0	0	0	0
150	1,038,000	3,898	0	0	2,297	0	0	0	0	0	0	0	0	0
4,500	4,858,413	661,033	0	0	50,119	50,119	300	0	0	0	0	0	0	0
2	0	0	0	0	6,308	0	0	0	0	0	0	0	0	0
288	0	0	0	0	6,351	6,351	0	0	0	0	0	0	0	0
150	605,000	19,288	0	0	3,312	3,312	0	0	0	0	0	0	0	0
100	350,000	30,000	0	0	5,359	5,359	0	0	0	0	0	0	0	0
330	1,500,000	97,171	0	0	14,918	14,918	0	0	0	0	0	0	0	0
40	83,000	0	0	0	700	0	0	0	0	0	0	0	0	0
0	190,170	21,488	0	0	1,636	1,636	0	0	0	0	0	0	0	0
2,950	10,650,800	1,953,956	0	0	99,281	99,281	0	0	0	0	0	0	0	0
25	181,100	60,500	0	0	6,024	6,024	0	0	0	0	0	0	0	0
50	900,000	0	0	0	7,764	7,764	0	0	0	0	0	0	0	0
10,965	27,333,670	412,486	0	405,000	42,860	25,000	0	0	0	0	0	0	0	0
100	1,600,000	0	0	0	8,133	8,133	190	0	0	0	0	0	0	0
65	3,755,000	378,533	0	0	12,496	12,496	0	0	0	0	0	0	0	0
49	1,375,000	0	0	0	2,327	2,327	0	0	0	0	0	0	0	0
250	186,000	0	0	0	2,595	2,595	0	0	2,000	0	0	0	0	0
5,024	6,575,044	45,320	0	0	12,191	0	0	0	0	0	0	0	0	0
0	54,000	4,000	0	0	457	0	0	0	0	0	0	0	0	0
475	160,000	0	0	0	4,803	4,803	0	0	0	0	0	0	0	0
350	2,506,060	162,938	0	0	12,043	12,043	0	0	750	0	0	0	0	0
250	800,000	63,969	0	0	8,321	8,321	0	0	0	0	0	0	0	0
0	2,013,000	49,605	0	0	16,144	0	0	0	0	0	0	0	0	0
500	3,750,000	326,291	0	0	29,475	29,475	0	0	0	0	0	0	0	0
0	608,750	315,000	0	95,340	3,538	3,538	0	0	0	0	0	0	0	0
900	3,250,000	381,000	0	0	17,240	17,240	0	0	0	0	0	0	0	0
100	1,900,000	10,974	0	0	7,847	7,847	0	0	0	0	0	0	0	0
0	100,000	10,943	0	0	1,621	1,621	0	0	0	0	0	0	0	0
180	65,000	5,200	0	0	1,331	1,331	0	0	0	0	0	0	0	0
1,400	250,000	0	0	0	5,970	5,970	0	0	0	0	0	0	0	0
0	227,700	7,891	0	0	1,619	1,619	0	0	0	0	0	0	0	0
0	670,700	39,330	0	0	3,785	3,785	0	0	0	0	0	0	0	0

Served by community ministries for outreach, justice, and mercy	Market value of church-owned land, buildings, vehicles and equipment	Market value of financial and other liquid assets	Debt secured by church physical assets	Other debt	APPORTIONED to the local church for all apportioned causes	PAID to TNUMC Treasurer for all apportioned causes	*General Advance Specialists	*World Service Specialists	*Annual Conference Advance Specialists	*Youth Service Fund	*All other funds sent to Conference for connectional mission and ministry	*Total Annual Conference Special Sundays Offerings	*Human Relations Sunday	*UMCOR Sunday (formerly One Great Hour of Sharing)
23	24	25	26	27	28a	29a	30	31	32	33	34	35	36a	36b
1,141,729	1,305,228,633	205,444,989	42,324,484	1,354,657	9,854,086	8,439,495	169,679	0	47,695	0	0	0	2,481	16,020
600	3,440,743	712,151	0	0	28,052	28,052	0	0	0	0	0	0	0	0
20	530,000	42,000	0	0	6,278	0	0	0	0	0	0	0	0	0
1,572	791,000	32,655	0	0	3,313	3,037	0	0	0	0	0	0	0	0
0	67,000	0	0	0	2,059	343	0	0	0	0	0	0	0	0
3,700	3,510,400	272,100	0	0	22,311	22,311	2,112	0	0	0	0	0	0	0
2	250,000	15,575	0	0	1,083	1,083	0	0	0	0	0	0	0	0
800	2,575,000	110,000	262,097	0	16,924	16,924	0	0	0	0	0	0	0	400
5	300,000	93,000	0	0	1,794	1,794	0	0	0	0	0	0	0	200
100	1,305,000	0	0	0	13,907	13,907	0	0	0	0	0	0	0	0
0	1,029,250	78,308	0	0	5,041	5,041	0	0	0	0	0	0	0	0
1,303	2,294,000	536,591	0	0	36,816	36,816	0	0	0	0	0	0	0	0
12	200,000	31,900	0	0	3,650	3,650	0	0	0	0	0	0	0	0
0	100,000	189,045	0	0	6,717	6,363	0	0	0	0	0	0	0	0
100	100,000	77,204	0	0	2,600	2,600	0	0	0	0	0	0	0	0
475	4,617,500	622,223	0	0	18,183	18,183	0	0	0	0	0	0	0	0
0	220,000	18,900	0	0	1,548	1,548	0	0	0	0	0	0	0	0
75	135,000	5,000	0	0	2,593	2,593	0	0	0	0	0	0	0	0
20	1,615,000	100,718	0	0	8,456	3,900	0	0	0	0	0	0	0	0
12	1,111,000	200,000	0	0	7,305	7,305	0	0	0	0	0	0	0	0
250	850,000	21,517	0	0	5,768	5,768	0	0	0	0	0	0	0	0
2	85,000	5,397	0	0	920	920	0	0	0	0	0	0	0	0
0	110,000	35,000	0	0	1,589	1,589	0	0	0	0	0	0	45	20
42	479,700	69,475	0	0	5,544	5,544	200	0	0	0	0	0	0	0
30	500,000	15,000	0	0	1,350	0	0	0	0	0	0	0	0	0
200	2,500,000	83,842	0	0	11,132	11,132	164	0	0	0	0	0	0	0
0	26,100	0	0	0	2,191	2,191	0	0	0	0	0	0	0	0
35	175,000	15,000	0	0	3,353	3,604	0	0	0	0	0	0	0	0
80	365,000	55,000	0	0	3,309	3,309	0	0	0	0	0	0	0	0
600	11,500,000	51,000	0	0	65,102	65,102	0	0	0	0	0	0	0	0
500	7,700,000	152,841	3,787,118	0	88,980	22,000	0	0	0	0	0	0	0	0
0	150,000	60,000	0	0	5,077	5,077	0	0	0	0	0	0	0	0
36	150,000	51,593	0	0	3,960	3,960	0	0	0	0	0	0	0	0
1	280,000	41,000	0	0	479	0	0	0	0	0	0	0	0	0
6,873	3,148,000	16,950	0	0	12,842	0	0	0	0	0	0	0	0	0
125	1,896,059	28,212	0	0	9,348	9,348	0	0	0	0	0	0	0	0
13,000	2,909,524	206,188	0	0	31,960	0	0	0	0	0	0	0	0	0
1,200	991,408	5,755	0	0	3,631	3,631	0	0	0	0	0	0	0	0
0	370,000	60,000	0	0	5,537	5,537	1,000	0	0	0	0	0	0	0
0	411,500	30,780	0	0	1,439	0	0	0	0	0	0	0	0	0
50	835,500	37,980	0	0	10,256	10,256	105	0	0	0	0	0	214	111
3,000	2,750,000	102,668	602,202	0	15,900	0	0	0	0	0	0	0	0	0
153	4,142,200	985,110	0	0	28,133	28,133	320	0	0	0	0	0	0	0
0	515,000	135,000	0	0	4,646	4,259	0	0	0	0	0	0	0	0

Served by community ministries for outreach, justice, and mercy	Market value of church-owned land, buildings, vehicles and equipment	Market value of financial and other liquid assets	Debt secured by church physical assets	Other debt	APPORTIONED to the local church for all apportioned causes	PAID to TNUMC Treasurer for all apportioned causes	*General Advance Specialists	*World Service Specialists	*Annual Conference Advance Specialists	*Youth Service Fund	*All other funds sent to Conference for connecational mission and ministry	*Total Annual Conference Special Sundays Offerings	*Human Relations Sunday	*UMCOR Sunday (formerly One Great Hour of Sharing)
23	24	25	26	27	28a	29a	30	31	32	33	34	35	36a	36b
1,141,729	1,305,228,633	205,444,989	42,324,484	1,354,657	9,854,086	8,439,495	169,679	0	47,695	0	0	0	2,481	16,020
100	200,000	83,644	0	0	4,186	4,186	1,000	0	0	0	0	0	0	0
0	292,500	0	0	0	763	572	0	0	0	0	0	0	0	0
0	20,000	0	0	0	900	900	0	0	0	0	0	0	0	0
650	322,000	160,832	0	0	4,063	4,063	0	0	0	0	0	0	0	0
0	95,000	40,500	0	0	1,765	1,765	0	0	0	0	0	0	0	0
0	265,000	0	0	0	2,333	1,261	0	0	0	0	0	0	0	0
0	70,000	0	0	0	1,526	1,526	0	0	0	0	0	0	0	0
0	150,000	0	0	0	1,424	0	0	0	0	0	0	0	0	0
571	5,365,000	5,300	463,655	0	28,407	28,407	0	0	0	0	0	0	0	0
223	10,030,652	588,417	0	0	120,807	120,807	0	0	0	0	0	0	0	0
0	250,000	20,000	0	0	917	0	0	0	0	0	0	0	0	0
2	567,000	0	0	0	4,338	4,338	0	0	0	0	0	0	0	0
300	3,980,000	152,000	0	0	16,147	0	0	0	0	0	0	0	0	0
0	10,000	26,173	0	0	1,166	1,166	0	0	0	0	0	0	0	0
100	195,000	39,980	0	0	1,324	1,324	0	0	200	0	0	0	0	0
200	170,000	0	0	0	690	690	0	0	0	0	0	0	0	0
0	600,000	248,697	0	0	3,853	3,853	0	0	0	0	0	0	0	0
10,000	6,187,747	705,454	0	0	41,406	41,406	0	0	74	0	0	0	0	56
35	336,000	10,000	0	0	3,420	3,420	0	0	0	0	0	0	0	0
1,229	4,551,000	130,181	0	0	19,684	19,684	4,264	0	685	0	0	0	0	0
0	100,000	0	0	0	2,357	2,357	0	0	0	0	0	0	0	0
215	1,046,143	143,000	0	0	10,632	7,974	0	0	0	0	0	0	0	0
2,000	1,138,000	75,921	0	0	6,384	6,384	0	0	0	0	0	0	0	0
0	357,000	0	0	0	2,116	1,940	0	0	0	0	0	0	0	0
120	0	1,151	0	0	769	769	0	0	0	0	0	0	0	0
0	100,000	0	0	0	793	793	0	0	0	0	0	0	0	0
0	165,000	0	3,050	0	1,200	1,100	0	0	0	0	0	0	0	0
0	180,000	0	0	0	819	819	0	0	0	0	0	0	0	0
0	250,000	0	0	0	2,070	2,070	0	0	0	0	0	0	0	0
50	405,000	0	0	0	3,777	3,777	0	0	0	0	0	0	25	25
50	500,000	63,493	0	0	2,798	2,798	0	0	0	0	0	0	0	0
0	200,000	0	0	0	851	913	0	0	200	0	0	0	0	0
0	172,500	26,412	0	0	1,919	1,919	0	0	0	0	0	0	0	0
0	524,860	16,648	0	0	2,438	2,214	0	0	0	0	0	0	0	0
500	355,000	15,695	0	0	1,664	1,707	900	0	300	0	0	0	0	0
50	160,000	67,897	0	0	2,128	2,128	0	0	0	0	0	0	0	0
20,000	3,961,750	1,254,871	0	0	57,887	57,887	11,395	0	0	0	0	0	0	475
175	207,300	54,930	0	0	19,968	0	0	0	0	0	0	0	0	0
0	533,300	73,621	0	0	2,736	2,736	0	0	0	0	0	0	0	0
100	280,000	8,157	0	0	2,853	2,853	0	0	0	0	0	0	0	0
0	100,000	25,000	0	0	1,264	1,264	0	0	100	0	0	0	0	0
0	230,000	0	0	0	6,541	7,111	0	0	1,375	0	0	0	0	0
0	227,000	2	2	2	1,275	1,275	0	0	100	0	0	0	0	0

36c	36d	36e	36f	37	38	39	Total paid for direct-billed and/or non-apportioned clergy pension and other non-health benefits	Total paid for direct-billed and/or non-apportioned clergy health benefits	Base compensation paid to/for the Senior Pastor	Base compensation paid to/for all Associate Pastors and other pastoral staff	Base compensation paid to/for any Deacons not included in 41a or 41b.	42a	42b	42c	Total amount paid to pastor and associate(s) for accountables
*Peace with Justice Sunday	*Native American Ministries Sunday	*World Communion Sunday	U. M. Student Day	Total amount given directly to United Methodist causes (not sent to Conference)	Total amount given to non-UM benevolent and charitable causes	Total paid for direct-billed and/or non-apportioned clergy pension and other non-health benefits	Total paid for direct-billed and/or non-apportioned clergy health benefits	Base compensation paid to/for the Senior Pastor	Base compensation paid to/for all Associate Pastors and other pastoral staff	Base compensation paid to/for any Deacons not included in 41a or 41b.	Housing benefits paid to/for Lead Pastor or person in lead pastoral role as described in 41a.	Housing benefits paid to/for all Associate Pastors and other pastoral staff assigned or appointed to the church, or include deacons and other clergy in this role.	Housing benefits not included in 41a or 41b.		
3,284	4,265	11,572	930	1,823,014	3,733,028	1,073,213	2,403,033	13,217,227	2,633,406	160,396	4,211,780	1,187,697	24,725		1,439,864
0	0	0	0	678,497	56,813	57,411	141,600	156,861	435,633	0	94,615	196,189	0		15,943
0	0	0	0	0	0	0	0	5,200	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	4,840	0	0	5,000	0	0	0	0
0	0	0	0	2,100	9,645	4,627	13,280	49,704	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	2,000	0	0	0	0
0	0	0	0	0	8,290	0	0	23,945	0	0	0	0	0	0	1,214
0	0	0	0	4,885	69,411	15,511	14,400	85,000	99,391	0	27,000	95,000	0	0	10,692
0	0	0	0	0	79,616	1,420	0	77,145	17,797	0	0	0	0	0	2,338
0	0	0	0	3,210	26,568	11,048	7,200	86,997	54,724	0	26,000	14,000	0	0	10,703
0	0	0	0	0	0	0	0	3,500	0	0	10,000	0	0	0	0
0	0	0	0	0	3,137	2,764	0	34,750	0	0	7,200	0	0	0	502
0	0	0	0	670	7,521	3,366	0	22,951	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	6,216	0	0	0	0	0	0	0
0	50	0	0	0	1,310	0	0	11,496	0	0	18,000	0	0	0	0
0	0	0	0	100	1,000	5,915	14,400	70,779	0	0	7,613	0	0	0	70,079
0	0	0	0	0	0	0	0	4,600	0	0	5,000	0	0	0	0
0	0	0	0	0	2,305	0	0	12,000	0	0	0	0	0	0	0
0	0	0	0	1,320	23,497	5,091	14,400	46,850	0	0	38,000	0	0	0	2,984
0	0	0	0	44,100	250,984	23,050	57,600	131,243	145,448	0	45,840	71,692	0	0	5,065
0	0	0	0	400	150	0	0	4,800	0	0	0	0	0	0	0
0	0	0	0	2,975	2,975	0	0	10,071	0	0	0	3,400	0	0	1,140
0	0	0	0	2,902	0	1,361	7,200	8,014	0	0	3,400	0	0	0	1,140
0	0	0	0	0	0	1,299	0	14,417	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	3,900	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	4,400	0	0	0	0
0	0	0	0	0	0	832	7,200	22,175	0	0	0	0	0	0	0
0	0	0	0	5,000	7,300	5,790	14,400	73,855	0	0	7,000	0	0	0	0
0	0	0	0	1,506	875	723	8,800	57,808	0	0	6,000	0	0	0	2,450
0	0	0	0	200	4,000	2,040	0	9,000	0	0	30,000	0	0	0	0
0	0	0	0	0	7,559	0	0	7,423	0	0	0	0	0	0	1,156
0	0	0	0	0	8,107	0	0	64,000	0	0	17,747	0	0	0	0
0	0	0	0	0	0	0	0	8,400	0	0	0	0	0	0	0
0	0	0	0	0	1,634	0	0	17,260	0	0	16,000	0	0	0	0
0	0	0	0	0	0	0	0	44,350	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	4,500	0	0	0	0	0	0	0
0	0	0	0	140	15,798	0	0	34,192	0	0	0	0	0	0	0
0	0	0	0	0	0	2,132	8,768	10,200	0	0	0	0	0	0	0
0	0	0	0	0	750	0	0	6,420	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	3,450	0	0	3,750	0	0	0	0
0	0	0	0	0	442	620	0	38,441	1	0	2,486	0	0	0	38,441
0	0	0	0	0	1,700	0	0	5,400	0	0	0	0	0	0	5,400
0	0	0	0	600	4,450	0	0	13,200	0	0	24,000	0	0	0	1,847
0	0	0	0	0	0	8,979	24,000	42,000	20,000	0	0	40,000	0	0	4,800

