



Committee Descriptions

Last Updated January 2026

ADMINISTRATION

Administrative Strategy Team

To steward the Conference's financial, physical, and human resources.

Trustees Committee: The Conference Board of Trustees will function as Christian stewards of property. This includes supervising and maintaining both the physical property of the conference and gifts made to the conference so that the ministries of the conference can be effective and all legal requirements related to the property are satisfied. (BOD 640, 2512.1-8, required)

Council on Finance and Administration: To develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the annual conference. (BOD Paragraphs 611-619, required)

Human Resources Committee: To provide personnel, policy, and process training for the TWK Conference staff.

Equitable Compensation Committee: To provide guidance and consultation to individuals providing services to the Church in the following areas: local church business administration; administrative assistance; equitable compensation; information technology; and legal guidance to annual conferences. To recommend the base compensation standards for pastors to the annual conference. (BOD 624, required)

Board of Pensions & Health Benefits: Shall have charge of the interests and work of providing for and contributing to the support, relief, assistance, and pensioning of clergy and their families, other church workers, and lay employees of the institutions, organizations, and agencies within that annual conference of The United Methodist Church, except as otherwise provided for by the general board. (BOD 638, required)

COMMUNICATIONS

Communications Strategy Team

Communicating creatively and consistently to connect and collaborate in making disciples of Jesus Christ. (BOD 646, or equivalent structure)

Annual Conference Design Team: To plan and implement the forthcoming Tennessee-Western Kentucky Annual Conference.

Resolutions Committee: To review resolutions submitted to the annual conference and determine if they meet specifications to be presented as submitted or if they are not complete. They help set deadlines before the annual conference gathering and meet several weeks in advance to review submitted resolutions.

Standing Rules Committee: To maintain the Standing Rules as well as review any newly submitted standing rules that come through before or during the annual conference gathering.

Archives & History Committee: To collect, preserve, and make accessible the historically significant records of the annual conference and its agencies, including data relating to the origin and history of the conference and its antecedents. To encourage and assist the local churches in preserving their records, compiling their histories, and celebrating their heritage. (BOD 641, required)

Research & Evaluation Team: To collaborate with ministry teams and assist with the logistics for conducting and analyzing conference research studies.

Connect Team: Seeks to nurture our relationship with one another as the Body of Christ and strengthen our connection as United Methodists.

EQUIP

Equip Strategy Team

To equip lay and clergy leaders who shape congregations offering Jesus Christ to a hurting world.

Board of Ordained Ministry: To assume primary responsibility for enlistment and recruitment of ministerial leadership. (BOD 634)

Board of Laity: To foster awareness of the role of laity in achieving the mission of the Church. (BOD 630, or equivalent structure)

Higher Ed/Campus Ministries: To interpret and promote United Methodist ministries in higher education and campus ministry. (BOD 633, or equivalent structure)

Camp & Retreat: To create a loving place for churches, youth, and adults to discover their call, grow in faith, and find renewal.

Safe Spaces: To ensure policies and procedures for keeping ministry safe and sacred across the TWK Conference.

Youth: To connect, equip, and invest in youth and their leaders to develop communities of faith. (BOD 649, or equivalent)

Children: To connect children's ministers in the TWK Conference for shared growth, resources, and support.

FAITH AND INNOVATION

Faith and Innovation Guide Team

To unleash, establish, and generate faithful strategies for the fulfillment of the kingdom of God through a culture of innovation.

Developing Innovators: Nurtures a culture of innovation among laity and clergy, including journeying with those discerning new expressions of faith.

Mission Spark: Serves as a research and brain trust, collecting best practices and introducing models for risk-taking mission.

Thriving Congregations: Connects clergy and congregations with tools, resources, people, and partners to further their mission and impact.

JUSTICE AND MERCY

Justice & Mercy Strategy Team

To help congregations across the TWK transform the world through ministries of mercy and justice.

Anti-Racism Coalition: To awaken the voice of justice in the United Methodist Church, by being unapologetically explicit in eradicating racism from our church and communities by sharing the love of Christ to all people in all places.

Commission on Religion & Race: To challenge, lead, and equip the people of The United Methodist Church to become interculturally competent, to ensure institutional equity, and to facilitate vital conversations about religion, race, and culture (BOD 643, or equivalent structure).

Commission on Status & Role of Women: To challenge The United Methodist Church, including its general agencies, institutions, and connectional structures, to a continuing commitment to the full and equal responsibility and participation of women in the total life and mission of the Church, sharing fully in the power and in the policy-making at all levels of the Church's life. (BOD 644, required)

Church & Society: Through education, action, and information consistent with the Social Principles and the policies adopted by the General Conference, the TWK conference team of Church and Society serves to connect the General Board of Church and Society and the district and local churches in relating the gospel of Jesus Christ to the members of the Church and to the persons and structures of the communities, nation, and world in which they live. (BOD 628, or equivalent structure)

Creation Care: To serve as a catalyst for care of God's creation and commitment to its related justice work by equipping and empowering local churches and groups/individuals within them with resources and support for this work.

Disaster Response: To provide leadership for disaster readiness, relief, and recovery by offering training, resources, and people power to assist local churches in their own disaster response ministry, restoring hope and representing Christ to the world.

Ethnic Local Church Concerns: To invite others to join in the embodiment of the love of Christ in the local church community through the practice of radical hospitality by sharing stories of transformation, creativity, tradition, culture, and knowledge of ethnic constituencies. (BOD 631, required)

Native American Ministries: To promote Native American Ministry Sunday and determine the distribution of funds from the offering, and promote understanding through education. (BOD 654, or equivalent structure)

Hispanic/Latino American Ministries: To support the development, implementation, and evaluation of a Hispanic/Latino Ministries comprehensive plan of action.

LGBTQ+ Inclusion Ministry Team: To actively support LGBTQ+ laity, clergy, and candidates; amplify voices and experiences; monitor policies for justice and equity; and equip local churches for inclusive ministry.