36c	36d	36e	36f	Total amount given directly to United Methodist causes (not sent to Conference)	Total amount given to non-UM benevolent and charitable causes	Total paid for direct-billed clergy pension and other non-health benefits	Total paid for direct-billed clergy pension and other non-apportioned benefits	40	41a	Base compensation paid to/for all Associate Pastors) and other pastoral staff.	41b	Base compensation paid to/for Lead Pastor or person in lead pastoral role as described in 41a.	Housing benefits paid to/for any Deacons not included in 41a or 41b.	42a	Housing benefits paid to/for all Associate Pastors) and other pastoral staff assigned or appointed to the church, or included deacons and other clergy in this role.	42b	Housing benefits paid to/for any Deacons not included in 41a or 41b.	42c	Total amount paid to pastor and associate(s) for accountable reimbursements
3,284	4,265	11,572	930	1,823,014	3,733,028	1,073,213	2,403,033	13,217,227	2,633,406	160,396	4,211,780	1,187,697	24,725	4,211,780	1,187,697	24,725	1,439,864		
0	0	0	0	0	955	0	0	0	3,500	0	0	10,000	0	10,000	0	0	0	0	
0	0	0	0	0	13,543	0	0	0	34,192	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	5,433	5,790	0	78,634	0	0	0	10,000	0	10,000	0	0	3,123		
21	50	35	30	0	3,527	0	0	14,380	0	0	0	0	0	0	0	0	2,521		
0	0	0	0	0	0	0	0	29,963	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	16,978	1,663	7,200	20,148	0	0	0	0	0	0	0	0	1,500		
0	0	0	0	0	3,752	0	0	10,200	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	2,500	3,000	0	0	1,800	0	0	0	6,000	0	6,000	0	0	0	0	
0	0	0	0	0	2,860	6,150	15,440	45,144	35,000	0	20,000	10,000	0	20,000	10,000	0	2,802		
0	0	0	0	574	2,286	5,119	14,400	58,250	0	0	0	10,000	0	10,000	0	0	5,584		
0	0	0	0	0	6,902	6,424	14,400	69,483	0	0	0	8,500	0	8,500	0	0	1,500		
0	0	0	0	0	500	0	0	1,440	0	0	0	14,560	0	14,560	0	0	0	0	
0	50	0	0	0	500	1,324	0	14,911	0	0	0	1,050	0	1,050	0	0	0	0	
0	0	0	0	0	3,545	3,694	0	47,398	19,200	0	14,400	0	0	14,400	0	0	6,759		
0	0	0	0	0	850	0	0	10,740	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	1,942	3,649	14,400	46,509	0	0	0	12,000	0	12,000	0	0	2,700		
0	0	0	0	502	0	0	0	7,052	0	0	0	0	0	0	0	0	570		
0	0	0	0	2,455	3,910	3,073	14,400	35,175	0	0	0	10,500	0	10,500	0	0	35,175		
0	0	0	0	0	0	1,114	0	14,417	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	312	0	0	6,000	0	0	0	1,700	0	1,700	0	0	0	0	
0	45	67	0	804	32,000	1,624	0	21,567	0	0	0	5,502	0	5,502	0	0	1,529		
0	0	0	0	0	200	1,114	14,400	14,417	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	4,000	0	0	0	8,000	0	8,000	0	0	0	0	
0	0	0	0	1,000	2,700	0	0	14,400	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	895	0	2,281	14,400	36,256	45,350	0	0	0	0	0	11,325	0	0	0	
0	0	0	0	2,112	135	2,571	6,833	6,951	0	0	0	18,244	0	18,244	0	0	0	0	
0	0	0	0	13,712	43,223	8,592	28,800	57,520	31,675	0	29,000	25,000	0	29,000	25,000	0	7,948		
0	0	200	0	10,250	0	0	0	10,000	0	0	0	30,000	0	30,000	0	0	0	0	
0	0	0	0	500	500	4,063	14,400	27,353	0	0	0	24,367	0	24,367	0	0	2,000		
0	0	0	0	0	730	0	0	21,600	0	0	0	0	0	0	0	0	3,527		
0	0	0	0	800	0	3,990	0	42,104	0	0	0	20,796	0	20,796	0	0	1,000		
200	100	250	100	7,405	16,915	2,700	7,200	45,000	0	0	0	44,740	0	44,740	0	0	9,340		
0	0	0	0	0	3,500	0	0	10,500	0	0	0	0	0	0	0	0	33,900		
0	0	0	0	4,500	12,185	10,514	14,320	98,778	8,859	0	22,000	8,859	0	22,000	8,859	0	15,700		
0	0	0	0	0	0	5,643	0	64,043	0	0	30,000	0	0	30,000	0	0	2,458		
0	0	0	0	23,672	10,753	6,175	14,400	60,241	0	0	42,675	0	0	42,675	0	0	4,921		
0	0	0	0	175	14,430	5,008	0	75,827	0	0	7,646	0	0	7,646	0	0	6,790		
178	135	0	0	0	0	1,224	0	48,154	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	1,301	8,213	23,056	38,305	0	0	17,499	0	0	17,499	0	0	1,300		
0	0	0	0	1,025	100	3,326	14,400	38,103	0	0	0	0	0	0	0	0	2,717		
0	0	0	0	0	3,745	3,000	14,400	19,000	0	0	31,000	0	0	31,000	0	0	2,175		
0	0	572	0	28,188	41,735	16,924	40,800	68,763	108,788	0	50,100	51,050	0	50,100	51,050	0	5,856		
0	0	0	0	0	0	803	0	17,408	0	0	4,646	0	0	4,646	0	0	0	0	

	36c	36d	36e	36f	Total amount given directly to United Methodist causes (not sent to Conference)	Total amount given to non-UM benevolent and charitable causes	Total paid for direct-billed clergy pension and other and/or non-apportioned non-health benefits	Total paid for direct-billed clergy and/or non-apportioned clergy health benefits	Base compensation paid to/for the Senior Pastor	Base compensation paid to/for all Associate Pastor(s) and other pastoral staff.	41c	42a	Housing benefits paid to/for Lead Pastor or person described in 41a.	Housing benefits paid to/for any Deacons not included in 41a or 41b.	Total amount paid to pastor and associate(s) for accountable reimbursements

36c	36d	36e	36f	37	38	39	40	41a	41b	41c	42a	42b	42c	43
*Peace with Justice Sunday	*Native American Ministries Sunday	*World Communion Sunday	U.M. Student Day	Total amount given directly to United Methodist causes (not sent to Conference)	Total amount given to non-UM benevolent and charitable causes	Total paid for direct-billed and/or non-apportioned clergy pension and other non-health benefits	Total paid for direct-billed and/or non-apportioned clergy health benefits	Base compensation paid to the Senior Pastor	Base compensation paid to all Associate Pastors and other pastoral staff	Base compensation paid to or for any Deacons not included in 41a or 41b.	Housing benefits paid to/for Lead Pastor or person described in 41a.	Housing benefits paid to/for all Associate Pastors and other pastoral staff assigned or appointed to the church, or include deacons and other clergy in this role.	Housing benefits not included in 41a or 41b.	Total amount paid to pastor and associate(s) for accountable reimbursements
3,284	4,265	11,572	930	1,823,014	3,733,028	1,073,213	2,403,033	13,217,227	2,633,406	160,396	4,211,780	1,187,697	24,725	1,439,864
0	0	0	0	0	0	0	0	522	0	0	5,278	0	0	0
0	76	0	0	50	0	1,472	0	14,000	0	0	10,528	0	0	0
0	0	0	0	0	0	3,863	14,400	53,710	0	0	13,428	0	0	6,000
0	0	0	0	0	1,300	0	0	660	0	0	7,360	0	0	3,380
0	0	0	0	0	3,500	0	0	8,400	0	0	4,600	0	0	0
0	0	0	0	0	28,868	2,975	14,400	36,580	0	0	9,600	0	0	2,845
0	0	0	0	0	3,427	0	0	0	0	0	26,000	0	0	0
0	0	25	0	318	4,221	3,563	0	36,668	0	0	19,282	0	0	920
0	0	0	0	1,002	9,162	4,987	14,400	58,994	0	0	6,000	0	0	6,000
0	0	0	0	150	3,347	0	0	10,500	0	0	0	0	0	0
0	0	0	0	0	1,500	5,870	14,320	65,000	0	0	26,000	0	0	0
0	0	0	0	172	3,300	0	0	12,250	0	0	0	0	0	0
0	0	0	0	0	37,240	7,404	14,400	62,720	10,000	0	28,000	0	0	5,351
0	0	0	0	0	0	620	0	25,920	0	0	6,000	0	0	0
0	0	0	0	1,685	1,000	4,560	14,400	64,000	16,589	0	12,000	0	0	10,377
0	0	0	0	1,313	2,554	0	0	12,000	0	0	0	0	0	0
0	0	0	0	0	0	0	0	10,450	0	0	0	0	0	0
0	0	0	0	0	8,317	0	0	0	0	0	25,000	0	0	3,248
0	0	0	0	0	350	0	0	6,000	0	0	0	0	0	0
0	0	0	0	0	1,050	0	0	10,255	0	0	0	0	0	0
0	0	0	0	93,993	23,787	13,875	31,040	93,928	86,719	0	30,000	52,119	0	7,946
0	0	0	0	0	15,825	0	0	15,000	0	0	0	0	0	0
0	0	0	0	0	500	1,663	0	46,391	0	0	0	0	0	0
0	0	0	0	0	2,584	5,022	14,400	46,780	0	0	15,639	0	0	0
0	0	0	0	0	3,920	0	0	17,100	0	0	0	0	0	0
0	0	0	0	0	6,000	0	0	22,000	0	0	18,000	0	0	0
0	0	0	0	0	500	0	0	8,450	0	0	0	0	0	2,600
0	0	0	0	0	2,543	0	0	14,645	0	0	7,322	0	0	1,325
0	0	0	0	0	10,130	0	0	17,000	0	0	6,000	0	0	0
0	0	0	0	0	964	0	0	2,550	0	0	0	0	0	0
0	0	0	0	0	21,987	0	0	10,800	0	0	0	0	0	0
0	0	0	0	2,085	5,334	3,326	0	44,350	0	0	0	0	0	2,554
0	0	0	0	0	2,800	3,438	0	46,000	0	0	0	0	0	2,850
0	0	0	0	0	13,293	4,540	6,000	45,897	0	0	0	0	0	5,673
0	0	0	0	9,967	20,141	4,575	14,400	55,000	0	0	6,000	0	0	4,198
0	0	0	0	100	1,286	0	0	12,300	0	0	7,800	0	0	0
0	0	0	0	1,869	501	4,035	14,400	47,800	0	0	6,000	0	0	2,635
0	0	0	0	750	1,270	0	0	14,688	0	0	14,688	0	0	0
0	0	0	0	0	0	0	0	10,255	0	0	0	0	0	0
0	0	0	0	0	0	0	0	1,000	0	0	0	0	0	0
0	0	0	0	0	4,878	0	0	18,200	0	0	0	0	0	0
0	0	0	0	0	200	0	0	660	0	0	6,160	0	0	3,380
0	0	0	0	250	4,590	0	0	10,255	0	0	0	0	0	0

*Peace with Justice Sunday	*Native American Ministries Sunday	*World Communion Sunday	U. M. Student Day	Total amount given directly to United Methodist causes (not sent to Conference)	Total amount given to non-UM benevolent and charitable causes	Total paid for direct-billed clergy pension and other non-health benefits	Total paid for direct-billed clergy health benefits and/or non-apportioned	Base compensation paid to/for the Senior Pastor	Base compensation paid to/for all Associate Pastors) and other pastoral staff.	Base compensation paid to/for any Deacons not included in 41a or 41b.	Housing benefits paid to/for Lead Pastor or person in lead pastoral role as described in 41a.	Housing benefits paid to/for all Associate Pastors) and other pastoral staff assigned or appointed to the church, include deacons and other clergy in this role.	Housing benefits not included in 41a or 41b.	Total amount paid to pastor and associate(s) for accountable reimbursements
36c	36d	36e	36f	37	38	39	40	41a	41b	41c	42a	42b	42c	43
3,284	4,265	11,572	930	1,823,014	3,733,028	1,073,213	2,403,033	13,217,227	2,633,406	160,396	4,211,780	1,187,697	24,725	1,439,864
0	0	0	0	2,000	90,357	4,570	14,400	53,427	0	0	7,500	0	0	5,065
0	0	0	0	0	2,000	1,729	14,400	23,055	0	0	0	0	0	2,784
0	0	0	0	0	0	1,046	0	17,347	0	0	6,000	0	0	174
0	0	0	0	0	0	0	0	6,600	0	0	0	0	0	1,520
0	0	0	0	681	0	3,778	0	30,500	0	0	25,369	0	0	3,000
0	0	0	0	0	427	0	0	3,600	0	0	0	0	0	300
0	0	0	0	0	0	2,563	0	31,482	0	0	1,667	0	0	1,068
100	100	100	100	5,500	4,500	0	0	5,000	0	0	11,245	0	0	0
0	0	0	0	0	550	3,645	14,400	35,500	0	0	9,500	0	0	400
0	0	0	0	0	1,576	0	0	16,800	0	0	7,200	0	0	0
0	0	0	0	1,000	0	4,080	14,400	50,000	0	0	18,000	0	0	486
0	0	0	0	0	650	0	0	5,000	0	0	18,310	0	0	0
0	0	0	0	500	2,764	0	0	2,100	0	0	17,246	0	0	1,200
0	0	0	0	130	290	0	0	4,400	0	0	8,000	0	0	900
0	0	0	0	0	906	3,893	14,400	47,100	0	0	4,800	0	0	0
0	0	0	0	0	0	0	0	6,900	0	0	0	0	0	0
0	0	0	0	0	200	0	0	10,808	0	0	0	0	0	1,800
0	0	0	0	0	5,997	0	0	12,863	0	0	0	0	0	0
0	0	0	0	0	1,500	2,750	7,200	35,713	0	0	0	0	0	408
0	0	0	0	0	3,348	0	0	28,512	0	0	0	0	0	837
0	0	0	0	300	250	0	0	4,500	0	0	0	0	0	0
20	20	20	20	0	2,000	0	0	0	9,000	0	4,000	0	0	639
0	0	0	0	0	500	0	0	3,734	0	0	14,935	0	0	0
0	0	0	0	0	540	0	0	6,480	0	0	0	0	0	0
109	174	118	0	0	3,270	1,663	0	36,576	0	0	1,200	0	0	37,796
0	0	0	0	900	0	0	0	2,000	0	0	13,200	0	0	0
0	0	0	0	0	934	0	0	6,400	0	0	4,000	0	0	0
0	0	0	0	0	0	0	0	10,008	0	0	1,002	0	0	700
800	935	959	0	5,272	57,202	10,307	28,800	79,932	40,988	0	12,688	15,000	0	14,333
0	0	0	0	0	21,347	9,275	28,800	67,597	50,552	0	24,000	0	0	282
0	0	0	0	0	5,077	0	0	25,200	0	0	0	0	0	0
0	0	0	0	0	250	0	0	9,900	0	0	2,100	0	0	11,248
0	0	0	0	0	0	0	0	0	0	0	2,600	0	0	0
0	0	0	0	0	0	2,622	14,400	30,000	0	0	0	0	0	472
0	0	0	0	0	2,300	2,344	14,400	31,250	0	0	7,813	0	0	656
0	0	0	0	0	0	4,074	13,200	45,027	19,711	0	28,771	0	0	1,494
0	0	0	0	0	1,556	850	7,200	21,985	0	0	0	0	0	0
0	0	0	0	700	6,783	0	0	23,098	0	0	0	0	0	0
0	0	0	0	0	0	0	0	2,000	0	0	4,000	0	0	154
0	0	104	0	0	2,550	0	0	36,400	0	0	0	0	0	36,400
0	0	0	0	0	0	0	0	21,240	0	0	0	0	0	21,240
0	0	0	0	0	0	5,768	14,400	78,468	6,840	0	18,000	0	0	6,487
0	0	0	0	0	1,077	0	0	12,360	0	0	0	0	0	0

36c	36d	36e	36f	37	38	39	40	41a	41b	41c	42a	42b	42c	43
*Peace with Justice Sunday	*Native American Ministries Sunday	*World Communion Sunday	U.M. Student Day	Total amount given directly to United Methodist causes (not sent to Conference)	Total amount given to non-UM benevolent and charitable causes	Total paid for direct-billed clergy pension and other non-apportioned and non-health benefits	Total paid for direct-billed clergy health benefits and/or non-apportioned	Base compensation paid to the Senior Pastor	Base compensation paid to all Associate Pastors and other pastoral staff	Base compensation paid to/for any Deacons not included in 41a or 41b.	Housing benefits paid to/for Lead Pastor or person in lead pastoral role as described in 41a.	Housing benefits paid to/for all Associate Pastors and other pastoral staff assigned or appointed to the church, or included in this role.	Housing benefits not included in 41a or 41b.	Total amount paid to pastor and associate(s) for accountables reimbursements
3,284	4,265	11,572	930	1,823,014	3,733,028	1,073,213	2,403,033	13,217,227	2,633,406	160,396	4,211,780	1,187,697	24,725	1,439,864
0	0	0	0	0	1,148	0	0	23,076	0	0	0	0	0	0
0	0	0	0	0	1,053	0	0	3,700	0	0	1,500	0	0	0
0	0	0	0	0	10,620	2,741	14,400	22,613	0	0	16,428	0	0	0
0	0	0	0	0	5,300	0	0	7,600	0	0	2,000	0	0	0
0	0	0	0	0	500	0	0	1	0	0	3,200	0	0	0
0	0	0	0	0	173,564	19,377	34,712	84,900	237,990	0	63,000	69,849	0	8,449
0	0	730	0	1,500	5,432	420	0	6,456	0	0	21,544	0	0	2,369
0	0	0	0	705	12,954	3,422	0	43,000	0	0	14,000	0	0	1,203
0	0	0	0	0	0	0	0	21,600	0	0	0	0	0	0
0	0	0	0	0	10,799	1,406	0	18,750	0	0	0	0	0	601
0	0	0	0	0	0	0	0	9,000	0	0	6,000	0	0	15,000
0	0	0	0	0	6,974	0	0	17,890	0	0	0	0	0	716
0	0	0	0	0	400	0	0	0	0	0	16,192	0	0	0
0	0	0	0	1,250	53,373	5,500	13,200	70,357	0	0	9,643	0	0	5,067
0	0	0	0	830	18,741	5,105	0	63,071	0	0	0	0	0	3,956
0	0	0	0	900	7,680	0	0	4,803	0	0	19,213	0	0	0
0	0	0	0	2,550	13,100	10,895	28,800	69,700	25,083	54,375	50,000	41,582	7,500	10,238
0	0	0	0	0	0	0	0	7,800	0	0	22,500	0	0	0
0	0	0	0	0	2,726	4,731	14,400	56,354	0	0	0	0	0	1,105
0	0	0	0	0	0	608	0	7,711	0	0	0	0	0	0
0	0	0	0	0	5,447	3,513	14,400	44,588	0	0	14,400	0	0	3,724
0	0	0	0	0	645	0	0	2,766	0	0	0	0	0	0
0	0	0	0	0	38,867	8,085	26,400	65,240	44,510	0	24,760	12,500	0	3,743
0	0	0	0	0	1,662	4,476	14,400	39,008	0	0	25,000	0	0	0
0	0	0	0	0	0	2,670	15,710	47,403	0	0	5,000	0	0	552
0	0	0	0	0	370	0	0	27,800	0	0	5,200	0	0	0
0	0	0	0	496	321	0	0	2,400	0	0	13,200	0	0	0
0	0	0	0	0	0	1,172	0	13,000	0	0	2,521	0	0	696
0	0	0	0	2,799	5,465	783	0	8,258	0	0	3,600	0	0	837
0	0	0	0	0	0	0	0	3,650	0	0	7,000	0	0	0
0	0	0	0	0	0	0	0	9,507	0	0	9,200	0	0	0
0	0	0	0	345	4,325	5,303	0	55,000	0	0	7,700	0	0	3,058
0	0	0	0	0	0	0	0	3,960	0	0	0	0	0	0
0	0	0	0	0	0	0	0	9,900	0	0	7,000	0	0	2,500
0	0	0	0	1,100	0	0	0	10,500	0	0	0	0	0	0
0	0	0	0	1,000	50	0	0	6,000	0	0	8,000	0	0	668
0	0	0	0	0	200	0	0	36,750	0	0	0	0	0	0
0	0	0	0	0	2,460	0	0	7,500	0	0	9,900	0	0	0
0	0	0	0	0	10,123	0	0	0	0	0	14,501	0	0	486
0	0	0	0	3,000	0	0	0	20,978	0	0	19,140	0	0	0
0	0	0	0	0	0	653	7,200	26,325	0	0	17,464	0	0	85,380
0	0	0	0	450	1,112	0	0	18,600	0	0	0	0	0	0
0	0	0	0	0	0	0	0	7,200	0	0	0	0	0	0

36c	36d	36e	36f	U.M. Student Day	*World Communion Sunday	*Native American Ministries Sunday	Total amount given directly to United Methodist causes (not sent to Conference)	Total amount given to non-UM benevolent and charitable causes	Total paid for direct-billed and/or non-apportioned clergy pension and other non-health benefits	Total paid for direct-billed and/or non-apportioned clergy health benefits	41a	Base compensation paid to/for the Senior Pastor	41b	Base compensation paid to/for all Associate Pastors) and other pastoral staff.	41c	Housing benefits paid to/for Lead Pastor or person in lead pastoral role as described in 41a.	Housing benefits paid to/for all Associate Pastors) and other pastoral staff assigned or appointed to the church, include deacons and other clergy in this role.	42b	42c	Total amount paid to pastor and associate(s) for accountable reimbursements
3,284	4,265	11,572	930				1,823,014	3,733,028	1,073,213	2,403,033	13,217,227	2,633,406	160,396	4,211,780	1,187,697	24,725	1,439,864			
0	0	0	0		0	0	752	1,749	0	0	1,650	2,300	0	0	3,900	0	0			
0	0	0	0		0	0	0	200	244	0	5,524	0	0	0	0	0	0			
0	0	0	0		0	0	0	0	175	0	2,600	0	0	0	0	0	0			
0	0	0	0		0	0	0	700	0	0	5,853	0	0	0	0	0	5,853			
0	0	0	0		0	0	0	100	0	0	8,460	0	0	0	0	0	0			
0	0	0	0		0	0	0	0	0	0	5,427	0	0	0	0	0	1,730			
0	0	0	0		0	0	0	200	0	0	8,622	0	0	0	0	0	0			
0	0	0	0		0	0	0	0	0	0	3,675	0	0	0	0	0	0			
0	0	0	0		0	0	0	3,001	6,481	14,400	67,047	0	0	10,000	0	0	0			
0	0	0	0		0	0	1,004	5,895	7,545	14,400	82,898	0	0	30,171	0	0	7,497			
0	0	0	0		0	0	0	0	0	0	4,800	0	0	0	0	0	0			
0	0	0	0		0	0	0	2,437	0	0	10,600	0	0	0	0	0	0			
0	71	0	0		0	0	396	3,585	2,441	14,400	41,756	0	0	13,919	0	0	0			
0	0	0	0		0	0	635	0	0	0	6,125	0	0	0	0	0	0			
0	0	0	0		0	0	200	1,480	0	0	1,200	0	0	3,760	0	0	0			
0	0	0	0		0	0	138	140	288	0	4,800	0	0	0	0	100	0			
0	0	0	0		0	0	100	1,500	0	0	1,100	3,215	0	3,900	0	9,600	0			
0	0	0	0		0	0	153	9,751	10,555	15,600	60,760	0	0	7,700	0	0	916			
0	0	0	0		0	0	1,200	0	0	0	6,000	0	0	8,000	0	0	1,166			
0	0	0	0		0	0	2,905	2,971	4,030	14,400	40,043	0	0	7,875	0	0	6,069			
0	0	0	0		0	0	0	0	0	0	5,700	0	0	5,400	0	0	5,400			
0	0	0	0		0	0	2,000	3,723	2,505	0	14,138	0	0	28,433	0	0	7,000			
0	0	0	0		0	0	0	4,586	0	0	18,250	0	0	0	0	0	0			
0	0	0	0		0	0	0	0	0	0	9,359	0	0	2,080	0	0	250			
0	0	0	0		0	0	0	161	0	0	1	0	0	0	0	0	2,870			
0	0	0	0		0	0	0	200	0	0	4,500	0	0	0	0	0	600			
0	0	0	0		0	0	0	0	453	0	3,960	0	0	894	0	0	0			
0	0	0	0		0	0	0	0	0	0	7,800	0	0	0	0	0	0			
0	0	0	0		0	0	0	1,183	0	0	10,908	0	0	1,200	0	0	1,200			
25	25	0	0		0	0	335	1,513	0	0	10,958	0	0	0	0	0	1,000			
0	0	0	0		0	0	0	3,153	0	0	9,100	0	0	0	0	0	0			
0	0	0	0		0	0	0	1,845	0	0	2,995	0	0	0	0	0	0			
0	0	0	0		0	0	0	0	0	0	7,500	0	0	0	0	0	0			
0	0	0	0		0	0	0	100	0	0	5,621	0	0	5,000	0	0	5,621			
0	0	0	0		0	0	300	1,260	0	0	5,741	0	0	2,898	0	0	415			
0	0	0	0		0	0	1,200	100	0	0	6,000	0	0	8,000	0	0	666			
0	0	600	0		0	0	11,725	19,550	5,578	14,400	57,740	0	0	5,000	0	0	6,000			
0	0	0	0		0	0	0	0	2,187	7,200	46,650	0	0	3,490	0	0	0			
0	0	0	0		0	0	0	0	0	0	11,389	0	0	2,038	0	0	0			
0	0	0	0		0	0	0	1,183	431	0	11,502	0	0	0	0	0	202			
0	0	0	0		0	0	0	0	0	0	4,650	0	0	0	0	0	0			
0	0	0	0		0	0	5,996	8,950	0	0	4,500	0	0	16,500	0	0	1,500			
0	0	0	0		0	0	200	811	0	0	2,000	0	0	6,000	0	0	0			

36c	36d	36e	36f	Total amount given directly to United Methodist causes (not sent to Conference)	Total amount given to non-UM benevolent and charitable causes	Total paid for direct-billed clergy pension and other non-health benefits	Total paid for direct-billed and/or non-apportioned clergy health benefits	Base compensation paid to/for the Senior Pastor	Base compensation paid to/for all Associate Pastors and other pastoral staff	Base compensation paid to/for any Deacons not included in 41a or 41b.	Housing Benefits paid to/for Lead Pastor or person in lead pastoral role as described in 41a.	Housing benefits paid to/for all Associate Pastor(s) and other pastoral staff assigned or appointed to the church, or deacons and other clergy in this role.	Housing benefits paid to/for any Deacons not included in 41a or 41b.	Total amount paid to pastor and associate(s) for accountable reimbursements

	Total amount paid to pastor and associate(s) for any other cash allowances (non accountable)	Total amount paid in salary and benefits for all other church staff and diaconal ministers	Total amount spent for local church program expenses	Total amount spent for other local church operating expenses	Total amount paid for principal and interest on indebtedness, loans, mortgages, etc.	Total amount paid on capital expenditures for building, improvements, and major equipment purchases	Total Church Expenses (Grand Total Paid)	Number of giving units	Amount received through pledges	Amount received from non-pledging, but identified givers	Amount received from unidentified givers	Amount received from interest and dividends and/or transferred from liquid assets	Amount received from Sale of Church Assets for Budget	Amount received through building use fees, contributions, and rentals	Amount received through fundraisers and other sources
44		45	46	47	48	49	50 (29a - 49)	51	52a	52b	52c	52d	52e	52f	52g
212,657		28,227,208	5,638,230	27,837,165	5,665,914	13,031,199	121,215,177	33,126	37,047,150	51,816,739	4,271,660	1,436,481	115,131	2,458,933	1,697,793
0		26,710	1,080	42,362	0	10,273	168,864	44	0	111,348	4,825	0	0	8,640	7,440
0		0	400	1,500	0	0	4,520	10	0	3,000	0	0	0	0	0
0		0	1,131	13,116	0	1,000	29,816	20	0	39,235	0	0	0	622	0
0		21,430	2,000	36,687	0	12,000	111,531	30	0	101,136	0	0	0	0	0
0		0	200	4,000	0	0	22,543	7	0	0	21,000	0	0	0	0
0		0	500	9,500	0	0	12,550	10	0	10,000	0	0	0	0	0
0		0	200	4,180	0	3,626	14,400	7	0	18,682	0	0	0	0	0
0		0	250	8,500	0	0	26,501	13	0	25,283	1,500	0	0	8,700	0
0		115,566	22,603	81,660	0	110,885	473,958	150	0	298,687	12,445	235	0	1,120	0
0		0	2,700	43,000	16,000	0	78,704	27	0	62,000	3,000	0	0	0	0
600		0	13,708	58,512	84,314	33,989	249,193	86	0	141,303	22,437	0	0	400	1,020
0		0	0	9,489	0	0	30,589	10	0	0	32,360	0	0	0	0
0		0	200	10,693	0	0	35,387	14	0	4,000	37,373	0	0	0	0
0		0	0	8,427	0	0	28,873	17	0	22,858	2,799	6,963	0	4,800	0
0		0	725	7,200	0	0	20,328	13	0	20,000	6,000	0	0	0	0
0		685,627	92,857	282,321	0	89,210	1,765,486	388	1,220,555	441,701	43,969	25,000	0	0	452
0		0	200	8,484	0	0	12,684	17	0	0	12,772	0	0	0	0
0		600	282	7,681	0	4,600	18,510	8	0	11,848	0	0	0	0	0
0		0	0	0	0	0	2,450	2	0	1,200	3,000	0	0	0	0
0		0	200	3,746	0	0	18,427	12	0	0	17,153	0	0	0	0
472		300,079	17,809	160,364	0	189,950	1,074,309	573	489,106	368,718	55,336	1,857	0	485	0
0		16,639	1,878	11,678	0	3,967	58,499	45	0	78,827	10,074	0	0	0	0
428		0	4,097	23,968	3,675	47,384	128,574	120	0	73,869	23,519	0	0	15,100	2,615
0		0	2,000	1,500	0	0	10,520	0	0	0	10,000	0	0	0	0
0		5,230	4,725	17,220	0	0	66,325	56	0	59,985	6,667	355	0	0	0
0		0	1,033	7,895	0	0	21,197	13	0	14,630	1,338	0	0	0	0
0		0	2,897	15,029	0	0	39,657	15	0	0	58,555	0	0	0	0
0		0	0	13,000	0	0	29,984	15	0	22,000	0	0	0	0	0
0		0	1,400	3,600	0	0	12,000	12	0	10,000	0	0	0	0	0
0		0	0	3,100	0	0	5,500	9	0	0	10,700	0	0	0	0
0		91,853	32,039	119,268	0	135,389	562,546	115	0	472,309	16,200	7,955	0	900	0
34,000		29,755	2,060	26,846	0	0	141,656	42	0	99,366	9,544	4,044	800	263	2,500
0		18,549	15,600	51,477	0	409,979	705,000	87	210,630	34,021	5,079	2,021	0	200	0
0		0	1,500	7,130	0	0	26,581	10	0	28,800	0	0	0	7,200	0
0		0	1,100	3,306	0	0	19,042	16	0	0	15,682	0	0	0	0
0		0	171	4,400	0	19,880	48,561	8	0	19,480	2,958	0	0	0	0
0		0	1,165	5,900	0	0	35,720	22	0	0	31,000	0	0	0	0
0		0	850	12,107	0	0	32,257	12	0	26,675	11,118	888	0	0	0
0		0	9,282	10,662	0	7,343	65,544	31	0	63,406	16,223	0	0	0	0
0		0	1,055	2,977	0	0	33,775	24	0	12,725	28,624	0	0	0	0
0		0	400	5,445	0	0	9,945	0	0	0	9,000	0	0	0	0
0		0	2,000	3,000	0	0	11,452	0	0	12,000	0	0	0	0	0
0		0	100	1,500	0	0	2,908	2	0	1	1	0	0	0	0

	44	45	46	47	48	49	Total Church Expenses (Grand Total Paid)	Number of giving units	Pledges Amount received through	Amount received from non-pledging, but identified givers	Amount received from unidentified givers	Amount received from or transferred from liquid assets	52e Amount received from Sale of Church Assets for Budget	52f Amount received through building use fees, contributions, and rentals	52g Amount received through fundraisers and other sources
Total amount paid to pastor and associate(s) for any other cash allowances (non accountable)															
	28,227,208	5,638,230	27,837,165	27,837,165	5,665,914	13,031,199	121,215,177	33,126	37,047,150	51,816,739	4,271,660	1,436,481	115,131	2,458,933	1,697,793
	0	2,131	6,303	6,303	0	738	25,620	12	0	25,450	1,300	0	0	0	0
	16,895	4,842	54,633	54,633	0	16,224	134,821	82	0	139,453	7,911	0	0	1,164	0
	20,044	12,000	62,000	62,000	0	30,000	266,793	55	0	220,204	10,000	200	0	0	0
	0	664	6,431	6,431	0	0	23,539	9	0	18,450	0	0	0	720	0
	0	634	8,896	8,896	0	0	25,869	13	0	21,556	4,660	0	0	0	473
	0	200	3,500	3,500	0	0	9,700	0	0	0	13,000	0	0	0	0
	0	500	4,500	4,500	0	0	12,500	15	0	21,800	0	0	0	0	0
	1,500	2,188	20,778	20,778	0	0	45,117	9	0	28,875	4,874	0	0	0	0
	5,300	1,981	27,284	27,284	0	0	93,343	30	96,081	0	0	0	0	900	0
	12,484	1,728	29,987	29,987	0	26,033	101,459	18	0	45,190	0	618	21,000	3,300	353
	30,590	1	61,513	61,513	0	0	122,270	39	0	76,189	4,862	0	0	18,875	0
	2,675	3,669	16,773	16,773	0	0	38,116	10	0	26,914	0	0	0	0	0
	0	1,220	16,686	16,686	0	0	38,340	17	0	30,287	343	0	0	4,388	0
600	0	400	5,500	5,500	0	0	16,345	14	0	14,888	0	0	0	0	0
	990	1,642	34,964	34,964	0	0	65,951	25	0	57,698	2,885	1,527	0	10,550	1,800
	614,178	133,587	581,614	581,614	228,000	40,000	2,105,593	382	1,357,476	130,147	15,769	22,920	0	30,638	28,868
	18,453	2,696	32,522	32,522	0	0	125,949	29	0	117,514	2,989	0	0	0	17,374
	41,822	11,032	76,742	76,742	0	59,318	246,891	61	146,252	24,414	460	2,386	0	9,315	1,200
	17,200	3,000	3,500	3,500	0	40,000	91,206	47	0	74,744	0	0	0	9,600	0
	0	314	3,835	3,835	0	275	20,406	20	0	20,613	3,951	0	0	0	0
	487,538	80,286	273,569	273,569	19,798	63,814	1,323,159	300	944,596	221,152	6,942	0	0	85,658	0
	0	774	14,234	14,234	0	1,181	45,728	21	0	54,460	14,745	0	0	0	0
	0	639	8,070	8,070	0	1,547	26,334	12	0	8,914	3,754	0	0	0	0
	99,289	3,532	151,863	151,863	4,030	0	353,801	50	167,739	108,038	1,057	24,775	0	85,242	0
	9,957	12,498	147,936	147,936	0	36,353	288,075	22	66,387	84,293	730	0	0	42,680	0
	143,609	36,916	116,492	116,492	0	81,758	655,708	141	431,529	18,503	8,462	4,422	0	4,588	0
300	88,707	23,308	86,812	86,812	0	0	351,180	109	291,826	65,190	16,586	5,593	0	3,041	19,739
	120,942	32,259	162,847	162,847	0	245,412	688,765	153	242,429	176,938	2,869	316	0	13,500	4,732
	0	11,850	22,111	22,111	0	0	113,367	35	0	118,275	0	8,395	0	5,625	0
	9,550	0	75,395	75,395	0	0	123,742	34	0	85,132	2,779	0	10,000	30,389	2,000
	65,628	9,254	104,271	104,271	0	0	264,778	39	146,519	42,156	877	242	0	3,275	0
	10,758	1,186	6,233	6,233	16,786	0	49,534	45	0	52,533	0	0	0	475	0
	84,950	20,468	52,913	52,913	0	234,695	640,596	146	213,742	102,836	3,657	0	0	0	0
	82,613	16,500	48,200	48,200	0	0	392,140	34	211,472	27,103	2,200	290	0	23,400	0
	2,600	1,500	16,800	16,800	0	0	71,900	23	0	61,308	0	0	0	14,690	0
	330,892	119,731	180,987	180,987	0	66,176	1,073,718	345	514,520	358,328	15,018	15,245	0	50,286	0
	0	9,151	35,100	35,100	0	11,771	146,261	123	0	95,000	550	1,549	0	25,720	0
	17,603	3,250	7,280	7,280	0	35,678	154,134	220	84,589	43,015	2,585	781	0	57,888	0
	0	1,862	5,448	5,448	0	0	42,575	31	0	0	63,133	0	0	0	0
	171,586	18,339	176,436	176,436	0	34,662	573,745	99	0	415,199	2,986	0	8,070	78,025	11,640
	178,200	67,300	180,100	180,100	0	119,200	728,696	148	0	572,900	2,600	11,000	0	41,600	0
	75,357	13,601	44,699	44,699	0	44,550	240,415	117	0	228,226	536	0	0	0	0
	10,490	6,140	29,580	29,580	0	11,588	136,481	74	0	155,160	5,200	425	0	0	6,300

44	45	46	47	48	49	Total Church Expenses (Grand Total Paid)	Number of giving units	Amount received through pledges	Amount received from non-pledging, but identified givers	Amount received from unidentified givers	Amount received from or transferred from liquid assets	52e	52f	52g
	Total amount paid in salary and benefits for all other church staff and diaconal ministers	Total amount spent for local church program expenses	Total amount spent for other local church operating expenses	Total amount paid for principal and interest on indebtedness, loans, mortgages, etc.	Total amount paid on capital expenditures for building, improvements, and major equipment purchases	Total Church Expenses (Grand Total Paid)	Number of giving units	Amount received through pledges	Amount received from non-pledging, but identified givers	Amount received from unidentified givers	Amount received from or transferred from liquid assets	Amount received from Sale of Church Assets for Budget	Amount received through building use fees, contributions, and rentals	Amount received through fundraisers and other sources
212,657	28,227,208	5,638,230	27,837,165	5,665,914	13,031,199	121,215,177	33,126	37,047,150	51,816,739	4,271,660	1,436,481	115,131	2,458,933	1,697,793
0	501,932	96,851	668,321	0	36,000	1,787,321	455	1,005,071	453,922	21,334	0	0	0	0
0	309,877	55,279	312,889	0	72,718	1,057,814	241	667,147	303,960	14,081	0	0	0	0
0	0	1,000	0	0	0	3,550	6	2,000	2,000	0	0	0	0	1,000
0	48,836	9,286	57,403	0	0	247,201	135	225,352	1,730	1,615	338	0	0	36,499
0	0	95	9,090	4,116	0	17,311	10	800	0	750	0	0	0	3,000
0	16,800	29,000	42,000	0	0	172,508	75	0	125,485	5,000	15,000	0	9,600	0
0	26,499	5,000	40,000	0	1,500	106,457	51	0	103,000	2,200	4,300	0	500	15,000
0	352,349	118,526	309,766	0	162,647	1,439,292	305	707,838	592,495	3,537	968	0	975	0
0	0	65	18,184	0	28,573	81,362	0	0	70,229	5,289	875	0	7,750	0
0	5,400	208	20,100	0	0	56,419	23	0	52,137	1,925	0	0	0	0
0	21,830	1,071	22,410	0	25,316	161,590	50	0	110,387	4,890	375	889	500	14,741
0	49,562	14,134	85,509	0	124,454	430,992	107	0	233,256	11,264	343	0	350	0
0	0	0	8,900	0	0	52,580	13	0	45,000	0	0	0	0	0
0	0	550	11,133	0	5,586	38,029	17	0	29,300	2,450	0	0	0	0
0	0	500	12,000	0	0	21,441	22	0	12,115	0	0	0	0	0
0	7,915	600	0	0	0	31,123	18	0	14,000	0	0	4,000	0	0
0	0	1,964	15,816	0	0	47,495	24	0	59,238	1,760	12	0	550	2,639
0	0	7,229	8,972	20,340	24,005	113,645	68	0	116,750	0	0	0	0	0
0	10,400	2,700	3,400	0	0	33,856	35	0	49,000	10,000	0	0	500	0
0	13,400	376	9,013	0	3,986	48,700	12	0	45,255	2,888	6,150	0	0	0
0	0	50	6,245	0	0	23,202	10	0	31,162	0	0	0	0	0
0	112,599	22,036	72,192	0	6,911	354,599	74	0	269,283	2,574	0	0	0	14,289
0	0	300	12,012	0	0	30,738	27	0	35,000	288	0	0	0	0
0	5,400	108	18,913	0	0	62,561	25	0	41,198	2,833	57	0	1,575	1,062
0	0	3,000	3,000	0	10,000	27,240	9	10,000	10,000	0	0	0	0	3,000
0	41,346	0	55,317	0	17,704	225,047	71	0	200,591	1,580	0	0	0	0
0	20,000	20,339	50,000	0	0	202,386	55	0	148,315	3,135	0	0	5,442	5,081
0	218,155	9,500	117,521	209,367	14,644	843,171	259	0	754,494	18,951	65,109	0	2,150	2,651
0	6,000	425	17,500	0	5,996	44,621	20	0	41,321	0	0	0	0	0
0	0	198	2,540	0	0	7,538	0	0	0	15,940	0	0	0	0
0	5,445	4,251	10,506	0	0	61,145	23	0	61,081	4,056	0	0	100	0
0	1,201	0	10,387	0	0	52,177	0	29,999	0	0	0	0	500	0
0	976,369	223,353	689,461	0	248,031	3,137,081	679	2,083,988	425,299	17,472	42,305	0	9,663	0
0	60,351	1,914	42,974	26,138	26,138	207,995	31	0	191,237	0	0	0	0	0
0	0	0	17,573	0	76,011	115,577	13	0	27,058	0	9,979	0	0	0
0	143,620	23,750	102,585	0	185,082	613,246	130	0	368,388	17,154	0	0	4,785	0
1,200	25,187	9,865	43,762	0	15,119	186,997	105	0	131,824	6,341	13,200	0	0	4,306
0	0	191	22,472	0	0	47,327	15	0	19,800	2,220	47	0	4,600	7,425
0	0	136	15,085	0	1,300	88,927	17	0	0	74,060	0	0	0	0
0	0	0	4,450	0	0	10,122	5	0	8,065	0	0	0	0	0
0	0	2,128	23,121	0	0	75,924	20	0	59,549	0	308	0	150	9,096
0	306,423	20,622	110,892	161,369	2,717	851,561	166	441,482	273,126	5,015	17	0	43,071	19,680
0	0	4,007	22,130	0	2,319	83,849	26	0	84,809	5,201	819	0	0	0

	44	45	46	47	48	49	Total Church Expenses (Grand Total Paid)	Number of giving units	Amount received through pledges	Amount received from non-pledging, but identified givers	Amount received from unidentified givers	Amount received from liquid assets or transferred from liquid assets	Amount received from Sale of Church Assets for Budget	Amount received through building use fees, contributions, and rentals	Amount received through fundraisers and other sources
Total amount paid to pastor and associate(s) for any other cash allowances (non accountable)							50 (29a - 49)	51	52a	52b	52c	52d	52e	52f	52g
Total amount spent for local church staff and diaconal ministers	212,657	28,227,208	5,638,230	27,837,165	5,665,914	13,031,199	121,215,177	33,126	37,047,150	51,816,739	4,271,660	1,436,481	115,131	2,458,933	1,697,793
Total amount spent for local church program expenses	0	0	1,008	3,942	0	600	23,150	16	0	30,445	5,022	651	0	0	0
Total amount spent for other church operating expenses	0	4,285	35,639	117,007	0	20,244	122,404	48	0	0	138,790	579	0	0	1,150
Total amount paid in salary for any church staff and diaconal ministers	0	140,280	50,023	117,007	0	0	451,811	160	0	486,615	110,130	3,862	0	1,700	92
Total amount paid in salary for any church staff and diaconal ministers	0	0	8,667	15,351	0	9,869	58,038	29	6,000	33,119	5,534	0	0	0	0
Total amount paid in salary for any church staff and diaconal ministers	0	0	0	6,492	0	0	41,502	0	0	43,854	11,678	4,655	0	0	0
Total amount paid in salary for any church staff and diaconal ministers	0	0	911	12,000	0	10,324	76,887	28	0	0	62,462	95	0	0	0
Total amount paid in salary for any church staff and diaconal ministers	0	0	3,480	5,689	0	1,004	27,336	0	0	0	46,613	1,418	0	0	0
Total amount paid in salary for any church staff and diaconal ministers	0	0	3,200	18,200	0	14,361	51,562	31	0	28,500	0	25	0	0	1,450
Total amount paid in salary for any church staff and diaconal ministers	0	166,250	37,671	107,729	0	115,000	578,215	165	0	403,666	0	994	0	450	0
Total amount paid in salary for any church staff and diaconal ministers	0	41,039	31,572	61,341	0	2,479	255,112	88	111,665	85,993	0	3,115	0	21,275	10,415
Total amount paid in salary for any church staff and diaconal ministers	7,920	185,679	16,407	60,783	0	0	418,993	97	0	412,425	914	0	0	0	9,655
Total amount paid in salary for any church staff and diaconal ministers	0	0	0	3,270	0	0	21,908	15	0	17,417	0	400	0	0	0
Total amount paid in salary for any church staff and diaconal ministers	1,950	5,231	5,943	16,145	0	0	50,160	0	0	0	29,957	152	0	0	0
Total amount paid in salary for any church staff and diaconal ministers	0	9,162	0	67,729	0	0	182,603	125	0	169,397	5,225	1,495	0	0	0
Total amount paid in salary for any church staff and diaconal ministers	0	0	50	6,700	0	0	18,940	18	7,000	0	0	0	0	0	0
Total amount paid in salary for any church staff and diaconal ministers	0	19,547	1,500	37,820	0	0	141,782	55	0	132,236	10,979	1,600	0	0	0
Total amount paid in salary for any church staff and diaconal ministers	0	0	137	2,476	0	250	12,550	12	0	15,185	3,625	0	0	0	0
Total amount paid in salary for any church staff and diaconal ministers	0	0	2,266	33,979	0	29,916	184,035	55	0	135,895	5,619	0	0	1,450	0
Total amount paid in salary for any church staff and diaconal ministers	0	0	10	535	0	500	16,576	10	0	0	17,100	0	0	0	0
Total amount paid in salary for any church staff and diaconal ministers	0	0	1,100	12,354	0	0	30,350	12	2,200	26,000	494	0	0	75	0
Total amount paid in salary for any church staff and diaconal ministers	0	0	6,155	19,084	0	40,412	140,746	21	0	93,641	0	22	0	0	12,952
Total amount paid in salary for any church staff and diaconal ministers	0	0	90	720	0	0	34,179	24	0	41,870	0	0	0	0	0
Total amount paid in salary for any church staff and diaconal ministers	0	0	350	628	0	0	15,662	8	0	18,134	8,944	0	0	0	0
Total amount paid in salary for any church staff and diaconal ministers	0	0	343	13,431	0	169	35,796	8	0	30,910	3,839	2,059	0	0	750
Total amount paid in salary for any church staff and diaconal ministers	0	13,083	9,664	47,763	0	0	193,665	66	110,508	5,456	9,687	0	0	0	1,287
Total amount paid in salary for any church staff and diaconal ministers	0	27,456	5,670	225,342	0	0	312,075	29	104,484	32,464	725	7,803	0	0	0
Total amount paid in salary for any church staff and diaconal ministers	0	462,921	50,868	372,866	303,830	60,452	1,566,509	433	803,778	317,092	7,163	0	0	6,247	2,329
Total amount paid in salary for any church staff and diaconal ministers	0	32,081	3,827	34,815	0	45,335	176,921	40	0	90,539	599	5,239	0	10,038	0
Total amount paid in salary for any church staff and diaconal ministers	0	27,277	4,500	33,561	0	238,095	394,840	62	0	175,824	0	0	0	0	0
Total amount paid in salary for any church staff and diaconal ministers	0	0	1,010	6,429	0	0	36,411	17	0	22,291	6,461	8,161	0	0	1,450
Total amount paid in salary for any church staff and diaconal ministers	0	63,792	6,166	104,276	0	1,407	264,265	68	126,734	26,145	1,002	2,218	0	975	4,700
Total amount paid in salary for any church staff and diaconal ministers	0	140,485	52,559	79,854	150	125,907	579,377	150	0	426,742	2,605	38	0	1,750	7,381
Total amount paid in salary for any church staff and diaconal ministers	0	29,899	1,799	31,431	0	0	120,652	63	0	103,000	5,671	0	0	0	0
Total amount paid in salary for any church staff and diaconal ministers	0	667,218	37,237	790,006	251,657	286,775	2,228,608	561	779,403	450,911	3,600	0	0	13,583	45,000
Total amount paid in salary for any church staff and diaconal ministers	4,803	222,915	8,839	124,738	0	51,782	563,619	127	299,227	141,786	6,122	4,078	0	32,764	0
Total amount paid in salary for any church staff and diaconal ministers	0	453,246	68,239	187,408	17,338	1,982,146	2,966,935	213	810,896	124,497	7,412	6,649	0	0	0
Total amount paid in salary for any church staff and diaconal ministers	0	233,463	70,874	206,436	46,392	36,897	769,464	317	363,523	159,647	6,149	35,231	0	2,300	10,065
Total amount paid in salary for any church staff and diaconal ministers	0	0	1,852	30,496	0	6,079	96,488	23	30,330	26,323	0	0	0	0	12,056
Total amount paid in salary for any church staff and diaconal ministers	0	44,815	5,500	91,628	0	16,694	258,702	112	0	185,518	4,350	0	0	30,530	2,350
Total amount paid in salary for any church staff and diaconal ministers	0	0	7,598	17,017	0	44,103	136,471	23	0	84,449	0	0	240	0	0
Total amount paid in salary for any church staff and diaconal ministers	0	6,804	4,835	43,188	0	11,786	142,590	57	0	162,054	0	57	0	0	0
Total amount paid in salary for any church staff and diaconal ministers	0	363,032	58,392	258,176	744,723	68,712	2,027,801	310	1,024,981	235,351	6,722	5,192	0	0	0
Total amount paid in salary for any church staff and diaconal ministers	0	12,020	500	11,000	32,180	0	78,557	23	0	86,378	0	247	0	0	5,100

	44	45	46	47	48	49	Total Church Expenses (Grand Total Paid)	Number of giving units	Pledges Amount received through	Amount received from non-pledging, but identified givers	Amount received from unidentified givers	Amount received from or transferred from liquid assets	52e Amount received from Sale of Church Assets for Budget	52f Amount received through building use fees, contributions, and rentals	52g Amount received through fundraisers and other sources
Total amount paid to pastor and associate(s) for any other cash allowances (non accountable)															
	212,657	28,227,208	5,638,230	27,837,165	5,665,914	13,031,199	121,215,177	33,126	37,047,150	51,816,739	4,271,660	1,436,481	115,131	2,458,933	1,697,793
0	0	46,175	16,533	29,316	0	0	166,447	5	0	600	0	0	0	168,000	0
0	0	12,500	600	40,000	1	0	59,601	5	0	50,000	0	0	0	0	0
1,320	0	1,272,538	284,495	660,282	124,906	273,977	3,492,789	562	2,458,438	378,714	15,887	0	0	0	0
0	0	36,136	15,801	70,988	0	50,259	209,390	65	0	132,761	1,834	514	0	7,150	0
0	0	18,720	16,492	36,523	0	79,999	176,964	10	0	28,870	627	0	0	35,273	70
3,000	0	53,600	15,000	48,000	24,000	28,030	276,500	123	0	258,171	0	6,500	0	0	0
0	0	1,288	0	8,022	0	187	24,016	8	0	8,742	100	14,563	0	160	0
0	0	72,112	15,465	119,438	200,708	7,700	502,347	116	327,178	89,979	12,952	0	0	0	0
0	0	0	300	12,500	0	0	36,310	10	0	43,868	0	0	0	0	0
0	0	5,075	2,228	18,077	0	9,050	66,865	20	0	59,920	0	0	0	12,500	0
0	0	0	480	27,009	0	0	36,489	2	0	24,396	0	0	0	0	0
0	0	136,074	7,486	107,412	0	135,635	481,421	127	0	366,571	0	8,869	0	41,060	0
0	0	97,095	23,546	120,480	0	0	356,376	98	0	371,086	1,705	16	0	200	0
0	0	92,162	18,002	260,332	0	42,615	565,298	188	220,853	135,268	5,406	0	0	113,882	0
0	0	141,316	4,802	77,520	0	87,500	414,979	135	0	285,877	7,000	0	0	0	0
0	0	0	0	11,922	0	3,900	77,266	10	0	28,457	0	15,000	0	0	0
0	0	66,860	5,824	113,672	55,353	33,948	424,152	158	201,000	59,000	2,300	0	250	21,320	0
0	0	19,173	1,947	21,864	0	13,562	108,769	36	0	105,192	1,379	919	0	0	0
50	0	20,523	2,725	35,195	0	6,615	102,814	32	73,718	1,450	120	593	0	7,900	0
0	0	28,958	8,050	62,415	0	25,000	163,945	23	115,490	31,020	679	1,558	0	5,804	0
0	0	317,439	113,203	301,752	18,460	19,750	910,434	62	365,635	93,696	13,013	176,114	0	45,407	0
0	0	265,551	29,770	447,004	0	37,173	982,169	141	525,835	136,323	7,925	140,315	0	42,738	6,803
0	0	20,245	148	65,635	0	0	125,625	14	42,225	17,626	1,894	365	0	6,600	0
0	0	158,912	4,414	113,835	103,596	0	491,933	86	335,890	130,441	23,468	1,261	0	6,110	1,361
0	0	8,025	325	19,680	0	0	53,697	32	0	48,326	1,566	0	0	0	325
0	0	41,272	10,290	93,849	0	5,000	237,292	75	98,242	80,833	1,666	12,000	0	55,855	0
0	0	9,323	8,000	67,650	0	192,975	370,030	31	159,440	31,055	3,135	1,610	0	83,266	0
0	0	10,500	3,660	28,749	0	0	98,940	36	0	80,224	3,118	190	0	0	0
0	0	0	50	5,000	0	0	23,050	16	0	8,000	3,000	0	0	0	0
0	0	178,871	46,982	141,111	0	14,626	650,731	172	0	682,567	6,313	3,553	0	370	32,501
0	0	0	300	12,500	0	0	20,300	4	0	0	10,000	0	0	0	0
0	0	0	1,800	5,000	0	0	10,192	6	0	12,781	0	0	0	0	0
0	0	1,412	0	3,000	0	0	15,352	15	0	19,510	3,249	16	0	0	0
0	0	0	1,127	3,222	0	0	13,611	10	0	5,907	11,825	0	0	0	0
0	0	13,648	366	1,835	0	908,450	975,106	36	0	145,298	5,926	309	0	0	0
0	0	12,003	4,819	26,465	0	20,722	141,821	36	0	90,502	8,305	2,463	0	850	0
0	0	215,670	40,716	246,139	0	6,111	634,066	130	364,355	199,611	4,591	5,181	0	605	0
0	0	0	0	12,337	0	0	35,234	16	0	16,920	9,230	329	0	0	0
0	0	1,200	853	10,167	0	0	22,120	5	0	21,197	0	3	0	0	0
0	0	3,825	907	2,205	0	0	19,888	7	0	17,466	464	7	0	0	0
0	0	0	0	13,523	0	25,600	48,123	11	0	20,466	0	20	0	0	0
0	0	0	115	14,612	0	30,469	63,537	7	0	22,189	0	653	0	0	0
0	0	1,200	0	16,683	0	0	39,885	23	0	32,815	0	0	0	0	0

	44	45	46	47	48	49	Total Church Expenses (Grand Total Paid)	Number of giving units	Pledges Amount received through	Amount received from non-pledging, but identified givers	Amount received from unidentified givers	Amount received from or transferred from liquid assets	52e Amount received from Sale of Church Assets for Budget	52f Amount received through building use fees, contributions, and rentals	52g Amount received through fundraisers and other sources
	and associate(s) for any other cash allowances (non accountable)	Total amount paid in salary and benefits for all other church staff and diaconal ministers	Total amount spent for local church program expenses	Total amount spent for other local church operating expenses	Total amount paid for principal and interest on indebtedness, loans, mortgages, etc.	Total amount paid on capital expenditures for building, improvements, and major equipment purchases			52a Amount received through pledges	52b Amount received from non-pledging, but identified givers	52c Amount received from unidentified givers	52d Amount received from or transferred from liquid assets	52e Amount received from Sale of Church Assets for Budget	52f Amount received through building use fees, contributions, and rentals	52g Amount received through fundraisers and other sources
212,657	28,227,208	5,638,230	27,837,165	5,665,914	13,031,199	121,215,177	33,126	37,047,150	51,816,739	4,271,660	1,436,481	115,131	2,458,933	1,697,793	
0	0	0	7,384	0	0	17,930	11	0	20,701	0	0	393	0	0	0
0	0	392	2,122	0	0	31,548	5	0	9,239	0	0	0	0	0	0
0	0	1,098	9,784	0	0	35,571	9	0	22,725	0	3,284	0	0	0	0
0	32,430	683	33,457	0	0	56,582	65	75,966	155,740	2,535	24,896	0	0	0	0
0	0	1,035	13,397	0	0	38,233	13	0	28,778	992	0	29	0	8,900	38,699
0	0	1,716	16,042	0	0	35,412	13	0	54,650	3,319	0	64	0	0	0
0	2,600	0	800	0	0	17,288	18	0	17,453	0	0	0	0	0	0
0	191,549	33,527	88,896	114,511	23,336	633,611	160	88,294	460,277	13,812	2,525	0	0	0	0
0	5,600	700	13,500	0	0	52,183	35	0	69,525	0	0	0	0	0	0
0	144,563	0	186,155	0	0	586,613	85	344,110	2,050	7,554	0	0	0	0	0
0	0	798	4,392	0	0	22,544	11	16,500	3,246	0	0	0	0	0	0
0	0	0	18,800	0	0	20,300	5	0	10,000	0	0	0	0	0	0
0	0	254	2,661	0	0	8,501	6	0	9,402	0	0	0	0	0	0
0	0	157	10,412	0	0	20,847	9	0	23,324	0	0	0	0	0	0
0	0	0	11,452	0	0	16,602	14	0	9,000	0	0	0	0	0	0
0	7,387	1,243	32,915	0	0	97,531	35	0	74,955	4,410	200	0	0	0	0
0	99,825	19,617	179,068	5,695	133,411	661,153	150	165,989	336,208	0	1,024	0	1,800	0	0
0	0	50	750	0	0	8,300	5	0	8,000	0	0	0	0	0	0
0	3,000	0	4,000	0	0	12,453	14	0	37,000	0	0	0	0	0	0
0	5,000	1,100	15,000	0	0	34,544	24	0	39,855	5,257	0	0	0	0	0
0	0	0	6,482	0	0	16,782	9	0	4,100	0	0	0	0	0	0
0	0	886	4,773	0	0	24,519	10	0	12,420	3,452	1,674	0	0	0	0
0	0	0	5,000	0	0	23,010	31	0	15,000	0	0	0	0	0	0
0	6,225	350	9,605	0	0	40,176	26	0	37,352	4,495	349	0	0	0	0
0	9,800	827	31,081	0	0	84,594	16	0	54,675	2,067	665	0	0	0	0
0	41,046	5,482	48,582	0	0	155,973	73	0	167,159	5,829	323	0	0	0	0
0	0	568	3,289	0	0	8,640	6	0	0	11,612	0	0	0	0	0
0	0	1,200	3,371	0	0	28,109	7	0	27,808	0	0	0	0	0	0
0	0	2,980	6,776	0	0	72,288	17	39,426	0	0	0	500	0	0	0
0	35,608	5,350	51,222	0	0	121,876	30	0	116,697	3,649	0	0	0	20,700	0
0	0	150	2,651	0	0	12,281	5	0	13,489	0	0	0	0	0	0
0	0	0	9,205	0	0	46,391	23	0	37,511	0	0	0	0	0	0
0	0	10,147	14,269	0	0	82,739	18	0	36,178	1,172	21	0	0	0	0
0	307,593	18,275	209,153	0	0	123,245	252	0	661,488	3,670	0	0	0	1,850	0
0	53,472	9,195	170,744	0	0	38,546	76	0	231,860	4,177	225	0	0	0	0
0	0	3,069	21,554	0	0	49,521	15	0	51,539	0	0	0	0	0	0
0	2,600	225	10,240	0	0	44,199	14	0	18,256	3,026	0	0	0	0	0
0	58,647	24,793	76,678	0	0	17,900	60	0	227,634	3,044	418	0	0	2,775	0
0	93,041	16,279	52,295	0	0	34,822	0	0	274,369	0	0	0	0	0	0
1,060	0	8,871	19,905	0	0	6,860	26	0	68,140	420	5,051	0	0	0	0
0	0	500	19,397	0	0	35,891	14	0	39,036	0	0	0	0	0	0
0	46,270	8,005	34,358	0	0	14,111	55	0	154,050	1,931	0	0	0	0	200
0	163,808	44,986	134,906	9,714	44,604	559,416	234	0	368,066	2,669	1,048	0	0	8,774	0

Total amount paid to pastor and associate(s) for any other cash allowances (non accountable)	Total amount paid in salary and benefits for all other church staff and diaconal ministers	Total amount spent for local church program expenses	Total amount spent for expenses other than local church operating expenses	Total amount paid for principal and interest on indebtedness, loans, mortgages, etc.	Total amount paid on capital expenditures for building, improvements, and major equipment purchases	Total Church Expenses (Grand Total Paid)	Number of giving units	Amount received through pledges	Amount received from non-pledging, but identified givers	Amount received from unidentified givers	Amount received from interest and dividends and/or transferred from liquid assets	Amount received from Sale of Church Assets for Budget	Amount received through building use fees, contributions, and rentals	Amount received through fundraisers and other sources	
44	45	46	47	48	49	50 (29a - 49)	51	52a	52b	52c	52d	52e	52f	52g	
212,657	28,227,208	5,638,230	27,837,165	5,665,914	13,031,199	121,215,177	33,126	37,047,150	51,816,739	4,271,660	1,436,481	115,131	2,458,933	1,697,793	
0	0	350	25,842	0	58,246	119,639	23	0	73,190	0	0	0	0	0	
0	0	1,537	18,017	0	0	75,175	29	0	62,290	6,085	0	0	0	0	
0	7,080	2,671	15,598	0	5,481	75,367	23	0	73,322	2,655	4,497	240	250	2,212	
0	0	111	9,910	0	0	23,068	9	0	15,010	0	0	0	0	0	
0	0	814	22,108	0	4,648	61,106	16	0	45,665	7,176	60	0	10,450	0	
0	0	1,060	14,780	0	0	44,966	16	0	39,476	0	0	0	300	0	
0	79,803	25,855	72,054	0	47,406	349,160	98	0	282,783	4,335	1,019	0	0	113	
0	0	500	4,260	0	0	15,119	5	0	12,080	0	0	0	0	0	
0	2,600	1,404	14,116	0	69,905	119,254	14	0	39,768	200	132	0	10,476	0	
0	0	473	10,550	0	20,200	49,788	16	0	38,765	675	0	0	0	0	
0	0	2,492	10,926	0	4,609	68,142	45	0	56,852	4,628	0	0	0	0	
0	84,025	8,143	75,868	0	50,212	529,934	96	0	278,944	105	181,214	12,000	0	0	
0	2,600	0	11,507	0	0	39,557	26	0	82,342	0	0	0	7,200	0	
0	1,800	1,700	14,250	0	0	36,601	54	0	38,682	2,850	41	0	0	0	
804	277,997	28,941	146,623	0	8,993	707,735	236	368,763	272,774	20,609	11,697	0	0	0	
0	3,350	79	11,250	0	1,645	50,354	16	0	60,597	0	0	0	0	0	
0	0	0	6,478	0	0	18,534	8	0	15,617	0	0	0	0	0	
0	0	0	3,000	0	0	8,200	5	0	10,000	0	0	0	0	0	
0	0	4,521	6,627	0	0	30,272	9	0	39,151	0	40	0	0	0	
0	3,900	873	8,299	0	0	33,482	11	0	26,796	0	0	0	0	0	
0	0	1,768	28,955	0	9,403	78,761	25	0	53,974	0	0	0	16,800	0	
0	0	2,826	19,332	0	4,722	50,602	38	0	55,035	4,022	0	0	0	0	
67	82,786	14,257	62,764	0	38,349	374,884	176	0	296,593	0	472	0	375	0	
0	0	2,484	13,156	0	6,369	32,759	10	0	22,879	2,342	0	0	0	0	
0	3,875	12,330	26,216	0	1,312	136,998	77	0	114,000	842	0	0	0	0	
0	0	49,455	0	0	0	230,418	109	0	30,795	0	0	0	0	0	
0	128,166	16,594	74,197	0	73,240	372,502	71	0	271,275	4,990	169	0	0	0	
0	4,023	1,299	13,356	0	3,140	48,796	12	0	41,879	7,001	0	0	0	0	
0	0	16,432	27,135	0	10,195	167,863	90	0	199,347	10,330	495	0	0	0	
0	36,500	1,408	42,804	0	95,028	327,427	70	0	190,500	0	1,339	0	0	0	
0	0	1,723	8,590	0	724	26,130	18	0	0	32,414	0	0	0	0	
0	397,409	49,376	248,090	0	0	983,284	343	776,833	128,956	8,081	0	0	20,033	19,487	
0	100,777	6,551	171,266	0	22,700	539,241	165	226,242	149,929	3,392	640	9,000	60,004	0	
0	6,300	5,800	28,921	0	0	113,816	28	0	46,582	0	0	0	1,800	2,000	
0	0	6,237	44,501	0	10,000	170,253	37	0	141,479	1,286	289	0	0	9,677	
0	12,800	1,395	15,649	0	6,390	56,842	29	0	49,720	1,400	0	0	0	0	
0	6,175	2,809	26,051	0	0	49,449	38	42,129	0	0	0	0	0	0	
0	0	0	10,980	0	0	36,782	29	0	15,375	9,360	358	0	300	0	
0	0	562	3,008	0	0	9,470	0	0	5,725	2,514	0	0	0	0	
0	0	96	9,572	0	14,817	44,275	10	0	25,665	880	0	0	12,000	0	
0	78,394	48,780	225,454	0	0	500,523	125	1,500	367,782	16,270	0	0	200	0	
0	7,725	1,776	22,144	0	0	64,309	13	91,721	0	939	168	0	5,217	0	
0	0	541	5,017	0	0	20,657	20	0	16,465	6,302	0	0	0	0	

	44	45	46	47	48	49	Total Church Expenses (Grand Total Paid)	Number of giving units	Amount received through pledges	Amount received from non-pledging, but identified givers	Amount received from unidentified givers	Amount received from liquid assets or transferred from liquid interest and dividends and/ building use fees, rents	52e of Church Assets for Budget	52f Amount received through contributions, and rentals	52g Amount received through fundraisers and other sources
Total amount paid to pastor and associate(s) for any other cash allowances (non accountable)							50 (29a - 49)	51	52a	52b	52c	52d	52e	52f	52g
Total amount paid in salary and benefits for all other church staff and diaconal ministers															
Total amount spent for local church program expenses															
Total amount spent for other local church operating expenses															
Total amount paid for principal and interest on indebtedness, loans, mortgages, etc.															
Total amount paid on capital expenditures for building improvements, and major equipment purchases															
5,638,230	212,657	28,227,208	5,638,230	27,837,165	5,665,914	13,031,199	121,215,177	33,126	37,047,150	51,816,739	4,271,660	1,436,481	115,131	2,458,933	1,697,793
0	0	5,808	250	11,600	0	0	24,899	13	0	0	14,790	0	0	0	0
0	0	7,875	765	15,712	0	71,156	124,034	26	38,671	2,000	0	0	0	0	4,184
0	0	8,248	0	29,394	0	0	141,240	0	0	143,230	0	0	0	1,495	0
0	0	0	67	2,468	0	27,446	44,338	8	0	14,248	0	432	0	0	0
0	0	0	1,750	23,000	0	0	43,230	24	0	33,897	0	0	0	0	0
3,600	0	6,480	20,250	20,632	20,632	4,465	163,117	66	0	115,981	7,939	1,439	0	935	0
0	23,700	2,200	53,000	0	0	0	116,461	5	0	62,215	3,183	0	0	0	0
0	29,066	1,527	36,922	0	0	0	132,809	37	108,197	17,815	4,665	74	0	6,000	0
0	28,488	13,525	33,177	0	0	62,782	257,427	49	0	178,668	8,787	0	0	1,200	2,991
0	0	1,783	8,590	0	0	724	28,375	18	0	0	32,414	0	0	0	0
0	108,474	24,915	153,709	217,175	217,175	0	616,963	218	0	558,449	39,209	0	0	4,400	0
0	0	500	11,003	0	0	0	27,225	12	0	15,000	16,123	0	0	0	0
0	100,720	14,208	212,228	0	0	13,286	555,976	185	349,047	140,111	10,000	828	0	31,000	0
0	0	0	18,512	0	0	0	51,052	15	0	39,512	4,500	0	0	5,808	0
0	0	41,380	28,254	0	0	4,216	204,812	48	0	56,615	31,791	0	0	4,000	51,041
0	2,300	1,487	7,446	0	0	2,821	33,233	21	0	20,340	13,450	0	0	0	0
4,800	6,600	771	16,017	0	0	0	43,997	20	0	20,725	38,400	0	0	0	0
0	29,376	3,810	37,153	0	0	4,320	126,142	70	0	103,937	10,000	828	0	31,000	0
0	0	6,738	5,878	0	0	0	18,966	13	0	16,344	0	0	0	0	0
0	486	3,931	0	0	0	0	17,358	0	0	20,864	0	290	0	0	0
0	293,751	70,073	335,769	0	0	96,100	1,328,381	382	591,571	327,585	8,799	2,744	0	30,909	0
0	0	2,875	26,409	0	0	0	66,015	0	0	0	63,751	0	0	0	22,766
0	0	1,017	7,593	0	0	0	64,928	25	0	59,909	8,068	0	0	0	0
0	57,725	14,458	51,526	0	0	23,960	257,094	146	243,815	18,600	12,855	0	0	45,790	15,810
0	13,020	1,002	17,932	0	0	1,490	62,787	26	0	64,887	0	0	0	0	0
0	2,400	3,217	35,551	0	0	74,103	173,767	37	0	91,765	13,520	408	0	425	4,520
0	0	128	9,530	0	0	0	23,535	11	0	17,990	5,131	0	0	50	0
0	0	121	6,602	0	0	0	37,153	14	0	37,187	0	0	0	0	0
0	26,343	2,743	72,905	0	0	15,630	150,751	74	96,545	0	9,422	5,775	0	31,204	1,389
0	2,550	0	7,369	0	0	0	13,433	0	0	10,979	0	0	0	0	0
0	0	5,652	9,168	0	0	0	52,410	24	0	52,127	0	2	0	0	0
0	0	7,532	32,837	0	0	0	110,811	54	0	119,681	1,331	406	0	9,132	1,684
0	0	678	2,574	0	0	16,783	83,444	0	0	0	73,974	78	0	0	0
0	14,201	18,604	39,810	0	0	4,871	152,889	84	0	104,009	7,059	1,198	0	13,625	21,763
0	115,879	28,053	109,110	0	0	50,664	447,462	190	0	304,994	19,207	5,786	0	751	13,792
0	0	195	15,836	0	4,698	1,463	47,216	0	0	30,682	1,476	0	0	0	0
0	21,000	14,831	57,718	0	789	0	188,818	73	0	128,860	3,675	10,230	0	1,800	0
0	8,050	1,200	25,800	0	5,000	0	79,293	42	0	68,331	0	0	0	53,716	0
0	0	444	3,474	0	0	0	15,794	10	0	16,059	0	0	0	0	0
0	0	858	3,421	0	0	0	6,610	9	0	13,300	0	7	0	0	0
0	10,339	16,353	0	0	0	0	55,740	41	0	47,489	17,036	0	0	200	0
0	0	25	3,715	0	0	0	15,759	7	0	15,728	145	0	0	0	0
0	829	1,248	15,161	168	41,768	78,054	78,054	0	0	22,545	8,667	0	0	274	0

	44	45	46	47	48	49	Total amount paid for equipment purchases, improvements, and major expenditures for building.	Total Church Expenses (Grand Total Paid)	Number of giving units	Pledges	Amount received from non-pledging, but identified givers	Amount received from unidentified givers	Amount received from liquid assets or transferred from liquid assets	Amount received from Sale of Church Assets for Budget	Amount received through building use fees, contributions, and rentals	Amount received through fundraisers and other sources
		45	46	47	48	49	Total amount paid for principal and interest on indebtedness, loans, mortgages, etc.	Total amount paid for other local church operating expenses		52a	52b	52c	52d	52e	52f	52g
212,657	28,227,208	5,638,230	27,837,165	13,031,199	5,665,914	13,031,199	121,215,177	33,126	37,047,150	51,816,739	4,271,860	1,436,481	115,131	2,458,933	1,697,793	
0	78,383	18,010	83,260	3,094	0	3,094	388,118	70	0	248,798	3,582	94	0	4,725	1,064	
0	0	1,068	16,720	0	0	0	61,756	25	0	0	48,013	5,004	0	0	0	0
0	1,860	800	9,742	0	0	0	40,006	0	0	9,860	20,211	0	0	0	0	0
0	0	552	3,075	0	0	0	12,090	6	0	16,830	3,636	125	0	0	0	0
0	5,282	106,950	0	8,941	0	8,941	231,724	53	124,765	37,385	0	300	0	64,343	8,362	
300	720	231	3,259	1,278	0	1,278	11,198	9	0	0	9,113	0	0	0	0	0
0	28,143	3,431	49,783	13,822	23,610	13,822	172,893	31	0	115,335	0	0	0	0	600	7,711
606	0	400	4,808	350	0	350	34,803	10	0	17,350	0	0	0	0	0	0
0	0	46,744	0	0	0	0	128,924	26	0	145,598	8,314	1,152	0	0	0	2,530
0	0	3,224	14,512	0	0	0	48,353	28	0	50,083	16,210	0	0	0	0	0
0	101,211	31,854	48,472	44,179	0	44,179	350,498	123	0	317,951	3,235	0	0	980	2,166	
894	0	1,500	6,800	16,000	0	16,000	52,604	30	0	0	32,850	0	0	0	0	0
0	7,580	767	35,669	0	0	0	74,189	15	0	39,685	2,481	25,000	0	0	0	0
0	0	1,466	3,556	0	0	0	21,342	24	0	26,000	0	0	0	0	0	0
0	36,852	9,837	53,858	0	0	0	189,829	47	0	171,839	13,900	54	0	0	0	0
0	0	1,875	5,886	0	0	0	16,209	10	0	15,000	0	0	0	0	0	0
0	0	200	12,000	0	0	0	27,401	20	0	0	26,000	0	0	0	0	0
0	14,677	1,150	31,995	0	0	0	70,582	27	0	103,311	0	2,608	0	0	0	0
4,800	6,625	1,406	16,543	5,929	0	5,929	90,179	35	0	91,033	0	0	0	0	0	0
0	0	2,355	18,236	1,506	0	1,506	60,862	18	0	54,538	7,407	1,482	0	0	7,200	0
250	0	135	3,016	0	0	0	9,371	6	0	0	10,252	0	0	0	600	0
0	0	2,000	3,800	0	0	0	23,173	5	0	11,570	2,850	0	0	0	0	0
0	4,400	1,000	32,241	7,000	0	7,000	69,554	50	0	89,652	0	0	0	0	600	0
0	0	460	6,753	0	0	0	14,233	9	0	13,000	300	0	0	0	0	0
0	5,520	1,590	8,255	0	0	0	107,567	43	0	117,506	3,171	1,567	0	0	120	0
0	900	561	9,618	0	0	0	29,370	12	0	21,913	0	0	0	0	0	0
0	0	2,306	11,919	0	0	0	29,163	0	0	23,130	10,397	0	0	0	0	0
0	3,905	75	3,366	0	0	0	22,365	13	0	28,274	4,814	0	0	0	0	0
0	192,379	74,751	171,535	28,528	0	28,528	799,511	215	0	675,261	58,886	614	0	0	1,700	2,383
6,000	98,906	37,089	169,536	0	235,740	0	771,124	229	0	788,485	18,533	1,566	0	0	40,612	0
0	5,100	430	11,223	0	0	0	52,107	11	0	45,594	0	0	0	0	0	0
0	1,500	0	10,322	0	0	0	39,280	22	0	30,590	0	0	0	0	6,861	0
0	0	110	2,500	75	0	75	5,285	16	0	0	4,185	0	0	0	0	0
0	25,616	4,066	147,424	0	1,514	0	226,114	107	0	93,405	3,709	0	0	0	5,267	21,252
0	0	8,011	27,201	0	0	0	103,323	30	0	95,766	0	0	0	0	0	0
0	46,796	7,557	193,030	12,529	0	12,529	372,189	56	0	6,140	3,856	0	0	0	81,340	23,455
0	0	774	10,675	0	0	0	46,671	19	0	0	49,959	152	0	0	0	0
0	0	1,539	16,560	1,793	0	1,793	57,000	32	0	52,239	3,132	0	0	0	0	0
0	0	119	9,229	1,014	0	1,014	16,516	6	0	14,264	0	0	0	0	0	123
0	0	38,132	0	0	0	0	139,052	61	0	90,166	4,000	160	0	0	14,700	5,000
3,760	25,000	0	39,452	46,614	0	46,614	191,354	65	0	171,171	0	0	0	0	300	198
0	84,798	27,947	117,227	0	0	0	388,408	92	0	327,138	9,388	31,997	0	0	350	0
0	10,400	750	20,078	0	0	0	52,264	29	0	63,610	0	0	0	0	0	250

44	45	46	47	48			Total amount paid for principal and interest on mortgages, etc.	Total amount paid on capital expenditures for building, improvements, and major equipment purchases	Total Church Expenses (Grand Total Paid)	Number of giving units	pledges	Amount received from non-pledging, but identified givers	Amount received from unidentified givers	Amount received from interests and/or transferred from liquid assets	52e	Amount received through building use fees, contributions, and rentals	Amount received through fundraisers and other sources
Total amount paid to pastor and associate(s) for any other cash allowances (non accountable)	Total amount paid in salary and benefits for all other church staff and diaconal ministers	Total amount spent for local church program expenses	Total amount spent for other local church operating expenses	Total amount paid for principal and interest on mortgages, etc.	Total amount paid on capital expenditures for building, improvements, and major equipment purchases	Total Church Expenses (Grand Total Paid)	Number of giving units	pledges	Amount received from non-pledging, but identified givers	Amount received from unidentified givers	Amount received from interests and/or transferred from liquid assets	52d	52c	52b	52a	52f	52g
212,657	28,227,208	5,638,230	27,837,165	5,665,914	13,031,199	121,215,177	33,126	37,047,150	51,816,739	4,271,860	1,436,481	115,131	2,458,933			1,697,793	
0	0	0	11,908	0	4,889	47,510	14	0	56,417	8,517	0	0	6,270	0	0	0	
0	0	0	1,801	0	0	8,671	15	0	12,527	0	0	0	0	0	0	0	
0	0	2,327	6,740	0	2,700	84,155	19	0	60,368	12,213	0	0	0	0	0	0	
0	0	0	4,053	0	0	20,490	7	0	20,000	872	0	0	0	0	0	0	
0	0	33	6,500	0	0	10,234	0	0	0	5,147	0	0	0	0	0	0	
0	1,219,689	148,800	582,730	67,775	46,080	2,895,336	816	1,922,002	583,561	17,792	0	0	2,196			178,435	
0	0	11,865	16,920	0	103,797	180,828	52	4,835	95,715	3,067	1,341	0	0	0	0	544	
0	0	13,934	17,921	0	34,317	158,354	56	0	70,129	10,300	0	0	0	0	0	0	
1,380	0	9,346	1,816	0	0	37,642	11	25,277	0	0	16,471	0	3,600	0	0	0	
0	0	1,986	51,251	0	0	95,390	24	0	125,519	6,783	0	0	100	0	0	0	
600	0	3,054	13,191	0	9,385	63,582	0	0	0	81,124	3,452	0	0	0	0	0	
0	6,800	3,833	18,112	0	50,279	111,128	36	0	72,236	3,627	477	0	1,000	0	0	0	
0	7,800	4,311	39,023	9,458	12,164	91,297	24	37,863	2,890	0	0	0	18,341	3,741	0	0	
0	212,131	17,806	85,653	0	95,404	625,109	232	0	481,825	14,672	0	0	385	4,602	0	0	
5,000	106,122	10,725	216,356	0	12,719	484,376	159	203,639	190,888	11,170	1,256	0	263	1,000	0	0	
0	10,600	783	7,800	8,400	11,600	79,392	57	7,753	71,878	236	0	0	0	0	0	0	
0	346,253	99,841	288,820	108,322	27,972	1,350,302	294	688,720	594,981	19,153	26,583	0	0	0	0	0	
0	0	0	2,656	0	0	10,456	15	0	12,057	450	0	0	0	0	0	0	
0	179,800	18,759	79,010	0	22,146	442,905	86	134,000	181,603	3,508	1,890	0	4,890	58,280	0	0	
0	0	500	8,601	0	949	18,369	15	0	0	25,300	0	0	0	0	0	0	
0	14,104	3,387	41,105	0	0	160,960	0	0	123,412	0	0	0	0	0	0	0	
0	0	470	4,040	0	3,600	12,588	0	5,025	5,921	0	0	0	0	0	0	0	
0	113,988	17,381	109,077	48,616	0	557,585	225	0	517,856	11,678	4,258	0	0	0	0	0	
0	21,270	953	19,359	0	1,275	139,706	44	0	132,827	11,273	29	0	0	4,149	0	0	
0	4,118	2,503	28,932	0	0	119,759	0	0	125,561	0	0	0	0	21,000	0	0	
1,150	0	378	17,303	6,847	22,075	88,274	50	0	57,873	16,253	1,186	0	0	0	0	0	
0	0	71	4,751	0	0	25,899	19	0	0	30,705	0	0	0	0	0	0	
0	0	8,545	15,161	0	4,274	52,880	20	0	73,622	2,153	0	0	0	0	0	0	
800	0	116	8,498	0	14,629	48,693	29	0	35,521	8,285	0	0	0	242	0	0	
0	0	738	12,227	0	0	26,018	8	0	25,888	0	0	0	0	0	0	0	
0	3,480	65	11,972	0	0	38,066	0	0	30,611	2,657	154	0	0	300	0	0	
0	79,228	12,926	68,253	0	53,738	316,611	152	0	273,280	6,013	0	0	1,825	0	0	0	
0	0	0	3,780	0	0	8,810	0	0	0	10,564	0	0	0	0	0	0	
0	0	2,211	12,056	0	0	37,652	25	0	47,178	0	0	0	0	0	0	0	
0	2,150	916	7,669	0	0	25,327	8	31,392	0	0	0	0	0	0	0	0	
0	0	10,736	23,595	0	4,000	58,989	13	0	51,000	6,000	0	0	0	0	0	0	
0	8,568	1,434	22,963	0	13,385	92,238	42	0	105,580	0	91	0	3,960	0	0	0	
0	5,167	1,784	8,122	0	0	38,706	20	0	0	49,538	92	0	0	0	0	0	
0	0	6,569	10,636	0	3,417	50,776	0	0	0	52,676	35	0	0	0	0	0	
0	56,737	500	73,254	0	0	187,763	53	184,647	2,893	0	0	0	0	0	0	0	
0	40,203	6,817	44,529	27,500	0	273,309	40	0	165,258	0	0	0	50	0	0	0	
0	0	730	12,973	1,377	0	38,337	8	0	6,918	2,313	2,632	0	7,400	0	0	0	
0	0	150	2,650	0	2,060	12,060	0	0	0	8,929	0	0	0	0	0	0	

	44	45	46	47	48	49	Total amount paid for equipment purchases, improvements, and major expenditures for building.	Total Church Expenses (Grand Total Paid)	Number of giving units	Pledges	Amount received from non-pledging, but identified givers	Amount received from unidentified givers	Amount received from interest and dividends and/or transferred from liquid assets	Amount received from Sale of Church Assets for Budget	Amount received through building use fees, contributions, and rentals	Amount received through fundraisers and other sources
								50 (29a - 49)	51	52a	52b	52c	52d	52e	52f	52g
212,657	28,227,208	5,638,230	27,837,165		5,665,914	13,031,199		121,215,177	33,126	37,047,150	51,816,739	4,271,660	1,436,481	115,131	2,458,933	1,697,793
0	45	2,046	7,458		0	0		25,086	22	0	31,890	3,850	190	0	0	0
0	0	78	2,046		0	0		8,664	5	0	9,590	0	0	0	0	0
0	0	0	1,000		0	0		7,375	12	0	0	10,000	0	0	0	0
0	0	17,835	22,070		0	0		56,374	32	0	72,976	0	0	0	0	0
0	1,060	0	4,061		0	11,300		26,746	7	0	0	16,689	0	0	0	0
0	0	0	8,805		0	3,540		20,763	10	9,701	2,695	0	0	0	0	0
0	0	180	3,785		0	0		14,313	0	0	17,299	615	0	0	0	0
0	0	415	2,651		0	0		6,741	7	15,664	0	0	0	0	0	0
0	82,234	7,958	111,662		66,428	13,803		411,421	155	149,640	167,399	4,603	425	0	0	0
0	423,552	70,068	503,707		0	0		1,267,544	319	611,399	574,678	15,898	148	16,993	14,854	4,920
0	0	0	2,991		0	0		7,791	2	0	0	8,422	0	0	0	0
115	0	2,288	15,541		0	0		35,329	16	0	44,784	0	0	0	0	0
0	24,540	426	73,081		0	32,400		207,015	27	0	120,315	0	5,000	0	11,541	0
0	0	371	2,622		0	1,245		12,164	7	0	3,655	3,934	0	0	0	8,084
0	0	0	2,500		0	16,649		27,313	6	0	13,852	0	286	0	0	0
0	0	0	3,434		0	1,580		11,170	2	6,024	380	0	0	0	0	0
0	0	8,670	9,545		0	0		41,483	0	0	45,252	4,400	0	0	0	0
0	157,011	20,060	91,923		0	20,574		436,539	196	241,635	166,882	5,660	3,053	0	950	0
0	0	0	40,845		0	0		60,631	8	0	36,462	0	0	30,000	0	0
40,043	58,014	11,661	51,694		0	57,358		321,696	54	133,414	56,477	2,052	27	0	850	1,705
300	0	0	5,422		0	526		19,705	10	0	0	21,086	0	0	0	0
0	6,000	1,033	52,654		0	0		125,460	42	0	116,445	2,022	1,241	0	0	0
0	0	5,855	8,959		0	9,657		53,691	34	0	47,286	11,002	68	0	0	0
0	0	1,498	5,864		0	0		20,991	13	0	18,770	6,718	0	0	0	0
0	0	295	4,301		0	69		8,466	7	0	0	8,946	0	0	0	0
0	0	0	1,800		0	0		7,893	6	0	8,864	700	0	0	0	0
0	0	0	10,628		0	0		17,035	14	0	13,200	0	0	0	0	0
0	0	350	3,790		0	0		12,759	8	0	9,010	0	0	0	0	0
0	0	1,184	2,728		0	0		20,473	12	0	0	21,789	0	0	0	0
0	5,960	483	10,380		0	0		34,506	35	0	35,000	0	0	0	0	0
0	0	4,147	4,597		0	0		23,795	13	0	0	29,810	0	0	0	0
0	0	0	943		0	0		6,896	6	0	7,990	1,665	0	0	0	0
0	1,075	3,145	2,569		0	11,231		27,439	15	0	25,338	0	0	0	0	0
0	0	650	9,691		0	16,395		45,292	12	0	18,515	4,094	11,804	0	0	0
0	0	0	7,809		0	0		22,946	14	0	21,445	0	0	0	0	0
0	0	226	3,910		0	0		22,230	8	0	22,774	0	860	0	0	0
57,740	221,906	23,318	142,886		0	51,266		687,466	205	0	638,597	13,274	0	0	1,957	0
0	35,352	1,103	31,005		0	0		126,987	48	0	91,654	8,135	0	0	100	0
0	0	7,690	10,720		0	14,750		49,323	27	0	24,800	7,424	0	0	0	0
0	0	1,268	4,186		0	0		21,625	10	0	21,445	6,073	0	0	0	0
0	0	0	4,422		0	0		10,436	4	0	0	13,869	0	0	0	0
0	0	2,406	18,485		0	0		66,823	14	60,926	0	0	0	0	0	0
0	0	30	4,134		0	0		14,550	6	0	13,050	0	0	0	0	0

44	Total amount paid to pastor and associate(s) for any other cash allowances (non accountable)	45	Total amount paid in salary and benefits for all other church staff and diaconal ministers	46	Total amount spent for local church program expenses	47	Total amount spent for other local church operating expenses	48	Total amount paid for principal and interest on indebtedness, loans, mortgages, etc.	49	Total amount paid on capital expenditures for building, improvements, and major equipment purchases	50 (29a - 49)	Total Church Expenses (Grand Total Paid)	51	Number of giving units	52a	Amount received through pledges	52b	Amount received from non-pledging, but identified givers	52c	Amount received from unidentified givers	52d	Amount received from interest and dividends and/or transferred from liquid assets	52e	Amount received from Sale of Church Assets for Budget	52f	Amount received through building use fees, contributions, and rentals	52g	Amount received through fundraisers and other sources
212,657		28,227,208		5,638,230		27,837,165		5,665,914		13,031,199		121,215,177		33,126		37,047,150		51,816,739		4,271,660		1,436,481		115,131		2,458,933		1,697,793	
0		0		0		3,865		0		0		10,430		6		0		0		6,212		0		0		0		0	
0		33,659		8,257		44,391		0		0		171,270		251		0		184,012		2,813		1,575		0		0		0	
0		0		5,578		8,712		0		0		51,640		0		0		0		62,910		0		0		0		0	
0		0		0		2,500		0		0		13,076		5		0		9,360		0		0		0		0		0	
0		0		2,057		18,855		0		0		48,850		19		0		0		47,038		0		0		0		0	
0		0		544		10,108		0		0		27,601		8		0		11,390		2,970		85		0		0		497	
0		13,834		40		16,935		0		0		59,841		30		0		66,019		0		0		0		0		0	
0		10,231		9,621		38,935		0		0		130,813		40		0		121,095		3,244		0		0		150		2,507	
0		25,650		2,480		17,515		0		0		74,776		24		0		92,100		200		0		0		0		0	
0		6,486		1,168		21,991		0		7,200		72,942		14		0		32,090		0		50		0		0		0	
0		500		400		10,000		0		495		28,304		16		0		30,000		0		0		0		0		0	
0		0		0		1,778		0		625		13,558		12		0		0		17,279		0		0		0		0	

Total income for annual budget/spending plan	Capital campaigns	Memorials, endowments, and bequests	Funds from other sources and projects, including sale of buildings	Amount received for Special Sundays, General Advance Specials, World Service Advance, Conference Specials and other forms of directed benevolent (charitable) giving	Total income for designated causes including capital campaign and other special projects	Equitable Compensation Funds received by Church or Pastor from Tennessee Conference	Advance Special, apportioned, and connectional funds received by church	Other grants and financial support from institutional sources	Total income from connectional and other institutional sources outside the local church	TOTAL CHURCH INCOME
52	53a	53b	53c	53d	53	54a	54b	54c	54	55 (52+53+54)
98,843,887	9,517,424	5,305,906	10,830,179	1,491,362	27,144,871	363,673	629,692	1,315,953	2,309,318	128,275,426
26,750	0	0	0	0	0	0	0	0	0	26,750
148,528	8,905	1,275	19,097	0	29,277	0	0	0	0	177,805
230,404	0	10,000	0	3,000	13,000	0	0	10,000	10,000	253,404
19,170	0	0	0	0	0	0	0	0	0	19,170
26,689	635	500	0	753	1,888	0	0	0	0	28,577
13,000	0	0	0	0	0	0	0	0	0	13,000
21,800	0	0	0	0	0	0	0	0	0	21,800
33,749	0	0	0	0	0	0	0	0	0	33,749
96,981	0	300	0	0	300	0	0	0	0	97,281
70,461	0	58,915	0	20,000	78,915	0	0	0	0	149,376
99,926	0	1,425	0	0	1,425	0	0	0	0	101,351
26,914	0	0	0	0	0	0	0	0	0	26,914
35,018	0	100	0	0	100	0	0	0	0	35,118
14,888	0	500	0	0	500	0	0	0	0	15,388
74,460	0	0	0	1,000	1,000	0	0	0	0	75,460
1,585,818	5,200	75,295	0	2,924	83,419	0	0	0	0	1,669,237
137,877	0	0	0	0	0	0	0	0	0	137,877
184,027	6,044	17,655	0	1,800	25,499	0	4,000	0	4,000	213,526
84,344	0	0	0	0	0	0	0	0	0	84,344
24,564	0	8,397	0	1,425	9,822	0	0	0	0	34,386
1,258,348	0	13,715	52,500	4,260	70,475	0	0	0	0	1,328,823
69,205	0	365	0	0	365	0	0	0	0	69,570
12,668	9,836	5,621	0	5,621	15,457	0	0	13,470	13,470	41,595
386,851	0	50,555	0	0	50,555	0	0	0	0	437,406
194,090	0	550	0	0	550	0	50,400	0	50,400	245,040
467,504	0	6,129	0	3,882	10,011	0	0	0	0	477,515
401,975	0	225	12,136	0	12,361	0	0	0	0	414,336
440,764	258,685	32,756	17,019	1,270	309,730	0	0	0	0	750,514
132,295	0	0	0	0	0	0	0	0	0	132,295
130,300	0	5,200	0	2,627	7,827	0	0	0	0	138,127
193,069	0	2,370	71,651	0	74,021	0	0	0	0	267,090
53,008	0	0	0	0	0	0	0	0	0	53,008
320,235	583,910	0	141,505	0	725,415	0	0	0	0	1,045,650
264,465	0	500	0	0	500	0	0	0	0	264,965
75,998	0	0	2,500	0	2,500	0	0	0	0	78,498
953,397	0	13,352	102,083	8,919	124,354	0	0	0	0	1,077,751
122,819	0	0	0	0	0	25,667	0	0	25,667	148,486
188,858	14,498	500	0	100	15,098	16,675	0	1,800	18,475	222,431
63,133	0	0	0	0	0	0	0	0	0	63,133
515,920	0	280	0	0	280	0	0	0	0	516,200
628,100	0	0	0	0	0	0	0	0	0	628,100
228,762	0	566	0	0	566	0	0	0	0	229,328
167,085	0	1,000	0	0	1,000	0	0	0	0	168,085

Total income for annual budget/spending plan	Capital campaigns	Memorials, endowments, and bequests	Funds from other sources and projects, including sale of buildings	Amount received for Special Sundays, General Advance Specials, World Service Specials, Conference Specials and other forms of direct benefit (charitable) giving	Total income for designated causes including capital campaign and other special projects	Equitable Compensation Funds received by Church or Pastor from Tennessee Conference	Advance Special, apportioned, and connectional funds received by church	Other grants and financial support from institutional sources	Total income from connectional and other institutional sources outside the local church	TOTAL CHURCH INCOME
52	53a	53b	53c	53d	53	54a	54b	54c	54	55 (52+53+54)
98,843,887	9,517,424	5,305,906	10,830,179	1,491,362	27,144,871	363,673	629,692	1,315,953	2,309,318	128,275,426
6,447,356	4,413,637	36,868	211,576	177,311	4,839,392	0	0	0	0	11,286,748
9,300	0	250	13,800	0	14,050	0	0	0	0	23,350
29,609	0	0	0	0	0	0	0	0	0	29,609
176,869	0	1,200	0	0	1,200	0	0	0	0	178,069
3,956	0	0	0	0	0	0	0	0	0	3,956
46,771	0	0	0	0	0	0	0	0	0	46,771
1,147,261	0	2,581	0	7,500	10,081	0	0	0	0	1,157,342
281,632	0	0	0	0	0	0	0	0	0	281,632
737,086	19,870	4,133	29,419	5,738	59,160	0	0	26,435	26,435	822,681
36,690	0	1,755	0	0	1,755	0	0	0	0	38,445
132,623	0	0	0	0	0	15,000	0	0	15,000	147,623
100,948	0	200	0	670	870	0	0	0	0	101,818
10,800	0	0	0	50	50	0	0	0	0	10,850
104,020	0	0	0	0	0	0	0	0	0	104,020
289,155	0	5,000	0	0	5,000	0	0	25,000	25,000	299,155
19,000	0	0	0	0	0	0	0	0	0	19,000
35,012	0	0	0	0	0	0	0	0	0	35,012
451,339	0	15,415	123,458	9,062	147,935	0	0	85,046	85,046	684,320
3,485,908	1,200,000	90,196	827,470	0	2,117,666	0	0	0	0	5,603,574
12,474	0	0	340,295	0	340,295	0	0	0	0	352,769
25,165	0	18,965	5,227	0	24,192	0	0	0	0	49,357
51,966	0	19,148	0	0	19,148	0	0	0	0	71,114
32,580	0	0	0	0	0	0	0	0	0	32,580
10,682	0	0	0	0	0	0	0	0	0	10,682
11,428	0	0	0	0	0	0	0	0	0	11,428
51,753	0	0	0	0	0	11,087	1,900	0	12,987	64,740
280,048	0	10,480	0	0	10,480	0	0	0	0	290,528
165,125	0	350	0	1,100	1,450	0	0	0	0	166,575
103,300	0	0	0	0	0	0	0	0	0	103,300
13,072	0	2,100	0	0	2,100	0	0	0	0	15,172
253,181	0	1,260	0	0	1,260	0	0	0	0	254,441
20,763	0	1,060	0	0	1,060	0	0	0	0	21,823
65,778	0	0	0	0	0	0	0	0	0	65,778
40,806	0	0	0	0	0	0	0	0	0	40,806
10,200	0	0	0	0	0	0	0	0	0	10,200
164,132	0	0	9,488	916	10,404	0	0	0	0	174,536
11,101	0	0	0	0	0	0	0	0	0	11,101
12,740	0	0	0	0	0	0	0	0	0	12,740
23,643	0	0	0	0	0	0	0	0	0	23,643
118,341	0	0	1,695	938	2,633	6,205	22,025	68,720	96,950	217,924
18,284	0	0	0	0	0	0	0	0	0	18,284
149,385	0	25,715	41,231	700	67,646	0	0	0	0	217,031
520,000	265,000	0	0	0	265,000	0	0	0	0	785,000

Total income for annual budget/spending plan	Capital campaigns	Memorials, endowments, and bequests	Funds from other sources and projects, including sale of buildings	Amount received for Special Sundays, General Advance Specials, World Service Specials, Conference Specials and other forms of directed benevolent (charitable) giving	Total income for designated causes including capital campaign and other special projects	Equitable Compensation Funds received by Church Conference	Advance Special, apportioned, and connectional funds received by church	Other grants and financial support from institutional sources	Total income from connectional and other institutional sources outside the local church	TOTAL CHURCH INCOME
52	53a	53b	53c	53d	53	54a	54b	54c	54	55 (52+53+54)
98,843,887	9,517,424	5,305,906	10,830,179	1,491,362	27,144,871	363,673	629,692	1,315,953	2,309,318	128,275,426
21,094	0	0	0	0	0	0	0	0	0	21,094
9,239	0	0	0	0	0	0	0	30,000	30,000	39,239
26,009	0	4,900	0	0	4,900	0	0	0	0	30,909
103,397	0	246,575	0	0	246,575	0	0	0	0	349,972
77,398	0	1,500	0	0	1,500	0	0	0	0	78,898
58,033	0	0	0	0	0	0	0	0	0	58,033
17,453	0	0	7,417	0	7,417	0	0	0	0	24,870
564,908	0	3,839	0	0	3,839	0	0	0	0	546,097
69,525	0	325	0	0	325	0	0	0	0	69,850
353,714	0	43,886	0	0	43,886	0	0	0	0	397,600
19,746	0	0	0	0	0	0	0	0	0	19,746
10,000	0	0	0	0	0	0	0	0	0	10,000
9,402	0	0	0	0	0	0	0	0	0	9,402
23,324	0	0	0	0	0	0	0	0	0	23,324
9,000	0	0	0	0	0	0	0	0	0	9,000
79,565	25	1,150	0	5,881	7,056	0	0	0	0	86,621
505,001	0	18,813	0	0	18,813	0	0	0	0	523,814
8,000	0	0	0	0	0	0	0	0	0	8,000
37,000	0	0	0	0	0	0	0	0	0	37,000
45,112	0	0	0	0	0	0	0	0	0	45,112
4,100	0	550	0	0	550	0	0	0	0	4,650
17,546	0	0	0	0	0	800	0	0	800	18,346
15,000	0	500	0	0	500	0	0	0	0	15,500
42,196	0	2,065	0	0	2,065	0	0	0	0	44,261
57,407	0	4,710	0	853	5,563	0	0	0	0	62,970
173,311	0	53,805	0	621	54,426	0	0	0	0	227,737
11,612	0	0	0	0	0	0	0	0	0	11,612
27,808	0	0	2	0	2	0	0	0	0	27,810
39,926	0	0	0	0	0	0	0	0	0	39,926
141,046	0	1,390	0	827	2,217	0	0	0	0	143,263
13,489	0	0	0	0	0	0	0	0	0	13,489
37,511	0	0	0	0	0	0	0	0	0	37,511
37,371	0	0	164,373	0	164,373	0	0	0	0	201,744
667,008	0	39,504	0	7,251	46,755	0	0	0	0	713,763
236,262	0	0	0	0	0	0	0	0	0	236,262
51,539	0	0	0	0	0	0	0	0	0	51,539
21,282	0	85	0	0	85	0	0	0	0	21,367
233,871	0	52,765	0	0	52,765	0	0	0	0	286,636
274,369	13,560	0	0	34,095	47,675	0	0	0	0	322,044
73,611	0	0	0	0	0	0	0	0	0	73,611
39,036	0	0	0	0	0	0	0	0	0	39,036
156,181	36,750	5,569	0	0	42,319	0	0	0	0	198,500
380,557	2,000	6,820	0	60,017	68,837	0	5,000	900	5,900	455,294

Total income for annual budget/spending plan	Capital campaigns	Memorials, endowments, and bequests	Funds from other sources and projects, including sale of buildings	Amount received for Special Sundays, General Advance Specials, World Service Specials, Conference Specials and other forms of direct benefit (charitable) giving	Total income for designated causes including capital campaign and other special projects	Equitable Compensation Funds received by Church Conference	Advance Special, apportioned, and connectional funds received by church	Other grants and financial support from institutional sources	Total income from connectional and other institutional sources outside the local church	TOTAL CHURCH INCOME
52	53a	53b	53c	53d	53	54a	54b	54c	54	55 (52+53+54)
98,843,887	9,517,424	5,305,906	10,830,179	1,491,362	27,144,871	363,673	629,692	1,315,953	2,309,318	128,275,426
14,790	0	0	0	0	0	0	0	0	0	14,790
44,855	0	0	0	0	0	0	0	71,000	71,000	115,855
144,725	0	0	0	0	0	0	0	0	0	144,725
14,680	0	600	0	0	600	0	0	0	0	15,280
33,897	0	0	0	0	0	0	0	0	0	33,897
126,294	0	58,214	0	0	58,214	0	0	0	0	184,508
65,398	0	0	0	0	0	0	0	0	0	65,398
136,761	0	4,426	0	4,697	9,123	0	0	0	0	145,874
191,646	0	4,754	0	8,170	12,924	0	0	0	0	204,570
32,414	0	0	0	0	0	0	0	0	0	32,414
602,058	0	2,100	0	0	2,100	0	0	0	0	604,158
31,123	0	0	0	0	0	0	0	0	0	31,123
541,421	0	2,659	0	0	2,659	0	0	0	0	544,080
49,820	0	0	0	0	0	0	0	0	0	49,820
143,447	0	0	0	0	0	0	43,403	11,000	54,403	197,850
33,790	0	0	0	0	0	0	0	0	0	33,790
59,125	0	2,940	0	0	2,940	0	0	0	0	62,065
145,765	0	2,190	0	161	2,351	0	0	0	0	148,116
16,344	0	0	0	0	0	0	0	0	0	16,344
21,154	0	0	0	0	0	0	0	0	0	21,154
961,608	0	19,776	118,003	87,295	225,074	0	0	24,000	24,000	1,210,682
86,517	0	0	0	7,110	7,110	0	0	0	0	93,627
67,977	0	0	0	0	0	0	0	0	0	67,977
336,870	0	1,625	0	0	1,625	0	0	0	0	338,495
64,887	0	0	0	0	0	0	0	0	0	64,887
110,638	8,022	50	0	0	8,072	0	0	0	0	118,710
23,171	0	1,877	0	0	1,877	0	0	0	0	25,048
37,187	0	0	0	0	0	0	0	0	0	37,187
144,335	387	840	0	0	1,227	0	0	0	0	145,562
10,979	0	0	0	0	0	0	0	0	0	10,979
52,129	0	0	0	0	0	0	0	0	0	52,129
132,234	2,687	100	0	8,793	11,580	0	0	0	0	143,814
74,052	0	0	0	0	0	0	0	0	0	74,052
147,654	0	0	2,000	0	2,000	0	15,000	0	15,000	164,654
344,530	0	15,091	0	2,710	17,801	0	0	0	0	362,331
32,158	300	0	3,616	0	3,916	0	0	0	0	36,074
144,565	0	1,875	0	1,869	3,744	0	0	0	0	148,309
122,047	0	2,500	0	0	2,500	0	0	0	0	124,547
16,059	0	0	0	0	0	0	0	0	0	16,059
13,307	0	0	0	0	0	0	0	0	0	13,307
64,725	0	0	0	0	0	0	0	0	0	64,725
15,873	0	0	8,073	0	8,073	0	0	6,000	6,000	29,946
31,486	0	875	41,955	0	42,830	0	0	0	0	74,316

Total income for annual budget/spending plan	Capital campaigns	Memorials, endowments, and bequests	Funds from other sources and projects, including sale of buildings	Amount received for Special Sundays, General Advance Specials, World Service Specials, Conference Specials and other forms of direct benefit (charitable) giving	Total income for designated causes including capital campaign and other special projects	Equitable Compensation Funds received by Church Conference	Advance Special, apportioned, and connectional funds received by church	Other grants and financial support from institutional sources	Total income from connectional and other institutional sources outside the local church	TOTAL CHURCH INCOME
52	53a	53b	53c	53d	53	54a	54b	54c	54	55 (52+53+54)
98,843,887	9,517,424	5,305,906	10,830,179	1,491,362	27,144,871	363,673	629,692	1,315,953	2,309,318	128,275,426
71,204	0	0	173	563	736	0	0	86	86	72,026
12,527	0	0	0	0	0	0	0	0	0	12,527
72,581	0	0	0	0	0	10,000	0	0	10,000	82,581
20,872	0	0	0	0	0	0	0	0	0	20,872
5,147	0	0	0	0	0	0	0	0	0	5,147
2,703,986	25,488	36,017	0	81,468	142,983	0	0	0	0	2,846,969
105,502	3,800	1,675	0	2,400	7,875	0	1,540	1,600	3,140	116,517
80,429	56,830	50	0	11,300	68,180	0	0	0	0	148,609
45,348	0	0	0	0	0	0	0	0	0	45,348
132,402	0	0	0	0	0	0	0	0	0	132,402
84,576	0	0	0	0	0	0	0	0	0	84,576
77,340	0	3,200	17,284	0	20,484	0	0	0	0	97,824
62,835	0	0	0	0	0	0	0	25,000	25,000	87,835
501,484	0	22,072	0	7,261	29,333	0	0	0	0	530,817
408,216	0	1,939	0	23,130	25,069	0	0	0	0	433,285
79,867	0	100	0	0	100	0	0	0	0	79,967
1,329,437	33,169	8,811	0	155,741	197,721	0	0	0	0	1,527,158
12,507	0	0	0	0	0	0	0	0	0	12,507
384,171	0	200	0	0	200	0	0	0	0	384,371
25,300	0	0	0	0	0	0	0	0	0	25,300
123,412	0	0	0	0	0	0	0	0	0	123,412
10,946	0	0	0	0	0	0	0	0	0	10,946
533,792	0	2,460	0	130	2,590	0	0	0	0	536,382
148,278	2,016	1,955	0	1,910	5,881	0	0	3,150	3,150	157,309
146,561	0	0	0	0	0	0	0	0	0	146,561
75,312	12,828	236	0	3,378	16,442	0	0	0	0	91,754
30,705	0	0	0	0	0	0	0	0	0	30,705
75,775	59,112	1,960	0	0	61,072	0	0	0	0	136,847
44,048	10,254	0	74	0	10,328	0	0	0	0	54,376
25,888	0	0	0	0	0	0	0	0	0	25,888
33,722	0	11,775	0	0	11,775	0	0	0	0	45,497
281,118	0	34,355	0	0	34,355	0	0	0	0	315,473
10,564	0	0	0	0	0	0	0	0	0	10,564
47,178	0	0	0	0	0	0	0	0	0	47,178
31,392	0	0	0	0	0	0	0	0	0	31,392
57,000	0	0	31,000	0	31,000	0	0	0	0	88,000
109,631	0	0	0	0	0	0	0	0	0	109,631
49,630	0	0	0	0	0	0	0	0	0	49,630
52,711	0	0	0	1,603	1,603	0	0	0	0	54,314
187,540	0	0	0	0	0	0	0	0	0	187,540
165,308	0	0	0	0	0	0	0	0	0	165,308
19,263	0	0	0	0	0	0	0	0	0	19,263
8,929	4,000	0	0	0	4,000	0	0	0	0	12,929

Total income for annual budget/spending plan	Capital campaigns	Memorials, endowments, and bequests	Funds from other sources and projects, including sale of buildings	Amount received for Special Sundays, General Advance Specials, World Service Specials, Conference Specials and other forms of direct benefit (charitable) giving	Total income for designated causes including capital campaign and other special projects	Equitable Compensation or Pastor from Tennessee Conference	Advance Special, apportioned, and connectional funds received by church	Other grants and financial support from institutional sources	Total income from connectional and other institutional sources outside the local church	TOTAL CHURCH INCOME
52	53a	53b	53c	53d	53	54a	54b	54c	54	55 (52+53+54)
98,843,887	9,517,424	5,305,906	10,830,179	1,491,362	27,144,871	363,673	629,692	1,315,953	2,309,318	128,275,426
35,930	0	3,650	0	0	3,650	0	250	0	250	39,830
9,590	0	0	0	0	0	0	0	0	0	9,590
10,000	0	0	0	0	0	0	0	0	0	10,000
72,976	27,569	0	0	0	27,559	0	0	0	0	100,535
16,689	0	0	0	0	0	0	0	0	0	16,689
12,396	0	0	0	0	0	0	0	0	0	12,396
17,914	0	0	0	0	0	0	0	0	0	17,914
15,664	0	0	0	0	0	0	0	0	0	15,664
322,067	0	25,700	0	350	26,050	0	0	0	0	348,117
1,238,890	0	0	66,034	0	66,034	0	0	0	0	1,304,924
8,422	0	0	0	0	0	0	0	0	0	8,422
44,784	0	0	0	0	0	0	0	0	0	44,784
136,866	0	7,716	0	3,585	11,301	15,000	0	0	15,000	163,157
15,673	0	0	0	0	0	0	0	0	0	15,673
14,138	0	0	12,429	0	12,429	0	19,537	0	19,537	46,104
6,404	0	0	0	0	0	0	0	0	0	6,404
49,652	0	0	0	0	0	0	0	0	0	49,652
418,180	0	3,450	0	57,278	60,728	0	0	12,800	12,800	491,708
66,462	0	0	0	0	0	0	0	0	0	66,462
194,525	10,088	2,695	52,348	8,023	73,134	0	0	0	0	267,659
21,086	0	0	0	0	0	0	0	0	0	21,086
119,708	0	10,000	0	0	10,000	0	0	0	0	129,708
58,356	0	650	0	351	1,001	0	3,000	0	3,000	62,357
25,488	0	0	0	0	0	0	0	0	0	25,488
8,946	0	0	0	0	0	0	0	0	0	8,946
9,564	0	0	0	0	0	0	0	0	0	9,564
13,200	0	0	0	0	0	0	0	0	0	13,200
9,010	0	0	0	0	0	0	0	0	0	9,010
21,789	0	0	0	0	0	0	0	0	0	21,789
35,000	0	0	0	0	0	0	0	0	0	35,000
29,810	0	2,800	0	0	2,800	0	0	0	0	32,610
9,655	0	0	0	0	0	0	0	0	0	9,655
25,338	0	0	0	0	0	0	0	0	0	25,338
34,413	0	0	0	0	0	0	0	0	0	34,413
21,445	0	0	0	0	0	0	0	0	0	21,445
23,634	0	0	0	0	0	0	0	0	0	23,634
653,828	780	20,800	0	11,548	33,128	0	0	0	0	686,956
99,889	0	50	0	0	50	0	0	0	0	99,939
32,224	0	5,000	0	0	5,000	0	0	0	0	37,224
27,518	0	0	0	0	0	0	0	0	0	27,518
13,869	0	1,200	0	0	1,200	0	0	0	0	15,069
60,926	0	0	0	0	0	0	0	0	0	60,926
13,050	0	0	0	640	640	0	0	0	0	13,690

